

Correction News

North Carolina Department of Correction / www.doc.state.nc.us / (919) 716-3700

2 from DOC receive awards for 'Excellence'

Two Department of Correction employees were honored in October with the State Employee's Award for Excellence for their acts of heroism.

Erica Hawkins, a probation/parole officer in Halifax County, was recognized for her efforts in rescuing an elderly couple when their car rolled into the water as they were launching their boat.

The elderly man was thrown from the boat into the water and his wife was trapped in the car as it submerged in the water. Hawkins and two bystanders jumped in the water and pulled the woman from the car and out of the water. They also threw a lifejacket to the husband and pulled him from the water.

Had it not been for their quick actions, there could have been a double drowning.



Erica Hawkins



Lucius McRaven

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Enterprises hails top '07 employees

Correction Enterprises (NCCE) employees were recognized recently at the division's employee appreciation picnics.

Teresa Adkins, processing assistant IV, Marion Sewing Plant, was named Employee of the Year. Winners of the award are selected from among the nominees for other honors bestowed in specific categories of job performance. The Employee of the Year is nominated for having had "the biggest positive impact on NCCE than all the other nominations."

Nominated in two categories, Adkins was cited

for providing "excellent training and techniques that allowed new facilities to transcend into their positions easily." The nominators also said, "She continues to lend her support and expertise at any given time and always with graciousness and professionalism while maintaining her own heavy workload."

The other categories

See *Enterprises*, page 7



Teresa Adkins



Administrator **Robert Smith**, second from left, leads the first Nigerian delegation on a tour of Maury Correctional Institution. From left, the uniformed officials are Ishaya Jagafa, deputy controller general of Nigerian prisons; Sylvester Ndidi Nwaku, assistant controller of prisons; Umaru Saraki, assistant controller general of prisons in Kaduna; and Adebisi Michael Onaadebo, controller of prisons, Lagos State Command. Also with the delegation was Catherine Nkolika Ononye, officer in charge of administration and staff at Lagos State Command. Second from right is Dr. **Leolade Samuel**, a Lanesboro Correctional Institution dentist whose father is a native of Nigeria.

Nigeria begins study of DOC

North Carolina's prison system has caught the fancy of Africa's largest nation, Nigeria.

A country of 135 million people with approximately 40,000 imprisoned, Nigeria is anxious to bring its own prison system up to modern standards. To do that, Nigerian officials are coming to North Carolina to learn best practices in prison facility construction, security, management and rehabilitation programming.

Over the next year, North Carolina will host 60 Nigerian prison managers, who will tour and study several of the state's 78 prisons. The first delegation, five officials including the deputy controller general of the Nigerian prison system, came in October.

"We have already gained a lot of knowledge just from this first visit," said Ishaya Jagafa, one of the leaders of the first delegation. He is deputy controller general of Nigerian prisons.

See *Nigerians*, page 10

Correctional leaders honor secretary for achievements

Secretary **Theodis Beck** has been named by his peers as the most outstanding correctional administrator in the country for 2007.

The Association of State Correctional Administrators (ASCA) presented the award Oct. 20 as part of its annual recognition of an outstanding member's dedication and achievements.

The presentation noted that Beck,

who is president of ASCA, has served North Carolina corrections for 32 years, beginning as a probation/parole officer in 1975. He was deputy secretary for two years prior to first being appointed secretary by Gov. Jim Hunt in 1999. He has continued to be reappointed and serve under Gov. Mike Easley.

ASCA cited some of Beck's accomplishments as secretary:

- ▶ Securing the support for the construction of 6,000 high security cells to house a growing number of serious violent offenders.
- ▶ Establishing an Office of Transition Services to oversee agency efforts to provide transition planning for those preparing for release from prison.
- ▶ Initiating the Going Home program, which works with other state

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Spotlight

Community Corrections District 16B

LUMBERTON | A part of the Division of Community Corrections' Division II, District 16B employs a staff of 52, including officers, supervisors, office assistants, community service coordinators and a manager.

"Robeson County is proud of the staff for not only the dedication and commitment they have to making our communities safer, but also for their extraordinary dedication to the community in a very personal way through volunteering and sponsoring not only children and older adults but also various numerous benevolent societies," said **Stanley Clark**, district manager. "Reconstructing lives and communities is the way to build a strong future and 16B is the very foundation."

District 16B has:

- ▶ 12 community punishment officers, whose average caseload is 102.
- ▶ 10 intermediate punishment officers; average caseload of 48.
- ▶ 7 intermediate/intensive officers; caseload average of 47. The majority of contact for this level of officer is primarily in the field.



Left, **Stanley Clark**, judicial district manager, and **Emma Anderson**, office assistant IV. Below, Chief probation officers **John Bare**, **Debbie Brown** and **Donald Smith**.



▶ 7 surveillance officers; average caseload of 24. These officers have captured more than 100 absconders in this fiscal year.

The total offender population for the district is 2,232.

The district supervises 54 offenders that represent 65 victims. The total monies collected from this district were approximately \$417,000, 56% of which was restitution to victims and was an increased amount over last fiscal year.

The majority of the 954 entries to probation were sentenced at the com-

munity punishment level. Over 36% received their high school diploma and 74% are males ages 25-29.

The most serious felony crimes that are under supervision are drugs, breaking and entering, larceny, public order and fraud. The most serious misdemeanor crimes that are under supervision are assault, larceny and DWI.

FY 05-06 had 1,197 exits from supervision with 24% due to revocation. This equates to seven out of 10 offenders completed supervision. This rate is the same as last year, due to the officers' ability to provide effective case management with services in the community to assist the needs of the offender.

District 16B staff completed 995 drug screens; 41% of them were positive, mostly for marijuana and cocaine. Nearly 60% of the screens being negative indicates that the drug testing program is gaining on the war on drug abuse.

Supervised offenders include 74 who were adjudicated outside the state and were transferred to North Carolina for their supervision.

The district's three Community Service Work Program coordinators schedule local work that is performed by offenders without monetary compensation for governmental or non-profit organizations.

More than a dozen offenders are supervised by officers who are assigned to schools throughout the county.

District 16B also uses the services of the Offender Resource Center through the Criminal Justice Partnership Program (CJJP). Those resources are substance abuse as-

essment and treatment, education, life skills, employment assistance, computer skills and vocational rehabilitation. The center assisted with services to more than 100 offenders.



Above left, intermediate officers **Ronnie Hardin**, **Julia Martin**, **Charles Jackson** (sex offender officer) and **Keith Watts**. Above right, intermediate officers **Warren Purcell**, **Connie Jacobs**, **Henry Oxendine** (community threat group officer) and **Robert Brewington** (U.S. Marshals task force member). Right, intermediate officers **Furman Floyd**, **Janet Lee**, **Sean Graham** and **Hartley Oxendine**.



Above, surveillance officers **Garey Ivey**, **Randall Sanderson** and **James Chavis**.

Spotlight



Above, community officers **William Smilling, Gale Wilcox, Paul Jolicoeur** and **Mark Strickland**. Left, **James Reid**, community service work coordinator. Below, **Lisa Reaves, Wanda Allen** and **Janie McFarland**, each an office assistant III, and **Emma Anderson**, office assistant IV.



