August-September 2010
Correction News

North Carolina Department of Correction / www.doc.state.nc.us / 919.716.3700

Secretary Keller: Sustain 'impressive' charitable support

It is with great pride that I express thanks for your generosity and compassion on behalf of the charitable organizations participating in the State Employees Combined Campaign. Your compassion and your consideration of those less fortunate in our communities are impressive.

In 2009, our department pledged \$447,000. Your contributions to these individuals and organizations through the SECC will sustain those who suffer from illness and disease and give them hope. Your support means that abandoned animals will have an opportunity to thrive though adoptive resources that place them in nurturing environments. Your dollars will help pay for green space and protect environmentally sensitive areas from encroaching development. Your thoughtful considerations for others will help those coping with terminal illness receive assurance that they will have support and comfort.

The department Executives for the SECC this year are **Susan Rogers**, Correction Enterprises; **Allison Jourdan**, Community Corrections; **Nancy Crites**, Prisons; **Jerrell Jordan**, Alcoholism and Chemical Dependency Programs; and **Janice King**, Administration. They stand ready to serve you, so please contact them if you have any questions.

In previous years, we have had the opportunity to see what each of you gives back to the State of North Carolina on a daily basis. With this letter, I challenge you to answer their call and help someone in need by giving to the SECC. Together, we can make the Department of Correction a leader among state agencies in the State Employees Combined Campaign while making our State a better place for all!



From left, Correctional Lt. **Joshua Panter**; **Sherry Pilkington**, DOC legislative liaison; Earline Middleton of the Food Bank of Central and Eastern N.C.; Gov. Bev Perdue; Correctional Officer **Joseph Campbell**; and Capt. **Yvonne Hale**. Behind the governor are DOC Sec. **Alvin Keller**; Alan Briggs, executive director of the N.C. Association of Feeding America Food Banks; and Peter Werbicki, executive director of the Food Bank of Central and Eastern North Carolina.

Governor highlights DOC food drive

Gov. Bev Perdue has commended the N.C. Department of Correction for its response to her call for a statewide food drive for National Day of Service and Remembrance 9/11.



Sec. **Alvin Keller** had called on all employees statewide to donate from 9 to ll items to a food bank during the drive conducted Sept. 10-12. The secretary had also challenged his executive team to each donate a number of food times equal to their age.

The governor participated in a food pick-up at the DOC central office on Monday morning, Sept. 13. A van from the Food Bank of Central and Eastern North Carolina arrived to transport food donations that had been collected from DOC locations in Wake County.

Employee food drive leaders from the DOC central office, the Division of Prisons, Correction Enterprises, Community Corrections and the Office of Staff Development and Training were present for the governor's visit. **Sherry Pilkington**, legislative liaison, coordinated the Shore Building drive.

Hundreds of pounds of food were collected.

Religious education programs soothe inmate hearts

LAURINBURG | Religion studies are proving to soften inmates' hearts, according to leaders at Scotland Correctional Institution, a close-custody prison near Laurinburg.

The prison is one of the Department of Correction's six 1,000-bed facilities built in the past decade for the toughest offenders -- men who have murdered, attempted to murder, raped, assaulted with a deadly weapon and committed other violent crimes. When the





Religion, from previous page

prison opened in 2003, inmates accumulated nearly 1,140 serious infractions per month, in addition to committing 217 assaults on officers and other staff members.

The assaults accounted for one-third of all inflicted on staff throughout the remaining 76 other prisons statewide.

Religion was one of the responses, according to **Gary Crutchfield**, assistant superintendent for programs.

"We added more than 137 monthly religious programs and events," he said.

A large spectrum was covered, including Wiccan and Native American in addition to the more widely-observed religions of Christianity, Judaism and Islam. Dozens of volunteers -- from ordained ministers to lay people -- came into the prison to help the inmates engage in and learn more about their preferred religions.

"Our infraction rate is now down to as low as 54 per month," Crutchfield said. "And that is among the entire prison population, not just those who are participating in the programs.

"The effect, the transformation that these programs have on the participants, positively affects those who are not participating."

Among program participants in the past seven years, only three infractions have been issued due to an in-class incident. Crutchfield explained that two of those three were the result of a clash between two participants, each being charged with an infraction.

Two prominent programs that have emerged are Kairos Inside and seminary for inmates, according to **Don Jordan**, Scotland CI chaplain.

A lay-led, highly-structured ministry, Kairos Inside seeks to lead inmates to Christ or to grow their Christian spirituality. It begins with an intense, soul-searching weekend. Afterward, small groups of inmates are formed, and they meet weekly "to share their lives on a deep spiritual level and to pray for one another, other residents and staff in the institution," according to the Kairos program manual.

An inmate in prison for life said the teachings of the Kairos ministry have saved his life. "How else could a person with two life sentences survive the horrors of prison life?" he said.

Similar convictions were expressed by students in the seminary program.

Provided in North Carolina only at Scotland CI, the classes literally prepare the students for preaching ministry inside and outside prison walls. More than 700 inmates have been involved in the classes at one time or another.

Because the curriculum is collegiate level, students develop a richly enhanced understanding of Christianity that drives them to crave the spiritual nourishment they receive. All the while, they are working toward an accredited seminary degree at the undergraduate level.

"Where He leads me, I will follow; what He teaches me, I will swallow," said prison seminary student "Sam," who is serving a sentence for murder. Through his studies, he has earned his way to being named assistant to Chaplain Jordan.

Sam quotes Psalm 46:10 to describe his inner peace, adding, "I know that He is God."

"Bill" said he entered prison a broken man, who now realizes that God is in control. He was a wealthy, educated family man raised in "a good Christian home," but his addictions and violent assault with a deadly weapon cost him everything. "Even my daughter," he said.

In a reference to the teachings of the apostle Paul, Bill said he counts his losses as joyous gain.



The volunteer teaching one of the religion classes is the Rev. John Stone (standing), who pastors two churches in Ellerbe. His assistant teachers are Dr. Bucky Hunsickler (PhD) and the Rev. Chip Grammer, English pastor of a Korean church in Fayetteville.

