

Correction N ♦ E ♦ W ♦ S

Michael F. Easley
Governor

Theodis Beck
Secretary

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May 2003

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Taylorsville resident named 2003 Volunteer of the Year

RALEIGH—Correction Secretary Theodis Beck and the North Carolina Division of Prisons recognized Scottie Barnes as the 2003 Volunteer of the Year April 30.

Barnes, a Taylorsville resident, has been a volunteer at Caldwell Correctional Center in Hudson since 2001. Before her work at Caldwell, Barnes spent many years as a volunteer and Community Resource Council member at Alexander Correctional Center.

At Caldwell Correctional Center, Barnes has started Re-Entry, a successful

17-week program that prepares inmates for release from prison. After release, the program assists ex-inmates with jobs, housing, clothing and other needs.



Secretary **Theodis Beck**, left, and **Boyd Bennett**, right, congratulate **Scottie Barnes**, the 2003 Volunteer of the Year.

Barnes is also a volunteer leader for religious programs and counsels inmates. As founder of Forgiven Ministries, Barnes and her husband minister to inmates in many prisons in North Carolina and other states.

Barnes was one of 19 volunteers nominated for this year's award. Other nominees included: Lynda Clifton, (Volunteers, cont. on page 2)



Russell Johnson talks to a client about Enterprises' products. By night, he is a nationally recognized musician.

Enterprise salesman hits #1 on the bluegrass charts

RALEIGH—By day, Russell Johnson is a not so mild-mannered salesman for Correction Enterprises. By night, Johnson is a member of the Grass Cats, one of the country's hottest bluegrass bands.

The Grass Cats' single "Bluegrass Man" was the number one record on the Bluegrass Unlimited National Bluegrass Survey for April and May, and is number four on the June charts. The album, "The Blues Are Back in Town," ranked number eight in May and April, and is now at number 12.

"We're very proud," says Johnson. "We're a part-time band and we're competing against national acts like Allison Krauss and Dolly Parton, so we're very excited."

Created in 1997, the Grass Cats is a five-piece band featuring Johnson on mandolin and vocals; Chris Hill on fiddle; Robin Crabtree on bass and vocals; Greg Miller on guitar and vocals; and Tim Woodall on banjo and vocals. The band focuses on traditional bluegrass, but also covers tunes from everybody from Eric Clapton and Steve Earle to the Beatles.

Johnson started his first band, New Vintage, in 1989 after his brother got him (Bluegrass, cont. on page 2)

The Grass Cats are prowling the charts



Paula Ruark-Williams Photography

The Grass Cats hit number one on the bluegrass charts with the single "Bluegrass Man." Shown left to right are **Tim Woodall**, **Chris Hill**, **Russell Johnson**, **Robin Crabtree** and **Greg Miller**. By day, **Johnson** is a sales representative for Correction Enterprises.

(Bluegrass, cont. from page 1)

interested in the mandolin. His first gig was at a pool party. "I'll just say this," says Johnson, "we should have practiced more before we played, but I and the audience survived!"

Since that first gig, Johnson has been doing his thing. In 1993, New Vintage won the Pizza Hut International Showdown, a competition of 125 bands from across the country, and got a recording contract with Pinycastle Records. That same year, the band won the Society for the Preservation of Bluegrass in America's National Band Contest, taking home a \$4,000 prize.

New Vintage disbanded in 2000 after recording five CDs. Johnson has since recorded three CDs with Grass Cats and recorded one solo project. He has written or co-written seven songs that have reached the national charts, with four reaching the top ten. He has performed across the United States and Canada, and once performed in front of Tom Hanks. He has his own label, New Time Records, and his own recording studio. In addition to performing with the Grass Cats, he also sings or plays on records by other artists.

All of this keeps Johnson pretty busy. "I pretty much work my day job, play music, record CDs, produce our records and some other artists, write songs and try to keep the grass mowed on the farm I live on in Four Oaks," he says. "I balance everything with the help of my wife Kandis, who is very supportive."

Despite his musical success, Johnson doesn't plan to quit his day job anytime soon. "I've got 11 years in and being a musician is a hard life," he says. "Plus, I've developed an expensive habit—I like to eat."

The Grass Cats play 50-60 gigs a year. If you want to know more about the band members or to find out about an upcoming gig, visit www.grasscats.com.

Aikens inducted into OCS Hall of Fame

FORT BENNING, Ga. — After 27 years, Col. Fred Aikens, commander of the 139th Rear Operations Center (Corps), finally slowed down to admire his beginnings.

Aikens was inducted into the Officer Candidate School Hall of Fame April 4. The Hall of Fame recognized Aikens for his remarkable leadership in both military and civilian public service.

"The values taught at the school provide a foundation for successful leaders in the Army and all walks of life," Aikens said.

Aikens initially enlisted in the U.S. Air Force and served as an airman before making the jump to the officer ranks. At the time, he relished the challenges and new responsibilities that the OCS program provided, not to mention an increase in salary.

After graduating in the spring of 1976, Aikens served as a platoon leader and company commander, eventually gaining the nickname "Sly Fox" for his unconventional tactics during joint maneuvers in Italy. More recently, Aikens completed a yearlong deployment in support of the XVIII Airborne Corps during Operation Enduring Freedom. "I was always impressed by the high standards of (XVIII Airborne) Corps soldiers," Aikens said. "Our deployment was tremendously gratifying and one of the highlights of my career."



Aikens

Since its inception, the Officer Candidate School has had many notable graduates such as former Secretary of Defense Casper Weinberger and former Sen. Robert Dole.

Aikens' contributions to the nation and the state of North Carolina range far beyond the military. After working as a senior fiscal analyst for the state legislature, Aikens went on to jobs in the Department of Transportation and Department of Correction where he has worked for the past six years.

Through it all, he attributes his success to the ethics of hard work and sacrifice that the Officer Candidate School instilled in him as a young man. Just as importantly, Aikens credited his wife Lucy and his two daughters for their invaluable support through the years.

Aikens is not one to rest on his laurels. For the second time in as many years, the commander will deploy the 139th ROC for an undisclosed mission in the Central Command Area of Responsibility. The soldiers leave home in very capable hands.

This article was reprinted from The Paraglide, with the permission of the Fort Bragg Public Affairs Office. Since the article was originally published, Col. Aikens has deployed.

