

Correction News

North Carolina Department of Correction / www.doc.state.nc.us / (919) 716-3700

NC DOC marks 50 years

This year marks the 50th anniversary of the N.C. Department of Correction as it is known today.

Its history reflects innovation and evolution in correctional practices nationwide. It reminds us of the commitment required to try to turn around wayward lives and to protect public safety.

"I believe the public is seeing modern corrections as a system not so intent on punishing people as it is on changing them and protecting the public safety," said Secretary **Theodis Beck**. "We work very hard at ensuring our employees are the right people for their jobs, that they have the right training and tools to do their jobs, that they are safe in their jobs, and that they are valued for the services they provide to the citizens in our state.

"North Carolina's corrections operations and programs have been emulated elsewhere, and we could have never gotten here without the spirit of achievement, the dedication to the profession and the commitment to the goals that our employees demonstrate day in and day out every single day of the year."

Punishment by confinement and labor was the hallmark of state-run

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Kenneth Locklear, left, and John "Artie" Stewart, a diehard UNC fan, share a laugh about Locklear, an avid NC State fan, wearing a light blue shirt at their Zion Hill Baptist Church in rural Robeson County.

SHARING Kidney donation saves friend's life

Kenneth Locklear and John "Artie" Stewart are now true blood brothers. They already shared their love of church, singing, sports and friendship. Now, one of Kenneth's body parts is keeping Stewart alive.

Stewart, 47 and a die-hard Carolina Tarheels fan, was told in 2005 that he would need a kidney transplant because the diabetes he had suffered since 1989 was destroying his. He decided to stop keeping his health situation to himself and to openly tell members of the Zion Hill Baptist Church congregation in rural Robeson County.

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BEACON: A better way to do business of people, payroll

(This is from a memo that was included with a recent paycheck.)

The BEACON project is an initiative designed to help the state better manage its human, financial and information resources. The first component of this project will be a redesign of the state's human resources and payroll systems. Our agency is scheduled to convert to this new HR/payroll computer system in January 2008.

An overhaul of the state's core business systems is long overdue. The computer systems supporting

the current business functions are more than 20 years old and offer limited functionality.

These systems rely on outdated technology and do not communicate well with each other. They are at risk of failure due to old age and withdrawal of vendor support.

To bring this even closer to home, the central payroll system that processes your pay is more than 20 years old and is rapidly losing support and functionality. It is time to replace these systems, so we can continue to provide for the needs of our workforce.

Although DOC's human resource and payroll employees will have to learn new processes, the expanded functionality of the new system will be useful and efficient. Once in place, BEACON will allow for standardized processes across all state agencies, improved reporting capabilities and increased operational efficiency.

Among its many features, BEACON will offer a self-service option that will enable employees to securely update their personal information, view and print past and current pay stubs and access mul-

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Spotlight

Albemarle Correctional Institution

Albemarle Correctional Institution is on a 100-acre tract near Albemarle in Stanly County, across the street from the National Guard and near the local airport.

Lewis Smith is the administrator, and his assistant superintendent for custody and operations is **James Hunsucker**. The administrative officer is **Patricia Furr**.

With a staff of 324 people and an annual operating budget of approximately \$15 million, Albemarle CI houses approximately 850 medium custody male inmates in three units, along with a segregation area for 40 men. Some of the inmates are assigned to road squads, picking up trash and clearing debris, while hundreds of others work inside the prison, cleaning dorms, maintaining grounds and preparing and cooking food.

Albemarle also offers educational opportunities such as GED instruction, courses in computer applications, carpentry and electronics technology taught by instructors from Stanly Community College.

Other special characteristics and programs at Albemarle CI are a geriatric special population and a domestic violence pilot program.

Construction on the prison began 10 years ago, and it opened in 1999. At the time, it cost \$22 million to build and its design was different from any other prison in North Carolina.



Above, administrative staff. Front row: **Daina Thompson**, office assistant IV; **Patricia Furr**, administrative services manager; and **Glenna Moore**, personnel assistant V. Back row: **Shawnya Bowman**, receptionist; and **Cynthia Gaddy**, accounting technician I.



Above, **Judy Helms**, administrative secretary II; and **Lewis Smith**, correctional administrator I. Right, **Amy Scarboro**, administrative secretary I; and **James Hunsucker**, assistant superintendent for custody and operations III.



Above, program staff: **Candra Mullins** and **Sandra Robertson**, both supervisor, and **Russell Ramsey**, director I.



Above, **Michelle Dunlap**, case manager; **Tanya Turner**, processing assistant III; and **Earl Short**, case manager.



Left, **Cathy Hodge**, accounting technician II.



Left, program staff: **Krista Almond**, case manager; **Ollie Lambert**, processing assistant III; and **Christopher Trout**, staff psychologist.

Left and below, unit management. Left, **George Bowden**, assistant unit manager; and **Dawn Peoples**, case manager. Lower left, **Linda Springer**, case manager; and **Tony Hildreth**, assistant unit manager. Below, Unit Managers **Chris Bowers** and **Jerry Kelly**.



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Right, medical staff. Front: **Margaret Sells**, RN; back, **Billie Martin**, nurse supervisor; **John Piddock**, LPN; and **Beth Mason**, RN.



Above, Correctional Officers **Dewey Burleson**, **Donald Morrison** and **Delores Lambert**. Right, Correctional Officer **Kathy Edwards** and Sgt. **Wendy Brewton**.



Left, **Eric Woods**, medical correctional officer; and **Frances Crisco**, medical records assistant.



Left, Lt. **Keith Rummage**. Right, Capt. **Ronnie Strickland**, special operations.

Left and below, education and vocation staff. Left, De'Erica Williams, director of Institutional Research and Retention / Stanly Community College; and **Candra Mullins**, program supervisor. Below, **Jeremy Forsythe**, education officer; **Steve Story** and **James Mullis**, vocation officers; and **Tony Lindsey**, education officer.



Above, operations staff. Front: **Karen Myers**, grievance officer. Middle: Lt. **Brian McLamb**, special operations; Sgt. **Magdala Poplin**, special operations; and Capt. **Ronnie Strickland**, special operations /STG. Back row: **Isaac Wayman**, STG/drug testing officer.



