

C o r r e c t i o n N ♦ E ♦ W ♦ S

Michael F. Easley
Governor

Theodis Beck
Secretary

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Department honors 2003 Officers of the Year

RALEIGH—Secretary Theodis Beck recognized four employees as the 2003 Probation, Parole and Community Supervision Officers of the Year during a ceremony July 16. The four officers—Norman Cherry Jr., Joseph Mayo, Cheryl Modlin and George Pettigrew—earned recognition for various accomplishments, ranging from acts of heroism to performing acts above and beyond the call of duty.

“I understand what it means to be a probation and parole officer because I began my career with the department as an officer almost 30 years ago,” Secretary Beck told the families, friends and colleagues attending the ceremony. “I know from first hand experience that

we owe these officers a debt of gratitude, so I thank them for everything they do to help maintain public safety in our communities all across this state.”

The four officers were selected from more than 2,000 officers who work for the Division of Community Corrections. The Division of Community Corrections supervises all offenders sentenced to probation, parole or post-release supervision.

Governor Michael Easley proclaimed July 13-19, 2003 Probation, Parole and Community Supervision Officers’ Week in recognition of more than 2,000 community corrections officers who supervise more than 118,000 criminal offenders in North Carolina communities.



Surveillance officer **Van Anthony** is the reigning Mr. North Carolina after winning the National Physique Committee’s bodybuilding tournament.

Nash officer is pumped to be Mr. North Carolina

ROCKY MOUNT—At 5’6” and 230 pounds, Van Anthony has come a long way since he graduated from Scotland Neck Senior High School in 1981. Today, Anthony is an accomplished bodybuilder who holds a number of bodybuilding titles and serves as the reigning Mr. North Carolina.

“I was only like 130 when I graduated high school and I wanted to put on some weight,” said Anthony, a surveillance officer in Nash County, “so I started lifting weights.”

Once he got started, Anthony kept at it. For the past 25 years, he has been a serious weight trainer, working out at least four days a week during his off-season or six days a week if he is training for a competition.

In addition to lifting weights, Anthony eats six times a day, adhering to a high-protein, low fat, low-carb diet. A typical breakfast might include a dozen eggs and oatmeal; the other five meals might include chicken, vegetable, baked potato and a protein shake or a similar combination.

(Pumped, cont. on page 2)



The 2003 Probation, Parole and Community Supervision Officers of the Year

Secretary Beck congratulates the Probation, Parole and Community Supervision Officers of the Year. Shown, left to right are: Robert Lee Guy, director of the Division of Community Corrections, Norman Cherry Jr., Cheryl Modlin, Joseph Mayo, George Pettigrew and Correction Secretary Theodis Beck. *For more information about the officers, see the biographies on pages two and three.*

2003 Probation, Parole and Community Supervision Officers of the Year



Cherry



Mayo



Modlin



Pettigrew

Norman Cherry Jr.

Norman Cherry Jr., a probation/parole officer in Bertie County, was recognized as one of the year's top officers because of his exceptional work and dedication to his community.

"Officer Cherry has proven himself to be a very reliable and dependable employee for the Division of Community Corrections," said Cherry's supervisor, Lori Barnes. "In addition, Mr. Cherry has also proven himself to be a role model in the community."

As an officer, Cherry has completed training for the Thinking for a Change curriculum, facilitates groups at the Bertie Day Reporting Center and is certified as a general and pepper spray instructor. In his community, Cherry is very active, especially in the lives of youth. He is a volunteer facilitator for Breaking the Chain, a substance abuse program for which he provides group therapy to substance abusers. He also mentors male youth and provides transportation to young men in the EXODUS mentoring program, coaches for the Bertie County YMCA basketball program and serves as a youth leader and musician at his church. In addition to that, he is an active member of Omega Psi Phi Fraternity and serves on

the board of the Choanoke Area Development Association, an organization that provides services for underprivileged families in Halifax, Hertford, Bertie and Northampton counties.

A graduate of Bertie High School, Cherry holds a bachelor of arts in criminal justice from Shaw University.

Joseph Mayo

Joseph Mayo is a surveillance officer in Cumberland County. He was honored as one of the year's best officers not only for his exceptional work, but also for an act of heroism.

On June 25, 2002, Officer Mayo noticed a man lying by the side of the road in Fayetteville; the man was unconscious, but breathing. Mayo rendered first aid, assisted the emergency medical team when it arrived and provided crowd and traffic control. The victim survived, thanks in part to Mayo's actions.

As a surveillance officer, Mayo demonstrates an exceptionally strong work ethic and positive attitude. He is highly respected by his peers because they know they can count on him, especially when making arrests and warrantless searches. In August 2002, he helped arrest 20 absconders in a two-day period.

In January 2003, he helped arrest a potentially dangerous felon who was in possession of a loaded semi-automatic assault rifle, a pound of marijuana and nearly \$15,000 in cash.

"From day one, Joe has taken it upon himself to become knowledgeable about the job—to become proficient," said Mayo's supervisor, Sharon Stutts. "He is dependable and takes great pride in his work. I am lucky to have him on my team."

Employed by the Division of Community Corrections since 2001, Mayo served in the United States Army from 1977 to 2000 where he earned certification in JROTC instruction, Equal Opportunity leadership, non-lethal weapons and unarmed self-defense. He retired as a first sergeant with the military police.

