

Correction News

March
2005

North Carolina Department of Correction / www.doc.state.nc.us / (919) 716-3700

Virginia Price named assistant secretary

Virginia Price has been officially named assistant secretary of the Division of Alcohol and Chemical Dependency Services. She had been acting assistant secretary for the division since August 2004.



Virginia Price

In announcing the appointment, Correction Secretary Theodis Beck cited Price's long history of management experience in North Carolina criminal justice.

"She has worked in the Administrative Office of the Courts, managed grant programs, run the Governor's Crime Commission and has counseled the National Criminal Justice Association," Beck said. "Virginia is a dedicated servant, and I'm honored that she will continue that service in the Department of Correction."

As assistant secretary of the Division of Alcohol and Chemical Dependency Services (DACDS), Price oversees all substance abuse treatment programs for the Department of Correction.

Prior to being named acting assistant secretary last August, Price was a special assistant to the secretary, overseeing and managing all federal grant funds received by the department. Those funds included the Serious and Violent Offender Re-entry

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Upon re-appointment, Secretary hails employees

When asked about his recent reappointment by Gov. Mike Easley, Secretary **Theodis Beck** quickly moved the focus from himself to the employees of the Department of Correction.

Beck was first appointed secretary by Gov. Jim Hunt in April 1999. Gov. Mike Easley kept him on when he took office in 2001. Easley renamed him secretary shortly after the governor's second inauguration.

Looking at DOC's past and future, Beck surmised that the passionate tenacity of the agency's 19,000 employees has been and will be the sustenance of Correction's excellence.

"I really, really appreciate the employees for working so hard everyday," he said. "They continue to sacrifice – even personally – so the citizens can feel safe. Our employees take this responsibility to heart."

Beck cited employees' response to the recent budget crises of the past few years.

"We all had to understand what was happening, and really get about the business of looking for efficiencies, identifying essentials and being extra conscientious about time management," he said. "Everybody stepped up, and we were able to withstand some very difficult, devastating budget times."

"But our employees are resilient. Every section contributed to serious reexamination of ourselves and our goals."

Recognition is overdue, and perhaps the time is right this year, Beck said.

"It's time to recognize employees for their improvements and commitment," he said. "It's time to recognize them in a meaningful way."

"I believe the legislature has noticed what employees have done, and they now have a greater sensitivity to the employees' struggles."

In that vein, Beck looked toward initiatives that lie ahead. Among the goals are:

- ▶ Improve recruitment and retention of employees.
- ▶ Create more operational efficiencies.
- ▶ Ensure the success of programs that help

inmates transition to and re-enter society.

- ▶ Enhance safety with gang member initiatives.
- ▶ Develop a strategy to better deal with an increasing offender population in prisons and in the community.
- ▶ Ensure compliance with the federal Prison Rape Elimination Act.

"Despite our past budgetary setbacks, we are moving forward," Beck said. "If not by mandate, then surely by the will of people who really care about what they are doing, this department is rising to the occasion."



Secretary Theodis Beck

*Our employees are resilient ...
It's time to recognize them
in a meaningful way.*

More prisons go to the dogs with pilot program

These two canines are undergoing obedience training in the New Leash on Life program at Craven Correctional Institution. The program has been established in five other prison facilities.



The Division of Prisons has expanded the piloting of "A New Leash on Life – Prison Dog Training Program" to four more prisons.

In January and February, Bladen Correctional Center, Caledonia Correctional Institution, Cabarrus Correctional Center and Craven Correctional Institution held kickoff events to celebrate a total of 12 dogs entering the prisons for obedience training.

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Currie named Central Region Director

RALEIGH – **George Currie**, a 34-year veteran of the NC Department of Correction, has been named Central Region Director for the Division of Prisons, according to division Director Boyd Bennett.

Currie will oversee the management of all operations of the 14 prisons in the nine-county region.

A certified public manager who has a bachelor's degree in business management from Shaw University, Currie has steadily risen through the ranks in the department. He began his career as a correctional officer at Central Prison in 1971, and then went on to work at the Orange and Triangle (now closed) prison facilities, and the old and new Polk youth centers.



George Currie

"George is a very people-oriented person, whether he's dealing with staff or inmates," Bennett said. "He enjoys working with people, and it shows in his desire to bring about positive results through team leadership and project ownership. It's great to have George to name to this position."

The Lee County native is married and has two children. When he has time, Currie enjoys jogging and yard work.

First administrator chosen for Maury

MAURY – With 34 years of experience, **Bob Smith** has been chosen to be administrator of the 1,000-bed close custody prison unit under construction in Greene County. The appointment is effective immediately, according to Boyd Bennett, director of the Division of Prisons.



