



# Correction News

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Officer **Debra Menne** helps little Hailey Jones open her present at Hoke Correctional Institution.

## Employees spread love through Christmas giving

How much is time worth?

People often wish for more time – for family, friends, fun or even to get more things done. Some business people say “time is money,” noting an urgency to accumulate revenue as quickly as possible.

Perhaps time does have a monetary worth, but not for profit, as witnessed in the story of **Kimberly Ritter**, a probation officer in Greensboro.

Kimberly was recently diagnosed with breast cancer. A relatively new employee, Kimberly faced a terrifying financial prospect: She was not covered yet by the Family Medical Leave Act, which meant the mother of three

*Continued on next page*

## New work and training opportunities as Correction Enterprises expands in '11

RALEIGH – Correction Enterprises, the prison industry division of the North Carolina Department of Correction, is adding four new industries in the coming year to increase the work and training opportunities it provides to rehabilitate inmates.

These new ventures add to the 16 industries where Correction Enterprises is already training inmates and providing quality goods and services at a reduced cost to government agencies and other tax-supported entities.

### Framing and matting

A framing shop is now operating within the Quick Copy plant at North Carolina Correctional Institution for Women in Raleigh, providing high-quality framing services to government agencies and state employees. Currently employing four minimum-custody female inmates, the shop plans to employ up to 10 inmates this year. More information on the framing and matting operation is available at <http://www.correctionenterprises.com/framing/>.



Discussing the qualities of the many moulding styles available in the frame shop are **Helen McNeil**, assistant superintendent/programs at N.C. Correctional Institution for Women, and **Eric Malave** of Correction Enterprises.

### Braille production

A plant to produce Braille textbooks is taking shape at Scotland Correctional Institution in Laurinburg.

The plant will employ 24 medium-custody male inmates to reproduce textbooks in Braille for the Department of Public Instruction, the Governor Morehead School for the Blind and state universities. Start-up funding for Braille training is provided by a two-year grant from the Governor's Crime Commission.

### Dental prosthetics

Through the Prison Industry Enhancement (PIE) program, Correction Enterprises has partnered with Dental Quest, a maker of dentures and dental prosthetics, to employ up to

25 inmates at Pamlico Correctional Institution in Bayboro.

In partnership with Pamlico Community College, inmates working here will produce dental prosthetics and be trained and certified as dental technicians.

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## Officers help troopers restock teddy bears

Correctional officers at Johnston Correctional Institution donated 40 teddy bears to the N.C. Highway Patrol in late December. Troopers carry stuffed animals in their cars to comfort children who are victims of vehicle crashes and other traumatic events.

Johnston Correctional Institution Superintendent **Joseph Hall** said troopers had contacted him about the Johnston detachment's need for some new stuffed animals.

Correctional officers responded by organizing a drive at the prison for donations of money and teddy bears.

“We know these teddy bears will bring a smile upon a child at a time when the child might need it most,” said Trooper Dwight Braswell of the Smithfield Highway Patrol office.

Correction Secretary **Alvin Keller** said, “This is a superb example of members of two agencies supporting their common goal of public safety.”



At the presentation of the teddy bears are, from left, Master Trooper Braswell, Sgt. J.L. Gaskins, Superintendent **Joseph Hall**, Master Trooper D.H. Kenan, Master Trooper J.S. Partin, Johnston CI Sgt. **William Herring** and Master Trooper G.H. Fryar.

## Spread the love, from previous page

would have no paycheck to pay for insurance.

The state's Voluntary Shared Leave Plan is helping Kimberly, by extending the time that she can continue on the payroll. The plan allows employees to contribute their accumulated leave time to another employee.

Learning of Kimberly's plight, her co-workers and other state employees have stepped up and donated 1,071 hours of leave to the new employee.

"We are hoping it will carry her through her treatment without her having to go off payroll," said **Cheryl Keene**, office assistant IV in the Community Correction District 18 office.

In addition to sharing leave, her co-workers also shared love by contributing Christmas gifts for Kimberly's children.

## A place to live

Christmas 2010 for two foster girls was brightened by the Division of Prisons Western Region staff.