(Volunteers, cont. from page 1)

Morrison CI; Toni Cullum, Craven CI; Tauheed Diaab, Pender CI; Earlie Glenn Collins Jr., Umstead CC; Stephanie Lynne Gerami, Foothills CI; Rayborn C. Hall, Southern CI; Ruby Hall, Southern CI; Velma Jean Hall, Harnett CI; Revonda Keller, Fountain CCW; Rev. Shirley McFarlin, Caledonia CI; Rev.

James McFarlin, Caledonia CI; Jerry McQueen, Hoke CI; Christ Cathedral Covenant Ministry, McCain CH; Robert Overla, Piedmont CI; Bessie Lee Sims, Charlotte CC; Dr. Michael Bradley Steen, Lincoln CC; Dr. Michael Ray Taylor, Albemarle CI; and Rev. Willie J. Williams, Duplin CC.

News BRIEFS

Criminal justice expo held in Sanford

SANFORD—The Divisions of Community Corrections and Prisons participated in the Criminal Justice Expo April 9. The expo highlighted education, bringing many family-oriented agencies and schools to the event. DCC staff presented career brochures to college students and answered questions regarding requirements for probation careers, benefits and training. Chief probation/parole officer Mary Dawkins and probation officers Art Rives, Marshall Cameron and Cameron Sharpe represented DCC at the event.

Intensive officer named Chowan County Woman of the Year

EDENTON—The Edenton Business and Professional Woman's Club named Glorious Elliott, an intensive case officer for DCC, as the Chowan County Woman of the Year. The organization recognized

Elliott March 20 for her community activities, including visiting nursing home, reading to school children and serving as a guardian ad litem. Elliott also is very active in church activities and is a member of many organizations, including Eastern Star, Albemarle Hopeline and the Chowan County Social Services Board.

Eastern's Worrell completes management program

WILSON—Roland Worrell, classification coordinator at Eastern Correctional Institution in Maury, has completed the 200-hour senior-level management Institute at the Coastal Plain Law Enforcement Training Center. The seven-month program covered time and risk management, ethics, organization, community relationships, policy and procedure development, situational leadership, budget planning, personnel law, media relations, grant writing and handling problem employees. A 21-year department veteran, Worrell has an associate's degree from Wayne Community College and a bachelor's from North Carolina Wesleyan College.

District 22 Shows Support for Troops

LEXINGTON—District 22 DCC employees showed support for U.S. troops by sending large boxes of candy, lotion, shampoo, crackers and various other items to Iraq. The employees also bought international phone cards through the Red Cross, who distributes the cards to the troops. Representatives from the Red Cross said they were overwhelmed with the amount of candy and personal items sent to the soldiers in Iraq. Thank you, District 22, for a job well done!

The 411 on phone numbers

N.C.G.S. § 143-162.1(c) provides that "all state agencies shall include the agency's telephone number or numbers in a prominent place on all agency letterhead." Please make sure that all agency letterhead complies with the statute.

If you have letterhead that does not include a phone number, do not dispose of the letterhead. Instead, make sure that you include a telephone number in the body of the correspondence.

Haywood and Craggy pull fire trucks for Special Olympics



WAYNESVILLE—Haywood CC pulls the 32,000-pound truck in a second place effort at the 2nd Annual WNC Firetruck Pull.

WAYNESVILLE—Staff members from Haywood and Craggy Correctional Centers joined forces with Haywood County law enforcement, probation and parole staff and the Waynesville Fire Department to raise money for Special Olympics May 10. The Second Annual Western North Carolina Fire Truck Pull raised nearly \$3,000.

Each team of 10 members paid an entry fee for the right to pull "Top Gun," the Waynesville Fire Department's Ladder Truck, 20 feet on a slight incline. Haywood law enforcement pulled the 32,000-pound truck 20 feet in 15.06 seconds to win first place, followed by Craggy at 16.04 seconds and Haywood at 21.31. All kids and Special Olympics athletes joined forces to beat the winning time (with a little help, of course).

The event also featured a bake sale and giveaways such as free Pepsi, work gloves, door prizes, hats, T-shirts and raffle prizes. Many community partners helped make the pull a success, including State Farm Insurance-Lee Starnes Agency, Smoky Mountain Eye Care Hazelwood Boosters Club, Cornerstone Printing, WNC Trophy, Rock 104 FM, Lowe's of Waynesville and Pepsi-Cola.

Spotlight on

The Equal Employment Opportunity/Title VII Office

(919) 716-3700

www.doc.state.nc.us

The Equal Employment Opportunity/Title VII Office (EEO) strives to achieve equal opportunity for all employees in the Department of Correction. The Office investigates complaints of discrimination and unlawful workplace harassment on the basis of race, sex, creed, religion, national origin, age, color and disability. Upon completion of an investigation, the EEO makes determinations and recommendations based on the findings of fact. The Office also offers mediation as an alternative to dispute resolution, provides specialized training in all areas pertaining to equal employment and conducts random audits to ensure that the Department's hiring process adheres to EEO policies.



Cheryl Fellers, Director

Cheryl Fellers joined the EEO staff in 1999 and became director in 2000. As director, she oversees all operations, including investigations, audits, mediation and training.

"My goal is to ensure that all employees are treated with fairness and respect throughout the Department," she says. "Employees can help us achieve that goal by bringing any questions or concerns about unfair treatment to the attention of the EEO office."

Prior to joining the EEO, Fellers spent 11 years as a specialist with the Human Relations Commission. She also worked as a programs specialist for the Division of Aging and a unit administrator for C.A. Dillon Training School.

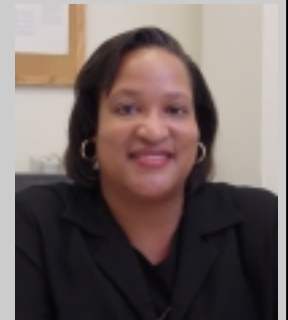
The Queens, N.Y. native lives in Raleigh with her husband. They have three adult daughters and two grandchildren. In her spare time, Fellers likes to read, travel and act as a mentor for teenage mothers and their children.

Greta Rogers

Greta Rogers, a special assistant for Title VII, processes grievances, handles administrative duties and participates in investigations and mediations. "I really like my job," says Rogers, who joined the EEO in 2002. "There is never a dull moment."

Prior to joining the EEO staff, Rogers worked as an administrative assistant and scheduler in the offices of Governor Easley and former Lt. Governor Dennis Wicker. She has worked for the State since 1991.

