

Correction N ♦ E ♦ W ♦ S

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Bennett Named Director of Prisons

By Tracy Little

RALEIGH – Secretary Theodis Beck named Boyd Bennett as the director of the Division of Prisons, effective Feb. 1.



Bennett

“In my many years of working with Boyd Bennett, I have found him to be a committed employee who carries himself in a

very professional manner,” said Secretary Beck. “With his knowledge of prisons and their operations, I have the utmost confidence that he is prepared to assume this role.”

A Rockingham County native, Bennett began his Department of Correction career in 1972 as a probation officer in Lexington. He moved to the Division of Prisons in 1978 as a

program director in the North Piedmont Area office in Winston-Salem. From there, Bennett worked his way up the ranks, serving as the North Piedmont area administrator, and as a regional director before assuming the position of director of support services in August 1999.

Bennett said promoting employee recognition and morale will be among his priorities as director. “The employees are the heart and soul of this organization and they don’t get the recognition they need. I have great admiration for the people who work inside our facilities. We also have a great central office staff in Raleigh, and outstanding regional directors and superintendents. My faith and trust in the staff make me confident in my ability to manage the organization.”

The new prisons director also recognizes the challenges that lie ahead, *(Bennett Continued on page 3)*

Tight Budget Likely To Continue

By Keith Acree

With a state budget shortfall that has surpassed \$700 million and may soon reach \$1 billion, Department of Correction employees can expect finances to remain tight for the next two years, said Secretary Theodis Beck on Feb. 16.

State budget officials have asked DOC to trim a significant portion from the department’s budget for fiscal year 2000-2001, almost \$36 million — roughly equal to a 3 percent reduction from last year’s budget.

Officials in every division and section are examining their finances closely, looking for opportunities to save. In Central Engineering for example, \$3.75 million in funds that were planned for prison repairs and renovations will be turned back to the state. That money was planned for improvements in perimeter security at Odom and Caledonia Correctional Institutions and roof repairs, water, wastewater and fire safety improvements at other prisons

Perhaps the greatest savings will come in the area of personnel, where a *(Budget Continued on page 10)*

Officer Has Recipe For Success

By Pamela Walker

OAK RIDGE- When he’s not transporting inmates, you might find Correctional Officer Lorenzo Shaw wearing a chef’s hat and practicing his culinary skills at a wedding or corporate event. Shaw has turned a hobby of decorating cakes and cooking into a successful business with the help of his wife Sonya.

“We got started by catering parties for family and friends and it has grown from there,” said Shaw.

The 18-year veteran transportation officer works first shift at Guilford Correctional Center. He started his career in corrections as an officer at Southern Correctional Institution where

he worked for two years before transferring to Guilford.

Shaw says his wife taught him how to decorate cakes. “I can do any kind of picture cake

you want,” said Shaw. He has done Valentine’s Day bears, the Rugrats, all kinds of animals and sports team mascots, but one favorite order has been a Tar Heel cake that features a ram’s head.



Lorenzo Shaw, transportation officer at Guilford Correctional Center, puts the finishing touches on a Valentine’s Day cake.

(Cakes Continued on page 8)



Prison employee featured on Law Enforcement Torch Run poster.

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J.B. French Bids Farewell To Fulfilling Career

By Pamela Walker

RALEIGH- After 30 years in correction and a lot of memories, J.B. French, director of the Division of Prisons, says it's time for him to start another chapter in his life.



Franklin Freeman, former Correction Secretary, awards **J.B. French**, retired Prisons director, the Order of the Long Leaf Pine.

Hundreds of people gathered at a luncheon at Raleigh Marriott Crabtree Jan. 25 to honor French. One by one co-workers and friends took to the stage to reminisce

about French's distinguished career.

"He has been a real warrior for the Department," said Secretary Theodis Beck. "We truly have a better organization because J.B. French passed our way."

Franklin Freeman, special assistant to Governor Michael F. Easley and former secretary of Correction, presented French the Order of the Long Leaf Pine. "J.B. French has served this state with dignity, grace, strength, character and a deep spiritual commitment," said Freeman. "In concordance with the order, he has grown great and is never weak."

Bobby Watson, former chief of security, talked about what a pleasure it

was to work with French. "J.B. is a special person who has worked in many different capacities," said Watson. "He is loyal, dedicated and has a character that is unsurpassed."

Many others echoed how it was an honor and a privilege to work with someone who brought so much dignity to the profession. "I am so proud of the things you have accomplished," said Nathan Rice, former warden at Central Prison.

French, touched by the praise, said he could not have accomplished so much without help. He went through a long list of people offering his thanks. He then offered a challenge to everyone. "I challenge you to operate with integrity, to strive for excellence and to treat everyone with respect," said French.

French says he has always tried to give the job his best and his all and he hopes he has done that. French says he has no regrets about his career and added that when he applied for the position as correctional officer at Central Prison in 1972, he never thought he would work for the department for more than two years. French was fresh out of the army and had just returned from the war in Vietnam. He planned to save some money and go to college.

But, his career took off and 18 months later French was promoted to sergeant. He was promoted to lieutenant in 1980 and three years later he was promoted to captain at Central Prison. Then in 1990 he became deputy warden. "The old Central Prison was an interesting place," said French. "There were big cell blocks, five tiers high and you got good exercise

going up and down those tiers."

One of French's most memorable times in his career was on a Friday in July 1994. He had been warden at Central Prison for two weeks. He received word that two inmates had escaped from the prison in a garbage truck. "We thought they might have been compacted in the trash. I spent Sunday in the landfill in my suit, tie and my Sunday shoes digging through the garbage." The inmates were not in the landfill, but they were eventually found.

