Michael F. Easley Governor

> **Theodis Beck** Secretary

Pamela Walker Public Affairs Director

Second Quarter 2004

North Carolina Department of Correction 214 W. Jones Street, Raleigh NC 27603 (919) 716-3700

Department honors 2004 Correctional Officers of the Year

APEX—Secretary Theodis Beck recognized 10 employees as the 2004 Correctional Officers of the Year during a ceremony May 14.

Governor Michael F. Easley proclaimed May 9-15, 2004 as Correctional Officers Week in North Carolina. To honor the observance, the department recognized 10 outstanding officers from the ranks of the more than 11,000 officers who work for the department: Alexander Davis; Jennell Gaines; Pedro Jimenez; Donald Mabry; Marilyn Martin; Donna Outerbridge; Willey Phillips; Joseph Stewart; Sgt. Dariel Turley; and David Williams.

"Correction officers do so much more than just supervise inmates," says Secretary Beck. "They play a critical role in preserving public safety and I am proud of the professional manner in which they do what is required of them and so much more."

Correctional officers are responsible for the supervision and housing needs of over 34,000 inmates in North Carolina prisons. The officers may staff security towers, supervise inmates in dormitories or on road squads, transport inmates or train tracking dogs. Their primary duty is the safe, secure and orderly operation of the prison and effective response to crisis situations.

The 2004 Officers of the Year were recognized for various accomplishments, ranging from acts of heroism to initiating projects that improve the efficiency of prison operations. For brief biographies of the winners, see page 2.



2004 Correctional Officers of the Year Back, left to right: Donald Mabry, Alexander Davis, Jennell Gaines, Willey Phillips and Dariel Turley. Front, left to right: Pedro Jimenez, Donna Outerbridge, Marilyn Martin and David Williams. Not pictured: Joseph Stuart.



Secretary Beck and Boyd Bennett, director of prisons, congratulate Jennings.

Jennings named Volunteer of the Year

RALEIGH–Correction Secretary Theodis Beck and the North Carolina Division of Prisons named Harriet Jennings of Raleigh as the prison volunteer of the year during an April 22 ceremony.

Jennings has been a volunteer at Raleigh Correctional Center for Women since 1998. Since she is retired, Jennings makes volunteering at the minimumsecurity women's prison a full-time commitment. She serves as the program coordinator for the prison's education and worship center and as a sponsor for inmates on community leave.

In addition, Jennings is very active in the prison's JobStart program, which prepares inmates for employment after release from prison. She recruits, trains and mentors other JobStart volunteers and helps JobStart inmates coordinate transportation, education and housing. Jennings also is instrumental in seeking funding for inmate educational expenses not provided by the prison system.

Jennings was one of 20 volunteers nominated for the award. Last year, approximately 88,000 people volunteered almost 280,000 hours of service to inmates (*Volunteer*, cont. on page 4)

2004 Correctional Officers of the Year

Alexander Davis

Alexander Davis has been an officer at Hoke Correctional Institution since 2001.



On Feb. 1, 2004, Davis was making his rounds in the prison's Central Unit, which houses residential mental health inmates. He noticed that an inmate was attempting to commit suicide by hanging himself

Davis

from a belt connected to a shelf in his cell. Davis immediately called for assistance, went into the cell and pulled the inmate to the floor. Although the inmate was unresponsive, the medical unit arrived and was able to revive the inmate through cardiopulmonary resuscitation.

"Davis is very low-key and not someone who always has to be in the spotlight," says Michael Cotten, assistant superintendent at Hoke Correctional Institution. "But he is very dependable and his actions that day were consistent with the kind of dedicated officer he is."

Jennell Gaines

Jennell Gaines, a correctional officer at Charlotte Correctional Center since January 2002, was selected for Officer of the Year for her contributions above and beyond the call of duty. The facility's



Gaines

s u p e r i n t e n d e n t nominated her for the honor for a variety of reasons.

As a supervisor of the inmates on a litter pickup crew, Gaines has received numerous

positive reports from the community. She often locates dangerous articles dropped on the roadside and ensures the disposal of the items. She also has located lost items of value to citizens and businesses and made sure they were returned to the rightful owners.

Gaines also recently assisted in organizing the annual State Employees Combined Campaign, a charitable giving program, at the prison. As a result of her efforts, the prison had a record year for donations, raising the largest amount in its history despite tough economic times.

"It was Officer Gaines' strong rapport with our staff and her dedication to the well being of those in need, which generated this high level of success," said Kenn Brown, program director. "Officer Gaines represents the best in terms of how a correctional officer should present himself or herself for daily duty," Supt. Richard Neely added. "She is an example of going the extra mile for her co-workers and the well-being of the public."

Pedro Jimenez

Pedro Jimenez, an officer at Western Youth Institution in Morganton for two years, was selected for



Officer of the Year in the category for heroism. In November, Jimenez was stopped at a stoplight, when he was hit by a van that was then hit by another car. As Jimenez got out of his vehicle to see if

Jimenez

anybody was hurt, the driver of another vehicle began screaming, "My baby's not breathing!" The lack of oxygen was causing the baby to turn blue.

Jimenez credits officer basic training for helping him save the baby's life. He remembered the first aid he had learned in officer basic training a year earlier. He determined that the three-year-old girl had a faint pulse, so he cleared her airway and performed rescue breathing. After two full slow breaths, just like he learned in training, the child opened her eyes and began crying.