Cheryl Modlin

Cheryl Modlin, chief probation and parole officer in Polk County, was recognized as one of the year's best because of her dedication and commitment to the division and to her local community.

Modlin joined the department in 1988, serving as a pre-parole investigator. She moved up the ranks, later serving as a parole officer, intensive case officer and

2003 Probation, Parole and Community Supervision Officers of the Year

now chief probation/parole officer.

In 1997, Polk County had very limited resources and inefficient substance abuse programs to serve the offender population. Officer Modlin, then an intensive case officer, established a Polk County Criminal Justice Partnership Board (CJPP) that created a satellite substance abuse program for the offender population. Since the program became fully operational in 1999, Modlin has served as the director of the program while maintaining her duties as a chief probation/parole officer. The Polk County Board of Commissioners asked Modlin to serve on the newly created Western North Carolina Services Board, representing the mental health needs of eight western counties.

“With the pending divestitures of the state mental health agencies, this newly formed mental health corporation will serve to pick up where and when the state agencies stop,” said B. Boyce Fortner, Jr., Modlin’s supervisor. “Her commit-

ment to her field and our agency is genuine.”

Modlin holds bachelor’s degrees in sociology and creative arts from the University of North Carolina at Wilmington. In addition to her work with the CJPP and the Services Board, she also serves on the board of the Polk County Recreation Department.

George Pettigrew

George Pettigrew is a chief probation and parole officer in Iredell County. He is recognized as one of the department’s finest because of his contributions to the department above and beyond the call of duty.

Officer Pettigrew joined the department in 1992 as a probation/parole officer. Since that time, he has performed a multitude of jobs across the state. He was instrumental in the formation of the cognitive behavioral intervention (CBI) workshops across the 22nd judicial district and serves as a CBI master trainer.

He also works as an instructor for sexual harassment in the workplace and was part of a statewide task force that implemented the new revocation/violation process used by community corrections officers across North Carolina. Pettigrew handled these responsibilities in addition to his regular probation caseload.

“All of these extra duties have resulted in a contribution to the Department of Correction that was well above the routine call of duty,” said Randy Williams, judicial district manager for the 22nd judicial district. “Many of these projects were great enhancements to the state with no additional cost or expense.”

In addition to his exceptional work with the department, Pettigrew participates in his community. He was the first Special Olympics coordinator for the 22nd judicial district and helped to place the district in the top 20 fund-raisers. The 1992 graduate of Appalachian State University also serves as a deacon in his church.

(Pumped, cont. from page 1)

That combination helps keeps Anthony’s weight at 195 pounds during competitions and at about 230 pounds in the off season.

“The bigger you get during the off season, the more density you can show at competition,” says Anthony.

“When you dive back down to 195, you lose more body fat and fluid, which shows the muscle better.”

On March 29, Anthony, who competes in the light heavyweight division, won his division and went on to be crowned the 2003 Overall North Carolina State Champion by the National Physique Committee, Inc. (NPC). The NPC, a national amateur bodybuilding organization with more than 20,000 members, is the amateur arm of the

International Federation of Bodybuilders.

Competing since 1989, Anthony already had a string of titles under his belt, including 1990 Mr. Sandhills, 1993 Mr. Tarheel State Champion, 1993 Mr. Mountaineer, 1997 Mr. Elite, 1999 Mr. Metrolina, 2001 Master Mr. North

Training gives us an outlet for suppressed energies created by stress and thus tones the spirit just as exercise conditions the body.

Arnold Schwarzenegger

Carolina and 2001 Mr. Mountaineer. In April, he placed fourth in the Jr. USA, a national event sponsored by NPC. Winning the NPC’s Mr. North Carolina title, however, was a dream come true for Anthony.

“Every bodybuilder has a dream of

becoming Mr. North Carolina if he is a serious bodybuilder,” Anthony said. “There are a lot of serious bodybuilders in this state.”

Next up for the Anthony is the Masters Nationals which will be held in Pittsburgh in July 2004. A win at the Masters Nationals will qualify Anthony for professional bodybuilding competitions. Once he qualifies, he wants to compete professionally for another ten years, but he never intends to stop lifting weights.

“I do it for the confidence it gives you,” he says. “Weight training helps build self confidence and helps to deal with stress levels as far as dealing with other people and that’s good in the field I’m in. Weight training is my outlet.”

Former Pasquotank administrator killed in accident

ROCKY MOUNT—Charles Melvin Creecy Jr., retired administrator of Pasquotank Correctional Institution, was killed Aug. 17 when his vehicle ran off the road and hit a tree. Creecy, who retired from the department in 1999, was 54 years old.

Creecy began his career with the department in 1970. During a 29-year career, he served as a program supervisor, program director, superintendent at Odom Correctional Center and complex administrator for the Caledonia/Odom complex. In 1994, he helped open Pasquotank as the facility's first administrator. He served in that capacity until his retirement in 1999.

Former colleagues remember Creecy as a giant of a man with an even bigger heart. "Charles was more than just a great administrator, he was a great per-



Charles Melvin Creecy Jr.
1948-2003

son," says Boyd Bennett, director of the Division of Prisons. "He always had a big smile and was well-liked by everyone who knew him."

