

# C o r r e c t i o n N ♦ E ♦ W ♦ S

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## Leading the way

*CLDP graduates new class of leaders*

**APEX**—In 1995, Correction Secretary Franklin Freeman and deputy secretary Mack Jarvis realized that the Department of Correction needed to do more to identify and nurture future leaders. After two years of research and planning, the Correctional Leadership Development Program (“CLDP”) graduated its first class in 1998. Nearly six years later, the program continues to thrive, successfully identifying and developing the department’s up-and-coming leaders.

“The personnel office processed almost 300 retirements last year,” says Secretary Theodis Beck. “With each retirement, we lose many years of experience and accumulated wisdom. The Correctional Leadership Development Program is the department’s attempt to recognize future

leaders, prepare them for what lies ahead and help them to assume roles of greater responsibility.”

On Jan. 22, CLDP graduated its fourth class of leaders. The class of 25 included representatives from many different divisions and sections, including Community Corrections, Alcohol and Chemical Dependency Programs, Correction Enterprise, Internal Audit, Post-Release Supervision and Parole Commission and the Division of Prisons. The diversity of the group facilitated a cross-pollination of ideas, styles and experience.

“Prior to this training, I really did not have access to other departments, so it opened up my knowledge as far as the

*(CLDP, cont. on page 2)*

### Correctional Leadership Development Program—Class 4



The graduates of the Correctional Leadership Development Program pose for a class photo with Boyd Bennett, Karen Brown, Robert Lee Guy and other department leaders.

For a complete list of the graduates of the program’s fourth class, see page 2.



### DOP goes high tech

*SPECAT aids training and readiness*

**RALEIGH**—If you’ve ever played a virtual reality video game where you are able to navigate through a building at the touch of computer controls, then you’ll understand how some new tools soon to be used in the Division of Prisons will work. The Simulated Prison Environment Crisis Aversion Tools (SPECAT) program will serve two basic functions—computer-based training (CBT) and as a situational awareness tool (SAT).

Using CBT, employees will watch a scenario on a computer screen and then answer questions on how they would handle particular situations. Based on their response, the outcome of the scenario will be displayed, providing employees with an opportunity to see and understand the practical application of prison policies and procedures. Employees in the Division of Prisons, Management Information Systems and the Office of Staff Development and Training will be working together to design and implement the CBT part of the program.

With SAT, users can navigate through a 3-D model of a facility. SAT’s first 3-D model will be of Scotland Correctional *(SPECAT, cont. on page 11)*

## CLDP: The Fourth Class

### Community Corrections

Debra F. DeBruhl	judicial district manager	District 30
B. Boyce Fortner	judicial district manager	District 29A
Felicia McLean	administrative officer II	DCC Admin
Martha Pecora Norman	chief prob/parole officer	District 17B
Tracey H. Royster	judicial district manager	District 27B
Libby Ruth	judicial district manager	District 20B

### Division of Alcohol and Chemical Dependency

Dennis Dawson	sub abuse program manager	District II
Jim Jackson	facility manager	DART-Cherry
Harley D. Sigmon	program director	DART-Western
Glenn La Rue York	sub abuse program manager	District 1

### Correction Enterprises

Calvin P. Rowe	plant manager	Nash Print Plant
Merrell DeWayne Sasser	assistant plant manager	Harnett Meat Plant
Stephen Stewart	distribution manager	Apex

### Internal Audit

R. Wayne Holliday	audit manager	DOC Admin
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### Post Release Supervision & Parole Commission

Karen R. Pardue	parole case analyst
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### Division of Prisons

Thomas E. Asbell II	assistant superintendent	Tyrrell PWF
Billy J. Boughman	assistant superintendent	Western YI
Donna M. Gaa	correctional training specialist	DOP Admin
Delane Sam Godwin	assistant superintendent	Columbus CI
Michael A. Hardee	assistant superintendent	Duplin CC
Robert Harden Jr.	superintendent	Anson CC
Lynn C. Henry	assistant superintendent	Warren CI
Matthew L. Jones	superintendent	Haywood CC
Carlton B. Joyner	assistant superintendent	Wake CC
Sandra F. Thomas	superintendent	Robeson CC

### CLDP, cont. from page 1

jobs that other departments do," said Delane Sam Godwin, assistant superintendent for custody and operations at Columbus Correctional Institution and a graduate of the fourth class. "And I met a bunch of great people."

Jim Jackson, facility manager at DART-Cherry, especially appreciated the networking opportunities that the program provided. Not only was he able to interact with his peers, but he also found that the secretary, division heads and section heads were very open and honest about sharing their personal experiences in corrections.

"The most important part of my experience with CLDP is that I got a better idea of what the department expects and I found it very reaffirming for what I am doing already," said Jackson. "In terms of learning, the CLDP took a very progressive, open approach to management. What that says to me is that the department is looking to move forward in its management style."

Since CLDP began in 1998, 88 employees have graduated from the program. The CLDP already is training its next class of leaders. Class 5 began the program in November 2003 and is expected to graduate in September 2004.

"We're committed to this program," said Secretary Beck. "We're committed to having leaders who know how to manage, inspire, recruit and train employees at all levels—leaders who understand the intricacies of the workforce and the business of corrections. The future of this department depends on it."