District 19C Collects School Supplies

With the start of the new school year, District 19C probation/parole officers collected school supplies for needy children in Rowan County. **Kristie Purvis**, probation/parole officer II, and **Beth Benedetto**, office assistant IV, headed up the project within the district. The idea was born after a school principal told Purvis about the shortage of supplies and the large number of needy children within the school system. With the help of other officers, Purvis and Benedetto collected more 1,500 school supply items and delivered them to the Rowan Communities in Schools office on Sept. 6.

Buncombe County has new manager for probation/parole operations

ASHEVILLE | **Lori Anderson** has been named to manage probation and parole operations in Judicial District 28, which covers Buncombe County.

Anderson will oversee 60 employees who supervise approximately 3,500 criminal offenders under community supervision in the county. Among the staff are 52 officers, including four chief probation/parole officers.

Anderson is a 14-year community corrections veteran who was promoted from her position as a chief probation/parole officer in Buncombe County. She succeeds

John Greene, who recently retired.

First named a probation/parole officer I in 1993, Anderson rose to intensive officer in 1996 and then chief probation/parole officer in 2001. She is also a correctional instructor.

The Haywood County native earned her bachelor's degree in psychology from UNC-Asheville in 1992.

Anderson and her husband, Brian, have two sons, ages 7 and 2.



Lori Anderson



Jami Stohlman

Community Corrections names leader for Eastern North Carolina district

WASHINGTON | **Jami Stohlman** has been named to manage probation and parole operations in Judicial District 2, which covers Beaufort, Hyde, Martin,

Tyrrell and Washington counties. Stohlman will oversee 38 employees who supervise approximately 1,500 criminal offenders under community supervision in these counties.

Stohlman is a 20-year community corrections veteran who was

promoted from her position as chief probation/parole officer in Martin County. She replaces Judicial District Manager Rick Moore, who retired Sept. 30. She began her career in 1987 as a counselor at the Pitt Regional Juvenile Detention Center. Her first job as a probation officer was in 1989 in Bertie County. She has also served as an intensive probation officer.

Stohlman is a native of Williamston and a graduate of Williamston High School. She earned her bachelor's degree in criminal justice from East Carolina University.



Durham DCC unit strikes a 'blow' against heat

Following the instinct that "ensuring the public safety" is more than maintaining law and order, Durham County probation/parole officers banded together during the unseasonably hot weather to provide fans to elderly people in need. After acquiring 61 fans, Unit 514XF of Judicial District 14 teamed with the Durham County Social Services, which had a waiting list at its Senior Center. On Sept. 4, the probation/parole officers delivered the new fans to the senior center, where recipients expressed their gratitude verbally and by the expressions on their faces.

Western Youth Institution has new leader

MORGANTON | **Barbara Belas** has been named superintendent of Western Youth Institution. She was previously assistant superintendent for custody at Foothills Correctional Institution, which is adjacent to Western Youth Institution.

The prison houses the youngest male inmates in the state prison system and is the point of entry for all male felons ages 13-18 and for misdemeanants up to age 25. Upon arrival, inmates undergo a series of diagnostic evaluations that will determine work, education and housing assignments.

The multi-custody prison has 785 inmates and a staff of 392.

Belas began her career at Western Youth, first as a correctional officer in 1984, eventually rising to program supervisor in 1988. She was promoted to captain at Foothills Correctional Center in 1993, to unit

manager in 1996 and to assistant superintendent in 2002.

She succeeds **Billy Boughman**, who was named superintendent at Caldwell Correctional Center.

Belas has a bachelor's degree in criminology from the University of Maryland and a master's degree in criminal justice from the University of Southern Mississippi. She has also completed the N.C. Department of Correction's Correctional Leadership Development Program.

Married to a supportive husband for 27 years, they have two children. In her spare time, Belas supports her husband in the ministry as a church pastor.



Barbara Belas

New superintendent named at Foothills unit

MORGANTON | **Lander Corpening** has been named superintendent at Foothills Correctional Institution. He was previously programs coordinator for the Division of Prisons' Western Region Office.

He succeeds Ricky Anderson, who transferred to Pasquotank Correctional Institution in Elizabeth City.

Foothills Correctional houses 942 close and minimum custody male inmates and has a staff of 452. Inmates in close custody are ages 18-25 and are housed at the 712-bed main institution. The detached Minimum Custody Unit, located behind the adjacent Western Youth Institution, houses 230 adult minimum custody inmates.

Corpening began his corrections career in 1978 as a correctional officer at Western Youth Institution, where he rose through the ranks in program positions, eventually reaching case analyst. He was named a unit manager in 1994 and a captain in 1998 at Foothills Correctional. Corpening was promoted to assistant superintendent for programs at Avery/Mitchell Correctional Institution in 2002 and began his regional programs coordinator position in 2005.

A 1976 graduate of Winston-Salem State University, Corpening has a bachelor's degree in psychology. He and his wife, Lynnette, have three children and five grandchildren.

Corpening enjoys playing the piano, singing gospel music and being active in his church.



Lander Corpening

McKoy takes over at Franklin Correctional

BUNN | **Timothy McKoy** is the new superintendent at Franklin Correctional Center.

McKoy is responsible for a medium custody prison that houses 480 adult males and has a staff of 196. He succeeds the retired Selma Townes.

Most recently assistant superintendent for programs at Franklin Correctional since 2003, McKoy began his career as a correctional officer at the now-closed Triangle Correctional Center in 1986. He was promoted to programs

assistant II at Durham Correctional Center in 1988, and to programs supervisor in 1990 and programs director in 1995, both at Franklin Correctional.

A graduate of N.C. Central University with a bachelor's degree in criminal justice, McKoy is also a graduate of the Department of Correction's First Line Supervisor training and the Correctional Leadership Development Program.

McKoy is active in his church, Solid Rock International, and enjoys watching sports. He, his wife Cathy and their two daughters, Jasmine and Jessica, reside in Raleigh.



Timothy McKoy



Gaston Correctional staff complete first 'Leash' graduation

Gaston Correctional Center had its first "New Leash on Life" graduation in July. Staff worked hard teaching inmates how to train the dogs in obedience, socialization and various other commands. The dogs were donated by Reggie Horton, Gaston County Animal Control administrator, who found people to adopt the dogs upon their graduation. Gaston County Animal Control also provided two more dogs - Jake and Raven -- for the prison's second class of "New Leash on Life." Above are, from left, **Geraldine Conner**, program director; **M.L. Paysour**, superintendent II; **Debbie Sengewalt** and **Rhonda Thomas**, both of Project Halo; **Larry Ballentine**, program coordinator; **Chris Bradley**, correctional officer; **Warren Cook**, assistant superintendent; **Ken Cole**, Gaston County Animal League; and **Ann Isenhour**, Bow Wow Boutique and trainer.

1st 'Leash' class at Nash CI graduates

NASHVILLE | Nash Correctional Institution held its first New Leash on Life graduation Oct. 10.

The "New Leash on Life" program allows state prison facilities to partner with local shelters and animal rescue agencies to train unwanted dogs, making them more adoptable.

Nash CI partnered with Down East Animal Refuge in Scotland Neck. Certified canine trainers from Southern Police K-9 and the Nash County Sheriff's Department taught the inmates how to train the dogs. The inmates spent eight weeks working with the dogs, teaching basic obedience, house training and socialization through positive reinforcement and repetition.

