



## Outstanding employees applauded



RALEIGH | Twenty-two Department of Correction employees were honored on March 25 for having demonstrated outstanding job performance, heroism or exceptional community service.

The workers were cited as employees of the year at a ceremony in the Martin Building on the N.C. State Fairgrounds in Raleigh.

Among the 22 employees were 10 correctional officers, eight probation/parole officers and six who were nominated by the department for the Governor's Award for Excellence.

Correctional Officers of the Year, shown in the upper photograph, were, front, Sgt. **Gary Wright**, Caledonia Correctional Institution; middle row, Sgt. **Teresa Price**, Fountain Correctional Center for Women; Officer **Pedro Jimenez**, Western Youth Institution; Sgt. **Elizabeth Harrington**, Orange Correctional Center; and Officer **Pamela Jezik**, Mountain View CI. Back row, Lead Officer **Dwayne Jones**, Lumberton CI; Officer **Donald Hunt**, Lumberton CI; Lt. **William Warner**, Eastern CI; Lt. **Jeffrey Pope**, Wayne CC; Sgt. **Terry Wayne Peacock**, Piedmont CI; and Officer **John Moore** (retired), Nash CI.

Probation/Parole Officers of the Year, shown in the photo to the right, were, front row, **Joseph Hackett**, probation/parole officer II (PPOII), Wayne County (also a Governor's Award for Excellence nominee); **Beverly Turner**, (PPOII), Bertie County; and **Mitzi Quinn**, (PPOII), Cabarrus County. Back row, **James Hadden**, chief probation/parole officer, Richmond County (also a Governor's Award for Excellence nominee); **Donald Harris**, surveillance officer, Orange County; **Charles McDaniel**, (PPOII), Fayetteville; and **Eddie Berry**, (PPOII), Catawba County.

Governors Awards of Excellence Nominees were **Mary Beth Carroll**, Division of Prisons Administration, Raleigh; **James Langston** (retired), superintendent, Wake Correctional Center; **Glenn R. Weeks**, chief probation/parole officer, Swain and Jackson counties; **Robert Whalley**, PPO II, Randolph County.



## Changing focus of justice: Invest more in prevention

RALEIGH | Gov. Bev Perdue, along with judiciary and legislative leaders, have mounted a bipartisan effort to develop a data-driven approach to public safety that will reduce spending on corrections and reinvest the savings in ways that prevent recidivism and hold offenders accountable for their actions.

The state is partnering with the Council of State Governments Justice Center, the Pew Center on the States and the U.S. Department of Justice's Bureau of Justice Assistance, to analyze North Carolina's criminal justice system using a "justice reinvestment" approach. Working in concert, state leaders secured the public-private assistance and financial support.

"By using a data-driven approach, we will get the information we need to ensure that every taxpayer dollar spent on corrections and other public safety measures has the greatest impact on crime," Gov. Perdue said. "It will also allow us to reinvest savings to reduce recidivism, in turn, reducing the additional prisons that may be needed over the next ten years."

Secretary Alvin Keller was among those joining the announcement, made in the Capitol. He spoke about the importance of the effort.

"Justice Reinvestment is not just a project for us -- it is an investment that will take all of us to achieve results," Secretary Keller said. "Justice Reinvestment is about smart and sound criminal justice policy. It is about spending less building prisons and doing more to help offenders in the community lead successful lives."

Between 2000 and 2008, the state's prison population increased by 25 percent from



Gov. Bev Perdue, left, and Secretary Alvin Keller, listen as N.C. Sen. Ellie Kinnaird speaks about legislative leadership support for the justice reinvestment effort announced by the governor.

31,581 to 39,326 inmates. During that same eight years, the Department of Correction budget increased from \$918 million to more than \$1.31 billion. The North Carolina Sentencing and Policy Advisory Commission projects that if existing policies remain unchanged, the prison population will increase by another 25 percent between 2009 and 2019 and the state will need an additional 8,500 prison beds.

To guide the work of the project, the state has established a Justice Reinvestment Work Group composed of state agency heads, legislative leaders from both political parties and top

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## Legislature-ordered prison closings completed

RALEIGH | The April 1 closure of McCain Correctional Hospital in Hoke County marks the end of eight months of work to close seven prisons and convert several others as ordered by the legislature in the 2009-10 budget.

The seven prison closings and changes at nine others eliminated 516 positions for a \$22.3 million annual savings. The department was able to place 417 employees into

other vacant positions within the agency and 73 employees left the agency after receiving severance. Approximately 2,000 inmates transferred to other prisons as part of the process.

"This could not have been completed as smoothly and efficiently without the coordinated and dedicated work of hundreds of people at the affected prisons, in human resources and in prison admin-

istration," said Secretary Alvin Keller. "We are grateful for everyone's efforts and professionalism during a complicated and sometimes difficult process."

The prisons that closed and their closing dates are:

- ▶ Wilmington Residential Facility for Women, Sept. 1, 2009.
- ▶ Guilford Correctional Center, Oct. 1, 2009.

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# 2010 Correctional Officers of the Year

## Elizabeth Harrington

Sergeant, Orange CC



Never hesitating to tackle any assignment or responsibility given to her, Officer Harrington clearly demonstrated her phenomenal work ethic

and dedication when she was called to take on additional responsibility during the absence of a co-worker.

Promoted to sergeant in 2007, Officer Harrington was given administrative duties, night shift relief and assisting the trust fund/canteen officer. When the fiscal officer fell victim to a fatal illness, Sgt. Harrington assumed full responsibility for the trust fund and canteen for an extended time, in addition to her other duties.

At the same time, Harrington also managed the establishment of a debit card system for the inmates using the canteen.

## Jeffrey Pope

Lieutenant, Wayne CC



A war veteran, Lt. Pope of Wayne Correctional put his own life on the line to free a wreck victim from her car.

He saw two cars collide as he was driving his daughter home from school. He saw one driver remove himself from his vehicle, but the second driver was still in the other car – which was starting to burn.

The driver's door would not open, so Pope began extracting the woman through a twisted window. The flames grew. Another bystander helped Lt. Pope get the woman away from the car. It was fully burning before they could reach the other side of the road.

Superintendent Robert Hines said Lt. Pope "acted in a very heroic and unselfish manner."



## Donald Hunt

Correctional Officer, Lumberton CI

In hospitals, "code" calls -- such as the familiar "code blue" -- usually demand an immediate response. "Code gray" is a similar call, dealing with a threat to hospital security.

Such was the case when Officer Hunt and Sgt. Wilson Jacobs were escorting an inmate at Southeastern Regional Medical Center.

A Lumberton police officer was having trouble with her subject that resulted in the "code gray" call. Sgt. Jacobs directed Officer Hunt to respond. Officer Gray seized the subject when he lunged at the police officer, and wrestled the subject to floor.

His action allowed other police officers, who responded quickly, to secure the man and restore security at the hospital. Officer Hunt then returned to his duty with the inmate.

## Dwayne Jones

Lead Officer, Lumberton CI



Officer Jones, driving on Highway 41 while returning to Lumberton Correctional on a June day, noticed an elderly man lying on his back in his front yard. It was hot that day, and Officer Jones suspected the man was in physical distress.

He stopped to check on the elderly man, and determined that he had collapsed from getting too hot. The elderly man was unable to get up, so Officer Jones picked him up and took into his home. Officer Jones then told the man's wife what was happening, and offered any other assistance she might need.

Sgt. Pam Odom nominated Officer Jones for the award, saying, "Officer Jones' display of compassion and concern played a critical role in the survival of the elderly Lumberton resident."

## John Moore

Correctional Officer, Nash CI



Officer Moore wears an immaculate uniform and demeanor. Just as impeccable is his reputation as a respected team player at Nash Correctional Institution. Most noteworthy are his helpfulness, versatility and effectiveness.

He has defused volatile situations with his communication skills. Officer Moore has worked in the gatehouse, tower, master control and food operations, receiving accolades from all.

Due in part to his dedication to Nash Correctional, Officer Moore postponed some needed medical treatment, resulting later in an extended absence. His importance to Nash's operations and personnel was felt strongly while he was gone. Superintendent Butch Jackson said "it was obvious that Officer Moore made a positive impact on the facility's success."

## Terry Peacock

Sergeant, Piedmont CI



On September 14, 2008, Sgt. Peacock responded to a medical emergency and discovered an inmate with a sheet tied around his neck, hanging from a sprinkler head in his cell.

Sgt. Peacock immediately called for assistance and removed the sheet. He began CPR until other staff and EMT technicians arrived to assist.

As a result of Sgt. Peacock's swift actions, the inmate was unsuccessful at his suicide attempt and was transported to a Salisbury hospital for treatment. Although the inmate later died of complications, his family was grateful that they were able to visit with the inmate prior to his death, due in large part to the efforts of Sgt. Peacock.

