

Probation reforms enacted

This message from Secretary Alvin Keller was distributed by e-mail to all employees on July 30, 2009.

Governor Bev Perdue has signed her probation reform bill and announced additional improvements to our state probation system. She was joined by leadership from the Department of Correction, probation managers and officers from Wake County, the Raleigh police chief and the Wake County sheriff.

The bill makes these changes:

- ▶ Allows a probation officer to perform warrantless searches on any supervised probationer.
- ▶ Gives law enforcement officers the ability to perform warrantless searches if they have reasonable suspicion that the probationer is engaged in criminal activity or possesses a weapon without written court permission.
- ▶ Allows probation officers limited access to juvenile criminal records, providing them with better insight into the risks offenders pose.

The provisions of the probation bill take effect Dec. 1.

The governor also announced improvements to speed the parole warrant process and encouraged the General Assembly to include funding she requested for additional probation officers in the budget currently under consideration.



Marvin Casino, left, a registered nurse and interim nurse supervisor, watches a physical therapy session in the hallway while **Joseph Spears**, also a registered nurse, aims the televideo camera at the session

and watches the scene on the monitor. The scene on the monitor is also viewed simultaneously in the East Carolina University Telemedicine Center.

Distance health care is near

The Department of Correction (DOC) is again using telecommunications technology to provide inmate healthcare and cost containment.

Quality, costs and safety are at the foremost continuing goals of the Health Services Section of the Division of Prisons, according to Dr. Paula Smith, chief of Health Services Section.

Telecommunications technology allows video and audio to be transmitted from a location such as a prison to a diagnostic medical center in another city.

"Using telemedicine, we can have an inmate's symptoms for certain ailments examined by a doctor in a distant location," Dr. Smith said. "That can help cut costs, make better use of our resources and increase security and safety by keeping inmates within a facility."

Each time an inmate has to be transported to a doctor's office or a hospital, usually at least two officers have to ac-

company the inmate. Additionally, it means an inmate is taken into the public in a non-secure environment. With telemedicine, no additional officers are needed, and the inmate remains within the prison facility.

Key players in moving the department into telemedicine are Management Information Systems (MIS), DOP Information Technology Services (IT), Maury Correctional Institution medical staff and East Carolina University Brody School of Medicine Telemedicine Center staff, according to Rusty Cuthrell, a Health Services staff member assigned to coordinate the project. "We worked as a team, pulling from each others' strengths and expertise and made telemedicine possible again for the Department," Cuthrell said. "It was a great feeling for all involved when we went live, and now ever greater to see the number of telemedicine medical consults increase."

The department first used telemedicine

See **TELEMEDICINE**, next page

Telemedicine, from page 1

in the early- and mid-1990s with inmates onsite at Central Prison. The technology has vastly improved, making telemedicine easier and faster.

In a telemedicine partnership with ECU, DOC installed telemedicine in Maury Correctional Institution, which is in Greene County.

Dermatology and physical therapy services are provided via telemedicine at Maury Correctional. In the near future, telemedicine will be extended to Alexander Correctional Institution, and other medical services - including cardiology, pulmonary and ear, nose and throat (ENT) -- will be added.

Training

Service providers and nurses at Maury Correctional have been trained to operate the telemedicine equipment, working with the specialty care physicians at ECU. The providers and nurses are directed how to focus the camera, where to place high tech audio equipment and how to describe their observations.

"The cameras have high resolution and, along with high definition wide screen monitors, can give a doctor enough accurate visual information for a diagnosis," said Marvin Casino, acting nurse supervisor at Maury Correctional. "The nurses and the doctors at ECU communicate live, just as though they are in the same room, although 30 miles apart."

In addition to the video and voice transmissions, the equipment sends clear audio through an electronic stethoscope. An ultrasound examination is also possible.

ECU physicians can also watch and guide physical therapy for patients such as stroke victims.

"The prison setting encourages us to be creative with the techniques that we develop," said Dr. Susan Leach. "It is amazing to be able to see how patients, who are 30 miles away, respond to therapy."

