

HEALTH SERVICES POLICY & PROCEDURE MANUAL

North Carolina Department Of Correction
Division Of Prisons

SECTION: Administrative – Performance
Improvement and Risk Management

POLICY # AD II-4

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SUBJECT: Inmate Injuries/ Workman's Compensation

EFFECTIVE DATE: May 2002

SUPERCEDES DATE: June 1996

PURPOSE

The North Carolina Department of Correction is self-ensured for the purpose of administering the Worker's Compensation Act. The Compensation Office and the Department of Correction Personnel Office are authorized to accept or deny liability and to settle all Workers' Compensation claims within the Division of Prisons and the Department of Correction.

POLICY

All prison inmates assigned to the Division of Prisons are covered to the extent that an inmate injured by accident arising out of and in the course of their assigned duties, whose disability continues after discharge from prison, may apply for medical treatment and benefits by writing to the Compensation Officer; provided, such application is made within twelve months from the date of the discharge. Any weekly benefit which the former inmate may be entitled to is limited to \$30.00 per week.

An inmate assigned to a work release job who is injured must file a claim with the company for which he works. The inmate is considered that company's employee under the Worker's Compensation Act.

PROCEDURE

1. Prison Inmates assigned to jobs within the Department of Correction or the incentive wage program and supervised recreational activities shall report the accident to the supervisor immediately.
2. The inmate will be referred for medical treatment in accordance with the Division of Prisons Policy.
3. The medical staff will complete the medical section of **DC-193 "The Report of an Inmate's Accident"** and send it forward according to facility policy.
4. If the Inmate receives any medical care at the facility a Medical Incident Report DC798 is to be completed. In order to avoid double documentation a copy of the DC-193 may be attached to a DC-798 and referred to in the Account of Events Section. This report is to be forwarded to the Risk Management/Standards Office according to Health Services Policy #AD II-6
5. The facility provider shall be notified of any injury requiring more than first aid and follow-up referrals should be made accordingly.



6/7/02

Paula Y. Smiths MD, Director of Health Services

Date

SOR: Standards Director