

Correction News

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DOC honors Community Corrections officers

Eight employees from throughout the state were honored as Department of Correction Probation/Parole and Community Supervision Officers of the Year during a July 19 ceremony at the Office of Staff Development and Training in Apex.

The officers were cited for various accomplishments, including their dedication to helping offenders, efforts in community policing, personal service to their communities, outstanding contributions to the department and service above and beyond the call of duty.

Gov. Michael Easley proclaimed July 15-21 as Probation, Parole and Community Supervision Officers' Week for 2007, recognizing over 2,000 community corrections officers who supervise more than 118,000 criminal offenders in North Carolina communities.

Presiding over the ceremony was Correction Secretary Theodis Beck and Division of Community Corrections Director Robert Lee Guy.



2007 Probation/Parole and Community Supervision Officers of the Year, from left, David Carter, Karen Wilson, Michael Stokes, Erica Hawkins, Danny Heath, Brandi Renfro, Bert Turner and Paul King.

Hailing the award winners and Community Corrections in general, Beck noted that their work has become multifaceted.

"It is becoming more and more specialized," he said.

As examples, he cited officer po-

sitions that are assigned to supervising sex offenders and domestic violence offenders, helping gather gang activity intelligence and working with other law enforcement agencies like the U.S. Marshals Office.

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From left, at the Randall Building Canteen, Phyllis Settembre, Randall Canteen supervisor; Jimmie Boyd, relief supervisor for all three kitchens; and Stephanie Young, food service program training manager.

Kitchens prepare more than meals

You get a good meal at a very reasonable price at the Department of Correction's three test and training kitchens.

The people who prepare those meals get a lot more. They get a chance for a new life when they complete their on-the-job apprenticeship program in the Test and Training kitchens.

Yonkers Road Test and Training Kitchen and Randall Training Canteen are registered with the Depart-

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New DOP emblem better reflects mission

In addition to sporting new, dark blue uniforms, members of the Division of Prisons (DOP) will soon be wearing a new division emblem.

In April 2006, DOP formed an Employee Morale Work Group at the request of Director Boyd Bennett, who asked then-executive officer Gwen Norville to chair the workgroup.

The workgroup formulated the idea of a new design for an emblem that would reflect the professionalism and identity of each section under DOP. The current patch has been in use for nearly 30 years and it had lost its reflection of all sections and their missions.

The DOP Employee Morale Work Group partnered with the DOP Professional Ethics Work Group, chaired by Capt. Lawrence Willis, which also was working on the DOP standards of excellence. The two groups agreed that, as part of

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Spotlight

Community Corrections District 20B

District 20B, part of Division 3, is located in Union County, which is the fastest growing county in the state. Prior to June 2007 Stanly County was also a part of the district.

There are 26 employees; 17 of them supervise more than 1,250 offenders on probation and parole. The community service coordinator supervises 139 offenders who performed general labor hours valued at \$79,135 during FY 06-07.

Libby Ruth is the judicial district manager and the chief probation/parole officers are **Hugh Hawfield** and **Jimmy Hawfield**.

The officers in District 20B truly care about the job they do. Many often go beyond the call of duty and step to the plate to assist other officers.

Public safety is Community Corrections' main goal, and the staff works closely with each other as well as law enforcement to work toward that goal. Special programs and sanctions are used, which result in the district's revocation rate being below the state average almost every month.

"I am proud of them for seeking other alternatives than prison," Ruth said.

Special projects include:

- ▶ Intensive Surveillance Officer **Michael Curlee** developed a "wall of shame," where he puts pictures of absconders on walls in the waiting room. It has resulted in more than 100 captures.
- ▶ In June 2007, the district collaborated

See SPOTLIGHT on page 3



Above, Judicial District Manager **Libby Ruth**, right, with **Susan Little**, office assistant IV.



Left, each a probation and parole officer II, are, from left, **Jesse Campbell**, **Elliott Cordell** and **John Teff**.



Right, **Patti Carter**, office assistant III, and **Hugh Hawfield**, chief probation/parole officer.



Left, from left, **Jill Platek**, **David Michael**, **Rick Brower** and **Salena Clark**, each a probation/parole officer I.



Above, from left, **Kim Kocik**, **Frank Bivens** and **Betsy Rogers**, each a probation/parole officer III.



Left, **Regina Griffin**, community service district coordinator.



Above, **Hartsell Sweatt**, probation/parole officer II, and **Mary Sawyer**, probation/parole officer I.



Above, from left, **Allen Hughes**, probation/parole officer II; Chief Probation/Parole Officer **Jimmy Hawfield**; and **Kathy Wright**, office assistant III.



Above, from left, **Tara Richardson**, probation/parole officer II and sex offender officer; **Michael Curlee**, intensive surveillance officer; and **Robyn Keith**, probation/parole officer I and domestic violence officer.

Division of Prisons pursues accreditation from ACA

The Division of Prisons has begun the process to obtain accreditation from the American Correctional Association for its central office and 10 of its largest institutions -- Alexander, Bertie, Central Prison, Foot-hills, Lanesboro, Marion, Maury, North Carolina Correctional Institution for Women, Pasquotank and Scotland.

Nationally, more than 1,800 correctional facilities are involved in ACA accreditation and 80 percent of state correctional agencies have received some level of ACA accreditation.

"Our agency is one of the finest correctional systems in the nation," Secretary **Theodis Beck** said. "ACA accreditation will provide us an opportunity to be formally recognized at the highest levels in our profession."

Managers from the central office and the 10 facilities that are beginning the process met in Apex on July 10, to learn more about the accreditation process.

"You will all learn by going through this process, and our facilities will be better run as a result," Chief Deputy Secretary **Dan Stieneke** told the group.

