

C o r r e c t i o n N ♦ E ♦ W ♦ S

Michael F. Easley
Governor

Theodis Beck
Secretary

Pamela Walker
Public Affairs Director

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North Carolina Department of Correction 214 W. Jones Street, Raleigh NC 27603 (919) 716-3700

Remembering President Kennedy

Alexander captain stood watch over slain president

TAYLORSVILLE—Like most Americans, David Weaver remembers exactly what he was doing when he found out President John F. Kennedy had been assassinated on Nov. 22, 1963. Unlike most Americans, however, Weaver would view the nation's unfolding tragedy from the front lines.

"I had worked the night before and I was in bed and they came in and told me to pack my bags for three days because the President had been shot," says Weaver, who was a member of the U. S. Air Force at the time. "My first reaction was that they were messing with me. I couldn't believe it."

As a member of the Air Force Honor Guard, Weaver immediately was

dispatched to a funeral home in Bethesda to wait for the president's body to return from Dallas. But there was a problem.

"There were people in trees everywhere—reporters and photographers," he remembers.



Kennedy

"So they took the body to Bethesda Naval Hospital instead and then sent us to the White House."

As the president's body lay in repose in the East Room of the White House on Nov. 23, Weaver and the other members of the honor guard stood guard around the flag-draped casket as politicians, dignitaries, family members and close personal friends paid their respects to the slain

(*Kennedy*, cont. on page 2)



Connie Barton (left) and Jenelle Killian are the 2003 recipients of the state Employees Awards for Excellence.

Barton and Killian win state's highest honor

APEX—Secretary Theodis Beck awarded the State Employees' Awards for Excellence to Connie Barton and Jenelle Killian on Oct. 23.

The State Employees' Awards for Excellence honor those employees that go above and beyond the call of duty in one of five areas: outstanding state government service; innovations; public service; safety and heroism; and human relations. It is the highest honor a state employee can receive.

Barton, an administrative assistant at DART Cherry in Goldsboro, received the award for her outstanding community service to the Boy Scouts of America in Johnston County. During her many years in scouting, Barton has served as a den leader, an assistant scoutmaster, scoutmaster, unit commissioner and troop committee member. She is very involved in training the current and future Scout leaders in Johnston County and even earned the prestigious Wood Badge by graduating from an intensive leadership training course for select scout leaders.

(*Awards*, cont. on page 10)

Standing guard at the White House



David Weaver (facing the camera in the center of the photo at left and in the photo inset above) stands at attention over the body of President John F. Kennedy in the East Room of the White House in 1963. Weaver is now a captain at Alexander Correctional Institution.

Kennedy, cont. from page 1

leader. Although his experience on the honor guard had taught him to “see through people,” Weaver found it difficult to remain detached when the family came through, especially the president’s brothers.

“When the family came into the White House, they pulled us away from the casket, so the family could have some privacy,” he says. “Jackie seemed to be in a daze. Of course, we all felt the same way.”

Other visitors at the White House included President Lyndon B. Johnson, former President Dwight D. Eisenhower, members of the Supreme Court, governors, congressmen, senators, the president’s cabinet and members of the diplomatic corps. “There was all grief,” says Weaver.

“Senators, congressmen and foreign leaders.”

The members of the Honor Guard were required to stand watch at the president’s casket, then press uniforms and shine shoes for two hours, then go back to standing watch. They would follow that routine for 72 hours, first at the White House and then at the Capitol as the president’s body lay in state in the Rotunda.

“Everything was very solemn; there were no smiles, no talking—just very solemn,” he remembers. The mood of the public and the mood of the country

reflected the mood of the family. Everybody was just horrified.”

After the Kennedy funeral, Weaver would spend another two years in the Air Force on the Honor Guard. During that time, he served on the honor guard at the funerals of Gen. Douglas MacArthur, U.N. Ambassador Adlai Stevenson and former President Herbert Hoover. He



Weaver (center and inset photo) holds the presidential flag at the funeral of former President Herbert Hoover on Oct. 25, 1964 in Iowa. He followed Hoover’s casket from New York to Washington, D.C. and then to Iowa, trailing the casket with the presidential flag.

also served on the honor guard for the inauguration of President Johnson in 1965. As a member of the honor guard, he not only served at state funerals, but he also would attend formal functions and affairs, bearing the colors in official photographs and receiving lines.

At the time, Weaver did not really appreciate the fact that he was part of history in the making. “For me at the time, it was a job, and I probably didn’t put the same significance on it that I would now. We saw the president a couple of times a week, so it was not a big deal to me at

the time.”

If he had it to do over again, however, he probably would look at things a little differently.

“I would have saved all the pictures and kept a good journal because literally, I



can’t really tell you how many presidents and kings I’ve seen. But it was a job to us and we were thinking about doing the job.”

In 1966, Weaver left the Air Force, briefly worked for a telephone company and then became a police officer in Prince George’s County, Md. in 1967.

After retiring from the police department, he moved to North Carolina and joined the Department of Correction in 1988.