The girls, ages 1 and 11, are in the care of foster parents **Carlos Hernandez** and his wife, Dorraine. Carlos is assistant superintendent for custody/operations Western Youth Institution.

The Western Region staff undertook a Christmas Angels Project, obtaining presents for the two girls. Participants included staff from administration, medical services, Internal Audit, the regional employment office and personnel training.

"It was a blessing to have their support, not to mention the look on the 11-year-old's face when she woke up that morning and saw her presents," Carlos said. "The 1-year-old does not realize how blessed she was Christmas morning, but as for my wife and I, the clothes and toys she received are a blessing for us."

The Western Region staff had once before operated a Christmas Angels Project for foster kids in the Hernandez home. Carlos said his wife's family and professional exposure to the needs of abused and neglected children led them to become foster parents "to give not-so-fortunate kids a place to live."

"Too many people just do not realize that not all kids are born into a perfect world," Carlos said. "About six years ago, we took in three sisters, and we haven't stopped [being foster parents] since."

"It is emotionally hard when the kids leave our house, but they leave behind a lot good memories, and we know they leave with a chance at life."

Each time the Christmas Angels Project has sponsored children in the Hernandez home has been amazing and heartening, Carlos said.

"It has been a miracle to know that people you do not know can care so much, not to mention how it has taught my own family the true meaning of the holidays," he said.



Standing behind the adopted family are the Hoke CI officers who participated in the Christmas project. First row, **Wilma McCrary, Jacqueline Poinsett, Malcolm McGregor**, Capt. **Addie Robinson** and **Luis Chevere**. Second row, **Beverly Soles, Ronald Brown, Jerome Maynor, Carl Pinkney, Debra Menne, Sharon Evans, Lawrence Murgittroyd** and **Leslie Scott**. The adopted family is Edwin Jones, with daughter Sarah in his lap; son Christopher; and Amelia Jones, with daughter Hailey in her lap.

## A timely phone call

A young mother and wife was in a Hoke County Department of Social Services office, asking for Christmas help for her family, when the office phone rang. Calling the office was Hoke Correctional Institution Officer **Jacqueline Poinsett**, who was looking for a needy family for the prison's 2A Rotation staff to sponsor for Christmas.

Shortly afterward, Officers Poinsett and **Wilma McCrary** met Amelia Jones, her husband, Edwin, and their three children, Christopher, Sarah and Hailey.

"Wish lists" for the children were quickly obtained. The parents initially declined to ask for anything for themselves, but with coaxing, they yielded lists, too.

Officers Poinsett and McCrary had initiated the Christmas project during a staff meeting at the prison. They delivered the lists to the staff, and donations began pouring in.

Leading the way was Officer **Contrain Hollins** and her husband, who donated toys, clothing and diapers. Monetary donations were used to buy several outfits for each child, along with underwear, diapers and more toys. The parents received clothes, too.

The Jones family met the 2A Rotation staff on Dec. 21 at a party at the prison, where the gifts were presented. The toys were placed in "Santa Sacks," and all other gifts were wrapped and placed under the Christmas tree in the large visitation area. Each family member opened a gift at the party.

Capt. **Addie Robinson** had staff members introduce themselves.

The Jones family departed, giving tearful, appreciative hugs to each staff member.

## Correction Enterprises, from previous page

### Environmentally friendly cleaning products

Another PIE partnership with S-2 Clean, a manufacturer of environmentally friendly cleaning products, will employ 10 inmates at the Janitorial Products Plant in Manson. This plant is staffed by inmates from neighboring Warren Correctional Institution.

## Correction News

is a newsletter for and about employees in the N.C. Department of Correction.

If you have suggestions or comments, please contact **George Dudley**, editor,

at 919.716.3713, or [George.Dudley@doc.nc.gov](mailto:George.Dudley@doc.nc.gov).



**Danny Hayes**

## Randolph prison has new superintendent

ASHEBORO | **Danny Hayes**, who has spent his entire 26-year career at Randolph Correctional Center, has been named the new superintendent for the minimum custody prison.

The prison houses 226 male inmates, including 50 in long-term medical care beds with 24-hour medical staff. Total staff is 117 employees.