Five years later, Secretary Beck named French as director of the Division of Prisons. "To be director has been one of the highest points in my life," said French. "I hope I've handled it nobly." He went on to say he had a lot of support. "I could not have asked for five better region directors or administrative staff to carry out my ideas and offer their own." French also expressed praise for Secretary Beck and Chief Deputy Secretary Dan Stieneke.

French says that while there are a lot of times and people he will never forget, he is looking forward to his retirement. "For at least part of February and March, I'm not going to do anything. I just want to see how it feels to do nothing." After that, French plans to fill his time working outdoors gardening. He also belongs to a number of civic organizations and expects to devote some time to them. In addition, French plans to spend time with his wife and three children.★

Boyette Named Superintendent At Nash

NASHVILLE- Secretary Theodis Beck has named Bonnie Boyette superintendent of Nash Correctional Institution, effective Feb. 1.

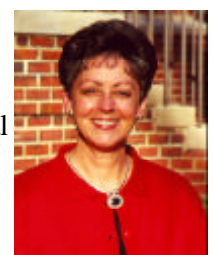
"Bonnie Boyette has wide-ranging experience in corrections," said Secretary Beck. "I am confident that with her knowledge and professional attitude she will be a fine administrator

at Nash."

Boyette started her career in corrections as a food service supervisor at what was Wake Advancement Center in 1981. She was promoted to program director in 1988 when the facility expanded and became Wake Correctional Center. Two years later, Boyette was promoted to program director for the Division of Prisons. She was named superintendent of Fountain Correctional Center for Women in 1991. In 1995, she became a personnel officer

for the Division of Prisons. She has been superintendent of Wake Correctional Center since 1998.

"Nash Correctional Institution is a fine facility with a professional staff," said Boyette. "I am looking forward to building on the successes the facility has and helping



Boyette

(*Boyette* Continued on page 8)

Oxendine Ends Distinguished Career

By Adriane Reese, Division II Community Development Specialist

LUMBERTON- Co-workers, friends and family of Delton Oxendine attended his retirement luncheon Feb. 28 at the National Guard Armory.

"I have enjoyed my 29 years. There have been a lot more ups than downs, and I am very pleased with the District," said Oxendine.

Oxendine started his career with the Division of Community Corrections as a parole officer in September 1971. He was the third officer in Robeson County. All cases were handled alphabetically at the time, and he held the H-I-J-K and L cases. Before then cases were handled by race, however an African American or American Indian officer could not supervise any cases other than their respective races. White officers, however, could supervise all

cases. He was promoted to supervisor at the Lumberton Pre-release and After-care program in 1983, and then promoted to Center Director in 1986. In 1993 he was made JDM in Robeson County where he has remained until his retirement.

The Robeson County native graduated from Pembroke State University in 1961 and majored in physical education with a minor in agriculture. In 1962, Oxendine joined the U.S. Army. His tenure, although short, with the military was quite memorable in that he was stationed at Fort Hood in Texas when President John F. Kennedy was assassinated. His unit was placed on alert for fear of rioting in the city. When he left

(Oxendine Continued on page 11)



Oxendine

Bland Tapped To Head 29th District

HENDERSONVILLE- Micky Bland will now oversee five counties as the new manager in the 29th Judicial District, effective March 1. In his new position he will supervise over 60 employees and about 2,500 offenders in Henderson, McDowell, Polk, Rutherford and Transylvania counties.

"I hope to continue the good harmony and working relationships with staff and with all state agencies," said Bland. He also hopes to bring the Community Justice Partnership Program to Rutherford County, the only county in his district that does not offer the program.

Bland joined the Department in 1973 as a program assistant in the region office in Rutherford County. In



Bland

1977, he became program supervisor at Western Youth Institution. A year later he became a probation/parole officer in Rutherford County. He also served as an intensive officer and chief probation/parole officer before becoming manager of Judicial District 27B (Cleveland/Lincoln counties) in 1999.

Bland says he was born and raised in Spindale where he serves as a town commissioner. He is married and has one son. When he has time Bland enjoys working in his yard.

He replaces Randy Eggen who retired in October.★

Owens Trades Audits for Retirement

After 30 years in State Government, Internal Auditor Charles Owens has traded auditing books and standards for retirement, effective Jan. 31.

Owens, who spent much of his career working in the State Auditor's Office, came to the Department of Correction in November 1996 as director of internal affairs and was named head of internal audits in 1997. He began his career in the State Auditor's Office in 1969, left in 1970 to serve in the U.S. Army for two years, and then returned to the Auditor's Office.

During Owens' tenure as director of Internal Audit, the unit raised the level of work to be in accordance with professional auditing standards, increased the number and kinds of audits conducted, and focused more on

central operations. Perhaps Owens' most important legacy in DOC will be the establishment of a partnership between the internal auditing staff and managers in other parts of the department. Owens was quick to give any praise for improvement to his staff. "I had a fine audit staff and we had the support and cooperation of DOC management," he said.

Owens added he won't miss reviewing audit reports, but he will miss the people of DOC. "The four years I spent here were the best of my career because of the professionalism and friendliness of the folks I met and worked with all across the state."

Secretary Theodis Beck presented Owens with the Order of the Long Leaf Pine and other gifts during a retirement reception on Jan. 30. Secretary Beck has named Bill Tilley as interim director of Internal Audit.★



Charles Owens shares a word with Chief Deputy Secretary Dan Stieneke during a retirement reception in his honor.

(Bennett Continued from page 1)

especially with the budget, an increasing prison population and staff turnover. "We have challenges, but we also have history and experience to help us deal with those challenges," Bennett said.

Bennett is a graduate of Guilford College and received a master's degree in public administration from N.C. State University in 1976. He and his wife Ann have two children. The family lives in Raleigh.