A native of Rich Square, Creecy was a member of the board of trustees at First Baptist Church. He also belonged to Alpha Phi Alpha Fraternity, Inc., the Young Men's Club of Rich Square and the local alumni chapter of his alma mater, Shaw University.

"He played a very important part in the lives of a lot of people," said Lawrence Solomon, superintendent at Odom. "I know he touched me personally."

Creecy is survived by three children: Cheri, Christopher and Cheryl; three siblings and a host of family and friends. His wife Ella and oldest son, Charles III, preceded him in death.

From the Archives



The photograph that appeared in the May/June issue of *Correction News* was taken at North Carolina Correctional Institution for Women, during Juanita Baker's tenure as superintendent of the facility. Baker, who is now chairman of the Post-Release Supervision and Parole Commission, recognized the people in the photo as follows, left to right: Dorothy Daye, Rodney Benson, Betty Allred, Juanita Baker, Delores Clark-Curtis, Ed Byrd and Kay West.

If you have additional details about the photograph, e-mail me at smr22@doc.state.nc.us

Parole commissioner Elbert Buck retires

By Kim Banko

RALEIGH—After 35 years of state service, members of the Parole Commission released Elbert Buck to the supervision of his wife, Joy, who will ensure that he is complying with the conditions set forth in his parole--aka retirement.

During a retirement luncheon July 25, Franklin Freeman, senior assistant for governmental affairs to Governor Michael F. Easley and a former secretary of correction, read a letter of appreciation from Governor Easley. Commissioner Jewel Dunn then presented Buck with the Order of the Long Leaf Pine, North Carolina's highest honor for civilians.

A lifelong native of Pitt County, Commissioner Buck graduated from East Carolina University with a bachelor's

degree in business and holds a master's degree in rehabilitation and counseling. From 1968 to 1978, Buck worked with developmentally disabled inmates in area prisons while employed with vocational rehabilitation in Pitt County.

"After working with inmates for 10 years, it was a natural move when I was hired in 1978 as a probation officer," says Buck. He began his career in the Greenville Pre-Release and Aftercare Center and was promoted to unit supervisor in 1979. He became the parole services manager of the Greenville office in April of 1985 and remained at that job until Gov. Jim Hunt appointed him to the Parole Commission in 1993.

In addition to his state service, Buck

served 34 years in the Army National Guard, retiring as a colonel in 2001. He is a veteran of Desert Storm and a graduate of the Army War College. "I will miss the opportunity to make hard decisions that impacted not only the community, but the inmates, inmate families, and the victims of crime." Buck also said that he would definitely not miss the four-hour daily drive to and from Raleigh to Ayden.

Born and raised in Ayden, Buck still lives in the old home place and plans to farm soybean and cotton and help out with his one-year old granddaughter, Ashton. An avid NASCAR fan, he'll also spend plenty of time rooting for #24, Jeff Gordon, and hunting deer with his son, Todd.



Buck

News BRIEFS

Albemarle employees take to two wheels for Ride to Work Day

BADIN—Albemarle Correctional Institution employees celebrated the 12th Annual Ride to Work Day by riding their



Albemarle employees take to the streets to support Ride to Work Day.

motorcycles to the facility July 16. The Ride to Work Day is a national event that promotes motorcycling. The event tries to show that bikers are from all walks of life and that motorcycles can reduce traffic congestion in large cities.

More than a dozen Albemarle employees participated, including Reggie Clark, William Glick, David Crisco, Leslie Burris, Bobby Lear, Bruce Morris, Todd Smith, Jimmy Hunsucker, Chris Bowers, Billie Martin, Johnny Burns and John Hamlin.

Probation/Parole officers practice art of self-defense

GASTONIA—Probation/parole officers Erin McGinnis, Paul King and P.J. Hamilton demonstrated combat hapkido techniques for NBC6 in Charlotte June 23. Combat hapkido, an updated version of the Korean martial art hapkido, focuses on self-defense techniques for nontraditional martial arts students. The officers say hapkido gives them more confidence in their jobs.

Enterprises makes it easier to buy

RALEIGH—DOP facilities now can use the DC-702 form to purchase from Correction Enterprises when the total purchase is under \$1,000, except when purchasing equipment or furniture. Call Debbie Jacobs toll free at (800) 241-0124 or in Raleigh at (919) 716-3652 or e-mail your requests to her at eporders@doc.state.nc.us.

Odom's PERT team wins bowling bragging rights

JACKSON—Odom Correctional Institution won bragging rights at the annual Prison Emergency Response Team (PERT) Bowling Pin Shootout July 22. Odom hosted the annual firearms competition among Odom, Pasquotank and Caledonia Correctional Institutions.

In the competition, team members had to run 100 yards, put on protective gear and then shoot three bowling pins off of a table. Each competitor was allotted 18 rounds to knock the pins off with a revolver from 25 yards. Teams received one point for each pin that was knocked off the table. Odom took first place, Pasquotank took second and Caledonia placed third.

PERT teams respond to special security situations, such as escapes, riots, or hostage situations. When requested, they also assist local law enforcement with various tasks, including finding missing persons.

