



From left, receiving the award from NC Labor Secretary Cherie Berie (3rd) are **Wayne True**, business officer II; **Bob Lewis**, assistant director for support service; and Deputy Secretary **Fred Aikens**.

NC Labor honors Enterprises, Prisons

State Labor Commissioner Cherie Berie presented special recognition awards to Correction Enterprises and the Division of Prisons on May 26, for their provision of apprenticeship opportunities for inmates and correctional officers.

The awards were handed out at the Department of Labor's 21st annual Apprenticeship and Training Celebration at the State Fairgrounds.

Correction Enterprises was recognized for "the outstanding opportunities provided to inmates through apprenticeship." Correction

May 2005

(919) 716-3700

Monthly news is more timely

One of this year's goals of the DOC Public Affairs Office is to better serve employees by providing more timely reports of significant events in their work and personal lives. We believe that returning our employee newsletter, *Correction News* (CN), to a regular, monthly publication schedule will go a long way toward serving employees better.

Because we depend on employees for much of the information that we put into See **NEWS**, page 4

Volunteer uses leave when disaster strikes

The next few months will have **Chris Tart** on edge, yet thankful.

Chris, a construction estimator in Engineering, has a passion for helping people struck by disaster, be it a house fire or a hurricane. With the 2005 hurricane season just under way, Chris stays alert for another call from the Red Cross to send him into a storm-ravaged region.

Meanwhile, Chris is grateful that the State of North Carolina provides short-term leave for employees who want to help their neighbors in community service work. The time helps Chris satisfy his passion, and he wishes more DOC employees would use their volunteer leave time in service with the Red Cross.

"The Red Cross has sent me to Asheville,



Chris Tart, right, with some of his disaster recovery team members in Florida last year.

Wilmington, Alabama and Florida, in the immediate aftermath of hurricanes and flooding," said Chris, who primarily works in Family Service management. "I conduct interviews, home visits, perform casework and provide direct services to individuals affected by disasters, to meet their emergency needs.

"I have been there when people who have

See **TART**, page 2



See ENTERPRISES, page 3

Anthony Hathaway named to lead new Bertie prison

WINDSOR -- Anthony Hathaway, a veteran corrections professional, will serve as administrator of Bertie Correctional Institution, which is currently under construction. The appointment is effective immediately, according to Boyd Bennett, director of the Division of Prisons.

Hathaway will oversee the remainder of the prison's construction, which is expected to be completed in July 2006. He will also be responsible for hiring the more than 400 employees who will staff the 1,000-cell adult male close-custody prison. Once Bertie CI is opened, Hathaway will be in charge of all of the new facility's operations.

"Anthony Hathaway has more than 30 years experience working in prisons in a variety of roles," Bennett said. "He has managed several prisons successfully. I'm confident he's the right person to open this major new facility."

Hathaway started his career in corrections in 1972 as a correctional officer. He advanced through the ranks, holding such positions as program assistant and program director at several

$Correction \, News \, {}_{\rm is}$

an employee newsletter published by the North Carolina Department of Correction's Public Affairs Office. If you have questions, comments or story ideas, please contact **George Dudley** at dgh02@doc.state.nc.us, or 919.716.3713. prisons and in the Eastern Area Administrative Office. He served as superintendent

superintendent Hat at Martin and

Washington correctional centers and has been superintendent at Tyrrell Prison Work Farm since it opened in 1998.

"I am really looking forward to this new challenge," said Hathaway. "It will take a lot of teamwork to run this prison, and I look forward to putting together a team of people who will want to be involved and have some ownership in the outcome."

An Edenton native, Hathaway graduated from D.F. Walker High School, After earning a bachelor's degree in social studies from Elizabeth City State University, he taught at Walker for a vear. He attends Kadesh A.M.E. Zion Church, where he serves as preacher steward, as chairman of the Steward Board and on the Kadesh-Chowan Heritage Foundation, He's also a member of the historical committee, a youth class leader and sings in two choirs. In addition, he's a member of the Columbia Rotary Club, the board of directors for Tyrrell Community Development Corporation and the board of directors for Smart Start. Family time, cooking, fishing, gardening and pitching horse shoes are his favorite activities.