Bob Smith

Smith will oversee the remainder of the construction of Maury Correctional Institution, which is expected to be completed in April 2006. He will also be responsible for hiring the more than 400 employees who will be needed for the prison. Once Maury is opened, Smith will be in charge of all of the new facility's operations, which will include confinement and medical services.

Nearby Eastern Correctional Institution's medical and mental health treatment wing for diseased and otherwise chronically ill inmates will be transferred to Maury. Smith has been Eastern's superintendent since 1995.

Bennett said Smith's experience at Eastern was just one of the reasons that Smith was chosen to be Maury administrator. Additionally, Smith was the superintendent responsible for opening Tillery Correctional Center in 1988.

"There's no question that Bob brings the right experience in managing a close prison unit with medical and mental

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Allison Jourdan

Jourdan named Criminal Justice Partnership leader

A new administrator for the Criminal Justice Partnership Program (CJPP) has been named to succeed the man who retired from the position at the end of 2004.

Allison Jourdan is the new administrator, according to Division of Community Corrections Director Robert Lee Guy.

"Hard working, devoted and a team player are just some of the ways I would describe Jourdan," Guy said. "I am confident her extensive experience in probation and parole and knowledge of the services provided by CJPP make her the right person for this job and she will serve the state well in this role."

Jourdan will oversee the partnership program that provides services in nearly all 100 counties across the state. CJPP was established in 1994 as part of the State-County Criminal Justice Partnership Act. Through CJPP, the Department of Correction provides grants to counties that establish community-based corrections programs offering alternatives to incarceration.

CJPP complements structured sentencing laws by preserving prison and jail space for violent and repeat offenders, while creating less costly punishments in the community for less serious offenders. Some of the programs include day reporting centers, pre-trial release programs and substance abuse treatment programs.

A Raleigh native, Jourdan started her career in Correction in 1982 as a probation officer in Wake County. She moved through the ranks holding such positions as intensive officer, chief probation/parole officer and special operations chief. For the last year, she's been the deputy administrator for Interstate Compact, which allows for the controlled movement of offenders across state lines for the purpose of supervision.

"I'm very excited and looking forward to working with the division coordinators and program providers for CJPP," Jourdan said. "CJPP has many services that can assist offenders in becoming productive citizens and I think as a team we can continue to advance the program and help many offenders in the process."

Jourdan graduated from Broughton High School in Raleigh and went on to earn a bachelor's degree in criminal justice and a master's degree in education from Campbell University. She is married and has three young children. When she's not working, she likes to go to the beach or tend her yard.

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Residential Substance Abuse Treatment program and the State Criminal Alien Assistance Program.

Also in Correction, Price led a broad-based advisory council that oversaw the successful implementation of structured sentencing and community corrections in the state.

Prior to her positions with Correction, she worked for 15 years at the NC Governor's Crime Commission as a planner, director of planning and the executive

director. Price has also worked in the Guardian Ad Litem program and in the Georgia Bureau of Investigation.

Active in the National Criminal Justice Association for 20 years, she is a member of the organization's advisory council.

The Kentucky native has a bachelor's degree from Agnes Scott College and master's degree in public administration from Georgia State University. Price, her husband and two sons reside in Raleigh.

New leaders named for four prison facilities

Four correctional facilities across the state have new leaders, as announced by Boyd Bennett, Division of Prisons director.

Duplin

Travis Outlaw, a 30-year veteran in the NC Department of Correction, has been named superintendent of Duplin Correctional Center superintendent near Kenansville.



Travis Outlaw

Outlaw began his career in the Department of Correction in 1975 as a correctional officer at Pender Correctional Institution, where he rose to lieutenant, and then transferred to Eastern Correctional Institution, where he was named a unit manager.

Before going to Wayne, Outlaw was an assistant superintendent at the Duplin prison.

"It really pleases me to be able to name someone like Travis to lead one of our units," Bennett said. "He knows our minimum custody system, and he is able to motivate his staff with communication and team-building skills."

Outlaw is glad to be returning to Duplin. "It's one of the best places where I've worked, and that's because they have a great staff," Outlaw said. "It's a wonderful opportunity."

Outlaw has a bachelor's degree in political science from St. Augustine's College and is a certified public manager. In spare time, he goes fishing, buys and repairs houses for rental, and serves as a trustee at St. James AME Zion Church.

Outlaw is married and has four children – a son and three daughters. The family resides in Goldsboro.