Bill opposed efforts to assign him to Scotland CI, but now, because of the seminary program, he said he feels a previously unknown inner peace.

"I have a motto that I adopted from what a Christian brother inmate told me," Bill said. "I am too blessed to be depressed."

Bill and Sam aspire to serve others upon their release. Many other inmates have expressed similar spiritual renewals and awakenings.

The Imam (leader) of the Scotland CI Muslim community praised God for the teachings.

"In coming to the religious community here, I have learned through my Lord to have mercy, to be merciful, for this is one of the beautiful qualities of God," the Imam said. "The Quran says that when we fall, we are to repent and ask God for mercy. This is what we as men of God should practice -- coming together with brothers of faith is a great teaching and is a mercy to us all."

Assistant Superintendent Crutchfield said that, amazingly, the religious instruction has cost taxpayers nothing."

Eight volunteers -- armed with master's degrees and one nearing completion of a PhD -- teach the classes. The inmates pay a fee that covers their basic textbooks. Additional literary resources are donated.

"Legalism and rules might change someone's mind about how to stay out of trouble," said Scotland CI Administrator **Joel Heron**. "But these programs change their hearts, too. And somehow, it rubs off on inmates who aren't in these programs."

Crutchfield added, "We spend time doing these programs, because we believe they are effective. They change the atmosphere of the institution."

DOP taps new regional directors

RALEIGH | The Division of Prisons has named new directors for its central and western operations. Randy Lee, a veteran corrections professional, has been named director for the 12 prisons in the Central

Region. **Roger Moon** is the new director of the 16 prisons in the Western Region.

Lee succeeds the retired George Currie. He served his entire 32-year career at Caledonia Correctional Institution in Halifax County. He began in 1975 as a correctional officer, and was in charge of the prison for 18 years before retirement.

Since retiring in 2006, Lee has had contract work with the Division of Prisons.

He has also been active in his church and in a rifle club, and has enjoyed hunting, fishing and golf.

Lee and his wife, Pam, have an adult son, Jason.

Support Services director named

RALEIGH | Cynthia Bostic has been promoted to assistant director for Division of Prisons Support Services, managing auxiliary and program services.

She succeeds the retired Mary Lu Rogers.

Among the activities in DOP Support Services are inmate classification, diagnostics (processing), disciplinary hearings, identification, operational and technical, inmate admission and movement, chaplaincy, educational, standards and audits, inmate construction and work, case management and volunteers.

Bostic had been Central Region operations manager since 2003. She began working in the Department of Correction in 1988 as a correctional officer at N.C. Correctional Institution for Women, rising through the ranks to superintendent at Raleigh Correc-

Raleigh CCW superintendent appointed

RALEIGH | Angela Smith is the new superintendent at Raleigh Correctional Center for Women. She succeeds Kenneth Royster who was recently promoted to lead Wake Correctional Center.

Smith is an 18-year corrections veteran who most recently served as assistant superintendent for programs at Wake Correctional Center. She began her career at North Carolina Correctional Institution for Women in Raleigh where she worked in many positions including program supervisor, assistant unit manager, program director and diagnostic center director.

tional Center for Women and briefly to acting region director.

A graduate of St. Augustine's College, Bostic has a bachelor of science degree in criminal justice. She is also a graduate of the Correctional Lead-

ership Development Program, the state's Certified Public Manager Program and the National Institute of Corrections' Women's Leadership Program.

She serves on the boards of the Society of Certified Public Managers and Wake Health Services.

Bostic is the daughter of Jimmy and Geraldine Butler of Clinton. She and her husband have a son. She enjoys family time, reading, church work and going to the beach.

Moon had been regional operations manager since 1998. He began his corrections career as a case analyst at Western Youth Institution in 1974, and progressed to superintendent at Caldwell Correctional Center and to district manager be-



Roger Moon

fore being named regional operations manager.

A graduate of UNC-Greensboro with a bachelor's degree in sociology, Moon also has a master's degree in psychology from Appalachian State University.

Moon and his wife have two adult children, and he enjoys playing golf.



Fave Daniels takes reins at Pamlico CI

BAYBORO | **Fave Daniels** is the new superintendent at Pamlico Correctional Institution. She succeeds Mike Lamm,

Faye Daniels

who retired.

Daniels is a 23-year corrections veteran who most recently served as assistant superintendent for custody and operations at Craven Correctional Institution in Vanceboro.

She began her corrections career with the sheriff's office in Greene County, and joined the Department of Correction as a case manager at Eastern Correctional Institution in 1988. As correctional lieutenant, she was part of original staff that opened the Craven county prison in 1996 and has worked there since.

A native of Greene County, she is a graduate of Lenoir Community College and DOC's professional leadership development program.

She is active in her church, and enjoys community mission work and spending time with her son, Kelvin.

Articles bearing these icons can also be seen on Facebook or You Tube.



Smith is a native of Wilson and a graduate of North Carolina State University with degrees in criminal iustice and sociology. Raleigh Correc-

tional Center for Women. located on State Street in southeast Raleigh, is a

Angela Smith

Cynthia Bostic

minimum-security prison housing approximately 180 female inmates who are close to release. Many of those inmates work outside the prison during the day at government agencies or work release jobs in the Raleigh area.

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David Calloway named DCC District 20 manager

ROCKINGHAM | **David Calloway**, a 26-year probation and parole veteran, has been named judicial district manager for District 20, and will supervise probation and parole operations in Anson, Union, Richmond and Stanly counties.

David Calloway

He succeeds Barbara Orr, who retired. In his new position, Calloway will be responsible for a staff of 69 employees

who supervise more than 3,100 offenders on probation, parole or post-release supervision in the four-county area.

Calloway began his corrections career as a probation officer in Mecklenburg County in 1984, where he learned to specialize in electronic house arrest cases. In 1995, he transferred to Cabarrus County, where he has later promoted to chief probation officer.

He's a Concord native and graduate of Concord High School. He received a criminal justice degree from UNC-Charlotte.