Randolph Correctional also provides 24-hour security for an inmate ward in Greensboro's Kindred Hospital. The ward serves male and female inmates in minimum to close custody.

Succeeding the retired Bobby Burton, Hayes had been assistant superintendent at Randolph Correctional since 2005. He began working at the prison as a correctional officer in 1984.



Front row, Officer **Jeremy Lee**, Daisy, Capt. **Kathryn Brown** and Officer **Benji Reddick**. Back row, Officer **Van Simmons**, Lt. **Embery Morton**, Officer **Francisco Johnson** and Sgt. **Lester White**.

## Craven officers, Daisy stop 'armed fugitive'

PAMLICO COUNTY | Craven Correctional Institution officers and tracking dogs played a critical role in a December training exercise that pursued and overpowered a dangerous faux fugitive.

The exercise was for a "fugitive manhunt team," comprised of 11 law enforcement officers from Pamlico, Craven and Jones counties. Seven of the officers were from Craven CI, along with bloodhound Daisy.

The training focused on tracking techniques, safety issues and potential hazards.

After finding the suspect's abandoned vehicle, the track began in earnest, with the bloodhounds picking up the scent of the man, who was consider "armed and dangerous." About three hours later, the fugitive was sighted deep in woods and swamp land.

Adding to the tension of the exercise, the scenario called for a gun battle (using blank ammunition) that proved "fatal" to the fugitive.

"At no time do we enjoy taking a life, but it is sometimes necessary in our mission to protect the public from dangerous fugitives," said Lt. **Embery Morton** of Craven Correctional.

Morton said the training presented a realistic environment that manhunt teams are likely face in the field.