Hathaway is the son of the Rev. & Mrs. Anthony Hathaway Jr. of Edenton. Hathaway introduced his oldest sister, Elizabeth Mathews, to corrections. She is currently an assistant director of nursing for prisons in eastern North Carolina. Hathaway has a son and three daughters. Sweep, continued from page 1

much of the debris in Lake James.

More than 125 staff and inmate volunteers from Marion Minimum Security Unit, Rutherford Correctional Center and Foothills Minimum Custody Unit participated in the lake cleanup.

More than 10 tons of debris were removed from the lake, along with 35 tires and several empty barrels in the four-hour volunteer event. "This was a massive attack on storm debris in Lake James," said **Sid Harkleroad**, Marion CI administrator. "The community volunteers and inmates have made the lake a much safer place for our citizens to enjoy."

Duane Terrell, Marion Cl assistant superintendent for custody and operations, praised the minimum custody officials for coordinating the logistics vital to the success of such a large scale event.

Tart, continued from page 1

lost everything are still in a daze and their loss hasn't really sunk in yet.

"They're just looking for anything they need for basic survival – a bottle of water, a roof, some food, a bed. They want anything you can give them, and they are so grateful."

In such disasters as hurricanes and tornadoes, Chris will often be found with teams of other workers going door-to-door in search for people in need.

"Sometimes one team will work as many as 300 cases a day," he said.

On one of his assignments to Wilmington, Chris' wife, **Kim Tart**, accompanied him. Her passion for helping disaster victims was born. Kim is a DOC payroll clerk in Raleigh.

Chris urges other employees, regardless of whether they are in DOC, to make good use of their community service leave time.

"It's really good to be able to go out and help," he said. "If you don't use the time, you're wasting something that was given to you."

The leave policy

Section 5 of the state personnel manual contains the provision that allows employees leave to provide emergency services. Titled "American Red Cross Disaster Services Leave," the provision states:

An agency may grant leave with pay not to exceed 15 workdays in any 12-month period to participate in specialized disaster relief services. The decision to grant leave rests in the sole discretion of the agency based on the work needs of that agency. To qualify for leave, the employee must be:

- + A disaster service volunteer of the American Red Cross, and
- + Requested by the American Red Cross to participate.
- The disaster must be:
- Within the United States, and
 Designated at Level III or higher in the American National Red Cross Regulations and Procedures.

Employees interested in using this or other community service leave should discuss it with their supervisors and consult with Personnel.

Vickie Haddock appointed director of Internal Audit

The phrase "inquiring minds want to know" is fit for a description of the attitude that Vickie Haddock takes into her position as the department's internal audit director.

An inquisitive mind, organization and attention to detail are among the personal attributes that Haddock said she will apply to her new job, announced effective June 1 by Secretary Theodis Beck.

Haddock most recently was South Central Region Audit Supervisor. She has been with the Department of Correction since March 1999. Prior to that, she worked in fiscal and auditing management in Moore and Robeson counties and also has worked for the Department of Health & Human Services.

"Ms. Haddock's vast experience, her leadership, and professionalism make her the ideal person for this important posi-



Sometimes a significant security technology improvement is only a few dollars from the clutch of the Department of Correction. Sherry

Pilkington

Pilkington, the newly appointed senior special assistant to the secretary, will be the one digging into federal grants to close such gaps.

Secretary Theodis Beck announced in May that her appointment would be effective June 1.

Pilkington has been assistant director of special operations in the Division of Community Corrections for 12 years. She has been responsible for the administration and operation of

tion." Beck said.

Haddock believes her communication and inter-

Haddock personal interaction skills will be an asset to her in the new job.

Among several distinguished citations Haddock has received is a North Carolina State Treasurer's Governmental Accounting/Financial Management Award. It was presented in recognition of her implementation in Moore County schools of new software that, as a result of its success, was later implemented statewide.

Haddock has a bachelor of science degree in accounting from UNC-Pembroke. She, her husband, Wayne, and son, Brandon, enjoy NASCAR racing, where she also enjoys plying her hobby of photography.

many functions, including super-

vision of program services, drug

and the Criminal Justice Partner-

"Her knowledge reaches be-

testing administration, OPUS,

the Interstate Compact office,

vond Community Corrections

from her years of working with

Interstate Compact and the Post

Release Supervision and Parole

Commission," Beck said. "1 am

confident her professionalism

and experience make her the

ideal person for this position."

opportunities to obtain federal

grants so we can continue im-

proving technology that ad-

vances public safety and effi-

her new endeavor.

ciency," she said.

