

# Correction N ♦ E ♦ W ♦ S

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Governor

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## Legislature, governor give final approval to state budget

**RALEIGH**— After months of debate in an extremely tight fiscal year, state legislators approved a \$14.3 billion state spending plan on Sept. 20. Governor Michael Easley signed the budget bill into law Sept. 30.

Legislators did not approve a pay raise for non-teaching state employees this year, but instead gave employees a one-time bonus of 80 additional hours of vacation. In addition, the department convinced legislators to appropriate \$1.3 million to fund holiday premium pay for correctional officers. Pursuant to a special provision, officers will continue to receive weekend premium pay.

The new budget includes \$50.9 million fewer dollars for the Department of

Correction in the current fiscal year, which began July 1, and eliminates 846 positions department-wide. Because the budget creates 476 new positions at prisons currently under construction in Scotland, Anson and Alexander counties, the department actually loses a net total of 366 positions. Legislators continued to reduce the size of the Parole Commission staff, cutting five positions.

Legislators approved the closing of both IMPACT boot camps, along with Blue Ridge Correctional Center, Henderson Correctional Center and the Rowan Diagnostic Center. Lawmakers spared Gates Correctional Center, where operations were temporarily suspended

*(Budget, cont. on page 2)*



Mac Brown stands outside the Kandahar International Airport in Afghanistan.

## The view from Afghanistan

**RALEIGH**—Mac Brown, a computer consultant in the Controller's office, always knew he worked with some good people. But he didn't know how good—until his National Guard unit, the 130<sup>th</sup> Military History Detachment based in Raleigh, was sent to Afghanistan for six months.

"I work with a tremendous staff that supported me throughout my endeavor," said Brown. "The office sent care packages and e-mails. Overall the support from DOC has just been wonderful."

In December 2001, the National Guard notified Brown that the 130<sup>th</sup> would be activated. On Christmas Day, Brown and the other members of the detachment left their families and friends and flew to Kuwait. Operating from Kuwait, the unit went throughout Afghanistan to document the history of Operation Enduring Freedom.

Brown spent his time conducting  
*(Afghanistan, cont. on page 2)*



Representatives from the Office of State Personnel congratulate Secretary Beck and the newest Equal Employment Instructors. Back row, l-r: Bob Crouch; Carl Dean; Danny Orders; Bobbi Wardlaw Brown, OSP; Paige Dosser; Mike Silsbee; and Tyrone Brown.. Front row, l-r: Frank Lewis, OSP; Janice McIntyre, OSP; Angie Mizelle; Secretary Theodis Beck; Pam Taylor; Cindy Feild; and OSDT Director Dan Lilly. For more about the certification, see *Personnel Corner* on page 7.

**(Budget, cont. from page 1)**

in July, and the facility is set to reopen this month.

As a result of the budget, the Division of Prisons is dealing with the elimination of 577 positions in many areas of its operations, including community work crews, clerical staff, maintenance workers, medical staff, transportation officers, lieutenants, sergeants and chaplains. Legislators also reduced funds for inmate food and clothing, but approved an additional \$8.4 million to cover shortages in the inmate medical budget and an additional \$2.2 million to cover operating expenses at Pamlico and Mountain View prisons.

In Community Corrections, legislators eliminated 89 probation and parole positions. They reduced funding for the Criminal Justice Partnership Program by \$1.6 million and made smaller cuts in drug screening and automobile expenses.

In the Division of Alcohol and Chemical Dependency Programs (DACDP), legislators made significant changes to the DART program, resulting in a \$1.9 million reduction in funding. They closed residential DART programs at Marion, Pasquotank, Foothills, Brown Creek, Caswell and Polk Youth. In addition, they eliminated 49 in-prison DART positions, six positions in DACDP regional offices and 10 at DART Cherry in Goldsboro.

For interested readers, the entire state budget can be reviewed on the General Assembly Web site at [www.ncleg.net](http://www.ncleg.net).



### LOOKING FOR STAR SIGHTINGS!

Did you go to high school with someone who is now rich and famous? Did you play little league sports with a now famous athlete? Tell us about your brushes with the rich and famous for an upcoming article in *Correction News*. E-mail us at [smr22@doc.state.nc.us](mailto:smr22@doc.state.nc.us).

**(Afghanistan, cont. from page 1)**

interviews, taking photographs and collecting artifacts. "The main focus or job of our unit is to collect history while it happens," he said. "With that, we talked to a lot of people, moving around a lot to get an accurate portrayal of what was going on."