Outreach to the Future

Dr. Leach and others at the ECU Telemedicine Center say they have seen patients establish the necessary doctor-patient relationship to affect a positive outcome, even though they do not have live contact with the doctor. A relationship is built that is important to successful patient care, but also crucial to telemedicine's future, according to Gloria Jones, the center's interim assistant director.

"We envision telemedicine at the forefront of tomorrow's medical practice and patient care," Jones said. "We will always have patients for whom distance and availability will be costly obstacles to the care they need and deserve. With telemedicine, the distance is still there, but the time and expense of traveling are removed."

Providing telemedicine services with Maury Correctional is proving to be a win-win effort, even though it is in very early stages. So far, about 40 doctor visits/consults have been conducted.

"I believe we will see Correction's cost savings grow with telemedicine without sacrificing quality," said Dr. Smith.

Meanwhile, ECU continues to grow its healthcare outreach mission not just to DOC, but throughout Eastern North Carolina and beyond.



In the foreground, working with an inmate stroke victim, are Dr. Sue Leach, left, and physical therapist Jonathan Williams, both from ECU. In the background, watching and learning physical therapy techniques for telemedicine are, from left, **Elizabeth Glasgow**, lead nurse; **Marvin Casino**, interim nurse supervisor; **Louise Kilpatrick**, lead nurse; **Ellen Morton**, registered nurse; **Tanya Dixon**, registered nurse; **Donna Beasley**, nurse clinician I; **Jeff Liverman**, tech specialist; and **Joseph Spears**, registered nurse.

Other telemedicine Services

DOP Health Services also sees internal telemedicine on the horizon. The new hospital under construction at Central Prison will have the infrastructure to allow telemedicine links to other prisons.

"Our own doctors will be able to assess some inmate patients without having to transport them all the way to Raleigh," Dr. Smith said.

Additionally, mental health evaluations can be conducted through telecommunication links. A mental health staff person is able to conduct an effective interview using telemedicine technology, according to Dr. John Carbone, chief of Mental Health Services.

Dr. Carbone conducts psychiatry clinics for multiple sites where a psychiatrist is not available. He is able to conduct clinic from his office desktop in the Randall Building assisted by a psychologist on-site with inmate patients at Pender, Duplin and Lumberton correctional institutions. Dr. **Barbara Davenport**, also a Health Services psychiatrist, covers services via telemedicine from Piedmont Correctional Institution to New Hanover Correctional Center.

"This use of telemedicine has proven to be a huge advancement, allowing us to provide services in shortage areas and at facilities wherein inmates with mental health needs are housed," Dr. Carbone said.

Dr. Carbone is exploring the feasibility of adding other psychiatrists and psychologists to the system.

"This would be a huge savings to the department with less travel by staff and shorter wait times before inmates needing services are actually seen," he said.

Dr. Smith noted that several entities of DOC working together has been needed to successfully integrate telemedicine into DOP Health Services.

"Health Services is grateful for all the assistance gotten from the Eastern Region Office, the Maury Correctional administration and many DOC sections," she said. "Truly, telemedicine is teamwork at its best."

Heroes among us at DOC

Three Department of Correction officers recently demonstrated acts of heroism, for the profession, for a fellow officer and for their country.



Correctional Officer **Joanna Howard**, left, receives her commendation from **Darlyn White**, Maury Correctional Institution superintendent.

Correctional Officer Joanna Howard

On vacation in South Carolina recently, Maury Correctional Institution Officer **Joanna Howard** witnessed some suspicious activity at a nearby prison.

Two men were running from the area of the prison and Howard's correctional instincts sent her into action. Noting that the men drove away on nearby I-95, she reported the

information to the officer in charge at Ridgeland Correctional Institution.

Prison staff immediately conducted a search and found a large quantity of contraband that had been thrown over the fence into a horticulture area. Among the contraband were drugs, cell phones, razor blades and tobacco.

Ridgeland Correctional Warden LeVern Cohen sent a plaque to honor Howard for her actions, which prevented a significant threat to prison security and safety.