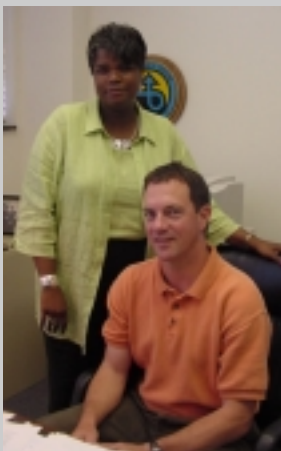
A Brooklyn, N.Y. native, Rogers spent her high school years in Fairmont and graduated from North Carolina State University. In her spare time, she bakes, dotes on her two nieces and participates in a book club.



Barry Bridges and Pam Pagan

Barry Bridges and Pam Pagan think of themselves as a team. As EEO officers, they work together to investigate complaints of EEO violations, including allegations of discrimination or harassment under the law.

An EEO officer since 1999, Bridges previously served as a 4-H Agent for Yadkin County. He graduated from Western Carolina University and holds a master's degree from UNC-Greensboro. Pagan, meanwhile, spent eight years investigating federal EEOC



complaints with the Durham Human Relations Department before joining the Department's EEO office in 2001. She

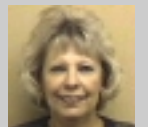
also served as Clerk of Court in the Durham District Attorney's Office for 11 years.

In her spare time, Pagan teaches dance and sponsors an interpretive dance group at her church. She loves to shop and sells Mary Kay cosmetics. Pagan and her husband, a battalion chief with the Durham City Fire Department, have one son who is a rising senior at Morehouse College in Atlanta.

When Bridges is not at work, he spends time with his family, coaches Little League, canoes and participates in the YMCA Guides program. An avid runner, he has run two marathons and is preparing for the SunTrust

Richmond Marathon in November. The Winston-Salem native lives in Raleigh with his wife and two sons.

Linda Barker, an EEO officer, works out of the Eastern Regional Office in Greenville, where she handles the administration of the Title VII program for the Division of Prisons. She began working for the State in 1973, and joined the EEO in 1999 after a break in state service followed by a stint in purchasing. A native of Southport, Barker now lives in Vanceboro where she breeds horses, mules and donkeys. In her spare time, she also enjoys riding trails in the North Carolina mountains.



Barker

Margie Hatcher and Anne Porter-Fowler both retired from the Department, but now serve as contract employees that assist with the Title VII program.



Sylvester Goodwin

Sylvester Goodwin, the assistant director of the EEO Office, has been with the State since 1991. He has served in a variety of roles during that time, including accounting clerk, administrative assistant and staff development specialist for OPUS, before becoming one of the Department's first six Title VII field compliance officers in 1995.

A member of the EEO staff since 1999, Sylvester focuses on case intake, reviewing complaints to determine whether EEO has jurisdiction to investigate and take corrective action.

In addition, he also investigates complaints. "We deal with a lot of complex issues and we have to make the best decision we can based on the facts," he says. "We do a very thorough job."

The Mississippi native graduated from North Carolina Wesleyan and lives in Rocky Mount with his wife and son. In his spare time, Goodwin follows his son's athletic pursuits and runs. He is training for the Marine Corps Marathon in October.



Michael Dail

Michael Dail started his career with the Department as a correctional officer at Greene in 1994. After serving as a sergeant and later a personnel training instructor for

the Eastern Region, he joined the EEO staff in 2001. Along the way, he worked toward his bachelor's degree, graduating from ECU in 1997.

Dail sees his job as an important one. "Everybody needs to be treated fairly," he says. "If there is a complaint, we look at both sides to make a decision; sometimes there is a violation, sometimes there is not."

When he is not at work, the Greene County native likes to run, play golf and spend time with his wife, Beth, who is a training instructor for the Department. They are expecting their first child at the end of June and have two Rottweillers that are certified therapy dogs.

Anecia Lee

Anecia Lee began her career with the Department as a correctional officer at Central Prison in 1987. She later served as a training coordinator, a programs director and a Title VII field compliance specialist before joining the EEO staff in 2001.

Lee says her experience working in the prison setting helps her have a better understanding of correctional workplace issues. It also tells her that people don't take proper advantage of the EEO's resources.

"One of the misconceptions is that filing with EEO doesn't matter, but that's just not true" she says. "We are fair. Each case is individual and we investigate each case thoroughly."



In addition to her EEO duties, Lee has been a general instructor since 1992, teaching classes such as firearms, self-defense, straight baton and CPR. She also sells Pampered Chef kitchen tools in her spare time.

Lee was born in Alaska, but grew up in Arizona, New Mexico, New York, North Carolina and other states, where her father taught school on federal reservations. "We never stayed in one place more than two years," she says, "so we know how to make friends."

Lee and her husband, who is deputy warden at NCCIW, have two boys. They live in Four Oaks, where she likes to read, participate in church activities and spend time with family.

Lorraine Dulin

Lorraine Dulin is the newest member of the EEO staff; she just started June 9 after working in the Department of Administration for three years. Prior to that, she worked in insurance.

As the program assistant, Dulin will handle all adminis-



trative functions for the office. She also will help process cases and maintain a database for all investigations.

In her spare time, Dulin likes to read, participate in church activities and spend time with her family. She and her husband have three children.

Mary Healy

Mary Healy joined the EEO office in 1999. Prior to that, she worked in human resources at Duke University and UNC for more than 12 years.

Healy holds a bachelor's degree in history from LeMoyne College in Syracuse, N.Y. and a master's degree in adult education and counseling from North Carolina State University. She is a licensed professional counselor, national certified counselor and mediator in employment issues.



She also teaches human resources at Wake Technical Community College.

When she is not at work, Healy likes to garden, travel and sing classical music with a choral group. A resident of Raleigh, Healy has two adult children and two grandsons.



MANAGEMENT IN MOTION



Joyce Kornegay takes charge at Raleigh CCW

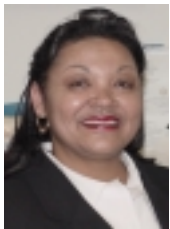
RALEIGH—Secretary Theodis Beck has named Joyce Kornegay superintendent at Raleigh Correctional Center for Women effective April 1. Kornegay replaces Cynthia Bostic, who became central region operations manager for the Division of Prisons Feb. 1.