Pilkington is excited about

"I will continue seeking out

The Johnston County native

studied nursing at Wake Techni-

ship Program.

Nicole Sullivan leading Research & Planning

ment.

research expe-

Nicole Sullivan sees broader horizons ahead for Research & Planning. As the agency's new manager – succeeding Sandy Pearce - Nicole said she is excited about her new opportunity.

"The whole department is so data driven, that I think a goal should be to become a resource agency working for all the others in Corrections," she said. "1 see us assisting divisions in developing outcomes, sharing information and research with more people, identifying national trends for use in everyday work.

"We should be taking the lead on research, including the initiation of new research."

With an easygoing personality, she is skilled as a communicator and "looks for new challenges and how to be helpful," Secretary Theodis Beck said in announcing Sullivan's appoint-

cal Community College and criminal justice at Barton College and NC State University. Pilkington and her husband, Donnie, have a daughter, Jodi, who is in Germany with her husband, Ernst Trapp; and a son, Ashley, who works in the Department of Transportation's engineering section. She enjoys reading and yard work at her new home.

"I am confident that her knowledge of correctional planning and

Sullivan

rience will continue to be of great service to the department especially in this role."

She has been acting manager of the office since early May. In December 2004 she was named assistant manager, Prior to that, she worked with Research & Planning for 10 years, serving primarily as a planner and research and evaluation analyst.

Sullivan has also been the **Cognitive Behavior Intervention** (CBI) administrator for DOC. In that role, she identified corrections trends in other states and in other agency research. She intends to continue to consult on CBI in her new position.

A graduate of Emory University with a bachelors degree in political science and history, Sullivan has a masters in public policy from Duke University.

Special Report Watch for reports on support events for Special Olympics, in the June issue of Correction News.

Enterprises, from page 1

Enterprises offers inmate apprenticeships in many of its industries and plants, including printing, metal work, upholstery and sewing,

The Division of Prisons has more than 3,000 officers involved in apprenticeships. A major benefit for officers who are military veterans is the monthly stipend paid by the

Veterans Administration to eligible veterans while they are working as apprentices.

The Division of Prisons is developing apprenticeships for inmates who work in food services, while Correction Enterprises is expanding its apprenticeship offerings to its laundry business.



People skills key to doing job well, retiree contends

People skills make the difference in how well a correctional employee can serve the state, according to Derrick Wadsworth.

Wadsworth, who recently retired after 28 years in the Department of Correction, offered that reflection as he talked about his career. Prior to retirement, he had been Hyde Correctional Institution's superintendent for six years.



One of his greatest joys was teaching new employees, Wadsworth said. "I enjoyed the fact that I got to influence new people, teach-

ing them how to survive, how the government works," he said. "It's most important that they get a good understanding of policy and what's required of them. Otherwise, it's hard to give the state what it needs."

Prison division employees also need to always remember they are dealing with people, regardless of whether they are inmates or staff, Wadsworth said.

"If you're not a people person, you won't function as well as you should," he said.

Wadsworth said his career has been a blessing to himself and his family.

"It has opened doors to me, allowing me to travel across the state and to make some connections," he said.

Beginning as a correctional officer at Gates Correctional Center in 1977, Wadsworth rose through ranks, being named assistant superintendent in 1992 at the now-closed Currituck Cor-See **Wadsworth**, page 7



From left, Warden **Annie Harvey**, Dr. Clarence G. Newsome and Deputy Secretary **Fred Aikens** await their turns to speak at the CAPE graduation at NCCIW.

News, continued from page 1

CN, ensuring their reports are as timely as possible will be very important in this effort. That's why we have established a schedule of deadlines for receiving information for publication.

Each edition of CN will have content from events specific to the month of publication. For example, the June edition will contain reports about events that occur in June, and it will be distributed in mid-July.

CN is committed to ensuring its contents are as timely as possible. At the same time, we understand that timing and circumstance – both avoidable and unavoidable – can prevent someone from meeting a deadline.