Pender Day Program wins ACA honors

NASHVILLE—The American Correctional Association honored the Pender Day Training Program with the

2003 Exemplary Offender Program Award at the ACA's annual conference in Nashville Aug. 11. The award is given annually to an outstanding correctional program in order to broaden the knowledge of successful program interventions throughout the ACA.

About 70 inmates with physical and/or mental disabilities are assigned to the program. Instructors teach skills in four areas: horticulture, sewing, woodworking and landscaping. The inmates put the skills they are learning to good use, giving back to the local community in numerous ways.

The program's participants have transformed a prison mud pit into a garden oasis with wonderfully landscaped walkways and patios, thousands of colorful tropical plants and flowers, palm trees and a pond filled with goldfish. They

sew quilts for women and children living in local domestic violence and homeless shelters and suicide prevention blankets for the prison system.

In the woodworking shop, inmates have built benches for a local hospice, trash can holders for parks, window boxes and birdhouses as well as everything in the garden: railings, decks, trellises

and arbors. They even learn to read blueprints and follow the plans to build dollhouses. "If you can read the blueprint and build the dollhouse, then you just change scale from inches to feet and you're on your way to building a real house," said Laura Yates, a social work director in the Division of Prisons mental health section who helped develop the program. "It's all about positive training for developmentally disabled inmates."



LCO Ernest (Jack) Vaughn, right, accepts the trophy from Lt. Michael Powell, platoon leader for Odom's B Company.

Spotlight on Health Services

The Division of Prisons Health Services Section provides health care services to approximately 34,000 inmates in North Carolina prisons. The section offers primary care services at each of the state's 73 facilities and specialty care services at Central Prison, North Carolina Correctional Institution for Women and McCain Correctional Hospital. When necessary, the section coordinates with community providers to provide additional specialty care. Health Services strives to be the premier correctional health care program in the United States. Its mission is to provide access to quality, cost effective health care rendered by competent health care professionals.



THE DIRECTOR

Dr. Paula Smith, MD, seated, is the director of health services for the Department of Correction, while Tracy Newburg, the administrative secretary, helps make sure things run smoothly. As director, Smith oversees all health services for inmates, including medical services, mental health treatment and dental care. Focusing on providing health care in a quality and cost effective manner, Smith and her staff managed to hold health care expenditures to

only a 2.5 percent increase over last year, while costs increased over 11 percent nationwide. "We were able to keep costs down by working closely with custody staff," said Smith.



DENTAL SERVICES

The Dental Services management team consists of Dr. Larry Ray, DDS, dental director (seated); Dr. James Clare, DDS, assistant director; and Doris Anderson, administrative secretary. With approximately 100 employees statewide, the department is the second largest public employer of dental professionals in North Carolina; only the UNC School of Dentistry employs more. Using a hub system, Dental Services provides dental care through 40 clinics, with specialty clinics in endodontics (root canals) and oral surgery. The most common procedures are fillings, extractions, partials and dentures. The Dental Services section has a noticeable Tar Heel flavor. Both Ray and Clare are graduates of UNC's dental school and several dentists are adjunct faculty members at UNC. As a member of UNC's Rams Club, Ray actively supports Carolina athletics.



Shown, left to right: Blondell Lake-Carer, RN, outreach nurse; Faye Duffin, RN, infection control coordinator; Rosemary Jackson, MD, deputy medical director; Shirley Green, RN utilization review nurse; Martha Stilwell, RN, utilization review nurse; and Angela Bridges, office assistant IV.

UTILIZATION REVIEW/INFECTION CONTROL

The Utilization Review staff helps the department's health care professionals determine the most appropriate course of treatment. The staff looks at the medical indications to make sure that a prescribed treatment is warranted and that it is the most effective and least intrusive medical option.

Infection Control, meanwhile, monitors and reports all infectious diseases identified in the system, including HIV, tuberculosis, hepatitis and syphilis. The section also coordinates the annual TB and influenza program for DOC staff. Eleven nurses assigned to geographic regions monitor HIV-positive inmates, provide prevention education classes for sexually transmitted diseases and help with discharge planning for carriers of infectious diseases. The section saves public resources by offering treatment and prevention programs for inmates with communicable diseases since most inmates eventually will be released back into the community.



NURSING SERVICES

Regina Alexander, RN (far right) is the director of nursing for Health Services. Together with nurse education director Angela Cobb, RN and administrative secretary Wanda Thompson (stand-

ing), Alexander makes sure that nurses have the resources they need to provide competent and efficient health care. Nursing Services oversees more than 1,200 full-time and contractual, licensed and unlicensed nursing and clerical staff in all 73 prisons. Nurses practice in various areas, including medical-surgical, acute and residential psychiatric, women's health, long term care, skilled and outpatient medical.



MEDICAL RECORDS

As director of operations for Health Services, Shelley Carraway (seated, far right) oversees Medical Records, OPUS Health Services and Pharmacy Services. The Medical Records team, which is responsible for archiving medical and mental health records of former inmates, consists of George Gullatt, medical records assistant III; Evelyn Hale, medical records assistant III; Jan Brown, medical records manager; Shelley Carraway, director of operations; and Vickie Smith, medical records manager I. If an inmate returns to the system, the staff retrieves the inmate's records and forwards them to the appropriate processing center so that physicians have patient histories and baseline medical information. The section also handles all requests for release of information.

