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# NORTH CAROLINA DEPARTMENT OF CORRECTION

## DIVISION OF PRISONS EDUCATIONAL SERVICES BULLETIN

*Theodis Beck, Secretary of Correction*  
*Bonnie Boyette, Chief of Program Services*  
*Volume 8, Issue 7*

*Robert Lewis, Deputy Director for Support Services*

*Boyd Bennett, Director Division of Prisons*  
*Gloria M. Upperman, Director of Educational Services*  
*October, 2008*

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# NEWSFLASH

## Harnett Correctional Institution

The one and only Barber School in the Division of Prisons was dedicated in special ceremonies held Oct. 14, 2008, at Harnett Correctional Institution, with representatives from the North Carolina Board of Barber Examiners, Central Carolina Community College, and the Department of Correction attending.

In development for nearly three years, the Barber School consists of a two-year program of full-time study through Central Carolina CC. The first year requires successful completion of 1,528 hours of classroom and laboratory instruction as specified by the Board of Barber Examiners.

In the second year of the program, first-year graduates must complete a year-long apprenticeship in the barber shop at HCI under the supervision of a licensed barber. At the end of both years, students must pass comprehensive examinations administered by the Board of Barber Examiners.

Upon successful completion of the preceding two phases of the program, graduates are awarded a provisional registered license, which is valid only within DOP, and then are

assigned to a prison having a barbershop that has been approved by the Board of Barber Examiners, where they will work as prison barbers until their release. (Note: These barbershops throughout DOP have yet to be confirmed and approved.)

Following their release from prison, and contingent upon successfully fulfilling their assignments as prison barbers, graduates of HCI's Barber School Program may then apply to the Board of Barber Examiners to have their provisional registered license converted to an unrestricted license for use in seeking employment as barbers in North Carolina.



Welcome by Administrator Joe Hall

Requirements for admission to the Barbering Program, which is limited to 20 students per year, are also very stringent, as indicated by the following criteria which all inmates must meet and/or agree to, among others, in order to be considered for acceptance:

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1) An adult felon with a minimum of 36 months and a maximum of 60 months on gain time remaining on his sentence prior to his projected release date;

2) A verified high school diploma or GED certificate of equivalency;

3) No infractions within the last three months;

4) Meet and maintain health requirements and approved medical clearance (1A-2AB), and be subject to possible removal from the program if the inmate's health rating is lowered;

5) Sign and agree to the terms and conditions of an Institution Commitment Program Agreement to complete the two-year program and to be assigned to a prison as a provisional registered barber until release or parole following completion of the barber program;

6) Sign a waiver of consent form to allow DOP records to be used for criminal background checks as part of the Barber School admission procedures and to meet NC Statute requirements;

7) A criminal record that does not include: First Degree Murder, First Degree Rape; Registered Sex Offender, or Sale of Drugs within 300 Feet of Property Used for Child Care or School in accordance with NC Statute 90-95 (c) (8); and

8) Possession of a valid Social Security card and certified birth certificate;

9) No positive drug screenings.

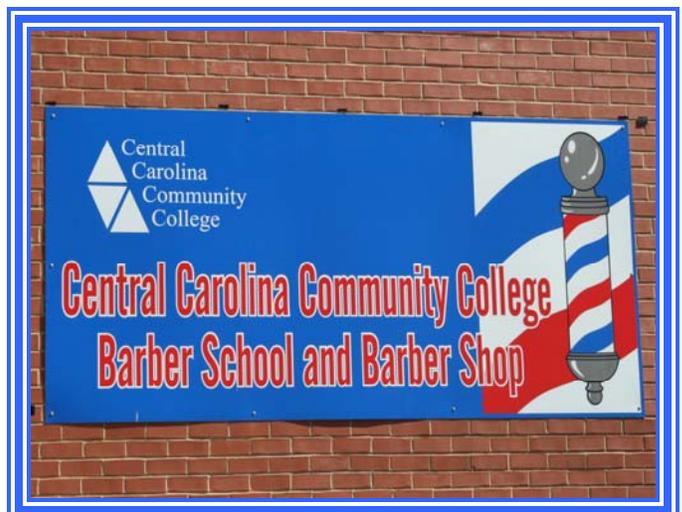
10) Forego work release in minimum custody, with the understanding that graduates of the Barber School Program will be eligible for an incentive wage for their job assignment as prison barbers at any custody level.