Buncombe food manager named top SEANC member



Wayne Fish

GREENSBORO | Division of Prisons employee **Wayne Fish** was recently honored as SEANC Member of the Year, a designation that declares that his service and dedication to the state employees group or its committees influenced the association's success.

A Weaverville resident, Fish is food service manager at Buncombe Correctional Center. *Steve Bailey*, DOP Western Division director, said the award is significant.

"Considering the number of employees in SEANC, this is quite an honor to be selected as the statewide member of the year," he said.

"Those who know him are aware that he is a strong supporter of both SEANC and the American Correctional Food Service Association. He also runs a good food service operation at Buncombe Correctional."

Fish has served as vice chairman of SEANC District 2, as a convention delegate and as the district's Member of the Year Award this year.

He is involved in fundraising efforts for the district's scholarship fund. Additionally, Fish is on the Member Action Team (MAT), attended MAT Lobby Day this year and served on the inaugural SEANC Youth Council.



Tony Smith

Foothills supervisor chosen 1st-VP for employees group

GREENSBORO | **Tony Smith**, a maintenance supervisor at Foothills Correctional Institution, has been elected first vice president of the State Employees Association of North Carolina (SEANC).

He was elected at the Sept. 7 annual convention of SEANC, a lobbying organization for active and retired employees of state government. Smith is a 15-year state employee.

A member of SEANC District 5, he has served as chairman, vice chairman, and member of the Fundraising, Policy Platform and Bylaws committees. On the state level, he has served as second vice president and Western Region Representative to the SEANC Executive Committee.

He is an active member of the Member Action Team (MAT), a group of members who serve as SEANC's grassroots lobbyists.

The single-year term began Oct. 1.



Certified Public Managers

Six Department of Correction employees were among the recent graduates from the Certified Public Manager Program. From left, back row, **Donna Gaa**, training instructor II; **Joel Herron**, assistant chief of security; and **Rickie Robinson**, assistant superintendent for custody/operations, Franklin Correctional Institution. Front row, **Margie Lawler**, assistant superintendent for operations, Mountain View Correctional Institution; **Felicia McLean**, administrative officer, Division of Community Corrections Administration; and **Butch Jackson**, administrator, Nash Correctional Institution.



Faron Sisk

Armed-escapee confrontation earns honor

DALLAS | Transportation Officer **Faron Sisk** was recently named Gaston Correctional Center's Officer of the Year.

He was nominated for several accomplishments, including his dedication and judgment, which were demonstrated on a recent escape and capture when he was confronted by the inmate holding a knife. Sisk approached the inmate without hesitation and disarmed him without force or use of a firearm.

Sisk began working for the Department of Correction in 1995 and has been at Gaston CC since 1999.

Case manager en route to work halts inmate's escape attempt

CHARLOTTE | In September, Case Manager **Jonathan Reid** at Charlotte Correctional Center foiled an escape attempt by an inmate serving a life sentence.

On his way in to work, Reid saw the inmate at a hotel, even though he was not on a work release assignment. In his truck, Reid approached the inmate, who had changed clothes, and ordered the inmate to return to prison.

Reid was following the inmate in his truck when the inmate ran into nearby woods. Reid ran the inmate down, handcuffed him and returned him to the prison.

At an October ceremony, Reid was honored by prison leadership for "his astute attention to detail and quick thinking to avert what could have been a potentially dangerous situation."



Jonathan Reid

Maintenance center named for deceased manager

LAURINBURG | Scotland Correctional Institution recently honored a former employee, who died earlier this year, by memorializing a portion of the prison in his honor.

The prison's maintenance center is now known as the Terry L. Deese Memorial Maintenance Shop. Deese, who died in February, was recognized for his dedication and professionalism as Scotland Correctional's maintenance manager, including his role in helping to open the prison in 2003.

The Sept. 20 ceremony included the unveiling of a memorial plaque. Among family members attending were: Deese's widow, **Betty**, a correctional sergeant; his brothers, Sgt. **Barry Deese**, Gary and Timmy, who is a Department of Correction retiree.

Also present were **Patricia Chavis**, Division of Prisons South Central Region director; Don Wood, retired correctional administrator; **Kenneth Locklear**, maintenance supervisor; and **Don Jordan**, prison chaplain.



Right, the Marion Correctional Institution team competes in the firetruck pull. Front to back: Sgt. **Ronnie Davis**, Correctional Officer **James Loftis**, sergeants **Chris Surratt** and **James Beam**, Correctional Officer **John Minish**, Lt. **Steve Edwards**, Assistant Superintendent for Custody/Operations **Duane Terrell** and Blake Watson, Terrell's nephew. Below, hoisting the firetruck pull trophy is the team from Mountain View Correctional Institution. From left, **John King** and **William Richardson**, correctional officers; Ralph McClellan (husband of Case Manager **Jean McClellan**); Unit Manager **Kevin Benfield**; correctional officers **Bill Duncan** (Craggy Correctional) and **Anthony McCourry**; Bill Huskins (husband of Program Supervisor **Cherry Huskins**); and Administrator **David Mitchell**.



Correction employee's son wins gold three times in international swimming

Jonathan Wright, son of Department of Correction employee **Charles Wright**, recently brought home three gold medals in international Special Olympics swimming competitions in Shanghai, China.

Charles, a supervisor at Correction Enterprises' Broughton Laundry, was able to go to China with Jonathan in early October with help from co-workers, who raised \$375 for air fare.

Jonathan, one of 11 U.S. team athletes from North Carolina, won gold medals in the 100-meter breaststroke, the 200-meter freestyle and the 4x50 medley relay. He also placed 5th in the 100-meter freestyle.



Charles Wright, left, with son Jonathan just after the young man won one of three gold medals in international swimming competition in China.

Separations

October retirees

Of record as of October 30

Lynne P. Cullins, programs director III, DOP Administration, 30 years.
Joann Deuhring, correctional officer, NC CIW, 30 years.
Wilford Fox Jr., classification coordinator, DOP Administration, 25.75 years.
Alan C. Land, correctional officer, Catawba CC, 30.15 years.
John W. Wiggins, correctional officer, Eastern CI, 7.2 years.

Correctional officers help firefighters 'pull' for Special Olympics campaign

SPRUCE PINE | Mountain View Correctional Institution hosted this year's Firefighter Torch Run Challenge as part of the prison's Law Enforcement Torch Run for Special Olympics 2007 fundraising campaign.

The challenge is a spirited event that seeks to encourage firefighter fitness and teamwork, demonstrate the rigors of firefighting to the public and support Special Olympics of North Carolina.

Events included Donning Protective Gear, a race against time for firefighters to fully outfit themselves; Bucket Brigade, in which teams filled a 55-gallon drum with four 2-gallon buckets; Fire Truck Pull, in which teams had to pull the 38,000-pound Spruce Pine ladder truck 75 feet; Hose Replacement and Make & Break, exercises which involved rolling out hoses, attaching them, and using the stream of water to knock down a target; and the Fire Brigade Relay, which showcased a variety of skills firefighters have to use.

"This event exemplifies the exceptional talent and commitment that exist in each department participating in the 2007 Firefighter Torch Run Challenge," said Mountain View CI Administrator **David Mitchell**, who coordinated the competition.