Correctional Officer Robert Elliott

Umstead Correction Center Officer **Robert Elliott** on June 11 called on his training in a deadly situation and saved the life of a fellow officer.

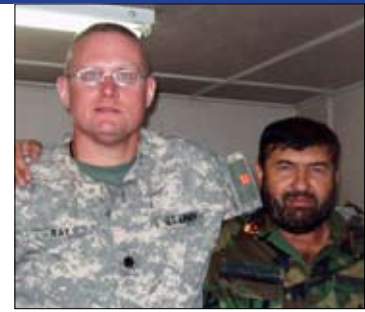
While eating her lunch, Correctional Officer **Rochelle Thomas** began choking on her food. Elliott happened to be in the room at the same time, and approached to help Thomas.

After pats on the back failed to dislodge the food blockage, Elliott lifted Thomas out of her chair and performed Heimlich thrust procedures. The effort worked, allowing Thomas to breathe again.

Thomas later said that Elliott had saved her life by



Correctional Officer **Robert Elliott**, right, and Officer **Rochelle Thomas**, who Elliott saved from choking at Umstead Correctional Center.



Luther Ray, left, with Col. Abdullah Waruz, G2 chief of intelligence in the Afghan National Army.

using the training he had received as a correctional officer. Umstead CC Assistant Superintendent **David Whitfield** recommended Elliott for a commendation "for the quick action that resulted in the saving of Officer Rochelle Thomas' life."

DCC High Risk Officer Luther Ray

Luther Ray, a high risk officer in Gaston County, recently took some other high risks in service to his country in a National Guard deployment to Afghanistan.

A lieutenant colonel in the Guard, Ray helped train the Afghan National Security Forces in the eastern regions of the country. Ray helped synchronize and coordinate Afghan Border Police and the Afghan National Army's efforts to provide an increased level of security to the embattled country.

Ray said gaining the Afghans' respect has to be done "the old way."

"They are an ancient warrior culture, and respect is not a factor of rank; it has to be earned," he said. "Helping Afghans secure their country is 'paving a road' to help American forces return home."

"I am very happy and honored to serve my country in a capacity where I feel I can contribute, both as an Army Officer and as a probation officer."

Although Ray is a career field artillery officer and has held various command and staff positions in the Army and the North Carolina Army National Guard, he was assigned his most recent duties based largely upon his experience as a law enforcement professional and recent experience in military support to domestic operations at the national level.



Grady Massey

Caledonia Correctional Institution has new superintendent

TILLERY | Grady L. Massey, a 28-year corrections veteran, has been named the new superintendent at Caledonia Correctional Institution.

Formerly the prison's assistant superintendent for custody and operations, Massey succeeds the retired Lawrence Solomon.

As superintendent, Massey is responsible for the facilities and operations at Caledonia Correctional, including the management of approximately 560 minimum and medium custody inmates and 340 officers and staff. Cale-

donia houses many long-term offenders and inmates who have difficulty adjusting to incarceration. Correction staff work to maintain security while preparing inmates for their eventual move to another prison.

Prior to being named assistant superintendent in 2007, Massey had earned his way up through the ranks, mostly at Caledonia Correctional, beginning in 1981. From 1997 to 2000, he was a captain at Warren Correctional Institution.

A Halifax County native, Massey graduated from Northwest High School in Roanoke Rapids and has studied business administration at Halifax Community College. He has attended the Department of Correction's Management Effective Performance Training Program and is a past member of the Prison Emergency Response Team.

Massey likes to ride his motorcycle, walk and listen to music, and he is a fan of college basketball and NASCAR.

He and his wife, Ann, have a daughter, LeighAnn Davis; a step-daughter, Tesha King; and three grandchildren.

Mecklenburg task force targets repeat offenders

CHARLOTTE | Tracy K. Lee, assistant judicial district manager in Mecklenburg County, has been named to a collaborative law enforcement task force that will target repeat offenders.



