

Four from DOC earn statewide distinction

Four from the Department of Correction have received the highest honor available to state employees.

Ten 2005 State Employees' Awards for Excellence were presented Oct. 17 in a ceremony at the NC Museum of History in Raleigh. The honors were bestowed in the categories of human relations, safety and heroism, outstanding state government service and public service.

The four honored DOC employees are: Rodney Burton, correctional officer,

Marion Correctional Institution.

Perry Franklin, unit manager, Marion Correctional Institution.

Suzanne K. Johnson, nurse supervisor, Morrison Correctional Institution. Barbara Orr, chief probation/parole officer, District 20, Richmond County.

Armed robbery foiled

Rodney Burton received the award for safety and heroism.

One night last February, Burton was working at his secondary job at a convenience store in Morganton when a man attempted an armed robbery with a shotgun. The bandit demanded money and items from the store.

As Burton complied with the man's demands, he formulated a plan to foil the robbery. Handing over the demanded items to the robber, Burton grabbed the shotgun, and the two men wrestled for the gun. The weapon fired, but Burton successfully disarmed the robber and knocked



Winners of the 2005 State Employees Awards for Excellence from the Department of Correction are shown with Secretary **Theodis Beck**, center. From left, the honorees are: **Barbara Orr**, chief probation/parole officer, District 20, Richmond County; **Perry Franklin**, unit manager, Marion Correctional Institution Minimum Security Unit; **Suzanne Johnson**, nurse supervisor I, Morrison Correctional Institution; and **Rodney Burton**, Correctional Officer, Marion Correctional Institution.

him unconscious.

Burton called law enforcement, and the assailant was subsequently charged with armed robbery. Burton not only stopped the robbery, but insured the safety of himself and others.

It takes a community ...

Perry Franklin received the award for public service.

Franklin prepares inmates at the

minimum security correctional facility to be productive citizens. Through charitable initiatives, Franklin not only instills them with an ethic of hard work and volunteerism, but also provides them with marketable skills and a sense of accomplishment.

Under Franklin's leadership, the Community Work Program (CWP), a program that provides inmate labor for government agencies, grew from an initiative with

See AWARDS, page 2

A western region PERT member learns realistic door-to-door search techniques during recent training near Taylorsville.



PERT training painted with realism

Members of the western region 2nd and 3rd squads of the PERT 3rd Battalion Charlie Company recently put their knowledge of building search and entry to the test at the Command Decisions paintball field near Taylorsville.

Both squads were deployed into different situations, such as shoot or no-shoot scenarios, and team-building exercises.

The Command Decisions field offered several different courses, including a mock prison, a mobile home park and a small town, all on a total of 40 acres. PERT members sharpened their skills of building search and entry by working their way around a mock prison that included perimeter towers and

Awards, from page 1

little public support to a huge success. Today, his inmate work squads are known for providing quality labor and craftsmanship, services that have saved the community millions of dollars. Demand for Marion CI's CWP labor has grown to a three-month wait.

Other charitable projects under Franklin's leadership are:

Wheels of Love – Inmates repair discarded bicycles and donate them to needy children.

New Leash on Life – Inmates in the program, which was started by Perry, train dogs from the animal shelter to be more adoptable. As a result, adoption rates have soared, inmates have increased self-esteem and the New Leash on Life has become a statewide correctional program.

Community support – Just as Perry works with inmates to give to the community, he also works with the community to give to the inmates. Through his efforts, the community has provided holiday meals for his unit, and has converted a storage area into a chapel for the inmates' spiritual needs.

Service above self

Suzanne K. Johnson received the award in the category of outstanding state government service.

Summer vacation is something that most hard-working state employees look forward to each year. Rather than relaxing, Johnson spends her summer vacations helping those in need -- both in North Carolina and afar.

For several years, Johnson has paid her own expenses to work in a hospital clinic in Honduras, providing health care for impoverished children and adults. In her home state of North Carolina, she uses her vacation time to volunteer at the Victory Junction Gang Camp, caring for critically ill children.