Recruitment and pre-screening for next year's Barber School class will begin in the first quarter of 2009.

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Further information about the Barbering Program and the procedure for applying for admission may be received from Thomas Lewin, Programs Supervisor, Harnett CI, [lf03@doc.state.nc.us](mailto:lf03@doc.state.nc.us) or 910-893-2715.

### Unveiling of School Sign



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## Highlights of Barber School Opening Ceremony



Plaque being presented to Arthur Clark by Pat Chavis, Regional Director South Central Region Division of Prisons



Ribbon cutting by Harnett CI Administrator Joseph B. Hall (center) L-R, Pat Chavis Regional Director, Bill Tyson, Provost CCCC – Harnett County Campus, Dr. T. E. Marchant, President Central Carolina Community College, Patsy McKoy, former Chair North Carolina Board of Barber Examiners, Bonnie Boyette, Chief of Program Services Division of Prisons, Luther Gore, current Chair of North Carolina Board of Barber Examiners, Keith Acree, DOC Office of Public Affairs and Arthur Clark, Division of Prisons Educational Services.



The Barber School

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## Alexander Correctional Institution

On October 13, 2008, Alexander Correctional will be starting a new quarter for the vocational classes. We are currently working on our enrollment for Computer Applications, Commercial Cleaning and Horticulture. Our Horticulture Program has been working with several areas of the prison to provide beautification. Fall decorations have been placed at the entrance of the facility. The class will be providing centerpieces for the upcoming furniture and GED graduations.

Alexander Correctional had 17 inmates to earn their GED this year. The inmates' accomplishments will be recognized on December 5<sup>th</sup>. The furniture school will also be holding a graduation ceremony on December 12<sup>th</sup>.

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## Anson Correctional Center

Anson celebrated the achievements of the inmates with a graduation ceremony honoring 14 students who obtained their GEDs, 2 students who received their certificates in Basic Carpentry, and 2 students who received their certificates in Masonry. Southern Piedmont Community College was on hand to participate in the celebration.

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## Columbus Correctional Institution

On June 12, 2008, Columbus Correctional Institution honored the inmates who had completed Academic/Vocational Programs between June 1, 2007 and May 31, 2008. A total of 160 inmates completed courses that were recognized. Out of this number, 60 completed Computer Repair, 39 completed Computer Languages, 12 completed Masonry, 17 completed Plumbing, 32 completed Human Resources Development, 47 completed Textiles and Upholstery, and 8 obtained their GED.

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A special award was given to the instructor with the longest teaching tenure at Columbus Correctional Institution. Danny Godwin was recognized for serving 32 years as an instructor; he is currently the Masonry instructor at this facility.



*Pictured on the left is Program Supervisor Jacquelyn Smith and on the right, Instructor Danny Godwin .who was awarded a certificate for his teaching tenure at Columbus Correctional Institution.*

A reception was held following the program. The refreshments consisted of Dominos Pizza, a cake provided by Southeastern Community College, and soft drinks.



*Pictured above are Program Supervisor Jacquelyn Smith and inmate Dulaine Lotharp.. Lotharp was recognized for completing Computer Repair and Human Resource Development.*

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## **Foothills Correctional Institution**

### **2008 TOE, Teacher of Excellence**

Glynn Moore was voted by her peers as the 2008 TOE Teacher of Excellence. Colleagues respect her and look to her for educational leadership. Ms. Moore will represent Foothills Correctional Institution and DOC Educational Services as the Teacher of the Year for 2008. Accolades stated by her peers were;

*“She is hard working and self motivated. In addition, Glynn consistently does what is asked of her and puts forth extra effort. She is an asset to our program and facility, as well being highly motivated and a dedicated professional. Glynn’s knowledge in the field of Special Education understood the importance of the individualized learning environment for her students she created. She has a friendly open attitude toward others. Rousing compliments from her peers included how well she works and how often she works extra hours assessing student IEP and needs. ”*



Ms. Moore enjoys music and has certifications in the areas of: English (9-12), Cross Categorical (K-12) Masters, Hearing Impaired (K-12), and Special Education: General Curriculum. She is a life long learner and strives to see that students succeed.