Now a captain at Alexander Correctional Institution, Weaver leads a relatively quiet life and rarely talks about his time in the Air Force or his brushes with history.

Although he has shared

many stories with his children, most of his friends and coworkers have no idea that he has walked with presidents and kings. As a younger man, Weaver did not really appreciate that he was a part of history being made, but as he grows older, he looks back with a certain sense of wonder.

“I’m fortunate. How many people can you talk to and they can say I’ve been around three presidents? I witnessed history. I don’t think I had an impact on anything, but I was privileged to be there and see a lot.”

News BRIEFS

DOC employees fight hunger

RALEIGH—More than 700 employees in Wake County donated more than 4,200 pounds of food to the North Carolina Food Bank as part of the department's efforts to eliminate hunger in North Carolina. That's enough food to provide more than 3,200 meals—enough to feed a family of four for almost one year. Kudos to Grace Dilda for spearheading the efforts of the Controller's Office; they donated five large bins, which gave them bragging rights for donations this year!

Pender DCC gives the gift of life

BURGAW—The Pender County Division of Community Corrections sponsored a blood drive Nov. 14 in cooperation with the American Red Cross. More than 40 people participated, including seven first-time donors, and provided a total of 31 pints of blood.

Giving the gift of life was so rewarding that the participants have tentatively scheduled another blood drive for May 2004. Contact Cindy Kaiser at (910) 259-2873 for more information.



Cindy Kaiser, an administrative assistant at Pender Correctional Institution, gives blood during the facility's blood drive in cooperation with the American Red Cross.

DCC sponsors child of probationer

CONCORD—The Division of Community Correction's District 19A played Santa for the child of a probationer this year. Officer Doug Graham wanted to help the offender, who works full time, attends school and is the single parent of a seven-year-old girl.

The staff raised nearly \$700 to make sure that the child's holiday would be special. On Dec. 19, they participated in the "Shop with a Cop Program," in which law enforcement officers go shopping with children from local needy families and allow the children to buy whatever items they choose. The program is sponsored by law enforcement in Concord, Kannapolis and Cabarrus County.

As part of the program, the child purchased clothing, toys, shoes and a gift for her mother. The staff then purchased additional presents for the child and her mother, including toys, clothes and household items, and took the child to lunch at her favorite pizza restaurant.

Deputy Secretary back on the job

RALEIGH—After 11 months in Kuwait as part of Operation Enduring Freedom, Deputy Secretary Fred Aikens is back in the Shore Building. As commander of the 139th Support Detachment Rear Operations Center (Corps) based in Morrisville, Aikens has served two deployments in the last two years.

"It really feels good to be back," says Aikens. "I've missed my friends and colleagues over the past two years."

Pender provide a special Christmas for foster children

BURGAW—Pender Correctional Institution granted the Christmas wishes of six children this holiday season, with the help of the Pender County Department of Social Services. The department identified six foster children in need of



The Pender staff display the gifts they donated for six foster children. Left to right: Sgt. R. Novell; Sgt. J. Smith; officers C. Henderson and D. Smith; Asst. Supt. R.H. Futrell; officers A. Williams and L. Jacobell; and Lt. D. Jones.

clothing and other special wish list items. Employees donated money to buy the gifts, shopped for the items, wrapped the presents and delivered them to Social Services for delivery to the children. Kudos to the staff for raising almost \$1,500 for those less fortunate.

Odom and Tillery lend Santa a helping hand

JACKSON—The staffs at Odom Correctional Institution and Tillery Correctional Center sponsored 24 children for Christmas through the Northampton County Division of Social Services' Christmas Gift Program. The program solicits wish lists from underprivileged children and distributes the lists to people who want to provide gifts.

The employees collected money, shopped for gifts and then delivered the gifts to Social Services to be given to the children. The wish lists included presents such as bicycles, clothes, games, learning materials, a television, scooters, a karaoke player, CD players, talking kitchen set and even a swing set.

Spotlight on Victim Services

The Office of Victim Services (“OVS”) assists victims, their families and interested parties whose offenders were sentenced to prison or probation. The office provides information about offenders, advocates for the rights of victims and offers resources to help victims deal with the effects of crime. OVS works closely with the Division of Prisons, the Division of Community Corrections and other sections to help ensure victims of crime are more involved in the criminal justice process and that they understand the department’s policies and operations.



Dixon

Sandy Dixon has been director of Victim Services since February 2003. She brings more than 10 years of experience working with victims and offenders, including stints as a victims program planner at the Governor’s Crime Commission; in community relations and development at Summit House, a community based sentencing program; and at rape crisis centers in Durham and Orange counties.

“I am dedicated to giving victims a voice through input, information and participation,” says Dixon.

A longtime resident of Raleigh, Dixon received a bachelor’s degree in psychology in 1992 from the University of North Carolina at Chapel Hill. She is originally from Yorktown Heights, N.Y.

When she is not at work, Dixon likes to garden and knit. She loves animals and has two dogs and one cat.