Assistant Director **David Osborne** has been appointed to coordinate the accreditation process for the division. Former DOC controller Paul Gross has returned to the agency to serve as accreditation manager. For the past two years, Gross has worked for the Morrisville police department, where he managed that agency's accreditation. Gross will lead the effort to document compliance with the hundreds of standards that ACA requires for central

administrative offices and correctional institutions.

Osborne explained to the managers the many benefits of ACA accreditation, including improvement of management practices, additional defense against lawsuits, increased accountability and the ability to measure our operations against defined standards and best practices.

Director Boyd Bennett and Secretary Beck have set a goal for the division to complete the accreditation process for the central office by January 2008 and for the 10 institutions by August 2008.

"We've always had a tradition of excellence," Beck said. "This solidifies that tradition for the future."

Questions about the accreditation process can be directed to David Osborne at 919-838-4026 or Paul Gross at 919-838-4027.

Patch, from page 1

standards of excellence.

The revised mission statement reads: "The mission of the North Carolina Division of Prisons is to protect the public by providing a safe, secure and humane environment and offering services that prepare offenders for transition into society."

Professional, progressive, accountable, security focused and change oriented traits are stressed in the core values statement.

The Standards of Excellence are prefaced with: "The NCDOP is committed to standards of excellence that give the performance and behavior of its employees and service providers. This code ensures that our professionalism is reflected in the operation and activities of the division."

In addition to the new emblem, which will replace patches currently on uniforms and other clothing, each employee will receive a pocket-sized copy of the mission statement, core values and standards of excellence. Posters containing this same information also will be distributed and displayed at each facility. The new emblems will start appearing in January and the full transition to replace all current patches should take about three years, according to **Eileen Cochrane**, current DOP executive officer.

Five designs were selected from an online contest last August and the winning design by former correctional officer **Donald L. McCleod**, now a case manager at Western Youth Institution, was presented to Director Bennett and Secretary Beck for approval earlier this year.



Gwen Norville, left, assistant director of the Office of Staff Development and Training, and **Eileen Cochrane**, Division of Prisons executive officer, check to see how the new patch looks on a uniform shirt.

DCC has new manager in Guilford

GREENSBORO | **Max Gerald** is the new district manager of probation and parole operations in Guilford County.



Max Gerald

As manager of the Division of Community Corrections' District 18, Gerald oversees 113 probation/parole officers and staff members, who coordinate and manage the probationary supervision of approximately 5,843 offenders.

Gerald, who succeeds the retired Yoleeta Howell, has served his entire corrections career in Guilford County. Beginning as a parole officer in the pre-release/after-care program in 1992, he was promoted to intensive case officer in 1995, to chief probation parole officer in 2003 and assistant district manager in 2004.

Gerald, a Robeson County native, is a 1985 graduate of UNC-Pembroke with a bachelors degree in criminal justice. Single, he enjoys reading and watching football and basketball.

Spotlight, from page 2

with the federal Immigration and Naturalization Service in its Operation Secure Streets program which targets illegal immigrants. Twenty-four offenders were detained over a two-day period.

► Sex Offender Officer **Tara Richardson**, Probation/Parole Officer **Allen Hughes**, and Chief Probation/Parole Officer **Hugh Hawfield** recently collaborated with the State Bureau of Investigation to perform

a search of an offender's home and computer. The offender was identified as having an account on MySpace, and the SBI confiscating the hard drive due to finding adult and child pornography.

Why they are Officers of the Year



David Carter

intermediate probation officer
Columbus County

Carter was recognized for heroism in November 2006 following a deadly tornado strike that killed at least eight people in the

eastern Columbus County community of Riegelwood.

He responded to a call from Sheriff Chris Batten requesting all available personnel to report to the disaster area. Upon reporting to the command post, he was assigned the grim task of locating fatalities and injured persons.

The 15-year veteran observed a large path of total destruction caused by the storm. He and other first responders were in constant danger due to heavy rain and the threat of more tornadoes.

Carter is also a countywide Community Threat Group officer, helping to supervise offenders on probation or parole and who have known and suspected gang affiliations.



Danny Heath

surveillance officer
Duplin County

Heath was recognized for his work with other local, state and federal law enforcement agencies in the apprehension of fugitives, seizure of illegal

drugs and recovery of stolen property.

He received special recognition from Robyn Pendergraft, director of the State Bureau of Investigation, for his assistance in a major drug operation in Jones County that resulted in the seizure of thousands of dollars in cash and property. He also serves as the community corrections safety officer for Jones County and assists other agencies.

Michael Stokes

intermediate probation officer
Randolph County

Stokes serves on Randolph County's special operations team as the electronic house arrest (EHA) officer.

He responds to violations and equipment problems with offenders on house arrest. He also sets up the monitoring equipment for new cases and disconnects units when supervision ends.

Stokes recently helped his supervisor develop an action plan which has resulted in a substantial increase in the use of the EHA sanction by district judges. He monitors probation violation hearing dates and meets with officers to discuss offenders who could benefit from the strict supervision of EHA in lieu of revocation. He maintains a regular presence in the courtrooms and provides court officials with information regarding the use of EHA.



Erica Hawkins *intermediate probation officer* Halifax County

Lester and Doris Strickland of Halifax County call Hawkins their "angel." She helped save the Stricklands from drowning last September.

Hawkins and two friends were fishing at a Gaston Lake boat ramp, when Mrs. Strickland began trying to back a trailer into the water to help load her husband's boat. Somehow, the car's brakes failed and the car rolled backward into the water.

The mishap jolted the boat, knocking Mr. Strickland into the water. He could not swim, and Mrs. Strickland could not get out of the car, which was quickly filling with water.

When the car rolled into the water,

Hawkins and her friends plunged to the rescue. A flotation device was quickly thrown to Mr. Strickland. Hawkins had to help Mrs. Strickland overcome panic that added to the difficulty of getting her out of the car in a just a few seconds.