Front: Correctional Officer **Suzanne Whealan**. Back: Correctional Officers **Tana Huneycutt** and **Samuel Lee** and Sgt. **Jeffery Kendall**.



Above, warehouse/canteen/clothes house staff: **Joseph Widmeyer**, clothes house officer; **Todd Smith**, canteen officer; **Tonja Harward**, administrative sergeant; and **Carl Apperwhite**, warehouse officer.



Above, food service staff: **Joseph Cutrone**, food service manager II; **Albert Foy**, food service officer; **Chris Tucker**, food service officer; and **Patricia Latona**, food service manager I.

Right, Correctional Officers **Shari Gore**, **Raymond Housden** and **Tony Buiwe**.



Left, Correctional Officers **Sophia Ingram**, **Jack Fesperman Jr.** and **Damon Green**.



Above, maintenance staff. In left photo, **Jimmy Almond**, HVAC; **Pam Herbert**, maintenance processing assistant III; and **Paul Russell**, plumber II. Right photo, **Ronnie Smith**, electronics technician; **Ricky Maness**, maintenance supervisor IV; and **Darrell Mauldin**, maintenance mechanic IV.



Debra DeBruhl to supervise western probation operations

ASHEVILLE | **Debra DeBruhl** is leading probation and parole operations in the state's western counties, succeeding Jeff Joines who retired.

As administrator of the Fourth Judicial Division based in Asheville, DeBruhl is responsible for 25 western counties, where approximately 470 employees supervise more than 25,000 criminal offenders on probation or parole supervision.

DeBruhl began her community corrections career in 1978 as a probation officer in Graham County. In 1990, she became Graham County's first intensive probation officer. After working in the private sector for a few years, she returned to and worked her way through the ranks as a community officer, intensive officer and chief probation officer. In 2002, she was named judicial

district manager in District 30, covering the state's seven westernmost counties. Since May 2006, she has served as assistant administrator for the Fourth Judicial Division.

DeBruhl is a native of Mars Hill and a graduate of Mars Hill College. She is a certified public manager and a graduate of the Department of Correction's Correctional Leadership Development Program.

The new division manager resides in Buncombe County with her husband, Bob, a retired state trooper and former county sheriff. The have a son, Robert, who is a graduate student at the University of Tennessee in Knoxville.



Debra DeBruhl

Upperman directing DOP education section

RALEIGH | **Gloria Upperman** is the new director of educational services in the Division of Prisons. She succeeds the retired Rosa True.

Upperman has worked in the Department of Correction for 32 years, starting at Harnett Correctional Institution. She rose through the ranks at NC Correctional Institution for Women, the former Polk Youth Institution and in the central Educational Services office.

Most recently, Upperman was school administrator, being primarily responsible for licensure, personnel issues, self-paced studies, curriculum, and professional development.

Upperman has a bachelor's degree in English from St. Augustine's College and a master's degree in education from NC Central University. She is certified in special education from NC State University and UNC-Chapel Hill, is certified in supervision, and has done studies at the University of Rochester.

A representative of teachers and state employees on the NC Retirement System Board of Trustees, Upperman is also active in the Correctional Education Association, the NC Corrections Association, State Employees Association of North Carolina, the Delta Sigma Theta sorority and Macedonia New Life Church in Raleigh.



Gloria Upperman

Manager named for new DCC district

RUTHERFORDTON | Thirty-year corrections veteran **Jennifer LeMieux** has been named to manage probation and parole operations in the newly created Judicial District 29A, which covers McDowell and Rutherford counties.

In her new position, LeMieux is responsible for a staff of 30 probation/parole officers and support personnel who collectively supervise approximately 1,600 criminal offenders on probation and parole.

LeMieux began her career in corrections in 1977 as a probation/parole officer assigned to Columbus County. In 1978 she transferred to McDowell County and worked there until she was promoted to chief probation/parole officer in 1989. She supervised officers in both Ruther-

ford and McDowell counties with her office located in Rutherford County. In 1995, her unit was split and she moved her office to McDowell County and supervised the officers in McDowell County until her recent promotion.

LeMieux is a native of Pender County. She is a graduate of Burgaw High School and graduated from North Carolina State University, where she earned a degree in politics with a concentration in criminal justice.

Jennifer is married to Fred LeMieux, a retired chief probation/parole officer in Buncombe County. They have two children, Jessica, who is currently serving in the Peace Corps assigned to the Philippines, and Will, a junior at West Virginia University.



Inaugural CPPPO training class

The Division of Community Corrections (DCC) began its first Interactive Chief Probation/Parole Officer Training in June in an effort to better prepare managers for all facets of field work their jobs require. Planned as on-going training specifically for chief probation/parole officers, the class included the most recently hired managers. The training format provided open communication between administration and managers to enhance learning. Topics discussed were budget, personnel, support services, programs, Interstate Compact, training, case management and sex offender management. In the first Chief Probation/Parole Officer Training class were, from left, back row, Noel Rose, Robert Carver, Johnny Rogers, Nancy Mauney, Pat Dixon, Clark Atkins, Jonathan Wilson, Liz McPherson, John Boyd, Mary Marett and Nona Hubbard. Front row, Chris Fox, Mahala Burch, Lisha Pharr, Carol Eakins, Garry McCluskey, Jean Mallard, Kent Spears and Melvin Gass.



Foundation helps NC officer

Lumberton Correctional Institution's Sgt. **Pamphylia A. Odom** recently received assistance in the aftermath of the destruction of her home by fire in July. She was awarded a check from the Correctional Peace Officers Foundation, the only national nonprofit charity for those in the corrections profession who experience a catastrophic emergency, crisis, or other dire need. The foundation's primary mission is to assist the surviving families of officers who are killed in the line of duty. Presenting the check is Lumberton CI Superintendent **Sandra Thomas**.

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Locklear, a fellow choir member and an avid NC State supporter, listened intently to Stewart's story and later told his ailing friend that "God has led me to give you a kidney." Stewart, who had yet to even place his name on a kidney transplant list, gave Locklear the phone number to his doctor's office.