Lanesboro

Rick Jackson, a 26-year veteran in the NC Department of Correction, has been named administrator of Lanesboro Correctional Institution near Polkton

He has been administrator at nearby Brown Creek Correctional Institution since 1994. Jackson began his career in the Department of Correction in 1979 as a correctional officer at Piedmont Correctional Institution,



Rick Jackson

where he rose through the ranks before becoming assistant superintendent at Brown Creek in 1992.

"Besides his great experience, Rick leads with communication, listening and employee development, in addition to being a perceptive problem-solver," said Boyd Bennett, Division of Prisons director. "This institution will be well-served with Rick at the helm."

Jackson was eager for his new assignment.

"I have a new responsibility and challenge for a new facility and staff," he said. "I want to make sure the employees get the experience and training they need so we can release an offender who will have a positive and productive life."

Studying for a master's degree in criminal justice through East Carolina University, Jackson already has a bachelor's from Western Carolina University and an associate's from Rowan-Cabarrus Community College. In spare, time he takes walks and restores classic cars.

Jackson is married and has a son. They reside in Salisbury.

Union

Bob Burton, a 24-year veteran in the NC Department of Correction, has been named superintendent of Union Correctional Center near Monroe. He succeeds Rocky Nance, who retired.

Burton began his career in the Department of Correction in 1981 as a correctional officer at Piedmont Correctional Institution, where he rose to sergeant, transferred to the Iredell prison unit and then moved to Rowan Correctional Center, where he was promoted to assistant superintendent.

"In addition to extensive experience with our minimum custody facilities, Bob has very good communication and education skills," Bennett said. "It's really reassuring to have people like Bob when you need to fill such critical positions."

Burton said people have made his career exciting.

"I like working with people, helping them improve," he said. "I especially like teaching them."

Burton has a bachelor's degree in law enforcement and criminal justice from



Bob Burton

Western Carolina University. In spare time, he hunts, goes fishing and travels.

Burton is married and has two sons. He and his wife reside in Salisbury.

Wilkes

Bobby Harless, an 18-year veteran in the NC Department of Correction, has been named superintendent at Wilkes Correctional Center near North Wilkesboro.

He has been assistant superintendent for the past five years, preceded by service as a correctional officer and correctional sergeant.

"I'm very glad that Bobby was available for this position," Bennett said. "He already knows the people and the Wilkes center itself inside and out, he's a people person who can communicate with anyone, and he leads by example."

Harless has enjoyed his career in the Department of Correction. "It challenges you, and it's never boring," he said.

Harless has two degrees in criminal justice, an associate's from Wilkes Community College and a bachelor's from Appalachian State University. Loving to play golf and spend time with his family, Harless is married and has two sons. They reside in North Wilkesboro.



Bobby Harless

New District II DACDP manager appointed

Glenn York was recently named District II Manager for the Division of Alcohol and Chemical Dependency Programs (DACDP).

He has more than 28 years of experience in the department, including ACDP and the Division of Prisons, with work in prison units in the Eastern Region and in correctional substance programs in the Eastern and Western regions.

"I am excited about the leadership skills he brings to this office and to this division," said Virginia Price, DACDP Assistant Secretary.



Glenn York



A companion-in-training is displayed by handlers at Bladen Correctional Center.



Pooch and handler are both all smiles at Black Mountain Correctional Center for Women.

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prisons for obedience training.

The program pilots give inmates a chance to perform community service work by teaching dogs to be good pets and companions to citizens looking to adopt. It also gives the prison facilities the opportunity to partner with local animal shelters and animal rescue agencies.

After being taught by professional dog trainers, a select group of inmate dog trainers will work with dogs that have been selected by the community partners for at least eight weeks teaching basic obedience, house training and socialization through positive reinforcement and repetition. Commands such as "sit," "stay," "come," "heel," and "down" will be taught as well as concentrating on such things as walking the dog on a leash, walking off leash and paying attention to their trainers.



Caledonia Correctional Institution is training camp for this black Labrador Retriever.



A pointer mixed-breed looks eager to learn good behavior at the Marion Minimum Security Unit.

The inmates will be paid an incentive wage of between 70 cents and \$1.00 a day. Because the dogs will need daily care, the inmates will be paid seven days a week.

A majority of the dog housing preparation items and supplies were donated. The community partners will continue to provide supplies and veterinary services for the dogs. Some non-profit groups have expressed an interest in donating dog food and supplies.

A majority of the dog housing preparation items and supplies were donated.

Two other prisons, Marion Minimum Security Unit and Black Mountain Correctional Center for Women, have been piloting the program since May 2004 with great success. All 12 dogs trained by inmates at Marion and eight dogs at Black Mountain have been adopted.