Johnson earns her vacation time working as a nurse supervisor at Morrison CL. She is as dedicated to her job as she is to her humanitarian efforts.

Her dedication was evident in her recent handling of the merger with the medical facility at Sandhills Youth Center. Under Johnson's supervision, her staff unified and the transition was seamless.

Johnson's fiscal skills are as excellent as her medical, managerial and humanitarian ones. She has saved the state countless dollars by rescuing salvageable medical supplies and moving inmates to correctional medical facilities rather than community hospitals.

"Everyone would feel a little bit better about themselves and be more grateful for what they have, if they just volunteered somewhere," she says.

Interagency initiatives

Barbara Orr won the award for human relations.

In her 26 years with the Department of Correction, Orr has always gone far beyond the standard to complete a job or handle a problem. She has forged excellent relationships with judicial officials, law enforcement and other community agencies, using her human relations and interpersonal skills to carry out the mission of the Division of Community Corrections.

Orr organized the "Carolina's Most Wanted" television show with WBTV, Channel 3. The show featured probation and parole violators, and was instrumental in locating wanted persons in Richmond and Anson counties.

She also worked with the sheriff's department to organize the Richmond County Crime Stopper's Program. As a member of the Criminal Justice Partnership Board, Orr turned a program on the verge of dissolution into a successful model.

When she organized a statewide Cognitive Behavior Intervention Program, she overcame several obstacles to create a treatment program now recommended for a variety of offenders.

Orr's skills have been noticed by the judicial community, and she has worked with the court system to provide a number of programs and services, including Domestic Violence Court, and specialized officers.

In addition to serving North Carolina and her community through the Division of Community Corrections, Orr participates in a numerous variety of charitable organizations.

Other winners

Other winners of the 2005 State Employees' Awards for Excellence were:

Dr. J. Iverson Riddle, director, J. Iverson Riddle Developmental Center in the Department of Health and Human Services, outstanding state government service.

Bruce Roberts, wildlife enforcement pilot, Wildlife Resources Commission, safety and heroism.

Voluntary Compliance Team (Kay Linn Miller Hobart, Department of Justice) and Nancy Pomeranz, Greg Radford and John Sadoff, Department of Revenue), outstanding state government service.

Joe Frangiosa, Department of Revenue information technology consultant, public service.

- Karl Hedrick III, laboratory mechanic and building liaison, NCSU Department of Food Science, outstanding state government service.
- Sharon Hicks, housekeeper, Western North Carolina School for the Deaf, human relations.



A PERT member takes cover behind a barrel as he pursues his target while training with paintball guns to help promote realism.

PERT, from page 1 assigned staff members who portrayed hostile, armed inmates.

In the mock mobile home park, PERT members trained in going home to home and meeting up with a variety of innocent civilians and "on-the-run inmates." PERT members had to carefully search the homes and apply PERT procedures.

All the PERT members stated that training at the Taylorsville site brought a unique and needed sense of realism. All members agreed that they had learned and that the training should be ongoing.

Platoon Leader Chad Towery of Caldwell Correctional Center and Randy Martin of Elite Safety Concepts in Lenoir organized the training event.

(Editor's note: Case Manager John Dollar of Alexander Correctional Institution provided the text and photographs for this article.)

The deadline for the November 2005

Correction News

is December 1.

Tommy Perry

District 15B leader has 'best' intentions as goal

Tommy Perry has "the best" intentions for the Division of Community Corrections' Judicial District 15B, which covers Chatham and Orange counties.

Perry recently became district manager, having served as probation/parole supervisor in Chatham County since 2002. He is in charge of a staff of 35 -- 27 of

whom supervise approximately 1,500 offenders.

"I want this to be the best district in Community Corrections," he said. "I want us to provide the best supervision and the best help for the offenders, while providing the best protection for the public.

"We need to remember that we are supposed to help people, and we have a lot of good personnel to do that."

In working with his staff, Perry has demonstrated a strong work ethic, a positive attitude and such other leadership skills as teamwork, communication and encouragement.

"I will make sure they all know that we are working together," he said.