OPUS-HEALTH SERVICES

Richard Jeffreys serves as the OPUS coordinator for Health Services. In addition to the written health record, OPUS contains important health information such as health service encounters, actions, restrictions, outside health appointment and admissions to the department's inpatient facilities. Medical staff use this data to insure continuity of care and efficient management of inmate care. Jeffreys also serves as a liaison with MIS in the development and maintenance of health-related computer applications. He offers weekly classes and maintains a help desk for OPUS-related concerns.



Jeffreys

PHARMACY SERVICES

As director of pharmacy services, John Brown oversees all pharmaceutical services for inmates, including inpatient services, outpatient services, quality assurance, pharmacy warehouse and procurement. During the 2002-03 fiscal year, the Apex pharmacy dispensed over 650,000 prescriptions, but pharmacists do more than dispense medication. They also handle over-the-counter medication, medical supplies and devices, dental stock for on-site dispensing, vaccines and controlled substances for their assigned facilities.



Brown



MENTAL HEALTH

The Division of Prisons delivers comprehensive mental health services for inmates with mental disorders. Treatment programs incorporate multidisciplinary services designed to prevent, control, reduce or eliminate those conditions that contribute to the inmate's mental impairment. The division offers different levels of care and specialized services for different populations, including acute care, residential, day treatment, social skills training, outpatient treatment and services targeting developmental disabilities.

Dr. Beltran Pages, MD, leads a team dedicated to providing the best possible mental health treatment for inmates. Shown standing, left to right are: Ken Wilson, assistant mental health director-Central Region; Lisa Brown, administrative assistant; Beltran Pages, MD, mental health director; Rick Franklin, staff psychologist II; and Keith Noles, assistant mental health director-Eastern Region. Seated, left to right are: Kay McEwen, office assistant IV; Laura Yates, social work program director; and Victoria McClanahan, quality assurance specialist.



MANAGEMENT IN MOTION



Robey Lee ends it where it all began

RALEIGH—When Robey Lee was 21 years old, he knew he wanted to work in corrections. Well, not exactly.

“I was hungry and didn’t have a job and the fellow up the road said they had some vacancies at Central Prison,” said Lee, “so I became a correctional officer at Central Prison.”

That was in 1967. He later served as a sergeant and lieutenant at Central Prison, before becoming a member of the Central Classification Board in 1974. A year later, he was named assistant superintendent at Polk Youth Institution, serving there until



Lee

he returned to Central Prison as assistant warden in 1991. He became deputy warden in 1995 and warden in 1999.

On Aug. 1, 2003, Lee retired as the warden of North

Carolina’s most high security prison. “I’ve worked with some of the greatest people in this state,” he said, “and believe it or not I will miss the inmates. I’ve enjoyed making myself available to them.”

Lee, who lives in Knightdale with his wife Wanda, plans to spend his time fishing, completing ‘honey do’ projects and keeping the grass cut. He also wants to spend time with his two sons—one is an assistant district attorney in Johnston County, while the other owns Myler Trucking Co. in Princeton. Eventually, Lee plans to go back to work. Although he isn’t sure what he’ll do, he knows that any job he does will involve security or investigation. “That’s all I know,” he says. “I’ve been doing that since I was 21 years old.”

Lee says Central Prison will be just fine without him. “It made it before I came and it’ll make it after,” said Lee. “They’re in good hands—I have a lot of confidence in Mr. Polk and the staff.”

Marvin Polk named warden at Central Prison

RALEIGH—Correction Secretary Theodis Beck has named Marvin Polk as the new warden at Central Prison. Polk is a 26-year Department of Correction veteran who has served as Central Prison’s deputy warden since 1999.

“Managing Central Prison is one of the most complex jobs in our correctional system, and I know Marvin Polk can meet the challenge,” said Secretary Beck. “He started his career at Central Prison, worked his way through the ranks and has earned great respect as a fair and firm manager.”

Polk began his career as a correctional officer at Central Prison in 1977 and was promoted to sergeant and lieutenant. He later served as an assistant prison superintendent at Orange and Franklin Correctional Centers. He was the



Polk

superintendent at Franklin Correctional Center for seven years before returning to Central Prison as deputy warden.

“I plan to continue to uphold the high standards of performance at Central Prison,” said Polk.

Central Prison is the state’s first prison, completed in 1884. Today it houses about 960 male inmates in maximum custody, including inmates receiving medical and mental health treatment and those on death row. It serves as the admission center for adult male felons sentenced to more than 10 years. The warden manages a staff of about 800 employees and also is responsible for supervising the state’s executions.

Polk replaces Warden Robey Lee whose retirement was effective Aug. 1.

Lawrence Solomon named superintendent at Odom Correctional

JACKSON—Secretary Theodis Beck has named Lawrence Solomon superintendent at Odom Correctional Institution, a close security facility that houses approximately 490 adult males.

“Lawrence Solomon has served in just about every custody role in a prison and that experience certainly will be beneficial in his new role,” said Secretary Beck. “I am confident he will be a firm, but fair leader for the staff at Odom.”

Solomon joined the department as a correctional officer at Caledonia Correctional Institution in 1977. He moved through the ranks at Caledonia serving as a sergeant, assistant unit manager, unit manager, lieutenant and captain. He has been assistant superintendent of custody and operations since February 2001.