Stewart, as well as members of his family who had begun placing their names on the list of potential donors, was overwhelmed by Locklear's generosity. The two men began testing which showed that Locklear, 45, met the guidelines, including sharing a rare type B blood type, to give Stewart a kidney. On Dec. 13, 2006, Locklear learned that the two were a match and were approved for the transplant surgery.

Stewart's diabetes had taken a toll on his body. He had dropped about 70 pounds from his 295-pound frame and he had regressed from a year of home dialysis to four-hour clinical treatments three days a week.

"Diabetes is just as bad if not worse than cancer because it will destroy your body," Stewart said. He said he prayed for a return to a normal life and restored health.

The transplant surgery was then scheduled for April 17 at UNC Hospitals in Chapel Hill. Locklear, who wore his beloved NC State red colors to the hospital, said he "never had a regret" about his decision to donate his kidney to his friend.

The surgery went well and both men are well on their way to full recovery. Locklear returned to his job as maintenance supervisor at Scotland Correctional Institution in Laurinburg four weeks and a day after surgery. Stewart will return to his job as a warehouse manager for Frito-Lay in mid-October.

"When you live a Christ-like life you want to show your love for your brothers and sisters," Locklear said. "I give God all of the credit."

The two men now want others to consider organ donation to help others.

How To Become An Organ Donor

You can become an organ donor in three steps:

- ▶ Request that a heart be placed on your license at the DMV.
- ▶ Sign and carry a donor card.
- ▶ Express your wishes to your family.

Organs that can be donated include the heart, lungs, liver, pancreas, intestines. Tissues that can be donated include skin, bone, corneas, heart valves, ligaments.

For complete information on how to become an organ donor, visit the Carolina Donor Services at www.carolinadonorservices.org.



Running the torch for Special Olympics

Fifty-one runners representing the divisions of Prisons and Community Corrections participated in the 2007 North Carolina Law Enforcement Torch Run for Special Olympics on May 31. About 4,000 members of law enforcement agencies and corrections departments carry the Flame of Hope in the event to raise funds and awareness for the Special Olympics. The Department of Correction Raleigh leg was a 7.5 mile stretch from Cary through Hillsborough Street, Western Boulevard, South Saunders and McDowell Street to the Raleigh Police Department. The Torch Run Relay consists of more than 2,000 miles in a 16-day relay.

News Briefs

Recently named honor students in their basic correctional officers training class were **James Barnes**, Lincoln Correctional Institution; **Terry Collins**, Foothills Correctional Institution; **Alyssa Marsh**, Wilmington Residential Facility for Women; and **Kevin Parker**, Pasquotank Correctional Institution.

Gaston Correctional Center had its first "New Leash on Life" graduation in July. Gaston County Animal Control donated the dogs to the program and was able to find new owners for them upon their graduation from the program. Another pair of dogs, Jake and Raven, are already being trained.

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information. Known as Employee Self-Service/ Manager Self-Service (ESS/MSS), this option also allows managers to perform functions like approving employee time entries and leave requests.

However, training is required before employees and managers can use these self-service options. Because of the time required to conduct this training, our agency has determined that we will not immediately implement the self-service options when BEACON "goes live" on Jan. 1.

With more than 20,000 employees geographically dispersed across the state, BEACON presents a major training challenge for the Department of Correction. We must first train the primary users, our human resource and payroll employees, so

the agency can continue to conduct basic personnel actions and meet its monthly payroll. Training these primary users is the agency's top priority. Training others on the self-service options will come after the primary users are trained.

You will receive future communications at your work location about required training and other pertinent issues as the BEACON project moves forward. We will continue to provide periodic updates in our agency newsletter, Correction News.

You may also see updates about BEACON in publications from the SEANC and the State Employees Credit Union. Please direct any questions regarding BEACON to your local human resources representative or administrative officer.

September is National Preparedness Month

During September, the U. S. Department of Homeland Security and the National Preparedness Month Coalition is urging all Americans to take some simple steps to make their families better prepared for emergencies.

Officials urge preparedness so everyone can be ready to take care of themselves, their family, and those who count on them in a timely manner.

The recommended steps are:

► **Get a Kit:** Get a kit of emergency supplies that will allow you and your family to survive for at least three days in the event an emergency happens. The kit should include basic items like water, food, battery-powered radio, flashlight, batteries, and a first-aid kit. A complete list of recommended supplies is available

online.

► **Make a Plan:** Plan in advance what you and your family will do in an emergency. Your plan should include a communications plan and address sheltering-in-place as well as evacuation. More information and templates to help you get started are available online.

► **Be informed:** Learn more about different threats that could affect your community and appropriate responses to them. More information about natural disasters and potential terrorist threats and more information about the emergency plans that have been established in your area of North Carolina are available online.

► **Get involved:** After preparing yourself and your family for possible emergencies, take the next step: get training in first aid and emergency

response and get involved in preparing your community. Citizen Corps provides residents with opportunities to prepare, train, and support local emergency responders. For more information or to get involved visit www.citizen corps.gov to find your local Citizen Corps council.

► **Help your neighbors:** Help your elderly or disabled neighbors or family members by working with them to make an emergency plan and build an emergency kit that meets their specific medical and physical needs. This may include such special aids as oxygen tanks and medications. Also, be sure to check on them from time-to-time, especially in times of need.

For additional information on National Preparedness Month, go to www.ready.gov/america/npm/index.htm.

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corrections since it began in North Carolina with the beginning of construction of Central Prison in 1868.

Labor was fundamental in the formulation of the prison system, but a mix of corrective measures, including confinement, ultimately defined the department of today.

Inmate labor was used in the construction, and the system functioned like a corporation, rather than a part of state government, with inmate labor leased to private companies. Much of the labor was used in road construction, with "prison camps" – a phrase that persists even today – spread conveniently across the state.