Community Corrections introduces new procedures

The Division of Community Corrections conducted a series of training presentations across the state, detailing how certain probation procedures will be different in the future. The changes come from practices that have already been tried, and more importantly have been proven to work. They are known in corrections as Evidence-Based Practices (EBP). Presenters at the training are from within Community Corrections. Additionally, senior management is present at each session, fielding questions, offering clarifications and assuring the officers of the department's confidence in EBP. Above, Community Corrections Director **Tim Moose** fields questions from officers at a training session at Martin Community College, Williamston.

Anti-violence support growing in Fayetteville, Cumberland County

FAYETTEVILLE | Support for Operation Ceasefire is growing in Fayetteville and throughout Cumberland County, thanks in part to the dedication and partnership of probation/ parole officers in the 12th Judicial District.

Operation Ceasefire is a multi-agency collaboration committed to reducing gun and gang violence through strategies of intervention, suppression and outreach.

The largest single outreach effort is a free summer movie series. This year, Operation Ceasefire has hosted five outdoor movies at various venues in Cumberland County.

DCC has made a strong showing of support at each event. Probation officers arrive

early and stay late, taking on multiple tasks ranging from working the information tables, to popping popcorn, to interacting with the kids – all with the message that "a badge



District 12 probation officers work an information table is covered during one of Ceasefire's movie nights.

stands for good guys."

Probation officers also assist Fayetteville police in intervention and suppression strategies by referring offenders on probation for violent felonies to Ex-Offender Notification Call-ins.

"Together, we are assisting those with a true propensity for change, and using the full scope of our authority to make sure no violent cases slip through the cracks of our legal system," said **Sharon Phillips**, DCC District 12 manager.

"Operation Ceasefire and the Fayetteville City Police Department are proud to have strong leadership and dedicated probation/

parole officers working alongside us to reach out to our community and make it safer," said Charla Suggs, Operation Ceasefire coordinator with the Fayetteville Police Department.

DOC works with Charlotte police to monitor high-risk offenders

Department of Correction Secretary **Alvin Keller** joined Charlotte-Mecklenburg Police Chief Rodney Monroe at a news conference announcing plans to enhance monitoring of high-risk probationers. The Charlotte Mecklenburg Police Department (CMPD) uses global positioning system equipment to deter criminal activity by offenders who have been identified as high-risk. The technology tracks the movements of offenders who have been court-ordered to wear the tracking equipment. CMPD, with its Priority Offender Strategy Team (POST), is a pioneer in monitoring serious offenders who have committed numerous crimes while awaiting trail on other charges. Probation officers in Charlotte will work with CMPD to identify and work with high-risk probationers through POST.



Central Prison captain leads employees group GREENSBORO | Charles

employees.

Johnson of Raleigh is the new president of the State Employees Association of North Carolina, an advocacy organization for active and retired state

Johnson, an 18-year

state employee, is a cap-

tain at Central Prison in

Raleigh. Previously, John-

son served as second vice

chair of SEANC District 45

the SEANC Executive Com-

mittee. He is also part of

the Member Action Team,

a group of members who

serve as SEANC's grass-

president, chair and vice

and as North Central Re-

gional representative to



Charles Johnson



Marilyn Martin

Marilyn Jean Martin,

a captain at Piedmont Correctional Institution, was elected SE-ANC treasurer.

roots lobbyists.

Previously, Martin served as her district's chair, the Piedmont Regional representative to the Executive Committee, and on the Statewide Collective Bargaining and Blue Ribbon committees.

Johnson and Martin both have one-year terms that began Oct. 1.

'Busted' Brenda

Smith was "volunteered" in August to raise funds for the Muscular Dystrophy Association. She was "arrested" at the Randall



Building in Raleigh by Director of Prisons **Bob Lewis**, who put her in leg chains. Smith was then taken before a "judge," was photographed behind bars, and then given a cell phone and pledge sheet to begin making calls to ask for donations to raise "bail." The \$1,200 she raised will help support families and individuals affected by muscular dystrophy by providing clinic services, support groups, research grants and a summer camp program.



Eastern PERT gets realistic training in tracking escapees

In thick, swampy Craven County woods, three Prison Emergency Response Team officers, with experience as hunters and woodsmen, played the role of escapees. They evaded capture as long as they could, while their fellow officers employed their training and skills



to track them down. Above left, Lt. **Gary Garner** of Pamlico Correctional Institution brings in the last "escapee," portrayed by Capt. **David Cavanaugh** of Pender Correctional Institution. Led by Eastern North Carolina PERT Commander **Danny Cavanaugh** (above right, center) the team – including search dog units -- was called to Craven Correctional Institution early in the morning. A mobile command unit helped keep track of the search teams, the officers eyes and ears – and dogs' noses – kept a keen lookout for the escapees. In less than seven hours, all three were "captured." The PERT was debriefed after the exercise. PERT leaders said the exercise was among the best escapee training they've had. Danny Cavanaugh is also superintendent of Duplin Correctional Institution.

Harnett Correctional graduates first barbers class

LILLINGTON | Two years after its opening, the Central Carolina Community College barber school at Harnett Correctional Institution graduated its first class in September.

Thirteen inmate bar-

bers passed their exam, administered by the NC Board of Barber Examiners. Each has completed more than 1,500 hours of classroom work

and practical instruction and a full year working as an apprentice under the guidance of a licensed barber at Harnett CI.

The inmate barbers have received their provisional registered barber license. The graduates are being assigned to work until their release at a licensed prison barber shop. After release, they will be ready to receive their full barber license from the board and work as a professional barber.

Arthur Clark, retired from the Division of Prisons Program Services, was guest speaker at the graduation



ceremony. Clark was instrumental in the planning and development of the school.

Also on the program were Daniel Thomas and William Tyson of Central Carolina Community Col-

lege, Kelly Braam of the N.C. Barber Board and many DOP officials.

Central Carolina Community College, which has a long-standing relationship as an educational partner with Harnett Correctional Institution, provides staff and administers both the barbering program and the barber shop operation.