Brenda Sanchez, victim services specialist, is the go-to person for victims’ issues and concerns. She works closely with department staff to resolve issues regarding victims and provides victims with the information they seek about offenders. Sanchez handles victims’ concerns regarding unwanted contact from of-

fenders, blocking offenders from facilities in the counties where the victim lives or works, offender participation in community-based programs and other issues. Because Sanchez is bilingual, she also helps staff in dealing with Spanish-language issues.

Sanchez has been with the department since 2001. Prior to that she worked in corrections in native Puerto Rico. In her spare time, she is very involved in her church where she sings in the choir and teaches Sunday School. She also likes to travel and read, especially John Grisham novels. She and her husband have two children.

A DOC employee since 1995, office manager **Emilie Holloway** runs a very tight ship. “I’m very passionate about my work with victims and helping people,” she says.



When Holloway is not at work, she is very active in her church and her community. She is membership chair for the State Employees Association of North Carolina’s District 40, serves as a precinct official and as an assistant judge for the Wake County Board of Elections and volunteers with Helping Hand Mission and other charitable organizations.

Working for the department is a family affair for Holloway since her husband, Durrell Rusher, Jr., works at the Central Supply Warehouse. In her spare time, she likes to cook, read and dance.

As the technical and program assistant, **Beth Creech** develops resources for victims and the public, including a monthly newsletter, a Web site, brochures and information packets regarding domestic violence, homicide and sexual assault. “I love what I do for victim services and I feel this is my passion and this is where I need to be,” says Creech.



Like Holloway, Creech also is active in SEANC, serving as both secretary/treasurer and communications chair for District 40. She has been involved in SEANC since 1993.

In her spare time Creech likes to read, play piano, fish and make crafts. Her husband, Dwayne Creech, works in Purchasing.

MORE ABOUT VICTIM SERVICES

Both the Division of Prisons and the Division of Community Corrections work with OVS to ensure that victims receive the support they need. To that end, OVS offers training, education and resources for victim coordinators for both divisions.

Division of Prisons

In the Division of Prisons, each facility has a victim information coordinator that facilitates a seamless victim contact and information system within the prison. They help victims know the facts and serve as a referral source. In addition, each of the five regions has a regional coordinator that ensures consistency in training, education, feedback, reporting and monitoring.

To reach a victim information coordinator at a prison facility, contact the facility. You can reach the regional coordinators for the Division of Prisons at the following numbers:

Central Region	John Maness	(919) 838-4000
Eastern Region	Claire Smith	(252) 830-3466
Piedmont Region	Yvonne King	(336) 996-4398
S. Central Region	Lynn Summers	(910) 944-1512
Western Region	Jackie Townsend	(828) 757-5738

Division of Community Corrections

The Division of Community Corrections has centralized the victim notification process at the division headquarters on Yonkers Road in Raleigh. The division will hire a statewide administrator to be responsible for the victim notification program and two processing assistants. Through a centralized, automated notification process and more concentrated efforts toward victim protection plans, the division hopes to heighten services to registered victims.

In addition, each of Community Correction's four divisions has a victim services coordinator that enters and maintains victim data for providing notification services; serves as the contact for problems; resolves victim's concerns in high profile and sensitive cases; and assists in the development of wrap-around services for victims of sex offenses and domestic violence. Wrap-around services involve a victim protection plan that unites all community partners needed to make the victim feel safe and mitigate the risk of future harm.

The victim services coordinators for the Division of Community Corrections are:

Division 1	(vacant)
Division 2	Melissa Evans
Division 3	Dare Oldham
Division 4	Melissa Reed

Officer credits basic training for helping him save a life

HICKORY—Pedro Jimenez, an officer at Western Youth Institution, credits officer basic training for helping him save a life Nov. 17.

Jimenez was stopped at a stoplight, when he was hit by a van that was then hit by another car. As Jimenez got out of his vehicle to see if anybody was hurt, the driver of the third car began screaming, "My baby's not breathing! My baby's not breathing!" The lack of oxygen was causing the baby to turn blue.

Jimenez, a correctional officer since October 2002, remembered the first aid he had learned in basic training a year earlier. He determined that the three-year-old child had a faint pulse, so he cleared her airways and performed rescue breathing. After two full slow breaths, just like he learned in basic training, the child opened her eyes and began yelling.

After the accident, Jimenez made it a point to call his trainer, Mike Logan, to thank him for teaching him the skills he needed to save a life.

"I thanked him from the bottom of my heart because he took the time to make sure I understood what to do," says Jimenez. "It is because of my training that that little girl's life was saved. I don't take any of the credit. First, I give glory to God and second to my trainer." Jimenez encourages all officers to take the first aid training seriously, because "you never know when you're going to have to use it."

Although the little girl is fine, Jimenez is still undergoing therapy and treatment for injuries he sustained in the accident. While he is at home recuperating, he misses the staff at Western and hopes to be back soon.