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Please join me in congratulating **Ms. Glynn Moore** as Foothills' 2008 Teacher of Excellence.

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### **Morrison Correctional Institution**

The North Carolina Center for the Advancement of Teaching has named Morrison Correctional Institution in Hoffman as a **“Golden Apple School”** for its support of the 2007-2008 annual funds. This is the third consecutive year Morrison has achieved this award. The recognition means that every teacher on the school's faculty who has ever attended an NCCAT seminar or a teacher-scholar residency made a contribution to the center's annual fund-raising campaign. “Golden Apple” schools receive a certificate of appreciation and a congratulatory visit by an NCCAT official. Thirty-eight schools in North Carolina achieved the “Golden Apple Status” in 2007-2008. The Director of NCCAT, Mary McDuffie, said “This is a worthy achievement and we thank you for affirming so strongly, through your gifts, the value of your NCCAT experiences.”



J C Huggins (Administrator), Nancy Boling (School Counselor), Martin Wase (Education Director), Stanley Ingram (Training Specialist) and Greg Parsons (Assistant Superintendent for Programs)

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### **Morrison Correctional Commencement**

Morrison CI's Medium Custody School, held its Fall GED Commencement on Thursday, October 30, 2008. Eight of the ten graduates were in attendance. Johnnie Simpson, Vice President of Instruction, Richmond Community College was the keynote speaker.

Ms. Simpson defined “Commencement” as a beginning and reminded each graduate that this is truly their beginning. She recounted events in an individual's life that calls for them to examine their attitudes and make new and better choices. Ms. Simpson had canvassed the graduates prior to the ceremony and was able to learn they are planning to use the GED as a springboard to a better future.

Richmond Community College Academic Studies was represented by Sherry Byrd and Terry Thompson and DOC Educational Services was represented by Ruth Duncan, Curt Garland and Donna Strickland, who extended congratulations and encouragement to the graduates as well. Principal Martin Wase presided over the graduation.

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### **North Piedmont Correctional Center for Women**

North Piedmont Correctional Center for Women is excited about our educational programs for the inmates housed here at the facility. They are often encouraged to enhance their vocational skills through the many programs offered here at the facility. Below are just a few of the programs that the inmates at NPCCW may participate in while housed at this facility:

- Human Resource Development
- HRD and GED,
- Key Training,
- Mother-Read,
- Project Re-Entry,

- New Leash On Life,
- Self Awareness and Character Education ( a new addition to the HRD curriculum)

The Character Education which is being taught through the Davidson County Community College will begin on October 1, 2008 and will last for two weeks. The objective of this program is for the inmates who participate, to learn valuable skills that will lead towards making better choices in addition to honesty, trustworthiness and respect. The inmates will also receive (5) merit days for completing the program which will be another incentive to stay in the program as well as a certificate of completion.

North Piedmont Correctional Center for Women is excited about the Project Re-entry Program, being taught by instructors, Tonya Phulps and Rebecca Sauter. This program is also one of our newest programs, which began in March 2008. The programs have greatly influenced the positive attitudes of the inmates. There are no merit days given for these programs, however they will receive a certificate and a chance to attend the graduation.



The New Leash on Life Program has been very inspirational for the inmate population as well. The program is designed to develop team building skills, self-esteem, and self-worth and enhance job building skills. Though there are no merit days given upon completion of this program, all inmates upon completion receive a certificate.