The barbering program at Harnett CI, the first of its kind in the state prison system, is representative of the many different job training programs the department continues to implement in its efforts to prepared offenders for securing gainful employment following their release from incarceration and for leading law abiding lives in the community







Community Corrections District 11

Community Corrections' District 11 covers Harnett, Johnston and Lee counties. Its 75 employees work as a team to effectively supervise more than 2,900 offenders.

"We pride ourselves in working together, not only with our district partners but also with local, state and federal law enforcement agencies," said **Joyce James**, district manager.

Her leadership team chief probation/parole officers includes: James Lee and Bill Visser in Harnett County; Cindy Faison, Travis Joyner and Jeff Mackvick in Johnston County; and Jackie Beal and Janice Everhart in Lee County. Janet Olive is the district's office assistant IV.

In addition to various forms of supervision, treatment, training and service, among District 11's special programs are:

Community Threat Group Developed to combat the rising incidents of gang activities, the program aims to provide a safe and secure environment for staff, community and offenders, identify gang offenders and their affiliations, identify and deter patterns of gang activity, and target offenders for appropriate supervision and treatment. Specialized officers have focused supervision of the threat groups and have been trained to identify and document gang members.

Yes I Can

A division of Johnston County Industries, it aims to assist youths aged 16-21 years of age in four major development areas: Improving educational achievement, preparing for and succeeding in employment, providing services to achieve independence, and developing youth potential as citizens and leaders.

Sex Offender Control A comprehensive strategy for managing sex offenders, the pro-Continued on the next page



From left, **Travis Joyner**, chief probation/parole officer; DCC District Manager **Joyce James**; and **Jeff Mackvick**, chief probation/parole officer, Johnston County.



Harnett County: Left, Donnell Trusty, surveillance officer. Below, Pablo Arroyo, probation/parole officer II.



Harnett County: Above, front row, Dameka Watson and Deborah Lester, probation/ parole officer II's. Back, James Lee, chief probation/parole officer; and Deron McLean, probation/parole officer II.



Harnett County: Leonard Geer and Keith Holder, probation/parole officer II's.



Judicial services coordinators: Ginnie Tew, Harnett County; and Sharon Ocean Carter, Johnston County.

District 11, from previous page

gram enhances public safety, creates public awareness and prevents further victimization through collaboration with victim's groups, the treatment community, and criminal justice agencies. Several officers in District 11 have completed training, which enables proper investigation, supervision and management of sex offenders. The program also includes Operation Lights Out, which requires all sex offenders to refrain from participation in Halloween festivities.

School Partnership This initiative is developing a comprehensive community education strategy designed to restore the public educators' confidence in our criminal justice system. Probation officers are involved in keeping students in school through specialized conditions of probation outlined in the School Partnership Program.







Johnston

County: Below,

probation/parole

Dan Bowen,

officer II's.

Johnston County: Left, **Jeff James** and **Bryan Burrell**, probation/parole officer II's.



Johnston County: Above, Ali Rasor, Howard Clark and Tiffany Sanders, probation/parole officer II's. Below, April Dean, Shannon Baker and Daisy Jones, probation/parole officer II's.







Johnston County: Above, Amanda Reaves and Michelle Creech, probation/parole officer II's. Left, Delano Blaizes, Sandy Boyette and Christopher Cobb, probation/ parole officer II's.



Lee County: Above, front, Sandra Rhia, community service coordinator; and Sabrina Wiley and Mary Barber, probation/parole officer II's. Back, Charles Brownley, probation/parole officer II; and Bill Visser, chief probation/parole officer.

More pictures on the next page.



Lee County: Dawnette Rogers, office assistant III; and Art Rives, probation/parole officer II.

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Lee County: Above, Sherry Pitts, surveillance officer; and LaTasha McLean, probation/ parole officer II. Below, Crystal Gillis, probation/parole officer II; Randy Sawyer, surveillance officer; Donna Blakley, probation/parole officer II; and Tony Ramey, probation/parole officer II.



Lee County: Angela Eades, probation/parole officer II; Norma Wood, surveillance officer; and Brandy Coates, probation/ parole officer II.





Lee County: Left, Jackie Beal and Janice Everhart, chief probation/parole officers.

Lee County: Front, Amanda Burgess and Mildred Moore, probation/ parole officer II's. Back, Cameron Sharpe and Kris Harris, probation/ parole officer II's.





Post-release offender assistance leader visits DOP

The North Carolina Division of Prisons Program Services hosted a visit by Troy E. Clarke of the National L.E.A.D. Institute in August. Clarke met with key DOP leaders, transition and reentry staff and visited several facilities around the state. He was here to obtain information about offender transition and re-entry programs in North Carolina. L.E.A.D. is a non-government/nonprofit organization, established to provide programs for "at-risk young men" as well as "post/correctional facilities inmates" upon their completion of their sentencing. From left are **Fay Lassiter**, assistant chief of program services; DOP Director **Bob Lewis**, Clarke; and **Carlton Joyner**, case management director.

Food from N. Piedmont

A food drive at North Piedmont Correctional Center of Women benefitted Second Harvest Food Bank. Shown with some of the items donated are **Lynwood Best**, assistant auperintendent, and **Benita Witherspoon**, superintendent. Altogether, 83 items were donated.



Alexander Correctional Institution honors volunteer



Annette Setzer, center, was named 2009 Volunteer of the Year at Alexander Correctional Institution. An asset to the Community Resource Council, staff and inmates, she assists with planning and implementing

the monthly inmate birthday parties, emceeing an inmate Family Feud game show, judging at the Black History Month talent show and providing food for staff and inmate events. Presenting the honor was **Roger Moon**, left, Western Region director; and **Keith Whitener**, Alexander CI administrator.

State program calls for employee ideas to cut cost of government

Do you have an idea that can save the state of North Carolina money? If so, then NCThinks is the program for you.

NCThinks is North Carolina's premier tool for rewarding state employees for providing innovative solutions to pressing organizational challenges. Since 1975, the state of North Carolina has rewarded state employees whose money-saving suggestions are approved. Now more than ever, this is the best time to participate because everyone is a winner.