Also pulling the fire truck for charity were groups from the local area. Mountain View Correctional (Team 1) received first place honors. The Avery County Sheriff's Department came in second and Marion Correctional Institution was third. In addition to truck pull teams, apart from the Firefighter Torch Run Challenge, three teams of Special Olympic athletes from Mitchell and Yancey Counties displayed their teamwork and sportsmanship as they participated in the fire truck pull.

Through the commitment of many employees and other volunteers, Mountain View Correctional Institution Law Enforcement Torch Run Committee was able to raise \$38,115 for the 2007 year. The support of Department of Correction employees throughout the state proved its value by enabling more than 37,000 children and adults with intellectual disabilities to participate in Special Olympics.

"With this partnership, the Law Enforcement Torch Run helps Special Olympics reach its goal of bringing all people with intellectual disabilities into the larger society as respected and accepted individuals," Mitchell said.

Officer says he already knew to do right thing

Perhaps the sign was there in case someone else had made the discovery before Correctional Officer **Walter Heath** did. Heath says he didn't need the sign to tell him the right thing to do.

The "right thing" was finding the owner of a pocketbook that contained more than \$1,600. The wayward pocketbook had landed underneath a roadside sign about the Ten Commandments, the eighth of which charges "don't steal."

Heath was on his way home from work at Eastern Correctional Institution when he saw \$100 bills blowing across Highway 123 near Hookerton. He found the pocketbook and collected as much of the money as he could find.

Because the pocketbook contained identification, Heath was able to get it back to the owner, a woman who had been saving the money to buy a new dining table and chairs. She had driven off, forgetting that the pocketbook was on top of her car.

The grateful owner rewarded Heath.



Walter Heath



'Sweeping' litter in Pender County

The Pender County unit of the Division of Community Corrections participated in Litter Sweep, the department's biannual cleanup drive, in September. Participants shown are, from left, **Ashley Morgan**, **Sonya King** and **Thurman Ramsey**, each a probation/parole officer II; **Reggie Whaley**, surveillance officer; **Thurman Turner**, chief probation/parole officer; **Darlene Hurley**, office assistant III; and **Daniel Mattlin**, surveillance officer.



BEACON helps keep employee data safe

Did you know the BEACON HR/Payroll Project is working in conjunction with the Office of

State Treasurer and the ORBIT retirement system to keep your personal information safer?

Beginning in January 2008, Social Security numbers will be phased out as a means to identify state employees. Instead, you will receive an employee ID number that is unique to you and is randomly generated and assigned by the ORBIT system.

This number will not only serve as your ID number during your active duty as a state employee, but will also be your means of identity in the retirement system even after you leave state government service or retire.

Because the Department of Correction is among the agencies going live with BEACON in January 2008, DOC employees will receive their employee ID cards later this year.

For more information on this and other features of the new BEACON HR/Payroll system, please visit www.beacon.nc.gov or contact BEACON at BEACON@ncosc.net.

'Excellence,' from page 1

Hawkins was also a recipient of Probation/Parole officer of the Year honors this year.

Correctional Officer **Lucius McRavin** of Craven Correctional Institution was recognized for going to the aid of State Highway Patrol Trooper Matthew Bunn, who was engaged in a violent struggle with a suspect. Officer McRavin pulled the suspect off the trooper and helped subdue him.

Without McRavin's keen observation and quick action, Trooper Bunn might have been seriously injured and the suspect may have not been apprehended,

Both employees were recognized by Secretary *Theodis Beck* and State Personnel director Thomas Wright at a ceremony at the NC Museum of History in Raleigh on Oct. 15.

Enterprises, from front page 1

and their winners were:

► **Outstanding Customer Service: Debbie Jacobs**, customer service representative. Among the criteria required for the award are for the nominee to demonstrate "a clear and concise knowledge of products or services ... [and a] positive attitude while dealing with customers internal and external; believes in and publicly supports the mission of Correction Enterprises."

Her nominator said Jacobs gives "extra effort to make sure products [are] delivered with extra pride in what we produce ... Goes above and beyond her job duties and is willing to take accountability from inception to the closure point [and] is a professional employee ..."

► **Workplace Improvement: Linda Davidson**, supervisor, Scotland Sewing Plant. Criteria for the award call for the nominee to have established improvement in workplace efficiency, NCCE cost savings and/or employee morale.

Linda "tries to promote friendly, respectful and cooperative behavior to staff, inmates, and DOP staff," her nominator wrote. "She was instrumental in the setup of the plant in establishing office policy and procedures per DOC regulations."

► **Quality: Joe Jones**, assistant manager, Print Plant. Winners of the award were expected to have created increased customer satisfaction with an NCCE product.

Jones, who was nominated twice, was described as ensuring "that only top quality work that would match any competitor toe-to-toe is being produced and shipped out on time."

► **Safety: Billy Robbins**, Janitorial Products Plant manager. The award criteria call the winner to have designed a program or training procedure that results in improvement of employee and/or inmate safety."

Robbins "assists in quality control and often communicates with customers about product usage concern and occasionally performs tests

on finished goods, looking for potential product improvement," his nominator wrote.

► **Inmate Improvement/Training: Mike Winstead**, supervisor, Print Plant. The category calls for nominees who "develop and implement a program for inmates to improve in job skills, productivity or training for NCCE."

The nominator wrote that Winstead "developed a program that is designed to help train and certify inmates in industry job skills. This program has helped many inmates to develop marketable job skills."

► **Heroism: Chris Barnhill**, plant manager, Caledonia Cannery; and **Hugh Crawley**, **Scott West** and **Winfred Ayscue**, all supervisors, Caledonia Farm. Nominees are to have demonstrated outstanding judgment or courage in an emergency, voluntarily risked his/her life or exhibited meritorious action to prevent injury, loss of life or prevented damage to or loss of property.

Last fall, while two inmates were relocating a bull from one pasture to another, the bull entered a pond to avoid being moved. One of the inmates went into the water to try to get the bull to leave the pond, but disappeared under water. The other inmate immediately notified officials, and the award nominees immediately headed to the pond. Crawley, Ayscue and Barnhill dove several times looking for the inmate, while West remained on the bank as a backup rescuer and maintaining the safety throw rope that was located at the pond.

"These four men searched as a team continuously for approx 45 minutes to an hour while 911 along with a emergency dive team were contacted for assistance," the nominator wrote. "These four men never gave up, they never lost hope, and they gave every ounce of energy they had to locate the fallen inmate. They came together as a family and worked as a team in hopes of saving another human being."



