**Reuben Young**

Secretary Keller welcomes Young, transition planning

With the announcement that Reuben Young will be the secretary of the new Department of Public Safety, DOC Secretary **Alvin Keller** quickly stepped forward with his support.

"Please join me in welcoming Secretary Young," he said. "I look forward to working with him in helping ensure the consolidation of our department and the other agencies goes smoothly."

As planning for the new agency ramps up, Secretary Keller is counting on collaboration.

"Secretary Young, Secretary Hayes and I will soon be meeting to start the transition phases," he said. "Our department has a long history of working collaboratively with the other public safety agencies and all criminal justice partners, and I have no doubt that all of you will continue to make us proud in carrying on that tradition."

Streamlining governor announces secretary for new Public Safety

RALEIGH | As part of her belt-tightening efforts to streamline state government, Gov. Bev Perdue has named Reuben Young secretary of the new, restructured Department of Public Safety.

The new agency will fold in the responsibilities of the current Department of Crime Control and Public Safety, which Secretary Young currently heads, and the Departments of Correction and Juvenile Justice and Delinquency Prevention.

The new agency is the result of Gov. Perdue's consolidation plan, announced in December 2010, to streamline state government, to make it leaner and more responsive to citizens. The consolidation is expected to save several million dollars, in part by eliminating duplicative "back office" functions such as human resources, purchasing, training and administration.

"Reuben Young led North Carolina's state law enforcement and emergency management communities over the past two-and-a-half years through many challenges," Gov. Perdue said. "He knows North Carolina and is respected up and down the ranks of law enforcement. He is the right person to guide this new agency."

Young's legal experience includes serving as a prosecutor in Texas and, in North Carolina, as an assistant attorney general.

In his current post, Young is a member of the Governor's Crime Commission and serves on the Board of Directors of the Criminal Justice Information Network. In addition, he chairs the State Emergency Response Commission.

Secretary Young's new appointment is effective Jan. 1, 2012.

Remarkable response greeted Irene

The Department of Correction manages inmate transfers state-wide on a daily basis, but rarely does it have to empty three prisons with nearly 1,900 inmates in just a couple of days. Hurricane Irene forced the department to do just that, and one of those evacuations was completed in the middle of the hurricane.

That awesome task was carried out by a number of department employees — too many to count or name. But their incredible organization, teamwork and cool heads resulted in every one of those inmates being moved safely, securely and without incident.

On Thursday, two days before the eye of Hurricane Irene was

Continued on next page



Department of Correction engineers and maintenance employees survey the damage to the roof of Pamlico Correctional Institution in Bayboro. High winds from Hurricane Irene caused serious damage to the medium security prison.



In the Division of Prisons' Emergency Command Center, monitoring activities and developments during the prison evacuations, were **Scott Peele**, security chief; **Randy Lee**, deputy director; **Mary Beth Carrol**, special assistant to the director; and **Loris Sutton**, security specialist.

Irene, from previous page

expected on the coast, the Division of Prisons (DOP) set up three command posts in anticipation of the hurricane and to prepare for anything to come. First, the decision was made to evacuate Hyde Correctional Institution near Swan Quarter and Tyrrell Prison Work Farm near Columbia. Both appeared to be in the path of the storm, and, based on flooding and structural concerns, prison and local emergency managers determined the evacuations were the right thing to do.

By the next day, buses from as far away as Charlotte and Scotland County were on the road with Prison Emergency Response Team (PERT) members mobilized to provide security. Correction Enterprises and Central Warehouse trucks were enroute to pick up mattresses for the inmates to sleep on; prison managers that would be receiving inmates were notified; additional staff were scheduled; and all evacuating inmates had their belongings inventoried and medical evaluations completed.

Irene rips roof at Pamlico Correctional

Saturday morning, Aug. 27, Hurricane Irene was just arriving on the North Carolina coast. The winds were whipping around Pamlico Correctional Institution near Bayboro. Torrential rains started pouring down. Irene's winds ripped at the prison's roof, eventually peeling it back, piece by piece. That afternoon, when the roof started leaking in one

Central Prison dispatched buses to help move inmates during Irene. Among the drivers was Lead Correctional Officer **Benjamin Wood**, left. Coordinating the Central buses was Lt. **Joshua Panter**, right. They were among the many officers who braved the dangerous weather conditions to move inmates to safer locations.



housing area, Superintendent **Faye Daniels** and her staff started moving inmates to other parts of the prison. Soon the water started leaking in more places.

A team of maintenance supervisors were deployed to see if anything could be done. They knew that the only two roads leading into the prison were flooded and downed trees blocked many nearby roads. Armed with chain saws, road maps and a sheer will to get there, the team made their way to the prison in about four hours; normally it is a 90-minute trip. It did not take long for them to recommend that Pamlico CI needed to be evacuated, too.