Tracy Lee

Mecklenburg County District Attorney Peter Gilchrist said has assigned staff members to help prosecute cases involving suspects on Charlotte-Mecklenburg Police Department's "high-priority" list of repeat offenders. The task force -- which involves multiple law enforcement agencies, other judicial system personnel and probation officers -- is named the Priority Offender Strategy Team.

Police said the "high-priority" list includes about 200 offenders who breaking into homes and cars and often commit violent crime.

"We meet every two weeks to report on and share information about offender activities," Lee said. "The initiative has enabled our agencies to work together and share valuable information."



Lower right, Tres Bruce, a Raleigh videographer, adjusts his camera while the taping is watched by Chris Smithco of World Vision; Klay Maynard of MPACT; **Forrest Fesperman**, Correction Enterprises soap plant manager; inmate worker Richard Burcham.

Soap production inspires video production

A video production crew from World Vision visited the Correction Enterprises Janitorial Products Plant at Warren Correctional Institution in mid-July to show the soap making process for products distributed in over 50 countries around the world.

Inmates at the new plant are producing soap products for MPACT (Mission to Provide a Cleaner Tomorrow), a non-profit organization in Ohio, which supplies the soap to World Vision, an international relief organization.

In addition to showcasing the North Carolina production of soap, the video also will be used to gain media interest "to show people the great work that is being done in North Carolina and the pride of the prisoners in doing this project that really makes a difference in helping others all around the world," said MPACT's Klay Maynard.

CE has shipped a truckload of 240,000 bars of soap to MPACT for initial donation to World Vision programs in Ghana, Niger, Zimbabwe, Mali, Malawi, Haiti, Honduras, Nicaragua, Armenia, Albania and Mongolia. Over the next year, MPACT hopes to send 720,000 bars of soap to impoverished children, families and communities around the world through World Vision's long-term presence and child-focused programs operating in nearly 100 countries.

The janitorial supply plant also produced and bottled a batch of 3,000 gallons of body wash to be shipped in 750 cases to MPACT.

Maynard said MPACT plans to continue using the soap plant for future shipments.

According to medical data released through World Vision, 2 million-3 million children worldwide die from diarrhea each year, and the majority of those deaths could be prevented through access to the most basic of hygiene measures such as washing with soap and water. World Vision is a Christian humanitarian organization dedicated to working with those in need by tackling the causes of poverty and injustice. MPACT is a non-profit Christian ministry with a mission to provide hygiene care and education.

May Retirement

Hampton Lasater, probation/parole officer II, DCC District 29B

June Retirements

Justin Ball, probation/parole officer II, DCC District 26-A

Matthew Beavers, lead officer, Pender CI

Daniel Bertsch, probation/parole officer II, DCC District 26-B

Todd Bunker, lead officer, Pender CI

Jeffrey Carpenter, probation/parole officer II, DCC District 19B

Salena Clark, probation/parole officer II, DCC District 20B

Justin Crowe, probation/parole officer II, DCC District 03B

Edward Dedreux, sergeant, Southern CI

Mark Duncan, sergeant, Columbus CI

Dawn Dye, chief probation/parole officer, DCC District 10-A

James Gurganus, sergeant, Fountain CCW

Regina Hargrove, food service officer, Sampson CI

Tyler Harrill, probation/parole officer II, DCC District 29A

Stephanie Hodges, probation/parole officer II, DCC District 18-B

Jonathan Huckabee, lead correctional officer, Brown Creek CI

William Jernigan, lead correctional officer, Brown Creek CI

Dwain Johnson, probation/parole officer II, DCC District 26-A

Thomas Joyce, probation/parole officer II, DCC District 17B

Latasha Mayes, probation/parole officer II, DCC District 25B

Angelia McDonald, probation/parole officer II, DCC District 04A

Will Memolo, probation/parole officer II, DCC District 28

Alphonzo Oates, surveillance officer, DCC District 14-A

Shanda Posey, probation/parole officer II, DCC District 18-A

Kevin Prusia, probation/parole officer II, DCC District 26-A

April Taylor, probation/parole officer II, DCC District 18-B

Valerie Ward, probation/parole officer II, DCC District 19C

Valerie Washington, probation/parole officer II, DCC District 19A

Terry Whitley, sergeant, Eastern CI

Heather Zachary, food service officer, NC CIW

Alicia Zephir, probation/parole officer II, DCC District 19B



Johnston Correctional Institution

Johnston Correctional Institution, near Smithfield, is an adult male medium security prison with a maximum operating capacity of 640 inmates.