“Joyce Kornegay is the right person to lead Raleigh Correctional Center for Women,” said Secretary Beck. “I am confident she will continue to build on RCCW’s many strengths.”

Kornegay began her career with the Department of Correction as an accounting clerk at North Carolina Correctional Center for Women in 1983. She worked her way up the ranks at NCCIW, becoming a processing assistant and a program assistant. In 1991, she went to Triangle Correctional Center as a correctional case analyst, but returned to NCCIW in 1993 as diagnostic center director. In 1996, she was named assistant superintendent at Fountain Correctional Center for Women, moving on to assistant superintendent at Umstead Correctional Center in 1999.

As superintendent, Kornegay hopes to work with RCCW’s dedicated staff to put offenders on the right path. “RCCW already has good programs in place and I want to build on that,” she said. “I want to create strong relationships with the community and stockholders to help offenders become law-abiding citizens.”

A native of Warrenton, Kornegay received a bachelor’s degree in education from Saint Augustine’s College in 1980. She is also a graduate of John Graham Senior High School. In her spare time, she likes to read, do water aerobics and cook. She also enjoys spending time with her husband, three children and one-year-old grandson.



Kornegay

Tom Carroll named superintendent at Johnston CI

RALEIGH—Secretary Theodis Beck has named Tom Carroll superintendent at Johnston Correctional Institution effective April 1.

“Tom Carroll has more than 30 years of experience in corrections,” said Beck. “His knowledge, experience and background make him the ideal person to lead Johnston Correctional Institution.”

After graduating from East Carolina University in 1969, Carroll began his career with the Department of Correction as a teacher at the old Polk Youth Center in Raleigh. He served as principal and later assistant superintendent for programs, before becoming superintendent at Polk in 1982. In 1993, he moved to Johnston Correctional

as assistant superintendent for custody and operations, where he has served as acting superintendent since 2001.

Carroll values the staff at Johnston and looks forward to working with them as superintendent. “Johnston has undergone a lot of change and growth over the years,” said Carroll. “We’ve got a group of dedicated employees that helped Johnston get through that with minimal impact on our ability to do the best job possible. Our biggest asset is our people.”

Carroll and his wife Joan live in Clayton, where they enjoy time with their two children and one grandchild. In his spare time, Carroll enjoys fishing and hunting.



Carroll

Jennifer Langley takes top job at Albemarle

RALEIGH—Secretary Theodis Beck has named Jennifer Langley superintendent at Albemarle Correctional Institution effective April 1. Langley replaces Michael York, who retired March 1.

“Jennifer Langley is a true corrections professional,” said Secretary Beck. “She really has worked her way up the ladder, so she understands all aspects of corrections.”

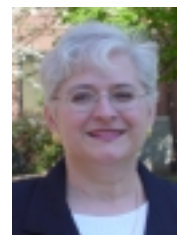
Langley began her career in 1974 as a program assistant at Martin Correctional Center (now closed). Two years later, she went to the Eastern Area Office, where she served as a program supervisor and later a program director. In 1989, she was named superintendent at Martin, after serving as acting superintendent for a year. She moved to Buncombe Correctional Center as superintendent in 1991 and became deputy area administrator for the South Piedmont Area in 1994. In 1998, she joined Albemarle as assistant superintendent.

Langley was the first female

superintendent at both Martin and Buncombe. A 1974 graduate of East Carolina University, Langley has enjoyed breaking new ground in the Department of Correction. “I enjoyed being one of the first people to do things,” said Langley. “I like doing things people say you can’t do.”

As Albemarle’s superintendent, Langley will focus on safety and rehabilitation of offenders. “My number one goal is to make sure staff can work in a safe and pleasant environment and to provide inmates with opportunities to make changes in their lives,” she said.

Originally from Halifax County, Langley lives in Salisbury with her husband Dennis, who is a correctional officer at Piedmont Correctional Institution. They have one son who is a staff sergeant in the United States Air Force and a daughter that is a senior at UNC-Charlotte. In her spare time, Langley likes to read and work in the garden.



Langley



MANAGEMENT IN MOTION



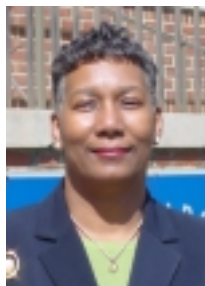
Cordelia Clark named administrator at new Anson County facility

POLKTON—Secretary Theodis Beck has named Cordelia Clark correctional administrator for Lanesboro Correctional Institution, a 1,000-cell, high-security prison under construction adjacent to Brown Creek Correctional Institution in Polkton. The appointment was effective April 1.

“As administrator of a new institution, Ms. Clark will have the challenge of hiring several hundred staff to help her open and run the facility,” said Secretary Beck. “Her extensive experience combined with a positive demeanor make her the ideal person to lead this facility.”

When complete, the prison will employ about 400 people. It will have a standard operating capacity of 864 inmates, with 128 segregation cells and 8 health care beds. Inmate occupancy is planned for December 2003.

“I am looking forward to working with the community and county agencies when



Clark

recruiting employees to work at Lanesboro,” said Clark. “It’s exciting to be involved in the development of a new facility because you can share experiences, build a professional camaraderie and provide some valuable training to career corrections employees.”

Clark started her career in corrections as a program assistant at Sandhills Youth Complex. She moved through the ranks, holding such positions as correctional officer, programs supervisor, programs director, assistant superintendent and superintendent. She helped open Brown Creek Correctional Institution and has been superintendent of Hoke Correctional Institution since 1995.

The Hoke County native holds a bachelor’s degree in political science from Bennett College in Greensboro. She is married to Jay Clark, who retired from the Department of Correction. The couple has one son.

Ennis Oates returns to New Hanover

WILMINGTON—Secretary Theodis Beck has named Ennis Oates superintendent at New Hanover Correctional Center.

“Ennis Oates has spent a significant part of his career at New Hanover Correctional Center and is uniquely qualified to manage this facility,” said Secretary Beck. “I am confident he will be an effective leader and a good neighbor in Wilmington.”

Oates began his career with the department as a correctional officer at Central Prison in 1975.

After transferring to Wayne Correctional Center in 1979, he started his advance through the ranks. Oates was promoted to sergeant at New Hanover in 1981, became a lieutenant at Eastern Correctional Institution in February 1983 and assumed



Oates

the role of assistant superintendent at New Hanover in June 1983. In November 2002, he was named superintendent at Wayne Correctional Center.