Perry graduated from UNC-Wilmington with a bachelor's degree in sociology and criminal justice. He began working in corrections as a probation/parole officer in 1986 in Siler City. In 1989, Perry was promoted to intensive probation officer in Chatham and Orange counties, and then supervisor in Hillsboro in 2000 before becoming a supervisor in Chatham County.

The Chatham County native is married and has a daughter, age 13. He enjoys family time, yard work and other outside activities.

New manager applies leadership skills

For more than 24 years, **Geoff Hathaway** has developed correctional leadership skills that he is applying as the new manager of the N.C. Division of Community Corrections' Judicial District 14 in Durham.

The district has 81 employees, 67 of whom are involved in supervising approximately 4,100 probationers and nearly 850 community service cases.

Hathaway has developed a leadership philosophy that he believes gave him an edge in winning the promotion in August. Part of his philosophy is that leaders develop leaders.

Geoff Hathaway

"I believe in a no-nonsense approach; to be fair, professional and to give the best I can," he said. "I like to give people a fair chance to operate as a leader.

"Whoever I supervise, I try to train them to do my job." Hathaway sees his position playing a key role in Durham's efforts to curb crime.

"I want to help ensure that all agencies – the District Attorney's Office, the courts, the police and Community Corrections – work together to fight crime," he said.

Hathaway began working in the N.C. Department of Correction in 1981 as a correctional officer at NC Correctional Institution for Women in Raleigh. In 1989, he became a probation/parole officer in Wake County, and progressed to chief probation/parole officer in Durham before transferring to the same position to Orange County beginning in 2002.

Hathaway is married and has a 5-year-old daughter. The Saint Augustine College graduate majored in education and pre-law. He enjoys music, playing bass in jazz, gospel and rhythm-and-blues compositions.

New superintendents named at Gates, Fountain

Willie L. Davis

Gates Correctional Center

GATESVILLE -- Willie L. Davis has been promoted to superintendent at Gates Correctional Center, a minimum custody facility that houses about 96 men and has approximately 29 employees.

Making a difference in inmates' lives is Davis' goal in his new job.

"I want to ensure that inmates receive the rehabilitation they need to be pro-

ductive citizens," he said. "I want to make available to them as many of our programs as possible; programs like drug and alcohol rehab, education and cognitive behavioral intervention."

Davis began working in the department in 1979 as a correctional officer at Odom Correctional Institution. He progressed through the ranks there and at the Tillery, Nash and Caledonia correctional facilities. He was captain at Caledonia before being named assistant superintendent at Gates in 2003.

The Northampton County native has studied at Halifax Community College. He coaches softball, football and basketball, and is active in his church.

Davis and his wife, Brenda, have a daughter, Lateshia Davis, who is a correctional officer at Odom Correctional Institution.



Lynn N. Sanders

Fountain Correctional Center for Women

ROCKY MOUNT -- Lynn N. Sanders is the new superintendent at Fountain Correctional Center for Women, a minimum custody facility that houses approximately 550 women and has a staff of about 250.

Sanders began her career at Fountain in 1981, when it was a correctional center for youthful male offenders. She rose

through the ranks at Fountain and Raleigh Correctional Center for Women before being promoted to assistant superintendent at Fountain in 1999.

Improved staff retention is Sanders' major goal as superintendent.

"I want to make sure people feel their jobs are important, because they are," she said. "The correctional officer is the front line; they want to know that they are doing a good job."

Sanders has completed the department's Correctional Leadership Development Program, is a certified general instructor and has an associates degree in criminal justice and juvenile delinquency from Wilson Community College.

Married to **Wendell Sanders**, an HVAC mechanic at Johnston Correctional Institution, they have a son, Kyle, and a daughter, Kelly. The family enjoys going to the lake.





Roy Daniels reviews 30 years in corrections

Roy Daniels is pleased with many of the changes that took place during his 30 years in the Division of Community Corrections. He retired in early October as manager of Judicial District 1.