Sgt. Peacock displayed true professionalism while performing his duties at Piedmont Correctional Institution.

## Pamela Jezik

Correctional Officer, Mountain View CI



Officer Jezik often assumes extra work assignments as part of her dedication and her name is usually first in consideration for taking on special projects.

As Mountain View Correctional Institution's safety officer, she maintains strict standards and was instrumental in bringing the facility up to standards for ACA safety accreditation. She also serves on the prison Emergency Response Team.

She also has started a wellness committee to help staff maintain a healthier lifestyle and she participates in fundraisers for Special Olympics including the Polar Plunge and runs in the Avery, Mitchell and Yancey leg of the Torch Run. Officer Jezik serves as a coach for runners who want to participate in triathlons and other high endurance events.

## Teresa Price

Sergeant, Fountain CCW



Sgt. Price has become a standout employee in multiple ways at Fountain. She is assigned to the Fiscal Section, and has several responsibilities, ranging from canteen operations to computer support to Christmas pack-inventories.

ages and chemicals. Sgt. Price is an exemplary leader in these areas, in addition to carrying the normal duties of a sergeant. She also found a way to more efficiently maintain an adequate store of cleaning chemicals and supplies.

Sgt. Price's quick response is believed to have prevented a dangerous fire in the laundry. Her discovery of the cause of the near-incineration of cleaning rags in a dryer has become part of DOC safety training.

Superintendent Lynn Sanders said Sgt. Price is a dedicated, caring employee, "who strives to do what is best."

## Pedro Jimenez

Correctional Officer, Western VI



Officer Jimenez had stopped at a Hickory gasoline station in September 2008 when he saw an obviously intoxicated suspect advance toward a Hickory police officer.

Without hesitation, Jimenez intercepted the suspect, placing him in a bear hug and preventing him from assaulting the officer. Jimenez pinned the suspect to the ground while the office handcuffed him. After another brief scuffle, the suspect was secured inside the police cruiser.

Jimenez's courageous and quick response prevented the incident from developing into a more dangerous situation for the police officer and others present at the scene. In July 2009, Officer Jimenez left his CO position and took on a new job admitting inmates in the diagnostic center at Western.

## Gary Wright

Sergeant, Caledonia CI



More than 10 years ago, Sgt. Wright, retired after 30 years as a federal employee in Washington, DC, having worked in the White House. He came to North Carolina and went to work as a correctional officer at Caledonia. With his professionalism and dedication, Sgt. Wright sets an exemplary standard for other officers.

He shares his skills, experience and training with volunteer agencies throughout the Halifax County region. Sgt. Wright is captain of a volunteer fire department dive team, conducting underwater searches and teaching others how to do the same.

Caledonia Unit Manager John Saldi nominated the sergeant for Officer of the Year. He said Wright's "many contributions to the local fire and rescue squads speak volumes about his character."

## William Warner

Lieutenant, Eastern CI



If there is a better way for him to do his job or to help make Eastern a better correctional facility, Lt. Warner will find it and do it. That's why Capt. Donald Kiewert said that Lt. Warner is "the epitome of the ideal correctional officer."

He improved shift command procedures, post orders and emergency plans. He ensures all procedures and post orders are cross-referenced and updated.

erenced and updated.

Lt. Warner is outstanding outside, too. Twice on his way to work in pre-dawn hours, Lt. Warner stopped to help people: One, a man whose car, with a friend inside, was wrecked in a ditch; and another, three Marines whose car had run out of gas on their way back to base. "I can't imagine anyone more deserving," Capt. Kiewert said.

# Community Corrections Officers of the Year

## Eddie Berry

Probation/Parole Officer II  
Catawba County



Officer Berry has a “stay-until-the-job-gets-done” work ethic when it comes to offender supervision. He often works beyond normal hours on cases that require judgment and ability to spot “red flags” in case work.

He willingly serves as needed on special projects, such as the risk-needs assessment/case plan pilot project in Raleigh, and he is willing to learn new tasks and utilize new supervision tools.

Berry routinely performs thorough Community Threat Group investigations as part of his role as the District 25B CTG officer.

Chief Probation/Parole Office *Kent Spears* nominated Berry, stating, “He’s the type of officer who is a DCC ambassador in the community and continually exhibits good judgment and character on and off duty.”



## Donald Harris, Surveillance Officer, Orange County

A night of routine curfew checks in Hillsborough became anything but routine, perhaps even heroic, for Probation Officer Donald Harris.

Discovering a fire at an apartment complex, he called 911. He was told

that the fire had already been reported, but he was asked to determine whether all residents had

been evacuated. Officer Harris found an elderly lady still inside her apartment, but her door was jammed. He and a police officer found a window unlocked and were able to pull the lady through the window to safety.

Afterward, Officer Harris helped with crowd and traffic control. He also assisted police and fire officials investigating the fire by helping them round up residents to interview about the fire’s possible cause.

## Charles McDaniel

Probation/Parole Officer II  
Fayetteville



Taking lunch to a friend one day led to Officer McDaniel saving his friend’s life.

Noting the friend’s behavior and knowing that his friend was depressed, Officer McDaniel was uneasy about leaving him alone after lunch. The friend insisted that he was OK, and Officer McDaniel dropped him off at home.

But he checked on the friend again after work, and found him passed out and unresponsive. Officer McDaniel called 911 and tried to revive his friend, who had taken more than 100 sleeping pills, a bottle of pain medicine and had drunk two bottles of wine.

McDaniel accompanied his friend to the hospital, because no family was nearby, and he contacted the friend’s mother. Doctors said the friend would have died if he had not been found that night. The friend has recovered and is doing well.

## Joseph Hackett

Probation/Parole Officer II  
Wayne County



Tanya Cannady kept walking as she turned her back to the highway to wave to someone behind her. She did not see the car approaching at high speed. A probationer did, and he screamed “No!” as he spoke on the phone with Officer Hackett.

Hackett told the probationer to call 911, and rushed to the scene, which was near his home. A nurse had also shown up, and she and Hackett checked Ms. Cannady. She had only a faint pulse. Hackett began CPR until emergency medical personnel arrived. He also checked the driver and his probationer.

Ms. Cannady’s injuries were serious, and it’s believed the CPR was critical to her survival. Hackett was also nominated for a Governor’s Award for Excellence.

## James Hadden

Chief Probation/Parole Officer  
Richmond County



Chief James Hadden is an exceptional and extraordinary leader. He has appeared on the “Carolina’s Most Wanted” TV show regarding absconders, helped students learn about court processes and is a member of DOC’s Employee Relations Committee.

Hadden has five commendations from Community Corrections. He has supervised such special caseloads as gangs, electronic monitoring, sex offenders and domestic violence.

Hadden accepted an assignment to supervise in a location that required a 2-hour drive for him each day. It also required supervising twice as many officers as before. He improved operations and kept pace, even though an ankle injury required surgery.

Hadden was also nominated for a Governor’s Award for Excellence.

## Beverly Turner

Probation/Parole Officer II  
Bertie County



Compassion and dedication drive Officer Turner to serve above and beyond the call of duty.

Assigned to the Bertie Day Reporting Center, she has initiated and coordinated twice-weekly Narcotics Anonymous meetings.

She also co-facilitates cognitive behavioral training. To make those happen, Officer Turner works two split shifts weekly.

Officer Turner has also paid special attention to three teenage probationers, who have had caretaker issues that hampered their compliance with probation. She has supervised them closely and has worked diligently to find alternatives that are conducive to their success. She serves in the National Guard, too.

## Mitzi Quinn

Probation/Parole Officer II  
Cabarrus County



Consistently outstanding performance ensures that Officer Quinn’s work excels beyond standard expectations.

Dependable and responsible, she supervises offenders in the Criminal Justice Partnership Program and is a Cognitive Behavior Intervention instructor.

Quinn ensured a smooth transition when a new treatment provided had to be abruptly replaced. Working with Victim’s Advocate Office, she helped protect an offender under her supervision from invasions of her privacy by her estranged husband.

Quinn’s supervisor, Chief Officer *Danny Payne*, said her work ethic, professionalism, positive attitude and dedication make her a model for her peers. “Mitzi Quinn is an asset to the Department of Correction and very deserving of Probation/Parole Officer of the Year.”

# Governor’s Award for Excellence Nominees

## Mary Beth Carroll

Division of Prisons Administration

Working in the Division of Prisons director’s office, Ms. Carroll has distinguished herself in numerous critical areas:

Reaching consortium agreements with six community colleges for instructors and training; streamlining the Inmate Holiday Package Program; and writing the division’s inmate visitation policy.

She was instrumental in the Division’s success in obtaining American Correctional Association accreditation for 10 close-custody prisons within a year. The accreditation helps ensure safe, secure and humane facilities.