*Leadership is a matter of having people look at you and gain confidence, seeing how you react. If you're in control, they're in control.*

*--Tom Landry, legendary NFL coach*

# News BRIEFS

## Hyde honors employees

**SWAN QUARTER**—Hyde Correctional Institution hosted a fried fish and crab claw luncheon to honor its staff on Jan. 15. The honorees included: Jimmie Horton, assistant superintendent of custody and operations, who has 30 years of service; Nancy Lewis, head nurse, who was awarded a certificate of accreditation by the National Commission on Correctional Health Care; and Bob Stevens, food service manager, and Rebecca Phelps, food service supervisor, who received a rating of 101 percent on the annual audit.

## Marion's work tops \$750,000

**MARION**—McDowell County officials held their annual Inmate/Staff Appreciation Dinner on Jan. 14 to recognize the work done by inmate crews. Inmates from Marion Correctional Institution help clean up North Carolina's roadways and work on projects for

government agencies and local municipalities.

During 2003, the crews completed more than 52,100 hours of work. Officers and inmates presented officials with an oversized check to represent the value of the year's work, which is estimated to be approximately \$750,000.

State Sen. Joe Sam Queen and Rep. Mitch Gillespie, the keynote speakers, expressed their appreciation for the staff and inmates' hard work and contributions to the surrounding community. David Walker, chairman of the McDowell County Board of Trustees, presented a resolution of appreciation to the Marion Minimum Security Unit.

## Gastonia DCC helps the elderly

**GASTONIA**—Probation/parole officers in Gastonia adopted the residents of the Gastonia Rehabilitation and Health Center for the Christmas holidays. The staff bought gifts, wrapped them and then



Probation/parole officers **Robbin Friday** and **Elaina Spruill** play Santa for residents of a local nursing home.

delivered the presents to approximately 65 residents of the nursing home, which is across the street from the offices of the Division of Community Corrections.

## Pamlico recognized for work in community

**BAYBORO**—The staff at Pamlico Correctional Institution adopted a family at Christmas through Pamlico Family Services, providing clothing and toys for both the children and adult family members. "Of all the families that the Child and Family Outreach Program serves throughout the holiday season, I feel greatest joy and happiness for the family adopted by your facility," Pat Goldstein, a social worker with the Neuse Center, wrote in a letter to Pamlico Superintendent Robert Hines.

## Former correctional officer wins \$12.6 million jackpot

**RICHMOND**—Hubert Griffin of Elizabeth City, N.C. was in Virginia to do some shopping, so he decided to play

Lotto South while he was there. He bought a ticket at a 7-Eleven in Chesapeake, Virginia.

"I had this old number that I had not played in years," he says. So he selected the numbers 02-03-10-11-17-42 for the Saturday, Jan. 24, 2004, drawing. Then on Saturday night he sat down to watch the drawing on WAVY-TV. One by one, each of his six numbers was drawn as he watched.

"I said: 'Wait a minute!' and I got the ticket out of the drawer," he recalls. "Then I said: 'Oh my God, I think we are millionaires.'"

He was right. By matching all six numbers, the retired U. S. Army staff sergeant won the \$12.6 million Lotto

South jackpot. His ticket was the only one to match all six numbers. The \$12.6 jackpot represented the largest Virginia Lottery jackpot ever won by a player from North Carolina.

Griffin worked at Currituck Correctional Center (now closed) from 1981-92. Ernest Sutton, superintendent at Pasquotank Correctional Institution, worked with Griffin at Currituck, where Griffin was a correctional sergeant.

"It couldn't have happened to a nicer guy," said Sutton. "He really is a great guy. He was a good employee. He is a family man. He is just a good community example."

*This story was reprinted with the permission of the Virginia Lottery.*



Hubert Griffin (third from left) celebrates his win with his wife Anna Louise (left), Virginia Lottery Executive Director Penelope W. Kyle and his grandson Kinta.

# Spotlight on Western Youth Institution

Western Youth Institution (WYI), located in Morganton, houses young adult males between the ages of 13 and 25. The prison also serves as the diagnostic processing center for 13 to 18-year-old male felons and 19 to 22-year-old male misdemeanants. A staff of 367 supervises approximately 685 inmates. A 16-story high-rise houses medium and close-cusody inmates, while four dormitories located on the prison compound house minimum-custody inmates.

## Administrative Team



Administrator Steve Boyles (seated) helps keep things running smoothly at WYI with the help of Kay Rhodes, administrative secretary II; Billy Boughman, assistant superintendent custody and operations, and Charles Perry, assistant superintendent for programs (see PERT picture).

The rest of the team, as shown in the photo below, are: Doris Pearson, accounting clerk/trust fund IV; Dianne Green, personnel tech I; Mary Carter, administrative services assistant; Patricia Berry, processing assistant III; Pat Simpson, office assistant III; Sgt. Tim Webb, clotheshouse; Charlene Deal, accounting clerk IV; and Kim Anderson, accounting tech II.



## Education

Because of the age of the inmates at WYI, education plays an important role at the facility. The prison system's largest school offers the GED program and also provides vocational classes in light construction, horticulture and health care technology and an exceptional students program for youth with special educational needs. The prison employs 13 full-time teachers, while Western Piedmont Community College provides 12 additional instructors. Support staff includes a psychologist, guidance counselor, fine arts instructor, educational administrator and a speech and language pathologist.