NCThinks is designed to promote efficiency and economy in state government and to save tax dollars by recognizing and rewarding individual employees for suggestions that improve state government operations.

To learn more about NCThinks, check out the web site at www.ncthinks.nc.gov.

Chapel dedicated at Orange CC

HILLSBOROUGH | A dream envisioned by Chaplain Ken Barker over 15 years ago became a reality with the dedication/consecration service of the new Peace Center at Orange Correctional Center.

The Alamance/Orange Prison Ministry, which supports a chaplain at Orange Correctional Center, has spearheaded this undertaking. More than 40 churches and 500 individu-



als contributed to the building project over several years. No tax dollars were used. Estimated

construction cost has been placed at \$300,000.

Two churches, Olin T. Binkley Baptist Church and Chapel Hill Church of Christ, made leadership gifts that provided the impetus for the project. Early in the process a group of inmates that named the "prayer circle" would put their change together and make a monthly donation. Another form of revenue came from a group of inmates who performed a series of sermons and songs entitled "God's Trombones." The men performed at various local churches who in turn gave a love offering to be used toward the construction of the chapel.

More recently the Prison Ministry conducted a 1,000 Brick Campaign in which contributions were made by individuals, organizations and churches. These bricks were inscribed in honor or memory of the donor's choice. Several local businesses furnished building materials and/or supplies to this project as well. Many inmates volunteered their time and skill to make this a true community/village project.

Jeff Peloquin of Peloquin Construction, who is an active volunteer at Orange Correctional Center, is the contractor for this project. John Williams of Summit Engineering was the architect. Active in planning and leadership of the Peace Center has been former superintendent Michael Thumm. **James Lacewell**, superintendent, has been very supportive and believes the structure will have a positive impact on Orange Correctional Center.

This 3,500-square-foot building has a large meeting area, a chaplain's office, kitchenette, storage rooms and restrooms. This religious services center will be multi-functional. It will provide a welcome space for Tuesday evening Yokefellow meetings, weekly worship services, Bible studies, support groups and other activities.

Advanced Corrections Certificates awarded

Several Department of Correction employees recently earned an Advanced Corrections Certificate, presented by the N.C. Criminal Justice and Training Standards Commission. The certificate recognizes the employees for attainment of training and educational objectives commensurate with the role of a professional criminal justice officer and of personal devotion and service to the people of North Carolina. They were, from left, front row, Vernice A. Holt Whyms, social work supervisor III, N.Cc Correctional Institution for Women (NC CIW); Lt. Charles D. Holland Sr., Sampson CI; Lt. Shemell L. James, NC CIW; Wanda Carlisle, programs supervisor, Harnett CI; and Rufus J. Hayes Jr., programs supervisor, Harnett CI; Sgt. Kimberly Carter Henry, Dan River Prison Work Farm (PWF); Pablo Arroyo, proba-



Fourth 2010 instructor class graduates

The Office of Staff Development and Training (OSDT) conducted its fourth general instructor course graduation ceremony for 2010 at the OSDT Central Region Training Complex. The two-week course provides criminal justice professionals a fundamental background in instruction. Each instructor candidate is required to research, develop and deliver an 80-minute lesson plan and successfully pass the state

administered written exam. OSDT Staff members **Stephanie Freeman** and **Michael Lamonds** are responsible for conducting instructor training. From left, graduates are, front row, **Mary Wilson**, Warren Correctional Institution (CI); **Hannah Rowland**, Community Corrections (DCC) Special Operations; and **Jessica Roberts**, Office of Victim Services (OVS). Second row, **Bill Mould**, DCC Administration;

Robert Morris, Odom CI; Kelly Williamson, Division of Prisons (DOP) Administration, Kim Banko, OVS. Back row, Michael Morris, DOP Administration; Susan Johnson, OSDT; Scott Payne, DCC Special Operations; Karen Hollingsworth, Warren CI; Lodie Ammons, DCC District 4; and Michael Morris, DCC District 1.



CRDT trainers complete training

A class of trainers in Control, Restraint and Defensive Techniques (CRDT) recently completed their instruction. The new trainers are, from left, middle row, Lt. **William Koonce**, Eastern Correctional Institution (CI); Sgt. **Marc Dunn**, Foothills CI; **William Turvaville**, assistant unit manager, Alexander CI; (instructor Vincent Jefferson of Vance-Granville Community College); **Charles Vaniford**, assistant unit manager, Maury CI; **Tiffany Davis**, correctional officer, Lanesboro; and **Jason Fowler**, assistant unit manager, Tabor CI. Back row, Sgt. **Robert White**, Foothills CI; Sgt. **Brian McKnight**, Lanesboro CI; Lt. **Robert Calloway**, Mountain View CI; Sgt. **Darcy Fay**, Swannanoa Correctional Center for Women; Sgt. **Thomas Shaver**, Piedmont CI; and Sgt. **Charlene Shaw**, Hoke CI. Front row, class instructors from the Office of Staff Development and Training: **Jim Morgan**, Diadment Device: **Marce Converse**, **Development and Training**: **Jim Morgan**,

Piedmont Region; **Mose Cannon, Jesse L. Swartz** and **Michal Lamonds**, Career Development; and **Cornell Duncan Jr.**, Southern Costal Region.



tion/parole officer II, DCC District 11; Sgt. **Eugene Henry Chrisp**, Dan River PWF; Correctional Officer **Robert Brewton**, Gaston Correctional Center; **Stephen C. Eddings**, case manager, Harnett CI; and **Howard Harvey Clark**, probation/parole officer II, DCC District 11.