Ultimately, the car was completely submerged. But the Stricklands' lives were saved by the heroics of Hawkins and her friends.

Chief Probation/Parole Officer Mahala Burch wrote that Hawkins' "willingness to help without hesitation demonstrates the great leadership skills" that she has.



Paul King *intermediate probation officer* Gaston County

King serves in the Special Operations Unit, where he works closely with a team to supervise sex offenders on probation or parole.

King was recognized for his creative efforts to improve the operations of

his unit. It was his idea to have the officers who supervise sex offenders start an on-call rotation with the district attorney's office, making sure an officer was always available to prosecutors and the court to answer questions, advise on policy and

make recommendations on sex offender supervision.

Operation Safe Halloween 2006 was a great success in Gaston County thanks to the organizing and planning efforts of Officer King. He developed the plan for supervising sex offenders on Halloween night and worked with a team of officers and community partner agencies to carry out a successful program. Offenders attended a treatment session, learned about the new laws affecting them and were kept off the streets on Halloween night.

King is also a firearms instructor for the Division of Community Corrections.

Brandi Renfro *community probation officer* Madison County

Renfro was recognized for her commitment to excellence and her contributions to fellow officers and the community.

Working in a judicial district that spans five counties, Brandi is always ready to help out wherever she is needed. While she supervises her own caseload in Madison County, she often travels to Mitchell County to supervise female offenders as they submit to drug screens and helps manage offenders while officers are away in neighboring Yancey County.

Always looking for ways to make operations smoother, Renfro prepared information packets for local judges who needed to know more about the interstate transfer of probation cases. She frequently coordinates with Madison County sheriff's

detectives to search offenders' residences. These searches have recovered weapons and drugs on many occasions, and resulted in numerous arrests.

A bulletin board that Renfro created in the office waiting area displays Madison County's most wanted probation violators and has helped generate tips from offenders who visit the office, and resulted in the capture of several probation absconders.

Renfro also excels at the administrative tasks that are part of her job. Probation officers across her district have adopted a form she created to handle intake of new probation offenders in the courtroom.



Correction News

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Why they are Officers of the Year

Bert Turner *probation/parole officer/U.S. marshal Fayetteville*

Wayne Marshburn, Turner's judicial district manager, said Turner puts the word "community" into corrections.

Turner was dining out one night last December when a fellow patron began suffering a stroke. Officer Turner – calling on his training, quickly recognized what was happening, took control of the situation, and commanded calm, showing special concern for the stroke victim's wife, who was emotionally distraught. The restaurant manager wrote that Officer Turner "was obviously trained well to act under pressure."

But Turner, a probation/parole officer who is assigned to the U.S. Marshal's Office in Fayetteville, has also demonstrated that he can create pressure – the kind that brings dangerous criminals to justice. The City of Wilson commended him for helping jail the suspects in an August 2006 shooting that left the victim paralyzed. The Wilson

police chief wrote that Turner is an asset to the department.

In the Wilson investigation, Turner was working as a U.S. Marshal, assigned by the Division of Community Corrections to that agency's Fugitive Apprehension Task Force.

He has been busy in that role. Turner helped capture two suspects in a November 2006 murder in Spring Lake. Officer Turner was also instrumental in the recent arrest of a feared sex offender who had absconded in Fayetteville.

District Manager Marshburn said Turner is well known and widely respected throughout Cumberland County. He said Turner "readily provides a helping hand to fellow officers within this department and the law enforcement community as a whole."



Karen Wilson *domestic violence officer Richmond County*

Wilson is known for tireless, no-complaints assistance that draws the respect of fellow officers, local law enforcement, judicial officials and other agencies, including the Richmond County Domestic Violence Task Force.

After Richmond County established a special court day for domestic violence cases, Chief District Court Judge Tanya Wallace personally requested that Community Corrections designate Wilson as its domestic violence officer.

In addition to having the district's domestic violence caseload and working in the court each Monday, Officer Wilson continues to carry a regular caseload of 60. Meanwhile, Wilson has taken calls at home to defuse heated confrontations between domestic violence offenders and victims.

Officer Wilson extends her dedication to domestic violence management in her own time, ensuring the success of community projects that aid battered women.

Barbara Orr, Community Corrections' judicial district manager, said Wilson is "a huge asset" to people of District 20A.

Officers, from page 1

"Obviously, the work of probation, parole and community service officers goes well beyond supervision and surveillance of offenders," said Beck, who began his own corrections career as a probation/parole officer.

The officers who were honored are:

- ▶ **David Carter**, intermediate probation officer, District 13, Columbus County.
- ▶ **Erica Hawkins**, intermediate probation officer, District 6A, Halifax.
- ▶ **Danny Heath**, surveillance officer, District 4A, Duplin County.

▶ **Paul King**, intermediate probation officer, District 27A, Gaston County.

▶ **Brandi Renfro**, community probation officer, District 24, Madison County.

▶ **Michael Stokes**, intermediate probation officer, District 19B, Randolph County.

▶ **Bert Turner**, probation/parole officer I, District 12, Cumberland County.

▶ **Karen Wilson**, domestic violence officer, District 20A, Richmond County.

Retirements

May 2007

Due to data error, these retirements were either omitted or inaccurate in the report in the May issue.