As a native of Wayne County, Oates will miss working near his family, friends and the staff at Wayne, but he is happy to be back at New Hanover. “For the past 22 years I have made New Hanover my home, and I have enjoyed a very positive relationship with the staff and the local community,” said Oates. “I will miss the staff at Wayne, but I am excited about returning to New Hanover which also has a great staff.” Oates replaces Larry Snead, who retired. Oates lives in Wilmington with his wife, Edna, and their two children. They are active members of Enoch Missionary Baptist Church in Wilmington.

Reggie Weisner to lead new Alexander County prison

TAYLORSVILLE—Secretary Theodis Beck has named Reggie Weisner correctional administrator of Alexander Correctional Institution effective May 1. Alexander Correctional Institution is a 1,000-cell, high-security prison facility currently under construction.

“Reggie Weisner has nearly 30 years experience working in a variety of roles in the Division of Prisons,” said Secretary Beck. “His experience combined with his eagerness and ability to take on new challenges make him the ideal person to open the new facility.”

Weisner joined the department in June 1974 as a program assistant at Iredell Correctional Center. He moved through the ranks, serving as program supervisor and assistant superintendent at Davie Correctional Center, superintendent at Yadkin Correctional Center and district manager for the Western Area of the Division of Prisons. He has been correctional administrator of Western Youth Institution since July 1997.

When completed, Alexander CI will employ about 400 people. The facility will have a standard operating capacity of 864 inmates, with 128 segregation cells and eight health care beds. Inmate occupancy is planned for April 2004.

“I’ve done a lot in my career in corrections, but one thing I haven’t done yet is open a new facility and I’m looking forward to it,” said Weisner. “My first goal is to hire a competent staff that will help me carry out the special missions of the facility.”

Weisner attended Wilkes Community College and graduated from Appalachian State University in 1973. Weisner and his wife Vanessa have two sons, Matthew and Adam.



Weisner

Movin' on Up

NAME	NEW TITLE	LOCATION
Billy Abbott	Enterprise Supv III	CE-Sign Plant
Bonnie Adams	Acctng Clerk	DCC-Admin
Tonya Alexander	Prob/Par Off I	DCC-Dist 19A
Selene Almond	Sergeant	Morrison YI
Sherri Alvarado	Lead Nurse	Davidson CC
Latasha Andrews	App Analyst Prog II	DOC-MIS
Kimberly Annas	Personnel Asst	DOC-Personnel
Nancy Austin	Nurse (RN) Lead	Foothills CI
Wayne Austin	Sergeant	Union CC
Mildred Avalos	Sergeant	Warren CI
Toni Banks	Sergeant	Marion CI
Robert Barrett	Sergeant	Scotland CI
Timothy Bash	Main Mech V	CP
Angela Batts	Diag Cntr Dir	NCCIW
Leslie Bell Jr.	Sergeant	Marion CI
William Bennett	Food Serv Mgr II	CP
Kristie Bennett	Lieutenant	Hoke CI
Linwood Best	Asst Supt	Guilford CC
Chenita Best	Prob/Par Off II	DCC-Dist 14
Marvin Biggs Jr.	Sergeant	Craven CI
Danny Blackburn	Prob/Par Off II	DCC-Dist 4A
Tammi Blake	Proc Asst IV	McCain Hospital
Donna Blakley	Prob/Par Off I	DCC-Dist 19B
Donald Boling Jr.	Sergeant	Randolph CC
Quinterlene Bowen	Office Asst IV	Tyrrell WF
William Boyle	Corr Trng Inst II	Eastern Region
James Bradley	Lieutenant	Harnett CI
Tammy Braswell	House Arr Ast Mgr	DCC-EHA
Rudolph Britton	Asst Supt	Franklin CC
Natalie Brooks	Prob/Par Off II	DCC-Dist 9B
Kathryn Brown	Captain	Craven CI
Betty Brown	Chaplaincy Serv Coord	DOP Admin
Angela Brown	Prob/Par Off I	DCC-Dist 10
Ernest Brown	Sergeant	Western YI
Melissa Buckner	Prob/Par Off II	DCC-Dist 28
Merita Bullock	Acctng Tech II	Columbus CC
Michael Burford	Sergeant	Scotland CI
Tracie Burke	Prob/Par Off I	DCC-Dist 13
Gregory Campbell	Lieutenant	Warren CI
Linda Capps	Admin Sec II	DCC-Div. 2 Admin
Dawn Capps	App Dev Project Sup	DOC-MIS
Robert Carpenter	Corr Prog Supv	Johnston CC
Booker Carson	Case Analyst	Western YI
Susan Carter	Admin Sec II	Mt. View CI
Kathy Carthens	Proc Asst IV	Scotland CI
Curt Cashman	Prob/Par Inten Case Off	DCC-Dist 10
Timothy Caviness	Sergeant	Albemarle CI
Landon Charles	Comp Consultant V	DOC-Prog/Dev
Roger Chipps	Prob/Par Surv Officer	DCC-Dist 1
Mathew Christopher	Prob/Par Off I	DCC-Dist 7
Nevina Christy	Corr Beh Spec I	Piedmont CI
Emily Clemmons	Prob/Par Off I	DCC-Dist 3A
Phyllis Colbath	Sergeant	Mountain View CI