In 1925, when the state prison system included Central Prison, Caledonia Prison Farm, Camp Polk Prison Farm and eight road camps, the General Assembly enacted a law that made them a department of state government. However, the conditions became deplorable at the prisons and camps, and in 1931 the General Assembly acted to correct the problems. It was then that the prison department was made part of the State Highway Commission, which needed inmate labor for road construction and could fund prison renovations and new camps from the Highway Fund.

The General Assembly in 1937 unanimously passed North Carolina's first adult probation law, which authorized the criminal courts to place on probation any person convicted of an offense other than one punishable by death or life imprisonment. In November that year, the NC Probation Commission began the operation of supervising offenders. Funds for probation came from the Highway Department and the Highway Commission approved fund requests.

Initially, 11 probation officers and three supervisors were appointed as field officers. The state was divided into eleven districts averaging nine counties each.

Prison labor enterprises grew over the next quarter century or so, and in 1957 – 50 years ago – the prison system, by legislation, became a permanent department of state government, being separated from the State Highway and Public Works Commission.

Prison operations were consolidated and prisons in 15 counties were closed. The Pitt County property became the Eastern Area Office and the Dobson training center



Inter-agency hostage drill

On August 16, a large contingent of PERT and special teams members participated in a mock high-school hostage scenario at Northern Nash high school, by invitation of the Nash County Sheriff's Office. Shown conferring just prior to the exercise are, from left, Sgt. **Howard Cross** (Central Prison), sniper team leader; Correctional Officer **Keith Williams** (Craven Correctional Institution), sniper; and **Joel Herron**, Division of Prisons' assistant chief of security.



Rocky McPherson

Officer honors Unknowns

Rocky McPherson, a correctional officer at Columbus Correctional Institution, was part of a group from the Columbus County Fire and Rescue Honor Guard, participating in a wreath laying ceremony in May at the Tomb of the Unknowns at the Arlington National Cemetery. McPherson, a 12-year Division of Prisons veteran, also participated in placement of a wreath in honor of all fallen officers, firefighters and EMS workers as part of National Police Week. McPherson's group represents family and friends of Shane Miller, a former Columbus unit officer who was killed in an auto crash in 2004.

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Go to <http://www.doc.state.nc.us/NEWS/Cnews.htm>.

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was created at the Surry County facility. The other former prison properties were reassigned to other state and local governments or sold.

The Department of Correction was born.

Highlights of the past 50 years

1950s Correction Enterprises had become known as Tarstin, an acronym for Tarheel State Industries, a brand name that developed as new industries and technologies were developed to serve the needs of public agencies.

1957 North Carolina became the first state to initiate a work release program that allowed inmates to work in private employment during the day and return to confinement at night.

Correction Enterprises was charged with becoming a self-sustaining operation and began to expand laundry operations to process soiled linen from public hospitals. Farming operations flourished, and the 2,208-acre Odom Farm, near Jackson, was purchased.

1958 Striped prison clothing was replaced with gray uniforms for close custody, brown for medium and green for minimum.

Late 1950s Prison expansion increased internal demands, and many related industries were developed, including meat processing and canning.

1962 The present day Manpower Services began with the conversion of the USS North Carolina into a floating museum that would use inmate labor for maintenance and cleaning for the ship and grounds that surrounded the docking area.

1965 Correction staff, state and local police killed six inmates and wounded 68 others in quelling a riot at Central Prison in April 1968. Two state troopers and two correctional officers were injured by ricocheting bullets as prison officials regained control of the prison in the early hours of April 17.

All prisons were desegregated.

Nearly 11,000 offenders were on probation in North Carolina at a cost of 35 cents per offender per day. The first specialized program began in Mecklenburg County with a probation officer supervising alcoholics exclusively.

Mental health services were established in prisons. The first mental health wards for inmates were built in 1973 at Central Prison. Mental Health Services established its first sex offender treatment program at Harnett Correctional Institution in 1991.

1970s Correction Enterprises changed from North Carolina Prison Enterprises to North Carolina Correction Enterprises during Gov. Jim Hunt's first administration. By the early 1990s, Tarstin was phased out, and at the start of the new century, Correction Enterprises implemented its current branding logo.

Early 1970s The state prison system began increasing prison capacity for male youths by constructing Western Youth Institution, which opened in 1972, and converting state facilities

into the Sandhills Youth Center in 1973; Fountain Youth Center in 1976; and Morrison Youth Institution in 1977. In 1978, state prison capacity increased by 822 with the addition of a number of modular housing units, mainly at minimum security prisons.

1970 Correction custody staff's job title changed to "correctional officer" from "guard" or "matron."

1973 The Government Reorganization Act of 1973 created the Department of Social Rehabilitation and Control, which included prisons, probation and parole and juvenile facilities.

1974 The agency was renamed the Department of Correction with two major subdivisions, the Division of Prisons and the Division of Adult Probation and Parole.

The state Criminal Justice Academy was founded and began certification training for correction staff.

1974 Probation and parole merged to become the Division of Adult Probation and Parole under the Department of Correction.

1975 Lawmakers transferred the Division of Youth Development and the responsibility of managing the state's training schools from the Department of Correction to the Department of Human Resources.

1977 The Department of Correction seized the opportunity to greatly increase cost and operations efficiencies and effectiveness by combining all training into a single, intra-departmental entity, creating the Office of Staff Development and Training. Previously, DOC administration, prisons and probation/parole each had its own training unit. Training management, employee job performance, scheduling flexibility, facilities and costs all improved. Further, a data base was created to formally and uniformly document employee training.

Additionally, interagency cooperation was elevated through training provided by OSDT to other departments' employees who interact with DOC employees and offenders.

1980s Major renovations were completed at Central Prison. A new administration building, maximum security building and workers residence building provided 500 cells, replacing cellblocks in the old castle-like structure, which was torn down.

Three more prisons were constructed: Piedmont Correctional Institution, which opened in 1979; Eastern Correctional Institution in 1983; and Southern Correctional Institution in 1983. Other state facilities were converted into the Wayne Correctional Center in 1979 and McCain Correctional Hospital in 1983.