Name, last job title, location, service

- Pamela L. Bass**, administrative assistant II, DCC Administration, 33.1 years
- Mary E. Bosch**, chief probation/parole officer, DCC District 26, 26.6 years
- Joel C. Dove**, chief probation/parole officer, DCC District 13, 27.75 years
- Wanda B. Duncan**, personnel technician I, Harnett CI, 10.1 years
- Virgil J. Elkins**, sergeant, Marion CI, 28 years
- Kenneth E. Fox**, boiler operator II, Western Youth Institution, 29 years
- Thomas A. French**, sergeant, Sanford CC, 18.75 years
- Sherry W. Gurley**, office assistant III, DCC District 3A, 10.8 years
- Joan S. Hartsell**, Piedmont CI, 11.8 years
- James B. Hodges**, administrative officer II, Hyde CI, 11.6 years
- Yoleeta C. Howell**, judicial district manager, DCC District 18, 30 years
- David L. Johnson**, superintendent II, Caldwell CC, 30.9 years
- Jerry J. Jones**, maintenance mechanic IV, Avery/Mitchell CI, 14.9 years
- Randle R. Lofton**, correctional officer, Polk CI, 29.5 years
- Vonzell McPhaul**, lead officer, Lumberton CI, 27.8 years
- Rose M. Mease**, processing assistant III, Marion CI, 15.9 years
- Marvin L. Polk**, warden II, Central Prison, 29.5 years
- Margaret F. Price**, intensive case officer, DCC District 10, 28.5 years
- Mary E. Ramsey**, sergeant, Black Mountain CC, 16.3 years
- Greg F. Robinson**, surveillance officer, DCC District 19D, 29.1 years
- Eddie K. Ryan Jr.**, lieutenant, Albemarle CI, 28 years
- Darnell N. Simmons**, lead officer, Warren CI, 29.5 years
- Harold G. Smith**, correctional officer, Albemarle CI, 10.75 years
- Joyce A. Strickland**, parol clerk V, Fiscal, 7 years.
- Constance A. Taub**, correctional officer, Orange CC, 19.9 years
- Theodore W. Thompson**, facility maintenance supervisor III, Fountain CCW, 14.5 years
- Bennie C. Ward**, lead officer, Wayne CC, 19 years
- Reginald J. Weisner**, administrator I, Alexander CI, 33 years
- Stephen D. Whitlock**, lead officer, Craggy CI, 36.6 years
- John A. Wrenn**, correctional officer, Umstead CC, 26.3 years

Administration

Michael Easley
Governor

Theodis Beck
Secretary of Correction

Keith Acree
Director of Public Affairs

Correction News

is available online in full color.
Go to <http://www.doc.state.nc.us/NEWS/Cnews.htm>.

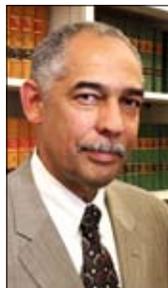
Eleven new prison managers named



Ricky Anderson



Judy Brandon



Gerald Branker

Anthony
FlorenceFrederick
Hubbard

Butch Jackson

George
Kenworthy

James Langston

Alexander CI

TAYLORSVILLE | **Keith Whitener** is the new administrator of Alexander Correctional Institution. He was previously the prison's assistant superintendent-custody and operations.

Whitener succeeds the retired Reggie Weisner.

Alexander Correctional is a close custody prison that houses 1,000 adult male inmates and has approximately 450 officers and administrative and support personnel.

Whitener's career began in 1987 as a program assistant at Catawba Correctional Center. He rose through the ranks at Catawba Correctional and at the Iredell, Marion and Caldwell facilities, being named assistant superintendent at Alexander in 2003.

The Catawba County native has an associate's degree in business administration from Catawba Valley Community College. He has completed the Department of Correction (DOC) supervisory management training and is a student in the Corrections Leadership Development Program (CLDP).

Whitener and his wife have two sons. He is active in his church and enjoys salt water fishing.

Buncombe CC

ASHEVILLE | **Rick Terry** is the new superintendent at Buncombe Correctional Center. He succeeds *Cliff Johnson*, who was transferred to lead Craggy Correctional Institution.

Buncombe CC a minimum custody prison that houses 182 adult male inmates and has a staff of 52 officers and administrative and support personnel.

Previously assistant superintendent at Buncombe Correctional, Terry began his career as a correctional officer at the now-closed Henderson Correctional Center. He rose through the ranks at Mountain View Correctional Institution and at Buncombe, where he was named assistant superintendent in 2006.

The Rutherford County native attended community college.

Terry and his wife have a daughter, he is active in his church, and he enjoys fishing and raising livestock.



Rick Terry



Sandra Thomas



Keith Whitener

Carteret CC

BEAUFORT | **Anthony Florence** is the new superintendent at Carteret Correctional Center. He succeeds *Danny Cavanaugh*, who was transferred to superintendent of Duplin Correctional Center.

Carteret Correctional is a minimum custody prison that houses 300 adult males and has a staff of 81 officers and administrative and support personnel.

Florence began his career as a programs assistant in 1990 at Davidson Correctional Center. He has been at Carteret Correctional since 1994, when was promoted to program supervisor. Rising through the ranks, he was named assistant superintendent-custody/operations in 2004.

The Rockingham native has an associate degree in paralegal technologies from Davidson Community College. He has also completed DOC's supervisory management training.

Florence and his wife have three sons.

Caswell CC

YANCEYVILLE | **Judy Brandon** has been named superintendent of Caswell Correctional Center. She was previously assistant superintendent for programs.

Caswell CC is a medium custody facility that houses approximately 485 adult male inmates. The staff includes 188 correctional officers and support personnel.

Brandon began working at Caswell Correctional in 1988 as a program assistant II, a position now known as a

case manager. She rose the ranks in programs, being named assistant superintendent in 2004.

The 1983 Western Carolina University graduate has a bachelor of science degree in criminal justice. She enjoys time with her dog and reading and solving mysteries, puzzles and other deductive challenges.

Brandon, a Blanch native, also enjoys her family – an adult son and her husband, Danny, who is a Division of Prisons transportation officer.

Central Prison

RALEIGH | **Gerald J. Branker** is the new warden of Central Prison, succeeding the retired Marvin Polk. Branker was previously a deputy warden at the facility.