Although the little girl is fine, Jimenez still undergoes therapy and treatment for injuries he sustained in the accident. He is back at work supervising inmates. In addition to his normal duties, he helps interpret for Spanish speaking inmates.

"Officer Jimenez's act of heroism minutes after being seriously injured is an example of the outstanding qualities found in the employees throughout the Department of Correction," wrote Capt. Carlos Hernandez in his recommendation for Jimenez.

Donald Mabry

Donald Mabry was nominated for high productivity and exceptional work. As an



intake officer at Neuse Correctional Institution in Goldsboro, Mabry processes new inmates who have been sentenced to serve time in the state prison system for m i s d e m e a n o r

offenses. When the facility has experienced staff shortages, Mabry has volunteered to work overtime to ensure that all new inmate arrivals are processed the same day.

"He seeks solutions to problems he encounters without being told to do so and works to keep the processing area operating smoothly and efficiently, often handling both the yard and intake duty stations during staff shortages," wrote Capt. Glen Britt in his recommendation for Mabry. "Officer Mabry's work ethic along with his dedication has enabled us to complete the large volume of work facing the intake area each day."

A Rocky Mount native, Mabry began his career in corrections in December

2004 Correctional Officers of the Year

1993 and helped in opening Neuse Correctional Institution. Prior to that, he served in the U.S. Air Force from March 1981 until September 1992.

Marilyn Martin

Marilyn Martin, a captain at Brown Creek Correctional Institution in Polkton.



was recognized for her high productivity and exceptional work. As operations captain at the facility, Martin is responsible for staff training, visitation, transportation and inmate drug testing. As

Martin

the assistant intelligence officer, she is responsible for monitoring suspected gang activity among the inmate population. She also serves as assistant safety officer, coordinator for the **Correctional Officer Mentor Program** and coordinator for the Correctional Supervisor Training Program. In addition, she addresses inmate grievances, answers correspondence from inmate families, conducts personnel investigations and performs any other tasks assigned by her supervisors.

Martin began her career with the Department in 1981. She holds an associate's degree in criminal justice from Rowan-Cabarrus Community College.

Donna Outerbridge

Donna Outerbridge, an officer at Nash Correctional Institution in Nashville, is being recognized for finding hidden contraband and thwarting a potential escape plot. During a routine cell search, Outerbridge found a counterfeit State Bureau of Investigation badge and an identification card bearing the inmate's picture. Both items were of very high quality and would have been useful to the inmate as part of an escape plan. Instead, Outerbridge's actions thwarted the plan, consequently saving countless manpower hours and preserving state resources

"Although Officer

Outerbridge is a relatively new officer, having less than 12 months experience, she performs her duties on a day-to-day basis in a manner generally seen only in seasoned veterans," wrote Bonnie Boyette, correctional administrator at Nash. "At this particular era in our department, it is refreshing to see such a level of loyalty and dedication to duty in an employee."

Outerbridge

Outerbridge joined the department in 2003. She is a graduate of North Carolina Wesleyan College.

Willey Phillips

Willey Phillips is the food service manager at Caledonia CI. He supervises a staff of seven food service officers and

daily

inmates.

about 60 inmate kitchen workers who prepare

meals

Caledonia's population

of more than 600

Phillips manages one

of the state's oldest

prison kitchens and

feeds one of the most

for



Phillips

diverse inmate populations. At the same time, he consistently maintains one of the lowest cost per meal rates in the Division of Prisons.

His contributions are not limited to the kitchen. Phillips also serves as a squad leader on Caledonia's Prison Emergency Response Team, which is trained to handle prison disturbances and to search for escapees.

In 1995, Phillips was able to obtain four mobile kitchens from federal government surplus and refurbish and equip them to become mobile field kitchens for the Division of Prisons. They are used in emergency and training situations and have become valuable assets to the prison system.

Phillips joined the Department of Correction in 1994 as a food service officer. He is a graduate of Gumberry High School in Northampton County. He also has completed dietary manager training at the University of Florida and advanced food service training at the U.S. Army Non-Commissioned Officers' Academy. He retired from the Army in 1994 with 17 years of service. He lives in Pleasant Hill.

Joseph Stuart

Joseph Stuart is the armory officer at Lumberton CI and is responsible for the cleaning, maintenance and safe storage of

the 168 weapons assigned to the prison - including rifles, shotguns and pistols. He also maintains the prison's inventory of two-way radios and manages key control for the facility.

"Officer Stuart's



Stuart

high level of productivity is an example for others to follow," said Capt. Jimmy Evans, Stuart's supervisor. "His professional demeanor is always displayed and a great deal of pride is reflected in his work."

In addition to his duties in the armory, Stuart maintains equipment for the prison's emergency response team and maintains safety equipment for the prison staff. He also serves on the facility safety committee.

Stuart began his corrections career at

2004 Correctional Officers of the Year

Lumberton CI in 1994 and was assigned as the prison's armory officer in 2000. He is a native of Fairmont and a graduate of Fairmont High School and Southeastern Community College. He now lives in Lumberton.

Sgt. Dariel Turley

Sgt. Dariel Turley, a sergeant at Durham Correctional Center, is being recognized



for his high productivity and exceptional work. As a sergeant, Turley serves as a role model for other staff to follow. He willingly does whatever is asked of him, volunteers to do

Turley

what is needed, is always well-prepared and pays meticulous attention to detail right down to the military press on his uniform.