We will accept reports past deadline, but they will be used in the following month's edition, but no later. For example, a usable report about a June event submitted later than July 1, will be included in the July edition rather than the June edition. A report about a June event will be too old to be included in the August edition or later.

The deadlines will be published in each CN edition to help remind readers.

Please remember, too, that the Public Affairs Office always welcomes employees' questions about the newsletter. Story ideas that do not have a time factor involved -- such as employee hobbies -are welcomed any time, and will be considered for publication on a case-by-case basis.

For more information, contact George Dudley at (919) 716-3713 or dgh02@doc.state.nc.us.

Deadlines for the remaining 2005 editions of CN:

For events that happen in	reports are due by
June	July 1
July	Aug. 1
August	Sept. 1
September	Oct. 3
October	Nov. 1
November	Dec. 1
December	Jan. 3

(For example, July 1 will be the last day to submit a report about an event in June.)

Shaw University graduates 10 at NCCIW

Shaw University recently awarded diplomas to 10 women who completed their studies not in the academic freedom of a campus classroom but within the physical confines of iron bars and razor wire barriers.

The women were all inmates at NC Correctional Institution for Women in Raleigh.

A graduation ceremony at the prison's chapel bestowed diplomas on the women, five of whom had earned bachelors degrees and five who had earned associate degrees. Among the speakers at the ceremony were Warden **Annie Harvey**, Deputy Secretary **Fred Aikens** and Dr. Clarence G. Newsome, Shaw's president.

The graduates had qualified for participation in Shaw's Center for Alternative Programs in Education (CAPE), which is administered at NCCIW by Valerie Villines, educational coordinator.

"It is more cost effective to educate inmates to become productive, taxpaying citizens than to have a continually high recidivism rate," Ms. Villines said.

Since CAPE's inception in 1983, 197 women have earned diplomas from Shaw – 132 with associate degrees and 65 with bachelors degrees.

22 going on 81



Twenty-two years of service as a DOC employee is not unusual. However, Correctional Officer **Grady**

Lee Martin stands out a bit regarding his employment with the department since February 18, 1983. Martin hopes to retire in three more years, when he will be 83 years old. At 80, he is the oldest active DOC correctional officer. Meanwhile, he plans to continue to be dedicated to his job, reporting to work on time and as scheduled.

Health Fair a Success

Hoke Correctional Institution presented an Employee Health Fair on May 18 at the old Sandhills Youth Center gymna-

sium. Vendors provided valuable services, information, and products throughout the day.

Staff from Hoke CI and many of the other DOC facilities in the re-

gion attended the fair, which was sponsored by Hoke's Health and Wellness Committee and coordinated by Linda Bristow. The committee was established in March 2005 as a component of a long-range strategic plan to educate staff on available benefits and to address morale and retention issues.

The general response to the Health Fair was overwhelmingly positive with all respondents to the satisfaction survey finding the vendors helpful and able to provide beneficial information and satisfactory answers to any questions they may have had.

While the Wellness Committee attempted to cover all health and wellness issues, some visi-



Employees are shown visiting two of the many information stations that were in place at the Hoke CI Health Fair

tors noted that the next health fair should include more information on stress reduction. mental wellness and financial wellness.

Other ongoing activities include a unit basketball team that competes weekly against surrounding units, unit volleyball team (coordinated by Samuel Shaw, programs supervisor), and a monthly fitness challenge which provides prizes to the three staff members who log the greatest number of hours of physical activity during the month (coordinated by Susan Barton, personnel assistant V). Other plans include marking off walking trails around the facility.



William Tillman, assistant superintendent. Tillman and Food Service Manager James Maher got the project moving in April, hoping to reduce the prison's food costs. This and other inmates have also been instrumental in plowing, planting and tending the garden.

participates in Cary Law Enforcement Day

DOC

The Department of Correction joined with law enforcement agencies in the Cary area to help educate the public about their work to protect the public safety. The divisions of Prisons and Community Corrections both participated. PERT was represented by CO **Kevin Staton** from Nash CI, CO Joseph Ward (sniper) from Central Prison, CO Steve Bigger-



staff from Gaston CI (K-9 and bloodhound handlers), and Lt. Denise Henderson (Command Vehicle). Community Corrections had a display board (lower photo). Various staff members (upper photo) helped greet visitors and answer questions, including Chief Deputy Secretary Dan Stieneke. In the photo are (from Left, back row) Sex Offender Control Officer **Mike Rakouskas**, Stieneke, and US Marshall's Task Force Officer Jeff Lux; (front row) PPO I Tiffany Sanders, Domestic Violence PPO I Amanda Allen, and CPPO Paulette Eggleston. Other staff members who worked various times at the display were Day Reporting Center PPO II Karl Waller, PPO I Monica Shabo, Intensive Officer Crystal Johnson, Community Threat Group PPO I Melvin McClain, Domestic Violence PPO I Darian Chamblee, and Domestic Violence PPO I Christie Hensley.



