

Correction News

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Preparing for her first ride on a motorcycle, Yulia Zaitseva, left, told **Dave Hawley**, right, that she wanted to go "fast."

From Belarus with love

SANFORD | As a devoted member of a growing American organization that gives respite to wearied young Eastern European lives, **Dave Hawley** recently relished a reunion with a Belarussian disaster survivor.

The survivor was Yulia Zaitseva, who had found relief in the United States from daily life in the radiation-ravaged countryside surrounding the site of the Chernobyl nuclear meltdown. She was among a fortunate few children who have taken six-week "vacations" to America, a separation from the physically, mentally and socially debilitating effects of the radiation contamination that spewed from the Ukrainian reactor in 1986.

Ten years ago, Yulia, then age 11, was among several children that the American Belarussian Relief Organization (ABRO) brought to the United States for a respite. That summer, she stayed in Sanford with the family of Dave Hawley, a facility maintenance manager at Lanesboro Correctional Institution. A young woman now, Yulia recently returned to the U.S., and Dave, whose family has hosted four other Belarussian children, could not have been more excited.

"As you may imagine, you learn to love each of these kids like your own and it's hard to see them leave at the end of the summer," he said. "It had been over 10 years since we had seen her, although we have stayed in contact with her through

See *Hawley*, page 5



Conference has new emphasis on trainers

More than 150 Department of Correction trainers who attended the third DOC Training Institute were provided with workshops dealing with issues that will assist instructors in their day-to-day job responsibilities.

The three-day institute provided participants with knowledge of current DOC training initiatives, status of OSDT training curriculums and information about career development opportunities for DOC employees. This year's event was held in early November at the Seal Trail Conference Center at Sunset Beach.

"Training is an integral part of an employee's career, and to better serve them we must equip the trainers with the tools they need to train," said **Gwen Norville**, assistant director of training at OSDT. "By offering a training institute specifically designed for trainers, we give them an opportunity to learn and grow and enhance their careers as well as enhancing the careers of the employees they train."

Norville said DOC training exceeded one million instructional hours in 2007.

"With training being at the forefront, institutes must be conducted to keep instructors abreast of current trends within our department and trends developing across the nation," she said. "We want to focus on providing quality services to our stakeholders."

Six workshops were conducted at this year's institute:

- ▶ **Personnel** – conducted by **Nancy Wilder** and **Kathy Reitzel** of DOC Personnel on new hire orientation and issues involving personnel actions.
- ▶ **ADA Issues** – conducted by **Deborah McSwain**, DOC legal counsel, on issues related to the American Disabilities Act and how it relates to training.
- ▶ **Career Development** – conducted by **Glenn Mills**, senior DCC administrator; **Julie Parrish**, career development; **Andy Terrell**, correctional training instructor; and **Stephanie Freeman**, OSDT curriculum manager; on career development training available to employees.
- ▶ **MIS/STS Web-based Workshop** – conducted by **Cindy Cousins**, MIS manager, and **Michael Lamonds**, correctional training instructor, to roll out a new STS (staff training system) in OPUS on the Web.
- ▶ **E-Learning Workshop** – conducted by **Stephanie Freeman** to give employees information on OSDT E-



First Lady Mary P. Easley, 3rd from left, was the featured speaker at the opening ceremonies. Welcoming her were, from left, **Gwen Norville**, assistant director, Office of Staff Development and Training; **Tracy Little**, deputy secretary; and **Theodis Beck**, secretary.

"We want to focus on providing quality services ..."

-- Gwen Norville



Spotlight

Lumberton Correctional Institution

LUMBERTON | Lumberton Correctional Institution employees 268 staff including correctional officers, food service, medical, dental, maintenance, programs and administrative staff.

The superintendent is **Sandra F. Thomas**. The assistant superintendents are **Don Hunt** for custody and operations and **Paul Taylor** for programs. **Denise Troublefield** is the administrative officer.

The prison opened in November 1994 with 312 beds and three additional dormitories under construction that opened shortly afterward in 1995.

The \$10.48 million construction project was funded in July 1992 as part of a \$103 million prison construction program. Lawmakers provided for a dormitory addition in the \$87.5 million prison construction program authorized in July 1993. Another dormitory was added as part of the \$62.1 million prison construction program authorized in 1994.

The prison houses medium custody adult male inmates. Inmates may be assigned to the prison as they are promoted from higher security prisons, demoted from lower security prisons or assigned after processing.

Lumberton Correctional has a campus style layout, including eight buildings. There are six dormitories, 20 cell segregation units, an administrative building, a greenhouse and a gatehouse. With the recent expansion, the facility received an additional 88 regular population beds which increased the capacity to 788.

Inmates work on eight Department of Transportation Road Squads and perform maintenance, kitchen duty and janitorial services. Construction of a prison industry plant that will provide additional work.

In partnership with Robeson Community College the college provides classes for ABE, GED, English as a



From left, **Paul Taylor**, assistant superintendent for programs; **Sandra F. Thomas**, superintendent IV; **Denise Troublefield**, administrative officer II; and **Don Hunt**, assistant superintendent for custody/operations.