When Brown first got to Afghanistan, he had to make a big adjustment to the cold Afghan environment. The soldiers always carried cots and sleeping bags with them so that they could sleep where and when it was necessary. Portable toilets were a luxury yet to come. In addition, soldiers were allotted only one hot meal every five days and a two-day water supply. "Literally, you'd look at a bottle of water and say to yourself 'do I bathe or do I drink it?'" he said.

Gradually, conditions improved as the operation progressed. Goods and care packages from home, such as a camp stove, cookies and undergarments, helped make life in Afghanistan a little easier to bear.

### Caledonia helps drought-plagued farmers

**TILLERY**—When Gov. Michael F. Easley called on state agencies to help drought-plagued livestock farmers, the Department of Correction heeded the call by donating 100 round bales of hay from Caledonia Correctional Institution.

"The drought has devastated our agricultural industry, especially in the western part of the state, and it is important that we do all we can to help our farmers regain their livelihood," Easley said. "I am proud of the way our state agencies and other farmers have responded to help those in need."

The state purchased the Caledonia farmland in 1899 in order to provide

When he finally came home on June 17, he had to make another readjustment. He made a mental note of all the restaurants he wanted to visit, but the first thing he did after coming back was to sleep. His absence made his already strong relationship with wife Karen grow even stronger, but their two children were a bit of a different story. "The seven-year-old was a great big hug waiting to happen," he said, "but the two-year old didn't seem to know who I was."



Brown greets his son upon his return from Afghanistan.

After several months, Brown's family is pretty much back to normal. Knowing what Afghanistan is

like on a first hand basis, however, Brown has not forgotten the soldiers that are still there and encourages all Americans to give American soldiers all of the support they can.

"If they know someone over there, they should write them, send them care packages and e-mails," he said. "Some of these things have taken a back seat right now, but those guys are still over there. That stuff means a whole lot."

work for inmates. Today, approximately 300 inmates work at Caledonia's 7,500-acre prison farm. Among other jobs, the inmates produce almost 1,500 bales of hay each year to feed over 1,000 head of cattle that inmates tend on the farm.

Phil Sykes, farm manager for Correction Enterprises, will coordinate the delivery of the donated hay to needy farmers. The Departments of Correction, Environment and Natural Resources, and Transportation have donated trucks and drivers to transport the hay. For more information, contact Sykes at 252-826-3821.

# News BRIEFS

## OSDT instructors take fourth at Adventure Race

**CARY**—The two-man team of Max Matthews and Roy Allen placed fourth in the Carolina Police and Fire Games



Max Matthews and Roy Allen compete in the third annual Adventure Race.

Adventure Race Sept. 15. Matthews and Allen, both instructors at the Office of Staff Development and Training, competed against 14 other teams, finishing the race in five hours and two minutes. The adventure race began with a two-mile run, followed by a swim across Lake

Crabtree, an 18-mile bike ride and an 8.5-mile hike. Competitors then hit the lake in kayaks and canoes to complete an orienteering course that included carrying the canoes to find checkpoints on land. After locating the checkpoints, the teams had to paddle back across the lake and then run to the finish line.

## DOC wins at Mountain State Fair

**FLETCHER**—Department employees created an award-winning display at the 2002 Mountain State Fair, taking top prize for Best Noncommercial Booth. Several divisions and facilities contributed to the effort, including Craggy CC, Buncombe CC, Black Mountain CCW, Haywood CC, Henderson CC, Rutherford CC, Avery/ Mitchell CI, Mountain View CI, Marion CI, Foothills CI, Western YI and the K-9 staff and Community Corrections staffs from the Western Region. While spending less than \$50 on the setup, the volunteers saw more traffic and kids visit the booth this year. “We had the bloodhounds and the kids loved it,” said Doug Mitchell. “To



The bloodhounds were a big hit at the 2002 Mountain State Fair.

see the expression on some of the kids’ faces with the dogs and giving them the junior badges was the best part.”

## Officers shine at Public Safety Day

**RALEIGH**—DOC officers made quite an impression at the Wake County Public Safety Day Sept. 21, winning a plaque for best overall display. Staffers included Randy Garrett and K-9 Kino, Eddie King and bloodhounds Queenie and Jill; Pert Officer Laneal Burney from NCCIW; and Lt. Denise Henderson. Public Safety Day highlights the roles of law enforcement agencies, fire departments, rescue personnel and members of the armed forces in maintaining public safety.

## Western lieutenant stars on ABC’s America’s Funniest Home Videos

**LOS ANGELES**—Lt. Carlos Hernandez, a DOC employee since 1992, was featured on an episode of America’s Funniest Home Videos Oct. 25. The video featuring one of his sons earned Hernandez and his family second-place on the show, including a \$3,000 prize and an all-expenses-paid trip to Los Angeles.