The facility has 256 staff members, including correctional officers.

Gary Jones is the superintendent. The assistant superintendent for custody/operations is **Eddie B. Thompson**, **Harold Webster** is the assistant superintendent for programs, and the administrative officer is **Patricia Moody**.

Johnston Correctional Center was established in 1938 when the State Highway Department operated the prison system. Originally, Johnston Correctional Center housed inmates in two dorms with a capacity between 100 to 200.

In 1979, Johnston Correctional Center became a medium security prison for adult males.

Additional dorms were added over the years, and in April 1995, a fourth dorm increased operating capacity to 644.

In March 1992, Correction Enterprises Paint Plant moved from Central Prison to Johnston Correctional Center. Ten Enterprise employees supervise 76 inmates who manufacture traffic paint, interior and exterior paints used by state and local governments and trash bags for DOC and state Parks and Recreation.

Other inmates work on Department of Transportation road crews or in the prison as maintenance workers, kitchen workers, janitors,



From left, **Jill Baker**, processing assistant III; **Gail Radford**, office assistant IV; **Eddie Thompson**, assistant superintendent II for custody/operations; **Gary Jones**, superintendent IV; **Patricia Moody**, administrative officer II; and **Harold Webster**, assistant superintendent II for programs.



Left, **Greta Barnes**, fiscal sergeant; and **Cedric Mazingo**, clothes house officer. Right, Correctional officer **Felton Raynor**.



Left, Correctional Officer **Calvin Thompson**. Below, **Randy Davis**, food service officer; **Daylon Beasley**, food service manager I; and **Henry Young**, food service officer.



Above, **Garry Bleeker**, transportation officer; and **Anthony Stevens**, visitation officer. Left, correctional officers **Eddie Glenn** and **Terrance Slaughter**.



Spotlight

canteen operators, clothes house operators, barbers, library clerks, teacher's aides and chaplain clerk.

In 1999, Johnston Correctional Center was reclassified as an institution.

In May 2000, inmates housed at Johnston Correctional Institution began work on two 208-person dorms at N.C. Correctional Institution for Women. Special security measures were implemented to address the uniqueness of having male inmates working at a female facility.

The state saved \$880,000 in the \$4 million project by using inmate labor.

Johnston Correctional Institution was approved to house 12 additional inmates as part of the construction project increasing operating capacity to 656.

When Johnston Community College was formed in 1969, it began providing vocational programs for the inmates, mostly less than age 21. The college works with the prison to provide vocational classes in masonry, electrical wiring, plumbing, heating and air conditioning/refrigeration repair, computer science, digital electronic repair, horticulture, and food service. Johnston Community College also provides academic classes in adult education and preparation for GED and GED tests are available. College Correspondence Courses are also available.

Inmates may also take part in self-help programs such as Alcoholics Anonymous, Narcotics Anonymous, DART Aftercare, Anger Management, Stress Management, Communication Skills Training and Sleep Hygiene. Substance abuse programs include "Big Book Study" and "Twelve-Step Program." Cognitive behavior programs include "Thinking for a Change." Ethics programs include "Character Education" and "Napoleon Hill" programs. Inmates have a "Men's Service Club." Various religious services are also available.



Left, **James Webster**, captain; **William Herring**, sergeant; **Charles Crumpler**, lieutenant; **Brenda Pittman**, captain; and **Cori Simms**, correctional officer.



Sergeants **Danny McLamb** and **Billy Boykin**.



Donnie Hawley, correctional officer.