Bennett replaced J.B. French, who retired Jan. 31.★

Spotlight on

Judicial District 6A

By Pamela Walker

Judicial District 6A (Halifax County) has a staff of 32 who supervise approximately 1,300 offenders. Judicial District Manager J. Franklin Pittard says what sets the district apart is that the staff is like a family. "We work together and we also enjoy ourselves," said Pittard. He says they are innovative and are known to implement new programs like Cognitive Behavioral Intervention (CBI). He added, "I try to teach my young officers to work with offenders, treat them like people and help them solve their problems."



Judicial District Manager **J. Frank Pittard**, standing, describes **Pat Thompson**, sitting, as "the heart of district." As Pittard's office assistant, Thompson handles personnel issues, the budget and other administrative duties allowing Pittard to stay involved with his staff. She has been with the department seven years. Pittard has been with the department 26 years. When he joined the department he says he was one of only three probation officers in Halifax County. Pittard has been manager of District 6A for the last eight years. He is also very involved in several civic organizations. Pittard was also on the board of directors for the Day Reporting Center and says he helped design the program.



As chief probation/parole officer, **Ron Faithful**, sitting, coordinates the courtroom activities for the district and is in constant contact with judges. Faithful joined the department as a probation officer in 1989. He likes to go to the beach with his wife and family. **Gale Bunch**, standing, is Faithful's office assistant. A Community Corrections employee for more than five years, Bunch answers phones, enters information into the computer, directs offenders to officers, files reports and oversees inventory. She has two grown children and loves to read and work in her yard.



Vernon Bryant, left, is a chief probation/parole officer based in the Roanoke Rapids office. He coordinates house arrest and is on call for officers in need of assistance 24 hours day. He has been with the department 20 years. Bryant also keeps busy outside of work as a little league baseball coach, soccer coach, mentor in the Exodus program and with his church. His office assistant, **Tammy Lassiter**, right, helps coordinate the work of 17 officers. She also does drug testing, monthly reports and works with local law enforcement on record checks. She has one daughter and a son on the way.



Bobby Edwards is a victim advocate. He is a 10-year veteran of the department and is responsible for starting the victim advocate notification program in the district. He provides leadership in the courts and works with victims of probationers. When it's warm he likes to water-ski.



Intensive Officer **Hala Burch**, right, teams up with Surveillance Officer **John Moore**. Burch has been with the department since 1991. She is married and is kept busy with her three children, ages 2, 4 and 6. Moore joined the department in 1977 as a correctional officer at Caledonia Correctional Institution. He transferred to Community Corrections in 1994. Moore enjoys spending time with his wife and two children, ages 5 and 18.



Doug Hardy, right, has been with the department for 14 years, the last 10 of those as an intensive officer. He is married with two daughters. When his job and family aren't keeping him busy, he likes to hunt. **Jeff Davis**, left, joined the department 13 years ago as a correctional officer at Odom Correctional Institution. He has worked with bloodhounds, PERT and extradition. He's been a surveillance officer for the last three years.



Intensive Officer **Jeff Boyd**, right, and Surveillance Officer **Patricia DeLoatch**, left, work as a team. Boyd joined the department in 1986 as a correctional officer. He has worked at both Tillery Correctional Center and Caledonia Correctional Institution. He is also coordinator of the N.C. Special Olympics for his district. DeLoatch also started out as a correctional officer. She began working at Nash Correctional Institution in 1998. When she's not working she volunteers at a local school, and she likes to walk and do aerobics.



The team of Intensive Officer **Karen Bozard**, and Probation/Parole Officer **Robert Ellis** facilitate the district's Cognitive Behavioral Intervention (CBI) program and share enthusiasm for its potential. "CBI has the potential to reach not only offenders, but staff and help them better interact with people," said Bozard, who's been with the department since 1989 and Ellis since 1998. Both of them are married with children and enjoy spending time with their families outdoors.

Several probation/parole officer II's are not pictured. They are Rodney Robertson, Terence Booth, Jason Bissett, Rodney Boone and Michael Reynolds.



Tony Evans joined the department two years ago and is currently a probation/parole officer II. He has also worked for the Department of Social Services as a child abuse investigator and as a counselor he worked with children with severe behavioral problems. Evans is married with one child. He enjoys drag racing both motorcycles and cars.



The family of probation/parole officers dress to impress. First row: **Marilyn Turner**. Second row, from left: **Erica Hawkins**, **Demetric Underdue**, **Penny Hargrave**. Third row, from left: **Christopher Harris**, **Charlie Odom Jr.** and **Montre` Freeman**.



Dan Durham, left, is an intensive officer who has worked with Community Corrections since 1991. He joined the department in 1978 and worked in the prison law library at Caledonia Correctional Institution. He's known for his volunteer work and fundraising with a local civic club. Durham is married with four children. Surveillance Officer **Marcus Garriss**, right, switched careers and joined the department six years ago. Prior to that he was a dental lab technician for 25 years. He also served 20 years with National Guard and five years with the U.S. Army Reserves. In his spare time he likes to go hunting for Civil War relics.

News Briefs

Toney Named Region C Probation Officer of the Year RUTHERFORDTON-

Surveillance Officer John Toney of Rutherford County was named Probation Officer of the Year for 2000 on Jan. 11 by the Region C Criminal Justice Advisory Committee. The Rutherford County Sheriff's Department nominated Toney for the award.

"John Toney has been a hard working, dedicated employee and we are very proud that he has been honored with this award," said Cheryl Modlin, unit supervisor in Judicial District 29C.

Toney began his career as a correctional officer at Rutherford Correctional Center in July 1989. He transferred to Community Corrections in Rutherford County in 1996. Toney is married and a veteran of the U.S. Navy. When he's not working Toney enjoys hunting.