Members of the 5th Judicial District Probation/Parole Office staff are, from left, front row, are Ashley Morgan, PPO II; Carol Eakins, intensive case officer (ICO); Shanan Harts, PPO II; Cindy Kaiser, OA III; and Cynthia Smith, PPO I. Back row, Jean Walker, CPPO; Sonya King, PPO I; Daniel Mattlin, surveillance officer (SO); Sharon Craven, ICO; Reggie Whaley, SO; Susan King, PPO I; Thurman Ramsey, PPO II; and Carl Craven, ICO.

PPO team cited for volunteerism

The Pender County probation/ parole office was recently honored with the Ken Huffman Humanitarian Award.

The annual recognition is usually presented to an individual in the 5th Judicial District, in honor of the late Mr. Huffman's commitment to

volunteerism. However, the Pender County staff has been very active as a team in numerous community causes and events, including but not limited to blood drives, hospice support, Salvation Army Christmas bell ringing and walkathons.

SPOTLIGHT ON

Haywood Correctional Center

Haywood Correctional Center, a minimum security unit for adult males, is the state's western-most prison unit, located in Waynesville in the mountains of Western North Carolina.

Matt Jones is the superintendent, overseeing the work of approximately 40 staff members who ensure the security of about 125 inmates,

Jones was named superintendent in February 2002, after beginning his career as a correctional officer at Craggy Correctional Center. He moved to Havwood in 1984 and began to move up through the ranks, becoming a sergeant in 1987 and assistant superintendent in 1992.



Superintendent Matt Jones, center, with Donnie Watkins, assistant superintendent, and Debbie Greene, administrative services assistant V.

Built during the late 1930s to house inmates who worked in road construction, Haywood CC was one of 51 county prisons for which the state assumed responsibility under the Conner Bill.

The prison's original dormitory is still in use. Two modular dormitories were added in 1997 to provide space for additional prisoners.

Prisoners at Haywood work at a variety of jobs that benefit the local communities and help reduce the prison's operational costs:

 Seven Department of Transportation road squads, which work under the supervision of DOT employees, performing a variety of jobs along state roadways in Haywood and Jackson counties.

the prison offers preparation for the GED tests. Prisoners nearing release may qualify for participation in community-based activities such as work release, family home leave and community sponsor passes. Approximately 75 volunteers assist prison staff in offering these programs which prepare prisoners for their return to the community.



Standing, Program Supervisor Mike Gregory, left, and Mark Turner, correctional case manager. Sitting, Robert Dudley, correctional case manager.

Right, vehicles for Haywood CC Community Work Crews and Litter Crews are lined up, ready for another day's work.



There are three Community Work squads, each directed by a correctional officer.

- Two minimum highway work crews, assigned to litter pickup in Haywood and surrounding counties. The crews also work on short term. manual labor jobs for local governments and public agencies in the region.
- Jobs at the prison, such as ianitors, kitchen workers, canteen operators, barbers, laundry workers, and buildings and grounds maintenance,

Havwood CC offers prisoners substance abuse, eduation and religious programs. Working with Havwood Community College.

> From left, community work crew officers Josh Freeman, Connie Morton, Mark Brown, John Ryan and Wade Flinn. Sergeant James A. Corn. community work crew supervisor. was not available for the photo.

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Haywood Correctional Center





In left photo, from left, **Leon Reagan**, food service manager, along with **Mike Freeman** and **Ronald Phillips**, food service officers. Above, **Thomas Meister**, substance abuse program supervisor (DART). Below, **Homer Cunningham**, correctional officer in the dormitory.



Leonard Kirkendall, right, clotheshouse officer.