As coordinator for the drug testing program at Durham, Turley has transformed the program into a well-run program and changed employees' outlooks about the usefulness of the program. He has trained several officers to assist him, which allows for drug-testing during all shifts and rotations. In addition, Turley is the facility's most active employee when it comes to finding contraband, including creative places like umbrella poles and air conditioning ducts. He also is fluent in Spanish and helps interpret for Spanish-speaking inmates.

"Sgt. Turley is what every supervisor wants in an employee: energetic, trustful, well informed and loves the work he does," says David Cates, superintendent at Durham Correctional Center. "He far exceeds the normal requirements of a correctional sergeant and has made a significant impact on our custody operations."

Turley began his career with the Department in 1997. Prior to joining the department, he served 17 years in the United States Army.

David Williams

David Williams is an officer at Gates

CC, where he was recognized for his excellent job performance. He serves as an acting sergeant and is eligible for promotion. His duties include



collecting inmate DNA and drug screening samples and supervising the prison during third shift. He also serves on the Division of Prisons Eastern Region drug interdiction team and helps the department's blood hound handlers in their training program by laying tracks for the dogs to follow.

"Officer Williams takes pride in his job and is an asset to Gates Correctional Center and the Department of Correction," said Assistant Superintendent Willie Davis.

Williams began his work at Gates Correctional Center in 1997 and then worked at Pasquotank Correctional Institution in Elizabeth City. A resident of Chowan County, he is a graduate of Immanuel Christian School in Edenton and the College of the Albemarle.

Volunteer, cont. from page 1

in North Carolina facilities. Others nominees included: Robert Lee Clinkscales, Pasquotank CI; William Franklin Cole, Odom CI; Mary and Gabriel Desharnis, Orange CC; Charles N. Gancer, Sampson CI; Lawrence Carroll Gardner, Rutherford CC; Ronald Gutkowski, Pamlico CI; Robert Hines, Nash CI; Darrell Holloway, Wilkes CC; Revonda and Leslie Keller, Fountain CCW; Bernard King, Harnett CI; John Orum, Sanford CC; Jeffrey Pickles, Hoke CI; Rev. Theodore Spearman, Piedmont CI; Kristie Fisher-Stanford, Morrison CI; Rev. Joseph Staton, Wayne CC; Teresa Tatham, Black Mountain CCW; and Particia Vess, Avery-Mitchell CI.



Joyce Kornegay (second from left), superintendent at Raleigh Correctional Center for Women, and other members of the staff at RCCW congratulate Harriet Jennings (third from left), the 2004 Volunteer of the Year for the Division of Prisons.



Baltimore quarterback inspires inmates VANCEBORO—Anthony Wright, a quarterback for the Baltimore Ravens,



visited Craven Correctional Institution to speak to inmates on Feb. 11. A Vanceboro native and graduate of West Craven High School, Wright told the inmates that while they

are physically behind bars, they don't have to be mentally confined. He urged them to read, learn and study so that they will be able to make it once they are free to lead normal lives. The inmates appreciated Wright's visit and were encouraged both by his words and his example as a native son whose hard work and determination took him from Vanceboro to the National Football League.

Craven inmates help local youth

VANCEBORO—The Inmate Service Club at Craven Correctional Institution donated \$500 to Big Brothers/Big Sisters. The inmates raised the money by taking photographs for a two-week period and allocating all proceeds to the project. Wesley Harris, president of the Inmate Service Club, presented a check to the director of BB/BS during an event that was covered by local media. Kudos to the inmates and staff for giving back to the community in such a positive way!

Odom wins "Battle of the Badges" ROCKY MOUNT—Odom Correc-

tional Institution defeated Pasquotank Correctional Institution March 15 to win the 2004 Battle of the Badges, a basketball tournament that raises money for the Law Enforcement Torch Run.



Odom's Aro Parker (center) splits the defense, while Pasquotank's S. Dillard (left) and C. Shaw (right) can only watch. The Odom Rams went on to win the third annual "Battle of the Badges."

Five teams competed for the title, including teams from Halifax Probation/Parole and Caledonia, Odom, Pasquotank and Tillery correctional facilities. Four players received MVP honors for their respective teams, Shelton Marshall (Tillery), Melvin Green (Caledonia), Jeff Ramsey (Odom) and Jeff Boyd (Halifax Probation/Parole) and Teton Reid (Pasquotank). With the help of local businesses, sponsors and fans, the event raised approximately \$750 for the Law Enforcement Torch Run.

DOP training program wins honors

WILMINGTON—The North Carolina chapter of the International Personnel Management Association awarded the 2004 Innovative Agency Award to the Department of Correction during its spring conference held March 24-26. The award recognized the Correctional Supervisory Training Program (CSTP), a program that trains first-line supervisors and prepares them to be correctional managers.

The 2004 award marks the third year in a row that the Department has received recognition for its human resources programs.

Haywood CC plays with fire trucks to help Special Olympics

WAYNESVILLE—Haywood Correctional Center joined forces with Haywood County Law Enforcement and the Waynesville and Maggie Valley Fire Departments May 1 to raise money for Special Olympics. Each organization fielded a group of 10 men who attempted to pull the Waynesville Fire Dept. Ladder Truck at the third annual Western North Carolina Fire Truck Pull for Special Olympics.

Maggie Valley Fire Dept. pulled the 32,000-pound truck 20 feet in 10.49 seconds, while Waynesville was second in 12.23 seconds and Haywood was third with 13.73 seconds.