This trainer at Cabarrus Correctional Center looks proudly at his "ward."



High Fives

Gary Miller

Gary Miller, administrator at Southern Correctional Institution, was selected Warden/Superintendent of the Year 2004, according to Boyd Bennett, Division of Prisons director.



Gary Miller

Region director James Pierce nominated Miller for the honor based on Miller's efforts in converting Southern from a close custody male facility to a close/medium female facility.

Pierce noted that Miller led the conversion process with a positive attitude, saying, "Mr. Miller has proven that he can be given a very difficult assignment and has the ability to complete it with ease. He has taken two different North Carolina prison facilities and converted them to completely different missions without incident, while maintaining high staff morale."

Bennett said Miller's recognition was well deserved: "Converting a prison from housing male to female inmates is a most difficult project. Based on your positive leadership and hard work ethic, your staff took your lead and fell in line to accomplish this conversion process in a timely fashion with few problems."

Sandy Pearce

The North Carolina Society of Certified Public Managers (NCSCPM) has recognized Sandy C. Pearce for significant accomplishments in her role as a state government manager in 2004.



Sandy Pearce

Pearce, Office of Research and Planning manager in Raleigh, received the Margaret J. Bailey Public Managers Award late last fall. The award is the highest honor that the Society bestows on managers who serve the State of North Carolina and who have outstanding achievements relative to the goals and tenants of the NCSCPM.

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Retirements January 1 through February 11

Jackie Batts	Joseph W. Brock	Mary Ray Jones	Kent Pulley	Danny Walton
William Bennett	Thelma Ellis	Thomas Lancaster	Luke Salley	James Ward
Lavera Bennett	Victor Evans	Jeffrey Ledbetter	Percy Underdue	Roy T. Wells
Billy Bradshaw	Walter C. Holden	James E. Metcalf	William Vaughan	Debra Williams
		Nancy Parrott		

Wilkes superintendent Eddie Shore retires

Superintendent **Eddie Shore** walked out the gate at Wilkes Correctional Center and headed into retirement on Jan. 1, after 30 years of service with the Department of Correction.

"I've been taking it easy and spending a lot of time looking after my dad, who has not been in good health," Shore said.

Reading, watching wildlife and visiting friends are also part of his new, more relaxing pace of life.

In addition to caring for his father, Shore has found time to do some volunteer work at Boonville Elementary, near his home in Yadkin County, where his wife Alice is the principal. He has even driven an activity bus on a few field trips with the students.

Shore had been the superintendent at Wilkes since September 1999, when he replaced James Holloway. Bobby Harless has been named as the new superintendent.

Family milestones await Sam Boyd

Recently retired as administrator of the Criminal Justice Partnership Program (CJPP), **Sam Boyd** has traded overseeing CJPP for overseeing some personal family milestones.

"I've got a daughter who is getting married and a son graduating from college," Boyd said. "That'll be the focus of my life for a few months, and then I may see if I can find something to do in working with the elderly."

Boyd started his career in Correction in 1975 as the sole probation officer for Alexander County. After about a year, he quit to drive a milk truck. It wasn't long before he returned to Correction as a case analyst for the Parole Commission. He was later promoted to senior analyst and eventually chief administrator before taking an administrative position with the Criminal Justice Partnership Program in 1996.

Boyd says the time he remembers the most in his career was when the legislature directed the Parole Commission in the late 1980s to manage the prison population and not allow the prisons to exceed capacity. As a result, the commission was forced to parole about 25,000 people a year.



Sam Boyd



Rocky Nance

Rocky Nance retires, but continues training

Superintendent **Rocky Nance** retired from the department, but his work in corrections will continue. He's been superintendent at Union Correctional Center since October 2003 and his retirement was effective December 31, 2004.

Nance won't be taking it easy though. About three days a week, Nance is teaching several in-service training courses for corrections employees. He teaches such classes as firearms, straight baton and unarmed self defense at Montgomery Community College. In addition to that, he'll continue as a reserve deputy for the Cabarrus County Sheriff's Office. For fun, he'll be riding his newly acquired Harley Davidson.

"I'll miss so many of the great people I have worked with," Nance said. "I'll also miss working with the inmates because it felt good to know you could make a difference in someone's life."

For fun, he'll be riding his newly acquired Harley Davidson.

The Concord native started his career in corrections in 1975 as a correctional officer at Randolph Correctional Center. He also has served as a bloodhound handler; a sergeant at Davie Correctional Center; assistant superintendent at Davidson Correctional Center; a lieutenant for the Fugitive/Extradition team; and correctional training instructor for the Office of Staff Development and Training. Nance also has been an in-service firearms instructor since 1976.