Clockwise from above left, Sergeants David Trantham and Cammy Cowan; Eddie onal officer for the modular housing Hall, registered nurse for Haywood

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West, correctional officer for the modular housing unit. Angela Hall, registered nurse for Haywood CC. Martha Williams, processing assistant for the Programs Department. Joe DeLorenzo, volunteer chaplain.





New manager plans to target worker turnover Cheryl Harden, a six-year veteran of the Department of Correction, has been named manager of the Raleigh Regional Employment Office. The appointment was effective June 1.



пагиен

Harden was previously separations manager.

In her new position, Harden manages an office that is responsible for overseeing the department's hiring processes in 11 counties. Duties of the office, which has nine staff members, include application screening, interviewing, psychological testing, drug screening, certification training, salary administration, and other related activities. A new pilot program -- Expedited Hiring -was recently started, targeting vacancy rates at Central Prison and NC Correctional Institution for Women.

Harden began her career with DOC in 1999 as a personnel assistant at Columbus Correctional Institution. She was named separations manager in November 2003. Prior to joining DOC, she worked in Durham County schools administration and with the ABC Board.

Employee retention and morale are important to Harden, who hopes to use her people management skills and knowledge to combat such problems as correctional officer turnover.

"I look forward to the new challenge," she said.

Wadsworth, from page 4

rectional Center and then superintendent in 1995 Martin Correctional Center, also now closed. At one point, he ran both the Martin and Gates facilities. He was named Hyde superintendent in 1999.

A long list of options await his retirement time. Leisurely activities include quail hunting and bass fishing.

But the Edenton native is communityminded, too, serving God at Locust Grove AME Zion Church and Chowan County on its planning and historical commissions, along with the Cupola House Association. He also finds time to chair the county Democratic Party and the board of the State Employees Credit Union.

He has a family business, too, that provides security services for hotels and sports events.



From left, back row, Joey Steppe, Steve Biggerstaff, Randy Garrett, David Sells and Pat Baggett; front row, Chris Gardner, Blue, Eddie Poole and Scott Peele.

DOC represented well

Security staff members Capt. **Scott Peele** and Sgt. **Eddie Poole** of Raleigh were among eight employees who attended training at the Southern States Field Trail Manhunt competition at Camp Robeson, north of Little Rock, Ark.

The training was a week long competition among bloodhound handlers and narcotics canine handlers from Arkansas, Colorado, Florida, Louisiana, Mississippi, Missouri, North Carolina and Oklahoma.

Peele and Poole teamed up to win top honors in the Staff Pistol Marksmanship competition. Also, Blue, the bloodhound of handler **Chris Gardner**, lead correctional officer, Piedmont Region, won third place in the Best-Looking Hound group. Chris is lead correctional officer at the Piedmont Regional Office in Kernersville.

Gardner also teamed up with **David** Sells, correctional officer, Piedmont Region, in the tracking competition. Pat Baggett, correctional officer, and Joey Stepp, correctional officer, both at Greene CI, were in the same competition. Both teams were reported to have represented DOC well.

Officer/canine teams from the DOC competing in the narcotics detection division were **Steve Biggerstaff**, correctional officer, Gaston CC, with Rex, and **Randy Garrett**, correctional officer, Warren CI, with Keno.

Quick draw at Columbus CI

On short notice, the Columbus Correctional Institution staff teamed with the American Red Cross to pull off a successful emergency blood drive.

Another agency had to cancel a drive, but the Red Cross asked Columbus CI to sponsor a replacement drive.

Capt. Jennifer Walsh coordinated the effort, and on May 23, 31 productive units collected, providing 93 blood products to patients in need.

Movin' On Up Promotions in May 2005

Rhonda C. Lilley

accounting clerk V

Community

Name new title job location

William O. Adams asst. unit manager Nash CI Tammie B. Adcock nurse (RN) supervisor III Prisons Admin. **Ernestine P. Adkins** executive assistant I Secretary's Office Christopher A. Alves PPO II Judicial District 21 Patrick N. Anderson sergeant Franklin CC Stewart W. Auton purchasing agent II Purchasing Donald M. Aytch psychological program manager Central Prison Manita O. Badger PPO I trainee Judicial District 10 **Derrick A. Bailey** assist. unit manager NCCIW Lora J. Barnes PPO II Judicial District 7 **Robert L. Boykins** lead correctional officer Lumberton CI Barbara W. Brown social worker II Foothills CI Peter R. Buchholtz asst. superintendent -custody/ops. II Hoke CI Bruce K. Burge lieutenant Polk YI **Robert F. Cahoon** lead correctional officer Hyde CI Scott Ŕ. Calhoun sergeant Western YI William B. Carroll Jr. asst. superintendent -programs II Odom CI Shirley B. Cazon personnel asst. V Eastern CI Jackson L. Cox programs director I Caldwell CC Janet M. Crump PPO assistant branch manager Judicial District 25B