Additionally, Ms. Carroll’s achievements came while she earned a college degree, graduating in the top of her class.



## James Langston

Superintendent (retired), Wake CC



Dedicated to helping ensure the success of local youths, Langston is a driving force in Wake County and beyond for the Teen

Court program.

Langston, working with courts, district attorneys and law enforcement, helps divert non-violent first-time teenage lawbreakers from a criminal record.

For the past seven years, Langston has given 2,000 hours volunteering in the program, meeting with hundreds of teens and their families, and explaining participation and expectations.

Additionally, Langston created Choices, which introduces the teens to active inmates, who provide a first-hand perspective on a life of crime and imprisonment. At last year’s national Teen Court summit, teenagers overwhelmingly named Choices the most significant presentation.

## Glenn R. Weeks Chief Probation/Parole Officer Swain and Jackson counties



Chief Weeks and his staff in Swain and Jackson counties have built a solid foundation of trust and a professional fellowship with Cherokee Indian tribal officials. The result has been an unprecedented level of cooperation, assistance and two-way communications between state probation officers and Cherokee tribal police.

The relationship helps provide safety to both North Carolina and the tribal communities by making it harder for offenders to evade supervision. Probation officers call upon tribal police for leads on fugitives on tribal lands and to share data on outstanding warrants, new convictions and other areas of mutual cooperation.

Chief Weeks has led the formation of these vital bonds both on the job and in the community.

## Robert Whalley

Probation/Parole Officer II, Randolph County



Officer Robert Whalley demonstrated his dedication and commitment to Community Corrections early in his career when he completed a four-year college degree while already working full-time as an intensive surveillance officer. The degree allowed his promotion.

His exemplary performance made him the officer-of-choice to supervise the Sex Offender Control Program in Randolph County. The extra responsibility required a large amount of special training, and Officer Whalley accepted the duties, even though no salary increase came with the additional expectation.

In his compassion, he provided, at personal expense, needed clothing for a probationer. Being a corrections instructor is also time-consuming, yet his supervision of those on his caseload remains strong.

# Spotlight

## Community Corrections District 8

District 8 is comprised of Greene, Lenoir and Wayne counties. All three counties are largely rural, with Wayne being the most urban.

**Jennifer Heath** is the district manager. **Cynthia Sutton** is the chief probation/parole officer in Greene County. There are two units in Lenoir County, and the chief probation/parole officers are **Pat Dixon** and **Danny Hill**. Wayne County has four units, the chief probation/parole officers are **Anthony Flow**, **Jansen Lee**, **Velvet Smith** and **Heather Bevell**.

The district has a total of 78 employees and supervises approximately 3,400 offenders.

The District is in the process of transition to probation/parole officer II's and judicial services coordinators. The PPO II's will have a totally blended caseload of offenders when the transition is fully implemented.

Each unit is zoned to meet the challenges of offender supervision. This allows officers to work a zone and more effectively supervise offenders.

Lenoir and Wayne counties have very successful Day Reporting Centers that are structured to meet offender needs at one location. They provide substance abuse treatment, GED, CBI, anger management and life skills training.

District 8 employees participate in the NC Special Olympics Torch Run, and Wayne County Community Corrections is recognized on the back of the Torch Run t-shirt for monies raised for Special Olympics.

Staff also participate in the Criminal Justice Partnership Boards, Wayne County Jail Study Commission, Wayne County Office of Emergency Services Safety Committee, State Employees Combined Campaign and local absconder roundups.

District 8 also received the Patriot Award for its support of local military in Operation Enduring Freedom.

District 8 staff works hard to meet the needs of offenders and provide quality supervision to make our citizens safe.



**Jennifer Heath**, judicial district manager, and **Teresa Crisp**, office assistant IV.



Above: Front row, **Bryan Casad**, probation/parole officer III, and **Charles Carter**, surveillance officer. Back row, **Eyvonne Taylor**, probation/parole officer III, and **Jose Fernandez**, surveillance officer. Left, **Kendra McClees**, **Heidi Weeks**, **Julie Harper**, and **Kela Haynes**, all probation/parole officer II's.



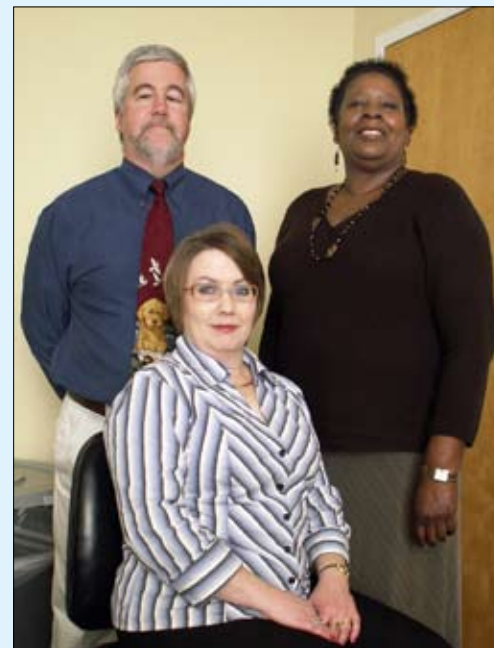
Left, **Pat Dixon**, chief probation/parole officer, and **Dorothy Wilkes**, office assistant III.



Right, **Jesse Thompson**, probation/parole officer II; **J.P. Foster**, surveillance officer; **Bobby Lambert**, probation/parole officer II; and **Meredith Golembieski**, probation/parole officer II.



Above: **Rohn Daughtry** and **Merrian Sanders**, judicial services coordinators; **Yolanda Dunn**, probation/parole officer II; and **Joey Dixon**, surveillance officer.



**Becky Hines**, office assistant III; **Danny Hill**, chief probation/parole officer; and **Patricia Battle**, judicial services coordinator.



**Cynthia Sutton**, chief probation/parole officer; **Laura Barwick**, judicial services coordinator; and **Gail Dail**, office assistant III.



**Anthony Flow**, chief probation/parole officer, and **Rachel Bass**, office assistant III.



Above, **Vickie Wallace** and **Jeannette Horn**, probation/parole officer II's; **Mike Chase**, probation/parole officer III; and **Greg Batts**, probation/parole officer II.

Left, **Antonia Howard**, **Steve Taylor** and **Melissa Wright**, all probation/parole officer II's; and **Ronnie Bryant**, surveillance officer.



Front row, **Latashia Williams**, probation/parole officer II, and **Tracy Mitchell**, judicial services coordinator. Middle row, **Velvet Smith**, chief probation/parole officer, and **Pat Stanley**, judicial services coordinator. Back row, **Charles Raiford**, probation/parole officer II; **Ray Grass**, surveillance officer; and **Ray Price**, probation/parole officer II.



Left, **Greg Kearney**, probation/parole officer III; **Mike Miller**, probation/parole officer II; **John Murray**, probation/parole officer III; and **Dennis Stocks**, probation/parole officer II.



Upper left, **Vickie Oman** and **Minnie Sutherland**, probation/parole officer II's. Upper right, **Betty Lee**, office assistant III, and **Jansen Lee**, chief probation/parole officer. Left, **Janice Wooten**, office assistant III; and **Charles Williams** and **Shannah Howell**, and **Charles Raiford**, all probation/parole officer II's. Below, **Angela Gurley**, **Lee Davis** and **Pam Grady**, judicial services coordinators.



**Catherine Pittman**, office assistant IV, and **Heather Bevell**, chief probation/parole officer.



**Lisa Horton-Cox**, probation/parole officer II; **Needham Wiley**, probation/parole officer III; and **Traci Sutton**, probation/parole officer II.



**Travis Lewis**, probation/parole officer II; **Lisa Vail**, judicial services coordinator; and **Joseph Hackett**, probation/parole officer II.



**Kevin Wallace**

**Kevin Wallace named assistant administrator**  
SMITHFIELD | Community Corrections' Division 2 has a new assistant administrator -- **Kevin Wallace**, who was previously manager of

District 4.

Division 2 covers eight districts in 21 central southeastern North Carolina counties, with its headquarters in Smithfield. As assistant administrator, Wallace is responsible for the probation, parole and post-release supervision operations of more than 31,000 offenders and 680 staff members in the region.

Wallace succeeds Diane Isaacs, who was promoted to deputy director of Community Corrections.

He began his career as a probation officer, rising through the ranks as an intensive officer, trainer, training coordinator, executive officer and chief of field services before being named District 4 manager. The district covers Sampson, Duplin and Jones counties.

Wallace is a certified instructor, and has an advanced instructor certificate. He is also in the current class of the department's Correctional Leadership Development Program.

A graduate of UNC-Wilmington, Wallace has a bachelor's degree in sociology/criminal justice.