Sitting: John Erwin, Charlita Lytle, Joy Harrell and Nancy Carter. Standing: William Bailey, James Smith, Curt Smith and Wayne Austin.



Standing: William Von Harten, Fred Horton, Phillip Buckabee, Thomas Walters and Michael Swink. Sitting: Art Dunn, Suzanne Jones, Amanda Franklin and Amy Goodson.

## Health Services

WYI offers a range of health services for inmates. Standing: Danny Hilton, nursing student; Barbara Perkins, medical clerk; Rhonda Feldman, physician's assistant; and Jeff Radford, LPN. Sitting: Margaret Browning, RN, lead nurse, and Jerry Mace, RN.

## Dental Services

Dental Services offers oral screenings and dental services for inmates. Shown at right: Dr. Larry Glasner, dentist, and Barbara Parris, dental assistant.





**PERT Players**

This motley crew is comprised of WYI employees who participated in Prison Emergency Response Team try-outs Feb.19, by officiating, trying to

qualify for the team or simply offering moral support. Sitting: Lt. Johnnie Carswell. Kneeling: Officer Tory Honeycutt; Marc Edwards; Capt. Allen Reed; Charles Avery, assistant superintendent for programs; and Officer Bruce Newton. Standing: Sharon Southard; Officers David Berry, Anthony Borsotti, Kenneth Burns, Roger Suttles, Michael Williams and Jeffery Eller; and Capt. Charles Jackson.



**Diagnostic**

The diagnostic center provides criminal identification, orientation regarding the diagnostic process, evaluation and treatment recommendations for inmates.

Standing: Tom Reep, Betty Collins, Janice Carswell and Rob Harriger. Seated: Deorain Carson, Nancee Little and Jennifer Shepard.



**Programs**

WYI offers a variety of rehabilitative and treatment programs for inmates.

Standing: Gloria Washington, Ashley Mc Falls, Deanna Hankins, Jennifer Yount, Tammie Wood and Tammy Milligan. Seated: Billy Smith, Arlene McNeely and Tim Shelton.



**Mental Health**

Mental health staff members offer a full range of mental health and psychological services for WYI inmates.

Front row: Brenda Williams and Janice Church. Middle: Bill Hartley, Rita Crump and Ken Vaughn. Back: Bill Shamblin and Robert Schwake.

**Custody Staff**

WYI has approximately 212 correctional officers, sergeants, lieutenants and captains that supervise nearly 685 inmates. The staff operates on the 12-hour shift, so it was not possible to take a photograph of all custody staff. The pictures below represent just a few of Western's finest.



Front row: Officer Randy Leatherman, Sgt. Lashanda Stout, Sgt. Tim Rhom and Sgt. Hattie Bumgarner. Back row: Officer Joseph Keller; Lt. Dennis Caldwell, Sgt. Michael Dale, Sgt. Michael Kanipe and Capt. Becky McLaughlin.



Front row: Officers Robert Link, Nicholas Powell, Tim Stewart and Lori Polk. Back row: Sgt. Lois Poteat and officers Granville Vaughn, Calvin Nixon and Tommy Norris.



Left to right: Miguel Hernandez, David Shaver, Jason Banner, Michael Cranford, Susan McKinney, William Maness, Dedra Bishop and Jason Nunn.



## MANAGEMENT IN MOTION



### Michael Davis tapped to lead Davidson

**LEXINGTON**—Secretary Theodis Beck has named Michael Davis as the new superintendent at Davidson Correctional Center, effective March 1, 2004. Davis replaces Wallace Shields who transferred to Forsyth Correctional Center as superintendent.



Davis

“Mike Davis is a Davidson County native and I am confident he will be a fair and effective prison manager,” said Beck. “Under his watch, Davidson Correctional Center will continue to be a good neighbor in the community.”

Davis began his career with the Department of Correction in 1982 as a correctional officer at Davie Correctional Center. He has served on the prison programs staff at Orange and Stokes Correctional Centers and most recently as the assistant superintendent at North Piedmont Correctional Center for Women in Lexington.

“I know that the staff at Davidson Correctional Center is very competent,” said Davis. “I’m very happy to be joining them and I’m looking forward to this assignment.”

A Davidson County native, Davis graduated from North Davidson High School. He holds a bachelor’s degree in psychology from Winston-Salem State University and has completed most work toward his master’s degree in psychology at North Carolina Central University. He lives just outside Winston-Salem in northern Davidson County.

### Division of Prisons revamps Management Services *David Osborne promoted to assistant director of DOP*

**RALEIGH**—Effective Jan. 1, 2004, David Osborne was promoted to the position of assistant director—management Services for the Division of Prisons. The position, vacant since Joe Hamilton retired in July 2002, was restructured to meet new and existing challenges facing the division. In his new role, Osborne provides management oversight of the division’s security office; executive services; policy and litigation; and staff supporting these sections. He also is responsible for coordinating special investigations or operation reviews as designated by the director of prisons.