Right, **Thomas Pike**, vocational school officer; **Johnny Stancil**, transportation officer; and **Luby Atkinson**, vocational school officer.



Below, **Jessie McLamb**, correctional officer.



Above, **Jesse Jernigan**, transportation officer; and **Kenneth Price**, gatehouse officer.



William Overby, correctional officer; **Dwayne Whitehead**, correctional officer; **Stuart Allen**, sergeant; **Michael Tasto**, correctional officer; **James Lovvorn**, correctional officer; and **Jeremy Ward**, correctional officer.

Spotlight



Timothy Boyette, maintenance mechanic IV; **Robert Radford**, plumber II; **Ronald Massengill** (seated on tractor), facility maintenance supervisor III; **Betsy Johnson**, office assistant III; **Wendell Sanders**, HVAC mechanic; and **Danny Starling**, electrician.



Lt. **Sharon Vinson**.



Correctional Officer **William Barefoot**.



Lead Officer **Marion Bines** and correctional **Robert Lawhon**.



Mailroom officers **Susan Stewart** and **David Stewart**.



Don Hall, correctional officer.



Correctional officers **Cathy Binkley** and **James Jackson**.



Above, correctional officers **Tony Poole** and **Lee Brown**.



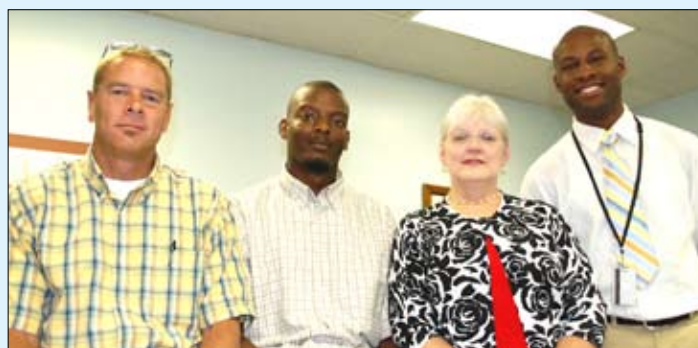
Jeremy Austin, correctional officer.



Ricky Ward, training specialist II.



Dade Sherman, chaplain II.



Paul Stevens, case manager; **Timothy Jones**, program supervisor; **Linda Boykin**, processing assistant IV; **Carlos McCain**, case manager.



Above, **John Cook**, lead nurse; and **Pamela Colston**, correctional officer.



Standing, **Bernice Thomas**, transfer coordinator II; **Ricky Dudley**, case manager; **Stephen Warren**, program supervisor; and **Chris Batten**, program director I. Seated: **Rhonda Stephenson**, processing assistant III; **Jennifer Jones**, case manager; and **Deborah Keith**, licensed clinical social worker.

Below, **Tammie Adcock**, regional nurse supervisor.



Above, **Janet Capps** and **Tammy Felver**, licensed practical nurses.



Standing: **Sandy Austin**, personnel assistant III; **Jean Bell**, trust fund clerk; and **Sylvia Langford**, personnel assistant V. Seated: **Debbie Creech**, office assistant III; and **Kathleen Howell**, canteen officer.

Right, **Celia Hill**, registered nurse.



Spotlight

16 from DOC learn firearms instruction

Sixteen correctional officers graduated from a recent firearms instructor school conducted by the Office of Staff Development and Training.

The officers, along with two community college instructors, completed the 80-hour course at the N.C. Justice Academy in Salemburg on July 17. The instruction is approved and regulated by the Criminal Justice Standards Commission.

The 16 certified officers were trained in the use of firearms in a correctional setting. Twenty-seven lesson plans included legal considerations, range operations and low visibility firing.

Secretary **Alvin Keller** visited the class on graduation day, spoke with all students and thanked them for their hard work and dedication to training.