Solomon

“I’m looking forward to the challenge ahead of me and look forward to working with the staff at Odom, many of whom I already know,” said Solomon.

As company commander of the Prison Emergency Response Team (PERT) for several years, Solomon has worked with correctional staff from Odom. His PERT company is made up of platoons from Odom, Caledonia and Pasquotank Correctional Institutions.

A native of Halifax County, Solomon earned an associate’s degree in criminal justice from Halifax Community College. He also served two years in the U.S. Army and retired from the National Guard with 26 years of service.

Solomon replaces J.C. Wilson who retired effective May 31.



MANAGEMENT IN MOTION



Steve Boyles named to top post at Western Youth Institution

MORGANTON—Secretary Theodis Beck has named Steve Boyles as the new correctional administrator at Western Youth Institution, effective July 1. Boyles has served as superintendent of Lincoln Correctional Center since 1999.

“Steve Boyles has more than 30 years of experience in corrections,” said Beck. “His experience, leadership skills and knowledge of prison operations make him the right leader for Western Youth Institution.”

Boyles began his career with the department as a correctional officer at Lincoln in 1972. After a brief transfer to Western Youth Institution, he returned to Lincoln as a sergeant in 1974, moved to programs in 1979 and became assistant superintendent at Cleveland Correctional Center in 1983, superintendent at Stokes Correctional Center in 1989 and



Boyles

assistant superintendent at Piedmont in 1989. He left Piedmont in 1991 to help open Brown Creek Correctional Institution as its first superintendent. He later was named superintendent at Rutherford Correctional Center in 1994 and superintendent at Lincoln in 1999.

Although his work location has changed several times over the years, the Cleveland County native’s home has remained the same. “I’ve always lived in Cleveland County, even though I’ve worked in all these other locations,” he says. He and his wife of 43 years, Sylvia, live in the Belwood community and have two adult sons. Their youngest son is a captain at Avery Mitchell Correctional Institution.

Boyles holds an associate’s degree from Cleveland Community College and a bachelor of science degree from

Boyles, cont. on page 11

Bullock to lead Hoke Correctional Institution

McCAIN—Secretary Theodis Beck has named Terry Bullock superintendent of Hoke Correctional Institution, a medium-security prison for adult males, effective Aug. 1.

“Terry Bullock is very familiar with how things run at Hoke,” said Secretary Beck. “I am confident his communication style and ability to relate to all levels of staff will make him a fine leader for the facility.”

Bullock joined the Department of Correction in 1978. He began his career as a correctional officer at McCain Correctional Center (now Hoke Correctional Institution), where he became a sergeant in 1981 and an assistant unit manager in 1988. In 1992,



Bullock

he was named assistant superintendent at Robeson Correctional Center. He has been superintendent at Robeson since February 2002.

“It’s like coming home for me since I started my career in corrections at Hoke,” said Bullock. “I hope to get all the staff involved as a team to help me run a safe and secure facility.”

A native of Robeson County, Bullock lives in Raeford with his wife. They have two children. In his spare time, he enjoys fishing and playing golf.

Bullock replaces Cordelia Clark who was named correctional administrator at Lanesboro Correctional Institution in Polkton which is set to open later this year.

Wayne Talbert takes charge at Sanford

SANFORD—Secretary Theodis Beck has named Wayne Talbert superintendent at Sanford Correctional Center effective Aug. 1.

“Since Sanford Correctional is primarily an inmate work facility, Wayne Talbert’s extensive experience supervising inmates working in the community will definitely be an asset,” said Secretary Beck. “I have no doubt he will keep the inmates busy while keeping the community safe.”

Talbert joined the department in 1982 as a correctional officer at Guilford Correctional Center. He moved through the ranks at several different facilities serving as a programs assistant, sergeant, lieutenant and assistant superintendent. He has been assistant superintendent at Dan River Prison Work Farm since 1995 and served as acting superintendent there on two occasions.

“I’m very excited about working with the staff at Sanford,” said Talbert. “I believe that together we can do great things for the Division of Prisons and the citizens of Lee County.”

A native of Alamance County, Talbert is married and has two daughters. He is a district chairperson for the State Employees Association of North Carolina, is involved in the North Carolina Correctional Association and holds degrees in criminal justice from Alamance Community College and North Carolina Central University. He replaces Lewis Smith, who was named assistant superintendent of custody and operations at Lanesboro Correctional Institution in Polkton.