Central Prison holds 1,000 adult male inmates in close custody, and has a staff of 700 correctional officers and support personnel.

The prison serves many functions. It houses the state's execution chamber, deathwatch area and men's death row. The infirmary and mental health facility serve the needs of male inmates from around the state.

Central Prison is also a diagnostic center, the point of entry into the prison system for male felons, age 22 years or older, with sentences greater than 20 years.

Except for July 2000-January 2002 as a special assistant to the director of the Division of Prisons, Branker has served DOC at Central Prison. He began as correctional officer in 1979 and rose through the ranks to deputy warden in 2003.

Branker has an associate degree in accounting, has completed DOC's Correctional Leadership Development Program and is a student in the state's Certified Public Manager program. He is a correctional general instructor and has training in managing violent offenders.

An avid North Carolina State University sports fan, Branker also enjoys swimming and woodworking.

Branker and his wife, Dr. Cheryl Branker, an associate vice provost at NCSU, have two children.

Lumberton CI

LUMBERTON | **Sandra F. Thomas** is the new superintendent at Lumberton Correctional Institution. She succeeds *George Kenworthy*, who was transferred to serve as administrator of the new Tabor Correctional Institution.

Lumberton CI a medium custody prison that houses 624 adult male inmates and has a staff of 268 officers and administrative and support personnel.

Previously operations manager for the South Central Region Office, she began her career as an administrative secretary in the South Central Area Office at McCain Correctional Hospital in 1982. She became a correctional officer in 1990 and rose through the ranks at the Robeson and Lumberton correctional facilities and at Sand Hills Youth Center, being named Robeson CC superintendent in 2004.

Thomas has an associate degree from Lenoir Community College and is a graduate of CLDP and the National Institute of Corrections Diversity Management Training in Colorado.

She is married, has three children and four grandchildren.

Nash CI

NASHVILLE | **Butch Jackson** is the new superintendent at Nash Correctional Institution. He succeeds the retired James Hardy.

Nash CI a medium custody prison that houses 640 adult male inmates in single cells and dayroom beds. The prison is operated by a staff of approximately 285 correctional officers and support employees.

The Nash CI complex includes two Correction Enterprises industrial plants, one for printing and one for such optical products as eyeglasses, where inmates work.

Jackson started his career as a correctional officer at the now-closed Stokes Correctional Unit in 1979. He was promoted in 1983 to program assistant II at Southern Correctional Center, where he rose through the ranks to unit manager before being named assistant superintendent for programs in 1993 at Nash Correctional.

A graduate of Winston-Salem State University, Jackson has a bachelor's degree in psychology with a minor in sociology. He is also a graduate of the state's Certified Public Manager program.

Jackson is active in his church and is a member of his college's alumni association, the American Correctional Association and the State Employees Association. He enjoys arts and crafts; reading history

and philosophy, solving word puzzles and counseling troubled youths.

Married to the former Doris Gordon, Jackson and his wife reside in Raleigh.

Pasquotank CI

ELIZABETH CITY | **Ricky Anderson** is the new superintendent at Pasquotank Correctional Institution. He succeeds the retired Ernest Sutton.

Pasquotank is a close custody prison that houses 1,186 adult male inmates and has a staff of 457 officers and administrative and support personnel.

Previously, Anderson was superintendent at Foothills Correctional Institution in Morganton. He began his career as a correctional officer at Wayne Correctional Center in 1979, rising through the ranks at Greene and Marion correctional institutions, before being named administrator at Foothills in 2001.

Anderson attended East Carolina University and enjoys hunting, fishing and sports. He is married and has two daughters and a granddaughter.

Scotland CI

LAURINBURG | **Frederick Hubbard** is the new superintendent of Scotland Correctional Institution, succeeding the retired Don Wood. He was previously the prison's assistant superintendent for custody and operations.

Scotland CI is a 1,000-cell, high security prison for adult males. It has a staff of 403 correctional officers and administrative, food service, medical, dental and maintenance personnel.

Beginning his career in 1983 at Southern Correctional Institution as a correctional officer, Hubbard advanced through the ranks there and at the Brown Creek and Lumberton facilities. He was promoted to assistant superintendent for custody and operations at McCain Correctional Hospital in 2001 and at Scotland Correctional in 2003.

Studying for a degree in criminal justice at Mount Olive College, Hubbard has completed DOC's senior leadership training. He is an avid North Carolina State University sports fan.

Hubbard's wife, **Nona**, is a chief probation/parole officer for the Division of Community Corrections in Scotland County. They have two adult children.

Tabor CI

TABOR CITY | **Georg Kenworthy** has been named the first administrator for the new Tabor Correctional Institution, which is expected to open in 2008.

Kenworthy will be responsible for starting up Tabor CI, which is expected to eventually house approximately 1,500 close and medium custody adult male inmates. The staff will include 515 correctional officers and support personnel.

The prison is expected to open in May 2008 and begin receiving its first inmates in the following September.

Superintendent at Lumberton Correctional Institution since July 2003, Kenworthy began his career as a correctional officer in 1982 at the old Scotland unit in Wagram. He rose through the ranks at McCain Correctional Hospital, Hoke Correctional Institution and Lumberton Correctional Institution, where he was named assistant superintendent for custody and operations in 2002.

Among his roles has been Prison Emergency Response Team membership, instructor in unarmed self defense and firearms training, shift commander, training coordinator, facility intelligence officer and facility drug interdiction team participation.

Kenworthy has a bachelor's degree in criminal justice from UNC-Pembroke. The Robeson County native is married and has two children. He enjoys woodworking.

Wake CC

RALEIGH | James Langston is the new superintendent at Wake Correctional Center. He succeeds *Eileen Cochran*, who was named executive officer for the N.C. Division of Prisons.