CLDP Class No. 8

To help ensure Department of Correction leaders and future leaders are prepared for the challenge, DOC annually selects a class for its Corrections Leadership Development Program. Completing the eighth class this year were, front row: **Joyce Fulp**, substance abuse program supervisor, Division of Alcohol & Chemical Dependency (DACDP), Duplin CC; **Patricia Deal**, facility maintenance manager, Division of Prisons Administration; **Debbie Allen**, victim education and outreach specialist, Victim Services; **Lorie Bixby**, substance abuse program director, DACDP, Western YI; **Tresa Brown-Tomlinson**, assistant superintendent for programs, Harnett CI; **Teresa O'Brien**, sentence audit supervisor, Combined Records; **Tonia Rogers**, assistant superintendent for operations, Raleigh CCW; and **Cynthia Sutton**, chief probation/parole officer, DCC District 8A, Greene County. Back row: **James Vaughan**, assistant superintendent for programs, Tyrell Prison WF; **Timothy Harrell**, special assistant to the director, Internal Auditor; **Clayton Wright**, manager, Metal Production Plant, Correction Enterprises; **Donald Mangum**, maintenance mechanic supervisor, Transportation &

Communications; **Fred McDougall**, programs standards manager, DACDP Administration; **Geoffrey Hathaway**, judicial district manager, DCC District 14, Durham; **Steve Williams**, manager, Marion Sewing Plant, Correction Enterprises; **Roland Worrell**, assistant superintendent for programs, Greene CI; **Keith Whitener**, administrator, Alexander CI; **Oliver Washington**, assistant superintendent for custody & operations, Tillery CI; (*Michael Evers*, senior special assistant to the secretary); **Greg Tillman**, assistant superintendent, North Piedmont CCW; **Ronald Surles**, assistant superintendent for custody & operations, Tabor CI; **Randy Hussey**, judicial district manager, DCC District 19B, Moore County; **Tommy Perry**, judicial district manager, DCC District 15B, Orange & Chatham counties; **John Sapper**, assistant superintendent, Rowan CC; **Bobby Harless**, superintendent, Wilkes CI; **Tony Brown**, training manager, Office of Staff Development & Training; and **Tom Collins**, deputy director, Central Engineering.

Durham Community Corrections office helps develop program to find jobs for probationers

DURHAM | The Durham County Community Corrections office has worked with a U.S. congressman and the local courts to find ways to help unemployed probationers meet their child support responsibilities.

"New Life Court," an initiative launched in September, helps probationers find jobs that enable them to make child support payments. Staying current on the payments is often a stipulation of their probation sentence.

The initiative works with prospective employers, the educational system and Durham Criminal Justice Resource Center. "New Life Court" is the center's first program that focuses exclusively on probationers and those behind on child support, said **Geoff Hathaway**, the manager of Community Corrections District 14.

"Program coordinators will build

a pool of employers who are willing to help rehabilitate the ex-offenders by offering them jobs," Hathaway said.

"This is based on the therapeutic court system where offenders are evaluated through a team concept that has worked well in Durham drug treatment courts."

The program was made possible through a \$98,728 federal grant under the sponsorship of U.S. Rep. David Price.

"These responsibilities, such as child support payments, are often difficult to fulfill without a means to even support oneself," Price said at the launch of the program on Sept. 21 at the Durham County Courthouse. "Unemployment is said to be the greatest cause of recidivism within the criminal justice system in Durham. So, if we want to break



Geoffrey Hathaway, DCC District 14 manager; Chief Judge Elaine Bushfan, Durham District Court Judge; U.S. Rep. David Price; and Judge William A. Marsh III, Durham District Court.

the cycle of crime, we must focus on job opportunities in addition to traditional punishment."

Judge William A. Marsh III will preside over the new court. Participants will appear before a judge every two weeks to report on progress levels.

Correction News
can be viewed in full color by going to:
<http://www.doc.state.nc.us/NEWS/Cnews.htm>

DCC Administration employee helps save boy's life in Maryland

RALEIGH | A Community Corrections employee was among a group of women travelers who helped save the life of a boy who had been hit by a car.



Jennifer Blue

Jennifer Blue, administrative secretary in DCC Administration, and another group member gave the severely injured boy cardiopulmonary resuscitation (CPR), which sustained him until emergency personnel arrived.

The women, all from the same church which is pastored by Blue's husband, were in Maryland headed to a retreat when they saw the boy just off an exit ramp. After one of the women unsuccessfully attempted CPR, Jennifer began administering the technique, with the help of a truck driver who had stopped at the scene.

The boy, Devin Ludtke, age 9, began breathing again, even though his injuries were critical. Jennifer later learned from Devin's mother that he had a broken leg, arm, nose, eye socket, collar bone and shoulder, several broken ribs, a punctured lung and severe swelling of his brain.

Devin's mother had stopped her car beside the off-ramp and it had caught fire, which prompted the freight truck driver to stop to help. Meanwhile, a car hit Devin as he tried to cross the off-ramp.

"Thank God those ladies were there," Ms. Ludtke told a reporter for the Dunn Daily Record. "If it wasn't for them I don't know what I would have done. They kept Devin alive, comforted his brother and held me and prayed with me for my son. They were lifesavers."

At last report, Devin was still semi-comatose but breathing on his own. Devin's mother reported that her son's head injuries remain a critical concern for his doctors, and he has a long road to recovery.

National leaders share insights with probation/parole association

WINSTON-SALEM | More than 300 participants attended the North Carolina Probation Parole Association (NCPA) 2007 training institute in Winston-Salem Oct. 10-12. Topics included victims' rights, sex offender and domestic violence supervision, financial planning, dealing with mental illness, generational differences and emergency management.

The opening keynote speaker was George M. Keiser, chief of community corrections/prisons division for the National Institute of Corrections in Washington, D.C., and the closing keynote speaker was James E. Henderson, Jr., domestic violence probation agent, 15th District Court in Ann Arbor, Mich.

Other featured speakers included Madeline (Mimi) Carter, director of the Office of Justice Programs Center for Sex Offender Management; Genie Powers, director of probation and parole for the Louisiana Department of Corrections; Warren Emmer, director of adult services for the North Dakota Department of Corrections; Pat Tuthill, ex-officio victims' representative for the National Commission Interstate Compact for Adult Supervision; **Nicole Sullivan**; manag-

er of the Office of Research and Planning, N.C. Department of Correction (DOC); **Gwen Norville**, DOC Office of Staff Development; **Ann Precythe**, Interstate Compact administrator, DOC Division of Community Corrections (DCC); **Kevin Wallace**, chief of field services, DCC; Jason Stern, financial adviser for Wachovia Bank; and Rick Hill, program manager for the Mental Health Association.

NCPA executive board members elected for 2008 were:

- ▶ President – **Rodney Trogdon**, chief probation/parole officer, Randolph County.
- ▶ Vice president – **Michelle Hamby**, probation/parole officer I, Alexander County.
- ▶ Secretary – **Brian Holbrook**, probation/parole officer II, Guilford County.
- ▶ Treasurer – **Tammy Braswell**, EHA/DCI Technology Center manager, DCC Administration.
- ▶ Parliamentarian – **Angela Armston**, chief probation/parole officer, Durham County.
- ▶ Past President – **Maggie Brewer** – chief probation/parole officer, Wake County.

High Point cites DCC officers in prestigious award; partnership targeted drug market violence

HIGH POINT | Community Corrections District 18 Violent Crimes Task Force officers were recently cited for playing "a critical role" in a law enforcement project that earned High Point the 2007 winner of the Ash Institute Award for Innovations in Government.

The city's "Overt Drug Market Strategy" won the award, which is given through the John F. Kennedy School of Government at Harvard University. Considered highly prestigious, the award produces national recognition of the combined law enforcement efforts in combating the violence associated with overt drug markets in High Point.

High Point Police Chief Jim Fealy said the role of local Community Corrections officers has been critical to the program's success.

High Point DCC officers worked closely with police officers in going door-to-door to the residences of selected drug offenders to notify them of the city's drug initiative and ordered them to report for the scheduled call-in. A total of 21 offenders participated in the call-in, where they heard a hard and stern

message from the law enforcement and judicial officials and community volunteers.