Department managers concurred, but the decision was not made lightly. While managers knew they had to do something for the staff and inmates at Pamlico, another major concern was putting bus drivers and other staff on the roads in the middle of strong winds and torrential rain. It was not easy to ask them to go to work while leaving their families at home, but most understood the important job they had to do. Complicating matters was the fact that much of the eastern part of the state had no electrical power. There would be no streetlights or traffic signals to help them navigate through the debris and downed trees that they would likely encounter.

When the decision was confirmed, the command centers jumped into action again with even more urgency because everyone was concerned for the staff and the inmates as Irene con-

Continued on next page



In addition to safely sheltering Correction's own inmates, several counties called on the department to help safely secure their inmates away from local threats of severe storm damage. Left, officers from Bertie Correctional Institution oversee the loading of county jail inmates as they were being returned from evacuation to the prison.



**Chrissy
Pearson**

Perdue names senior adviser to new agency

RALEIGH | Gov. Bev Perdue has announced the appointment of Chrissy Pearson to the newly created North Carolina

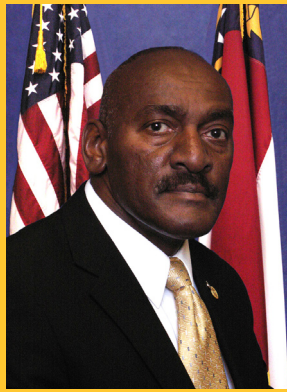
Department of Public Safety as senior adviser to Secretary Reuben Young.

Young was named to head the department, as the first member of his transition leadership team. Pearson was previously the governor's communications director.

"I am thrilled that Chrissy has agreed to serve the citizens of North Carolina in this crucial role," Gov. Perdue said. "This is one of the most important consolidations in the history of North Carolina state government. Having Chrissy at the new agency—with her broad knowledge of state government—gives me confidence that the consolidation process will go smoothly."

The Department of Public Safety, which becomes the largest agency in state government, was created by the merger of the Departments of Correction, Crime Control and Public Safety, and Juvenile Justice and Delinquency Prevention. The consolidation of the state's largest and most prominent law enforcement agencies is the latest in a series of belt-tightening efforts the governor has taken since she assumed office.

Pearson began the new position on Sept. 6.



Secretary Keller urges support for Combined Campaign

I have had the fortunate opportunity to see what each of you gives back to the State of North Carolina on a daily basis. Your talents and dedication are seen everyday as you come to work and help protect the citizens of North Carolina. Your dedication is also seen through what you have done through the State Employees Combined Campaign.

Over the past five years, we raised over \$2.7 million. With this money, DOC has aided individuals with special needs, sheltered the homeless, fed the hungry, and helped protect our environment. In essence, North Carolina has become a better place to be, work and even raise a family because of your efforts and the State Employees Combined Campaign.

Our help is needed now more than ever, and I have every faith the Department of Correction will respond. Your neighbors, co-workers, or possibly even family members may need the help of one of the many charities within the Combined Campaign. Not many of us can say that we do not know someone who has been touched by the uncertain economy, disastrous weather, health issues, or personal circumstance.

With this letter, I challenge you to answer their call and help someone in need by not only giving to the campaign, but educating fellow employees about its importance. The Department of Correction is the leading agency in the State Employees Combined Campaign while making our state a better place for all who call it home. Our campaign dates are August 30, 2011 to November 1, 2011. During this time your SECC coordinator will deliver your information regarding the campaign. The SECC is the only authorized workplace charitable giving program for general government personnel.

Thank you for giving back to North Carolina, not only with your talents, but with your hearts.

Irene, from previous page

tinued her path of destruction. Everyone involved knew many tasks needed to be completed. An incredible amount of logistical work had to be completed quickly and efficiently. They identified space at other facilities; notified the managers at those prisons to be ready to house, feed, and secure more inmates; and mobilized more buses, drivers and PERT members.

Back at Pamlico, without electric or landline telephone service and with only intermittent cell phone service, officers prepared the inmates for a long trip. They relied on emergency lights operated by generators or plugged into buses

equipped with power outlets. The inmates' belongings were inventoried; medical jackets were reviewed; and correctional staff kept the inmates under control as they anxiously awaited bus rides to their new assignments.

All the inmates were transported safely to their new locations within 12-14 hours. All of this was done in consultation with Emergency Management and the State Highway Patrol. But it was completed by DOC employees without having to pull additional resources from the emergency responders who were already very busy with the storm.

Correction News

... is a newsletter for and about employees of the Department of Correction.

If you have questions or suggestions, please contact the editor, George Dudley, at 919-716-3713 or at george.dudley@doc.nc.gov.

Proclamation hails probation, parole and community supervision

Gov. Bev Perdue proclaimed July 17-23 as Probation, Parole and Community Supervision Week" in North Carolina, calling attention to the value of the officers committed to the profession.

