

HEALTH SERVICES POLICY & PROCEDURE MANUAL

North Carolina Department Of Correction
Division Of Prisons

SECTION: Personnel

POLICY # P II-1

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SUBJECT: Employee Vaccinations and TB Screening

EFFECTIVE DATE: April 2011
SUPERCEDES DATE: October 2007

PURPOSE

To identify vaccinations and health screening available to employees.

POLICY

The following will be provided under the employee health program:

1. Influenza - Influenza vaccine may be administered on a voluntary basis annually upon recommendation from the US Public Health Services (CDC) and as ordered by the Division of Prisons Medical Director.
2. Tuberculosis - Division of Prisons employees with direct inmate contact shall have a PPD 5 tuberculin unit Mantoux skin test prior to employment and annually thereafter, unless they have a previous positive tuberculosis skin test documented in millimeters as outlined in the NC Communicable Disease Rules (10A NCAC Chapter 41, Subchapter 41A, Section .0205).
3. Individuals who develop a positive reaction to the TB skin test will be required to provide documentation from the local health department or their private physician that they are free from active TB. Individuals who have a documented history of a positive TB skin test and at least one negative chest X-ray will be screened for the presence of pulmonary signs and symptoms of tuberculosis. In the absence of symptoms those individuals will not be restricted from work. Those employees who are found to be reasonably suspicious of having active tuberculosis will be restricted from work until cleared by a medical professional.
4. Hepatitis - Employees who have potential occupational exposure to blood or other potentially infectious body fluids shall be offered the Hepatitis B or Twinrix Vaccine as outlined in the Blood Borne Pathogen Policy.



5/26/11

Paula Y. Smith, MD, Director of Health Services

Date

SOR: Infection Control Nurse

Reference: NC Communicable Disease Rules 10A NCAC 41A.0205