Max Matthews of the OSDT Career Development Section was the program coordinator. OSDT personnel who assisted were **Michael Lamonds**, **Mose Cannon**,



Recent firearms instruction class, from left: Front row, **Charles Norman**, DCC District 1; **George Blackmon**, Harnett CI; **Tom Shaver**, Rowan CC; **Adam York**, Mountain View CI; **Brandi Renfro**, DCC District 24; **Carl Crooms**, DCC District 26; **Henry Nordan**, Morrison CI; and Greg Parker, Halifax Community College. Back row, **Charles Phillips**, Craggy CC; **Sonny Reynolds**, Tyrrell PWF; **Gregory Foreman**, DCC District 18; **Michael Norris**, Central Prison; Lynn Midyette, Beaufort Community College; **Bryan Conway**, Carteret CC; **Ronald Perry**, Wayne Correctional Center; **Walter Phipps**, Pender CI; **Rodney Moore**, Southern CI; and **Terry Tart**, Wayne CC.

Monica Shabo, **Donna Hammonds**, **Richard Chase**, **Jimmy Stroud** and **Garrett Robinson**.



Correctional officers Russell Chandler, left, and Jeffery Cassanego, along with inmates Edward Gurley and Anthony Kilgo, show off some of the bounty from the Buncombe Correctional Center garden this year.

A thrifty, generous garden at Buncombe CC

Buncombe Correctional Center's extra effort with its garden this year has paid off with cost savings to the prison.

Local greenhouses and sales farms donated more than 10,000 plants for prison gardening. Most were planted at Buncombe, but some were also shared with prisons.

According to project leader Food Service Officer **Russell Chandler**, "The garden has produced to date 181 bushel of produce, which is being used in the Food Service Department almost daily now. We are also freezing excess produce for use this winter."

Additionally more than 70 bushels of produce have been given to other prisons to help off set strained food service budgets.

The garden is tended by an inmate crew and monitored by Chandler and Correctional Officer **Jeffery Cassanego**.

"We have a very skilled inmates working the garden, and the inmates that are less skilled are showing a great interest in learning this craft," Cassanego said.

The officers estimated that the garden has produced more than \$5,000 dollars worth of produce, which may double based on current market prices.

Nice cabbages

Lou Powell, right, horticulture instructor at Pamlico Correctional Institution, recently showed the prison's leadership an example of the skills that his inmate students are learning. The cabbages are prize winning size and the peturnias are vibrant. From left are **Willard Hall**, assistant superintendent / custody & operations; **Michael J. Lamm**, superintendent; **Anthony Florence**, assistant superintendent / programs; and **Vicki Courtney**, administrative officer.



Avery-Mitchell CI plants contribute to community

The Avery/Mitchell Correctional Institution horticulture program has donated plants to a garden that encourages a sense of community and sharing of work and bounty.

Plants -- including cauliflower, broccoli and cabbage -- were donated in June to the Green Valley Community Garden. All plants not sold to employees or used in the prison garden must be destroyed or donated to a non-profit organization.

The horticulture program is under the supervision and instruction of **Shane Biddix**, a contract employee of Mayland Community College.

The donations were initiated by **Jada Daniels**, classification coordinator and a resident of Green Valley. Approximately 32 flats with more than 1,500 plants were donated to the garden project.

The Green Valley Community Garden al-



Instructors *Shane Biddix* and *Sara Coffey* along with **Rhonda Peterson**, Avery-Mitchell CI education supervisor.

lows local residents to join for a fee of \$5. The money is used to purchase seeds, fertilizer and other necessities for the garden.

All who join and commit to two hours per week to work in the garden have a joint share in the crops. Any extra crops after members get their share are divided among local food banks.

Green thumbs, food gardens



Group members are, from left: Front row, **Teresa Hill**, administrative secretary II, Eastern CI; **Patricia Liverman**, administrative sec III, Eastern Region office; **Brandy Ballard**, office assistant IV, Gates CC; **Jennifer Garner**, office assistant IV, Carteret CC; **Lillie Best**, office assistant IV, Duplin CC; and **Belinda Berry**, office assistant IV, Hyde CI. Back row, **Alveria Hoffer**, office assistant IV, Tyrrell PWF; **Carol Butts**, administrative secretary II, Pasquotank CI; **Barbara Gamble**, administrative secretary II, Bertie CI; **Larry Pereira**, admin secretary II, Maury CI; and **Crystal Brown**, administrative secretary II, Greene CI; and **Jetwawn Williams**, office assistant IV, Wayne CC. Members not shown are **Laura Switzer**, administrative secretary II, Craven CI; and **Amy Smothers**, administrative secretary II, Neuse CI.