"I'm praying to God that I can hurry up and get back to work," he says. "That's my number one goal right now--to get back to work."



MANAGEMENT IN MOTION



Brigman retires to work for DOC employees

ELIZABETHTOWN—Although H.B. “Benny” Brigman retired from the department Dec. 31, 2003, he still works hard on behalf of his former employees. The only difference is that now he works for the State Employees Association of North Carolina instead of the Department of Correction.

“I’ll be a member services representative for the South Central Region, which means I continue to work on behalf of state employees,” said Brigman. “I’m gone from the department, but I hope I can help out

with employment and retention.”

Brigman began his career with the Department as a correctional officer at Sandhills Youth Center in 1975. A year later, he moved to programs, serving as a program assistant, a program supervisor and later a program director for the South Central Area. In 1992, he was named assistant superintendent at Bladen and then acting superintendent. A year later, he was named superintendent.



Brigman

Working in corrections has always been

a family affair for the Brigman family. Brigman’s father retired as a food service supervisor at Moore Correctional Center (now closed); his mother retired as an occupational therapist at McCain Correctional Hospital; and his sister retired as a social worker at McCain. Brigman’s retirement marks the end of an era for both the Brigman family and the department.

Brigman and his wife Treva live in Pink Hill, which is in Lenoir County. They have two sons and one grandson that Brigman “loves to death.” When he’s not busy spoiling his grandson, Brigman enjoys traveling and playing golf.

Emilio Pagan vies for Warden of the Year

RALEIGH—Emilio Pagan, superintendent at Morrison Correctional Institution, will represent the Division of Prisons as its nominee for 2003-04 Warden of the Year. The North American Association of Wardens and Superintendents (NAAWS) presents the *Warden of the Year Award* annually to a warden or superintendent who has contributed significantly to the field of corrections during the year.

Each region in the division nominated one superintendent. The nominees were: Ricky Anderson, Western Region; Rick Jackson, Piedmont Region; Bonnie Boyette, Central Region; Mike Bell, Eastern Region; and Emilio Pagan, South Central Region.

“These five were excellent nominees and any one of them would have represented the Division of Prisons well,” said Boyd Bennett, Division of Prisons director. “A diverse selection committee from the Central Office reviewed the recommendations from region directors and the committee selected Pagan.”

A 30-year veteran of the department, Pagan rose through the ranks from correctional officer to his current position as superintendent at Morrison. He has served as a classification coordinator, assistant superintendent and superintendent at Columbus and Lumberton Correctional Institutions before relocating to Morrison in 2003.



Pagan

Pagan is highly regarded as an interpreter for non-English speaking persons, serves as a translator for inmates, translates written documents and participates in policy development regarding language issues. “He (Pagan) is an outstanding individual with excellent knowledge of total prison operation and far exceeds the norm,” added Bennett.

The Warden of the Year will be announced at the American Correctional Association Conference Jan. 10-14. The NAAWS officers will make the selection from recommendations submitted by the state, federal and private agencies.

Parker to lead Going Home initiative

RALEIGH—Roshanna Parker has been hired as the first project manager for the Going Home initiative. Parker most recently worked as a project manager for a research company where she provided training and technical assistance to several states on the issue of disproportionate minority confinement. She also worked for three years as a juvenile justice planner at the Governor’s Crime Commission and has worked as a correctional officer, probation officer and case analyst.



Parker

One of Parker’s main goals for Going Home is to provide community partner agencies with the resources they need to deal with offenders once they are released. You can find Parker in the Office of Research and Planning at (919) 716-3089.

Photography 101

How to get your photographs published in Correction News

Calling all units! Correction News wants to include your photographs in our upcoming editions. Here are a few tips to help you take photographs that work. The photographs on the right illustrate these five simple points.

1 CHOOSE A SIMPLE, RELEVANT BACKGROUND.

The background should not compete with the subject for attention. Avoid cluttered walls, floors and ceilings. Make sure the background is relevant to the subject matter of the photo.

Photos A and D have good, relevant backgrounds. Photo B would be better without the woman in the frame, but you can't always control background in a candid shot. Photos C and E would be better with less cluttered backgrounds; the chairs and plaques in Photo C take away from the subjects.

2 FILL THE FRAME WITH THE SUBJECT.

Move in as close to the subject as possible. Remember--what you see in the viewfinder is what will be in the photograph. Can you see enough detail or do you need to move closer?

Photo A is good, but the subject could be a bit closer. Photos B and D fill the frame well. Photo C would be better without so much empty space around the subjects. Photo E would be better if it showed more detail on the subjects.

3 LIGHT IT RIGHT!

Try to make sure the light source is behind the photographer and in front of the subject. Be mindful of shadows and use a flash if you are indoors or if you are outdoors and your subjects need additional lighting. Also, remember that flashes work best close to the subject.

Photos A and B are well lit. Photo C is not well lit, because the light coming from the window behind the subjects creates backlighting and obscures the details on the subjects' faces. Remember--try to put the light source behind the photographer and in front of the subject. Photo D would be better with less of the window showing on the right. Although E is outdoors, the dark trees make the subjects appear dark.