Movin' on Up

NAME	NEW TITLE	LOCATION
Cynthia Coleman	Lieutenant	Odom CI
Reginald Coleman	Sergeant	Caswell CC
Jody Collins	Captain	Southern CI
Odell Colson	Sergeant	Albemarle CI
Deborah Comer	Corr Prog Asst II	Polk YI
Michael Conley	Psych Prog Mgr	DOP Admin
George Contas	Sergeant	Foothills CI
Pamila Cox	Sergeant	Eastern CI
Willie Crawford	Acctng Clerk V	NCCIW
Sonya Crisanto	Sergeant	NCCIW
Kellie Crooke	Sub Abuse Counslor	DART-Pender
Gary Crutchfield	Asst Supt	Scotland CI
Clifford Dailey	Sergeant	Sampson CC
Michael Dale	Sergeant	Western YI
Alice Dankwa	Registered Nurse	Wake CC
Roger Davis	Captain	Morrison YI
Lee Day	Prog Asst II	Wilkes CC
Gary Denobrega	Prog Supv	Columbus CC
Michael Dew	Prob/Par Off I	DCC-Dist 7
Wanda Dew	Sergeant	Scotland CI
Reginald Diggins Sr.	Prob/Par Off I	DCC-Dist 2
Nicole Dillard	Prob/Par Off II	DCC-Dist 15B
Jodi Dolan	Corr Unit Mgr	Pamlico CI
Stacy Dowdy	Acctng Tech I	Polk YI
John Doyle	Sergeant	Piedmont CI
Franklin Draper	Sergeant	Scotland CI
Wendy Edmond	Sergeant	Nash CI
Crystal Edwards	Acctng Tech II	DOC-Fiscal
Charles Edwards	Sergeant	Scotland CI
Charles Ellis	Sergeant	Scotland CI
David Eubanks	Comm Dev Spec I	DOC-Fed Grants
Jimmy Evans	Enterprise Mgr III	CE-License Tag Plat
Adrian Faircloth	Main Mech IV	CE-Sampson Laund
Brandon Faircloth	Prob/Par Int Case Off	DCC-Dist 20B
Douglas Fleming	Sergeant	Western YI
Jan Fonville-Stokes	Prob/Par Int Case Off	DCC-Dist 8A
Lewis Forney Jr.	Corr Prog Supv	Foothills CI
George Frank	Sergeant	Scotland CI
Thomas French	Sergeant	Scotland CI
Joyce Fulp	Sub Abuse Prog Supv	DART-Duplin
Hallie Furlow	Prob/Par Unit Supv III	DCC-Dist 14
Patricia Furr	Admin Serv Mgr	Albemarle CI
Max Gerald	Prob/Par Unit Supv III	DCC-Dist 18
Barry Gibbs	Lieutenant	Hyde CC
David Gibbs	Sergeant	Hyde CC
Leonard Gibson	Sergeant	Brown Creek CI
Kimberly Gibson	Sergeant	Sanford CC
Stephen Ginter	Prob/Par Unit Supv III	DCC-Dist 15A
Judy Godwin	Office Asst IV	Polk YI
Angela Gordon	Real Property Agent	Purchasing
Kim Grant	Prob/Par Off II	DCC-Dist 17B
Angenette Green	Lieutenant	Warren CI
Dianne Green	Pers Tech I	Western YI

Movin' on Up

NAME	NEW TITLE	LOCATION
Andrea Greene	Nurse (RN) Lead	Brown Creek CI
Kimberly Greene	Prog Asst II	Wilkes CC
Angie Grimes	Office Asst IV	NCCIW
Donna Grupe	Proc Asst IV	Scotland CI
Stonmon Haislip Jr.	Sergeant	Southern CI
Robert Hampton	Prog Dir I	Cleveland CC
Cathy Hanks	Admin Serv Asst V	Randolph CC
Karen Hare	Prog Supv	Southern CI
Anthony Harrington	Sergeant	Scotland CI
Creola Harris	Prob/Par Off II	DCC-Dist 21
Curtis Hedgepeth	Corr Trng Inst II	OSDT
Charles Hefner Jr.	Prob/Par Off II	DCC-Dist 24
Johnny Hendricks	Enterprise Supv III	CE-Printing Plant
Kathryn Herbertson	Sub Abuse Coun II	DART-Haywood
Carlos Hernandez	Captain	Western YI
Janet Heyboer	Food Serv Mgr I	Marion CI
Virgil Hilton	Nurse (RN) Clinician	CP
James Hinnant	Lead Corr Officer	Johnston CI
Jake Hodges	Sergeant	Hyde CC
Robin Hodshon	Prob/Par Off II	DCC-Dist 24
Heidi Hollifield	Prog Supv	Mt. View CI
Keith Horton	Sergeant	Cabarrus CC
Thomas Hunter	Food Serv Mgr I	Wayne CC
Abimbola Iluyomade	Nurse (RN) Lead	NCCIW
Deborah Jacobs	Admin Asst IV	CE-Admin
Junie Jacobs	Sergeant	Lumberton CC
Kendale Jacobs	Sergeant	Scotland CI
Vernon Jamison	Psych Serv Coord	Craven CI
Teresa Jardon	Captain	Mt. View CI
Mitchell Jernigan	Corr Trng Inst II	OSDT
Selenamarie Jernigan	Sergeant	Pasquotank CI
Alano Johnson	Lieutenant	Pamlico CI
Elsie Jones	Pers Asst IV	Franklin CC
Mary Jones	Personnel Analyst II	DOC-Personnel
Michael Jordan	Sergeant	Southern CI
Robert Kaldahl	Sergeant	Pasquotank CI
Robert Kearney	Corr Trng Spec II	Warren CI
Carolyn Kennedy	Pers Asst V	Columbus CC
Joey King	Prob/Par Inten Case Off	DCC-Dist 24
Kenneth King	Prob/Par Asst Br Mgr	DCC-Dist 4A
Catherine King	Prog Asst II	Southern CI
Alfreda King	Sergeant	Cleveland CC
Brenda Lane	Med Rec Asst IV	Neuse CC
Jeffrey Ledbetter	Prob/Par Unit Supv III	DCC-Dist 28
Linda Leder	Proc Asst IV	Columbus CI
Gail Lee	Accting Clerk IV	Central Warehouse
Merlesha Lee	Admin Sec III	DACDP
Roger Lee	Deputy Warden	NCCIW
Nancy Lewis	Nurse Sup II	Hyde CC
William Liles	Prob/Par Off I	DCC-Dist 9A
Victor Locklear	Lieutenant	Lumberton CI
Kenneth Locklear	Plant Maint Supv	Scotland CI
Laron Locklear	Sergeant	Lumberton CC