The proclamation states whereas probation, parole and community supervision officers:

"Are an essential part of the criminal justice system; ... uphold the law with dignity, while recognizing the right of the public to be safe-guarded from criminal activity; ... are responsible for supervising adult and juvenile offenders in the community; ... are trained professionals who provide services and referrals for offenders; ... work in partnership with community agencies and groups; ... promote prevention, intervention and advocacy; ... provide services, support and protection for victims; ... advocate community and restorative justice; and whereas ... the Division of Community Corrections employs 1,945 certified officers who supervise approximately 108,000 offenders in North Carolina communities each year ..." the governor proclaims the week and "encourage[s] all citizens to honor these officers and recognize their achievements."

Lee named DOP deputy director

RALEIGH | **Randy Lee**, a veteran corrections professional, has been named deputy director of the Department of Correction's Division of Prisons.

Succeeding the retired Ricky Anderson, Lee was previously region director for 12 prisons in central North Carolina. Lee came out of retirement in October 2010 to serve as region director.

Before returning, Lee had a 32-year career at Caledonia Correctional Institution in Halifax County, retiring in 2006. He began in 1975 as a correctional officer, and was in charge of the prison for 18 years.

Between retirement and returning to the department, Lee performed contract work with the Division of Prisons.



Randy Lee



Ricky Rivenbark

New Hanover CC has new leader

WILMINGTON | **Ricky Rivenbark** is the new superintendent of New Hanover Correctional Center, a facility that houses 400 minimum custody male inmates and has a staff of 110 officers and support personnel.

Assistant superintendent for custody at Pender Correctional Institution since 2008, Rivenbark has 32 years of experience in corrections. He has served his correctional career almost entirely at Pender CI since he began in 1979. In 2007-2008, Rivenbark was assistant superintendent at Bladen Correctional Center.

He succeeds *Susan White*, who was recently promoted to administrator of Mountain View Correctional Institution in Spruce Pine.

Rivenbark will continue as commander of the Division of Prisons' South Central Region Prison Emergency Response Team (PERT).

Division sets prison closings

RALEIGH | The Division of Prisons has set closing dates for four minimum-security prisons that the legislature directed to be closed in the state budget approved in June.

The correctional centers and their closing dates are:

- ▶ Durham – 216 beds – Oct 1.
- ▶ Haywood – 128 beds – Nov. 1.
- ▶ Cabarrus – 198 beds – Dec. 1.
- ▶ Charlotte – 256 beds – Dec. 1.

Inmates housed at these prisons will transfer to other facilities within the Division of Prisons before the closing dates. The Department of Correction will work to place eligible employees in vacant positions elsewhere within the agency or separate them in accordance with the state's reduction-in-force policies.

No determinations have been made regarding the disposition of these prison properties once they are closed.

The Department of Correction also ended its contracts last month with two privately operated facilities that provided residential substance abuse treatment to minimum-custody inmates. The contracts with Mary Frances Center in Tarboro and Evergreen Rehabilitation Center in St. Paul's were eliminated in the state budget. Mary Frances Center provided 100 treatment beds for female inmates, and Evergreen Rehabilitation Center provided 100 beds for males.

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Thornton leads Neuse CI

GOLDSBORO | **Cynthia Thornton** is the new superintendent at Neuse Correctional Institution, an 828-bed minimum custody prison.

Neuse Correctional is the point of entry into the prison system for adult male misdemeanor offenders from all counties. It also processes felons with sentences of less than 24 months. The prison, with a staff of 311, has 590 beds designated for inmates going through the diagnostic process.

Succeeding *Ennis Oates*, who was named administrator at Pender Correctional Institution, Thornton was previously assistant superintendent for programs at Neuse Correctional. She began her career in 1991 at the now-closed Halifax Correctional Center as a programs supervisor, and advanced through positions at several prisons, including Neuse Correctional, before being assistant superintendent in 2008.

Thornton graduated with a bachelor of science degree in criminal justice 1990 from Appalachian State University. She is a recent graduate of the department's Correctional Leadership Development Program.

Married with a daughter, her family resides in Goldsboro.



Cynthia Thornton

New command at Forsyth CC

WINSTON-SALEM | Forsyth Correctional Center is under the command of **Benita J. Witherspoon**.

Succeeding the retired Wallace Shields Jr., she is in charge of a prison for approximately 248 male minimum-custody inmates. It has 77 staff members. She was assistant superintendent at Forsyth CC in 2005-2006.

Most recently superintendent at North Piedmont Correctional Center for Women since 2007, Witherspoon began her corrections career as an intern in the South Piedmont Area Office in the Division of Prisons. She rose through the ranks at the Cabarrus and Charlotte correctional centers and the Albemarle and Lanesboro correctional institutions.

Witherspoon has an associate's degree from Davidson Community College, a bachelor's in business administration from Catawba College, a bachelor of science in criminal justice from UNC-Charlotte and a master's degree in education from Western Carolina University. In addition, she has postgraduate studies in public administration and criminal justice.

Witherspoon enjoys reading fiction and watching old movies. She's a member of Alpha Kappa Alpha Sorority Inc. and Morning Star Baptist Church in Winston-Salem.