4 TAKE CHARGE OF YOUR SUBJECT!

Organize your subjects to take a better picture, especially if it is a group photo. Tell them where to go and how to line up--shorter people should be in the front row. Make sure you can see every face and that the group is in some sort of order that text can clearly identify the subjects by names and positions. Ask people to step out of the frame.

Photos A and D are pretty good. Photo B would be better if the photographer had asked the woman to step out of the frame. C would be better if the subjects were organized so that you could see everyone clearly.

5 ACTION!

If it is a group shot, pose your subjects. If you need a head shot, pose your subjects. But if your story is about somebody doing something specific, try to show the person in action. As they say, a picture is worth a thousand words.

Photos B and D do a good job of capturing the action. Photo E is good, but it would be better if the horses were moving or arranged in a more creative way.



Movin' on Up

NAME	NEW TITLE	LOCATION
Angela Abernathy	Officer Trainee	Piedmont CI
Jodi Albinger	PPO II	Dist 27A
Robert Allen	Unit Mgr	Southern CI
Judy Atwater	Admin Asst II	Lanesboro CI
James Barber	Grounds Supvr I	Scotland CI
Edgar Barnette III	Sergeant	Alexander CI
Saleha Bhatti	Acct Clerk IV	DCC-CJPP
Stephen Bird	Clinical Chaplain	Lanesboro CI
Cynthia Brand	Education Coord	DOP
Orlando Brown	Sergeant	Polk YI
Kenny Bullard	Lieutenant	Hoke CI
Tina Cameron	Prog Supvr	New Hanover CC
Pamela Carter	Admin Asst I	DOP
Harold Carter	Sergeant	Alexander CI
Carol Carver	Admin Svc Asst V	Rutherford CC
Brooks Clark	Sergeant	Alexander CI
Eddie Clark	Sergeant	Western YI
Cynthia Clark	Unit Mgr	Avery-Mitchell CI
Constance Clark	Food Svc Mgr I	Albemarle CI
Harvey Clayton	Fac Maint Mgr I	Central Prison
Gail Cooke	Psy Serv Coord	Fountain CCW
Brenda Corbett-Moore	Asst Unit Mgr	Alexander CI
Cecil Cottrell	Chief PPO	Dist 17A
Macre Crider	Asst Unit Mgr	Southern CI
Oliver Croom III	PPO II	Dist 12
David Davidson	Sergeant	Foothills CI
Carolyn Davis	Proc Asst IV	Extradition
James Davis	Sergeant	Cleveland CC
Vickey Davis	Sergeant	Foothills CI
Martin Deaton III	Sergeant	Albemarle CI
Dennis Deese	Prog Supvr	Hoke CI
Eddie Denny	Sergeant	Wilkes CC
Tommy Denton	Lieutenant	Western YI
William Dickson Jr.	Sergeant	Alexander CI
James Diggs	Sergeant	Johnston CI
Walter Drew	CE Supvr III	CE
Deborah Driggers	Acct Clerk IV	Brown Creek CI
Sarah East	Asst Supt (Prog) I	Dan River PWF
Christopher Edwards	Asst Unit Mgr	Nash CI
Dion Elliott	Purch Off II	Purchasing
Dazelene Elliott	Sergeant	Raleigh CCW
Harris Enzor	Lieutenant	Craven CI
Jeffrey Fields	Lieutenant	Hoke CI
Samuel Floyd	Captain	Morrison CI
Jacqueline Foster	Com Svc Coord	DCC
Denise Gaskill	PPO II	Dist 3B
Jacqueline Gibson	Pers Tech II	Piedmont Off
Stanley Giese	Sergeant	Foothills CI
Mary Gilmore	Sergeant	Polk YI
Howard Good	HVAC Mech	Lanesboro CI
Mark Grant	Lead CO	Brown Creek CI
Donald Grindstaff	Lieutenant	Mt. View CI
Donald Gupton Jr.	Sergeant	Western YI