During the decade, a series of lawsuits filed by inmates complained about conditions in state prisons, mainly minimum and medium security units built in the late 1930s. *Small v Martin*, filed in 1985, affected 49 of these prisons. During this same time, annual prison admissions nearly doubled from 17,500 in 1986 to 30,800 in 1992.

In response, the General Assembly capped the prison population, initiated a study of state sentencing laws, provided for increased community supervision and launched a major prison construction program. Lawmakers provided for \$185 million in prison construction between 1985 and 1990. Voters gave their approval to a \$200 million prison construction bond issue in 1990. Lawmakers approved another \$62 million for prison construction in 1994.

Several small sewing plants were opened, at Franklin Correctional Center and at the Stanly, Piedmont, and Lincolnton correctional facilities. The Lincolnton operation is the only facility from that period still manufacturing garments today.

Intensive Probation Supervision was adopted in 1984, followed by Electronic House Arrest monitoring in 1987.

1986 Inmates working at the Central Prison Print Plant were enabled to participate in Department of Labor's certified apprenticeship programs.

1987 Lawmakers established the department's division for substance abuse treatment and the first Drug/Alcohol Recovery Treatment program at Wayne Correctional Center.

The state's first boot camp program for male youths opened in Richmond County in October 1989.

1987 The three Raleigh plant operations were consolidated in 1987 when a new Sign Plant was opened at Franklin Correctional Center in Bunn.

Early 1990s Four new close security prisons opened, including Nash Correctional Institution in 1993; Foothills Correctional Institution in 1994; Marion Correctional Institution in 1995; and Pasquotank Correctional Institution in 1996.

Three new medium security prisons opened, including Brown Creek Correctional Institution in 1993 and Pender and Lumberton correctional institutions in 1994. A new minimum security prison, Neuse Correctional Institution, opened in 1994.

The IMPACT boot camp program quadrupled in size with the opening of a new dorm at IMPACT East and the opening of IMPACT West in 1994. A second dorm opened at IMPACT West in 1995.

Construction also added dormitory space at existing minimum and medium security prisons that had available utilities.

1990s Gov. Jim Hunt and Correction Secretary Franklin Freeman were confronted with a prison population that rose from 20,351 at the end of 1992 to 30,775 at the end of 1996. They sped up planned construction, pushed through legislation for additional construction and leased space in county jails and out-of-state prisons to immediately meet the state's needs and bring an end to the policy of using early parole to free up prison space. Paroles decreased from a high of 26,784 in 1993 to 12,461 in 1996.

Correction Enterprises began operating laundries that were previously run by the Department of Health and Human Services at state mental

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health facilities. Today, the seven Correction Enterprises laundries process more than 34 million pounds of linen each year for the Department of Correction, the Department of Health and Human Services, and public hospitals.

1992 A new Paint Plant was constructed that enabled Correction Enterprises to keep pace with the Department of Transportation's changing technology requirements. The plant manufactures about 800,000 gallons of paint each year.

1993 The General Assembly enacted Structured Sentencing. It went into effect for crimes committed after October 1, 1994. The new criminal sentencing law replaced the Fair Sentencing statutes.

Division of Alcohol and Chemical Dependency Programs came into being. Prior to the creation of the division, its services were operated as DART-Wayne in Goldsboro and DART-Craggy in Asheville. Current programs grew out of the recognition of the need to treat offenders' alcohol and drug addiction problems as part of their corrective rehabilitation.

Correction Enterprises began establishing four broiler houses that produce 600,000 broiler chickens annually at Odom Farm.

1994 The General Assembly provided for expansion of prison substance abuse treatment programs, and created the community service work program to provide local governments with minimum custody inmates under the supervision of correction staff for short-term work projects. Lawmakers also allowed the department to contract for private substance abuse treatment of minimum security inmates and contract for housing state prisoners in out-of-state facilities and North Carolina county jails.

A critical element of structured sentencing legislation was the Department of Correction's ability to establish a comprehensive community correction strategy.

Also, the expansion of community-based programs for offenders being supervised in the community was provided by grant funds to counties in the form of the Criminal Justice Partnership Program. This program was merged into the Division of Adult Probation and Parole in May 1998, forming a partnership for a statewide network of effectively balancing control and treatment of offenders in the community.

1994 A new print plant opened at Nash Correctional Institution, and the Sign Plant was expanded.

1995 Under legislative direction, the department closed Richmond and Moore correctional centers. Earlier condition of confinement lawsuits had increased staffing requirements while reducing the number of inmates allowed at several of these 1930s-era prisons, reducing the efficiency of operations.

The Caledonia Farm began raising daylilies for the NCDOT's Roadside Beautification. Fresh Vegetable Distribution operations were established at Caledonia in a partnership with the Division of Prisons, providing fresh vegetables to all of the state's prisons.

1996 Lawmakers removed the state prison cap. They authorized the department to contract for two 500-bed private confinement facilities to be located in Avery and Pamlico counties. The department closed the Division of Prisons South Central Area Office, and six small prisons--Granville, Halifax, Person, Rockingham, Vance and Washington correctional centers.

1996 The approval of the Victims' Rights Amendment prompted the creation of Victim Advocate positions within DCC.

1997 In February, a U.S. district judge issued a court order, ending federal court jurisdiction over state prisons.

Six new prisons opened, adding a standard operating capacity (SOC) of 2,984. The new prisons included the medium security Craven Correctional Institution at Vanceboro, medium security Hyde Correctional Center at Swan Quarter, minimum security Dan River Prison Work Farm at Yanceyville, medium security Warren Correctional Institution at Warrenton, minimum security North Piedmont Correctional Center for Women at Lexington and close security Polk Youth Institution at Butner.

Dan River's housing unit was the first major inmate construction project undertaken since inmate labor was used to build Central Prison in the 1890s. Opening the new Polk Correctional Institution at Butner allowed the department to close the old Polk Youth Institution on Blue Ridge Road in Raleigh.

1998 Adult Probation and Parole was changed to the Division of Community Corrections, a title that better reflected what had been occurring in practice, a true community-based strategy for supervision offenders.