Benita Witherspoon

20 complete firearms instruction training

On June 17, Office of Staff Development and Training (OSDT) completed a Correctional Firearms Instructor School at the North Carolina Justice Academy in Salemburg.

All 20 graduates (16 DOP, 4 DCC) were required to complete an 80-hour block of instruction approved and regulated by the N.C. Criminal Justice Education and Training Standards Commission. The course prepares DOC candidates to train certified employees in the use of firearms in a correctional setting.

Sgt. **Robert White** of Foothills Correctional Institution was the winner of the Shooter vs. Shooter competition. Chief PPO **George Pettigrew** won the Physical Exertion competition. The Golden Whistle award, which is given to the best overall candidate in the class, was awarded to the entire FIS class for completing training in difficult conditions.



Members of the June firearms instructor class: Back row, **Rosalyn Wade**, Albemarle CI; **Gregory Liles**, Polk CI; **Thomas Joyner**, Central Prison; **George Pettigrew**, DCC Division III; **Scott Rice**, Pender CI; **Helen Reynold**, Morrison CI; **Brian McLamb**, DCC Division III; **Susan Luther**, Albemarle CI; **Michael Lamonds**, DOC firearms program coordinator; **Alton Brown**, DCC Division I; **Tammy Lee**, Pasquotank CI; **Robert White**, Foothills CI; **Kenneth Jones**, DCC Division II; **Robert Benjamin**, Pamlico CI; **Renee Graham**, Southern CI; **James Hedrick**, Craggy CI. Front row, **Benjamin Carver**, Alexander CI; **Kenneth Diggs**, Brown Creek CI; **Issac Wayman**, Albemarle CI; and **Jeffrey Brendle**, Marion CI. Member **Johnny Walters** of Scotland CI was not available for the photo.

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on these social media, too.**





Secretary opens ball game

Secretary **Alvin Keller** threw the first pitch for a Carolina Mudcats baseball game on Aug. 12. Team owner Steve Bryant had offered DOC employees a family night at Five County Stadium in Zebulon. The Mudcats had a three-game series against the Montgomery Biscuits on the weekend of Aug. 12-14.

June 2011 retirements

Name, title, location, service

John Abernathy, correctional officer, Randolph CC, 9y10m
Danny Auman, chief probation & parole officer, DCC District 19B, 31y4m
Milton Bennett, correctional officer, Tillery CC, 24y1m
Ronald Bishop, probation/parole officer II, DCC District 15, 23y7m
Bennie Brooks, maintenance mechanic IV, Janitorial Products Plant, 16y8m
Edward Conn, captain, Nash CI, 27y4m
Fannie Cumbo, food service manager I, Tillery CC, 18y8m
James Daughtry, maintenance mechanic IV, DOP Eastern Region Maintenance Yard, 20y
Patricia Davenport, correctional officer, N.C. CIW, 7y4m
Troy Dillard, correctional officer, Caldwell CC, 11y
Jack Franklin, correctional officer, Avery-Mitchell CI, 8y
Loretta Gillespie, administrative secretary I, Avery-Mitchell CI, 8y4m
David Hartley, correctional officer, Alexander CI, 5y7m
Lawrence Harvey, programs supervisor, New Hanover CC, 22y3m
James Haywood, correctional officer, Southern CI, 28y5m
Linda Hensley, correctional officer, Marion CI, 22y1m
Betty Jay, licensed practical nurse, Central Prison Hospital, 28y6m
Richard Kovacs, psychological services coordinator, Pender CI, 30y2m
Gail Linney Powell, sergeant, Piedmont CI, 20y2m
John Matthews, staff psychologist II-df, Harnett CI, 22y9m
Evelyn McLawhorn, case manager, Maury CI, 5y7m
Brenda Norris, personnel assistant IV, Human Resources, 13y11m

Moving Along

Ralph Prewitt, correctional officer, Western YI, 5y1m
Kenneth Roberts, correctional officer, Buncombe CC, 7y7m
Linda Ross, training instructor II, OSDT, 29y9m

Seth Stevens, sergeant, Marion CI, 17y3m
Elisha Venable, maintenance mechanic IV, Avery-Mitchell CI, 10y9m
Jean Wester, professional nurse, Warren CI, 13y4m

July 2011 retirements

Name, title, location, service

Bruce Adams, supervisor II, Correction Enterprises Paint Plant, 25y
Luby Atkinson, correctional officer, Johnston CI, 21y2m
Patricia Barton, correctional officer, Lumberton CI, 17y3m
Wade Benge, correctional officer, Foothills CI, 5y10m
Mary Betts, correctional officer, Polk CI, 5y
Mary Brewer, correctional officer, Western YI, 14y9m
Ralph Brown, captain, Bertie CI, 32y8m
Kenneth Castania, maintenance mechanic IV, Neuse CI, 10y9m
Linwood Cobb, health assistant II, Pender CI, 15y6m
William Cox, lieutenant, Warren CI, 23y1m
William Driver, correctional officer, Nash CI, 5y3m
Clayton Edwards, correctional officer, Brown Creek CI, 23y5m
Cedric Frisby, correctional officer, Maury CI, 5y8m
John Fulcher, correctional officer, Craven CI, 15y
Annette Fullen, administrative services manager, Maury CI, 32y8m
Howard Fuller, supervisor I, Correction Enterprises Quick Copy, 24y3m
Lois Hefley, professional nurse, Polk CI, 16y6m
Rella Jernigan, personnel assistant V,