Talbert

Movin' on Up

NAME	NEW TITLE	LOCATION
Henry Alana	Corr Sergeant	Franklin CC
Sheila Allen	Accountant II	Fiscal
Erica Almond	Proc Asst IV	Albemarle CI
Irma Alston	Corr Case Analyst	Polk YI
Kenneth Alston	Rehab Therapist	CP
Kim Anderson	Acctg Tech II	Western YI
Russell Atkins	Prob/Par Inten Off	District 14
Kimberly Baker	Prob/Par Officer I	District 12
Robert Banks	Lead Corr Officer	Craven CI
Elizabeth Barefoot	Corr Prog Dir I	Forsyth CC
George Baysden Jr.	Corr Prog Supvr	Scotland CI
Kenneth Beaver	Corr Captain	Piedmont CI
Verdeen Benjamin	Corr. Lieutenant	Craven CI
David Berry	Main Mech IV	Hyde CI
Jesse Britt	Corr Sergeant	Scotland CI
Pamela Brooks	Accountant I	Fiscal
Carolyn Brown	Acct Clerk IV	Foothills CI
Karan Buchanan	Prob/Par Officer II	District 27B
Kenneth Bullock	Corr Captain	Morrison CI
Michael Burnette	Corr Trng Spec II	Southern CI
Johnnie Carswell	Corr Lieutenant	Western YI
Cynthia Chambers	Prob/Par Officer II	District 10
Earl Clayton	Food Serv Mgr	Polk YI
Donna Cole	Corr Lieutenant	Morrison CI
Bryan Debruhl	Corr Sergeant	Odom CI
Diane Dick	Corr Sergeant	Morrison CI
Harold Elingburg Jr.	Asst Corr Supt	Buncombe CC
John Erwin	Corr Prog Supvr	Western YI
Kathy Feickert	Acctg Clerk V	Marion CI
Dennis Fletcher	Corr Asst Unit Mgr	Foothills CI
Rudy Foster	Asst Supt	Dan River PWF
Patricia Foster	Corr Off I Tr	Piedmont CI
Susan Fowler	Prog Asst V	DOP-Admin
Sandra Hailey	Acctg Tech II	Lanesboro CI
Ruth Hair	Nurse Supvr I	Southern CI
Joseph Hamlin IV	Asst Supt	Albemarle CI
Joseph Haney Jr.	Lead Corr Officer	Craggy CC
Tony Hayes	Prob/Par Surv Off	District 22
John Herring	Corr Asst Unit Mgr	Pamlico CI
Kenneth Hickman	Corr Sergeant	Forsyth CC
Rosemary Hilliard	Corr Unit Mgr	NCCIW
Terry Holt	Processing Asst	Enterprises
Kathryn Horne	Admin Serv Off	Craggy CC
William Hulin	Corr Sergeant	Sandhills YC
Nia Jackson	Accting Tech I	Lanesboro CI
Keisha Jacobs	Prob/Par Officer I	District 10
Derek James	Asst Supt	Lanesboro CI
Chad Jenkins	Corr Sergeant	Marion CI
Tracy Johnson	Prob/Par Officer II	District 14

NAME	NEW TITLE	LOCATION
Burton Johnson	Main Mech IV	Piedmont Reg
Darrell Johnson	Prob/Par Officer II	District 14
Samuel Jones	Lead Corr Officer	Wayne CC
Michael Kondrosky	Food Serv Mgr I	Harnett CI
Janet Ladd	Admin Officer II	SC Reg ff
Kenneth Lassiter	Corr Captain	Lanesboro CI
Bryan Lett	Corr Sergeant	Morrison CI
Sharon Lingle	Comm Svc Dist Coord	DCC
Pamela Locklear	Corr Prog Supvr	Scotland CI
Fred Losey	Corr Sergeant	Piedmont CI
Gregory Lyles	Corr Sergeant	Polk YI
Larry Marion	Corr Lieutenant	Wake CC
Lisa Martin	Corr Lieutenant	Lanesboro CI
Ashley McFalls	Corr Prog Supvr	Western YI
Tammara McInnis	Personnel Asst IV	Morrison YI
Charles McLamb	Chief PPO	District 26
Julie Medlin	Corr Man Serv Adm	CP
Charles Minggia	Corr Captain	Caledonia CI
Robert Mohn	Corr Sergeant	Sandhills YC
Cheryl Moody	Corr Prog Dir III	DOP
Marlene Morgan	Prob/Par Officer II	District 22
Alonzo Mosley	Inform Proc Tech	DOP
Janet Odom	Proc Asst IV	Fiscal
Pamela Pegram	Acctg Tech II	Pamlico CI
Kevin Prusia	Prob/Par Off I	District 25B
Isaac Quintero	Corr Sergeant	Avery Mitchell CI
Chandra Ransom	Corr Sergeant	Scotland CI
Douglas Rembisz	Corr Lieutenant	Lanesboro CI
Ike Riddick Jr.	Comp Syst Adm I	DOP
James Rowe	Corr Asst Unit Mgr	Eastern CI
Cathy Sasser	Acctg Clerk	Wayne CC
Anthony Singletary	Prob/Par Officer II	District 14
Lewis Smith	Asst Supt	Lanesboro CI
James Smith	Corr Unit Manager	DOP
Stephanie Smith	Admin Secretary	SC Reg Off
Craig Smithwick	Corr Sergeant	Pamlico CI
Verdan St. Aimie	Chief PPO	District 26
Rosie Stephens	Corr Prog Supvr	Scotland CI
Kenneth Tornes	Corr Sergeant	Morrison CI
Thurman Turner	Chief PPO	District 4A
Karl Waller	Prob/Par Officer II	District 10
Keith Whitener	Asst Supt	Alexander CI
David Whitfield	Asst Supt	Umstead CC
Freeman Williams	Corr Sergeant	Lumberton CI
Sharean Williams	Corr Lieutenant	Lanesboro CI
Tangee Williams	Corr Prog Dir	Davidson CC
James Wilson	Corr Officer	Rutherford CC
Allan Wooster	Corr Sergeant	Morrison CI