Hernandez’ wife had been asking him to send the video to the show for almost two years. When Hernandez finally sent the video, it took about a week for the show to decide that the video was something special. The show flew the family to Los Angeles and really treated them like VIPs.

“We stayed in a nice hotel, ate great food, had a chauffeured limousine and everything—the whole nine yards,” said Hernandez. “The term ‘Beverly Hillbillies’ comes to mind, because we were like, ‘Wow!’”



During a whirlwind visit to Hollywood, the chariot awaits for Lt. Carlos Hernandez (right), his wife Dorraine and his children, Tyler, Christina and Kasey.

# Spotlight on Sandhills Youth Center

Sandhills Youth Center, located near Raeford, is a minimum-security prison for male youth ages 18-25. The prison's main building at one time served as the state's Tuberculosis Sanitarium for Negroes, built by the Federal Works Agency in 1939. The building now houses the more than 300 inmates at the facility.

In 1959, the site became the Samuel Leonard Training School, adding a gym in 1960 and nine classrooms two shop areas and administrative offices in 1970. The Department of Correction took over the facility in 1974 and opened Sandhills Youth Center.



## THE SUPERINTENDENT'S CREW

The Sandhills administrative team collectively has more than 125 years of experience in corrections. Don Wood (back, left), superintendent since 1995, started his career as a correctional officer in 1972. Meanwhile, J.P. Smith (back, right), assistant superintendent started his career at Sandhills in 1964, when it was still a training school. "I believe in corrections for youth," he still says nearly 40 years later. Asst. supt. Sandy Thomas (center), administrative secretary Deborah Johnson (front left) and accounting clerk Janet Ladd (front, right) round out the team. Thomas has worked in corrections for 20 years, Johnson for 11 years of service and Ladd has 25 years.



## PROGRAMS

The programs staff stays very busy supervising inmate programs and performing case manager duties. Front, left to right: programs assistants Dennis Deese and Pam Locklear and transfer coordinator James Reid. Back: John Jordan, clinical chaplain.



## MEDICAL

The medical staff attends to the inmate medical needs on a daily basis. They always carry out their duties with a smile on their faces but in a professional manner. Front, left to right: Louise Thomas, RN; Cassie Parker, lead nurse; and Dianne Cameron, staff nurse. Back: left to right: Lorri Ragland, medical records assistant, and Cathy Hinton, assistant nursing supervisor for the Central Region.



## TRANSPORTATION

Willie Marsh (left), George Frank (center) and Elisha Jones handle all transportation needs. Because they keep the road hot, their theme song is "On the Road Again."

## FOOD SERVICE

Food service officers Wilfredo Rodriquez and Dawn Knox take care of all meals at Sandhills. They help prepare approximately 1,000 meals per day.



## CLOTHESHOUSE

Arthur Whitley is responsible for the clotheshouse operation at Sandhills. During his spare time, Whitley molds young

people as a Boy Scout leader.



**OFFICERS**

Sandhills officers began working 12-hour shifts in June and have really enjoyed the change. Front, left to right: Karen Henderson, McKinley Jones, Ralph Slate and Brenda Chavis. Back, left to right: Ladaris Jefferson, Leroy McDuffie, Henry Johnson and Earl Meekins.



**CUSTODY**

Left to right: Lt. Jerry McCaskill, Sgt. Delphine Thomas and officers Darlene Capel, Keneeka Brown and Jerome Figgs help maintain custody and security of the inmates at Sandhills. McCaskill and Thomas are helping the other officers prepare for the upcoming sergeant's exam.

**COMMUNITY WORK PROGRAM**

Bobby Blayde (left), Sgt. Darrin McNeill (center) and Ricardo Evans (right) really enjoy their duties helping out in the community. They supervise inmates in service projects for local communities and municipalities and government agencies.



**ACADEMICS**

Sandhills has a full-time high school and the success rate for GED graduates is excellent every year. There are normally between 140 to 160 inmates participants in academic and vocational classes at all times. Front, left to right: Nancy Cloninger, Marty Wase, Principal Johan de Brigard and Danny Howard. Second row, left to



right: Deborah Robinson, Naomi Johnson, Kim Lindsey and James Baxley. Back row, left to right: Ada Harris, Rusty Duncan, Alice Fadden, Cleveland Graham, Dana Wright and Larry Grant.



**MAINTENANCE**

Because the buildings at Sandhills are very old, they require a lot of attention by the maintenance staff. It's a good thing the maintenance team is up to the job. Left to right: Gregory Stroman, plumber; Byron Singleton, electrician; J.V. Kelly, paint supervisor; Ed Davis, maintenance supervisor; Jimmy Davis, grounds supervisor; and Ashley Avery, maintenance mechanic.