He and his wife, Deb, have a daughter, Devin. Wallace enjoys watching his daughter play softball, playing golf and hunting white tail deer.

Wallace is active in his church and is a member of the Criminal Justice Education and Training Standards Commission.



**Felicia McLean**

## New assistant director at DCC

RALEIGH | **Felicia McLean** has been named Community Correction's new assistant director for Special Operations.

She is responsible for Victim Services, Criminal Justice Program Planning, substance abuse programs, security and support services, training, GPS monitoring, sex offender management, criminal information management and the 24-hour technology center.

McLean was previously chief of DCC security services. She began her career in October 1989 as a probation/parole officer in Wake County, rising through ranks to become Field Services manager before named chief of security services.

A graduate of the department's Correctional Leadership Development Program, McLean also completed the state's Certified Public Manager Program. She is president-elect and program chair for the N.C. Society of Certified Public Managers.

McLean earned a bachelor of science degree in psychology from UNC-Pembroke. She enjoys family time, travelling, scrapbooking and watching television.

## Rose Cox rises in DCC Division 3

KERNERSVILLE | **Rose Cox** is the new assistant administrator for Community Corrections' Division 3, headquartered in Kernersville.

She succeeds the retired Betty Bauer. As Division 3 assistant administrator, Cox is responsible for the probation, parole and post-release supervision operations of more than 32,500 offenders and 655 staff members in a 22-county region.

Cox has advanced through the Department of Correction, beginning as an office assistant III at Piedmont Correctional Institution in 1983. She moved in Community Corrections as probation/parole of-

icer in 1989. She was a DCC district manager prior to a consolidation in November 2009, when she was named an assistant district manager.

Cox is a 1983 graduate of Catawba College, with a bachelor of science degree in social work.

The Ramseur native is active in her church and enjoys golf, hiking the Colorado Rocky Mountains and watching college basketball.



**Rose Cox**

## DCC District 12 has new manager

FAYETTEVILLE | **Sharon Phillips** is the new manager for Community Corrections operations in Cumberland County.

Comprised of Cumberland County, District 12 has approximately 3,575 probation, parole and community service offenders

under its supervision. Its staff of 70 employees includes approximately 50 probation and parole officers.

Formerly a chief probation/parole officer in the district, Phillips succeeds the retired Wayne Marshburn.

The Fayetteville native has been in Community Corrections since 1986, beginning as a court intake officer. She has a bachelor of arts degree from UNC-Wilmington.

Phillips recently married Keith Phillips, and she has a son, Hunter Stuts, age 17. She loves to travel and to spend time with her family, friends and dogs.



**Sharon Phillips**

## DCC names new manager for District 23

JEFFERSON | **Nancy Gilchrist** is the new manager of Community Corrections' District 23.

Comprised of Ashe, Alleghany, Yadkin and Wilkes counties, the district includes a staff of 45 and 2,121 offenders.

Succeeding the retired Bill Neal, Gilchrist had been a chief probation/parole officer since 1996. She began her corrections career in 1979 as a parole officer, and rose to intensive officer in 1994.

Gilchrist is a 1979 graduate of UNC-Charlotte, where she earned a bachelor of science degree in criminal justice.



**Nancy Gilchrist**

## Combined Records manager selected

RALEIGH | **Michael Tart** has been named manager of Combined Records, a section of Management Information Systems that maintains the centralized repository of inmate records for the Department of Correction.



Michael Tart

He replaces Judy Sills, who retired.

Tart, a native of Johnston County, has served as a purchasing agent for the past two years. He previously served for 20 years in materials management for Nortel Networks in Research Triangle Park.

He holds a bachelor's degree in industrial management from North Carolina Wesleyan College in Rocky Mount and a master's in organizational management from Pfeiffer University in Charlotte.

He also serves as senior pastor at Smithfield Advent Christian Church. He and his wife, Teresa, have twin 16-year-old sons. In his spare time, he enjoys attending his sons' soccer games at Clayton High School, fishing and hunting.



Kenneth Lassiter

## Lassiter leading Charlotte CC

CHARLOTTE -- **Kenneth Lassiter**, a 21-year veteran in the Division of Prisons, has been named the Charlotte Correctional Center superintendent.

The prison is a minimum custody facility that houses approximately 250 adult male inmates, and employs 65 correctional officers and administrative staff members.

Lassiter succeeds Richard Neely, who was named administrator at Lanesboro Correctional Institution.

Prior to his new position, Lassiter was assistant superintendent/custody and operations at Pasquotank Correctional Institution in Elizabeth City. He began his career as a correctional officer in 1989 at Odom Correctional Institution in Northampton County.

## Catawba CC has new leader

NEWTON | **Tim Kerley** is the new superintendent at Catawba Correctional Center.

The prison houses 230 minimum custody inmates and employs approximately 55 officers and administrative staff members.

Kerley was previously Catawba Correctional's assistant superintendent. He had advanced through the ranks in the Division of Prisons, beginning as a correctional officer in 1985 at Iredell Correctional Center.

The new superintendent was a 2002 Correctional Officer of the Year. He served 12 years on the South Piedmont Area Prison Emergency Response Team.

Kerley and his family reside in Statesville.



Tim Kerley

## Interim director earns position in Internal Audit

RALEIGH | **Timothy Harrell** is the department's new internal audit director. He had been acting director since the retirement of Vickie Haddock.

The internal audit director is responsible for the overall planning, management, direction and coordination of audits for DOC. Harrell oversees the supervision of compliance, investigative, performance, financial and information system audits. Internal Audit has three administrative employees and six audit teams (17 auditors) in four regions. The section also assists DOC senior management promote accountability and ensure compliance with established standards, policies, procedures and best practices.

Harrell began working for DOC in 1993 as a Division of Prisons Administration accounting clerk IV. He was promoted into Internal Audit in 2004, where he was named a special assistant in 2007, prior to being named acting audit director in 2008.

The Elizabeth City State University graduate has a bachelor's degree in accounting. He also completed the Correctional Leadership Development Program.

Harrell and his wife, Kimberly, have a daughter, Taylor. The Robeson County native enjoys family time, sports, exercising, reading and coaching boys basketball.



Tim Harrell

## Hardee in charge at Hyde CI

SWAN QUARTER | **Michael A. Hardee** is the new superintendent at Hyde Correctional Institution, succeeding Robert Jones, who transferred to Pasquotank CI.

Hardee manages a prison that houses approximately 735 inmates in both medium and minimum custody facilities. Hyde CI has approximately 235 staff members in security and administrative positions.

Hardee had been superintendent of Carteret Correctional Center since September 2008. Beginning his career in 1988 as a correctional officer at the now-closed Martin Correctional Center, Hardee rose through the ranks, to assistant superintendent at Duplin CI 2002-2003 and at Pamlico CI 2003-2008.

A 1988 graduate of East Carolina University, Hardee has a bachelor of science degree in criminal justice. He is also a graduate of the department's Correctional Leadership Development Program, and has an Advanced Corrections Certificate.

Married with two children, Hardee enjoys family and outdoors activities, especially East Carolina University football and basketball.



Michael Hardee



Joe Prater

## Joe Prater officially takes DOP fiscal reins

Joe Prater, a veteran administrative manager, has been named to head the Division of Prisons' budget, fiscal and personnel operations.

With the appointment, Prater is DOP's assistant director in charge of the Administrative Services Section. He had been acting assistant director since December 2008.

Prater began his career in the Department of Correction as a correctional planner in 1997. He was chief of administrative services in the Division of Community Corrections and DOP systems accountant before being named acting assistant director in DOP Administrative Services.

Prior to working in corrections, Prater had 14 years in local government management and two years as a chief financial officer for a private, non-profit organization.

He has a bachelor of arts degree and a masters degree in public administration from N.C. State University (NCSU). Prater and wife, Cheryle, have two children: Brittany, a 2009 NCSU graduate; and Joey, a second year NCSU student.

Prater, who resides in Garner, is active in his church, and enjoys sports, running and relaxing at the coast.

## Hubbard at helm at Robeson CC

LUMBERTON | Robeson Correctional Center has a new superintendent -- Frederick B. Hubbard -- succeeding the retired Gentry Jacobs.

Robeson Correctional is a minimum custody prison, housing approximately 275 inmates. It employs a staff of 85 security and administrative personnel.

Previously assistant superintendent / custody and operations at the now-closed McCain Correctional Hospital, Hubbard has worked in the Division of Prisons for 27 years. He began as a correctional officer at Southern CI in 1983 and advance through the ranks, being assigned to McCain CH in 2009.

Hubbard has an applied science degree from Mount Olive College, where he is earning a bachelor of science in criminal justice/criminology. He earned certificates in Wardens Training and Senior Supervisory Training.