A few of the changes that Daniels likes are the current organizational structure, structured sentencing, officers' safety packages and technology. "It was a good, logical move when our districts were realigned with the court districts," Daniels

Roy Daniels

Paniels said. "In some cases, it took some doing – for example, we basically had to set up from scratch in District 1 – but the end result is definitely a better structure."

Daniels also worked under three different sentencing laws – the current Structured Sentencing system and the two that preceded it, which allowed for parole.

"It appears that Structured Sentencing is working quite well," he said. "There's much more consistency and certainty."

Officers are better trained and equipped than they were 30 years ago, Daniels said.

"The safety package is much better today" he said. "Officers originally only got a pair of handcuffs. Now they also get less-than-lethal self defense training, a flashlight, pepper spray, two radios for communications with law enforcement, body armor and a weapon."

Other tools employing technological advances, including computers, "have helped the staff tremendously," he said.

Daniels noted the growth in Community Corrections during his career.

"When I started in 1976, we had eight employees in District 1 and a few hundred offenders to supervise," he said. "Now, they have 50 employees and some 2,300 offenders."

Daniels said his co-workers were his mainstay.

"My favorite memory will be working with good people," Daniels said. "I had good managers supervising me, good people supporting me, and all of them made my job a lot easier.

"I thoroughly enjoyed it, good times and bad. It was public service, and that's what I enjoy."

While thinking of the possibility of a second career, Daniels is initially taking time to recover from recent back surgery, and plans to spend time with his family -- wife, Joan, and two grown sons, Roy and Kane. He will also be found surfing traveling, gardening, fishing and working with wood.

After graduating from Campbell College in 1974, Daniels worked in the state human resources department before beginning his career in corrections. Able to work in his home district his entire career, Daniels was named a probation/parole officer, working out of Raleigh, in 1976, and transferred to the Greenville regional office in 1978. He was named judicial district manager in 1993.

Daniels recalled hearing someone say shortly after he was hired that "you don't have to be crazy to work here, but it helps."

"You know, in a positive way, there's a lot of truth in that," he said. "It takes a special person who's willing to make a career of this. Fortunately, we have many good people who can carry the torch."

David Hubbard retires; takes on drivers education

For the past 28 of his 34 years of service in the Division of Prisons, David Hubbard, left, was superintendent of Sandhills Youth Center and McCain Prison Hospital. Effective Oct. 1, he retired, and has moved to a new role - that of part-time drivers education instructor in Moore County Public Schools. While at McCain Prison Hospi tal, Hubbard directed



several changes. Among the changes were the facility taking on medium custody offenders in a medical wing, implementation of the Puppies Assisting with Sight (PAWS) program, and oversight for the Hoke-McCain medical hubbing concept. Additionally, McCain Hospital for numerous years was the local post office base, and serves as host water supplier for the McCain community. Hubbard was recognized for his service on Oct. 25, when he was presented the Order of the Long Leaf Pine Award by **Pat Chavis**, the Division of Prisons South Central Region director. Hubbard and his wife, Cleta, reside in Southern Pines.

Retirements October 2005	
Arthur B. Barnesship/recv supv I	

Employee Death October 2005

Karl Lee food svc. manager II...... 12.5 years Johnston Cl

Administration

Michael F. Easley

Theodis Beck Secretary of Correction

Pamela Walker Public Affairs Director

Correction News

is an employee newsletter published by the North Carolina Department of Correction's Public Affairs Office. If you have questions, comments or story ideas, please contact **George Dudley** at dgh02@ doc.state.nc.us, or 919.716.3713.

Randy Williams returns from Red Cross duties

Upon his return home from Red Cross service along the Gulf Coast, Judicial District 22 Manager Randy Williams shared photos, which he said "cannot describe the situation at all." He said cars were lined up for water and ice for a half-mile all day everyday. Above, Williams is shown outside a makeshift headquarters in New Orleans





and inside (right) at the Security and Safety desk. With him is Mike Gustina, a retired New York state trooper. Williams was thankful for e-mails from back home: "I got so many and it was nice to have people contact me. I would go back today if I could; it was the most rewarding thing I have ever done."