Retirements (30 Years or More)

Joy Barefoot	Sandra Hobbs
Steven Bulla	Willie March
Elizabeth Harris	Johnny Smith

Danny Watson
Luther Whitaker Jr.
Danny Young

Deaths

Juan A. Meno
Kwai Ng
Vicky D. Warren



PERSONNEL CORNER

401(k) Transfers for Retirement Service Credit Available in October

Plan members can transfer funds from 401(k) to Retirement System, starting October 1

RALEIGH—The Board of Trustees of the Teachers' and State Employees' Retirement System and the Local Governmental Employees' Retirement System cleared the way on July 24 for active members of the systems, under the age of 59 ½, to use NC 401(k) Plan funds to purchase retirement service credit. Beginning in October, members can purchase service credits, such as withdrawn retirement service, military service or out-of-state service, with funds from their 401(k) accounts. The Board action followed a private letter ruling by the U.S. Internal Revenue Service, which granted active employees permission to transfer monies from their NC 401(k) accounts to the Retirement System for this purpose.

Active employees can take advantage of this option beginning Oct. 1, after record keeping for the NC 401(k) Plan has transitioned from BB&T to Prudential Retirement. Members in urgent need of a transfer may contact BB&T to access this service anytime before Aug. 22. An urgent need is defined as a member who either: (1) received a cost statement for retirement service credit that expires before Oct. 1; or (2) plans to retire in August, September or October and needs to purchase service credit. Members who meet these criteria should contact BB&T at (800) 722-4015.

In 2001, the Federal Economic Growth and Tax Relief Reconciliation Act permitted transfers from 403(b) Plans and 457 Plans to governmental defined benefits plans, like the State and Local Retirement Systems. Since 401(k) Plans were omitted from the legislation, the Retirement System was forced to seek an independent ruling from the IRS on the matter. The IRS returned the favorable ruling on June 4, 2003.

Members interested in transferring funds from their NC 401(k) accounts to purchase service credits should contact Prudential Retirement at (866) NC-PLANS or ncplans@prudential.com after Oct. 1.

Before a transfer can be made, the member must have a cost statement for the service from the Retirement System. A cost statement can be obtained by calling the System's member services section at (919) 733-4191 or by e-mailing nc.retirement@treasurer.state.nc.us.

Boyles, cont. from page 7

Gardner-Webb University. He is a 1992 graduate of the North Carolina Public Manager Program and has attended leadership courses through the National In-

stitute of Corrections.

In his spare time, Boyles likes to work out and is very active in his church. He also rides a motorcycle that he describes as "not a Harley, but a hardly."

Jerry Hodnett named chief of position management and operations

RALEIGH—Secretary Theodis Beck has named Jerry Hodnett chief of position management and operations.

A 1973 graduate of East Carolina University, Hodnett served in the United States Air Force from 1965-68. After graduation from ECU, he began his career with the department as a personnel technician. For the next 20 years, he worked his way up the ranks, serving in every position from per-



Hodnett

sonnel technician to director of human resources. In 1993, he moved to the Office of Staff Development and Training as assistant to the director.

The return to human resources is right up Hodnett's alley. "I always wanted to work in personnel," he says. "In high school, in the Air Force, I always envisioned myself working in human resources."

In his new position, Hodnett hopes to strengthen the regional employment offices by having them offer more services at the regional level. He also hopes to impact the state's retirement laws so that good employees have the incentive to keep working after they are eligible for retirement.

"We're losing too much brain power with this regressive retirement system," he says. "We just can't let people keep walking out the door."

Hodnett and his wife, Sybil, have four adult children. In his spare time, he keeps up with East Carolina sports and spends time at a vacation home in Wilmington. Hodnett is a native of Jasper, where he was an all-state basketball player at Jasper High School.

From the Archives: The Past in Pictures



Does anybody recognize the people in this photograph? E-mail us at smr22@doc.state.nc.us if you have information regarding this photograph or if you have a photo that you would like to see published in *Correction News*.

For information about the photo in the June issue, see page 9.

This month's photo is from the Public Information Archives.

UPCOMING EVENTS

September 18-19

DOP Educational Services sponsors Spotlight on Training, a symposium for DOP educators in Asheboro. For more information, contact Rose True at (919) 838-4000.

September 21-24

NC-NABCJ 2003 State Conference and Training Institute, Chapel Hill. For more information, contact Elaine Word or Fay Lassiter at (919) 838-4000.

October 12-13

The Prison Fellowship 2003 Aftercare Conference. Caraway Conference Cen-

ter Asheboro. For more information, contact Angeline Brietenback, aka Mrs. B, at (336) 626-9280.

October 15-17

NCCPA Division III, 2003 Training Institute, Southern Pines. Training sessions, workshops, firearms competition, golf tournament, volleyball tournament, etc. For more information, contact Randy Hussey at (910) 947-2237.

November 19-21

NCCA Annual Conference, Asheville. For more information, contact Herman Avery at (828) 438-5585.

Correction News

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If you have questions, comments or story ideas, please contact Mildred Spearman at smr22@doc.state.nc.us.

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