Hubbard and his wife, Nona -- who works in Community Corrections -- have two adult children, Jonathan and Angel -- and two granddaughters, Nylaa and Jyill. He is active in his church and enjoys working out at the local fitness center and spending time with his family and rooting for N.C. State University athletic teams.



Frederick Hubbard

## January 2010 promotions

**Malvert Walker**, Correction Enterprises manager II, Pender Sewing Plant

## February 2010 promotions

**Tammie Adcock**, nurse director, DOP Health Services

**Charles Anderson**, maintenance mechanic IV, Warren CI

**Herbert Bell**, food service officer, Tabor CI

**Edith Bowe**, nurse supervisor, Caswell CC

**Kenneth Brayboy**, food service manager I, Scotland CI

**James Brewer**, sergeant, Wilkes CC

**Louis Buck**, food service officer, Tabor CI

**Curtis Fisher**, sergeant, Piedmont CI

**Donald Buterbaugh**, programs supervisor, Western YI

**Christopher Caughill**, office assistant IV, DOP Program Services

**Ronald Coleman**, maintenance mechanic V, Sampson Laundry

**Pamela Freeman Caviness**, nurse supervisor, NC CIW

**Levi Dillahunt**, probation/parole officer II, DCC District 26A

**Robin Dunbar**, accounting clerk V, Tyrrell CI

**Mary Dunn**, sergeant, Franklin CC

**Odessa Gatewood**, assistant DCC district manager II, DCC District 10

**Bobby Herring**, food service manager I, ACDP DWI Food Services

**Cecil Herring**, inmate disciplinary hearing officer, DOP Administration



Continued on next page

## New manager for S. Central Region

RAEFORD | **Sorrell Saunders** has been named operations manager for the Division of Prisons' South Central Region.

As operations manager, Saunders directly supervises Bladen, New Hanover and Robeson correctional centers, and helps the regional director manage and supervise 12 prisons in 10 counties. Saunders also supervises the region's canine handlers, conducts internal investigations and coordinates drug interdictions in South Central Region prisons.

Prior to being named operations manager, Saunders had been superintendent of the now-closed McCain Correctional Hospital since 2008. Saunders spent the first 16 years in corrections at Southern Correctional Institution in Troy, where he began as a program assistant and advanced through the ranks to captain in 1998. In 2000, he was named assistant superintendent at Sanford Correctional Center.

A graduate of N.C. Central University, Saunders has a bachelor's degree in public administration. He has also completed the state's Certified Public Manager program and the National Institute of Corrections' leadership development program.

Saunders and his wife, Selina, have a son, Sorrell II. He is active in his church.



Sorrell Saunders

## Correction News

is a newsletter for and about employees in the N.C. Department of Correction. If you have suggestions or comments, please contact George Dudley, editor, at 919.716.3713, or at [dgh02@doc.state.nc.us](mailto:dgh02@doc.state.nc.us).

Also, check out the department's Facebook page.

## February 2010 promotions, continued

**Erin Hickey**, diagnostic services specialist, DOP Diagnostic Services  
**Donald Hite**, facility maintenance supervisor IV, Warren CI  
**Tyra Jackson**, food service officer, Caledonia CI  
**Donald Jones**, DCC assistant district manager II, DCC District 10  
**Kelly Jones**, personnel technician I, Personnel  
**Mary Jones**, programs director I, Scotland CI  
**Joyce Kerns**, rehabilitation therapy coordinator, DOP Psychological Services  
**James Kittrell**, food service officer, Dan River PWF  
**Alvin Laws**, institution classifications coordinator, Eastern CI  
**Michael Leonard**, probation/parole surveillance officer, DCC District 22  
**Judith Leyrer**, pharmacy director, DOP Pharmacy  
**David Livengood**, Correction Enterprises manager IV, Reupholstery Plant  
**Hampton Martin**, facility maintenance supervisor IV, Morrison CI  
**Alex McClellon**, sergeant, Tabor CI  
**Kenneth Mendoza**, sergeant, Cabarrus CC  
**Bobby Moore**, HVAC mechanic, Piedmont Region Maintenance  
**Nagako Mori**, clinical chaplain II, NC CIW  
**David Myers**, maintenance mechanic V, Correction Enterprises Farms  
**Deanna Nelson**, pharmacist, DOP Pharmacy  
**Curtis Overcash**, facility maintenance supervisor IV, Piedmont CI  
**Michael Owens**, substance abuse counselor advanced, DART Cherry  
**Hartley Oxendine**, chief probation and parole officer, DCC District 16  
**Lawrence Parsons**, assistant superintendent - custody & operations III, Lanesboro CI  
**Ricky Peele**, sergeant, Western YI  
**Jerome Reeves**, accounting clerk IV, Raleigh CCW  
**Larry Shields**, sergeant, Western YI  
**Therman Simmons**, substance abuse counselor advanced, DART Cherry  
**Robert Stockwell**, purchasing officer III, Purchasing  
**Gloria Sutton**, programs supervisor, Duplin CI  
**Carissa Smith**, professional nurse, Caledonia CI  
**Lucy Smith**, sergeant, Tillery CI  
**Velvet Smith**, probation/parole officer II, DCC District 7B  
**Keith Stanley**, probation/parole officer II, DCC District 13  
**Theresa Starling**, administrative secretary III, DCC Administration  
**Tawana Tilghman**, sergeant, Pamlico CI  
**Christopher Tucker**, food service officer, Albemarle CI  
**James Watts**, food service manager I, Western YI  
**Matthew Wells**, facility maintenance supervisor II, Engineering  
**Leslie Wilson**, food service manager I, Durham CC  
**Johnny Woodring**, programs supervisor, Avery-Mitchell CI  
**Joyce Wrenn**, processing assistant IV, Correction Enterprises Cannery

## March 2010 promotions

**Teresa Adkins**, Correction Enterprises supervisor II, Marion Sewing Plant  
**Robert Arney**, food service officer, Alexander CI  
**Nancy Ausley**, shipping/receiving supervisor I, Apex Warehouse  
**Patti Avery**, administrative officer II, DCC Administration  
**Christopher Beasley**, lieutenant, Nash CI  
**John Beasley**, sergeant, Maury CI  
**Ricky Bell**, assistant unit manager, Central Prison  
**Heather Bevell**, chief probation and parole officer, DCC District 8  
**Rosemary Biancardi**, case manager, Tabor CI  
**Joseph Billings**, sergeant, Alexander CI  
**George Blackmon**, captain, Harnett CI  
**John Brewer**, probation/parole officer II, DCC District 29  
**Daniel Brown**, sergeant, Alexander CI  
**Tyrone Brown**, training coordinator II, OSDT  
**Jamie Bullard**, assistant unit manager, Tabor CI  
**Robert Bullis**, sergeant, Mountain View CI  
**Michael Burnette**, training coordinator I, OSDT