The minimum security Tyrrell Prison Work Farm opened. DOC Engineering directed inmate crews in the construction of this prison, similar to Dan River. Opening Tyrrell allowed the department to close Washington Correctional Center.

The General Assembly ordered the closing of Alexander, Martin, Mecklenburg and Sandy Ridge correctional centers.

State legislation eliminated lethal gas as a method of execution.

The Optical Plant at Nash Correctional Institution was opened, producing eyewear for inmates within the North Carolina Department of Correction. Today, the plant produces more than 150,000 pairs of eyeglasses each year.

1999 Prison consolidation continued with the closing of 11 facilities. Stanly, Yancey, Currituck and Goldsboro correctional centers closed in July and August. Blanch Youth Institution and Yadkin, Nash and Watauga correctional centers were closed in September. In October, Stokes, Avery and Iredell Correctional Centers closed.

The new 624-bed medium security facility Avery-Mitchell Correctional Institution in Spruce Pine was dedicated on Oct. 14. On Nov. 9, another new prison opened in the state's south-central region with the dedication of Albemarle Correctional Institution.

Community service work opportunities for inmate labor abounded in the aftermath of Hurricane Floyd, where storm debris removal and home restoration and replacement were needed across the state.

2000 In October, North Carolina's two-year experiment with privately-run prisons ended as the Department of Correction assumed control of Pamlico Correctional Institution in Bayboro and Mountain View Correctional Institution in Spruce Pine. Both facilities were opened by Corrections Corporation of America in 1998. CCA continues to own the facilities and leases them to the state.

2001 A new program, Last Alternative Therapeutic Community of Hope (LATCH), was started to holistically treat chemically addicted women inmates.

Construction was completed on a new, 50,000-square-foot building to house Correction Enterprises' new license tag and duplicating plants, at NC Correctional Institution for Women.

Bladen Youth Center was converted to a minimum custody adult male prison facility. Work was begun on converting Morrison Youth Institution to a medium custody adult prison.

Ground was broken for three 1,000-bed close custody prisons in Anson, Scotland and Alexander counties.

2002 The Community Service Work Program was placed under the Division of Community Corrections, adding yet another facet of supervision to the community corrections strategy.

2003 Scotland Correctional Institution, a 1,000-cell close custody facility for adult males, was dedicated.

Correction employees teamed with inmates provided storm recovery services after Hurricane Isabel tore into North Carolina.

Community Corrections opened its Electronic House Arrest (EHA) monitoring center in Raleigh.

2004 Alexander Correctional Institution, another 1,000-cell close-custody facility for males, opened.

The Division of Prisons inaugurated the "New Leash on Life" program, which teaches inmates how to train homeless dogs to become obedient, well-behaved adoptable companions.

2005 Ground was broken in Columbus County for Tabor Correctional Institution, a close-custody prison to house 1,500 male inmates.

2006 Two more 1,000-cell close custody correctional institutions for adult males were opened: Maury in Greene County and Bertie in Bertie County.

2007 With the passage of House Bill 29 in 2006, a program was established requiring the Division of Community Corrections to supervise certain sex offenders using Global Positioning Satellite Tracking (GPS).

See **More history**, next page



Singapore corrections seeks solutions in N.C.

A delegation from Singapore recently visited the Division of Community Corrections, having a primary interest in day reporting centers and drug and alcohol abuse treatment programs. Before visiting facilities in Goldsboro, they were welcomed and briefed in Raleigh by DCC staff. From left are: Jacqueline Lim, senior policy officer, Singapore Rehabilitation, Protection & Residential Services; **Tim Moose**, DCC special assistant to the director; Nancy Ng, deputy director, Singapore Probation Services Branch; **Kevin Wallace**, DCC field services chief; **Allison Jourdan**, DCC programs chief; **Karen Pardue**, DCC assistant programs chief; **Catherine Smith**, DCC administrative officer; Abdul Karim, superintendent, Singapore Prison System; and Adrin Teo, assistant director of Rehabilitation for the Singapore Ministry of Home Affairs.

More history, from page 8

Over the past 50 years, DOC has had 13 different people at its helm, and they have had different titles, too:

1953-1960

W.F. Bailey, director, State Prison Department

1960-1965

George Randall, director,
State Prison Department

1965-1972

V. Lee Bounds, commissioner, Corrections

March 28- Dec. 4, 1972

George Randall, secretary,
Social Rehabilitation & Control

1972-1973

Ralph D. Edwards, secretary,
Social Rehabilitation & Control

1973-1977

David L. Jones, secretary,
Correction

1977-1981

Amos E. Reed, secretary,
Correction

1981-1985

James C. Woodard, secretary, Correction

1985-1992

Aaron Johnson, secretary, Correction

1992-1993

V. Lee Bounds, secretary, Correction

1993-1997

Franklin Freeman, secretary, Correction

1997 to 1998

Mack Jarvis, secretary, Correction

1999 to present

Theodis Beck, secretary, Correction

Administration

Michael Easley
Governor

Theodis Beck
Secretary of Correction

Keith Acree
Director of Public Affairs

Correction News

is an employee newsletter published by the North Carolina Department of Correction's Public Affairs Office. If you have questions, comments or story ideas, please contact George Dudley at dgh02@doc.state.nc.us, or 919.716.3713.