Foothills Unit Manager Receives Award

MORGANTON- Herman D. Avery, unit manager at Foothills Correctional Institution, received the H.G. "Gus" Moeller Award Nov. 17. The award is given for outstanding service to the North Carolina Correctional Association (NCCA) and its membership.

Avery has been a member of the NCCA since 1994 and has served as president, regional vice-chairperson, chairperson and on various committees. He was also recently appointed to the national membership committee for the American Correctional Association.

The Morganton resident joined the department nearly 15 years ago as a nursing assistant at Western Youth Institution. He was later a program assistant at Western. From there he

was promoted to assistant unit manager at Foothills Correctional Institution and eventually unit manager. Avery received an associate arts degree in criminal justice from Western Piedmont Community College in 1985 and a bachelor of science degree in criminal justice from Gardner-Webb College in 1987. He received the advanced certificate in 1988 from the N.C. Criminal Justice Education Standards Commission.

Avery is married with two godchildren. He is the founder and director of the Stout Hearted Boys Club for at-risk youth.

Officers Aid In Drug Sweep

ROANOKE RAPIDS- Several officers from Judicial District 6A (Halifax County) took part in a countywide drug sweep Feb. 2 that netted 17 arrests and involved several law enforcement agencies.

Officers Karen Bozard, Robb Ellis, John Moore, Michael Reynolds, Tony Evans and Jeffrey Davis assisted in executing warrants for the arrests of individuals who had sold illegal substances to undercover agents. An ex-probationer, a probation absconder and an individual currently on intensive probation were apprehended. Large amounts of marijuana, crack cocaine, cash and some weapons were seized.

Caledonia Correctional Institution furnished a bus for transportation of suspects to the Halifax County Jail and a correctional officer, Thomas Chambliss, to drive the bus.

The Roanoke Rapids Police Department, Weldon Police Department, Halifax County Sheriff's Office, Northampton County Sheriff's Office and Alcohol Law Enforcement also participated in the raid dubbed "Operation New Millennium Drug Sweep."



Secretary **Theodis Beck** presents a television to **Sandra Mattison** of DOC's central pharmacy in Apex. Mattison's name was selected from those employees who had made a contribution to the State Employees Combined Campaign in Wake County.

Employees Pledge Thousands To Charities

Correction employees across the state pledged nearly half a million dollars during the annual drive for the State Employees Combined Campaign. The \$447,355 was pledged by 5,620 employees for an average gift of \$79.60. Correction increased its pledges from the previous year's total of \$418,039.

The Combined Campaign is run by state employees, for state employees and it's the only authorized charitable fund-raising campaign for most state workers. The SECC offers employees the opportunity to designate their donations to a single agency or to a group of agencies and payroll deduction makes giving easy and efficient. Secretary Theodis Beck served as chairman of the Wake County SECC effort for all state agencies.

Mitchell Completes Public Manager's Program

CHARLOTTE- Cynthia Mitchell, assistant judicial district manager in Charlotte, completed the North Carolina Public Manager's Program in December and was recognized at a ceremony Feb. 5 in Raleigh. The two-year program is offered by the Office of State Personnel to managers and supervisors statewide.

Mitchell began her career with the Department in 1980 as one of the original 14 intake officers. She transferred to Mecklenburg County in 1981 and rose through the ranks as a court intake officer, probation/parole officer, intensive chief probation/parole officer and assistant judicial district manager. She helped develop the specialized domestic violence unit for Adult Probation and Parole. Mitchell is also a board member of Summit House, an alternative community sanction for women.

(Briefs Continued on page 9)

Program Supervisor Featured On Torch Run Poster

By Pamela Walker

If you've seen the North Carolina Law Enforcement Torch Run 2001 posters, you may recognize the man holding the torch. He's Enoch Hasberry, program supervisor at Carteret Correctional Center.

"I've had my picture taken a bunch of times, but I never saw it published and I didn't know it was going to be on the poster," said Hasberry. "I was excited when I found out. It is really motivating."

Hasberry says he has been running in the Torch Run for many years, first as a Marine and then

representing the Department of Correction. He's no doubt ready for the annual event because he typically runs up to 10 miles a day.

It has been nearly five years since Hasberry started his career in corrections as a correctional officer at Neuse Correctional Institution. He transferred to Carteret as a program assistant and was eventually promoted to program supervisor. Before joining the Department, Hasberry served in the U.S. Marine Corps for 23 years. He is married and has two adult children and one in college.★

A Win Win Proposition

You can get a chance to win a new car in a drawing sponsored by the NC Law Enforcement Torch Run 2001 and help a Special Olympics athlete by making a small donation. For \$10, you get a chance at winning a 2001 Chrysler PT Cruiser. The winner will be chosen by drawing June 1 at the Special Olympics Final Leg ceremony. The proceeds will be used to give athletes a chance to participate in the Special Olympic games. Tickets may be purchased from Judy Chapman, Carolyn Massengill, or anyone who works in Correction Enterprises. Donations are tax deductible.

Employees can also help the athletes by purchasing a 2001 Law Enforcement Torch Run T-shirt or a Torch Run cap. They are on display at the Enterprise reception desk. T-shirts and caps are \$13 each. There's a \$1 discount for purchasing both a shirt and a cap.★

Program Aims To Transform Attitudes

DURHAM- A graduation ceremony was held Feb. 7 at Durham Correctional Center for the first class of inmates to complete the Soft Skills Re-entry Program. Secretary Theodis Beck, Superintendent David Cates of Durham Correctional Center, and program instructors Walter Farrell, Ph.D., and James Johnson, Ph.D., presented certificates of achievement to the 14 inmates enrolled in the program.