**Anna Cable**, probation/parole officer II, DCC District 29  
**Michael Cahoon**, sergeant, Tyrrell PWF  
**Lawrence Callair**, sergeant, Durham CC  
**Christopher Castelloe**, training specialist II, Piedmont CI  
**Terry Cheek**, electronics technician III, DOP Western Region Maintenance  
**Norman Cherry**, training instructor II, OSDT  
**Russel Chester**, lieutenant, Alexander CI  
**Christopher Cockerham**, sergeant, Alexander CI  
**Lashiaka Coleman**, programs supervisor, Dan River PWF  
**Cory Collins**, sergeant, Tabor CI  
**John Covington**, sergeant, Polk CI  
**Ronald Covington**, captain, Lanesboro CI  
**Brandon Cribb**, sergeant, Tabor CI  
**Dawn Crocker**, administrative assistant II, DCC Division 2  
**Jada Daniels**, assistant superintendent - programs II, Avery-Mitchell CI  
**Jeffery Daniels**, captain, Avery-Mitchell CI  
**Michael Daniels**, substance abuse counselor advanced, DART Cherry  
**Joseph Dematty**, lieutenant, Craven CI  
**James Dixon**, lieutenant, Warren CI  
**Rhonda Drumgo**, sergeant, Warren CI  
**Earl Dunston**, extension education & training specialist III, DOP Education Services  
**Brian Eason**, sergeant, Pasquotank CI  
**James Ellison**, sergeant, Polk CI  
**Michael Filighera**, unit manager, Tabor CI  
**Dalva Fleming**, programs supervisor, Eastern CI  
**Teresa Freeman**, processing assistant IV, DCC District 18  
**Rebecca Fulcher**, probation/parole officer II, DCC District 3  
**Odessa Gatewood**, assistant DCC district manager II, DCC District 10  
**Paula Grady**, case analyst, Craven CI  
**Michael Grasty**, lieutenant, Craggy CI  
**Wendy Gardy**, lieutenant, Nash CI  
**Larry Gobbs**, training instructor II, OSDT  
**Carolyn Golmes**, nurse supervisor, Eastern CI  
**Denise Gooker**, personnel assistant V, Human Resources  
**Regina Van Gorder**, office assistant IV, DCC District 4  
**Anthony Gumphrey**, lieutenant, New Hanover CC  
**Cecil Herring**, inmate disciplinary hearing officer, Prison Management  
**Neil Jarrett**, judicial unit supervisor, DCC District 28  
**Michael Jenkins**, lead officer, Caldwell CC  
**Melton Johnson**, captain, Caledonia CI  
**Stephen Johnson**, maintenance mechanic V, Caledonia CI  
**Donald Jones**, DCC assistant district manager II, DCC District 10  
**Samuel Jones**, sergeant, Maury CI  
**Fonda Jones-Ellison**, food service officer, Scotland CI  
**Alonzo Joyner**, food service officer, Warren CI  
**Elaine Joyner**, food service manager I, Raleigh CCW  
**Patricia Kelley**, sergeant, Maury CI  
**Brian Kirby**, sergeant, Eastern CI  
**Sylvester Kitchen**, sergeant, NC CIW  
**Carla Knox**, sergeant, NC CIW  
**Jonathan Lanehart**, sergeant, Tabor CI  
**Tammy Lee**, training specialist II, Pasquotank CI  
**Timothy Lemarier**, HVAC mechanic, Central Prison  
**Gregory Lewis**, lead worker IV, Combined Records  
**Sarah Lindquist**, professional nurse, Foothills CI  
**James Lomax**, staff development specialist II, DOP Piedment Region Office  
**Cindy Lowery**, processing assistant IV, NC CIW  
**Tammy McGee**, food service officer, Fountain CCW  
**Latasha McLean**, probation/parole officer II, DCC District 11  
**Michael Meadows**, food service officer, Pasquotank CI  
**Joseph Miller**, sergeant, Alexander CI  
**Anthony Mincey**, sergeant, Nash CI  
**Daryl Mitchell**, sergeant, Caledonia CI  
**Valerie Mitchell**, processing assistant IV, Purchasing  
**Wesley Morris**, food service officer, Nash CI  
**Diane Murray**, diagnostic center director, NC CIW  
**Willie Murray**, sergeant, Duplin CI  
**Glenn Oakes**, probation/parole officer II, DCC District 23

## January 2010 retirements

**Colvin Debrew**, correctional officer, Caledonia CI, 30y1m  
**Gloria Lockhart**, case analyst, NC CIW, 23y2m  
**Judy Sills**, internal systems consultant II, Combined Records, 37y1m

## February 2010 retirements

**Patricia Adcock**, personnel technician I, Human Resources, 30y  
**Betty Bauer**, division assistant administrator, DCC Division 3, 30y3m  
**Vollie Bieler**, correctional officer, Craggy CI, 6y9m  
**Joseph Braxton**, sergeant, Eastern CI, 27y1m  
**Carraway Raye**, probation/parole Officer I, DCC District 2, 26y  
**Joseph Carswell**, sergeant, Foothills CI, 13y5m  
**Albert Clark**, correctional officer, Caledonia CI, 20y1m  
**Eugene Clary**, correctional officer, Warrenton CI, 28y3m  
**Linda Clontz**, judicial services coordinator, DCC District 28, 25y5m  
**Joseph Copple**, correctional officer, Albemarle CI, 5y10m  
**Barbara Davis**, probation/parole officer II, DCC District 10, 28y3m  
**Jimmy Evans**, captain, Tabor CI, 28y5m  
**William Fredell**, correctional officer, Foothills CI, 5y  
**Reid Garrison**, HVAC mechanic, Scotland CI, 19y6m  
**Blass Gatling**, correctional officer, Odom CI, 30y5m

**Phillip Padgett**, sergeant, Foothills CI  
**Cheryl Perkins**, information processing technician, DCC Security  
**Michael Piercy**, sergeant, Foothills CI  
**Deshaunn Pollock**, chief probation and parole officer, DCC District 18  
**Johnny Presnell**, facility maintenance supervisor IV, Marion CI  
**Christopher Prichett**, sergeant, Catawba CC  
**David Queen**, sergeant, Mountain View CI  
**Gwendolyn Ramsey**, food service officer, Polk CI  
**Chandra Ransom**, unit manager, Scotland CI  
**Elton Rogers**, lieutenant, Franklin CC  
**Isaac Rogers**, programs supervisor, Caswell CC  
**Donald Rose**, lieutenant, Western YI  
**Ronald Roush**, captain, Lumberton CI  
**Richard Ruiz**, parole case analyst, Parole Commission  
**Marlin Salazar**, Correction Enterprise supervisor III, Apex Warehouse  
**Nathan Shoemake**, sergeant, Alexander CI  
**Connie Smith**, office assistant v, ACDP Black Mountain  
**Dennis Smith**, HVAC mechanic, Marion CI  
**Hugh Smith**, food service officer, Polk CI  
**Kristie Stanback**, assistant superintendent - custody / operations III, Scotland CI  
**Ella Stanley**, substance abuse counselor, ACDP DART Cherry  
**Lindsay Stover**, administrative secretary III, Central Prison  
**Jesse Swartz**, training instructor II, OSDT  
**Tobias Turley**, sergeant, Pasquotank CI  
**Joseph Valliere**, captain, Piedmont CI  
**Donna Walker**, accounting technician, Caswell CI  
**James Watson**, programs director I, Durham CI  
**Carolyn White**, sergeant, Craven CI  
**Mary White**, programs supervisor, Dan River PWF  
**Kelli Whitley**, psychological services coordator, Maury CI  
**Derek Williams**, correctional programs director I, Rowan CI  
**Kimberly Williams**, DCC assistant district manager I, DCC District 7  
**Lavar Williams**, food service officer, Nash CI  
**Kelvin Windley**, sergeant, Craven CI  
**Jonathan Zimmerman**, HVAC mechanic, Western Region Maintenance

**Mary Hamilton**, correctional officer, Alexander CI, 6y  
**Teresa Harris**, housekeeper, DOP Health Services, 30y1m  
**Della Jones Murphy**, licensed practical nurse, Scotland CI, 6y1m  
**Harry Lindley**, probation/parole officer II, DCC District 14, 25y  
**Gary Maney**, judicial services coordinator, DCC District 28, 24y5m  
**Keith McRoberts**, electrician II, Albemarle CI, 5y  
**Danna Metz**, nurse director, Central Prison, 18y7m  
**Kenneth Phillips**, extension education & training specialist III, DOP Educational Services, 5y3m  
**Ashley Price**, correctional officer, Johnston CI, 19y5m  
**Timothy Raynor**, correctional officer, Johnston CI, 27y1m  
**Willie Rhodes**, correctional officer, Duplin CI, 12y8m  
**Fred Smith**, technology support technician, Foothills CI, 8y11m  
**Charlie Taylor**, correctional officer, Cararrus CC, 28y  
**Ricky Wall**, correctional officer, Central Prison, 25y6m  
**Jerry Wester**, probation/parole intensive case officer, DCC Distdric 9, 22y  
**Noah Wiseman**, correctional officer, Charlotte CC, 28y1m  
**George White**, correctional officer, Neuse CI, 8y6m  
**Stanley Yuan**, physician - A-III, DOP Health Services, 10y2m