NAME	NEW TITLE	LOCATION
Joni Hale	Transfer Coord	Tillery CC
Michelle Hamby	PPO II	Dist 22
Cheryl Harden	Pers Tech II	Personnel
Vickie Hardie	Asst Supt (Prog) II	Columbus CI
Robert Harriger	Diagnostic Ctr Dir	Western YI
Sion Harrington	Health Asst II	Harnett CI
Terry Harris	Sergeant	Anson CC
Thomas Harris	Sergeant	Mt. View CI
William Harris	PPO II	Dist 27B
James Hatcher	PPO I	Dist 13
Rufus Hayes Jr.	Corr Prog Sup	Harnett CI
Judy Helms	Admin Sec I	Lanesboro CI
Kimberly Hemphill	PPOII	Dist 29
William Hendren	Sergeant	Alexander CI
Patricia Hodges	Prog Supvr	Dan River PWF
Sidney Holcombe III	PPO II	Dist 26
John Holiday	PPO II	Dist 27B
Kimberly Holliday	Admin Asst II	Mt. View CI
Minnie Hopkins	Case Analyst	Craven CI
Robert Horton	Lead CO	Franklin CC
Mona Hunter	PPO II	Dist 7
Edward Hunter	Sergeant	NCCIW
Sandra Jackson	Com Svc Coord	Dist 20A
Jeffery James	Lieutenant	Western YI
Mary Jo Giammaria	Med Rec Asst IV	Pender CI
Myron Johnson	PPO I	Dist 17A
Henry Johnson	Sergeant	Scotland CI
Frank Johnston	Main Mechanic IV	Piedmont RMY
James Kanipe	Sergeant	Western YI
Robert Forney	Case Analyst	Western YI
Joseph Keller	Food Svc Mgr	Western YI
Kathy Kelly	Sergeant	Lanesboro CI
Jeffery Kendall	Sergeant	Albemarle CI
Sylvia Knight	Rehab Therapist	NCCIW
Leroy Kodak	Dep Purch Off III	Purchasing
Denise Lawson	Admin Svc Asst V	Orange CC
Karen Lee	Acct Clerk IV	Pamlico CI
Roger Lee	Acct Tech II	Columbus CI
Thomas Lewin	Sergeant	McCain CH
Joseph Liberatos	PPO II	Dist 10
Charles Lovick Jr.	PPO I	Dist 11
William Lucas	Hosp Serv Admin I	Central Prison
Susan Luther	Sergeant	Albemarle CI
Timothy Mahoney	Sergeant	Polk YI
Gary Mann	Sergeant	Catawba CC
Robert McCaskill	Sergeant	Southern CI
Deloris McDowell	Proc Asst IV	Foothills CI
Neill McInnis III	Corr Train Instr I	DCC
Rebecca McLaughlin	Captain	Western YI
James McLaurin	Lieutenant	Eastern CI
Donell McMillan	PPO II	Dist 12
Charnita McNeill	Prog Supvr	Harnett CI
Brandie Meekins	PPO I	Dist 18

Movin' on Up

NAME	NEW TITLE	LOCATION
Tami Melvin	PPO II	Dist 19B
Brenda Mitchell	Lieutenant	Hoke CI
Margita Mizelle	PPO II	Dist 18
Donald Mobley	Prog Dir I	Franklin CC
Janine Moore	Com Svc Coord	DCC-CSWP
Chandra Morrisey	PPO II	Dist 10
Wade Moseley	Corr Unit Manager	Caledonia CI
Kenneth Murray	Main Mech IV	Pender CI
Debra Nipper	Social Worker	DOP
James O'Brien	Asst Supt	Cleveland CC
Julie Parrish	Proc Asst V	DCC
Kenneth Parrisher	PPO II	Dist 20A
Robert Parsons	Sergeant	Alexander CI
Marcus Parton	Lead CO	Craggy CC
Gary Payton	PPO II	Dist 3A
Scott Perry	PPO II	Dist 1
Trey Pittman	PPO II	Dist 8A
Brenda Pittman	Captain	Johnston CI
Marilyn Powell	Sergeant	Neuse CI
Cheryl Prather	Sergeant	Foothills CI
Karen Price	Psy Serv Coord	Scotland CI
Eric Price	Sergeant	Foothills CI
Gregory Price	Sergeant	Western YI
Daphne Reader	Sergeant	Scotland CI
Melvin Reid	Food Svc Mgr II	Pasquotank CI
Scott Rice	Sergeant	Pender CI
Gloria Rivenbark	Acct Tech I	Columbus CI
Aubrey Roberts Jr.	Sergeant	Lanesboro CI
Ricky Roper	Lieutenant	Western YI
Clyde Ross Jr.	Sergeant	Foothills CI
Cathy Sasser	Acct Clerk IV	Neuse CI

NAME	NEW TITLE	LOCATION
Keith Scott	Sergeant	Piedmont CI
Lawrence Shamberger	Programs Dir I	McCain CH
Karen Shaw	PPO II	Dist 14
Wendy Sledge	Corr Asst Unit Mgr	Caledonia CI
Jane Smiling	Nurse (RN) Lead	Scotland CI
Lynn Smith	Prog Asst II	Polk YI
Timothy Steed	Prog Supvr	Albemarle CI
Benjamin Stokley	Lieutenant	Pasquotank CI
Lashandra Stout	Sergeant	Western YI
Helen Taylor	Inm Grv Hrg Exam	Inmate Griev
Victor Taylor	Lead CO	Craven CI
Alteessie Taylor	Sergeant	Odom CI
Jacquelyn Townsend	Corr Progs Dir III	West Region
Carey Turman Jr.	Captain	Odom CI
Gloria Upperman	Educ Coord	DOP
Thomas Wagner	Food Svc Mgr I	Warren CI
Tiffanie Walker	Psy Serv Coord	Warren CI
Taffy Watson	Sergeant	Caledonia CI
Ronald Wellman	Assoc Warden (Ops)	Central Prison
Reginald Whaley	PPO Surv Off	Dist 5
Thomas Whitfield	PPO II	Dist 4A
Latoya Williams	PPO II	Dist 8A
Simika Williams	PPO I	Dist 9B
David Williams	Sergeant	Alexander CI
Alfonsa Willingham	Sergeant	NCCIW
Patricia Woodcock	Admin Sec II	Pender CI
Claude Wrenn	Truck Driver	CE
Aubrey Wynne	Chief PPO	Dist 3A
Jennifer Yount	Prog Supvr	Western YI
Brenda Zimmerman	Sergeant	Mt. View CI