Instrumental in delivering the call-in notifications were **Chris Martin** (officer in charge), **Kavan Pagan** and **Marlene Morgan**, each a probation/parole officer III, and **Pat Robinson**, probation/parole officer I.

Other officers who served in critical positions during "Overt Drug Market Strategy" were: **Robert Martin**, **Arlene Meyer**, **Tammy Smith**, **Eric Crouch**, **Sandra Azzam** and **Ezra Hatcher**, each a probation/parole officer III; and **Chris Steed**, **Brenda Corbett-Moore** and **Brian Nash**, each a surveillance officer.

The DCC officers convinced a large number of contacted offenders to attend the call-in, and ensured they were searched and properly seated for the event. They also helped to personally transport some of the offenders to and from the event.

"Each officer displayed a high level of dedication and selfless service throughout our partnership," police chief Fealy said.

Administration

Michael Easley
Governor

Theodis Beck
Secretary of Correction

Keith Acree
Director of Public Affairs

Conference touts holistic approach in program delivery

GREENVILLE | With nearly 200 employees attending the Division of Prisons 2007 statewide programs conference in Greenville, both planners and participants rated it one of the best and most successful.

The conferences are designed to provide Program Services staff relevant training and program updates. This year's theme was a "A Holistic Approach to Success," recognizing the need for total teamwork and interdependence in job duties, as well as forming partnerships and using volunteers to facilitate the rehabilitation process.

Chief of Program Services **Bonnie**

Boyette provided welcome and opening remarks. Secretary **Theodis Beck**, Division of Prisons Director **Boyd Bennett**, Assistant DOP Director **Bob Lewis** and Eastern Region Director **Danny Safrit** also provided opening remarks.

Keynote speaker **Carlton Richardson**, training coordinator for Correction Enterprise, kicked off the meeting, focusing participants on the need for outstanding leadership as a means of motivating employees to do good work and to work together.

In addition, luncheon keynote speaker Gwendolyn Chunn, the 98th president of ACA and retired youth

services administrator, encouraged participants not to waste time complaining, but to use time more efficiently.

Participants also were provided informational sessions on retirement, stress wellness, chaplaincy services, OPUS, impact of incarceration on the family, reconciliation ministry for inmates and their families, community college partnerships, wellness resources and the Department of Correction model for transition and re-entry. Additionally, participants received current and updated information on various other Division of Prisons programs for inmates.

Nigerians, from page 1

The October prison tours included a variety – Central Prison, Wake, Maury, Nash and Fountain – exposing the delegates to close and minimum custody, male and female units, work release and Correction Enterprise. They also reviewed various programming for inmates at the facilities.

"It was great to see brand new facilities, and to see the great differences in types of facilities," Jagafa said.

A primary impetus for the study was the exposure of North Carolina's prisons to Nigerian officials who were attending the American Correctional Association's national conference in Charlotte in August 2006. The officials consequently sought more information about the state's correctional system and operations, and ensuing discussions led to the study tours.

"We are honored that they see us as a model correctional agency," said Secretary **Theodis Beck**.

A key facilitator in the United States was Dr. Abel Ekpunobi of Chapel Hill, a corrections consultant and native of Nigeria. Ekpunobi helped arrange the study tour after learning



The delegation of Nigerian prison officials were treated to a reception on Oct. 21 at the home of Dr. Abel Ekpunobi. Representing the Department of Correction at the reception were Chief Deputy Secretary **Dan Stieneke** (6th from left); **David Osborne**, assistant director, Division of Prisons (DOP); **Boyd Bennett**, director, DOP; and retiree Joe Lofton.

about the Nigerian controller general's interest in prison reform.

Nigeria needs a new approach to corrections, excellent examples of which they will find in North Carolina, Ekpunobi said. Additionally, North Carolina and Nigeria have similar climate, resources and number of inmates.

"It's been a wonderful experience," Jagafa said. "North Carolina has a very good system. It focuses on training inmates. It's a good model."

David Osborne, assistant director of the Division of Prisons, is managing the study tours for the Department of Correction.

Joe Lofton, retired Eastern Region director, is assisting DOP with the project, coordinating tours with the field and special assignments of host team members.

DOP has 32 employees who are natives of Nigeria, have family members in Nigeria, or who are especially interested in being involved in this initiative and have agreed to serve on a "host committee."

Beck, from page 1

and local agencies to help offenders find jobs, improve their education, find supportive living arrangements, remain drug free and improve family stability.

- ▶ Initiating Job Preparation for Offenders, a prison-to-work project that focuses on matching qualified inmates with suitable employment in the community.

- ▶ Providing emergency assistance to state, county and local law enforcement following several national disasters.

- ▶ Investing in the department's future leaders through his support of manager training programs.

The award also cites the secretary's service to ASCA:

- ▶ Moderating and presenting at numerous training programs.

- ▶ Representing ASCA at numerous events across the country.

- ▶ Chairing committees, representing the Southern Region on the Executive Committee and serving as treasurer, vice president and president.

ASCA is a national organization representing the correction directors in the 50 states, the Federal Bureau of Prisons and four large urban jail systems. Membership includes Puerto Rico, Guam and the Virgin Islands.

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<http://www.doc.state.nc.us/NEWS/Cnews.htm>

Separations

August retirees

Glenn W. Adams, correctional officer, Johnston CI, 16.6 years.
Diana V. Carver, diagnostic center director, Craven CI, 33 years.
Walter M. Day, sergeant, Orange CC, 20 years.
Cynthia Deaton, administrative services assistant V, North Piedmont CCW, 21.75 years.
Michael Ferrell, correctional officer, Caswell CC, 29 years.
Carson Gilmore, correctional officer, Randolph CC, 32.8 years.
Billy A. Gooding, correctional officer, Central Prison, 5.25 years.
David Hathcock, facility maintenance supervisor IV, Western YI, 29 years.
Kenneth Hoss, grounds supervisor I, Mountain View CI, 8 years.
Douglas L. Laws, sergeant, Alexander CI, 11.25 years.
Will D. Moore, lieutenant, Central Prison, 28.6 years.
Edward L. Morris, correctional officer, Odom CI, 13.6 years.
Thomas Richardson, correctional officer, Central Prison, 23.3 years.
Matthew Sherrod, case analyst, Fountain CCW, 36 years.
James A. Stevick, electrician II, Central Prison, 11.4 years.
Selma P. Townes, superintendent III, Franklin CC, 33.4 years.
Roger T. Tripp, processing assistant III, Central Prison, 9.25 years.
Bobbie J. Wade, correctional officer, Craven CI, 30 years.
Wilken B. Ward, correctional officer, Odom CI, 29.2 years.
Edward A. Weston, substance abuse counselor II-certified, DWI Program, 17.9 years.
James M. Wolf, probation/parole officer II, DCC District 10, Wake County, 10 years.