Promotions in July 2010

Name, new job title, location Lisa Alford, assistant unit manager, Scotland CI Ronda Allen, sergeant, Foothills CI Joana Attoh, professional nurse, NC CIW Brian Beard, sergeant, Eastern CI Casey Blackwell, sergeant, Tabor CI Shawnya Bowman, case manager, Albemarle CI Gretchen Brock, programs supervisor, Bladen CI Thomas Bruske, facility maintenance supervisor IV, Harnett CI Byron Carr, training specialist II, Lanesboro CI Jamie Crews Barrier, case analyst, Piedmont CI Daniel Crowley, programs supervisor, Randolph CC William Deese, HVAC supervisor I, Scotland CI Michael Ditta, lieutenant, New Hanover CC Leslie Doggett, sergeant, Orange CC Samuel Dotson, assistant superintendent, Rutherford CC Rudy Foster, superintendent iii, Dan River PWF Richard Gainey, sergeant, Scotland CI Joseph Gallien, sergeant, Scotland CI Sheila Gill, sergeant, Polk CI Patricia Hahn, psychological program coordinator I, **DOP Health Services** Brian Hartsell, sergeant, Harnett CI Karen Henderson, lieutenant, Scotland CI Dalen Holmes, assistant superintendent-programs I, Tyrrell PWF Anita Hughes, medical records assistant IV, Pasquotank CI Jimmy Hughes, facility maintenance supervisor II, Eastern Region Maintenance Yard Giles Hunt, lead correctional officer, Lumberton CI Shemell James, unit manager, NC CIW Caletha Jenkins, extension education & training specialist II, **DOP Educational Services** James Kanipe, assistant unit manager, Foothills CI Kathy Kelly, lieutenant, Southern CI Janice King, administrative assistant III, Secretary's Office Joyce Kornegay, administrator I, Warren CI Irvin Matheney, sergeant, Harnett CI Brandon McCoy, assistant unit manager, Tabor CI Brian McKnight, sergeant, Lanesboro CI Steven Millard, lieutenant, Wayne CC John Morrison, sergeant, Southern CI Connie Morton, food service manager I, Bladen CI Wade Moseley, captain, Caledonia CI Michael Parsons, lieutenant, Southern CI Geoffrey Pittard, wastewater treatment area operator, Caledonia CI Ronald Pleasants, food service officer, Rowan CC Robert Potter, Correction Enterprise supervisor II, Caswell CC Ronda Powell, assistant DCC district manager I, DCC District 22 Darren Preston, sergeant, Lanesboro CI Ahnighito Riddick, lieutenant, Pasquotank CI Courtney Rooks, substance abuse counselor, Pender CI Timothy Ruffin, sergeant, Bertie CI Steven Russ, lead correctional officer, Columbus CI Robert Seal, engineer, Central Engineering Angela Sintef, administrative officer III, Combined Records Dinah Sittniewski, professional nurse, Craven CI Linda Smith, food service manager I, Eastern CI Fred Spruill, lieutenant, Greene CI Loris Sutton, security specialist, DOP Security Katherine Tadlock, food service manager III, Maury CI Brian Theisen, probation/parole officer II, DCC District 28 Jeffery Thornton, shipping/receiving supervisor III, Controller's Office Sharon Vinson, captain, Johnston CI Scott Wharton, food service manager I, Sampson CI Crystal Williams, judicial services coordinator, DCC District 13 Larry Williamson, administrative services manager, DCC Administration Mary Wilson, lieutenant, Warren CI

India Winborne, chief probation/parole officer, DCC District 5

Promotions in August 2010

James Adams, maintenance mechanic IV, Woodworking Plant Rhonda Almond, assistant unit manager, Albemarle CI Ellen Amborn, professional nurse, Hoke CI Jimmy Atkins, programs director II, Central Prison Wayne Austin, lieutenant, Albemarle CI

Kevin Barnes, assistant superintendentcustody/operations I, Wayne CI Ronnie Barrier, Correction Enterprises manager III, Broughton Laundry

Daniel Barringer, sergeant, Rowan CC William Becker, unit manager, Bertie CI Tammy Bennett, food service officer, Scotland CI Walter Benton, sergeant, Brown Creek CI Edwin Boger, diagnostic center director, Piedmont CI Gwendolyn Brooks, lieutenant, Polk CI

Dennis Brown, chief probation/parole officer, DCC District 9 Ladonna Browning, assistant superintendent-custody/operations III, Foothills CI Jonathan Buff, sergeant, Foothills CI Homer Callahan, maintenance mechanic IV, Nash CI Robert Calloway, district manager I, DCC District 20 Samuel Campbell, sergeant, Polk CI Stephen Carpenter, sergeant, Avery-Mitchell CI Raquel Carrington, sergeant, NC CIW Ashley Chavis, programs supervisor, Tabor CI Toya Collins, sergeant, Scotland CI James Corn, assistant superintendent, Haywood CC Yolanda Covington, sergeant, Scotland CI Kimberly Cowell, food service officer, Pamlico CI Erich Crouch, training instructor II, OSDT Jarrod Dale, sergeant, Foothills CI Jason Davis, lead correctional officer, Pender CI Marjorie Davis, office assistant IV, DCC District 16 Brian Deese, substance abuse counselor, Polk CI Denaide Dickens, administrative secretary II, Tillery CI Ja Nelle Dockery, unit manager, Bertie CI Sylvia Dockery, sergeant, Albemarle CI Joey Fleming, sergeant, Foothills CI Deborah Ford, case manager, Avery-Mitchell CI Thomas Frazier, sergeant, Raleigh CCW Carolyn Freeman, Correction Enterprises manager II, Pender Sewing Plant Daniel Gilleon, programs supervisor, Foothills CI Richard Ginn, food service officer, Maury CI Charles Gooding, maintenance mechanic IV, Neuse CI Tremaine Grady, professional nurse, Central Prison Charles Greene, sergeant, Avery-Mitchell Ken Harris, sergeant, Scotland CI Mack Hensley, lead correctional officer, Buncombe CI Tana Hill, sergeant, Pasquotank CI Aisha Hogan, administrative secretary I, Maury CI Patricia Hodges, professional nurse, Pender CI Clarence Holcombe, rehabilitation therapist, Alexander CI Patricia Holland, administrative assistant II, Community Corrections Joseph Holmes, case analyst, Central Prison Tonya Houston, sergeant, Foothills CI Kevin Hudson, lieutenant, Central Prison Queen Humphrey, sergeant, Scotland CI David Hunt, sergeant, Warren CI Joyce Ingram, judicial services specialist, DCC District 21 Brian Johnson, lead correctional officer, Brown Creek CI Annette Jones, sergeant, Fountain CCW Timothy Kearney, assistant superintendent-programs I, Greene CI Marty Kennedy, lieutenant, Pender CI David Koehler, food service officer, Polk CI Alex Locklear, sergeant, Scotland CI Bonita Locklear, sergeant, Lumberton CI Karen Luperchio, food service officer, Charlotte CC Patricia Mansapit, sergeant, Harnett CI Warren McClay, sergeant, Durham CC Vann McIntosh, grounds supervisor I, Piedmont Region Maintenance Yard Enith McNair, sergeant, Scotland CI Martin Menhinick, clinical chaplain II, Western YI Barbara Molk, senior case analyst, Craven CI Benita Monroe, sergeant, Scotland CI Esther Newman, business and technology application analyst, Information Technology Valerie Ollangg, case manager, Pender CI