In addition to the fire pull, the event featured a fire truck pull, a bake sale, barbecue, door prizes and a raffle. All told, the annual event raised over \$3,100 for Special Olympics.



Staff members from Haywood CC try to pull the Waynesville Fire Truck to raise money for Special Olympics.

CSWP comes clean

BURLINGTON—The Community Service Work Program in District 15-A worked with the city of Burlington and the Department of Transportation April 24 to clean up Burlington during Spring Litter Sweep 2004. Eight community service workers picked up trash along Clay St.in Clay Ct., Tucker St. and Chapel Hill Rd. When people in the community saw what the workers were doing, the residents pitched in to help. Working together, the CSWP, residents and other concerned citizens helped clear the streets of litter that included radiators, car engines, lawn mowers, carpet, bicycles and other trash.

Spotlight on Central Pharmacy

The Central Pharmacy, located in Apex, handles all medical prescriptions for the Department of Correction, except for those required at McCain Correctional Hospital, where a small pharmacy still serves the correctional hospital there. With a staff of almost 70 employees and \$20 million in annual spending on pharmaceuticals and medical devices, Central Pharmacy is always a busy place. Formed by the consolidation of pharmacies at Central Prison and NCCIW, Central Pharmacy allows the Division of Prisons to operate pharmaceutical services in a more streamlined, cost-effective and efficient manner. The staff of pharmacists and pharmacy technicians is divided into three teams to serve inpatient facilities, outpatient facilities and a clinical team to manage specialized drug therapies.



Clinical Staff

The department's clinical pharmacists are experts in their assigned areas. They coach and counsel inmates with special medical problems and supervise the inmates' drug therapies. Carolyn Turnham (left, standing) processes utilization review requests, while Gary McCollum (left, seated) manages the intravenous (IV) therapy program. Debra Fitzgerald (center) manages

controlled substances accountability and consults on pain management issues. Nichole Kiziah (back, right) reviews HIV drug therapy and counsels inmates about properly taking the 3-drug cocktail used in HIV treatment, while Linda Cross (seated, right) manages the clinical pharmacy staff and plans to add a new clinical pharmacist to initiate a diabetes education program for inmates. Not pictured is hepatology pharmacist Mike Ihrie, who reviews therapies for inmates with hepatitis and liver disease.



Front Desk When you call the pharmacy, the first voice on the line is usually Gwendolyn Messner (seated) or Judy Burnett. These helpful ladies staff the front desk and handle many of the pharmacy's administrative duties including payroll and office management.

Inpatient Staff

The inpatient pharmacy staff fills approximately 200 prescription orders a day for the hospitals and mental health treatment centers at Central Prison and NCCIW. The inpatient staff also works closely with Central Prison and NCCIW on quality assuurance and drug accountability. They strive to make medications as patient-ready as possible in order to reduce the workload on nurses in the prison hospitals. From left: Dixie Tysinger, pharmacy tech; Houston Pulley, pharmacy tech; Karen Ellis, pharmacy tech; Bill Perry, pharmacist; and Diane James, pharmacist. Not pictured are Joy Bataille, inpatient pharmacy manager; Ginger Lockamy, Central Prison on-site pharmacist; and Susan Hinton, NCCIW on-site pharmacist.





Outpatient Team

The outpatient team makes up the largest employee group in the pharmacy. The team fills prescriptions for all prison units except Central Prison, NCCIW and McCain Hospital; those units have their own hospital facilities. Each pharmacist services two or three prisons and works closely with the medical staff at those facilities.

Above, from left: Sonia Weber, pharmacy tech; April Mooneyham, pharmacy tech; Edi Perez, pharmacist; Kimberly Greer, pharmacy tech; Sherry Hemenway, pharmacist; Loreese O'Kane, pharmacist; and Charlotte Brown, pharmacy tech.

Below, from left: Antoinette Guirguis, pharmacist; Bonnie Chaffiotte, pharmacist; Dong Quach, pharmacist; Olivia Cleare, pharmacy tech; Vicky Jackson, pharmacist; Lan Lee, pharmacist; Cathy Zimmerman, pharmacist; Debbie Meyer, pharmacist; and Vickie Dunn, pharmacy tech.





Management Team

There's more than 90 years of combined experience on the Central Pharmacy management team. Operations manager Jimmy Carpenter (left) has 27 years under his belt, while outpatient supervisor Phyllis Miller is an 11-year veteran. Meanwhile, pharmacy director John Brown (seated) has 32 years with DOC, while outpatient manager Janet Brown (right) has 21 years.

Site Inspection

John Sherman is a recent addition to the pharmacy staff, serving as the site inspection pharmacist. It's his job to visit each prison medical facility at least twice a year to ensure compliance with pharmacy



regulations. He'll also be looking for ways to standardize systems, improve efficiency and share best practices. John has already visited several prisons. If you haven't seen him at your facility yet, look for him to visit soon.

Warehouse

The Central Pharmacy warehouse stocks the everyday medical and first aid supplies used by the health services staff. The warehouse also stocks the over-the-counter medications that are sold in prison canteens; medical devices such as walkers, canes and crutches; and products like toothpaste and mouthwash. Pharmacy technician Dennis Smith (left) and stock supervisor Walt Trentini (right) team up to keep the warehouse running smoothly. Not pictured is Ed Bryant, warehouse technician.