## December 2010 Promotions

*Name, new job title, location*

**Robert Barker**, assistant unit manager, Alexander CI

**Mark Beasley**, plumber supervisor, Central Engineering

**Kay Beck**, nurse supervisor, Tabor CI

**Velton Bennett**, food service manager II, Scotland CI

**Ryan Bralley**, programs supervisor, Rutherford CC

**Hope Bryant**, programs supervisor, Pamlico CI

**Donald Buterbaugh**, probation/parole officer II, DCC District 22

**Keith Campbell**, chief probation/parole officer, DCC District 26

**Helen Cain**, lieutenant, Scotland CI

**Randall Cole**, manager III, Correction Enterprise Craggy Laundry

**Alan Davis**, maintenance mechanic IV, Alexander CI

**Cassandra Douglas Dean**, processing assistant IV, DCC District 21

**Ellen Durham**, food service officer, Charlotte CC

**Jeremy Fields**, food service manager I, Maury CI

**Rodney Ferguson**, food service officer, Alexander CI

**Tammy Fennell**, sergeant, Bertie CI

**Hayes Fisher**, sergeant, Haywood CI

**Joseph Gallien**, assistant unit manager, Scotland CI

**Gary Garner**, unit manager, Pamlico CI

**Tammy Gibson**, personnel technician I, Caledonia CI

**Jeffrey Griffin**, sergeant, Bertie CI

**Michael Hajduk**, office assistant IV, DCC District 26

**Loyd Hames**, sergeant, Foothills CI

**Ronald Harris**, assistant unit manager, Lanesboro CI

**Nicole Hinton**, health assistant II, N.C. CIWA

**Allen Huffman**, HVAC mechanic, Alexander CI

**Thomas Joyner**, training specialist II, Central Prison

**Arthur Kelley**, sergeant, Morrison CI

**Joyce Kerns**, programs director I, Central Prison

**Corey Lacewell**, sergeant, Columbus CI

**Kevin Miller**, chief probation/parole officer, DCC District 25

**Yolanda Miller**, captain, Brown Creek CI

**Barbara Wright Overstreet**, probation/parole officer II, DCC District 10

**Shawn Owens**, probation/parole field specialist, DCC District 18

**April Parker**, assistant unit manager, Alexander CI

**Linda Perry**, food service officer, Warren CI

**Alida Peterson**, food service officer, Maury CI

**Harold Quick**, unit manager, Scotland CI

**Timothy Reynolds**, assistant unit manager, Scotland CI

**David Richardson**, HVAC mechanic, DOP Piedmont Region Maintenance Yard

**Thomas Russell**, manager III, Correction Enterprise New Hanover Laundry

**Cheryl Ryder**, administrative assistant II, Correction Enterprises Warren Janitorial Products

**Donnie Ussery**, electronics technician IV, Central Engineering

**Melinda Warren**, sergeant, Caledonia CI

**Sheila Wilburn**, professional nurse, Harnett CI

**Otis Woodcock**, lieutenant, Pamlico CI

## November 2010 Promotions previously unreported

**Laura Bennett**, food service officer, Warren CI

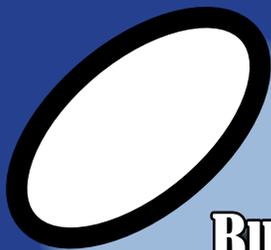
**Jeraldine Briggs**, lieutenant, Fountain CCW

**Daryl Mitchell**, assistant unit manager, Caledonia CI

**Christopher Price**, sergeant, Johnston CI

**Lateisha Thrash**, assistant superintendent/programs I, Wake CC

**Valerie Wilcher Ross**, assistant superintendent/custody & operations II, Craven CI



## Buncombe Correctional Center

Buncombe Correctional Center, near Asheville, is a minimum-security prison for adult males.

It houses approximately 180 inmates and employs 51 officers and staff members.

The superintendent is **Rick Terry**, and **John Wilson** is the assistant superintendent.

The prison was built in 1988 and the first inmates arrived in January 1989.

The prison was designed and developed as a work release facility. Since the prison opened, a modular housing unit has been added.

The majority of the facility is under one roof. The building con-

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**Rick Terry**, superintendent; and **John Wilson**, assistant superintendent.



**Crystal Cromer**, program supervisor; and **Paul Kertesz** and **Sarah Shelton**, case managers.



Above, Officers **Mike Byrd** and **Kenneth Roberts**, custody staff. Above right, **Steve Plemmons**, chaplain.



Right, Food Service Officer **Russell Chandler** and Officer **Roger Bradley**, custody staff.



Above left, Officer **James Boyce**, medical; **Carolyn Cline**, registered nurse; **Connie Bailey**, dental hygienist; and **Cindy Walker**, medical records clerk. Left, Sgt. **Eric Creson** and Officer **Heather Hudgins**, custody staff. Above, **Nina Maxell**, processing assistant IV; **Nancy Byrd**, administrative services assistant V; and Officer **Jeff Lewis**, canteen/clothes house.



Officer **Kenneth Summerlin**, litter work crew officer.

## Spotlight, from previous page

sists of a dormitory with administrative offices, a dining hall and some storage, in addition to the modular housing unit that is not attached.

All inmates assigned to the prison are within five years of their release date or parole eligibility.

Asheville/Buncombe Technical Community College works with the prison to provide classes for adult education and preparation for the GED tests. Inmates may also participate in substance abuse treatment programs, parenting programs, Cognitive Behavior Intervention programs and numerous religious programs.

Inmates work in a number of jobs. They may be assigned to Department of Transportation road crews, litter crews or work under contract for one of the nine local government agency contracts. Inmates may also be assigned to maintenance or kitchen duties. Inmates nearing parole may participate in work release, leaving the prison for the part of the day to work for a business in the community.

## DCC's Linwood Best nominated for promoting better race relations



Linwood Best

**Linwood Best**, Community Corrections District 10 judicial services coordinator, was one of four nominees for the 2011 Dr. John R. Larkins Award, presented January 17 at the State Employees' Martin Luther King Jr. Day Observance Program at First Baptist Church in Raleigh.

The Larkins Award is a tribute to a North Carolina state employee whose contributions to human and race relations in the workplace or community are especially noteworthy and exemplary.

Best was nominated for "tireless work" with disadvantaged youths and for assistance extended to ex-offenders and current offenders and their families. He has worked for the Division of Community Corrections for eight years.

The late Antonio Coor, who worked at the N.C. Department of Health and Human Services Division of Mental Health Developmental Disabilities and Substance Abuse Service was recipient of this year's award. His widow, Nancy, was presented the award by Gov. Bev Perdue.