Bicycling officer rides to fight MS, support other charities

Correctional Officer Harry Coleman of Robeson Correctional Center joined 2,300 cyclists and 1,000 volunteers on a recent 150-mile journey to end the devastating effects of multiple sclerosis which last a life-time.

The MS 150 Breakaway to the Beach Bike Tour, presented by Pfeiffer University and Wachovia, is a two-day event where cyclists ride 150 miles to help raise money for research and awareness about MS. Coleman himself raised more than \$1,000 this year, benefiting more than 6,400 area people.

Information about the event is available on-line at nationalmssociety.org.

Coleman has also contributed to "Bike To Build," which raises money to build homes through Habitat for Humanity.

His career with the Department of Correction began in 1977, after a career in the US Army, including two tours of duty in Viet Nam. From 1984 to 2000, Coleman was a maintenance mechanic III, and then became a special assignment



correctional officer with the Community Work Program. He was named Correctional Officer of the year in 1988.

The Laurel Hill resident actively supports his community, being honored for his volunteer service with the local fire and rescue departments, their advisory boards, and the Boy Scouts. Coleman was named the 2005 Laurel Hill "Citizen of the Year."

Storm changes another life view

Sgt. William A. Efird of Albemarle Correctional Institution is among many Department of Correction employees who attest to life-changing experiences from helping hurricane victims along the Gulf Coast.



An American Red Cross William Efird in Alabama. Volunteer since the early 1990s,

he was "called up" in September to go to Alabama.

At first, Efird was to supervise Mass Care operations, which would include feeding victims, shelter set-up and bulk distribution. However, during his processing, he was reassigned to the Safety and Security team, going into the most devastated areas along the Mississippi coast, checking the shelters and kitchens and protecting staff and clients.

Later, Efird was reassigned again, helping set up and assist service centers.

"We talked to hundreds of people each day, carried supplies ... unloaded trucks of ice, food, and clean-up materials," he said. "We were also responsible for crowd control."

Then Hurricane Rita came along. Efird experienced two hours of tornado warnings and "a funnel cloud passing right over" his site.

Upon his return home on Sept. 30, Efird offered this reflection:

"My fellow volunteers and I have seen and heard things that no disaster relief workers have ever seen before, and at no time on such a large scale. This is not a foreign land. This is our land, our America, and our citizens continue to suffer ...

"I made a difference in many lives, and I am humbled by the experience. ... I am thankful to be back home safe, and look forward to returning to work. ... I have taken so much for granted over the years, and this experience will have me rethinking that for years to come."



Columbus Cl staff helps mobile kitchen

In September, Capt. **Daniel Benton,** left, coordinated a hurricane relief fund drive at Columbus Correctional Institu-



tion. Staff donated \$560 to a local church that has a mobile kitchen unit that is serving disaster-stricken communities in Alabama. Benton and Sgt. **Pazavar Caldwell**, right, are shown presenting the contribution to Randy Thomas of Trinity Baptist Church.

News Briefs

Golf for Christmas cheer At least two Stanly County families this Christmas will enjoy the benefits of the Albemarle Correctional Institution Charity Golf Tournament this year at Tillery Tradition.

The event raised nearly \$1,800 that will provide the families with food, clothes and gifts.

A total of 13 teams entered. with first place going to Albemarle CI Correctional Officer Rocky Huneycutt and his teammates David Harris, James Martin and Chris Bowers. Second place was taken by the team of Capt. Steve Goodrum. Scotland Correctional Institution; Steve Hagler and Jon Phillips (DOC retired); and Bob Wood (taxpayer). Also, retired Lt. Jeff Hampton (Albemarle CI) recorded a hole-in-one on the par 3 12th hole, his first ace in 50 years of playing golf. Albemarle CI was grateful for the support from sponsors, teams and volunteers.

Community Threat Group Program Recognized

The North Carolina Gang Investigators Association presented an award of recognition to the Division of Community Corrections' Community Threat Group Program at its Oct. 5 Gangs Across The Carolinas 2005 Conference.