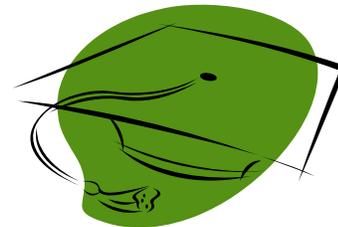
North Piedmont Correctional Center for Women will begin the New Direction Program on September 17, 2008. This program would last for a period of (8) eight weeks. It should

be noted that qualifications for this program will be for inmates with a SASSI score of (3) three or more, court ordered for long-term substance abuse treatment programs, or based on their crime pertaining to substance abuse. Upon completion of the of this program, the inmates will continue to participate in the Dart After-Care Treatment Program, Dart pre-release and the Winner's circle program at the appropriate time. These programs do not award merit days, however those who complete the New Direction Program will also participate in the graduation.

North Piedmont Correctional Center for Women also has a part-time GED program which is another exciting program and is one of the most important programs that are offered at North Piedmont Correctional Center for Women. This program has been very successful with the inmate population. The inmates work very hard to achieve their GED before their release. Inmates obtaining their diploma are eligible for sentence reduction credits at a rate of (30) days per achievement. The inmates are excited about this program and they have maintained an excellent status in obtaining their goal.



## Mountain View Correctional Institution



On August 14, 2008, graduation was held at Mountain View Correctional Institution to recognize the educational accomplishments of approximately 260 inmates. Due to the overwhelming success of the inmates, it was necessary to host two separate ceremonies; GED and Computer graduates in the morning





Plumbing classroom being prepped to begin labs

Pamlico CI has a new computer lab. The fall '08 info systems class had the honor of being the first to work in the new classroom. The room is fitted with custom made computer work stations and shelves, built by PCI's maintenance department, and have a newly tiled floor.

Pamlico Community College provided the classroom with flat screen monitors to provide additional work space for the students. The classroom is equipped for 15 students and two Teacher Assistants.



Pamlico CI computer lab



Our Electrical/Electronics class is in full swing. Lab stations were constructed on the walls of the classroom. Each station has a panel box which provides students with the hands on experience needed to successfully install and repair both commercial and residential electrical components.



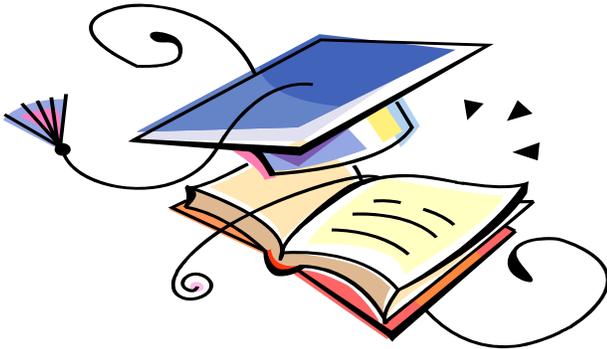
Pamlico CI Electrical/Electronics Classroom



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These are just a few of the vocational courses offered at Pamlico CI. Our classes are designed to give students an opportunity to transition back into society with the skills needed to hopefully remain out of prison and become a productive member.



### **Warren Correctional Institution**

Warren C.I. held a graduation ceremony on 09/11/08 with 170 inmates completing academic/vocational classes (14 GED's). Commercial Cleaning class was begun in our minimum unit for the first time on 09/02/08. The Human Resources Development class will be offered for the first time in our minimum unit on 10/20/08. The facility library went to a computerized accountability system in February.



### **Pender Correctional Institution**

Pender Correctional Institution completed our first Basic Electrical Wiring class and started Plumbing basics as part 2 of 3 in our new certificate program titled Facility Maintenance. The Plumbing Basics class will be 10 weeks in length. A total of 15 inmates received certificates of completion for participation in the Electrical Wiring Basics. Once inmates have completed all 3 certificate programs, inmates will receive a 4<sup>th</sup> certificate entitled Facility Maintenance.

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The Education dept. awarded a total of 96 curriculum and continuing Ed. Certificates for the quarter. The Education Department is also looking forward to another productive quarter with more graduates from our curriculum and continuing education programs.