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August 2010 promotions, continued

Frederick O'Neal, deputy prison warden I, NC CIW Linda Paquin, unit manager, Marion CI Farrah Parks, institution classifications coordinator, Pasquotank CI Sharron Patterson, sergeant, Scotland CI James Poling, captain, Pamlico CI Devater Polk, correctional officer, Scotland CI Kenneth Poteat, sergeant, Alexander CI Clara Rogers, probation/parole officer II, DCC District 29 Christopher Revis, food service officer, Marion CI Myron Richardson, sergeant, Eastern CI Kristie Russell, personnel assistant V, Hoke CI James Richardson, Correction Enterprises supervisor III, Nash Optical Plant

Andrea Rodriguez, case analyst, NC CIW James Savage, sergeant, Pender CI

Veronica Shaw, programs director I, Nash CI Dennis Smith, lead correctional officer, Caswell CC Sherrice Teer Smith, professional nurse, DOP Health Services Ouida Squire, professional nurse, Hoke CI Tadeusz Spiewak, programs supervisor, Maury CI James Teague, sergeant, Alexander CI Kimberly Thiam, food service officer, NC CIW Kami Vaughan, sergeant, Pasquotank CI Rosalyn Wade, training specialist II, Albemarle CI Jennifer Walsh, assistant superintendent-custody/operations II, Columbus CI Vera Yelverton, office assistant IV, Raleigh CCW Daniel Walker, probation/parole officer II, DCC District 26 Mercedes Walker, professional nurse, Central Prison Sharean Williams, assistant superintendent, Charlotte CC Janet Wilson, substance abuse counselor advanced, Rutherford CC

Retirements in July 2010

Name, job title, location, service Novin Ernestine Adkins, administrative assistant III, Secretary's Office, 25y4m Emma Anderson, office assistant IV, DCC District 16, 42y9m Carl Apperwhite, correctional officer, Albemarle CI, 5y Lynette Avery, programs assistant IV, DOP Program Services, 33y8m Charles Bailey, food service manager I, Rutherford CC, 29y Colon Bailey, plumber II, Tyrell PWF, 25y2m Felix Becker, correctional officer, Hoke CI, 19y2m Dickie Bryson, correctional officer, Swannanoa CCW, 10y6m Larry Butts, correctional officer, Dan River PWF, 18y5m Johnny Chestnut, lieutenant, Albemarle CI, 28 Linzy Clifton, correctional officer, Warren CI, 29y10m Lynn Colson, social worker II, Southern CI, 12y6m Frances Crisco, medical records assistant III, Albemarle CI, 6y1m Saint Edwards, correctional officer, Maury CI, 28y1m Ronald Evans, sergeant, Forsyth CC, 31y3m Susan Franklin, administrative assistant II, Community Corrections, 27y11m Jane Godfrey, medical records assistant III, Sanford CI, 8y2m Delane Godwin, asssistant superintendent-custody/operations II, Columbus CI, 28y5m Terry Gootee, DCC division administrator, DCC Division 2, 30y9m George Hedrick, personnel supervisor I, Personnel, 21y1m Patricia Hinton, correctional officer, Wake CC, 25y7m Robert Huffman, Correction Enterprises maintenance mechanic IV, Alexander Woodworking Plant, 17y Lynn Huneycutt, correctional officer, Albemarle CI, 5y Theodore Jackson, substance abuse program manager II, Alcoholism & Chemical Dependency Programs, 15y2m Stanley Livingston, correctional officer, Franklin CC, 27y6m Tommy Locklear, correctional officer, Scotland CI, 8y2m **Faye McCall**, licensed practical nurse, Central Prison, 15y11m **Mary McKay**, office assistant III, DCC District 3, 30y10m Edna McKoy, medical records assistant III, Harnett CI, 20y3m June Menig, judicial services coordinator, DCC District 19A, 14y8m Sandra Miller, correctional officer, Foothills CI, 14y7m James Moore, training instructor II, OSDT, 31y5m Carl Moses, probation/parole officer II, DCC District 11, 17y1m James Mullis, correctional officer, Albemarle CI, 5y Barbara Orr, DCC district manager I, DCC District 20, 31y Wilbur Phelps, correctional officer, Franklin CC, 6y10m Kenneth Rowell, correctional officer, Brown Creek CI, 18y4m Mary Sadler, professional nurse, Pender CI, 22y1m John Sasser, Correction Enterprise manager III, Broughton Laundry, 7y6m Scott Shell, correctional assistant unit manager, Avery-Mitchell CI, 21y Georgia Shepard, school educator II, Polk CI, 33y9m John Smith, correctional officer, Morrison CI, 15y10m John Swindell, correctional officer, Hyde CI, 17y11m Edward Terrell, environmental health specialist, DOP Food Services, 38y5m

Marcella Thaxton, correctional officer, Dan River PWF, 20y Dozier Thomas, correctional officer, Morrison CI, 24y4m Joseph Thomas, correctional officer, Avery-Mitchell CI, 12v1m

Malvert Walker, Correction Enterprises manager II, Pender Sewing Plant, 8y9m Charles Waters, correctional officer, Rutherford CC, 5y8m Cathy Wilkinson, judicial services specialist, DCC District 21, 25y4m William Zieger, psychological program manager, DOP Health Servies, 32y8m