Rhonda T. Edwards captain Maury CI Laura F. Elliott sergeant Tvrrell Prison Work Farm Toni W. Goodwin accounting clerk IV Morrison YI Lewis J. Gray III captain Maury CI Sidney Gray III PPO II Judicial District 4A Anthony D. Green food service manager I Craggy CC Calvin E. Hackney training instructor II Prog. & Devel. Penny Harper-Sugg admin. assistant II Maury CI Alma J. Harrison sergeant Caswell CC Lavonne D. Harvey case manager Polk YI Lois J. Henderson sergeant Western YI Hugh R. Hightower sergeant Dan River Prison Work Farm Frank L. Hobbs electronics tech. III Eastern Region Maintenance Yard Veronica Howell admin. officer III Warren CI Willie N. Huff Jr. sergeant New Hanover CC Anecia W. Johnson officer trainee Wavne CC Lori B. Jones accounting tech. I Craven CI Maryjude G. Keegan nurse (RN) supervisor II Brown Creek CI Larry D. Kiser sergeant Western YI Dana W. Lassiter training instructor I Judicial Division 2 Admin. Edward L. Leath surveillance officer Judicial District 17A

Corrections Admin. Dean Locklear captain Scotland CI Deana S. Loflin nurse (RN) supervisor I Piedmont CI Donna M. Loflin nurse (RN) lead Albemarle CI Karen E. Martin nurse (RN) supervisor I Central Prison Willie F. McBryde PPO I trainee Judicial District 16A **Annette McDaniel** PPO II Judicial District 12 Jeffrey S. McGhee sergeant Foothills CI Rosalind L. McNeil transfer coordinator Albemarle CI Kelvin M. Moore captain Nash CI Lowell T. Murchison lead worker IV Fiscal Robert L. Norvell lieutenant Pender CI Peggy D. Parker accounting clerk V Gates CC Danny L. Peavy electronics tech. II Eastern Region Maintenance Yard Larry W. Peavy lieutenant Hoke CI Richard B. Phillips food service manager II Lumberton CI **Daniel W. Pierce** programs director I Wilkes CC Remonda J. Riopelle sergeant Cabarrus CC Garron B. Rogers PPO I trainee Judicial District 21 Melissa L. Rogers PPO I trainee Judicial District 5 Marlin Salazar corr. enterprises supervisor III Manpower Services Wanda K. Sides **PPO I trainee** Judicial District 20B

Zelphur D. Simmons case manager Central Prison Michael D. Slagle asst, superintendent -programs II Mountain View CI Ronald W. Snyder asst. unit manager Pasquotank CI Thomas E. Spencer Jr. sergeant Hvde CI Sonynia L. Stancill programs director I Neuse CI William D. Stanley prog. director III Prisons Admin. Carol L. Stevens accounting clerk IV Eastern CI Horace Sutton Jr. lieutenant Lumberton CI Allen S. Tharrington diagnostic center dir. Central Prison Tyrra S. Toler sergeant NCCIW Teressa S. Turner sergeant Piedmont CI Rashawn J. Urguhart PPO II Judicial District 14 Sharon R. Vinson lieutenant Johnston CI Veronica N. Watson office assistant IV Prisons Admin. Thomas T. Wellington lead correctional officer Carteret CC Christopher Williams substance abuse counselor I DART-Duplin Tara A. Williams-Brown accounting spec. I Fiscal Walter S. Winebarger HVAC technician Western Region Maintenance Yard **Ricky H. Wood** institution classification coord. Maury CI Roland Worrell programs director I

Maury CI

Administration Michael F. Easley Theodis Beck Governor Secretary of Correction Pamela Walker Public Affairs Director