## March 2010 retirements

**Larry Allen**, lieutenant, Avery-Mitchell CI, 19y6m  
**James Ball**, maintenance mechanic IV, Avery-Mitchell CI, 28y2m  
**Jackie Bass**, maintenance mechanic IV, Harnett CI, 12y11m  
**Robert Baxter**, correctional officer, Scotland CI, 6y11m  
**Stanley Beam**, facility maintenance supervisor II, DOP Western Region Maintenance, 5y1m  
**Harvey Bone**, correctional officer, Carteret CC, 7y  
**Howard Boudreau**, food service officer, DOP Food Services, 22y7m  
**Rebecca Broadway**, correctional officer, Piedmont CI, 11y11m  
**Howard Clark**, case manager, Fountain CCW, 12y  
**Delbert Cline**, facility maintenance supervisor IV, DOP Western Region Maintenance 4, 5y  
**Jerry Cosby**, correctional officer, Marion CI, 11y1m  
**Jackson Cox**, programs director I, Caldwell CC, 25y6m  
**William Ellis**, programs director, Rowan CC, 28y  
**Brenda Farley**, nurse consultant, Central Prison, 12y6m  
**Reginald Goffington**, correctional officer, Odom CI, 30y  
**Linda Haynes**, Correction Enterprise supervisor II, Marion Sewing Plant, 9y5m  
**Lynn Henry**, assistant superintendent - custody / operations III, Warren CI, 30y  
**Mary Hoskins**, sergeant, Albemarle CI, 23y4m  
**Earnest Howard**, correctional officer, Odom CI, 15y10m  
**Katie Johnson**, correctional officer, Albemarle CI, 8y10m  
**Billy Joyner**, maintenance mechanic V, ACDP Maintenance, 29y9m  
**Johnny King**, food service manager III, Neuse CI, 21y5m  
**Kyu Lee**, physician-A III, Hoke CI, 26y  
**Larry Peavy**, lieutenant, Hoke CI, 21y7m  
**James Pierce**, administrator II, DOP Piedmont Region, 34y  
**Dennis Robinson**, surveillance officer, DCC District 19A, 23y5m  
**Clyde Scott**, food service officer, Greene CI, 16y5m  
**Blaine Shelton**, correctional officer, Haywood CC, 10y5m  
**Horace Shirley**, correctional officer, Greene CI, 16y6m  
**Hilda Spivey**, training coordinator II, OSDT, 22y9m  
**Raymond Sutton**, sergeant, Haywood CC, 21y6m  
**Jerry Sweatt**, correctional officer, Piedmont CI, 21y6m  
**Delores Swing**, processing assistant IV, DCC District 18A, 34y  
**Marilyn Taylor**, correctional officer, New Hanover CC, 18y1m  
**Glen Wall**, maintenance mechanic IV, Warren Janitorial Products Plant, 20y6m  
**Everett Williams**, correctional officer, Western YI, 19y1m  
**Malcom Williams**, lieutenant, Warren CI, 31y1m  
**Joanna Worley**, nurse supervisor, Craggy CI, 21y

## Justice, from first page

court officials. Perspectives and recommendations from groups directly and indirectly involved in the criminal justice system - including judges, district attorneys, public defenders, law enforcement officials, advocates for crime victims and survivors and community treatment providers --will also be solicited.

In 10 other states, the Council of State Governments Justice Center has partnered with Pew and Bureau of Justice Assistance to help policymakers analyze data and develop legislative packages that have generated hundreds of millions of dollars in savings that have then been re-invested in strategies to increase public safety and reduce recidivism.

Adam Gelb, director of Pew's Public Safety Performance Project spoke highly of North Carolina pioneer leadership in corrections.

"Fifteen years ago, North Carolina put in place a model system that increased prison terms for violent and career criminals and established a partnership with counties to supervise low-risk offenders in the community," he said. "Now there is a strong commitment from top state officials to build on that national leadership."

The Council of State Governments Justice Center is a national nonprofit organization that serves policymakers at the local, state and federal levels from all branches of government. It provides practical, nonpartisan advice and consensus-driven strategies -- informed by available evidence -- to increase public safety and strengthen communities. To learn more about the justice reinvestment strategy in North Carolina and other states, visit [www.justicereinvestment.org](http://www.justicereinvestment.org).

The Pew Center on the States is a division of The Pew Charitable Trusts that identifies and advances effective solutions to critical issues facing states. Pew is a nonprofit organization that applies a rigorous, analytical approach to improve public policy, inform the public and stimulate civic life. Visit [www.pewcenteronthestates.org](http://www.pewcenteronthestates.org).



**Sorrell Saunders**, 2nd from left, superintendent at the time, helps Lt. **Charles Patterson** supervise the loading of the last inmates to be transferred from the now-closed McCain Correctional Hospital. Staff such as Lead Officer **Ray Taylor**, right, of Hoke Correctional Institution had to ensure inmate records were complete and properly handled in the transfer.

## Prisons closed, from first page

- ▶ Gates Correctional Center, Oct. 1, 2009.
- ▶ Union Correctional Center, Oct. 1, 2009.
- ▶ Umstead Correctional Center, Nov. 1, 2009.
- ▶ Cleveland Correctional Center, Dec. 1, 2009.
- ▶ McCain Correctional Hospital, April 1, 2010.

Two other prisons merged into larger neighboring prisons effective Dec. 1, 2009. Anson Correctional Center became a minimum-security unit of Brown Creek Correctional Institution and Rowan Correctional Center similarly became a part of Piedmont Correctional Institution.

Hoke, Odom and Lincoln correctional institutions converted from medium to minimum-custody, resulting in staff reductions. Additional inmates were housed at Warren, Nash, Pamlico and Craven correctional institutions, resulting in additional staff at those facilities.

## Division presents volunteer award posthumously to Winston-Salem man

RALEIGH | The Division of Prisons has honored the late Gary Sprinkle of Winston-Salem as its top volunteer in the state for his 13 years of service to inmates at Forsyth Correctional Center.

The honor was presented in April during a ceremony, where the division cited Sprinkle and 19 other volunteers from across the state for their contributions.

Sprinkle, who died in February, led a Bible study for inmates and coordinated their graduation ceremonies. He also coordinated the inmates' choir.

He sponsored the Community Volunteer program, chaired the Community Resource Council and ensured the provision of the equipment needed for employee events and picnics and for the inaugural ceremony of the



Accepting the award on behalf of Sprinkle's family is **Sarah Cobb** (2nd from right), Forsyth Correctional Center program coordinator. Secretary **Alvin Keller** made the presentation. Also on hand were, from left, **Dan Lilly**, assistant Division of Prisons director for program services; Division of Prisons Director **Bob Lewis**; **David Boswell**, Forsyth CC assistant superintendent; and acting Piedmont Region Director **Charles Stevens**.

New Leash on Life dog training program.

Sprinkle continued his volunteer service through an illness until just before his death.



Drug detection dog training

Division of Prisons canine officers gathered in March to attend a training session near Raleigh. New dogs have been purchased by DOP to begin replacing aging dogs first purchased in 2001. The replacement process will be a gradual transition to retire most of the division's 16 narcotic detection dogs. Shown left to right are: **Tommy Callahan** and **Silvie**, **Pat Baggett** and **Jedi**, **Jason Holliday** and **Molly**, **Gene Tunstall** and **Ice**, **Waddell Dockery** and **Cobra**, **Steve Biggerstaff** and **Tosca**, **Dale Robertson** and **Leika**, **Michael Jones** and **Dolf**, and **Kirk Penley** and **Draco**. Not pictured are **Ricky Allen** and **Max** and **Randy Garrett** and **Lady**. The division developed the Canine Drug Interdiction Program to help address the problem of drugs in prisons. The canine teams have been used to conduct staff and visitor interdictions as well as facility searches. These interdictions can take place at anytime and are designed to deter and prevent illegal drugs and contraband from entering into our prisons.

## Officer foils tragedy at church function

LOUISBURG | A Nash Correctional Institution officer and his brother were hailed as heroes after they stopped a threatening, armed man from entering a church near Louisburg.

**Michael White** and his brother **Steven** were at the church, helping feed needy residents, when their cousin, **James White**, was asked to leave the after he began acting inappropriately. An estimated 30 people were in the church when **James White** returned with a rifle a short time later.

**James White** uttered a threat, and **Michael** saw him start to raise the rifle into firing position. **Michael** grabbed the rifle barrel and started to wrestle with **James**.

"I didn't think. (There was) not much time to think," he told the Franklin Times of Louisburg. "I knew that, once he got the gun into a full crest, he would be in total control."

**Steven White** joined the fray. The weapon fired once, but no one was hit. Law enforcement officers said the rifle had 12 rounds of ammunition.

Brothers **Michael** and **Steven** were able to wrest the rifle from **James'** hands.

Church members said **Michael** and **Steven** were heroic.

**James White** was charged and taken to Central Prison as a safe-keeper. **Michael White** said he hopes his cousin will get the help he needs.

## Officers help vehicle wreck victims

NASH COUNTY | Four officers from the Tillery and Caledonia correctional facilities have been commended for their actions upon witnessing a one-car accident.

In early April, **William Sayers** of Tillery and **Tarry Rudd**, **Reginald Clements** and **Hidlegarde Bobbitt** of Caledonia were returning to their prisons when they witnessed the accident on highway US 64 East in Nash County.

They drove to the scene to assess whether anyone needed assistance, and found two injured passengers in the car. Immediately, **Sayers** made a

911 call, **Rudd** began to direct traffic, and **Bobbitt** obtained the first aid kit from the officers' car.

**Sayers** and **Clements** assisted the passengers, while **Rudd** and **Bobbitt** tended traffic.

They remained at the scene until emergency medical technicians and law enforcement arrived. They also provided law enforcement officers an account of what they had seen when the accident occurred.

A Nash County sheriff's lieutenant called the facilities' superintendents and commended the officers for the actions.