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Correction News

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NAME

Pamela Allen Kenneth Allen Catherine Andre Teri Andrews David Arey III Dawn Artis Roberts Charles Avery Gregory Baker William Baldwin Janet Barnes Greta Barnes Mary Barnhardt Larry Bass Towanna Beard Debra Belcher Chervl Bell Alfred Bell Velton Bennett Sr. Marvin Biggs Jr. Jimmie Binford Jr. Diane Blackwell James Bolick Ralph Boone Lois Bowen Reese Bradley Jr. Anita Bradshaw Jackie Braxton John Brewer Wendy Brewton Julia Brigman Linda Bristow Wendy Britt Joseph Brochure Cynthia Brown John Bunch Jr. Floyde Calaway Larry Callicutt David Cameron Timothy Cantrell Darlene Capel Amy Carpenter Kelly Carpenter Lester Carr Ronnie Carter Yolanda Carter Kathey Carthens David Cassady Victor Champion Johnny Chestnut Jr. Alma Clark Michael Clark Tamala Coley Kathy Cook Warren Cook Sherri Cook Patricia Cook Jose Cortez Virginia Cosner Cynthia Council

Corr Prog Supvr Lieutenant Prob/Par Unit Supv III Admin Asst II Food Serv Mgr I Case Mgr Asst Supt/Prog II Sergeant Sergeant Captain Sergeant Prob/Par Unit Supv III Corr Officer Prob/Par Inten Case Off Dist 10 Lieutenant Corr Prog Dir III Corr Train Instr II Food Serv Mgr III Corr Trng Spec II Corr Food Serv Mgr Sergeant Maint Mech IV HVAC Supvr I Exec Asst I Tele Equip Tech III Nurse (RN) Lead Prob/Par Surv Off Corr Psy Serv Coor Sergeant Asst Supt/Programs Admin Officer II Corr Unit Mgr Facil Const Eng I Processing Asst IV Sergeant Lead Corr Officer Captain Captain PPO II Sergeant Admin Off III Corr Prog Supv Sergeant Lieutenant PPO I Office Asst IV Sergeant Maint Mech IV Corr Asst Unit Mgr Sub Abuse Prog Supv Sergeant Sergeant Corr Health Asst II Asst Supt Prob/Par Unit Supv III Sergeant PPO II Sergeant Admin Asst I

NEW TITLE

LOCATION

Anson CC McCain Hospital Dist 26 Div 1 Lanesboro CI Alexander CI Western YI Foothills CI Hoke CI Pamlico CI Johnston CI Dist 26 Lumberton CI Greene CI DOP DOC-Eastern McCain Hospital Craven CI Central Prison Brown Creek CI Western RMY Foothills CI DOC-EEO SC Region Foothills CI Dist 14 Lanesboro CI Albemarle CI Hoke CI Hoke CI Scotland CI Engineering McCain Hospital Gates CC Lincoln CC Southern CI Scotland CI Dist 24 Scotland CI Avery/Mitchell CI Lincoln CC Central Prison Caswell CC Dist 8B Hoke CI Caswell CC Polk YI Albemarle CI RSAT-RCCW Central Prison Warren CI Piedmont CI Gaston CC Dist 21 Alexander CI Dist 14 Gates CC Central Prison

NAME Janice Covil Sylvia Creech Robin Crews James D. Haves Tracy Dailey John Davis Tonita Dawkins Brenda Dixon James Dodson Eboni Douglas Deborah Driggers Stephen Dunn Jenell Dunn James Durham Rodney Dyson Paulette Eggleston Margaret Farmer Ruth Ferguson Jerome Figgs Marie Ford Robert Fountain Carroll Fuqua Gary Gardin Michael Garner Tracy Gatling Rashad Gaynor Taft Gideons Gaylon Gipson Stephanie Goodson Anthony Graham Raymond Grass Kwanda Graves Terry Green Carol Green Clarence Griffin Sue Grindstaff Vasudha Gupta James Gusler Sr. Raymond Hamilton Jr. Sergeant Anita Hardy James Harris Ronald Harrison Jennifer Hartness Johnny Hawkins Jeffrey Hayes Donald Heffelfinger James Henderson Phillip Hill Patricia Hinson Janice Hobbs Winston Hoggard Mary Holland Edward Holley LaShawn Holloway Linda Hollowell Ginger Hoover

James Horton

Beverly Houston

Veineta Howard

Sergeant Acct Tech IV Off Asst IV Corr Prog Supvr Corr Prog Supv Corr Prog Supvr Sergeant Sergeant Sergeant PPO II Acct Tech I Asst Unit Mgr Comp Consult I Sergeant Sergeant Prob/Par Unit Supv III Prob/Par Unit Supv III Acctg Tech II Sergeant Corr Unit Mgr Lieutenant Lead Corr Officer Sergeant Prob/Par Surv Off PPO I Tr PPO II Fac Maint Supv IV Sergeant Off Asst IV Sergeant Sergeant PPO II Sergeant Corr Food Serv Mgr I Sergeant Proc Asst IV Psych Prog Mgr Sergeant Sergeant Lead Corr Officer Corr Training Spec II Prob/Par Inten Case Off Corr Trg Spec PPO II Facility Maint Mgr I Sergeant Corr Sergeant Admin Secretary II Lieutenant Sergeant Prob/Par Surv Off Sergeant Sergeant