The program was recognized for its dedication, persistence and being a forerunner in specializing in gangs. The education, training, support and exchange of gang intelligence that the program has provided to law enforcement was recognized as key components in keeping communities and law enforcement personnel safer.

Correction

To help Gulf Coast hurricane victims, Avery/Mitchell Correctional Institution staff collected enough money to fund seven food boxes, each containing \$50 worth of nonperishable groceries, and \$199 in cash, which was sent to Samaritan's Purse for victim assistance.





New retirement trustee sworn in Gloria M. Upperman, center, Division of Prisons administrator for licensure, curriculum and selfpaced studies, was recently sworn in as a member of the NC Teachers' and State Employees' Retirement System Board of Trustees. She was appointed by Gov. Mike Easley. Holding a Bible for Upperman as she is sworn is **Bobbie Richardson**, left, director of Exceptional Students Program in DOP's Education Services section. Administering the oath is Wake County District Court Judge Paul Gessner.



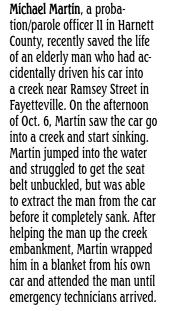
Chowan County Officer of the Year Glorious S. Elliott, Unit 501XC chief probation/

parole officer, Chowan County, was named Officer of the Year by the American Legion, Edward G. Bond Post 40, at its 35th annual law enforcement appreciation banquet. The event honors and publicly thanks law enforcement agencies and officers. Each year's recipient is selected by the five most recent honorees. Presenting the award to Elliott are Mike McArthur (center), Chowan County clerk of superior court, and Ron Green, Post 40 commander.

2 from DOC certified as public managers

Teresa O'Brien, assistant manager in Combined Records, and Jerry Jackson, probation/parole unit supervisor I in Dist. 28, Unit A, recently completed requirements to be awarded the Certified Public Man-

ager designation through the NC Public Manager Program. To earn the award, they had to meet certain pre-requisites for entry, and then attend 10 managerial classes over a two-year period and complete a written project involving a job situation, noting accomplishments failures, cost savings, procedures and data.



Correctional Officers completing basic training with honors in October were: Scott Lail, Foothills Correctional Institution; Brian Grant and Tasha Williams, NC Correctional Institution for Women; Teddy Morton, Forsyth Correctional Center; Marklyn K. Heath, Greene Correctional Institution; and Stacy M. Koffmann, Craven Correctional Institution.

Bob Carbo, a psychologist at Harnett Correctional Institution. recently won a "pumpkin chunkin'" contest, using a catapult that he designed and constructed. At the Raleigh event. Carbo's machine sent a pumpkin more than 1.100 feet. winning him the \$1,000 first prize. The News & Observer reported that Carbo's pumpkin "went so deep into the woods, and so out-distanced anyone else's effort, that the spotters never got an exact measurement."

> The deadline for the December 2005 Correction News

is December 30.

Association, staff provide students school supplies

More than 200 elementary students in Scotland County are better equipped to learn, thanks to contributions from correctional officials.

On Oct. 27, members of the North Carolina Correctional Association and Scotland Correctional Institution staff provided individuals bags of school supplies for K-5 grade students at Pate-Gardner Elementary School in Gibson. Additionally, the Correctional Association presented a large box of school supplies and a \$150 check to school Principal Vickie H. Kirby to be used to purchase additional school supplies.

Kirby expressed gratitude and said the gift was unique.

In making the presentation, **Barbara Pierce**, administrative services manager at Scotland CI and president of the North Carolina Correctional Association, spoke to the students and faculty about determination.

"Be determined to be the best you



3-on-3 for Big Buddy and mental health

On Oct. 8, the New Hanover County Community Corrections office held a 3-on-3 basketball tournament benefiting the Big Buddy Program and the Mental Health Association in NC, Cape Fear Chapter. Both are local organizations that improve life for the "at-risk" and "in-need" population of New Hanover County. The double elimination style tournament was held at the local Hoggard High School Gym. The tournament was a huge success, raising over \$500 for the charities and providing local teams a safe environment to play basketball. Coordinators Aaron Woodlief (probation/parole officer), left, and Jerome Hemingway (chief probation/parole officer), 2nd from right, are shown with one of the tournaments placing teams, "The Port City Ballers." Team members, from left, are Williams Jacobs, Darius Jenkins, Tre Simpson, Darius Johnson and Robert McGruder.