## Chilly dipping

The challenge of jumping into a frigid lake in February would have a chilling effect of most people. But it wasn't enough to deter more than 2 dozen people from plunging into Lake Raleigh in the N.C. State Polar Plunge fundraiser for Special Olympics North Carolina. Left, with participants encouraged to wear a costume, two plungers from the Division of Prisons congratulate each other. From the Security Office, they are **Scott 'Santa' Peele**, chief, and **Wayne Talbert**, assistant chief. (The photo was taken by Chuck Liddy of The News & Observer, which granted permission for its use in Correction News.)



Follow DOC news on these social media, too.





## OSDT Developing Tomorrow's Leaders Today



Recent 'Peak' graduating classes

Above, from left, back row, **James Whitaker**, food service manager, Warren Correctional Institution; **Tonshea Tillery**, chief probation/parole officer, DCC District 14; **Cheryl Coldsmith**, nursing supervisor II, Warren CI; **Areti Dimoulas**, chief probation/parole officer, District 14; **Nicola Blue**, chief probation/parole officer, DCC District 10; **Katy Poole**, assistant superintendent - operations, Morrison CI; **Dawn Dye**, chief probation/parole officer, DCC District 10; **Jackie Beal**, chief probation/parole officer, DCC District 11; and **India Winborne**, chief probation/parole officer, DCC District 5. Middle row, **Starr Taybron**, chief probation/parole officer, DCC District 10; **Mike Rakouskas**, chief probation/parole officer, DCC District 10; **Chad Owens**, chief probation/parole officer, DCC District 7; **Glenda Grady**, chief probation/parole officer, DCC District 4; **Sharon Graham**, chief probation/parole officer, DCC District 10. Front row, **Sean Dillard**, unit manager, Pasquotank CI; **Daniel Everett**, captain, Pamlico CI; **Percy Moore**, chief probation/parole officer, District 16; and **Robert Trask**, assistant superintendent - programs, Morrison CI.

Below, from left, **Karey Treadway**, chief probation/parole officer, District 29; **Mark Matthews**, chief probation/parole officer, District 23; **Pam Perry**, chief probation/parole officer, District 26; **Preston Townsend**, unit manager, Alexander CI; **Joey Tillley**, chief probation/parole officer, District 17; **Steve Stiles**, chief probation/parole officer, District 30; **Rhonda Walton**, chief probation/parole officer, District 26; **Darius Deese**, chief probation/parole officer, District 26; and **Brian Battle**, chief probation/parole officer, District 26. Front row, **Danny Payne**, chief probation/parole officer, District 19A; **Sylvia Warren**, chief probation/parole officer, District 19A; **Leona Owen**, assistant superintendent - programs, Caswell CC; **Bridgette Johnson**, chief probation/parole officer, District 26; **Ernest Brown**, unit manager, Alexander CI; **James Barker**, chief probation/parole officer, District 28; **Wheeler Buckingham**, chief probation/parole officer, District 20; **Titus Johnson**, chief probation/parole officer, District 24; and **Paige Nance**, chief probation/parole officer, District 25.



APEX | OSDT, in keeping with its motto of "Developing Tomorrow's Leaders Today," recently graduate 36 employees from a new supervisory training program called "A New Generation of Supervisors: Enhancing Skills for Peak Performance."

"Peak Performance" has been designed to enhance communication skills, improve problem-solving proficiency and provide supervisors with a solid foundation for achieving peak performance in dealing with people.

It is an adult-learning course that requires workgroup dynamics, participant interaction and individualized reading/writing assignments. Classroom involvement is committed to open discussion and forums focusing on instructor and participant knowledge, experience and expertise.

All of the graduates were excited to be given the tools needed to assist them with supervising employees. Many stated that they learned as much about themselves as they did supervision skills.

OSDT has two classes scheduled this summer, and participants must meet these criteria:

- ▶ DOC supervisors in pay grades 67-75.
- ▶ Up to two years in current position.

More than two years in current status will require a special request by manager and OSDT approval.

OSDT also continues to offer a first line supervision program, "Correctional Supervisory Training" (CST). This program is also interactive, requires participant interaction and includes open discussion forums. A CST class is scheduled in May. The criteria for participation in CST are:

- ▶ DOC supervisors in pay grades up to 66.
- ▶ Up to two years in current position.

More than two years in current status will require a request by manager and OSDT approval.

For more information, employees should contact their work location training coordinators or Monica Shabo, OSDT Career Development Section, smw02@doc.state.nc.us.



Canadians look southward for answers

A Canadian group met with N.C. Department of Correction leaders recently in a search for ideas of how to make an Ontario prison safer and more effective. The Citizen Advisory Committee for Kingston Penitentiary gathered in March with leaders from both Lumberton and Scotland correctional institutions. Meeting at Lumberton CI, they sought ways to improve the quality of the Canadian federal correctional process. Visitors Sharon and Grant Mitchell, 5<sup>th</sup> and 6<sup>th</sup> from left, met with Scotland CI official, from left, **Beverly McEachin**, programs supervisor; **Gladys Casses**, case manager; and **Daniel Barnes**, programs supervisor; and Lumberton CI's **Tywana Locklear**, 4<sup>th</sup> from left, case manager, and Capt. **Lecosus McRae**, far right.



Inspirational leaders

Upper photo left, Former Washington Redskins coach and NASCAR team owner Joe Gibbs, left, visited Wake Correctional Center in March, taking his his inspirational "Game Plan for Life" message to inmates. Gibbs' motivational and spiritual talk to inmates was based on his book titled "Game Plan for Life." Greeting him at the prison was Superintendent James Langston, right, now retired. Lower photo, Langston listens at a retirement reception, where he was presented the state's "Order of the Long Leaf Pine" by DOP Region Director **George Currie**, right, in honor of Lancaster's service.



## Observance honors crime victims, their families

The week of April 18-24 was dedicated as Crime Victims Rights Week across the nation. Each year, the third week in April is dedicated to this important cause to honor victims of crime and their families.

**Carmen Mathieu** is Victim Notification Program manager in the Division of Community Corrections. The Department of Correction's Office of Victim Services and the Victim Notification Program in DCC are members of the Inter-Agency Council that organizes the Crime Victims Right Week Ceremony in Raleigh. Mathieu chairs the Inter-Agency Council and was responsible for planning this year's event.

"In 1999, government victim service agencies and non-profit victim services programs were joined together by the NC Attorney General's Office to form the Victim Services Inter-Agency Council of North Carolina," Mathieu said. "We began to organize our efforts with one

## Best 4-H volunteer in North Carolina

**Diane Sturges**, left, office assistant IV in the Community Corrections District 7 office in Wilson, was honored with the Michael A. Davis Family Award for 4-H Volunteer Excellence. Presenting the award is Dr. Marshall Stewart, state 4-H leader. As the recipient of the award, Sturges is North Carolina's nominee for the National 4-H Salute to Excellence Outstanding Lifetime Volunteer Award. A long-time Halifax County volunteer, has been active on the county, district, state, regional and national levels. Over the years, she has dedicated countless hours to helping 4-H'ers "make the best better" and recruiting and training volunteers. She was previously inducted into the Achievement Hall in 4-H Leadership and is an Emerald Master Volunteer ACE.



Prison leaders' long service honored

**Harold E. Webster**, right, assistant superintendent for programs II, Johnston Correctional Institution, was presented the Richard Caswell Award in April. The award is for state employees

with 45 or more years of service. Webster has more than 48. He received an engraved jug and a certificate signed by Gov. Bev Perdue. With Webster is Kelton Hinton, associational missionary of the Johnston Baptist Association, representing the Southern Baptist Churches in Johnston County. The presentation was made at the 14<sup>th</sup> Annual Law Enforcement Appreciation Supper.

## Employee deaths

### January 2010

**Edward Pounds**, correctional officer, Neuse CI, 3y  
**Malikka Smith**, correctional officer, Pasquotank CI, 5y6m

### February 2010

**Roger Byrd**, probation/parole officer II, DCC District 15, 18y4m

### March 2010

**Tammy Owens**, probation/parole officer II, DCC District 12, 1y2m

**Kathy Zimmer**, professional nurse, Craven CI, 3y5m

goal, to best serve and educate the citizens of North Carolina on issues involving crime victims."

This year's theme is "Crime Victims' Rights: Fairness. Dignity. Respect."

"While great strides have been made in victim rights, we must continue to make progress," Mathieu said.

At Raleigh's CVRW ceremony this year, keynote speakers were Debbie Smith, a rape survivor, and her husband Rob Smith. Ms. Smith's advocacy for herself and other sexual assault victims has led to improved investigations and services for victims of sexual assault. The Debbie Smith Act was made part of the Justice for All Act of 2004 and was passed into law in 2004. Ms. Smith remains dedicated to her work and tirelessly travels across the country to improve victim services.

Victims of crime were recognized by a video presentation followed by a flower ceremony. A reception honored those attending.