September retirees

Ruby I. Bosier, probation/parole officer I, DCC District 13, 10.6 years.
Roger W. Brisson, captain, Foothills CI, 20.6 years.
John O. Brown, pharmacy manager, Central Pharmacy, 35.6 years.
John C. Greene, judicial district manager I, DCC District 28, 28.75 years.
Dennis Gregory, correctional officer, Odom CI, 18.9 years.
Jeffrey Hall, correctional officer, Caswell CC, 29.25 years.
Jerry K. Hayes, correctional officer, Randolph CC, 29.25 years.
Fate Hubbard, lieutenant, Pamlico CI, 12.6 years.
Neil S. Jones, sergeant, Central Prison, 28.6 years.
Thomas R. Logan, correctional officer, Rutherford CC, 16.5 years.
Hugh Martin Jr., programs director II, DOP Administration, 28.6 years.
Larry Matthews, correctional officer, Duplin CI, 16 years.
J Miltenberger, probation/parole officer II, DCC District 2, 19.9 years.
Clarence Moore, correctional officer, Eastern CI, 28.1 years.
Ricky M. Moore, judicial district manager I, DCC District 2, 33.1 years.
Frank P. O'Leary, case manager, Foothills CI, 12.1 years.
Byron N. Pearson, programs director I, Foothills CI, 29.25 years.
C. James Porreca, clinical social worker, Central Prison, 30.15 years.
Michael Silsbee, training coordinator I, OSDT, 31 years.
Eugene Spencer, correctional officer, Wake CC, 30 years.
Alexander Sutton, probation/parole officer I, DCC District 22, 24.9 years.
Jerry Williams, correctional officer, Catawba CC, 28.2 years.
Janet B. Wise, programs supervisor, North Piedmont CCW, 27.21 years.
James E. Yancey, chief probation/parole officer, DCC District 9A, 28.4 years.

French fry give-away benefits prisons food supplies

CHARLOTTE | The Division of Prisons in October became the \$32,000 beneficiary of a shipping mistake that brought to mind the fast food adage, "Would you like fries with that?"

A Concord company had refused to accept an unordered load of 1,380 cases of frozen french fries, and the shipper told the trucking company contracted to deliver them to dispose of the food. After finding that the local food bank did not have enough frozen storage space to accept the order, the truck driver turned to nearby Charlotte Correctional Institution.

The Division of Prisons Food Services Office approved the acceptance of fries, and distribution plans were quickly drawn up. Other correctional facilities were contacted, and on Oct. 17 the shipping truck pulled into Charlotte Correctional, where vehicles from 12 other prisons awaited their shares.

Each facility contacted could request the number of cases they

could hold. In addition to Charlotte Correctional, other units fetching frozen fries that day were Gaston, Cleveland, Lincoln, Western Youth Institute, Rowan, Union, Anson, Catawba, Caldwell, Wilkes, Cabarrus and Piedmont.

Shrink-wrapped in bundles of 100, each 30-pound case had to be moved by hand from vehicle to vehicle, using inmate labor. The whole operation took 90 minutes.

Purchasing that many fries would have cost \$23.40 per case for a grand total of \$32,292.

Helping make the french fries bonanza happen were, from Charlotte Correctional, **Richard Neely**, superintendent; **Robert Blackmon**, food service manager; Sgt. **Sonya McGregor** and correctional officers **Jennell Gaines** and **Thomas Felton**, who oversaw the unloading and traffic control; **Mary Lou Lindermann**, Western Region dietitian; and **Jackie Parker**, division food service director.

Fountain officer commended for helping woman to safety

ROCKY MOUNT | **Cynthia Kent**, an officer at Fountain Correctional Center for Women in Rocky Mount, was recently commended for helping a woman who was apparently in danger.

On her way to work on the morning of Sept. 10, Kent had seen the distressed, naked woman along a road. Kent stopped to help, and the woman told Kent that two men "were after her."

The officer took the woman to

Fountain Correctional, where law enforcement officers were called.

Fountain Correctional Superintendent **Lynn Sanders** commended Kent for helping the woman get "out of what appeared [to be] a life threatening situation ..."

Sanders told Kent that her deed "truly was a positive reflection on you, the Department of Correction and Fountain Correctional Center for Women."

DOC soldier mom seeking to reach out to other Gold Star Mothers

In an effort to reach out to fellow Department of Correction employees, **Laura Yates** is asking that women employees who have lost children who were serving the country in the military services to contact her.

Yates is social work program director in the Division of Prisons, phone 919-838-3886; e-mail mly02@doc.state.nc.us.

Her call is prompted in part by a presidential proclamation that made Sept. 30, 2007, Gold Star Mother's Day, a designation created by a Congressional resolution in 1936.

In this year's resolution, President George W. Bush described Gold Star Mothers:

"America's Gold Star Mothers are remarkable patriots who serve their communities by demonstrating good

citizenship, providing support and services to our troops and veterans, and helping comfort the families whose loved ones have made the ultimate sacrifice. Their sense of duty and deep devotion to our country inspire our nation, and we thank them for their compassion, determination, and strength. Though they carry a great burden of grief, these courageous mothers help ensure that the legacy of our fallen heroes will be forever remembered. On this day, we offer our deep gratitude and respect to our Nation's Gold Star Mothers; we honor the sons and daughters who died while wearing the uniform of the United States; and we pray for God's blessings on them, their mothers and their families."

Promotions in September 2007

Movin' on up

Promotions in October 2007

Michael J. Ashe, facility engineering specialist, Engineering
Vesleska E. Baker, office assistant IV, DCC Division 3 Administration
Donald R. Barnes, intensive case officer, DCC District 13, Brunswick County
Brenda F. Beaufort, sergeant, Cabarrus CC
David L. Beck IV, lieutenant, Mountain View CI
Adam C. Bennett, housekeeping supervisor II, Central Prison
Donald C. Blanchette, plumber II, Alexander CI
Crystal D. Bunn, personnel technician I, Personnel
Michael P. Carlis, sergeant, Albemarle, CI
Johnny W. Chestnut Jr., lieutenant, Albemarle CI
Kenneth R. Corbett, food service manager I, Wayne CC
Brandi B. Daniels, probation/parole officer II, DCC District 27A, Gaston County
LaTonya R. DeLapp, programs supervisor, Forsyth CC
Larry N. Dunston Jr., assistant superintendent, Prisons Administration
Joseph D. Ellerbe, food service officer, Morrison CI
Anthony L. Ezzell, sergeant, Wayne CC
William M. Fearn Jr., sergeant, Polk CI
Richard H. Floyd, facility engineering specialist, Engineering
Sheral A. Frazier, accounting clerk V, Fiscal
Crystal L. Gillis, probation/parole officer II, DCC District 11, Lee County
Everette C. Green, sergeant, Sanford CC
Keri M. Green, probation/parole officer II, DCC District 10, Wake County
Kevia Y. Grimes, probation/parole officer II, DCC District 14, Durham County
Shirley F. Hall, case analyst, Fountain CCW
Toshiba M. Hansley, sergeant, NC CIW
Vernon L. Harris, probation/parole officer II, DCC District 26, Mecklenburg County
Grantina A. Hayes, administrative technician, Neuse CI
John A. Herring, captain, Pamlico CI
Michelle D. Hodges, processing assistant IV, NC CIW
Denise B. Jackson, captain, Marion CI
Lynwood Jackson, food service manager II, Central Prison
Billy M. Jacobs, sergeant, Odom CI
Stephen C. Jacobs, diagnostic center director, Craven CI
Kenneth L. Jones, probation/parole officer II, DCC District 13, Columbus County
Julia M. Joyner, processing assistant IV, Sign Plant
Jon C. Kesler, chief probation/parole officer, DCC District 10, Wake County
Sarah D. Llaguno, diagnostic service specialist, Prisons Administration
Beverly M. Manley, diagnostic center director, Polk CI
Mary D. Marshall, accounting clerk V, New Hanover CC
Patricia L. McEntire, unit manager, Marion CI
Latasha M. McLean, programs supervisor, Sanford CC
Curtis A. Melvin, sergeant, Sampson CI
Casey L. Mesley, probation/parole officer II, DCC District 28, Buncombe County
Samuel H. Mills, substance abuse counselor II-certified, DWI Program, DACDP
Edward S. Mitchell, purchasing agent II, Enterprise Administration
Sharon A. Parker, sergeant, Odom CI
Rose M. Partenheimer, administrative assistant II, Alexander CI
Edward A. Penland, food service manager II, Avery/Mitchell CI
Janet B. Perry, processing assistant V, Electronic House Arrest
Michael L. Phason, sergeant, Morrison CI
William R. Price, probation/parole officer I, DCC District 11, Lee County
Shirley A. Rentas, food service manager I, Craggy CI
Charles W. Ridge, probation/parole officer II, DCC District 18, Guilford County
Lavanda Robinson Jr., probation/parole officer II, DCC District 27A, Gaston County
Christina R. Roscoe, food service officer, Maury CI
Thomas R. Shaver Jr., sergeant, Rowan CC
Jeffrey W. Sipes, administrative officer II, DCC Administration
Antoinette F. Smith, sergeant, Eastern CI
Wade A. Smith, surveillance officer, DCC District 6A, Halifax County
Theodore R. Stewart, lieutenant, Central Prison
Tommy R. Stewart, lieutenant, Harnett CI
Emmett R. Stroud, intensive case officer, DCC District 4A, Duplin County
Traci L. Sutton, probation/parole officer II, DCC District 8B, Wayne County
Joyce A. Taylor, sergeant, Warren CI
Sondra A. Valentine, sergeant, Pasquotank CI
Elizabeth C. Wiseman, lead nurse, Avery/Mitchell CI
Judy M. Womack, maintenance manager I, Scotland CI
Robin D. Worley-Lewis, accounting technician II, Tabor CI