Movin' on up

Promotions in July 2007

Name, new title, location

Patsy V. Acquista, food service officer,
Central Prison

Stuart E. Allen, sergeant, Johnston CI

Michael Anderson, sergeant, Craven CI

Roshunda Anthony, office assistant IV, Charlotte CC

Tracy Baker, training specialist II, Mountain View CI

Tammy F. Bennett, food service officer, Morrison CI

Scotty R. Blake, sergeant, Marion CI

Cheryl A. Bowles, sergeant, NC CIW

Wendy P. Brewton, lieutenant, Albemarle CI

Martin W. Bridges, sergeant, Morrison CI

Mark K. Brown, lead officer, Haywood CC

Robert Burgess Jr., sergeant, Maury CI

Kevin L. Burruss, captain, Alexander CI

Ronald A. Carter, food service officer,
Central Prison

Amy L. Clark, probation/parole officer I trainee,
DCC District 3A, Pitt

Constance W. Clark, food service manager III,
Lanesboro CI

Howard D. Clark, probation/parole officer I trainee,
DCC District 6A, Halifax

Brandy S. Coates, probation/parole officer II,
DCC District 11, Harnett

Orissa S. Cooper, office assistant IV,
Combined Records

Fannie M. Cumbo, food service manager, Tillery CC

Carolyn W. Davis, information processing
technician, DCC Administration

Terry R. Deshazo, lead nurse, Polk CI

Sheila Eason, lieutenant, NC CIW

Darryl A. Edwards, food service officer trainee,
Lanesboro CI

Carol Epley, sergeant, Marion CI

Bernarda S. Garza, sergeant, Brown Creek CI

Sharon D. Goodman, probation/parole officer I
trainee, DCC District 10, Wake

Jason T. Graham, chief probation/parole officer,
DCC District 20A, Richmond

Sonya H. Harris, staff psychologist II, Maury CI

Danny R. Hart, lieutenant, Polk CI

Johnny D. Hawkins, regional operations manager,
Prisons Administration

LeAnn B. Hayes, programs director I, Franklin CC

Howard W. Herron, HVAC mechanic, Alexander CI

Richard A. Holtsclaw, food service officer,
Avery/Mitchell CI

Jean M. Joyner, food service officer, Gates CC

Erma C. King, administrative secretary II,
Prisons Administration

Janet W. Kotish, medical records assistant IV,
Piedmont CI

Jane A. Kreuter, administrative assistant II,
DACDP DWI Program

William T. Laws, sergeant, Marion CI

William D. Liles, intensive case officer, DCC
District 9A, Caswell

Michael K. Long II, sergeant, Alexander CI

Priscilla S. Manley, sergeant, Central Prison

Lawrence A. Martin, food service officer,
Central Prison

Kendra C. McClees, probation/parole officer II,
DCC District 8A, Greene

Linwood L. McCloud, lead officer, Pasquotank CI

Wannetta D. McLeod, personnel assistant V,
McCain CH

Charles N. Meadows Jr., programs supervisor,
Warren CI

Teri R. Mercer, office assistant IV, New Hanover CC

Angelique M. Merrill, probation/parole officer II,
DCC District 27B, Lincoln

Larry A. Miller, lieutenant, Lanesboro CI

Kathleen H. Oliver, sergeant, Pasquotank, CI

Myra J. Owens, medical records assistant IV,
Guilford CC

April H. Parker, sergeant, Alexander CI

Cheryl R. Perkins, processing assistant V,
Combined Records

Kevin L. Pittman, chief probatio/parole officer,
DCC District 7, Nash

Jeffery W. Poland, sergeant, Central Prison

Sherry D. Raynor, surveillance officer,
Durham County

Cynthia D. Reid, office assistant IV, Central Prison

Linda T. Rivers, correctional officer trainee,
Warren CI

Marian W. Romero, accounting technician III,
Fiscal

Angela L. Rorie, sergeant, Lanesboro CI

Stephanie P. Ryan, classification coordinator,
Prisons Administration

Verdan N. St. Aimie, chief probation/parole officer,
DCC District 26, Mecklenburg

Keith W. Stanley, surveillance officer,
DCC District 13, Brunswick

Donald J. Stiver, electronics technician III,
Western Region Maintenance Yard

Shannon G. Strickland, programs supervisor,
Davidson CC

Dean J. Stump, sergeant, Columbus CC

Ronald M. Surles, assistant superintendent-
custody & operations III, Tabor CI

Carole I. Sweet, administrative services manager,
Alexander CI

Harry S. Terrill, internal auditor II, Internal Audit

Richard A. Thompson, sergeant, Central Prison

Mercedes T. Trammell, programs supervisor,
Piedmont CI

Captoria M. Walton, food service officer, Odom CI

Gary R. Werth, sergeant, Catawba CC

Mary J. White, food service officer, Craggy CI

Latisha E. Williams, probation/parole officer I
trainee, DCC District 21, Guilford

Stafford Williams, probation/parole officer II, DCC
District 14, Durham

Tasha L. Williams, transfer coordinator III,
Prisons Administration

James L. Willis, assistant superintendent-custody
& operations, Buncomb CI

Tammie J. Wood, probation/parole officer II, DCC
District 11, Harnett

Glenn A. Yates, probation/parole officer II, DCC
District 27A, Gaston

Movin' on up

Promotions in August 2007

Name, new title, location

George M. Aldridge, lead officer, Brown Creek CI
Brian R. Allan, probation/parole officer I trainee, DCC District 10, Wake
Betty J. Allen, administrative services manager, Pender CI
Ted Allen, food service officer, Pamlico CI
Jeffrey S. Appling, chief probation/parole officer, DCC District 29A, McDowell
Winfred C. Ayscue Jr., supervisor III, Correction Enterprises, Janitorial Products
Maxine Y. Baker, lieutenant, McCain CH
Jerry V. Beaver, food service officer, Alexander CI
Marty R. Brittain, food service manager I, Gaston CC
James N. Brooks, sergeant, Rutherford CC
Linda W. Brown, food service officer, NC CIW
Fentress Bryant Jr., assistant superintendent-custody/operations I, Tyrrell PWF
Karen S. Buck, planner II, DCC Administration
Robert W. Calloway, lieutenant, Mountain View CI
Mary E. Carroll, district manager, NC CIW
Jane S. Casey, administrative officer I, New Hanover CC
James A. Corn, lieutenant, Craggy CI
David L. Covington, probation/parole officer II, DCC District 14, Durham
Heather L. Crifasi, correctional officer trainee, Scotland CI
Jason M. Crisco, sergeant, Albemarle CI
Michelle D. Dismuke, nurse clinician, Prisons Administration
April M. Dixon, probation/parole officer trainee, DCC District 10, Wake
Linda P. Edwards, administrative secretary II, Nash CI
Juanita Ellis, probation/parole officer I trainee, DCC District 27A, Gaston
Mark D. Fleming, sergeant, Pamlico CI
Yolanda M. Galberth, food service manager I, Morrison CI
Michael A. Garrett, rehabilitation therapist, Central Prison
Amy M. Godfroy, probation/parole officer II, DCC District 12, Cumberland
Stephanie P. Green, probation/parole officer II, DCC District 9A, Person
Joseph J. Hamlin IV, senior case analyst, Neuse CI
John F. Harrington, food service manager I, Lanesboro CI
Dorine F. Harris, sergeant, Polk CI
Charles Harvin-Rogers, case manager, Polk CI