Corr Adm Tech

Corr Unit Mgr

Nurse (RN) Clinician

Case Mgr

PPO I

NEW TITLE

LOCATION

New Hanover CC DOP Dist 21 Morrison YI Caswell CC Southern CI Alexander CI Pamlico CI Rutherford CC Dist 26 Brown Creek CI Eastern CI Programs Caledonia CI Catawba CC Dist 10 Dist 10 Alexander CI Morrison YI NCCIW NCCIW Caswell CC Marion CI Dist 14 Dist 3A Dist 9B Pender CI Central Prison Combined Rec Central Prison Neuse CI Dist 21 Hoke CI Pasquotank CI Polk YI Marion CI NCCIW Guilford CC Alexander CI Craven CI Albemarle CI Albemarle CI Dist 27A Polk YI Dist 3B Alexander CI Warren CI Southern CI Albemarle CI Sampson CI Tillery CC Dist 3A Central Prison NCCIW Craven CI Alexander CI Dist 7 Duplin CC Pamlico CI

Movin' on Up

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Movin' on Up

NAME

NEW TITLE Sergeant

Timothy Hudgins Christopher Hudson Edward Hunter Deborah Icenhour Geraldine Jackson April Janutolo Michael Jenkins **Richard Jernigan** Eddie Johnson Freddie Jones Rodney Jones Thomas Joyner William Keller Victor Kerr Allen King Anjanette Kinston Carleton Knight Thomas Korwin Dawn Lentz Yvonne Lloyd Sara Locklear Tanya Long Victoria Louder Mitchell Lowry Donna Lumpkin Michael Lunsford Jeffrey Lux Brenda Manley Margaret Adams Nadine Marrimon Mary Marshall Chad Marshall Robert Martin Elizabeth Martin Jenny Martone Frances Massengale Berdina Matthews Phillip McCorkle Gigi McCov Kevin McCov Renetta McEachern Adam McIntosh Kathryn McKenzie Glenda McKever Steven McKinney John McKoy Daniel Mihalek Rodney Miller Dennis Mills Teresa Mills Kimberley Moody David Moore Clyde Morris Janet Morris Latonia Morrison Troy Moseley Cynthia Munday Brian Nash Pamela Nicholson

Sergeant Sergeant Admin Sec II Corr Case Mgr Sergeant Corr Unit Mgr HVAC Mech Prob/Par Surv Off Lieutenant PPO II Sergeant Prob/Par Unit Supv III Lead Corr Officer PPO I PPO II Sergeant Sergeant Sergeant Comp Consult IV Lieutenant Prob/Par Off II Nurse (RN) Lead Inm Disp Hrg Off Sub Abuse Coun II Lead Corr Officer PPO II Sergeant Acctg Tech I Sergeant Personnel Asst IV Sergeant Lieutenant Nurse (RN) Supvr II Proc Asst IV Nurse (RN) Lead Admin Asst I Sergeant Corr Prog Supvr PPO I Int Auditor II Sergeant Nurse (RN) Supv I Sub Abuse Counselor Sergeant Principal Sergeant Sergeant Sergeant Acctg Clerk IV Admin Secretary II Corr Sergeant Corr Prog Dir I Corr Officer I PPO II Lieutenant Corr Case Analyst Prob/Par Surv Off Sergeant

LOCATION Alexander CI Piedmont CI Central Prison Alexander CI Johnston CI Southern CI Central Prison Hoke CI Dist 1 McCain Hospital Dist 9B Polk YI Dist 22 Harnett CI Dist 12 Dist 12 Tillery CC Pasquotank CI Lanesboro CI DOC Programs Scotland CI Dist 1 Central Prison DOP DART-Piedmont Caswell CC Dist 10 Caledonia CI Craven CI Pasquotank CI New Hanover CC Hvde CC Foothills CI DOP Personnel Nash CI Sanford CC Gaston CC Durham CC Dist 19B Internal Audit Mountain View CI McCain Hospital DART-Duplin Foothills CI Polk YI Craven CI Avery/Mitchell CI Marion CI Nash CI Marion CI Johnston CI Caswell CC Hoke CI Dist 18 Warren CI Central Prison Dist 14 Raleigh CCW

Movin' on Up

Henry Nordan Jr. Gwendolyn Norville Moninuola Olaniyan James Oliver Joshua Panter Wrenn Patterson Tracy Perry Darryl Perry David Pillev Ray Posey II Adam Powell Julian Priest Bryant Pulliam Dennis Purcell **Billie Purnsley** Judson Putman Kevin Re Robert Reed Harold Reep **Timothy Rice** Kyle Richardson Gregory Riley Marvin Roberson Rhonda Robertson Brian Robinette Patrick Robinson Clara Rogers **Tonia Rogers** Elton Rogers Joseph Roughton Carolyn Rouse Ronald Roush Dennis Rowland Pamela Sanford Lucy Sapp Vincent Saulter Sorrell Saunders Donna Scarboro Rocko Scarpone Lisa Schwarz Darryl Shannon James Shelton Cassandra Silver Derrick Simmons Laura Simons Dean Sladky David Smith Jr. Howard Smith Onelia Smith John Smith Tammy Smith Margaret Smith Felix Smith Sharon Southard Jarverene Stuart **Richard Styles** Ronderic Suggs Minnie Sutherland Shanticia Taylor Jeffrey Teague