Farrell and Johnson, both of the University of North Carolina at Chapel

Hill, coordinated the program, which prepares inmates for challenges that lie ahead of them upon release from prison.

(*Program* Continued on page 10)



An inmate receives a certificate for completing the Soft Skills Re-entry Program at Durham Correctional Center. From left: Secretary **Theodis Beck**, Inmate **Russell Barbee**, Superintendent **David Cates**, and instructors **Walter Farrell**, Ph.D., and **James Johnson**, Ph.D.

Upcoming Golf Tournaments

Warmer weather is on its way and that means good golf weather. Here's a list of a few facilities planning golf tournaments:

What: Wayne Correctional Center's CRC Golf Tournament to raise money for religious services building

When: March 30 at 1:00 p.m.

Where: Seymour Johnson A. F. B. Golf Course

Contact: John Crawford at Wayne Correctional Center (252) 734-5580

What: 2001 NC Special Olympics Four-Person Superball Tournament

When: April 6

Where: Valley Pines Country Club in Lasker

Contact: Alma Hux at Odom Correctional Institution (252) 534-5611

What: NC Special Olympics Four-Person Superball Tournament

When: April 11 at 1:00 p.m.

Where: Minnesott Country Club in Minnesott Beach

Contact: Capt. Mark Carver, Lee Tripp, or Stanley Stephenson at Pamlico Correctional Institution (252) 745-3074

What: 2001 NC Special Olympics Four-Person Superball Tournament

When: April 24

Where: Cypress Landing Golf Course in Washington

Contact: Capt. Kevin Lee or Rick Walters at Craven Correctional Institution (252) 244-3337

What: 2001 NC Special Olympics Four-Person Superball Tournament

When: May 10

Where: Southern Wayne Golf Course

Contact: David Hill or Scott Newby at Neuse Correctional Institution (919) 731-2023

What: NCCA Northeast Region Spring Golf Tournament Four-Person Superball

When: May 16

Where: Roanoke Country Club in Williamston

Contact: Officers Mike & Anke Cahoon at Hyde Correctional Institution (252) 926-1810

What: NC Special Olympics Four-Person Best Ball

When: June 18

Where: The Neuse Golf Club in Clayton

Contact: Lt. Scott Brown at Central Prison (919) 733-0800

Prisons Chaplains Provide Relief To Orphans

By Pamela Walker

A recent mission trip to the country of Moldova has left a lasting impression on Chaplain Ed Creech of Craven Correctional Institution, Chaplain Jim Hales of Wake Correctional Center and their wives.

The group traveled to the former Communist country Dec. 25 to Jan. 5. They are members of a non-profit organization called BIT Mathom, which extends ministry assistance to Eastern Europe, the Middle East and Africa.

While in Moldova, they visited six state orphanages, a church orphanage, a private orphanage, two clinics that provide support to orphanages, a hospital where abandoned babies are kept and a shelter that's being built for abused women. Chaplain Creech described the extreme conditions of the country, "It was like stepping back in time." He says so many people are doing without the common conveniences most Americans are used to like cars, heat and running water. If you know what it was like in the U.S. during the Depression, the Hales say that's what it's like in Moldova today.

In 1990, Moldova, which is in Europe between Romania and Ukraine, declared independence from the former Soviet Union and, like many former Communist countries, is in a state of economic ruin. The country has a long history of foreign domination. Hundreds of people were killed in 1992 when Moldovan forces clashed with separatists demanding independence for Dnestr. Many children lost their parents in battle or their parents could not financially care for them so they wound up in orphanages.

The Creechs and Hales had a number of ministry objectives including distributing 36 boxes of clothing to orphans, distributing toboggans donated by Department of Correction staff, handing out socks, mittens, toys, fruit and feminine hygiene products. They also made contact with Little Samaritan Mission and Save the Children representatives to research other



Chaplain **Ed Creech** of Craven Correctional Institution distributes donations at an orphanage in Moldova.

ministry projects. Two objectives that were not met were obtaining a contract to renovate bathrooms in an orphanage in Straseni and distributing kerosene heaters. The group decided to get more construction estimates for renovations because a previous estimate had almost doubled. The kerosene heaters did not arrive until after the group had left the country.

But the group did accomplish a number of other projects. They purchased and installed a water pump at one orphanage, purchased a commercial washing machine for another and provided funds to drill a well at yet a third orphanage. They also provided funds to purchase 400 meals at a soup kitchen, purchased 60 large and 40 small mattresses for an orphanage and purchased eight mattress sets for the abused women's shelter.

"The children took so much pleasure in opening one box and got so excited about a toboggan or a piece of fruit," said Creech. "We received more hugs than any of us have had in a long time." Chaplain Hales fell in love with the people saying they are very kind and open.

The Creechs found out about the Moldavian ministry opportunities from the Hales. Chaplain Hales' wife Judy had gone to Moldova last July as a representative of the Partners for Peace project. Chaplain Hales went about a month later with his National Guard unit as part of Operation Corner Stone. Both couples hope to return to Moldova someday.★

(Cakes Continued from page 1)

Cakes aren't all Shaw cooks up. He also does catering for parties in which the guest list could include as many as 3,000 people. "We once helped cater a party for 2,800 people that was going on when Hurricane Floyd hit," said Shaw. "We stood outside cooking with the wind and the rain blowing and somehow we pulled it off, everyone was happy."

Probably the best perk of Shaw's second job is that he gets to work around a lot of happy brides and their families. His living room is packed with displays of wedding cakes his wife has decorated. Shaw says he leaves the real fancy cakes to his wife, "the expert." The couple says they recently catered a very interesting

wedding where the wedding party and all the guests were dressed in medieval costumes.