Osborne

Osborne began his career with the Division of Prisons in 1976 and has served in many capacities, including program assistant II at Davidson Correctional

Center; program supervisor at Davie and Forsyth Correctional Centers; program director I at Southern Correctional Institution; superintendent at Rockingham and Guilford Correctional Centers; assistant superintendent for custody and operations at Foothills Correctional Institution; assistant command manager; and superintendent at Wake Correctional Center. Since 1998, he has served as executive officer to the director of prisons where he has worked closely with former directors Dan Stieneke and James French and current director Boyd Bennett.

Osborne holds a bachelor’s degree in administration of justice from Guilford College. He earned the Advanced Corrections Certificate in 1994 and completed the Certified Public Managers Program in 2002.

### M.L. Paysour named to top job at Gaston CC

**DALLAS**—Secretary Theodis Beck has named M.L. Paysour as the new superintendent at Gaston Correctional Center, effective Jan. 1, 2004. Paysour replaces Jim Cauble, who retired Dec. 1, 2003.

“M.L. Paysour has worked at Gaston for more than 15 years,” said Beck. “He understands the facility, he understands the community and he understands the business of corrections.”

Paysour began his career with the department as a correctional officer at Gaston in 1987. He was promoted to sergeant in 1991 and then assistant superintendent in 1996. Because he has worked at the facility for so long,



Paysour

he expects a seamless transition.

“We have an excellent staff and I don’t plan to make many changes,” said Paysour. “I look forward to the challenge of being the superintendent at Gaston.”

Prior to joining the Department of Correction, Paysour worked in textiles for 15 years and spent two years in the United States Army. A native of Kings Mountain, he is a graduate of Compact High School and attended Cleveland Technical College.

Paysour and his wife Barbara, married since 1967, have three children. In his spare time, Paysour enjoys playing chess and spending time with his 11 grandchildren.



## MANAGEMENT IN MOTION



### DCC restructures Interstate Compact Office, adds new positions

*Jourdan tapped to fill new role*

**RALEIGH**—In an effort to be more efficient, the Division of Community Corrections has restructured the Interstate Compact Office. The reorganization translates into new positions, revised responsibility for the section and increased efficiency for the division as a whole.

The Interstate Compact section has been in transition as the office strives to comply with the new Interstate Compact and to fully automate the notification process. It has centralized the North Carolina probation cases under supervision in other states and added probation officers to supervise those cases. In addition, Robert Lee Guy has named Allison Jourdan as the chief probation/parole officer and deputy compact administrator of the Division of Community Correction's Interstate



Jourdan

Compact Office. In her new role, Jourdan will manage the operation of the office, which includes supervising the three probation/parole officers assigned to the section. She will report directly to Sherry Pilkington, assistant director.

Jourdan graduated from Campbell University in 1981 with a bachelor of science in social services/corrections and a graduate degree in guidance and counseling in 1988. She began her career with the department in 1982 in Wake County as a probation/parole officer in Wake County. She worked her way up the ladder, becoming a probation/parole officer II in 1984, an intensive case officer in 1988 and a chief probation/parole officer in Wake County in 1996. In addition to her official duties, she also represents Division 2 on the Interstate Compact State Council.

### Felicia McLean moves over to executive office

**RALEIGH**—The Division of Community Corrections' Executive Office has assumed several added responsibilities in the last few years, resulting in a need for additional staff to handle the duties. To help remedy the situation, Robert Lee Guy has named Felicia McLean to a newly created administrative officer II position that reports directly to Kevin Wallace, the division's executive officer.



McLean

sex offender control, domestic violence control and the urban supervision plan; and other special assignments and projects.

McLean began her career with the department in 1989 as a probation/parole officer in Wake County. She became an intensive case officer in 1994 and a chief probation/parole officer in 1997. Since 2000, she has served as assistant judicial district manager in judicial district 14. A native of Lumberton, McLean holds a degree in psychology from the University of North Carolina at Pembroke.

### Benson takes over as superintendent at Bladen

**ELIZABETHTOWN**—Secretary Theodis Beck has named Flint Benson as the new superintendent at Bladen Correctional Center, effective March 1, 2004. Benson replaces H.B. "Benny" Brigman who retired Jan. 1, 2004.

Benson began his career with the department in 1981 as a correctional officer at Triangle Correctional Center in Raleigh, which closed in 1994. After a four-year stint at the old Polk Youth Center in



Benson

Raleigh, he returned to Triangle where he was promoted to sergeant in 1989 and lieutenant in 1991. In 1993, he moved to Bladen as assistant superintendent.

"I look forward to continuing to work with the outstanding staff that I have and keeping Bladen a positive place to work," says Benson. "We've been together a long time."

Working for the department has been a family affair for Benson. His father, Andrew Benson, retired as the maintenance supervisor at Polk Youth Center, which closed in 1997. "He was the last employee at the old Polk Youth," he remembers. "He turned the keys over."

The Benson native still lives in Benson with his wife Betty. He has two daughters, Tiffany and Tara, and likes to sing in the church choir, travel and cook in his spare time. A former president of the State Employees Association of North Carolina, he now serves on the Insurance Board of Trustees and remains active in the organization's activities. He also writes a column for Fayetteville's *Up & Coming Weekly*.