ACDP DWI, 22y3m
Ricky Jernigan, correctional officer, Johnston CI, 29y2m
Thomas Jones, correctional officer, Fountain CCW, 20y3m
Brenda Kelly, dental assistant, Neuse CI, 15y
James Lacewell, superintendent II, Orange CI, 29y2m
Thomas Lamm, correctional officer, Greene CI, 15y7m
Myles Mintz, correctional officer, Piedmont CI, 20y2m
Donald Moore, correctional officer, Central Prison, 21y5m
Tracy Porter, correctional officer, Central Prison, 42y
Shirley Potter, correctional officer, Eastern CI, 5y1m
Brian Smith, correctional officer, New Hanover CC, 13y
James Smith, correctional officer, Polk CI, 5y
Junious Smith, programs supervisor, Scotland CI, 18y
Larry Sprouse, sergeant, Rutherford CC, 10y1m
Carl Starnes, food service manager III, Tabor CI, 16y
Terrence Thomas, grounds supervisor I, Piedmont CI, 31y
James Thorpe, food service manager II, Fountain CCW, 32y11m
Carolyn Toole, sergeant, N.C. CIW, 25y1m
John Vandiford, maintenance mechanic IV, Neuse CI, 14y8m

May 2011 death

Rocky Huneycutt, correctional officer, Albemarle CI, 8y2m

June 2011 deaths

Neil Smith, engineering/architectural technician, Central Engineering, 15y1m
Arnold Whisnant, maintenance mechanic IV, DOP Western Region Maintenance, 4y