From left, stuffing bags with school supplies for Scotland County elementary students are Correction Officer Lynda Conway; Deborah Johnson, personnel technician; Sandra Stubbs, accounting technician II; Amanda Carpenter, administrative assistant II; and Deborah Wright, accounting tech I.

can be," she said "Always be determined to be helpful to your classmates, to your teachers, to your parents and to do your homework and to remain trouble free."

Pierce concluded her remarks with an illustration that demonstrated how some mistakes are "erasable" but others can "follow us the rest of our lives."

Scotland CI staff members attending the presentation were Sgt. Tony Lowery; Correctional Officer Regina Hampton; Jo Ann Jones, processing assistant III; and Maria Walters, processing assistant IV. They answered questions from students.

Marion Cl participates in festival

On Oct. 8, employees from Marion Correctional Institution and Marion Minimum Security Unit staffed a recruit-



ment booth at the Mountain Glory Festival. The display featured brochures about the Department of Correction and various inmate programs offered at Marion Correctional Institution. Dogs in the "New Leash on Life" program were displayed, generating additional interest in the institution. Adoption applications were received for dogs slated to be included in the next "Leash" class. Items displayed included clothing manufactured by Correction Enterprises, plants grown in the horticulture class, and a hope chest built by the cabinetmaking class. Visitors to the booth could enter a drawing for the hope chest, which was held at the conclusion of the event. Above, drawing winner Dawn Edwards receives her prize from Minimum Security Unit Manager Perry Franklin. Many questions were answered by staff, and numerous employment applications were distributed to potential new employees.

Correctional Association sets Winter Invitational for Dec. 8 at Pinehurst

The South Central Region of the North Carolina Correctional Association has scheduled its 2005 Winter Invitational golf tournament. Here's what you need to know:

- TIME: 11:00 a.m. Shotgun start LOCATION: Pinehurst course #8, Pine-
- hurst. DEADLINE: December 7, 2005
- COOLERS: Personal coolers will not be allowed.
- COOKOUT: Immediately after the tournament, a meal will be served to all players. All prizes and raffles will be given away. Trophies will be given for the top three teams. A playoff will determine first place in the event of a tie; any other ties will be determined via scorecard.
- FORMAT: Four-man Captain's Choice, A Tee Buster and Mulligan can be purchased for \$10 by each player during registration.
- PROCEEDS: Portions of the proceeds will be donated to assist the State Correctional Association as it hosts the 136th Congress of Corrections in Charlotte, Aug. 12-17, 2006.
- ENTRY FEE: \$80 per player or \$320 per team. Special Sponsorship Team packages at \$400 each include Prime Hole Sponsorship and team entry for the tournament. Make checks payable to SCR/Golf Tournament and send to: Steve Goodrum, director, 2005 Winter Invitational, PO BOX 249, West End, NC 27376.
- MORE INFO: Contact Steve Goodrum, 910-844-3078 ext.1902 or 910-603-2115.

ENTRY FORM

Captain Phone # Address Player #2 Phone # Address Player #3 Phone # Address	
Address Player #2 Phone # Address Player #3 Phone #	
Player #2 Phone # Address Player #3 Phone #	
Phone # Address Player #3 Phone #	
Phone # Address Player #3 Phone #	
Address Player #3 Phone #	
Player #3 Phone #	
Phone #	
Player #4	
Phone #	
Address	