## Movin' on Up

NAME	NEW TITLE	LOCATION	NAME	NEW TITLE	LOCATION
Randy Absher	Corr Sergeant	Wilkes CC	Tracy Gill	Pers Asst I	Personnel
Larry Allen	Corr Asst Unit Mgr	Avery/Mitch CI	Lillian Gilliam	Corr Asst Unit Mgr	Pasquotank CI
Jason Allred	Prob/Par Officer II	DCC-Dist 19B	Brandon Graham	Sergeant	NCCIW
Casey Ammons	Corr Prog Supv	Alexander CI	Michael Grasty	Corr Sergeant	Craggy CC
Phillip Atkins	Corr Sergeant	Alexander CI	Carlette Graves	Prob/Par Officer I	DCC-Dist 15B
Ronald Avery	Corr Prog Supv	Alexander CI	Donald Greene	Asst Unit Mgr	Caledonia CI
Michael Batchelor	Corr Unit Manager	NCCIW	Clement Hagwood	Transfer Coord II	Central Prison
John Beatty	Corr Prog Dir III	DOP	Donna Harmon	Office Asst IV	Mt. View CI
Carol Bittner	Corr Sergeant	Marion CI	Tammi Harper	Admin Sec II	Pamlico CI
Lynne Bommele	Admin Sec II	Scotland CI	Adrien Harrill	Corr Prog Supv	Gaston CC
Chris Bowers	Corr Unit Mgr	Albemarle CI	Willard Harris	Lead Corr Officer	Columbus CI
Judy Brandon	Asst Supt	Caswell CC	Lorie Harris	Pers Asst IV	Personnel
Donna Brown	Corr Case Mgr	New Hanover CC	Noelle Harris-Thomas	Pers Asst V	Central Prison
Darlene Brown	Nurse (RN) Lead	Polk YI	Hattie Bumgarner	Corr Sergeant	Western YI
Amy Brown	Prob/Par Officer I	DCC-Dist 19B	Constance Hawkins	Comm Svc Dist Coord	DCC-Dist 21
Tres Brown-Tomlinson	Asst Supt II	NCCIW	Leann Hayes	Corr Prog Supvr	Franklin CC
Van Buchanan II	Prob/Par Surv Off	DCC-Dist 15B	Melinda Hefferan	Acctg Clerk IV	Morrison CI
William Bullard	Corr Sergeant	Lumberton CI	Joseph Hoover	Lieutenant	Dan River PWF
James Bumgarner Jr.	Corr Sergeant	Alexander CI	Earl Horan III	Prob/Par Officer II	DCC-Dist 12
Mary Burns	Corr Officer I	Lanesboro CI	Fate Hubbard	Corr Lieutenant	Pamlico CI
Billi-Robin Burrus	Lead Corr Officer	Hyde CI	Bobby J. Moore	Electrician Supv	Piedmont RMY
Teresa Byrd	Proc Asst IV	Comb Rec	Gentry Jacobs	Asst Supt	Robeson CC
Michael Cahoon	Sergeant	Hyde CI	Neil Jarrett	Prob/Parole Officer II	DCC-Dist 28
Timothy Cain	Corr Sergeant	Hoke CI	Johnnie Jernigan	Lead Corr Officer	Columbus CI
Nakkia Canady	Sub Abuse Couns I	DACDP	Dwayne Jones	Lead Corr Officer	Lumberton CI
Sharon Carthen	Corr Prog Supvr	Columbus CI	Chad Jordan	Prob/Par Off II	DCC-Dist 6B
Gene Castor	Corr Lieutenant	Piedmont CI	Elaine K. Stevens	Nurse (RN) Supv II	Lanesboro CI
James Cavanaugh	Asst Supt	Duplin CC	Maryjude Keegan	Nurse (RN) Lead	Lanesboro CI
Amanda Cobb	Corr Prog Dir I	Orange CC	Douglas Laws	Corr Sergeant	Alexander CI
Robert Cooper	Asst Supt	Avery/Mitch CI	James Long Jr.	Corr Sergeant	Caswell CC
Lucinda Council	Corr Sergeant	NCCIW	John Lynn III	Chief PPO	DCC-Dist 7
Jackson Cox	Corr Prog Supv	Caldwell CC	Martha MacDonald	Sub Abuse Prog Dir I	DART-WYI
Diane Craft	Personnel Tech I	Pers Tech I	Orna Manison	Med Rec Mgr I	Central Prison
Joshua Crisp	Corr Sergeant	Alexander CI	Kiley Marshall	Corr Prog Supvr	Wake CC
Anita Culbreth	Prob/Par Officer I	DCC-Dist 3B	Percy Massey	Purch Agent II	Purchasing
Joseph Cutrone	Corr Sergeant	Lanesboro CI	Nasa Moore	Corr Asst Unit Mgr	NCCIW
Denise Davis	Corr Sergeant	Western YI	Sonya Moorefield	Personnel Tech I	DCC-Div 3
Anthony Davis	Sergeant	Nash CI	John Morales	Lead Corr Officer	Lincoln CC
Wanda Denton	Acctg Tech II	Nash CI	James Morgan	Corr Trng Inst II	Pied Reg Off
William Dillahunt	Plant Maint Supv I	Central Prison	Larry Morrison	Enterprise Supv IV	CE
Labe Dillard	Prob/Parole Officer II	DCC-Dist 22	Elsie Nelson	Admin Sec II	DOP
William Doak	Corr Captain	Foothills CI	Frank Nicoletti	Corr Asst Unit Mgr	Southern CI
Stacy Dowdy	Acctg Tech II	Polk YI	Lisa Orders	Personnel Asst V	Mt. View CI
Saint Edwards Jr.	Lead Corr Officer	Eastern CI	Duane Owens	Corr Captain	Greene CC
Glorious Elliott	Chief PPO	DCC-Dist 1	Matthew Pennell	Corr Unit Mgr	Alexander CI
Melissa Evans	Corr Captain	Columbus CI	Dawn Peoples	Proc Asst IV	Anson CC
Daniel Everett	Sergeant	Craven CI	Anita Peterkin	Nurse (RN) Supv II	Alexander CI
Janice Everhart	Chief PPO	Dist 11	Bonnie Phillips	Nurse (RN) Supv I	NCCIW
Cynthia Ford	Nurse (RN) Supv I	Foothills CI	Kemeley Pickett	Captain	Sampson CI
Marty Galloway	Lieutenant	Craggy CC	Steven Pierce	Corr Sergeant	Avery/Mitch CI
Randy Gambrell	Corr Unit Mgr	Alexander CI	Gary Pierce	Prob/Par Surv Off	DCC-Dist 9B
Anthony Gerald	Corr Sergeant	Robeson CC	Sherrie Powell	Prob/Par Off II	DCC-Dist 8B
Karen Gibbons	Prob/Parole Officer II	DCC-Dist 21	William Powers	Lead Corr Officer	Harnett CI
			Stephen Premo	Corr Trng Coord I	OSDT