Shaw decorated this cake for the Piedmont Region Office open house.

Between the two jobs you might think Shaw wouldn't have time for anything else, but he also has three boys ages 12, 10 and 9 to keep up with. He says they are very active in sports and Shaw coaches one of his son's basketball teams.

Shaw says someday he hopes to work part-time for the state and cater full-time, but he says it would be difficult to give up all the time he's accumulated with the state. He says he likes both jobs, especially the creative side of catering.★

(Boyette Continued from page 2)

staff grow to their greatest potential."

Boyette grew up in Charlotte and Greensboro. She is a graduate of Western Carolina University where she received a bachelor of science degree in home economics and education in 1974. Boyette and her husband Glenn have two teenage daughters. When she has time, Boyette enjoys reading, cooking and the outdoors.

Boyette replaces Michael Bumgarner who retired Jan. 1.★

Victims' Training Targets Prisons

By Tracy Little

Nearly 2,000 Division of Prisons staff will soon be going through training to educate them about victims' rights and department initiatives to provide services to victims of crime.

Leading the training will be Chris Rinehart, the newest member of the Department of Correction's Victim Services staff.

Rinehart joined Correction in October as a victim education outreach specialist whose primary responsibility is to train Department of Correction staff and other agencies about victims' rights, victim sensitivity and the department's victim services. Her background includes five years of experience providing services to crime victims ranging from direct service work with adult/child survivors of sexual violence and their families to systems advocacy as a children's medical program coordinator. Prior to joining DOC, she worked as a victim



Chris Rinehart prepares for training of Division of Prisons staff.

assistance coordinator for Pennsylvania's Office of the Victim Advocate in the Pennsylvania Department of Corrections. In this position, she coordinated and provided oversight to the Impact of Crime Classes taught throughout the DOC.

The DOP training is a continuation of an ongoing outreach and training effort, which has included training for victim advocate notification coordinators within the Division of Community Corrections and victim information coordinators within the Division of Prisons.★

Secretary Urges Energy Conservation

The rising costs of natural gas and energy resources have been well publicized during the past several months. The annual budget for utilities within the Department of Correction will likely increase unless we take proactive steps to reduce energy consumption.

Here are some ways staff can make our offices and facilities more energy efficient throughout the year:

- Set your thermostat at 68 degrees during the day in heating season. With each degree you lower your thermostat, you can reduce your heating cost by about 5%.
- Change or clean furnace filters once a month.
- Close vents and doors in unused rooms.
- Turn off lights and computers when not in your office.
- Keep blinds shut to keep heat in and cold out in winter and vice versa in the summer.
- Open blinds on the east, south, and west side of buildings during sunny winter days to help warm rooms.

(Energy Continued on page 10)

(Briefs Continued from page 6)

A native of Illinois, Mitchell graduated from Illinois State University with a bachelor of science degree in corrections. She also has a master's of science degree in organizational management from Pfeiffer University in Charlotte.

Mitchell and her husband Cecil have two sons. She enjoys photography, reading and travel.

State Employees Credit Union Expands Services In Hyde County SWAN QUARTER-

State Employees' Credit Union officials credit Superintendent Derrick Wadsworth and Correctional Officer Beadie Gibbs of Hyde Correctional Institution for the installation of a new ATM across from the Hyde County Courthouse. Before

its installation, the closest Credit Union ATM was about a 30-minute drive. A portion of the building where it was installed will also be used as a small office for the credit union. SECU officials will post a schedule detailing the days and hours personnel will be on hand



Correctional Officer **Beadie Gibbs** cuts the ribbon at the opening of the new State Employees' Credit Union ATM in Swan Quarter.

to open accounts and process loan payments.

Jeff Nelson, senior regional vice-president for SECU, said that without the support of Wadsworth and Gibbs of Hyde Correctional Institution, the service might

not have become a reality. Gibbs wrote SECU explaining the need for more services in the area.

Nash Holds Blood Drive

NASHVILLE- Staff at Nash Correctional Institution donated 30 units of blood Jan. 19 at a drive hosted by the Rocky Mount-Nash County Chapter of the American Red Cross.

Thirty-seven people rolled up their sleeves and attempted to donate blood. There were three first-time donors. In a letter of thanks to Pat Thompson, processing assistant at Nash, Tracy Castel, blood services coordinator, wrote, "Each productive unit of blood can help save the lives of up to four people in area hospitals. Therefore, 120 lives were saved simply because of your willingness to host a blood drive." ★

Personnel Corner



WellPath Terminates Coverage In 13 Counties

Employees enrolled in WellPath who live in the following counties should have received a letter from the company stating their coverage would terminate as of March 12. The counties are: Franklin, Guilford, Harnett, Iredell, Johnston, Lincoln, Nash, Person,

Randolph, Rockingham, Rowan, Stanly and Warren.

State Health Plan administrators recently sent a memorandum to health benefits representatives stating they believed WellPath's action is in violation of their contract. Administrators want to ensure employees that no member will be without coverage.

If you did not receive notification about WellPath's actions or if you have questions about your coverage, contact your health benefits representative.★

Fountain Offers New Therapeutic Treatment Program

ROCKY MOUNT- Fountain Correctional Center for Women held a graduation ceremony Jan. 31 for its first class of inmates to complete a new 90-day drug/alcohol dependency treatment program.

The program, a "therapeutic community" treatment, is the first of its kind in treatment for female inmates in North Carolina.

Lattie Baker, Jr., assistant secretary for Chemical Dependency Programs, challenged the women completing the program to do three things: go home; attend recovery meetings, suggesting 90 meetings in 90 days; and, go back to work, working not only at a job, but with their families and their children, as well. Baker asked that they write to their counselors after release to tell them what helped them, and to provide suggestions on what they think might improve the program.