Selene R. Almond, probation/parole officer II, DCC District 20A, Richmond County
Dwayne C. Baker, programs director I, NC CIW
Robert T. Barker, sergeant, Alexander CI
Leslie L. Bass, sergeant, Polk CI
Michelle D. Beers, licensed practical nurse, Mountain View CI
John E. Blackwell, sergeant, Pasquotank CI
Anita Bradshaw, nurse clinician, Foothills CI
Renita C. Brown, sergeant, Fountain CCW
Michael D. Buckner, lead officer, Buncombe CC
Laurie W. Carpenter, nurse supervisor II, Gaston CC
Rashard Carter, probation/parole officer II, DCC District 19C, Rowan County
Ramona L. Casper, medical records assistant IV, Piedmont CI
Eric E. Edwards, probation/parole officer II, DCC District 10, Wake County
Ladeana Z. Farmer, intensive case officer, DCC District 10, Wake County
Willie F. Fesperman, director I, Warren CI Janitorial Products
Mark A. Fisher, sergeant, Avery-Mitchell CI
Daniel L. Freeman, unit manager, Marion CI
Patrick O. Frye, probation/parole officer I trainee, DCC District 12, Cumberland County
Robin A. Garrett, senior case analyst, Polk CI
Barbara M. Gibbs, sergeant, NC CIW
Willie E. Gibbs, captain, Hyde CI
John M. Godfrey, assistant superintendent-programs II, Albemarle CI
Lewis J. Gray III, assistant superintendent, Carteret CC
Gerald E. Griffin, plant manager, Central Prison
Elizabeth D. Harrington, sergeant, Orange CC
Carlos A. Hernandez, assistant superintendent-custody/operations III, Alexander CI
Joseph A. Harrell, assistant superintendent-programs II, Pasquotank CI
Don Hunt, assistant superintendent-custody/operations II, Lumberton
Terrance J. Jenkins, sergeant, Bertie CI
Bridget M. Johnson, chief probation/parole officer, DCC District 26, Mecklenburg County
Jennifer D. Jones, probation/parole officer II, DCC District 7, Wilson County
Antron M. Kent, intensive case officer, DCC District 10, Wake County
Daniel G. Klein, HVAC mechanic, Pasquotank CI
Kenneth Ed Lassiter, assistant superintendent-custody/operations III, Pasquotank CI
Brian T. Lawrence, probation/parole officer II, DCC District 2, Martin County
Carolyn L. Lawrence, sergeant, Pasquotank CI
Misty S. Laws, personnel technician I, Alexander CI
Derrick D. Lee, sergeant, Bertie CI
James A. Lovelace, plumber II, Polk CI
Grady L. Massey, assistant superintendent-custody/operations III, Caledonia
Daryl E. Maynor, sergeant, NC CIW
Kathy L. McAuley, chief probation/parole officer, DCC District 27A, Gaston County
Jeanne T. Mills, psychologist II, Neuse CI
Nicole I. Mitchell, case analyst, Neuse CI
Rodney O. Moore, training specialist II, Southern CI
Nichol C. Moss, programs supervisor, N. Piedmont CCW
Michael A. Munns, deputy warden II, Central Prison
Henry S. Nordan, unit manager, Morrison CI
Glenn C. Oakes, surveillance officer, DCC District 21, Forsyth County
Jamie J. Owens, lieutenant, Neuse CI
Anthony G. Perry, assistant superintendent-custody/operations I, Wake CC
Charles A. Raiford Jr., intensive case officer, DCC District 7, Wilson County
Daniel J. Reagan, facility electrical engineer I, Central Engineering
Cleveland F. Riddle, sergeant, Mountain View CI
Allyson S. Rogers, probation/parole officer II, DCC District 15A, Alamance County
Charles R. Schwacke, psychologist, Foothills CI
Margaret Smith, food service officer, Central Prison
Steven L. Smith, captain, NC CIW
Tadeusz Spiewak, case manager, Craven CI
Frederick W. Strickland, programs director I, Central Prison
Felix C. Taylor, captain, Pasquotank CI
Albert W. Thomas, assistant superintendent-custody/operations III, Scotland CI
Robert D. Vance, food service manager I, Avery-Mitchell CI
Rhonda R. Walton, unit supervisor, DCC District 26, Mecklenburg County
Isaac J. Wayman, sergeant, Albemarle CI
Bryan K. Wells, assistant superintendent-programs II, Pender CI
Joshua D. Whitaker, sergeant, Pasquotank CI
Angela L. Williams, chief probation/parole officer, DCC District 18, Guilford County
Michelle R. Williams, inmate disciplinary hearing officer, New Hanover CC
Netoisha C. Williams, office assistant IV, DCC District 26, Mecklenburg County
Richard L. Wilson Jr., sergeant, Alexander CI
John W. Wilson, assistant superintendent, Buncombe CC
Allan J. Wooster, lieutenant, McCain CH
Michael Wyche, sergeant, Umstead CC
Henry W. Young Jr., food service officer, Johnston CI

September deaths

Agnes R. Gaye, correctional officer, Tillery CI, 1.3 years.
William McDaniel, correctional officer, Alexander CI, 3 years.