One of the highlights of Nance's career was when he was a lieutenant for the Fugitive/Extradition team.

"We prided ourselves in capturing escapees and we had a good success rate," he said.

Corrections runs in the family, as Nance's wife is a probation officer in Concord. They have two sons and two daughters.

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"This is certainly a great new challenge and opportunity," he said. "I enjoyed opening Tillery and believe we can also start out right here at Maury, making sure we have a safe, humane and well-run facility."

Working first with the Division of Prisons in its eastern area office in Greenville, Smith later became a case analyst at Greene Correctional Institution and then program director in the area office. In 1983, Smith was appointed assistant superintendent at the Eastern prison unit, then superintendent at Tillery Correctional Center in Halifax County in 1988, and Eastern Region District Manager in 1991.

Smith's studies toward a bachelor of science in social work and corrections at East Carolina University in 1965 were interrupted when left to serve in Vietnam in 1968-69. After military service, he finished earning his degree at ECU.

His wife, Claire, is a program manager in the regional office. They have a 7-year-old daughter, and the family resides near Walstonburg.

When time allows, Smith enjoys bass fishing. He's active in his church, too, serving as president of his Sunday school class at Free Union Free Will Baptist Church.

Deaths

Freddie Byrd	Louis Popilearcheck
Will Condrey Jr.	Larry Thomas
David Eubanks	Richard Tyndall



Correction contributes generously to annual Combined Campaign

Department of Correction employees from across the state contributed more than \$365,000 to the 2004 State Employees Combined Campaign. More than 1,000 non-profits and charities benefit from SECC giving.

The top DOC giving locations (per capita) were recognized at the statewide managers meeting at the North Raleigh Hilton on Dec. 15.

Thanks to all employees who contributed to this year's campaign!

Wake County employees bring in \$76,000



Top DCC giving locations

Top Division - Division II
Division I: District 6A
Division II: District 12

Division III: District 23
Division IV: District 24



Top DOP giving locations

Top Region: Eastern
Eastern Region: Wayne CC
Central Region: Caledonia CI

South Central Region: Johnston CI
Piedmont Region: N. Piedmont CCA
Western Region: Haywood CC

Mountain View unit helping 'Kids Play'

The Mountain View Correctional Institution staff, under the leadership of Administrator David Mitchell, has helped the Spruce Pine community take a giant step toward realization of a play-ground equipment project at Riverside Park.

Organizing and running golf tournaments and other events, Mountain View CI staff members were able to raise enough to make a \$5,000 contribution

toward "Kids Play," the name given the project by the Rotary Club of Spruce Pine. The contribution is one-eighth of the \$40,000 total that the Rotarians need to provide the sorely needed equipment.

"On behalf of our many dedicated employees, it gives us great pleasure to be associated with this significant and permanent structure that will serve our community and its children for years into the future," Mitchell said.



Mountain View Correctional Institution employees observe Superintendent David Mitchell (center, left) present a \$5,000 contribution to Rotary Club of Spruce Pine President Arch Woodard (center, right), for the club's "Kid's Play" project.

Staff, inmates help spread spirit of holiday season

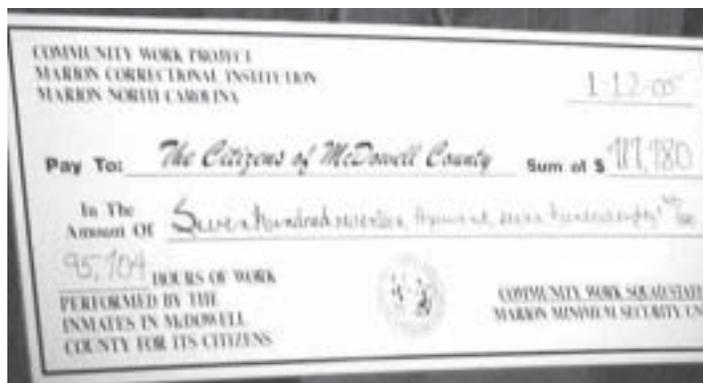
A roundup of December activities at various prisons

MORRISON: Employees and inmates adopted three families through the Department of Social Services for whom to buy Christmas presents.

Jenny McLain, Morrison processing assistant, said a total of seven children among the three families received gifts from the institution. The parents received food, and each child got two to three outfits and two to three toys.

McLain said the employees raised \$433, and the inmates donated \$500 they raised from washing cars and recycling aluminum cans as part of their participating in the Social Interaction Development Group Men's Club.