From the Archives

The picture that appeared in the September/October edition of Correction News was taken in September 1994. Secretary Franklin Freeman



(back, far right) poses with the 1993 nominees for Employee of the Year. Front row, left to right: Finesse Couch, Mary K. Hicks, Pam Ginn and Lewis Brothers. Back row, left to right: Tony Perkins, James Greer, Keith Whitener, Harold Dean Atkins, Gary Dixon, Robert Reese, Robert Fuller Jr., James Donghue, Keith Hester and Secretary Freeman. Lewis Brothers, then a probation officer, won the 1993 award.

Retirements (30 Years or More)

Joe B. Beach
 Charles R. Bowes
 William A. Carpenter
 Thomas D. Chandler
 Swarn K. Dahiya
 Robert W. Draper
 James A. Gay
 David R. Grogan
 Glenda Harrington
 Eddie C. Hewitt
 Robert D. Lytle
 Brenda Narron
 Diane B. Pergerson
 Betsy K. Raynor
 David M. Reynolds
 Larry A. Rhodes

Honor Students

Cheryl Bowles

Deaths

Debra J. Allen
 Grover C. Buchanan
 Fatima Crooms
 Ricky Evans
 Anthony Graham
 Mary Holland
 Howard Jenkins
 Lori J. Louie
 Alonzo Raynor
 Steve Strickland

Awards, cont. from page 1



All of the DOC nominees for the State Employees Awards for Excellence pose for a photograph with Secretary Theodis Beck (far left).

Killian, a correctional officer at Morrison Correctional Institution in Richmond County, received the award for her efforts in human relations. She is very involved in the local district activities of the State Employees Association of North Carolina and many other charitable organizations in her community. She coordinates SEANC's food collections for the Rockingham and Hamlet Soup Kitchens; she spearheaded efforts to collect more than 5,000 teddy bears for state troopers to distribute to children involved in car accidents; and she founded a group that adopted 10 residents of a local nursing home. She also was the

driving force behind the creation of "Helping Hands at Morrison," which helps Morrison employees in times of hardship; raises money for the Torch Run for Special Olympics; helps coordinate Morrison's annual volunteer banquet; and is very active in her church in Hamlet.

Barton and Killian were among 10 recipients from a group of 62 well-deserving state employees nominated by their colleagues. "In addition to being outstanding employees, both of them give unselfishly of their time to enrich the world around them," said Secretary Beck. "I applaud them for their compassion, their service and their commitment."

The True Spirit of Giving

Although Donnie Loften did not win the State Employees Awards this year, his nomination should not go unnoticed during this season of generosity.

Two years ago, while Loften was working at his second job at a local store, he ran into an old friend and learned that the friend was ill with renal disease. After much prayer and thought, Loften contacted his friend and agreed to be the kidney donor. Compatibility testing and counseling proved Loften to be an ideal candidate, so doctors performed the surgery Nov. 12. Loften spent four days in the hospital after the surgery,



while his friend stayed in the hospital two weeks. Today, the prognosis for Loften's friend is good and Loften has experienced no adverse side effects.

Loften is grateful to God for the opportunity to have given this gift of life to his friend. The Department is grateful to have employees willing to make such a sacrifice.

If you want more information about organ and tissue donation, visit www.organdonor.gov, a Web site maintained by the U.S. Dept. of Health and Human Services, or call the National Kidney Foundation at (800) 622-9010.

The Nominees

(in alphabetical order)

David Barts
 Glenn Boswell
 Alvin Breeden
 Maisha Briscoe
 Central Engineering Division
 Grady Collins
 Cindy Cousins
 Janice Covil
 Jada Eng Daniels
 Allen Gammon
 Titus George
 Nina Griswell
 Houston Hamlett
 Armstead Hodges
 Gary Jones
 Zachary Kendall
 Eddie King
 Donald Loften
 Joseph Lofton
 Robert Lee Martin
 Joe Mayo
 Michael Morman
 Bernard Morrell
 Becky Murray
 Christopher Raynor
 Ronnie Robinette
 Steve Roman
 E. Kent Ryan
 Saint Silver
 William Sirginson
 Johnny P. Smith
 Russell Smith
 Gwendolyn Southerland
 Darron Wood
 Ronald Woodson
 Deanna Young
 Samuel Young

High Fives



I came. I saw. I conquered.
--Julius Caesar

Mickey Bland, who retired from the Division of Community Corrections in 2002, was re-elected to the Town of Spindale's Board of Commissioners in the 2003 election. Bland first was elected to the board in 1999.