## Movin' on Up

NAME	NEW TITLE	LOCATION
Thomas Reep	Corr Case Analyst	Western YI
Tony Richards	Corr Sergeant	Alexander CI
Tonia Robbins	Corr Case Mgr	Scotland CI
Sharon Ruckman	Office Asst IV	Marion CI
John Sapper Jr.	Asst Corr Supt	Forsyth CC
Jack Sawyer	Prob/Par Officer I	DCC-Dist 16A
Nancy Sehested	Clinical Chaplain II	Marion CI
Spencer Selle Jr.	Nursing Asst Svc Dir	DOP
Judy Sexty	Reg Nurse	Piedmont CI
Charlene Shaw	Sergeant	Hoke CI
Michael Silsbee	Corr Trng Coord I	OSDT
Cheryl Simmons	Corr Sergeant	Scotland CI
Jeffrey Smith	Admin Off I	Caswell CC
Billy Smith	Corr Programs Supv	Western YI
Steven Smith	Lieutenant	Johnston CI
Vickie Smith	Med Rec Mgr III	NCCIW
Malia Snyder	Prob/Par Officer II	DCC-Dist 18
Susan Stein	Corr Lieutenant	Hoke CI
Luther Stephens	Inst Class Coord	Foothills CI
Carole Sweet	Admin Asst II	Alexander CI
John Teff	Prob/Par Officer II	DCC-Dist 20B
Edward Thomas	Captain	Central Prison
James Thronburg	Maint Mechanic IV	Eastern CI
Charlene Townsend	Sergeant	Craven CI
Linda Turlington	Pers Asst V	Pender CC
Robert Tyndall	Sergeant	Sampson CI
Phyllis Vaughn	Corr Sergeant	NCCIW
Shnaka Walker	Rehab Therapist	Central Prison
Walter Ward	Corr Captain	Columbus CI
Henry Watson III	Lieutenant	Tillery CC
Judy Wells	Admin Sec III	DCC
Michelle Williams	Corr Lieutenant	New Hanover CC
Gary Wright	Corr Sergeant	Caledonia CI

## From the Archives



Lots of folks correctly identified the photograph in the November/December issue of *Correction News*. Judging by the responses below, this is one facility that evokes strong and lasting memories.

The picture on page 12, was once called Camp Polk, then changed the name to Polk Youth Center, then the name changed to Polk Youth Institution. This picture was taken from the corner on I-40 and Blue Ridge Road in Raleigh. Polk Youth Institution was relocated in Butner, NC and the old Polk was bulldozed down in 2003. In this picture, the tower on the left was tower #4, the building to the right was the 300 building. The tall building in the background was A/B building.

*John Habuda, captain, Polk Youth Institution*

I believe that is a photo of the Old Polk Youth Institution formerly located on Blue Ridge Rd. in Raleigh. Boy, do I miss those old stomping grounds..

*Thomas D. Aker, correctional lieutenant, Polk Youth Institution*

This photo looks to me as the north side of the old Polk Youth Center that was demolished recently. I see backside of the 300 bldg that faced the Blue Ridge ramp off of I-40. I spend 15 yrs there and some time on the gun tower in the picture.

*John M. Beatty, Inmate Work Program director*

Two of our inmate employees saw the picture on the last page of the November/December 2003 Newsletter and are convinced that the picture is a view of the Old Polk Youth Center in Raleigh, NC if you were standing at the intersection of I-485 off-ramp and Blue Ridge Road. Hope this helps.