Jerry McQueen, central regional manager for Chemical Dependency Programs, stated that the new program fills a void in the treatment continuum of care. The program provides long-term residential treatment to minimum custody female offenders who are ineligible to attend any other program.

After lunch, Secretary Theodis Beck gave a well-received inspirational talk to those inmates who had completed the program, followed by fellowship and dialogue among the



Secretary **Theodis Beck** congratulates one of the graduates of a treatment program at Fountain Correctional Center for Women.

inmates, families, program, administration and custody staff. Bob Tate, program supervisor at DART Fountain, Superintendent Jimmy Horton and Fran Lee, family program director at the Mary Frances Center, were also speakers at the graduation.★

(Energy Continued from page 9)

The natural light coming in should allow you to turn off or reduce overhead lighting.

- Reduce heating and cooling during unoccupied hours.
- Take the stairs whenever possible instead of an elevator.
- Reduce the number of fluorescent bulbs in overhead lights or reduce wattage of incandescent light bulbs when replacing them.★

(*Budget* Continued from page 1)
hiring freeze remains in place for all except critical positions. Hiring continues for correctional officer, probation/parole officer and medical positions, and positions at certain facilities that are extremely understaffed. A 21-day hiring delay is also in effect for those who are hired.

There are also some cost-saving changes implemented in this edition of *Correction News*. Temporarily, the newsletter is being printed on a less costly paper and without any color. The number of copies printed and distributed has been reduced by 3,000. Normal distribution and printing will resume when the budget situation improves. In the meantime, please share this copy of *Correction News* with others in your workplace.★

(*Skills* Continued from page 7)
The training program draws upon the collective wisdom, knowledge, and expertise of a cadre of American males who have managed to "make it" in a contemporary society and attempts to positively affect the lives of incarcerated males. Class topics include recognizing the importance of attitudes, goal setting, job search strategies, money management and conflict resolution.★

Staff Training Honor Students

Jerry Booker	Wayne CC
Yotacca Gore	Pender CI
Tonywanda Jackson	Wayne CC
Alexandra Kelly	DCC, Dist. 25B

Retirements 30 Years or More

Adrian Brancato	MIS
James French	DOP Admin.
Charles Owens	Internal Audit

Deaths

Archie Miller	Pasquotank CI
George Moore	Harnett CI
Arch O'Brien	MIS
Brenda Port	IMPACT West

Movin' On Up

Name	Promoted To	Location	Name	Promoted To	Location
Wendell Absher	Prob/Par Officer II	DCC, Dist. 23	Johnny Jenkins	Lead Corr Officer	Odom CI
Angela Alston	Correctional Sergeant	NCCIW	Richard Kester	Prob/Par Officer Tr	DCC, Dist. 11
David Armstrong	Corr Programs Supvr	Eastern CI	Lloyd Kline	Corr Food Serv Mgr I	Neuse CI
Wrenoldo Arrington	Correctional Sergeant	Nash CI	Jimmy Lassiter	Prison Indust Supv III	Enterprise
David Banner	Lead Corr Officer	Avery/Mitchell CI	Anecia Lee	Personnel Analyst	EEO
Elizabeth Branch	Personnel Asst IV	Morrison YI	✦ Carl Lee Jr.	Correctional Sergeant	Harnett CI
Paul Brittain	IMPACT Drill Instr	IMPACT West	✦ Pamela Little	Prob/Par Surv Officer	DCC, Dist. 18
Wiley Bullard	Prob/Par Officer Tr	DCC, Dist. 19A	✦ Allen Long	Corr Food Serv Mgr I	Orange CC
Danny Carswell	IMPACT Drill Instr	IMPACT West	✦ James Lynch II	Prob/Par Officer II	DCC, Dist. 9A
James Carver	Correctional Sergeant	Hoke CI	✦ Edena McLean	Prob/Par Officer II	DCC, Dist. 18
Curt Cashman	Prob/Par Officer Tr	DCC, Dist. 10	✦ Niemah McMillan	Prob/Par Officer Tr	DCC, Dist. 10
Richard Chase	Correctional Sergeant	Greene CI	✦ April Macopson	Prob/Par Officer II	DCC, Dist. 26
Carolyn Christian	Correctional Sergeant	Southern CI	✦ Michael Mittelman	Prob/Par Unit Supv III	DCC, Dist. 27B
Alphonsia Cogdell	Correctional Sergeant	Lumberton CI	✦ Edward Nelson	Correctional Sergeant	Tillery CC
Tiawannia Coley	Prob/Par Officer II	DCC, Dist. 12	✦ Margaret Norris	Prob/Par Officer II	DCC, Dist. 10
Vickie Cunningham	Prob/Par Officer Tr	DCC, Dist. 12	✦ Chad Parks	Prob/Par Officer Tr	DCC, Dist. 19B
Joy Curry	Corr Programs Supvr	Pasquotank CI	✦ Patricia Parks-Taylor	Sub Abuse Prog Supv	SARGE
Watonya Davis	Prob/Par Officer Tr	DCC, Dist. 9B	✦ Joseph Phelps	Correctional Sergeant	Western YI
Christopher Edwards	Correctional Sergeant	Nash CI	✦ Enid Pinner	Prob/Par Officer II	Tyrrell PWF
Harold Elingburg Jr.	Corr Training Spec II	Craggy CC	✦ Anita Rector	Corr Training Spec II	DCC, Dist. 26
Harold Ellington	Correctional Sergeant	Marion CI	✦ John Riddick	Prob/Par Inten Officer	Marion CI
Brenda Fields	Accounting Clerk IV	Southern CI	✦ Christina Russell	Corr Programs Supvr	DCC, Dist. 10
James Franklin	Prob/Par Surv Officer	DCC, Dist. 25A	✦ Lashonda Scott	Corr Programs Asst I	Wilmington RFW
Raysure Fulton	Prob/Par Unit Supv III	DCC, Dist. 17A	✦ Kenneth Silver	Correctional Officer	Warren CI
Allen Funderburk	Telecomm Equip Tech I	Piedmont Reg Maint	✦ Charles Singletary	Prob/Par Officer Tr	Marion CI
Willie Gibbs	Correctional Sergeant	Hyde CI	✦ Branson Smith	IMPACT Drill Instruc	DCC, Dist. 14
Andre Greene	Prob/Par Surv Officer	DCC, Dist. 25A	✦ Lawrence Solomon	Asst Corr Supt	IMPACT East
Cathy Hege	Prob/Par Officer II	DCC, Dist. 22	✦ Douglas Speight	Corr Programs Asst I	Caledonia CI
Felecia Jackson	Correctional Sergeant	Craven CI	✦ Susan Starling	Correctional Sergeant	Harnett CI
Towanda Jackson	Personnel Asst V	McCain CH	✦ Frederick Strickland	Correctional Sergeant	Harnett CI
Derek James	Asst Corr Supt	McCain CH	✦ Chubby Thompson	Correctional Sergeant	Central Prison
Calvin Jones	Real Property Agent I	Purchasing	✦ David Thornsbery	Correctional Sergeant	Warren CI
Ronald Harrison	Social Worker II	Albemarle CI	✦ Stephanie Treadway	Corr Food Serv Mgr I	Forsyth CC
Steve Holder	Lead Corr Officer	Harnett CI	✦ Sherry Turman	Sub Abuse Counselor II	SARGE
Patricia Holland	Accounting Tech III	Hoke CI	✦ Percy Underdue	Accounting Clerk V	Western YI
Paula Holowiti	Corr Food Serv Mgr I	Carteret CC	✦ Brandon Vann	Corr Programs Supvr	Odom CI
Lori Hood	Lead Nurse	Central Prison	✦ Gregory Varner	Maint Mechanic IV	Odom CI
Earl Horan III	Prob/Par Officer Tr	DCC, Dist. 12	✦ Stephen Waddell	Prob/Par Officer II	Central Prison
Melvin Horton	Asst Corr Supt	Gates CC	✦ Tracy Walker	Correctional Sergeant	DCC, Dist. 28
Thomas Huston	Corr Programs Asst II	Pasquotank CI	✦ Larry Watkins Jr.	Correctional Sergeant	Central Prison
John Inman	Correctional Lieutenant	Southern CI	✦ Clifton White	Prob/Par Officer II	NCCIW
			✦ Sandy Wood	Prob/Par Surv Officer	DCC, Dist. 14
			✦ Tammie Wood	Accounting Tech II	DCC, Dist. 14
			✦ Jack Wooten	Corr Programs Supvr	Marion CI
			✦ Alice Young	Lead Corr Officer	Western YI
				Correctional Sergeant	Randolph CC
					NCCIW

