

HEALTH SERVICES POLICY & PROCEDURE MANUAL

North Carolina Department Of Correction
Division Of Prisons

SECTION: Personnel

POLICY # P II-5

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SUBJECT: BBP Exposure to DOP Employees

EFFECTIVE DATE: July 2011

SUPERCEDES DATE: October 2007

POLICY

Exposure of employees to blood or other potentially infectious materials in the performance of their duties while rendering services for the DOP shall be managed according to the N.C. Communicable Disease Rules (10A NCAC 41A .0202-.0203). When it has been determined that a DOP employee has had a job related exposure to blood or body fluids, procedures should be followed as outlined in HCPM P II-2.

PROCEDURE

- A. Once the medical staff at the facility and the employee agree that an occupational exposure has occurred:
 1. An incident report must be completed by the facility medical staff or OIC.
 2. The employee will be referred to a private physician or worker's comp. for evaluation.
 3. The physician must return the completed Occupational Exposure Incident Pack to the facility's Personnel Department in accordance with HCPM Policy P II-2.
- B. The facility medical staff will discuss the incident with the source inmate, and test the inmate for HIV, hepatitis B/C and other diseases as deemed appropriate.
- C. Complete and thorough documentation of all interactions, discussions, counseling, and inmate's reaction to the testing shall be documented in the Outpatient Health Record.
- D. When inmates refuse testing, the facility medical staff will notify the Infection Control Coordinator. The Infection Control Coordinator in consultation with the Medical Director will determine if force should be used for testing. Force testing will not be performed until authorized by the Medical Director.
- E. The medical staff will inform the inmate of the test results and provide counseling as appropriate.
- F. The facility medical staff shall release a copy of the test results to the employee's physician as soon as the final report of the test results are available. It will be the responsibility of the employee's physician to notify the employee of the results.



7/14/11

Paula Y. Smith, MD, Director of Health Services

Date

SOR: Infection Control Coordinator

Reference: NC Communicable disease Rule 10A NACA 41A.0202-0203