John Blalock, assistant chief of security for the Division of Prisons, was re-elected to the Warrenton Board of Commissioners in the 2003 election. Blalock has been a member of the board since 1999.

Sandy Dixon, director of Victim Services, was appointed as chair of the American Probation and Parole Association Victim Services Committee, effective Feb. 8, 2004. The committee looks at special projects for victim services and guides policy regarding victim services issues related to probation and parole.

Thomas Fleming, a correctional

officer at Harnett Correctional Institution, was named Harnett's Correctional Officer of the Year Nov. 14. A Harnett employee since 1993, Fleming's philosophy is to be the best you can all the time.

Donna Gaa, a correctional training specialist for DOP, was inducted into the Beta Zeta Chapter of Phi Theta Kappa at Wake Technical Community College Nov. 19. To be inducted into the society, students must have a 3.7 grade point average out of a possible 4.0.

Tim Jenkins, an officer at Western Youth Institution, was selected to serve as a lieutenant for the Lenoir Rescue Squad as of Jan. 1, 2004. Jenkins has been on the rescue squad for five years and is very excited about the opportunity to serve the members of the Lenoir Rescue and the community in his new capacity.

Joseph Marinello, a program development coordinator at Albemarle Correctional Institution, who was named WBT (Charlotte) Radio's Hometown Hero for the week ending Dec. 5, 2003. Marinello was recognized for his work with S.T.O.P. & Change Direction and his commitment to stopping violence in his community. The S.T.O.P. program focuses on helping inmates check their emotions instead of acting on impulse.

Dr. Paula Yvonne Smith, director of health services for the North Carolina Department of Correction, has been recognized in the National Register's Who's Who in Executives and Professionals for 2004-05. The National Register's Who's Who recognizes individuals that have reached a level of recognizable success in their respective fields.

A New Year's Resolution

Resolve to get involved! If you are looking to make a difference in 2004, why not join forces with your friends and colleagues to make the department the best it can be? To that end, here is a list of organizations that you might consider:

American Correctional Association (ACA)

Founded in 1870, the ACA is the world's largest and oldest international correctional association. ACA offers professional development, certification, standards, research, networking opportunities, conferences, exhibits and other perks. For more info, call (800) ACA-JOIN or visit www.aca.org.

The North Carolina Correctional Association (NCCA)

NCCA was established in 1979 as a state chapter affiliate of the ACA. The NCCA is divided into regions that elect local officers who develop and sponsor activities such as annual training workshops and recognition events for

members. The association holds an annual statewide conference and distributes a quarterly newsletter. For more info, visit www.nccaaca.com.

The North Carolina Probation and Parole Association (NCPA)

The NCPA is comprised of community corrections professionals from all levels and offers a forum to share ideas, training sessions and networking opportunities. The association strives to enhance the quality of community supervision and uphold the integrity of the profession. Visit ncppa.com for more info.

The American Probation and Parole Association (APPA)

The APPA strives to empower community

corrections professionals through education, communication and training. For more info, call (859) 244-8203 or visit appa-net.org.

State Employees Association of North Carolina (SEANC)

SEANC, the largest non-union public employees association in the nation, represents all who are employed by the State of North Carolina, or who have retired from state service. The association's top priority is the protection and enhancement of the rights and benefits of state employees. Association and state employee issues include pay, health care, retirement and job security. For more info, call (800) 222-2758 or visit www.seanc.org.

From the Archives: The Past in Pictures



Can anybody identify the location of this photograph? E-mail us at smr22@doc.state.nc.us if you have information regarding this photograph or if you have a photo that you would like to see published in *Correction News*. For information about the photo in the September/October issue, see page 9.

This month's photo is from the Public Information Archives.

UPCOMING EVENTS

January 10-14, 2004

American Correctional Association Winter Conference, New Orleans, La. For more information, visit www.aca.org or call (800) 222-5646.

January 13-14, 2004

"Changing the Odds," a training conference for the Going Home re-entry initiative. Radisson Hotel, High Point. For more information, contact Roshanna Parker at (919) 716-3089.

March 18, 2004

The Triangle Area Law Enforcement Network for Trainers, will hold a planning meeting for the 2004 Firearms Conference. For more info, contact Ricky Byrd at (919) 367-7100.

Men acquire a particular quality by constantly acting a particular way. We become just by performing just actions, temperate by performing temperate actions, brave by performing brave actions.

--Aristotle

Correction News

Correction News is an employee newsletter published monthly by the North Carolina Department of Correction's Public Affairs Office. The newsletter is available on the Department's Web site.

If you have questions, comments or story ideas, please contact Mildred Spearman at smr22@doc.state.nc.us.

Department of Correction
Public Affairs Office
4202 Mail Service Center
Raleigh, NC 27699-4202
(919) 716-3700