In August 2010

Gary Beecham, chief probation/parole officer, DCC District 3, 26y3m Danny Brandon, correctional officer, Dan River PWF, 35y9m Rosa Brown, nurse supervisor, Tyrrell PWF, 10y4m Michael Buckner, lead correctional officer, Buncombe CC, 34y7m Jimmy Burkett, correctional officer, Caledonia CI, 22y1m Michael Cifers, correctional officer, Polk CI, 14y3m John Cox, chief probation/parole officer, DCC District 4, 34y Janet Crump, DCC district manager I, DCC District 25, 30y Lee Day, programs supervisor, Wilkes CC, 29y11m Tommy Denton, captain, Western YI, 30y3m William Fail, long distance truck driver, Chase Laundry, 5y Patty Goins, professional nurse, Alexander CI, 5y9m Timothy Goldston, health assistant, DOP Health Services, 36y4m Charlie Green, sergeant, Central Prison, 23y2m Byron Hardy, correctional officer, Caledonia CI, 29y11m Ernest Harrington, correction enterprise supervisor III, Woodworking Plant, 17y3m Betty Hartsell, processing assistant III, Piedmont CI, 17y10m Freida Heath, personnel technician I, Maury CI, 28y3m Edwin Hughes, programs director I, Rutherford CC, 22y5m Wendell Jackson, assistant superintendent-custody/operations III, Foothills CI, 31y10m Jeff Jacobs, correctional officer, Columbus CI, 29y Burton Johnson, maintenance mechanic IV, Piedmont Region Maintenance Yard, 28y7m Judy Levi, processing assistant IV, Black Mount SATW, 12y2m Lee Marsh, programs supervisor, Harnett CI, 30y5m Ila Massey, personnel assistant V, Hoke CI, 5y7m Harold McCall, correctional officer, Caldwell CC, 5y3m Virginia Mizzelle, correctional officer, Tyrrell PWF, 14y1m Lenton Moye, sergeant, Greene CI, 25y6m Thomas Neal, correctional officer, Franklin CC, 20y7m William Outland, surveillance officer, DCC District 6, 25y2m Norman Paquin, sergeant, Marion CI, 9y5m Charles Patterson, assistant unit manager, Scotland CI, 26y9m James Patterson, assistant superintendent, Charlotte CC, 30y3m

Cindy Penegar, diagnostic center director, Piedmont CI, 27y5m Roselyn Powell, division administrator, Community Corrections, 33y1m

Marilynn Richardson, school educator II, Morrison CI, 23y2m Clifton Vaughan, chief probation/parole officer, DCC District 6, 26y7m

Gary Wright, sergeant, Caledonia CI, 11y7m



Feeding the teachers

North Carolina justice and public safety officials helped honor Johnston County's more than 1,200 educational workers in August. Department of Correction employees in Johnston County helped, too, at the six sites set up. Left are Janet Olive, office assistant IV, Community Corrections District 11; Mel Chilton of the Governor's Crime Commission and formerly a DCC employee; and Ashley Evans, a victim advocate coordinator from DCC Division II. Others from DOC who helped were Chris Batten, programs director, and Annie Reid, programs supervisor, both of Johnston Correctional Institution.

<u>Security Sense</u> For online safety, make a `Don't Do List'

These five common security mistakes can expose you and your organization to unwanted risks:

Poor password practices

Reminders about the importance of strong passwords appear to have fallen on deaf ears, as many users use the same password across all their accounts. This is risky because if the password for any one site is hacked, all your accounts are vulnerable.

Over-sharing on social networks.

Users share far too much personal data on their social network profiles, allowing cybercriminals to easily glean information for use in identity theft and espionage. If you include personal information such as your full name, birth date, address, phone number, and names of relatives in your profiles, you are placing your own data and that of your employer at risk.

Placing too much trust in websites and search results

All Internet content should be treated with skepticism, experts say. For example, search engine results can't be taken at face value, as cyber criminals have successfully automated the process of combing the web for unsecured sites and injecting malware into those sites.

Casually clicking on links.

Sometimes, even tech-savvy users fall prey to malicious links posing as instant messages from friends. Be mindful of email messag-

es from people you don't know, and watch out for social engineering tactics aimed at convincing you to download malicious software.

Trading convenience for safety

According to one recent study, 75% of young computer users are willing to accept more risk when purchasing items online in return for lower prices. And 50% admitted to both using the same passwords for all web accounts and choosing to stay logged in to sites to avoid hassles.

June Retirements

not previously recorded

Margo Barnes, correctional officer, Foothills CI, 16y6m Marvin Roberson, sergeant, Maury CI, 10y4m

Deaths

May 2010

Phillip Moore, HVAC mechanic, Avery-Mitchell CI, 9y5m
Treeshanda Smith, correctional officer, Pasquotank CI, 1y7m
Anthony Sturgill, sergeant, Alexander CI, 12y2m

June 2010

David Abee, correctional officer, Western YI, 6y3m
Stanley Barnett, correctional officer, Duplin CI, 6y8m
Annie Evans, licensed practical nurse, Polk CI, 5y3m
Megan Hoggard, correctional officer, Harnett CI, 3y1m

July 2010

Billy Bartlett, sergeant, Avery-Mitchell CI, 18y8m
Jeffrey Hoyle, correctional officer, Avery-Mitchell CI, 8y5m
Keith McNeil, correctional officer, Tabor CI, 3y1m

August 2010

Gary Bennett, sergeant, Caledonia CI, 13y3m
Delores Brown, correctional officer, Polk CI, 7y8m
Kathryn Honbarrier, licensed
practical surge Biodmont CE

practical nurse, Piedmont CE, 19y1m

Honor students

Two employees recently made Honor Roll in basic correctional officer training: **Andrew Hamm**, Piedmont CI; and **Todd Crone**, Bertie CI.

Correction News

is a newsletter for and about employees in the N.C. Department of Correction. If you have suggestions or comments, please contact George Dudley, editor, at 919.716.3713, or George.Dudley@doc.nc.gov.