Office staff create collaboration group

The Division of Prisons' Eastern Region has developed the state's first organized group of administrative secretaries/assistants (ERASA).

ERASA is a support network for sharing ideas on job efficiency, organization, communication and problem solving. Meetings are held periodically.

Members of the group consist of administrative secretary II's and/or office assistant IV's from each of the region's 14 facilities.

The initiative is supported by Region Director Danny Safrit and the region administrators and superintendents. According to Safrit, "The Eastern Region is fortunate to have such a skilled and professional group on its team, and I am proud of the organization of ERASA."

North Carolina Correctional Association
Women Working in Corrections
Annual Workshop

"With Positive Commitment 30 years... We've Come A Long Way"



August 26, 2009
8:00am to 5:00pm

Wake Technical Community College
Student Services Building
9101 Fayetteville Rd
Raleigh, NC 27603



Retirements in June

Moving On

Charles Alexander,
correctional officer,
Tyrrell PWF, 4y10m

Anthony Arrington, correc-
tional officer, Odom CI, 29y6m

Carroll Baldrige, correctional officer, Foothills CI, 16y9m

Gary Best, intensive case officer, DCC District 02, 18y10m

Sudie Chavis, licensed practical nurse, Harnett CI, 18y2m

Allen Dancy, correctional officer, Alexander CI, 5y9m

James Dickerson, Correction Enterprise supervisor III,
Apex Warehouse, 7y

Ronnie Dickerson, correctional officer, Umstead CC, 20y

Warren Downing, captain, Pasquotank CI, 27y7m

Marvin Evans, correctional officer, Tyrrell PWF, 5y

Anthony Hathaway, correctional administrator I, Bertie CI, 37y11m

Rosemary Hinson, licensed practical nurse, Albemarle CI, 6y4m

Mary Kinsey, probation/parole officer I, DCC District 3-A, 24y1m

Vernon Lee, training instructor II, OSDT, 11y3m

David Linthicum, correctional officer, Harnett CI, 8y7m

Woodrow Lockhart, correctional officer, Odom CI, 29y6m

Freddie Maynor, food service manager I, Lumberton CI, 10y11m

Edward McCullen, programs director I, Duplin CI, 29y1m

John Meredith, correctional officer, Forsyth CC, 29y3m

Gary Miller, administrator I, Southern CI, 26y8m

Frederick O'Neal, sergeant, Eastern CI, 18y7m

Alta Raines, probation/parole officer I, DCC District 18-A, 8y3m

Annie Ramsey, medical records assistant III, Eastern CI, 26y2m

Raymond Ridenhour, correctional officer, Albemarle CI, 6y

James Rowe, unit manager, Eastern CI, 31y1m

Quency Royal, assistant superintendent / custody & operations I,
Wayne CC, 30y7m

Curtis Sturgill, assistant unit manager, Marion CI, 21y

David Williams, correctional officer, Cabarrus CC, 22y2m

Robert Woodruff, food service officer, Forsyth CC, 6y3m

Ronald Woodson, food service manager II, Caswell CC, 20y1m

Mary Wyatt, unit manager, Scotland CI, 28y8m

March

William Shorts, Correction Enterprises manager V,
Bunn Sign Plant, 30Y5M

May

Danny Daughtry, sergeant, Johnston CI, 20y

Recent Employee Deaths

May

David Boone, Correctional Officer, Hyde CI, 4y1m

Alex Martin, probation/parole surveillance officer,
DCC District 22, 16y7m

June

Suzanne Gould, licensed practical nurse, Johnston CI, 7y1m