July 2011 death

Larry Hartley, lead correctional officer, Wayne CC, 15y10m

June 2011 promotions

Name, new position, location

William Allred, maintenance mechanic IV,
Southern CI

Clara Bell, medical records assistant IV, Bertie CI

Marquis Betz, captain, Pasquotank CI

Tonya Bostic, professional nurse, Maury CI

Phillip Cheek, chief probation & parole officer,
DCC District 19B

Robert Civils, sergeant, Maury CI

Dustin Cogar, food service officer, Davidson CC

Faith Cook, psychological program manager, Western YI

Moya Crenshaw, probation & parole officer II, DCC District 27A

Natasha Downey, chief probation & parole officer,
DCC District 14A

Penelope Field, professional nurse, Central Prison Hospital

Janet Foot, office assistant IV, Bertie CI

Robert Gibson, sergeant, Marion CI

Tracy Godwin, sergeant, Tyrrell PWF

Braden Guzman, sergeant, Marion CI

Antonio Hardy, sergeant, Maury CI

Michael Holmes, food service manager I, Gaston CI

Michelle Isenhour, chief probation & parole officer,
DCC District 8

Julia Martin, chief probation & parole officer, DCC District 12

Nicole Mitchell, parole case analyst, Parole Commission

Carolyn Mutts, food service manager I, Tillery CC

Drusilla Odom, personnel assistant V, Morrison CI

Jessica Parker, food service officer, Nash CI

Rachel Price, sergeant, Wake CC

Joanne Rowland, management services administrator,
Purchasing

Curlen Baird Scott, staff psychologist II-df, Alexander CI

**Moving
on
Up**

Charlotte Walyko, psychological services coordinator, Nash CI

Tonia Warnic, sergeant, Piedmont CI

Vanessa Williams, sergeant, Hyde CI

Deborah Wright, accounting technician, Scotland CI

Mark York, plumber II, Albemarle CI

July 2011 promotions

Jesse Andrews, substance abuse program director I, ACDP DWI

Christopher Bell, food service manager I, Neuse CI

Gregory Campbell, captain, Warren CI

Dannette Chavis, sergeant, Scotland CI

Demetrius Clark, captain, Bertie CI

Vicki Coffey, nurse supervisor, Alexander CI

Christopher Covington, captain, Scotland CI

Michele Dancy, professional nurse, N.C. CIW

Joshua Doll, sergeant, Forsyth CC

Christopher Edwards, captain, Nash CI

Guilford Edwards, lead correctional officer, Columbus CI

Valorie Greene, sergeant, Nash CI

Stephen Jacobs, assistant superintendent-programs II, Craven CI

Geraldne Lewis, administrative services manager, Scotland CI

Tammy Lockamy, nurse supervisor, New Hanover CC

David May, captain, Maury CI

Nancy Monroe, chief probation & parole officer, DCC District 10

Shilda Owens, food service officer, Bertie CI

Shemeka Reid, food service officer, Greene CI

Bonnie Shearon, professional nurse, Fountain CCW

Alan Stephenson, plumber II, Central Prison Maintenance

Felix Taylor, assistant superintendent-custody & operations III,
Pasquotank CI

Kimberly Towery, professional nurse, Alexander CI

Michael Williams, sergeant, Hyde CI

Timothy Willis, assistant superintendent, Randolph CC



From the sky down

Most facilities are built from the ground up, but this appears to be going into place from the sky down. It's part of a new dialysis unit at Hoke Correctional Institution. Central Prison has the only other such unit in the Division of Prisons. With the closing of McCain Hospital, Hoke CI has received an increasing number of inmates who need dialysis. To meet the growing need, Hoke's new dialysis unit will accommodate 10 patients at a time. Manager of the unit is **Cindy McPhaul**.

Foothills Correctional Institution

The 920-bed Foothills Correctional Institution is located on 180 acres 3.5 miles south of Morganton, adjacent to Western Youth Institution. The first inmates entered the prison May 2, 1994.

Inmates in close custody and ages 18-25 are housed at the 712-bed main institution. The detached minimum custody unit, located behind Western Youth Institution, houses 230 adult inmates.

Inmates are sent to Foothills based on classification reassignment, promotions/demotions in custody, administrative transfer from other close security prisons, segregation housing needs and security threat group needs.

Foothills provides 712 close security single cells. The prison is comprised of four buildings for inmate housing. The administrative building includes administrative offices, visiting area, recreation area, dining hall, vocational and academic classrooms, warehouse, programs, medical and mental health

offices.

The main institution has 136 cells for segregation, 192 designated for Security Threat Group Management, 234 for inmates in education and vocational programs and 150 for inmates assigned to jobs inside the prison.

The 230 bed minimum custody unit received its first inmates in September 2003. The unit was renovated for inmate occupancy after the IMPACT West Boot Camp program was eliminated in 2002 budget cuts. This unit provides inmate labor through work squads and litter crews.

The minimum custody unit also houses a 48-bed chronic disease unit for the Western Region, and provides 56 inmates to the Correctional Enterprise Broughton Laundry Operation.

DOC and Western Piedmont Community College teachers provide education and vocational programs full-time for 200 inmates and part-time for another 100. Education offerings will include basic skill instruction for inmates

Continued on next page



LaDonna Browning, assistant superintendent-custody/operations III; **Debbie Lourcey**, administrative secretary I, Custody/Operations; **Lander Corpening**, administrator I; and **Jeanne Fowler**, administrative secretary II.



Larry Williamson, assistant superintendent-programs II; **Janet Cook**, office assistant III, and **Wayne Stephens**, classification coordinator, Programs.



Rodney Clark, unit manager, and **Eric Price**, assistant unit manager, Minimum Custody Unit; **Marc Dunn**, assistant unit manager, H Unit; **James Kanipe**, assistant unit manager, F Unit; **Ben Anderson**, unit manager, H Unit.



Above, in Classification, **Deloris McDowell**, processing assistant IV; and **Crystal Ward**, processing assistant III. Right, **Lisa Harris** and **Pat Simpson**, processing assistant IVs, Mailroom.



Above left, **Linda Allman**, personnel technician, Personnel; and **Kathy DeShaies**, accounting technician I, Accounting. Above right, **Mary Carter**, administrative services manager, Administration; **Anna Evans**, accounting clerk IV; **Ginger Murphy**, office assistant III, Personnel; **Amy Stewart**, accounting technician II.



Foothills, from previous page

who have less than an 8th grade education level and other classes to prepare inmates to take and pass the adult high school equivalency exam.

The prison's \$31.3 million construction was funded in July 1990 as part of a \$75 million prison construction program. The property, known locally as the Leonard farm, was donated to the Department of Correction from the Department of Agriculture in March 1991. Grading work on the site began that month.

Foothills is a "cashless" facility in which an inmate uses a debit type card to purchase canteen items from his inmate trust fund account. Foothills has a total of six canteens, which

are operated by inmate workers, seven days a week. A cashless facility decreases the ability of funds to be misplaced by staff and also keeps inmates from using cash as a bargaining tool while being housed with other inmates.

Foothills participates in an in-service training consortium with Western Youth Institution, Alexander Correctional Institution and several prison facilities in coordination with Western Piedmont Community College. Annually required training in courses such as firearms, self-defense, CPR and report writing is provided to all certified criminal justice staff.

The prison also provides victim sensitivity training to increase awareness of sexual victimization and to develop empathy toward the victims of sexual abuse, acceptance of personal responsibility for the offender's behavior and strategies to counter the offender's distorted thinking.

The Security Threat Group (STG) Management Unit has been in operation since July 11, 2005, at the main institution. This is an agency initiative funded by a federal grant and matching state funds. This unit can house 192 inmates validated as security threat group members.