Nancy A. High, office assistant IV, DCC District 5, New Hanover
Charles T. Holden, maintenance mechanic IV, Eastern Region Maintenance Yard
Addie R. Holloman, accounting technician, Bertie CI
Joseph R. Holmes II, probation/parole officer II, DCC District 8A, Lenoir
Denise W. Hooker, office assistant IV, Pamlico CI
Nina C. Hooks, substance abuse counselor I, DACDP-Eastern Regional
Darryl L. Hopkins, facility engineering specialist, Engineering
Billy D. Howell, lead officer, Johnston CI
Antoine L. Ingram, case manager, Gaston CC
Timothy A. Inkenbrandt, HVAC supervisor I, Southern CI
Richard D. Jenkins Jr., assistant judicial district manager, DCC District 7
Florence R. Jones, programs supervisor, Fountain CCW
Shakina J. Jones, probation/parole officer I trainee, DCC District 26, Mecklenburg
Joshua R. Keith, probation/parole officer I trainee, DCC District 26, Mecklenburg
Frank L. Kundingner, chief probation/parole officer, DCC District 19D, Moore
Donald J. Lamber, probation/parole officer II, DCC District 21, Fosyth
Ralph H. Liriano, administrative assistant II, Prisons Administration
Tywana G. Locklear, case manager, Lumberton CI
Bobby C. Martin, surveillance officer, DCC District 16A, Scotland
Nora K. Mast, substance abuse program supervisor I -certified, DACDP-South Piedmont Regional
Garry W. McCluskey, assistant judicial district manager, DCC District 18
Evelyn S. McLendon, sergeant, Southern CI
Maleisha M. Medlin, probation/parole officer II, DCC District 26, Mecklenburg
Sean M. Medlin, probation/parole officer II, DCC District 26, Mecklenburg
Joe E. Messick, correctional officer trainee, Neuse CI
Angela L. Miller, food service manager I, Bertie CI
Crystal L. Mims, probation/parole officer I trainee, DCC District 14, Durham
Frank W. Monte, lead officer, Lumberton CI
Patricia V. Moody, administrative officer II, Johnson CI
Edward G. Myers, technology support specialist, Data Processing
Curtis R. Nord Jr., captain, Neuse CI
Kristopher D. Norman, food service officer trainee, Tyrrell PWF
Gloria J. O'Neal, programs superintendent, Franklin CC
Ann M. Oxendine, personnel assistant IV, Harnett CI
Troy A. Parker, facility engineering specialist, Engineering
Robert Rivers Jr., lead officer, Warren CI
Donald M. Rowell, supervisor III, Correction Enterprises, Janitorial Products
Melissa L. Ryan, probation/parole officer II, DCC District 5, New Hanover
Racquel N. Sanders, personnel technician I, Personnel
Gwendolyn C. Scott, information & communication specialist, Office of Victim Services
Lisa D. Seffels, administrative secretary, DCC Division 3 Administration
Anita E. Smith, social worker II, Fountain CCW
Felix F. Smith, lieutenant, Odom CI
Shirley A. Smith, correctional officer, McCain CH
William D. Stanley, assistant superintendent-programs II, Nash CI
Len G. Strickland, correctional officer trainee, Central Prison
Stephen D. Tanner, sergeant, Odom CI
Curtis R. Taylor, plumber II, Caledonia CI
Chalita N. Thomas, probation/parole officer I trainee, DCC District 14, Durham
Rachel E. Wade, probation/parole officer II, DCC District 5, New Hanover
Jessica C. Wagner, chief probation/parole officer, DCC District 29B, Henderson
David R. Walker, probation/parole officer I trainee, DCC District 22, Iredell
Glenda A. Walton, substance abuse counselor I, DWI Program
Jacqueline M. Ward, chief probation/parole officer, DCC District 13
Theresa E. Ward, transfer coordinator I, Piedmont CI
Willie N. White, sergeant, Easter CI
Scottie N. Wise, sergeant, Catawba CC
Vivian A. Wooten, probation/parole officer I trainee, DCC District 16B, Robeson
Jason A. Yoder, programs supervisor, Catawba CI

Retirements

July 2007

Name, last position, location, service
James K. Aycock Jr., probation/parole officer II, DCC District 7, 29.8 years
Thelma E. Barnes, laundry worker, Chase Laundry, 28 years
David P. Catterson, correctional officer, Craggy CC, 6.3 years
Susan J. Hoy, hospital service administrator II, Prisons Administration, 29.4 years

August 2007

Charles R. Cameron, diagnostic services specialist, Prisons Administration, 29.8 years
Thomas J. Hawkins, correctional officer, Tillery CC, 15.6 years
Rosa D. True, education services director, Prisons Administration, 38.3 years.

July 2007 Loss

Kenneth W. Carroll, maintenance mechanic IV, Eastern Region Maintenance Yard, 19 years



British group looks to NC for corrections ideas

The United Kingdom recently sent a delegation to the NC Department of Correction in search of best methods for improving its prison system. Lord Cater of the British Parliament is responsible for the review of the country's prisons. He is represented by Jeremy Marlow, 4th from left. With him, to his left, are Justice Fulford, a High Court judge; and Tim McDowell, advisor to the Queen's Bench

Division. The delegation began its look at DOC with an overview hosted by, from left, **Kevin Wallace**, Community Corrections field services chief; **Mary Lu Rogers**, auxiliary services chief, Prisons; Secretary **Theodis Beck**; and (far right) **Boyd Bennett**, Division of Prisons director. The delegation also toured Maury Correctional Institution.