**PROGRAMS**

The Jones girls, program supervisor Teresa Jones (left) and behavioral specialist Gznee Jones, commonly refer to themselves as twin sisters. They implement a multitude of educational, vocational and rehabilitative programs and strive to keep every inmate involved in academic or job assignments.



**SARGE/DART**

The SARGE and DART programs, based on the Minnesota Model of chemical dependency and treatment, help inmates face alcohol and drug addictions. The SARGE program specifically addresses the chemical dependency problems of youthful offenders by dealing with their cognitive, behavioral, social and related problems. The program provides a continuum of care and includes community transition aftercare. Front, left to right: Ann Remington, SARGE program supervisor, and substance abuse counselors Cheryl Denegall and Linda Gillis. Back, left to right: substance abuse counselors Reese Blanchett, Marsha McLean and Jim Watson; and office assistant Cindy Walkup, DART.





## MANAGEMENT IN MOTION



### Gary Miller to lead Southern

**TROY**—Correction Secretary Theodis Beck has named Gary Miller correctional administrator of Southern Correctional Institution effective Oct. 1.



Gary Miller

“Gary Miller’s experience with the Department and his familiarity with Montgomery County make him the ideal person for this role,” said Secretary Beck.

Miller joined the Department of Correction in 1982 as a correctional officer at Randolph Correctional Center. In 1984 he was promoted to sergeant at Montgomery Correctional Center. He returned to Randolph as assistant superintendent in 1989, was named superintendent two years later, and served as a district manager for the North Piedmont Area before being named superintendent at Montgomery in 1993. In 1998 he was named superintendent of Morrison Youth Institution, where he helped Morrison make a smooth transition to an adult facility in 2002.

“I’m always excited about any new assignment and challenge,” said Miller. “My goal is to maintain the standard of excellence and good reputation the facility already has with the Department and in the community.”

A native of Montgomery County and graduated from East Montgomery High School in 1965. He joined the U.S. Army in 1966 and served two years as a military police officer. When he returned home, he became a police officer and eventually chief of police for Biscoe, NC.

In his spare time, Miller enjoys working in his yard at his home in Star. He also is an active member of the Whynot Wesleyan Church.

### Guilford Leggett leaves an IMPACT

**WILSON**—After working in corrections for almost 30 years, Guilford Leggett decided it was time to change gears. His last day at the Department of Correction was Oct. 11.

“It’s been a wonderful ride and the best part of the whole trip was the people I met along the way,” said Leggett, “That includes co-workers, probationers and IMPACT trainees.”

After graduating from East Carolina University in 1973, Leggett began his career with the Division of Adult Probation/Parole as a probation officer in Edgecombe County. In 1986, he was promoted to assistant branch manager of Branch H, and became branch manager in 1993. In 1995, he became assistant judicial division chief of Region A, Division 1 after reorganization of the Division.

Leggett was named residential community corrections administrator in 1998. From 1999 until his retirement, he served as special assistant to the

Secretary and administrator for IMPACT, a residential program that provides work, drug treatment and educational programs for young offenders. IMPACT ceased operation earlier this year.

While he was moving up the ranks at the Department of Correction, Leggett also was moving up the ranks of the North Carolina National Guard. He enlisted in 1969, and retired in 1994 with the rank of lieutenant colonel.

Although he is retired from two jobs, Leggett says is not sitting home twiddling his thumbs. He and his wife, Pam, operate Davis Plantation, a 1600-acre hunting lodge and outfitting company in Halifax County.

“I’m not retired, I just changed jobs,” says Leggett. “I got a great boss and she gives a great benefit program,” he jokingly says of his wife Pam.

A native of Beaufort County, Leggett lives in Wilson with his wife and two dogs. They have three children.



Guilford Leggett

### Andy Terrell retires from Parole Commission

**RALEIGH**—After working at the Parole Commission since 1965, Andy Terrell finally decided to retire effective July 31. Through all those years and the changes inherent in them, Terrell never lost his love for his job.

“I enjoyed the work and I enjoyed the people,” says Terrell. “Parole was a very positive program helping people get back into the community and we had a lot of successes.”

Terrell joined the Parole Commission

as an analyst in 1965. He later became a senior analyst and then chief of staff of 1992, specializing in research statistics.

Now that he is retired, Terrell is keeping busy with tennis, business activities and “honey do” projects. “If I had known there were going to be so many “honey do” projects, I probably would have kept working,” jokes Terrell. He lives in Raleigh with his wife Jackie and is the father of two sons, Andy,

who works for OSDT, and Kjell.