### **Youthful Offender Program Hosts 2<sup>nd</sup> Annual Conference**

The Youthful Offender Program hosted its second annual conference August 18, 2008 at Sea Trail Convention Center in Sunset Beach, NC. The keynote speaker for the event was the Vice President of the International and National Correctional Education Association, Dr. Don Kiffin. Dr. Kiffin shared with the group the importance of educating inmates for their successful reentry into their communities. On hand to welcome everyone was North Carolina Department of Correction Secretary Theodis Beck and Director of Division of Prisons Boyd Bennett.

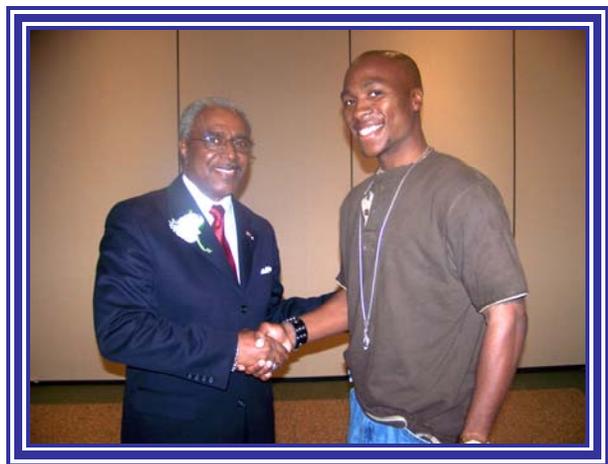
The theme for the event was "Correctional Education, State to State". Guest speakers from New York, Tennessee, and Virginia were instrumental in making the conference a success. In addition, former inmate and gang member, Brain Long presented his story of trials and success. Many attendees were so impressed with his story that he received invitations to churches, graduations and other community functions; many programs staff present was humbled to know that the work they do is not in vain.



*Entering the conference in his gang attire  
From this ....*



*To This....*



North Carolina Department of Correction Secretary  
Theodis Beck extends handshake to Brian Long



L-R , Appropriate Placement Options, Inc. Executive Director  
Pamela Navey, Brian's employer, N. C. Department of  
Correction Secretary  
Theodis Beck, and Brian Long

The information presented included health and wellness, humor in the workplace, transition, and community resources. Dr. Vivian Nixon of New York's College and Community Fellowship expressed the needs of women who are incarcerated; education, childcare, jobs, and housing. One key component that is crucial to the success of their inmate participants is self-advocacy. Dr. Gwynne Cunningham of Virginia Department of Correctional Education shared with the group the challenges facing advocates of education inside prison walls; funding and documenting progress to gain the support from the community as well legislators.



Dr. Vivian Nixon, Executive Director College and Community  
Fellowship, New York  
Dr. Allison Anders, University of Tennessee



Dr. Gwynne Cunningham Director of Specialized Programs,  
Virginia of Department of Correctional Education

Dr. Allison Anders of the University of Tennessee discussed statistical significance education has made for inmates that chose educational opportunities while incarcerated; why they did not re-offend?

Dr. Sheila Scott-McKoy's "Making the Right Connection" about mind, body and spirit raised the awareness of how they are all connected. Staff from the North Carolina Department of Correction and Division of Prisons was more than willing to share a wealth of knowledge as well; Gail McLamb, Jerry Carlyle, and Randy Maness did an excellent skit on humor in the workplace.



Toni Reggi, Correctional Planner for North Carolina  
Department of Correction

Tony Reggi had the last say; how important transition will be in the future of correctional education. He reiterated the importance of the different correctional departments working together in the effort to decrease recidivism of the inmates. In addition, he included the community organizations and local businesses in the different counties across the state that has joined in this effort.

Participants enjoyed the fun door prizes, networking, and the many different types of dining available. In closing, Director of Educational Services Gloria M. Upperman and Director Ken Phillips extended final comments and thank you's to the many participants.

**Editors Note:**

***Please submit your articles, news, or quotes by  
December 31, 2008. Thanks Ruth Duncan***