Wake Correctional is a minimum security prison that houses 414 adult males and has a staff of 107 officers and administrative and support personnel.

Previously assistant superintendent at Wake Correctional, Langston began his career in 1980 as a correctional officer at N.C. Correctional Institution for Women. He transferred to Wake Correctional in 1983 and rose through the ranks there, reaching assistant superintendent in 2000.

The Raleigh Sanderson High School graduate served four years in the U.S. Air Force. He has completed the Department of Correction's supervisory management training.

Langston is married, has four children and enjoys fishing. He is a volunteer for Wake Teen Court and helped establish Choices, a program that teaches young people smart decision making.

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Kitchens, from page 1

ment of Labor under the Skilled Trades Apprenticeship to train females. Apex Training Kitchen located at Office of Staff Development and Training (OSDT) facility trains males.

"People have a vision that they are testing products or being used for taste samples," said **Stephanie Young**, manager for the food service training program. "Actually, it is a commercial food service training program for women and men to get the training and skills needed to operate in a commercial food service operation."

Currently, 16 women and seven men are in the program, which consists of more than 1,000 hours of on-the-job training. Participants rotate into the program approximately every six to eight months.

They will rotate every three weeks through the various training stations, which include line server, prep cook, grill, fryer, utility, stock and cash register. As they continue to progress, they move up the kitchen hierarchy through the months, ultimately becoming the "assistant manager."

The skills they learn from this program, including food preparation and presentation, may have to be tweaked in a high-end commercial food service operation. The success will be that they will have an excellent foundation in the area of food service and will be ready for an entry level position in the food service industry upon release.

The program started in 1998 with Yonkers Test and Training Kitchen. Randall Training Canteen followed shortly afterward. In May 2004, the program was approved



From left, **Wanda Langston**, Yonkers Road test kitchen supervisor; **Jackie Parker**, chief of Food and Nutrition Management; and **Stephanie Young**, food service manager.

for registration for on-the-job training by the Department of Labor Skilled Trades Apprenticeship & Training Committee. Young received an award for outstanding contributions to apprenticeship training from the U.S. Department of Labor April 2006. The program includes a partnership with Wake Technical Community College which instructs program participants in a Serve Safe for Management certification course.

"Our greatest accomplishment has been partnering with Wake Tech to get the Serve Safe for Management Course so the participants will have some desired job market skills, certification and tools which may assist with securing jobs when they are released from the system or work release," Young said.

She added that the graduates now receive an on-the-job training certificate from the Department of

Labor and Serve Safe Course Completion Certificate from Wake Tech to add to their on-the-job training.

The program also teaches catering skills by providing catering to many functions for state agencies, including the Martin Luther King Jr. state employee celebrations, the Dorthea Dix holiday staff luncheons, and capitol receptions for the Governor, Department of Public Instruction, Division of Health and Human Services, Juvenile Justice and several retirement receptions.

"Working in food service is hard work so we are interested in those who have a true interest in working in the food service industry. We want inmates who appear hungry for knowledge," said **Jackie Parker**,

chief of Food and Nutrition Management. "The good news is that many restaurants and food service establishments now will hire ex-offenders. This program is a win-win opportunity for everybody involved."

Upon the request of the Food and Nutrition Management Office, the test kitchens conduct can cuttings. They compare products produced at the Division of Prisons cannery versus products from commercial vendors to see how prison products compare to the commercial products. Information gathered is for internal use only.

The program has four training supervisors: **Howard Boudreau** in the Apex training kitchen; **Wanda Langston**, Yonkers test and training kitchen; **Phyllis Settembre**, Randall canteen training kitchen; and **Jimmy Boyd**, relief supervisor for all three locations.

Big Sweep 07 at Lake James

Staff and inmates from McDowell and Burke counties joined forces with numerous community volunteers on May 19 in an all-out effort to clean more 100 miles of Lake James shoreline during the 12th annual Big Sweep Clean-Up. More than 125 staff members and inmate volunteers from Marion Minimum Security Unit (MMSU) and Foothills Minimum Custody Unit (FMCU) participated in the lake clean-up. More than 10 tons of debris were removed from the lake, including 45 loose tires, two refrigerators and submerged docks. Community volunteers donated their time and boats to transport inmate crews on both the McDowell and Burke county sides of the lake. Ashley Wooten, Assistant McDowell County Manager, said the event would absolutely not be as successful without the use of inmate services and staff support. Pictured are: **Eddie Maek**, assistant unit manager FMCU; **Sgt. Charles Robinson**, FMCU; **Al Reel**, administrator of Marion Moose Family Center; **Sid Harkleroad**, Marion Correctional Institution administrator; **Tony Smith**, unit manager, FMCU; **Sgt. Linda Paquin**, MMSU; **Sandi Rabb**, PRIDE Committee of McDowell County; **Terry Key**, Crescent Land Development; **Mike Ollis**, Burke County Sheriff's Department; **Mike Bailey**, Oak Hill Fire Department.





Right, representing the McDowell County Criminal Justice Partnership Program, from left, **Marie Bartlett**, community development specialist; **Tom Butler**, McDowell County CJPP director; Mrs. Butler, director's wife.



From left, representing the Onslow County Day Reporting Center, **Drew Warlick**, chief probation/parole officer; **Sam Duran**, surveillance officer; **Dianne Jones**, program director; **Joy Lamica**, program coordinator; **Candace Rodrigues**, probation officer; **Heather Smith**, TASC; **Scott Brewer**, counselor; and Larry Miner, board chair.

Community programs win performance awards

In conjunction with the State Board Meeting, the DCC Criminal Justice Partnership Program presented Awards of Excellence in May to county programs that demonstrated outstanding performance during the last year.