Andy Terrell

**From the Archives**



Wallace Shields Jr., superintendent at Davidson Correctional Center, submitted this 1989 photograph of former Gov. Jim Martin cutting the ribbon for new dormitories at Randolph Correctional Center. Shown behind Martin, from left: W.V. "Bill" Ritchie, Walter Edmonds, Joe Hamilton, Boyd Bennett and then Secretary Aaron Johnson.

**Movin' on Up**

NAME	NEW TITLE	LOCATION
Douglas Harris	Food Service Mgr	Polk YI
Angel Hart	Personnel Asst V	Personnel
Richard Kimball	Food Service Mgr	Sampson CC
Mary McKoy	Accounting Clerk V	Fiscal
Joni Penny	Admin Asst	DOP
Graham Pickett	Internal Auditor II	Internal Audit
Dorothy Ruth	Prob/Par Asst Br Mgr	District 20B
Maryse Satz	Lead Nurse	Pasquotank CI
Brandy Soltow	Office Asst IV	District 3B
Teresa Stallings	Registered Nurse	Wake CC
Delinda Woody	Lead Nurse	Mountain View CI

**Retirements  
30 Years or More**

Janice Cannon  
Charles Raynor  
Roosevelt Strickland



**PERSONNEL  
CORNER**

**OSDT instructors earn certification**

**APEX**—Nine instructors from the Office of Staff Development and Training completed the Equal Employment Opportunity Institute Instructor Certification Training (EEOI) conducted by the Office of State Personnel Sept. 4. These instructors will conduct EEOI training throughout the Department of Correction's five regional training offices. DOC is the only agency within state government that is allowed to conduct EEOI training.

EEOI training was established in 1991 by the North Carolina General Assembly. Newly appointed supervisors and managers are required to attend the training, which focuses on equal employment opportunity laws, including the American Disability Act, sexual harassment and issues that concern the values and management of diversity. *See related photo on page 1.*



**Public Manager Graduates**  
Back, left to right: Tommy King, David Osborne and Robert Webster. Middle, left to right: Sorrell Saunders, Wendell Hargrave and Bruce Ann Green. Front, left to right: Debra DeBruhl, Shirley Davis, Linda Cross and Twyla Philyaw.

**DOC graduates nine from NC Public Manager Program**

**RALEIGH**—Nine DOC employees were among the 56 graduates of the North Carolina Public Manager Program Sept. 16. The graduates included Linda Cross, Shirley Davis, Debra DeBruhl, Bruce Green, Wendell Hargrave, Tommy King, David Osborne, Twyla Philyaw, Sorrell Saunders and Robert Webster.

In addition to two years of required

class work, each student in the program is required to submit a project that is relevant to his or her particular unit of government. Because Linda Cross' project was judged best in her class, Cross will be recognized at the national convention of the Society of Certified Public Managers in April 2003.

## *From the Archives: The Past in Pictures*



Does anybody recognize this group? E-mail us at [smr22@doc.state.nc.us](mailto:smr22@doc.state.nc.us) if you have information regarding this photograph or if you have a photo that you would like to see published in *Correction News*.

For information about the photo in the September issue, see page 7.

*This month's photo is from the archives of the Department of Correction.*

### **UPCOMING EVENTS**

**November 1-3**—Cheer on Harnett CI's own Bob Carbo at the 17th Annual Punkin Chunkin World Championships in Rehobeth, Del. For more information, visit Carbo's Web site at [www.ongager.net](http://www.ongager.net) or visit [worldchampionshippunkinchunkin.com](http://worldchampionshippunkinchunkin.com).

**December 1-4**—The 9th National Conference on Women Working in Corrections and Juvenile Justice takes place in Memphis, Tenn. For more information, call Linda Dodson at (615) 253-8141.

**January 11-15**—The American Correctional Association hosts the 2003 Winter Conference at the Char-

lotte Convention Center in Charlotte, N.C. As the oldest association for correctional professionals, ACA champions the cause of corrections and correctional effectiveness. For more information, visit [www.aca.org](http://www.aca.org).

**February 24-26, 2003**—Americans for Effective Law Enforcement hosts the AELE Workshop on Jail and Prisoner Legal Issues in Las Vegas. Topics include policy and procedure liability, prisoner religion rights, mail and correspondence rights, suicides and in-custody deaths, a corrections overview and much more. For more information, call (847) 685-0700 or visit AELE's Web site at [www.aele.org](http://www.aele.org).

### **Correction News**

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If you have questions, comments or story ideas, please contact Mildred Spearman at [smr22@doc.state.nc.us](mailto:smr22@doc.state.nc.us).

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