Asst Unit Mgr Reg Ops Mgr Registered Nurse Lieutenant Sergeant Sys Analyst Payroll Clerk V Prob/Par Inten Case Off Corr Trng Spec II Sergeant Sergeant Lieutenant Sergeant HVAC Supvr I PPO II Corr Food Serv Mgr I Prob/Par Off I Captain Asst Unit Mgr Sergeant Sergeant Corr Food Serv Mgr I Corr Psy Serv Coord Admin Secretary I Prob/Par Surv Off Sergeant Corr Asst Unit Mgr Corr Prog Dir I Sergeant Corr Prog Supv Sergeant Lieutenant Corr District Mgr Sergeant Off Asst IV Personnel Asst IV Reg Ops Mgr Corr Admin Serv Mgr CE Supv II Payroll Clerk V Sergeant PPO I Corr Beh Spec I Sergeant Corr Prog Supvr Prob/Par Surv Off Food Serv Mgr III Lead Corr Officer PPO I PPO II PPO II Sergeant Sergeant Admin Serv Mgr Comm Svc Dist Coord Maint Mech IV Sergeant PPO I Tr Inst Classif Coord Sergeant

Lanesboro CI DOP Central Prison Pasquotank CI Central Prison IMS Personnel Dist 10 Alexander CI Odom CI Charlotte CC Columbus CI Guilford CC McCain Hospital Dist 15B Gaston CC Dist 13 Alexander CI Foothills CI Buncombe CC Columbus CI Wilkes CC Scotland CI Alexander CI Dist 15B Southern CI Foothills CI DOP Warren CI Randolph CC New Hanover CC Lumberton CI DOP Central Prison CP NCCIW DOP Pender CC **CE-Sampson DOC-Fiscal** Wake CC Dist 29 Neuse CC Neuse CI Tyrrell PWF Dist 18 Lanesboro CI Johnston CI Dist 8A Dist 12 Dist 18 Central Prison Odom CI Western YI CSWP Marion CI Central Prison Dist 8B Polk YI Caldwell CC

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Movin' on Up

Jennie Tedder Becky Thompson David Thompson Stephanie Treadway Rodney Trogdon Brian Tyndall Patrilla Utley James Vick Stephen Waddell John Walker II June Walker Regina Wallace Gwendolyn Waller Ricky Ward Lorie Ward Linda Whitman Larry Whittenburg Carl Wilde Kimberly Williams Cynthia Williams Robert Williams Carmaleta Williams Stanley Wolfe Douglas Wood Tammie Wood Avery Wright Toni Yancey Barbara Yarbrough Herb Yelverton Deanna Young

Corr Enterprise Mgr II Inm Grv Hrg Exam Int Auditor II Sub Abuse Prog Supv Prob/Par Unit Supv III PPO II Pers Tech I Electronics Tech III Lieutenant Lieutenant Office Asst IV Admin Secretary II Proc Asst IV Corr Trg Spec Proc Asst IV Sentence Audit Tech I Sergeant Sergeant Prob/Par Unit Supv III Admin Asst II Inst Classif Coord Lieutenant Lieutenant Prob/Par Unit Supv III PPO I Corr Sergeant Sergeant Admin Off I Psych Prog Coor I Corr Train Instr II

CE-Columbus Inm Grievance Internal Audit DART-NCCIW Dist 19B Dist 5 DOP Alexander CI Central Prison Foothills CI Dist 30 Div I, Admin DCC Johnston CI Columbus CI Comb Rec Piedmont CI Dan River PWF Dist 3A DCC Alexander CI Central Prison Central Prison Dist 21 Dist 10 Southern CI NCCIW DOP DOP SC Region

Breaking ground in Greene County



MAURY—Greene County and the Department of Corrections held a groundbreaking ceremony for Maury Correctional Institution April 14. Many state and local leaders helped commemorate the event, including Greene County Commissioners Denny Garner, James Fulghum and James Shackleford; N.C. Rep. Edith Warren; N.C. Sen. John Kerr; Correction Secretary Theodis Beck; Bennie Heath, chair of the Greene County Commissioners; Joe Lofton, Eastern Region director for the Division of Prisons; and Ted Adams, senior vice president for Centex Rooney Construction Co.

Maury Correctional Institution is scheduled to be completed November 2005. Once completed, the facility will employ more than 400 people in the local area, providing much-needed jobs for the Eastern North Carolina county and injecting approximately \$10 million into the local economy each year.

From the Archives

Here are some of the responses regarding the photograph that appeared in the last edition of *Correction News*:

I have a little bit of information, but please don't quote me in the next edition. (Ha!) The lady holding the dog is Heather Allar (probably a new married name now). On the back row, second from the left, I think the gentlemen's name is Drew (no last name remembered). This information was gathered from my husband, Jeff Penny, who formerly worked at old Polk. *Tammy Penny, DOC Personnel*

Second from left in the photo...is Drew Stanley, the current diagnostic center director for Polk Youth Institution in Butner. The woman holding the dog is Heather Watkins, former admin assistant to MH at Polk, but promoted to diagnostic center behavior specialist, case ananlyst, then into programs as a programs assistant. She is now a social worker, I think. *Rich Bruner, Avery-Mitchell CI*



The staff member in the back second from the end on the left is Drew Stanley. Now works at Polk Youth Institution. *James Whitehead*. *Nash CI*

I recognize the gentleman sharing the stick with the dog. That gentleman is Gary Buchanan who is currently a correctional captain at Avery/ Mitchell CI.

Jason Penland, Mountain View CI

If you have additional information, please email use at smr22@doc.state.nc.us. In the meantime, here's something to think about: Why do the people in the photographs never recognize themselves?