SAMPSON: The Fellowship Men's Club helped give some local foster children one of their best Christmases ever. From the proceeds of ongoing fund-raising projects, the club donated four \$100 gift cards to the



This symbolic check represents the in-kind value of the work of the Marion Correctional Institution's community work program. It was presented recently to a delegation of McDowell County officials.

Local governments see big benefit in CWP

McDowell County local government leaders have learned in a big way how much the Marion Correctional Institution minimum security unit's community work program means to them.

Exceeding all DOC and governmental agency expectations in 2004, the

officers and inmates in the program completed 160 projects and logged more than 95,700 hours in the county. The labor cost to McDowell County taxpayers would have been more than \$717,780.

Sid Harkleroad, correctional administrator at Marion CI, said the positive aspects of this program have been tremendous.

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Sampson County Department of Social Services' Christmas Angels program.

Correctional Officer **Donald Morgan** is the case manager for the Sampson Fellowship Men's Club.

UMSTEAD: The Inmate Service Club showed true seasonal spirit, donating \$125 each to the Masonic Home for Children and the Central Children's Home of North Carolina in Oxford, and \$500 to Murdoch Center in Butner. The money was used toward buying Christmas presents for residents at the institutions.

Lou Ellen King, programs super-

visor, coordinates the Inmate Service Club, which teaches inmates the value of volunteering and civic duty. They wash cars and recycle aluminum cans to raise money they contribute.

ORANGE: The Service Club hosted an event where children of inmates were treated to a visit with Santa Claus, the families dined together and toys were presented for needy children. The toys were bought with funds the participating inmates raised during the year for the cause, according to **Sandy Albright-Burwell**, case manager, who coordinates the Service Club.



Morrison Correctional Institution staff conferred with the county Department of Social Services in selecting families for holiday gifts.

FIVES, from page 4

Betty McGuire

Co-worker friends of Betty McGuire, assistant director of prisons, surprised her with a special plaque as a gift on her 75th birthday on March 3. A Randall Building hall was named in her honor.



John Crossley

A mid-December incident at Carteret Correctional Center bears witness to the value of dedication and training.

Officer **John Crossley** turned quickly to his training in applying the Heimlich maneuver, saving the life of an inmate who was choking on food during dinner on Dec. 14.

"What John did reminds us that our professional training is working well," said Assistant Superintendent Anthony Florence.



John Crossley

Jeff Weaver

Jeff Weaver, a lieutenant at Johnston Correctional Institution, was recently recognized by The Herald (Smithfield) for his service, both in corrections and in Selma local government.

Weaver has served on Selma Town Council since 2003, and was a member of the town's Planning Board prior to that. He was a Selma police officer before joining the Department of Correction, serving for 16 years at Johnston CI.

Glen Adams

Two men ran from a house and fled in a van when they saw a pick-up truck pull into the driveway. Driving the truck was **Glen Adams**, whose granddaughter resides in the house, and he figured the two men were up to no good.

Trying to stop the break-in suspects, Adams, a correctional officer at Johnston Correctional Institution, sped after the van, ramming it and eventually causing it to wreck, according to news reports. All the while, an occupant in the van was firing shots Adams, who called 9-1-1 while chasing the men.

Law authorities later caught the suspects, who had fled on foot after the wreck.