Programs cited for 2006-07 were:

Division 1 -- Onslow County Day Reporting Center; Division 2 -- Cumberland County Day Reporting Center; Division 3 -- Iredell County Resource Center and Stanly County Satellite Substance Abuse Program; and Division 4 -- McDowell County Criminal Justice Partnership Program.

The Criminal Justice Partnership Program (CJPP) is a statewide, grant-funded program that provides alternatives to prison for thousands of offenders across North Carolina.

A collaboration between the state and each of the 93 counties that have chosen to participate, it is a valuable resource for people who need substance abuse treatment and other services, as opposed to incar-



Above, standing for the Iredell County Resource Center and the Stanly County Satellite Substance Abuse Program are, from left: **George Pettigrew**, chief probation/parole officer; **Pam Navey**, program administrator for the Iredell CJP Resource Center; **Nancy Woodard**, community development specialist; and **Ann Baity** and **Allen Lawrence**, both case managers at the Stanly County Satellite Substance Abuse Center.



Left, from the Cumberland County Day Reporting Center (DRC), from left, **Conrad Strader**, community development specialist; **Kimberly Reeves**, DRC program director; **Callie Gardner**, program director; **Paul Hatch**, chief of special operations.

ceration.

Introduced in 1994 as a companion to the Structured Sentencing Act, CJPP seeks to reduce prison overcrowding, lower recidivism rates and probation revocations, while providing much needed substance abuse treatment among of-fenders.

Fair kicks-off employees' charitable campaign

On July 27, a "Statewide Charity Fair" was held for the State Employees Combined Campaign (SECC). It is hoped that it will become an annual event.

One-hundred of the 900 charities that benefit from the contributions were present to discuss with state employees from across the state how their charities work. More than 800 hot dogs were served at the event, which was described as "very successful."

SECC officials pointed out that contributions to the represented organizations are vital because they provide essential services to those with special needs, and they support

critical research in the ongoing quest to eliminate disease and chronic illness. The officials also pointed out that contributions help protect the environment, provide shelter for abandoned animals, fund education scholarships and assure access to the performing and dramatic arts.

A Department of Correction official noted that the level of past participation demonstrates the compassion and generosity that characterizes state employees and retirees. Last year, DOC employees contributed approximately \$554,000 to charities across the state. The DOC campaign is under way now through September 30.



Helping ensure the success of the State Employees' Combined Campaign Statewide Charity Fair were **Timothy Cioceci**, left, sergeant and coordinator at Rowan Correctional Center, and **Stephanie Scott-Miller**, Division of Prisons South Central Region Office coordinator.

Movin' on up

Promotions in June 2007

Promotions in May 2007

Due to data errors, these promotions in May were either omitted or inaccurate.

Name, new job title, location

Thomas D. Aker, probation/parole officer II, DCC District 14
Calvin D. Alston Sr., sergeant, Warren CI
Sandra K. Azzam, probation/parole officer II, DCC District 18
Tionna L. Baberman, probation/parole officer II, DCC District 10
Bradford S. Bannerman, case analyst, Parole Commission
Connie O. Barton, management services administrator, Engineering
Jerry Bennett Jr., probation/parole officer II, DCC District 27A
Jennifer A. Benson, probation/parole officer II, DCC District 1,
David M. Blank, sergeant, Carteret CC
Timothy N. Branam, electrician supervisor II, Engineering
Jeffery W. Brendle, sergeant, Marion CI
Mattley T. Byerly, probation/parole officer I trainee, DCC District 19C
Kevin D. Capps, lead officer, Eastern CI
Mary K. Carswell, food service officer, Foothills CI
Landon C. Charles, networking analyst, MIS
Sylane G. Chestnut, administrative secretary II, Columbus CC
Harvey Clay, captain, Harnett CI
Sarah R. Cobb, programs director III, Piedmont Region Office
Janet M. Cobun, sergeant, Pender CI
Jason W. Cohoon, assistant unit manager, Bertie CI
Danny N. Cole, maintenance mechanic V, Engineering
Stacey L. Collier, classification coordinator, Warren CI
Harold L. Collins, surveillance officer, DCC District 26
Eric E. Cooper, probation/parole officer I trainee, DCC District 16B
Diane M. Craft, personnel technician III, Eastern Carolina Region Office
Wesley E. Crowe, probation/parole officer II, DCC District 21
Theresa B. Dale, accounting clerk V, Fiscal
Jahmel A. Dimson, probation/parole officer I trainee, DCC District 6A
Latoya S. Dixon, probation/parole officer II, DCC District 5
Joshua R. Dobson, programs supervisor, Marion CI
Shirley L. Farrow, accounting technician II, Hyde CI
Darcy H. Fay, sergeant, Black Mountain CC
Lowell D. Few III, probation/parole officer II, DCC District 21
Marla Ford, processing assistant IV, NC CIW
Joseph D. Gallien, sergeant, Hoke CI
Wendy P. Good, accounting clerk IV, Craggy CI
Jerry D. Gover, plumber II, Pender CI
Janice A. Grimes, programs director I, Harnett CI
Donald H. Grindstaff, captain, Mountain View CI
Joseph O. Haney Jr., lead officer, Craggy CI
Weldon L. Hanzer, training specialist II, Polk CI
Christopher L. Harrill, probation/parole officer I trainee, DCC District 27A
Christopher H. Hassell, case manager, Tyrrell Prison Work Farm
Patricia B. Helton, case manager, Caldwell CC
Richard B. Herring, sergeant, Wayne CC
Erin S. Hickey, case analyst, Neuse CI
Clarence S. Hicks, food service officer, Mountain View CI
Shannah D. Howell, probation/parole officer I trainee, DCC District 8B
Towanda L. Jackson, personnel technician I, Harnett CI
Lynetta H. Jones, lead nurse, Central Prison
Linda K. Joyner, accounting technician III, Sign Plant
Janieta R. Laboy, lieutenant, Craven CI