*Randy Green, plant manager, Enterprise Metal Products*

The photo is the old Polk Youth Institution when it was located off of Blue Ridge Rd in Raleigh. The angle is from the intersection of Blue Ridge and Wade Ave. The bldg in the foreground is the "300 Bldg" with the main bldg and the stack from the boiler room visible behind it. Now, the stack for the boiler room is the only thing in the photo still standing.

*Curtis Hedgepeth, training instructor, OSDT*

Others with memories of the old Polk should hold on to those memories; the buildings were razed in November to make way for a park and greenway trail being constructed by the North Carolina Museum of Art. Kudos to Deb Blount, Steve Rudisill, James Horne, George Hedrick and Mary Mueller, who also recognized the photo.

### Retirements (30 Years or More)

William D. Bartholomew  
 Jerry L. Boyce  
 Fay D. Boyd  
 Linda L. Carter  
 Lynwood A. Dickens  
 Eddie L. Greene  
 Charles G. Hamrick  
 Timothy M. Kemp  
 Debra B. Matthews  
 Raymond R. Vaughan

### Deaths

Daniel Buttram  
 Thurman Byrd  
 Jerry Clayton  
 John W. Deloatch  
 Joshua L. Desjardins  
 Carl Hinnant

### Honor Students

Allen M. Suber

## Spotlight

*cont. from page 5*



### Canteen/Mail

Officers Bill Digh, canteen; and David Henson, mail.



### Segregation Duty

Officers Joshua Femister and David Stamey.



### Chaplaincy Services

Bill Hall (left), chaplain; Roberta Mansell, clerk; and Nasif Majeed, chaplain.



### Food Services

Officers George Chandler, Kelly Tyson, Joseph Keller and Amanda Cook.

## Community corrections officers help fire efforts

**COLUMBUS COUNTY**—When one of Columbus County's most famous landmarks went up in flames Jan. 6, officers from the Division of Community Corrections were quick to answer the call for help. Williams Township School, located on Highway 701, about half way between Whiteville and Tabor City, caught fire around 2:30 a.m. and soon became fully engaged. Every fire department in Columbus County responded to the fire and other help came from as far away as Boiling Springs Lakes, Calabash, and Winnabow in Brunswick County, Bladen County, and Horry County, South Carolina.

Among those answering the early morning calls were Billy Rushing, chief of the White Marsh Fire Department and a chief probation/parole officer, and Danielle Barnes, a probation/parole officer who serves with the Klondike (Chadbourn) Fire Department. Rushing assisted the scene commander with the placement of the more than 50 pieces of equipment on the scene, while Barnes aided the effort by taking tankers to local ponds, where they would fill with water and return to the scene to deliver water to the trucks trying to quench the flames.

As the fire continued, traffic control became a top concern. Highway 701, Columbus County's major north/south artery, had to be closed to keep the roads clear for the equipment answering the call. The Columbus County Sheriff's Department, the North Carolina Highway Patrol and local city law enforcement all pitched in. Columbus County Community Corrections officers David Carter, Kelly Cartrette and Bess Coleman volunteered for traffic control and were dispatched to intersections north and south of the fire. While diverting traffic Kelly Cartrette saw four or five of her defendants coming in for morning office visits, so she made field contacts on the side of the road.

Despite valiant efforts, firefighters were not able to save the building. The whole event was particularly sad for Cartrette, who had attended Williams Township School from kindergarten through 12<sup>th</sup> grade. Her parents and grandparents had attended this school, and her second grade daughter was a student.

Kudos to Rushing, Cartrette, Coleman, Barnes and Carter for providing valuable assistance to fire departments and law enforcement and stepping up when needed.

## Johnston correctional officers show their mettle

**CLAYTON**—Feb. 25 began as a fairly routine night for Stuart Allen and Keith Taylor, correctional officers at Johnston Correctional Institution. They had just taken an inmate to UNC Hospital in Chapel Hill and were on the way back to the prison when they saw an accident on US 70, just west of Clayton.

Allen and Taylor telephoned 911 and then proceeded to do what they could to help. A male passenger had made it out of the vehicle, but a female passenger was still inside the burning vehicle. Taylor attempted to extinguish the fire, while Allen

attempted to pull the female from the vehicle. Unfortunately, her legs were pinned beneath the dashboard and the officers were unable to get her out of the car before flames from the fire forced everyone to back away from the vehicle. The female passenger died at the scene.

Both officers stayed at the scene to assist emergency personnel. Although they were unable to save the female passenger, Allen and Taylor are to be commended for risking their own safety to provide assistance to the victims of the accident and the emergency personnel.

## High Fives

I came. I saw. I conquered.  
--Julius Caesar



**Jim Bender**, a substance abuse counselor at DART-Piedmont, graduated cum laude from High Point University on Dec. 18, 2003. Bender received a bachelor of science degree in psychology/mental health.

**Andy Brandon**, a probation/parole officer in Burke County, was elected to serve as vice chairman of the Burke County Board of Education on Jan. 12, 2004. He was re-elected to his second term on the board on Nov. 4, 2003.