The intensive program treatment is dedicated to providing a controlled environment for disruptive inmates associated with validated gangs in North Carolina and breaking gang affiliation through renunciation and specialized programming. This program is provided to the highest level validated STG inmates from across the state with the population age range of 18 and above.



Left, in Dental, **Chrissie Rector**, dental assistant; and **Wyllis James**, dentist. In Medical, below: **Leonard Johnson**, correctional health assistant II; **Nicole Fowler**, lead nurse; and **Mark Lambert**, correctional health assistant II. Right, **Johnny Bright**, licensed practical nurse; **Elaine Arrant**, medical records assistant IV; **Karen Suttles**, nurse supervisor II; and **Jeannie Carswell**, registered nurse.



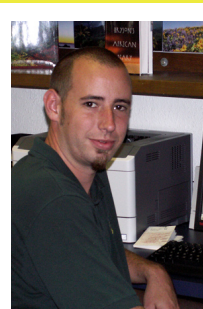
Right, **David Turbeville**, clinical chaplain II; and **Gary Lambert**, chaplain.



In Maintenance, above left, **Tony Smith**, maintenance supervisor IV; and **Doug Finley**, HVAC supervisor I. Above right, **Don Pollard**, plumber II; and **Vickie Campbell**, processing assistant III. Right, **William Seibert**, maintenance mechanic IV; **Terry Johnson**, HVAC mechanic; **Paul Biggerstaff**, electrician II; and **Robbie Waddle**, maintenance mechanic IV.



Kelly Towery, office assistant III, Administration.



Gary Nance, technology support technician, Administration.



In Education, above, **Larry Price**, **Charlotte LaBore** and **William Hemphill**, teachers; and **Rachel Gardner**, ESP teacher.

Right, **Ruth-Anne Beaver**, **Ronald Hicks**, **Augusta Wallace**, **Billy Henry** and **Betsy Penland**, all teachers.



In Education, right, **Gloria Chambers**, guidance counselor; **Steve Williams**, principal; **Pam Buchanan**, processing assistant III; **Charles Schwacke**, school psychologist; and **Ann Washington**, ESP coordinator.



Clarence Mask, training specialist II, Administration.



Right, **Kenneth Franklin**, correctional officer, Armory.



In Education, **Diane Richardson**, substitute teacher; **Michael Swink**, **Wanda Willis** and **Soncrea Carter**, all teachers.



Above left, **Barbara Rhodes**, correctional officer. Above right, **Cathy Wilson**, sergeant. Right, **Tony McLean**, correctional officer.



In the Warehouse, left, **Janet Wease**, correctional officer; **Stan Giese**, sergeant; and **Matthew Freeman**, correctional officer. Below, **William Garrison**, **Matthew Pearson** and **Jack Poteat**, correctional officers.





Above, **Eric Duckworth**, food service officer; **David Gwyn**, food service manager I; and **Robert Bottoroff** and **Byron Rexrode**, food service officers.



From F Unit, above, **Scott Lail** and **Nathan Chapman**, correctional officers, and **John Gibbs**, sergeant. Right, **Steven Butler** and **Steven Lewis**, correctional officers; **Robert White**, sergeant; and **Craig Baker**, correctional officer.



Left, Lt. **Robert Martin** and Capt. **Charles Thomas**. Below, **Tashia Cannon**, intel-
ligence officer; Lt. **James Goodson**; **George Isbell**, STG
intelligence officer; Capt. **Scott McMa-**
nus, all in Special
Operations; and Lt.
Jeffrey McGhee,
F Unit.



In E Unit, above, **John Roland**, **James Stiles**, **Jarrold Patton**, and **Bradley McCall**, correctional officers, all in E Unit. Below, Sgt. **Steven McKinney** and **Ned Huffman**, **David Abee** and **Randy Bowman**, correctional officers.



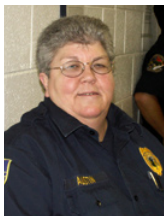
Tonya Carver
and **Tonia**
Triplett, cor-
rectional officers,
H Unit.



In D Unit, Sgt. **Phillip Padgett** and **Darryl Lindcamp** and **Tyler Puckett**, correctional officers.



In Support, above, **Robert Abernathy**, **Ronnie Mack** and **Alma Arney**, all correctional officers; Sgt. **Jimmy Hasson**; and **Benny Childers**, correctional officer. Left, **Christine Austin**, correctional officer. Below, **Darrell Wilson**, **Chad Moore**, **Shelia Stines**, **Jeffery Laws** and **Edward Bourn**, all correctional officers.



In the foreground, an unidentified participant, left, and **Cynthia Williams** (Community Corrections) review the day's agenda at registration for the Women Working in Criminal Justice Conference. In the background are **Linda George** (Columbus CI) and **Teresa Alexander** (Personnel).

Criminal Justice women learn, teach, get motivated at 'challenging' event

On Aug. 31, the N.C. Correctional Association conducted its annual Women Working in Criminal Justice (WWICJ) Conference at Wake Tech Community College in Raleigh.