Movin' On Up

Promotions Jan. 1-Feb. 11, 2005

Name	New Title	Location
Patricia K. Adcock	Personnel technician I	Raleigh Regional Office
Lynne B. Adcock	Accounting technician II	Polk YI
Karen D. Allen	Correctional sergeant	N. Piedmont CC/Women
Keith W. Atkinson	Enterprises supervisor III	License Tag Plant
Tyrekia D. Baldwin	Correctional sergeant	Albemarle CI
Marietta Barr	Correctional sergeant	Scotland CI
LaLonnice M. Bell-Davila	Office assistant IV	DART-NCCIW
Jane N. Benfield	Office assistant IV	DART-Western Regional
Audrey A. Berry	Programs supervisor	Foothills CI
Marquis L. Betz	Correctional lieutenant	Pasquotank CI
Marvin E. Biggs Jr.	Training instructor II	Training
Rebecca D. Blackmon	Behavioral specialist I	Craven CI
Wanda J. Bolling	Probation/parole officer I trainee	Judicial District 10
Gwendolyn A. Brooks	Correctional sergeant	Polk YI
Kyle L. Brown	Institution classification coordinator	Polk YI
Tina D. Burckette	Food service manager I	Alexander CI
Arlene M. Burgess	Health assistant	Central Prison
Jacqueline D. Burkes	Correctional sergeant	Hoke CI
Joseph F. Carswell	Correctional sergeant	Foothills CI
Sean A. Carter	Probation/parole officer II	Judicial District 18
Lawrence E. Causby	Correctional sergeant	Foothills CI
Catherine A. Chappell	Correctional sergeant	Southern CI
Emily K. Clemmons	Probation/parole officer II	Judicial District 3A
Linda B. Coleman	Office assistant IV	McCain Hospital
John S. Coleman	Probation/parole officer I trainee	Judicial District 11
Ronald B. Coleman Jr.	Maintenance mechanic IV	Sampson County Laundry
Julio J. Colon	Correctional sergeant	Pasquotank CI
Elliott W. Cordell	Probation/parole officer II	Judicial District 20B
Thomas A. Corley III	Facility maintenance supervisor IV	W. Region Main. Yard
Catherine N. Courtney	Processing assistant IV	Pender CI
Mark A. Covington	Correctional lieutenant	Morrison YI
Adrian Z. Crowe	Correctional sergeant	Avery/Mitchell CI
Tonya L. Crump	Probation/parole officer I trainee	Judicial District 10
Sharon J. Culpepper	Administrative assistant I	Carteret CC
David E. Cummings	Correctional lieutenant	Brown Creek CI
Robert T. David	Probation/parole officer II	Judicial District 20A
Ashley E. Deviney	Probation/parole officer I trainee	Judicial District 27B
Elizabeth S. Dickson	Probation/parole officer I trainee	Judicial District 20B
Kenneth W. Diggs	Correctional captain	Brown Creek CI
Joey Dixon	Lead correctional officer	Craven CI
Stacy O. Dowdy	Accounting technician IV	Polk YI
Jeanett M. Drake	Correctional sergeant	Tyrrell Work Farm
Cindy M. Dukes	Chief probation/parole officer	Judicial District 10
Wanda B. Duncan	Personnel technician I	Harnett CI
Gwen S. Faggart	Administrative technician	Piedmont CI
Cindy F. Faison	Chief probation & parole officer	Judicial District 10
Herman R. Fisher	Correctional sergeant	Brown Creek CI
Curtis F. Fisher	Correctional captain	Piedmont CI
William R. Flanagan	Enterprises supervisor III	Manpower Services
Curtis M. Frith	Computer systems administrator I	Prisons Administration
Chenise Frith	Probation/parole officer I trainee	Judicial District 10
Jennell M. Gaines	Lead correctional officer	Charlotte CC
Jillian H. Germann	Correctional officer trainee	Foothills CI
Carolyn K. Godwin	Processing assistant IV	Combined Records
Kathy B. Godwin	Accounting clerk V	Prison Administration
Sharon D. Goodman	Programs supervisor	NCCIW
Timothy A. Gordon	Correctional sergeant	Caledonia CI
Wanda M. Gore	Unit manager	Lanesboro CI
Deborah A. Griffin	Probation/parole officer I trainee	Judicial District 9B
Gregory J. Groff	Correctional lieutenant	Hoke CI
Anita M. Haas	Nurse (RN) lead	Alexander CI
Andora T. Halley	Probation/parole intensive case officer	Judicial District 10
Mary S. Hardin	Programs supervisor	Rutherford CC
Donald F. Harding Jr.	Lead correctional officer	Craven CI
Sammi L. Hardin-Watts	Probation/parole officer I trainee	Judicial District 28
Antoinette M. Hargrove	Correctional sergeant	Warren CI
Sadie M. Harvey	Medical records manager I	NCCIW
Tonja C. Harward	Correctional sergeant	Albemarle CI
Vickie J. Hash	Office assistant IV	Wilkes CC
Paul H. Hatch	Chief probation & parole officer	Judicial District 12
Danny N. Hayes	Assistant superintendent	Randolph CC
Terry D. Hayes	Correctional Lieutenant	Columbus CI