(Oxendine Continued from page 3)
the Army, his first job was in farming, a lifelong passion that he hopes to return to upon his retirement.

Oxendine's hobbies are fishing and visiting the sick, elderly and unsaved. He serves as a deacon at the Bear Swamp Baptist Church as well as Sunday school director and outreach director. He also serves on many committees. He will take over the position of custodian at the church upon his retirement.

In addition, Oxendine serves as a volunteer with the Prospect Volunteer Fire Department, and has been the treasurer for the past 30 years. He has also served on the Lumbee Tribal Council as an elected official, from 1994 until January 2001, when a new council was formed. He now serves as speaker in the district, and carries out all meetings.

His staff has many nice things to say about him and it is obvious Oxendine will be missed. "Mr. Delton is one of the

finest men I've ever met, he is very kindhearted and giving," said Teresa Gill, probation/parole officer. "Mr. Delton is an honest, straight forward guy, a real humanitarian who tells you what to do and expects you to do it," said Stanley Clark, chief probation/parole officer. He added, "He has been almost like a father figure to me."

Oxendine and his wife Nell have a daughter in college.★

New Rules For Officers In Effect

Several changes to the rules for certified corrections officers in the Department of Correction took effect Jan. 1.

One major change is the reduction from six separate certifications to a single corrections officer certification with three sub-certifications that include correctional officer, probation/parole surveillance officer and probation/parole officer. This will greatly reduce the paperwork requirements and further streamline the

employment process.

Additionally, the Department was able to successfully negotiate greater representation

on the Criminal Justice Training and Standards Commission from one member to five DOC representatives.

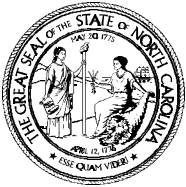
Another change is that the Department will move to a conviction standard. The new rules **prohibit** the Department from hiring applicants convicted of a felony for 10 years since the date of the conviction or 10 years from date the applicant completed any corrections supervision, such as supervised probation, imposed by the courts whichever is later. The new rules also better define those misdemeanors that will affect employment and certification. Applicants will no longer be required to list offenses for which they were arrested and found not guilty. This does not preclude management from evaluating charges discovered on a background check.

Also the period of time an employee

can be separated and return to employment with his/her certification intact has been

lengthened. Employees with general certification at the time of separation returning within 24 months may have their general certification reinstated without attending basic training and with much less paperwork.

“The Department is very excited about these changes and the streamlined employment process that has resulted,” said Personnel Director Jeff Becker. If you have questions, or need additional information, please feel free to contact your regional employment office or Mary Jones in Department of Correction Personnel.★



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