Its theme "In these Challenging Times: Each One, Teach One" brought almost 300 Department of Correction staff members to attend.

The event aimed to provide to those attending ways to cope with the challenges facing DOC and its staff. Workshops provided insight:

- ◆ "Deconstructing Stress," led by Dr. Sheila Smith McKoy, director for African-American Cultural Affairs, N.C. State University, demonstrated ways stress can manifest itself within people's bodies without their knowledge of it being the cause.
- ◆ "How to (or Not) Dress for Success in DOC" was a "fashion show" moderated by **Roshanna Parker** (Research & Planning) and facilitated by **Nornia Bullock** (DOP Education). The models were Secretary **Alvin Keller**; deputy secretaries **Tracy Little** and **James French**; External Affairs Director **Pam Walker**; **Althea Boone** and **Alfred Solomon** (Community Corrections); **Kim Banko** (Office of Victim Services); **Monica Artis** and **Vincent Gaddy** (Research & Planning); **Andy Terrell** (OSDT); Correctional Officer **Gary Moore** (Duplin CI); and **Cleveland Graham** (Morrison CI).

- ◆ EEO Director **Gloria Butler** discussed ways to prevent sexual harassment in the workplace and ways to report and to avoid social media network "conflicts" in the workplace.

- ◆ Ted Pauling, vice president of Strategic Human Resources with Phoenix Systems in Wake Forest, talked about diversity in the workplace, concerns with social

Continued on next page

Follow DOC news on these social media, too.



DOC expands awareness campaign for prison rape elimination compliance

Secretary Alvin Keller has announced that he Department of Correction has expanded its campaign of awareness about undue familiarity and sexual abuse within the agency, reaching out through a Web site page.

"We are proud to inform you of an addition to the internal Webpage (<http://internal.doc.state.nc.us/PREA>) that continues our efforts to prevent incidences of undue familiarity and sexual abuse," he said. "You are urged to review this website and

any such materials with your staff."

DOC awareness efforts also include training, informational flyers, posters and other materials for appropriate distribution.

"Once again, I would like to thank you for your efforts to satisfy our department's commitment to a standard of zero-tolerance of undue familiarity and sexual abuse of offenders," Sec. Keller said. "With your help, we can combat this issue."

Let's play golf for Special Olympics

Columbus Correctional Institution has set is fourth annual golf tournament to benefit North Carolina Special Olympics.

The tournament will be played Oct. 7 at Land-O-Lakes Golf Club near Whiteville. It will be played as Captain's Choice, with a noon shotgun start. Registration will begin at 11 a.m.

Space is available for 24 four-person teams. The entry fee will be \$200 per team. No single players, please. The \$200 covers green and cart fees, refreshments, prizes, dinner and other amenities.

Other tournament features:

- ▶ Prizes for 1st, 2nd and 3rd place in each of the three flights.
- ▶ Closest-to-the-pin contests on two of the par 3 holes.
- ▶ Longest drive contest.
- ▶ For each team member, a free gap wedge (shipping/handling not included) and a hat.

Contact **Eddie Cartrette** at Columbus Correctional Institution by phone at 910-642-3285 ext. 305 or by e-mail at eddie.cartrette@doc.nc.gov

"All proceeds from this event go to Special Olympics of North Carolina," Cartrette said. "We help to fund the summer, fall and winter games with proceeds raised through this and other fundraising events."



Women, from previous page

media networks, and ways to stay motivated in such challenging times as budget concerns and reductions in force.

Lunchtime entertainment included "What a Wonderful World," sung by Cleveland Graham.

The successful event was planned and executed by a committee comprised of **Anna Alston** (OSDT), **Cheryl Bell**, (DOP), Chaplain **Betty Brown** (Prison Management), Nornia Bullock, Gloria Butler, **Stacie Crabtree** (Orange CC), **Doris Dage** (DCC District 18), **Barbara Edgerton** (OSDT), **Sharon Graham** (DCC District 10), NCCA President-Elect **Stephanie Hubbard** (Prison Management),

Susan Johnson (OSDT), Roshanna Parker, **Julie Parrish** (OSDT), **Bobbie Richardson** (Prison Management), **Patsy Smith Morgan** (DOC Administration), **Gloria Upperman** (Prison Management), **Mary Ward** (Prison Management), **Cynthia Williams** (DCC Administration), **Charlotte Jordan Williams** (DOC Administration), WWICJ chair for 2011-2012, and **Nytisha Wright** (Victim Services).

Honor students

Recently cited as honor students upon completing the Basic Correctional Training Class were:

Rarick Cochram of Fountain Correctional Institution.

Sara Pearson of Warren Correctional Institution.

Too much information

Over-sharing" can put your personal information, or sensitive company data, at risk.

Cyber-security experts warn: Don't tell Facebook, Twitter or other social sites too much about yourself. Reporting that you are on vacation or including your birthdate in your profile can put your property and identity at risk.