Movin' on Up

NAME	NEW TITLE	LOCATION
Gerri Locklear	Sergeant	Scotland CI
Charlene Locklear	Prob/Par Unit Supv III	DCC-Dist 19C
Michael Long	Captain	Marion CI
Teri Longo	Admin Serv Mgr	Foothills CI
Linda Lott	Nurse (RN) Supervisor	Piedmont CI
Tony Lowery	Sergeant	Scotland CI
Felecia Maddox	Sergeant	Foothills CI
Charles Maness	HVAC Supv I	Southern CI
Michael Marsalis	Prob/Par Off I	DCC-Dist 10
Doris Mauldin	Lead Corr Officer	Albemarle CI
Karen McAllister	Pers Tech I	NCCIW
Claude McCaskill Jr.	Sergeant	Scotland CI
Jerry McCaskill	Captain	Morrison YI
Ashley McFalls	Corr Behav Spec I	Western YI
Jenny McLain	Off Asst IV	Morrison YI
Allison McLamb	Corr Asst Unit Mgr	Pamlico CI
Jesse McLendon	Sergeant	Brown Creek CI
James McMillan	Sergeant	Scotland CI
James McRae	Lieutenant	Lumberton CI
Deborah McSwain	Special Asst	DOC-EE0
Harry Medlin	Sergeant	Johnston CC
Daniel Merrill	Sergeant	Marion CI
Robby Millard	Corr Trng Inst II	OSDT
Steven Millard	Sergeant	Wayne CC
Walter Miller	Captain	Sampson CI
Sheila Mitchell	Class Coord	DOP-Admin
James Montanye	Sergeant	Pamlico CI
Michael Moody	Lieutenant	Western YI
Vincent Moore	Lieutenant	Southern CI
Joel Motley	Sergeant	Odom CI
Kelly Niman	Prog Supv	Western YI
Charles Norman	Lieutenant	DOC-Extradition
Lorieann Norris	Nurse (RN) Lead	CP
Pamphylia Odom	Sergeant	Lumberton CC
Francisco Olivares	Sergeant	Scotland CI
Cleveland Overton Jr.	Lead Corr Officer	Warren CI
Elaine Parker	Sergeant	Lumberton CC
Elizabeth Parton	Prob/Par Inten Case Off	DCC-Dist 30
Roger Patterson	Corr Diag Ctr Dir	Western YI
Charlie Paylin Jr.	Sergeant	Wake CC
Felicia Pearsall	Personnel Asst IV	NCCIW
Susan Pendleton	Nurse (RN) Clinician	NCCIW
Cindy Penegar	Case Analyst	Piedmont CI
Timothy Penland	Sergeant	Avery/Mitchell CI
Ronald Perry	Sergeant	Wake CC
George Pettigrew	Prob/Par Unit Supv III	DCC-Dist 22
Julius Phillips	Prog Asst	Eastern CI
Kella Phillips	Sergeant	Avery/Mitchell CI
Willey Phillips	Food Serv Mgr I	Caledonia CI
Rodney Pittman	Sergeant	Mountain View CI
Edith Pope	Asst Supt	Buncombe CC
Edith Pope	Asst Supt	Craggy CC
Carolyn Ratliff	Sergeant	Scotland CI

NAME	NEW TITLE	LOCATION
James Reid	Comm Serv Coord	DCC-Comm Serv
Etheldria Reid	Lieutenant	Eastern CI
Patience Reid	Sergeant	Franklin CC
Linda K. Renfrow	Prog Supv	Neuse CC
Lanette Revell	Sergeant	NCCIW
David Reynolds	Asst Supt	Forsyth CC
George Richardson Jr.	Sergeant	Avery/Mitchell CI
Julia Richardson	Sergeant	Nash CI
James Richardson	Enterprise Supv II	CE-Optical Plant
Donald Ringley	Prob/Par Surv Off	DCC-Dist 4A
Michael Roach	Captain	Polk YI
Edward Robinson Jr.	Prob/Par Off I	DCC-Dist 27B
David Root	Sergeant	Albemarle CI
Pablo Rosa Jr.	Sergeant	Johnston CC
Susan Roskam	Lead Corr Officer	Lincoln CC
Linda Ross	Corr Trng Spec II	Albemarle CI
Hannah Rowley	Prob/Par Off II	DCC-Dist 25B
Larry Royal	Sergeant	Duplin CC
Angelo Rozier	Corr Asst Unit Mgr	Scotland CI
Delores Ruffin	Prog Supv	Gates CC
Melissa Sandford	Food Serv Mgr I	Craggy CC
David Savage	Captain	Morrison YI
Michael Scarboro	Lieutenant	Hoke CI
Joseph Scotton	Asst Unit Mgr	Southern CI
Lisa Sharp	Proc Asst IV	CE-Meat Proc
Kenneth Shields	Sergeant	Nash CI
Charles Singletary	Prob/Par Off II	DCC-Dist 14
Floyd Slate	Sergeant	Scotland CI
Briant Small	Sergeant	Nash CI
Clarence Smallwood	Sergeant	Fountain CCW
William Smiley	HVAC Supv I	Caledonia CI
Kenneth Smith Jr.	Sergeant	Warren CI
Carol Smith	Lieutenant	Harnett CI
Michael Smith	Lieutenant	Wayne CC
Dennis Smith	Main Mech IV	Mountain View CI
Jennifer Spicer	Prob/Par Off I	DCC-Dist 3A
Wendell Stallings	Case Analyst	Polk YI
Robert Starnes III	Sergeant	Foothills CI
Carl Starnes	Food Serv Mgr III	Foothills CI
Amy Stewart	Acting Tech II	Foothills CI
Kelvin Stokes Sr.	Food Serv Mgr I	Dan River PWF

NAME	NEW TITLE	LOCATION
Lisa Stokes	Prob/Par Off I	DCC-Dist 23
Sandra Stubbs	Acctng Tech II	Scotland CI
Edmond Swofford	Corr Trng Spec	Mountain View CI
Ronald Tarlton	Asst Supt	Union CC
Curtis Tate	Sergeant	Western YI
Duane Terrell	Asst Supt	Marion CI
Daina Thompson	Office Asst IV	Albemarle CI
Frances Thompson	Health Asst II	Piedmont CIS
Sandra Thompson	Registered Nurse	Piedmont CI
Chad Towery	Asst Supt	Caldwell CC
Henry Turner Jr.	Sergeant	Orange CC
George Turner	Asst Supt	Warren CI
Barbara Vinson	Asst Unit Mgr	NCCIW
Jean Walker	Prob/Par Unit Supv III	DCC-Dist 5
Eldridge Walker	Sergeant	Polk YI
Marcus Wall	Prog Dir I	NCCIW
Donald Watkins Jr.	Asst Supt	Haywood CC
Donnie Watkins	Prob/Par Off II	DCC-Dist 18
Betty Watson	Office Asst IV	DCC-Dist 9B
Kevin Watson	P/P Inten Case Off	CC-Dist 29
Wayne Watson	Sergeant	Scotland CI
Judy Wells	Personnel Asst	DCC-Admin
Daniel Wheeler	Corr Trng Inst	Western Reg
Chinenye Wheeler	Corr Health Asst	NCCIW
Donald Whitaker	Corr Prog Supv	Polk YI
James Whitehead	Corr Trng Spec II	Nash CI
Valerie Wilcher-Ellis	Lieutenant	Pasquotank CI
Shannon Wilkins	Sergeant	Umstead CC
Hazel Williamson	Prob/Par Unit Supv III	DCC-Dist 25B
Jamie Williamson	Prob/Par Off II	DCC-Dist 13
Hope Willis	Acting Tech III	ER Main Yard
James Wilson	Proc Asst IV	Foothills CI
Crystal Windham	Proc Asst V	Greene CC
Barry Winstead	Par Services Mgr	DCC-Dist 7
Chris Woods	Sergeant	Hyde CC
Donna Worley	Acctng Tech II	Wayne CC
Antonia Wright	Personnel Tech I	West Region
Polk YI	Sergeant	Polk YI
Stephanie Young	Food Serv Mgr I	Test Kitchen
Ronald Young	Laundry Mgr III	CE-Chase Laundry