**Bob Carbo**, psychological services coordinator at Harnett Correctional Institution, won the 2003 Punkin Chunkin World Championship in the unlimited torsion catapult division. His catapult,

the Onager, sent a pumpkin flying 1,341 feet to claim the title.

**Jimmy Wayne** (aka Jimmy Barber), who worked at Cleveland and Gaston Correctional Centers in the early nineties, is lighting up the country music charts. "Stay Gone," the first single from his self-titled debut album (released June 24, 2003) peaked at number 3 on the Billboard and R&R country singles charts, and *People Magazine* featured him as one of the Sexiest Men Alive in its Dec. 1, 2003 issue. He currently is touring and making appearances to promote his new single, "I Love You This Much." For more information about one of country's rising stars, visit [www.jimmywayne.com](http://www.jimmywayne.com).

### SPECAT, cont. from page 1

Institution, but the layouts of Lanesboro Correctional Institution, Alexander Correctional Institution and the three prisons to be constructed in Greene, Bertie and Columbus counties will be almost identical to the Scotland blueprint. Users, among other functions, will be able to open doors, determine a particular key for locks, and see where all water and electrical cutoffs are located.

"The 3-D models should be valuable to our emergency response teams when dealing with a crisis situation," said John Blalock, assistant chief of security. "The team members would be able to know the layout of the facility inside and out, even if they had never been there before."

Blalock envisions that the new technology will not only help in training

employees in all levels, but that both CBT and SAT can be used to educate the department's trainers. As a matter of fact, Blalock hopes to develop a "train the trainer" program that teaches trainers to use SPECAT technology in classrooms and training exercises. That program could be up and running as early as this summer.

Funding for SPECAT is made possible by a federal grant from the U.S. Department of Justice. Concurrent Technologies Corporation is the prime contractor; its current partners include ELMCO and AMTI. Pennsylvania was the first state to operate a trial of the SPECAT system, while North Carolina and Alabama are part of the second phase of the program.

### The gift of life is in short supply Blood banks need donors

**RALEIGH**—The nation's blood banks, represented by the American Red Cross, American Association of Blood Banks, and America's Blood Centers, are asking for immediate blood donations to boost critically low blood supplies. This call to action comes at a time when blood traditionally is in short supply due to the holidays, travel schedules, inclement weather and illness.

In the Carolinas Region of the American Red Cross, the inventory of all blood types is hovering at a one-day supply. National inventory levels also have dropped well below a safe and adequate supply. Certain critical blood types are nearing depletion and in some areas of the country elective surgeries have been postponed or cancelled.

Although giving blood is easy, safe and takes less than one hour, only about five percent of eligible Americans donate blood. There is a special ongoing need for African American blood donors, because one in every 12 African Americans carries the sickle cell trait and approximately one in 500 develops sickle cell disease. Sickle cell patients require transfusions of blood similar to their own and the chances of finding the right blood are increased when the donor is of the same race. Donations are critically needed to help African Americans with sickle cell or other major blood diseases, such as leukemia or cancer.

Those interested in donating blood are urged to contact 1-800-GIVE LIFE. To donate blood, you must be 17 years of age or older, weigh at least 110 pounds and be in general good health. You are eligible to donate every 56 days.

Donations are critically needed, so please act now. For more information, visit the American Red Cross' Web site at [www.redcross.org](http://www.redcross.org).

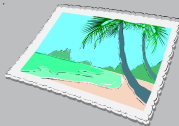
## *From the Archives: The Past in Pictures*



Can anybody identify the people in this photograph? E-mail us at [smr22@doc.state.nc.us](mailto:smr22@doc.state.nc.us) if you have information regarding this photograph or if you have a photo that you would like to see published in *Correction News*. For information about the photo in the November/December issue, see page 9.

*This month's photo is from the Public Information Archives.*

### Digital photography tips



If you are going to send us a digital photograph, please follow the guidelines below for print-quality photographs.

- +Make sure your camera is at least 3 megapixels or higher.
- +Set the print quality at the highest resolution possible.
- +Do not edit or manipulate the original image in any way.
- +Save as a TIFF file, if possible.
- +If you are going to scan a photograph taken with a conventional camera, scan at a resolution of at least 300 dpi.
- +Send the photograph as an attachment and do not imbed it in a Word file.

## UPCOMING EVENTS

### March 18, 2004

The Triangle Area Law Enforcement Network for Trainers will hold a planning meeting for the 2004 Firearms Conference. For more info, contact Ricky Byrd at (919) 367-7100.

### April 4, 2004

Third Annual Angela's Ride, a 100-mile Relay for Life Ride through Uwharrie National Forest, together with a poker run and silent auction. Begins 10:00 a.m. at American Classic Motorcycle Co. in Asheboro. Call (336) 629-9546 for more information.

### May 26, 2004

State Employee Appreciation Rally. Halifax Mall in downtown Raleigh, 12-3:30 p.m. Call 1-800-222-2758 for more info.

## Correction News

*Correction News* is an employee newsletter published by the North Carolina Department of Correction's Public Affairs Office. The newsletter is available on the Department's Web site at [www.doc.state.nc.us](http://www.doc.state.nc.us).

If you have questions, comments or story ideas, please contact Mildred Spearman at [smr22@doc.state.nc.us](mailto:smr22@doc.state.nc.us).

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