## Eastern N.C. probation chief honored

An Eastern North Carolina Community Corrections chief probation/parole officer was recently given an award for her work with youths.

To her surprise, **Glorious Elliott**, who supervises officers in Chowan and Gates counties, was named recipient of the Edenton-Chowan Optimist Club's 2010 award for law enforcement work with youths. Presenting the award were Deputy Sheriff John McArthur and Mike McArthur, long-term Optimist and superior court clerk.

The presenters said the award "recongizes the hard work that Glorious has done in community youth involvement."

Among those witnessing the presentation was Reuben Young, secretary of the N.C. Department Crime Control and Public Safety.

## December 2010 Promotions

Name, job title, location, service

**Jollae Ballard**, professional nurse, Marion CI, 6y8m

**Bruce Bingman**, correctional officer, Alexander CI, 20y2m

**Anita Bradshaw**, professional nurse, Foothills CI, 20y4m

**Wallace Chamblee**, correctional officer, Franklin CC, 20y10m

**Daniel James**, maintenance mechanic V, Central Prison, 14y8m

**Diane Dickens**, administrative assistant II, Correction Enterprises Caledonia Farm, 22y6m

**James Dixon**, lieutenant, Warren CI, 16y8m

**Hal Elliott**, correctional officer, Johnston CI, 29y1m

**Scottie Franklin**, correctional officer, Lincoln CC, 30y8m

**Howard Good**, HVAC mechanic, Lanesboro CI, 18y

**Jennifer Heath**, judicial district manager II, DCC District 8, 29y3m

**Jerry Holman**, correctional officer, Alexander CI, 6y10m

**Larry Honeycutt**, lead correctional officer, Avery-Mitchell CI, 29y5m

**Roger House**, correctional officer, Eastern CI, 24y7m

**Richard Jeffreys**, technology support analyst, DOP Health Services, 40y2m

**Michael King**, manager III, Correction Enterprise New Hanover Laundry, 12y3m

**Richard Jeffreys**, technology support analyst, DOP Health Services, 40y2m

**Raymond Mabe**, correctional lieutenant, Craggy CI, 28y11m

**Ronald Massengill**, facility maintenance supervisor III, Johnston CI, 20y2m

**Velma McCarter**, professional nurse, Greene CI, 13y6m

**John McKoy**, school principal, Polk CI, 31y5m

**Leon Pelletier**, Correction Enterprise supervisor II, Correction Enterprises Print Plant, 7y4m

**John Pittman**, probation/parole officer II, DCC District 5, 26y7m

**Danny Polson**, correctional officer, Mountain View CI, 10y2m

**Julian Powell**, psychological program manager, Pender CI, 42y

**Billy Rayle**, correctional officer, Southern CI, 20y6m

**Lena Reddick**, professional nurse, Central Prison, 10y6m

**James Riley**, surveillance officer, DCC District 3, 19y1m

**James Sluder**, manager III, Correction Enterprise Craggy Laundry, 29y11m

**Albert Spivey**, sergeant, Franklin CC, 21y8m

**John Vogler**, psychological program manager, Western YI, 33y2m

**Annette Walker**, admissions technician, Neuse CI, 30y

**Jackson Whitaker**, sergeant, Caledonia CI, 30y

**Darlyn White**, administrator I, Maury CI, 33y8m

**Dean Williams**, processing assistant IV, Correction Enterprises Caledonia Farm, 14y3m

**James Williams**, correctional officer, Tillery CC, 21y3m

## December 2010 Deaths

**Patricia Bullard**, correctional officer, Tabor CI, 2y7m

Moving On

## Dialing 2-1-1 can help find life resources

The Office of State Personnel wants state employees to know about an assistance program that it believes can offer valuable assistance to some workers.

United Way 2-1-1 offers free and confidential information and referral services for such needs as financial assistance, food and other basic needs, housing resources, transportation, child care, health care, and many other services.

Available 24 hours a day, the assistance can be accessed by simply dialing 2-1-1. It is available in 48 counties.

## Officer graduates with honors

**Jonathan Bingham** of Alexander Correctional Institution recently completed Basic Correctional Officer training with honors.