Retirements (30 Years or More)

James C. Greene
Thomas K. Mehalic
Robert B. Russell
Carl E. Smith

Honor Graduates

Brandon Faircloth
Carl Haire
Charles Singletary
Charles Vance

Deaths

Garnet O. Holcomb
Kenneth R. Lewis Sr.

From the Archives



Nobody seems to be able to identify this group that was featured in the April/May issue. Any guesses? They can't all be retired....



PERSONNEL CORNER

New Administrator for State 401(k) Program

The Board of Trustees governing the Retirement Systems recently announced that Prudential Retirement Services will be the administrator for the North Carolina 401(k) Supplemental Retirement Income Plan effective September 2003. Of the seven proposals received through the competitive bid process, Prudential submitted the proposal with the highest level of services at the lowest price—offering members an estimated 24 percent reduction in account fees. The current 401(k) administrator, BB&T, is working with the State Retirement System and Prudential to ensure a smooth transition.

Members do not need to take any action now. Prudential will be mailing information to each 401(k) plan member to inform them of the change and the investment funds available with Prudential.

Current 401(k) funds will be rolled over from BB&T to Prudential Retirement without any loss to investors. Members may make investment fund selections prior to the funds being moved, but if no prior selection is made, funds will be transferred into a fund as similar as possible to the current fund. For members who have a current unpaid loan balance with the 401(k) plan, the current loan balance will be transferred with the fund and interest rates will remain the same.

For more information on the transition and a listing of investment funds available with Prudential, visit their web site accessible from www.treasurer.state.nc.us—or call

Prudential Retirement's toll-free number 1 (866) 627-5267.

HIPAA Q&A

What you should know about HIPAA

Q. You have heard about HIPAA, but what is HIPAA?

A. HIPAA stands for the Health Insurance Portability and Accountability Act. HIPAA is a federal law that was passed by Congress in 1996. In this law there is a section called the Privacy Rule that went into effect April 14, 2003. This law was enacted in order to protect your privacy when it comes to your protected health information (PHI).

Q. What is included in my PHI?

A. Your PHI is any information that can identify you, such as: name, address, phone number, date of admission/discharge, e-mail address and social security number.

Q. What does HIPAA mean to me?

A. HIPAA will require health insurance organizations, health care providers and health care clearing houses to have authorization forms completed before speaking to you about a claim or care of someone other than yourself or your children.

Q. Which of my DOC benefits will HIPAA affect?

A. State Health Plan, MetLife Dental Plan, NCFlex Dental Plan, Vision Plan, Health Care Spending Account and Supplemental Medical Plan

Q. What do I need to do?

A. Before an insurance company will speak to you on the behalf of

another persons care/claim, a completed authorization form will be needed stating that you are authorized to speak on their behalf. Each of the above named insurance companies has authorization forms on their web site. You may visit them at the following locations:

State Health Plan statehealthplan.com
MetLife Dental Plan--
www.metlife.com/dental
NCFlex--www.ncflex.org

Q. Who do I need to call if I have questions?

A. For questions regarding the State Health Plan, contact Kathie Lefler at (919) 716-3300. For questions about NCFlex, contact Phyllis Perry at (919) 716-3780.

Q. Will HIPPA affect Workers' Compensation?

A. No. The privacy rule is not intended to impede the flow of health information to those who need it to process claims or coordinate care for injured workers under the Workers' Compensation Act.

Q. How will HIPPA affect the Family Medical Leave Act, Voluntary Shared Leave and Disability Income Plan of North Carolina?

A. Although these benefits require medical documentation, this information is to be provided by the employee to be considered for approval. Therefore, the only way HIPPA will affect these benefits is if an employee has a need for a family member to obtain the required medical documentation. If that is the case, proper authorization forms must be completed.

From the Archives: The Past in Pictures



Does anybody recognize this group? E-mail us at smr22@doc.state.nc.us if you have information regarding this photograph or if you have a photo that you would like to see published in *Correction News*. For information about the photo in the March /April issue, see page 7.

This month's photo is from the Public Information Archives.

UPCOMING EVENTS

June 21—NCCA North Central Region Fundraiser. Carolina Pines Softball Fields, Raleigh. \$125 entry fee per team. Call Doris Daye at (919) 477-2314 for more info.

June 26-27—NCPPA Div 4, Summer Workshop and June Meeting. 10:00 a.m. -5:00 p.m. Topic: Clandestine Lab Awareness. For more info, contact Bruce Green at (828) 488-3782.

June 27—NCPPA Division I meeting. Morehead City. 11:00 a.m. Call Susan Walker at (252) 946-6548, x213 for more info.

July 12—NCPPA Div. 3 Car Show.

For more info, contact Sherri Cook.

July 16—Probation and Parole Officer of the Year Ceremony. Enterprises Conference Room, Raleigh. 2:00 p.m.

August 29—Deadline for nominations for H.G. "Gus" Moeller Award and Outstanding Journalist Award given by the NCCA. Contact Steve Goodrum at (910) 369-2013.

October 15-17—NCPPA Division III, 2003 Training Institute, Southern Pines. Training sessions, workshops, firearms competition, golf, etc. For more information contact Randy Hussey at (910) 947-2237.

Correction News

Correction News is an employee newsletter published monthly by the North Carolina Department of Correction's Public Information Office. The newsletter is available on the Department's Web site.

If you have questions, comments or story ideas, please contact Mildred Spearman at smr22@doc.state.nc.us.

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