Movin' On Up

Promotions in October 2005

Name	New Title	Location
		Bertie Cl
		Foothills Cl
		Brown Creek Cl
		Maury Cl
Shannon B. Ashley	sergeant	Bertie Cl
Sherry P. Baggett	admin. asst. II	Bertie Cl
		Dist. 8B, Wayne County
Tara D. Bazemore	sergeant	Bertie Cl
Talmadge L. Beck	maint. mechanic V	Polk Cl
		Maury Cl
		Bertie Cl
		Bertie Cl
		NC CIW
		Aurninistration, vvake county
		Bertie Ci Maury Cl
Carolyn W Britt	account clerk V	Fiscal
		Bertie Cl
		Neuse Cl
		Dist. 23, Ashe County
		Bertie Cl
Irene E. Bush	prob./parole off. II	Dist. 6B, Hertford County
		Bertie Cl
		Scotland Cl
		Bertie Cl
Conell M. Chapman	food service mgr. I	Maury Cl
		Southern Cl
		Bertie Cl
		Bertie Cl
		Brown Creek Cl
		NC CIW
		Wayne CC
		Albemarle Cl
Mark E. Coursey	sergeant	
Judy A. Cummings	Into syst. Ilaison I	Prisons Administration
John F. Dabos	1000 Service mgr. III	Lanesboro Cl Craven Cl
		Engineering
		Marion Cl
		Bertie Cl
		Bertie Cl
		Craggy CC
		Dist. 20A, Richmond County
		Maury Cl
		Bertie Cl
Larry K. Freeman Jr	sergeant	Foothills Cl
		Dan River PWF
		Bertie Cl
		Alexander Cl
		Scotland Cl
		Dist. 3A, Pitt County
		Bertie Cl
		Alexander Cl Maury Cl
		Maury Cl
		Avery/Mitchell Cl
		Southern Cl
		Harnett Cl
		Polk Cl
Roxanne Y. Hill	prob./parole off. II	Dist. 7, Nash County
Raymond A. Hodges	asst. supt	Orange CĆ
- •	•	~

Name	New Title	Location
William G. Holliday	sergeant	Bertie Cl
Wendy K. Housley		
Suzanne M. Hovermale	food svc. manager I	Lanesboro Cl
Steve A. Howell		
Cameron D. Hupp		
Katherine F. Igbokwe		
		Bertie Cl
Linda E. Jarvis	lead nurse	Alexander Cl
		Harnett Cl
Shonicia R. Jones		Bertie Cl
Katina J. Joyner-Daye		
		Foothills Cl
		Brown Creek Cl
Leonard T. Kirkendall		
		Bertie Cl
		Scotland Cl
		Lumberton Cl
		Albemarle Cl
		Prisons Administration
Demetric S. Matthews	sergeant	NC CIW
Matthew C. McBirney.	prob./parole off. II	Dist. 18, Guilford County
		Bertie Cl
Jerry T. McMillan		
Cledith R. Miller Sheila M. Moore		
Charles H. Morris	load corr off	Rrown Crook Cl
Alonzo O. Mosley		
William O. Mould Jr.		
Mettia Parrish-Hayes		
		Bertie Cl
Earl B. Pike		
Dora D. Plummer	lead nurse supv. II	Polk Cl
Betsy G. Poteat		
		Polk YI
Riginald D. Prather	sergeant	Maury Cl
Bryan L. Pulley Johnny W. Rash Jr		
John W. Ray		Ecothills Cl
Marvin T. Roberson		
Luann B. Roberts		
		McCain Hospital
Glenn A. Roseman	prob./parole off. II	Dist. 27A, Gaston County
		Polk Cl
David W. Sanders	HVAC mechanic	Johnston Cl
		Greene Cl
		Maury Cl
		Dist. 5, New Hanover County
		Dist. 3A, Pitt County
		Dist. 8A, Lenoir County . Dist. 19B, Randolph County
		. Dist. 196, Randolph County Maury Cl
		Scotland Cl
		Morrison Cl
		Dist. 18, Guilford County
Michael E. Vaughn	asst. unit manager	Maury Cl
Stephen E. Vester	training spec. II	Caledonia Cl
Barbara B. Vinson	unit manager	NC CIW
Tim W. Webb		
Valeri Wilcher-Ellis		
Teresa D. Wilder		
		Engineering
		Marion Sewing Plant Maury Cl
		Neuse Cl