Misty S. Laws, accounting technician II, Alexander CI
Tracy K. Lee, assistant judicial district manager II, DCC District 26
Rebecca B. Loftis, programs supervisor, Mountain View CI
Robin L. Martin, training specialist II, Hoke CI
Connie McQueen, substance abuse counselor I-certified, DACDP-North Central Regional
Harry S. Medlin, lieutenant, Johnston CI
Elliot K. Miller, sergeant, Eastern CI
Lisa M. Nelson, accounting clerk IV, Franklin CC
Laura H. Oakley, staff development specialist I, Personnel
Rita J. Outerbridge, sergeant, Franklin CC
Joshua B. Pate, grounds supervisor, Central Prison
Ralph T. Pilkington Jr., facility maintenance manager I, Alexander CI
Katina B. Pollard, accounting technician I, Pender CI
Sarah E. Poole, rehabilitation therapist, Alexander CI
Charles R. Proffitt, sergeant, Mountain View CI
Meyoshi Y. Raynor, probation/parole officer I trainee, DCC District 9B
Jonathan W. Renfro, sergeant, Mountain View CI
Alan T. Rhodes, electronics technician III, Eastern Region Maintenance Yard
Kenneth N. Roscoe, maintenance mechanic V, Engineering
Evangeline M. Rouse, personnel technician I, Personnel
Kelly D. Santini, probation/parole officer II, DCC District 5
Tonya W. Sayball, administrative assistant II, DCC Administration
Christopher A. Schnurr, probation/parole officer II, DCC District 27B
Shontrez D. Speller, intensive case officer, DCC District 10
Cosmo D. Spruell, staff development specialist II, Piedmont Region Office
Cody B. Stewart, sergeant, Avery/Mitchell CI
Teresa H. Strother, correctional officer, Neuse CI
Lamar H. Tart, facility maintenance manager I, Central Prison
Ray L. Taylor Jr., lead officer, Hoke CI
Nancy M. Thomas, administrative secretary III, Prisons Administration
Thomas S. Thomas, maintenance mechanic IV, Caledonia CI
Floria J. Thurman, programs supervisor, Sampson CI
Adam D. Warren, sergeant, Marion CI
Tracy P. Watson, health assistant II, NC CIW
Spurgeon Wilburn Jr., sergeant, Scotland CI
Lyman M. Williams Jr., surveillance officer, DCC District 25
Alice V. Williams, sergeant, Warren CI

Retirements

June 2007

Name, position, location, service

Larry D. Butler, case analyst, Parole Commission, 34 years
Louis M. Dail, correctional officer, Craven CI, 23.6 years
Johan E. DeBrigard, school administrator, Prisons Administration, 7.75 years
David I. Faircloth, supervisor III, Correction Enterprises, 22.1 years
Carlton O. Jones, classification coordinator, Prisons Administration, 28.1 years
Ann B. Lee, processing assistant IV, Paint Plant, 36 years
Stephen T. Misenheimer, sergeant, Catawba CC, 30 years

Kristy N. Allen, probation/parole officer I trainee, DCC District 22
Donnie L. Ashley, programs supervisor, Dan River PWF
Susan F. Blue, office assistant IV, DCC District 19D
Robin M. Braswell, case worker, Raleigh CCW
Isaac L. Brown, lieutenant, Central Prison
Dina L. Bruton, sergeant, Albemarle CI
Larry E. Bryan, training specialist II, Prisons Administration
Van M. Buchanan II, training instructor I, DCC Division 2 Administration
David M. Carpenter, intensive case officer, DCC District 15B
Deborah B. Christon, sergeant, Union CI
Charles L. Ellis, lieutenant, Hoke CI
Billie S. English, administrative assistant II, Bertie CI
Kara M. Faulkner, personnel assistant IV, Central Prison
William M. Glick III, assistant superintendent, Cabarrus CC
James J. Gragg, surveillance officer, DCC District 24
Thomas S. Hill, lead officer, Eastern CI
James E. Honsbrough, lieutenant, Morrison CI
Kevin J. Ingram, sergeant, Lanesboro CI
Stacy C. Jones, programs supervisor, Bertie CI
Veronica H. Jones, accounting clerk IV, DWI Program
Tammy W. Luckadoo, office assistant IV, DCC District 29A
Charles R. Maness, facility maintenance supervisor IV, Albemarle CI
Edith D. Mays, long distance truck driver, Correction Enterprises, Broughton Laundry
Frederick C. McDougall, program standards manager, Substance Abuse Administration
Michael L. McPherson, programs supervisor, Columbus CC
Jasper R. Medlin, dispatcher, Correction Enterprises Warehouse
Philip M. Mogeni, housekeeping supervisor II, Central Prison
Carl M. Moses, intensive case officer, DCC District 11
Joshua D. Mounce, probation/parole officer II, DCC District 18
Ella M. Moyer, lead officer, Randolph CC
Kathy Mumford, food service officer, Neuse CI
David C. Nelson, lead officer, Caswell CC
George P. Nolan, lieutenant, New Hanover CC
Michael A. Ranes, lead officer, Randolph CC
Neil V. Shipman, substance abuse counselor I-certified, DWI Program
Monika F. Smith, office assistant IV, McCain Correctional Hospital
Danny E. Sutton, lieutenant, Pender CI
Edmond H. Swofford, training instructor II, Western Foothills Regional Office
Elizabeth D. Wallace, hearing examiner, Inmate Grievance Board
Robert D. Walters, facility electrical engineer II, Engineering
Larry E. Warren Jr., case analyst, Prisons Administration
Dametrika L. Williams, probation/parole officer I trainee, DCC District 10
Vicky B. Williford, personnel analyst III, Secretary's Office
Jeffery J. Yount, food service manager I, Eastern CI

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