Name	New Title	Location
Kimberly L. Haynes	Health assistant	Central Prison
Kimberly L. Haynes	Health assistant	Central Prison
Cynthia R. Hendrix	Office assistant IV	Judicial District 25B
Carolyn W. Henkle	Nurse (RN) lead	Alexander CI
Essex L. Hester	Correctional sergeant	Polk YI
Lori A. Hines	Probation/parole officer I trainee	Judicial District 19A
Leslie S. Houpe	Probation/parole intensive case officer	Judicial District 22
Robin D. Hudgins	Correctional sergeant	Avery/Mitchell CI
Edwin Y. Hughes	Programs director I	Rutherford CC
R.C. Hunt Jr.	Lead correctional officer	Lumberton CI
Kenneth R. Jackson	Maintenance mechanic IV	Mountain View CI
Russell S. Jackson	Probation/parole officer I trainee	Judicial District 19B
Keri A. Jeffrey	Probation/parole officer II	Judicial District 9A
Caletha D. Jenkins	Programs director I	Nash CI
Bryan D. Johnson	Unit manager	Avery/Mitchell CI
Adam M. Jolly	Probation/parole intensive case officer	Judicial District 22
Carl A. Jones	Programs supervisor	Scotland CI
Jennifer E. Jones	Correctional sergeant	NCCIW
Lawanda F. Jones	Correctional sergeant	Scotland CI
Ruby M. Kearney	Rehabilitation therapy assistant	NCCIW
Marion W. Kersey	Correctional lieutenant	Brown Creek CI
Neal D. Leakes	Institutional classification coordinator	Scotland CI
Kathy S. Locklear	Nurse (RN) supervisor I	Lumberton CI
Linda F. Lott	Correctional lieutenant	NCCIW
Stephen D. Ludwig	Chief probation & parole officer	Judicial District 18
Debra H. Mangum	Payroll clerk V	Fiscal
Marilyn T. McAllister	Probation/parole officer II	Judicial District 18
Neill M. McInnis III	Training instructor II	Training
Alice W. Miller	Correctional sergeant	Scotland CI
Debra A. Mosley	Accounting clerk V	Administration
Marci D. Mullis	Programs supervisor	Brown Creek CI
Christie D. Noble	Probation/parole officer II	Judicial District 7
Donald K. Norfleet	Training instructor II	Training
Anita J. Nowlin	Correctional sergeant	NCCIW
Clarence M. Owen Jr.	Correctional officer	Alexander CI
Chip G. Owens	Correctional sergeant	Polk YI
Lisa P. Peoples	Processing assistant IV	Warren CI
Meredith S. Phillips	Probation/parole officer II	Judicial District 21
Michael A. Phipps	Probation/parole officer II	Judicial District 23
Steven E. Pierce	Correctional lieutenant	Caledonia CI
Gwendolyn N. Pressley	Correctional sergeant	Lanesboro CI
Audrey Pride	Probation/parole officer II	Judicial District 26
Sonny R. Reynolds	Correctional sergeant	Tyrrell Work Farm
Timothy S. Reynolds	Correctional sergeant	Morrison YI
Barry W. Ritter	Enterprises supervisor III	Manpower Services
Kristie M. Russell	Accounting clerk IV	Hoke CI
Heidi E. Shaulis	Information processing technician	Prisons Admn.
Cassandra D. Silver	Case analyst	Neuse CI
Cassandra F. Smith	Community service district coordinator	Cmnty. Svc. Work Prog.
Lawanda R. Southerland	Administrative secretary	Scotland CI
Jennifer M. Spicer	Probation/parole officer II	Judicial District 3A
Steven L. Stanley	Correctional sergeant	Sampson CI
John L. Stembidge	Correctional sergeant	NCCIW
Ronnie K. Stewart	Maintenance mechanic IV	Mountain View CI
Michael A. Stout	Correctional sergeant	Foothills CI
Susie G. Strickland	Processing assistant IV	Avery/Mitchell CI
Shelia A. Swinson	Nurse (RN) lead	Eastern CI
Howard R. Tate Jr.	Correctional sergeant	Marion CI
Jean B. Taylor	Programs supervisor	Foothills CI
Michael R. Taylor	Correctional sergeant	Brown Creek CI
Gary W. Thalman	Chief probation & parole officer	Judicial District 26
Michael E. Thompson	Training specialist II	Pender CI
Steven R. Tucker	Probation/parole officer II	Judicial District 21
James S. Vallecillo	Correctional sergeant	Rutherford CC
Joseph R. Valliere	Correctional lieutenant	Piedmont CI
Clifton Vaughan Jr.	Chief probation & parole officer	Judicial District 6B
James L. White	Correctional sergeant	Guilford CC
Charlotte Williams	Victims services specialist	Victim Services
Michael B. Williams	Assistant unit manager	Western YI
James B. Williford	Processing assistant IV	Combined Records
Tonya N. Wilson	Probation/parole case officer	Judicial District 10
Marsha L. Worthy	Processing assistant IV	Wake CC
Robert J. Wray	Correctional sergeant	Sampson CI
Lorie C. Wright	Probation & parole officer II	Judicial District 22
Dara C. Young	Accounting clerk IV	Mountain View CI

Administration

Michael F. Easley
Governor

Theodis Beck
Secretary

Pamela Walker
Public Affairs Director