Internal Audit moves east

GREENVILLE—The Department of Correction has taken steps toward total regionalization of the Internal Audit section by opening an office in Greenville. The Greenville office will provide audit coverage for all units and sections in the eastern region.

Lead auditor David Thompson and internal auditor Amy O'Neal will staff the office; employees can contact them by calling (252) 830-8524. Until a permanent location is found, the office will be housed at 214 Pitt Street in Greenville. The office is expected to be operational June 1.

The department plans to establish an office in the Piedmont Region to complete the regionalization of the audit function.

High Fives

I came. I saw. I conquered. --Julius Caesar

John C. Andrews, RN, CPHQ, the AI-PI Facilitator at the North Carolina Correctional Institution for Women, graduated from the University of Phoenix with a master of science in nursing administration in April. He is a member of Sigma Theta Tau International, an honor society that provides leadership and scholarship in practice, education and research to enhance the health of all people and to support the learning and professional development of their members who strive to improve nursing care worldwide.

Barry Bridges, a personnel analyst in the Equal Employment Office, finished the Shamrock Marathon in Virginia Beach, Va. March 20 in 3:19:10. That time qualifies him to compete in the 2005 Boston Marathon.

Susan Cook, a probation/parole officer in District 27B has been name the Optimist Club's 2004 Officer of the Year. The Optimist Club has been recogniz-



ing local law enforcement officers for the past 10 years.

George Fullwood, a staff training specialist at Pender Correctional Center, was awarded the Commissioner's Special Recognition Award from Commission of Labor Cherie K. Berry. He was recognized for establishing an apprenticeship program for correctional officers.

Robert Lee Guy, director of the Division of Community Corrections, received the outstanding alumnus award March 27 from the East Carolina University College of Human Ecology. Guy was recognized for his many years of service in criminal justice and his unwavering support of his alma mater.

Sarah Llaguno, a case analyst at North Carolina Correctional Institution for Women, completed the Boston Marathon April 19 in a time of 3:02:06. She was the 25th woman to cross the finish line and the 368th person overall.

Joe Lofton, eastern region director for the Division of Prisons, received the state of North Carolina's Celebrate Stars Award for his unwavering support of the State Employees Combined Campaign. Lofton serves as the Region 2 chair, is an active member of the State Advisory Committee and is the chair of the SECC's Centralization Task Force.

Derrick Wadsworth, superintendent of Hyde Correctional Institution, was named to the Edenton Historical Commission by Gov. Michael Easley. The Edenton Historical Commission works to encourage preservation, restoration and appropriate presentation of the town of Edenton and Chowan County as a historic, educational and aesthetic place. There are 33 members on the commission, and the governor appoints 18.

Phileria Ann Washington, a special education teacher at Foothills Correctional Institution, was named Correctional Educational Association's Region VIII Teacher of the Year at the regional conference in April. Washington was recognized for a transition plan for exceptional students, will compete for the national title July 4-7 during CEA's annual conference in Baltimore.

Retirements (30 Years or More)

Marie Bode Darleen Brill Tyrone Carter Grady Caviness Judy Chapman Ralph Chandler Troy Clark Wayne Clay Carl Coston Barbara Cox Bertha Cummings James Dawson Jr Beaty Dobson James Everette Bruce Fishel Joyce Habuda James Hartman Anthony Hinnant Robert Holden Oliver Hollis James Holmes Denise Horton James Horton George Jones Joseph Joyner Nancy Kaye Toni Kaziah Roger King Betsy Korkuc Edmond Lamm David Leonard Jay Mackie George Merrill Danny Messer James Moody Danny O'Neal Lennis Pearce Donna Pierce Richard Rodden Donald Rouse Donald Shaver James Stroman Betty Sutton Earline Terrell Carolyn Vinson James Warren Hilda Westbrook David Williams Charles Wilson Avery Younts

Honor Students

Leonard Murphy William Morrow Jr.

Deaths

William G Daniel Sharon Cox-Davis Welter F. Hill Wayne Kinney John Perkins Donald L Smith



Can anyone help identify the origin of this photograph? If you think you know the people, the location, the year or anything about it, please e-mail us at smr22@doc.state.nc.us. and share your memories with us!

Digital photography tips

If you are going to send us a digital pho-

tograph, please follow the guidelines below for print-quality photographs.

+Make sure your camera is at least 3 megapixels or higher.

+Set the print quality at the highest resolution possible.

+Do not edit or manipulate the original image in any way.

+Save as a TIFF file, if possible.

+If you are going to scan a photograph taken with a conventional camera, scan at a resolution of at least 300 dpi.

+Send the photograph as an attachment and do not imbed it in a Word file.

UPCOMING EVENTS

June 11, 2004

Correction Enterprise Golf Tournament to benefit Special Olympics. River Golf Club, Bunn. Call Jerry Carlyle at (919) 496-3095 for more information.

August 28-29, 2004

NCCA South Central Region Team Championship Golf Tournament, Southern Pines. Contact Steve Goodrum at (910) 844-3078, ext. 1510.

November 17-18, 2004

North Carolina Correctional Association Annual Training Conference. Millennium Hotel, Durham. \$40-60. Call Jay Clark at (910) 281-4819 or Doris Daye at (919) 477-2314.

Correction News

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If you have questions, comments or story ideas, please contact Mildred Spearman at *smr22@doc.state.nc.us*.

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