Frances Hunt, processing assistant IV; **George Baysden**, programs director I; and **Pam Callahan**, processing assistant III.



Richard Phillips, food service manager; **Jimmy Evans**, administrative captain; and **James Hill**, first shift lieutenant.



Above, **Janella Hargett**, programs supervisor; and **Jacqueline Smith**, **Lachelle Bullard** and **Randy Hunt**, case managers. Left, case managers **Charlie Locklear**, **Theodore Banks** and **Tywana Locklear**; and **Sharon Frazer**, programs supervisor.



Second Language (ESL) Human Resource Development (HRD), horticulture and vocational classes in electrical wiring, heating and air conditioning, carpentry, computer language and structured cabling.

Programs are offered in life enrichment, such as Cognitive Behavior Intervention (CBI), Napoleon Hill and Character Education. Additionally, through Fayetteville State University, the Youth Offender Program (YOP) is offered to inmates under age 25.

Construction of a prison industry plant that will provide additional work.

Robeson County Community College works with correction staff to provide classes for basic education skills, preparation for the GED test and vocational classes in electrical wiring, carpentry and heating and air conditioning repair.

A dental clinic serves inmates at Lumberton and nearby prisons.

A security fence with a built-in electronic monitoring system alerts correction officers at the prison gatehouse and in roving patrols to escape attempts.



Back row, **Anthony Wilcox**, HVAC mechanic; **Dale Miller**; maintenance mechanic IV; and **Jerome Chavis**, electrician II; Front row, **Rayford Atkinson**, plumber II; and **Randy Parnell**, maintenance supervisor.



Left, **Virginia Butler**, lead nurse. Above left, **Mary Smalls**, registered nurse; **Yvonne Locklear**, lead nurse; **Kathy Locklear**, nurse supervisor; and **Laura West**, lead nurse. Above right, **Kim Oxendine**, licensed practical nurse; **Christine Johnson**, medical technician; and **Cornelius Jones**, licensed practical nurse. Right, **Krystal Epps** and **Linda Spaulding**, medical records assistants.



Left, **Elizabeth McGhee**, dental assistant; **Ellen Locklear**, dental hygienist; and **Angela Mickey**, dentist.



Above left, **Steve Enloe**, chaplain. Above right, **James Carter**, **Alfred Baker** and **Richard Ryhe**, Substance Abuse Program counselors. Left, **Lisa Young**, processing assistant III; **Karen Price**, staff psychologist; and **Mary Smith**, social worker.



Above left, Sgt. **Alphonsia Cogdell** (road squad) and Lt. **Rose Locklear**. Above right, Lead correctional officers **William Roberts**, **Robert Boykins**, **Dwayne Jones** and **Frank Monte**.



Above, **Shalonda McKoy**, accounting technician I; **Darlene Locklear**, accounting technician II; **Connie Jones**, office assistant III; and **Dianne Youngs**, administrative assistant. Right, **Nina Seals**, processing assistant, and **Kenneth Hailey**, mailroom officer.



Left, **Jonathan Humphrey**, Strategic Threat Group (STG) officer. Right, **Latisha Jones**, correctional officer (master control).



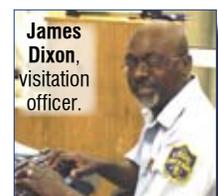
Above left, **Jerry Thomas**, medical correctional officer. Above right, **David Maynor**, vocational correctional officer.



Above, **Davie Paul** and **Hubert Scott**, lead correctional officers. Right, **Lucious Jones** and **Ronald Hammonds**, transportation officers.



Left, Correctional officers **Ronnie Williamson**, **Wendel Locklear**, **Gregory Moad** and **Keysher McBryde**. Right, Correctional officers **Giles Hunt**, **Anthony Sweat** and **Joseph Stuart** (army).



James Dixon, visitation officer.

Spotlight



Left, **David Pittman** and **Frances Baxley**, correctional officers. Below left, **Larry Johnson**, correctional officer. Below center, **Jill Coleman**, correctional officer. And below right, **Mary Aguirre**, correctional officer.

Above left, **Michael Godwin**, grounds supervisor. Center, **Felecia Kesler**, food service officer; **Freddie Maynor**, food service supervisor; and **Dennis Barnes**, food service officer. Above right, correctional officers **Linda Davis** (clotheshouse) and **Sheila Oxendine** (canteen).



Above left, **Michael Heath**, **Joe Collins**, **Walter Dudek** and **Bowman Hunt**, correctional officers. Above right, **Laron Locklear** and **Junie Jacobs**, sergeants; and **Layton Oxendine**, correctional officer. Right, **Louten Rising**, **Carlton Oxendine** and **Marlon Rising**, correctional officers. Lower right, correctional officers **Ricky Cromartie**, **James Coney** and **Regina Hester**. Lower left, **Amy Bullard** and **Rodney Sinclair**, correctional officers.



Above, **Melissa Turbok**, **Kelvin Strickland**, **Gralin Locklear** and **Gregory Culbreth**, correctional officers. Right, correctional officers **Dustin Clark** and **Faith Chavis**.



Women's prison offers unique support for cancer cure research

RALEIGH | A rare Raleigh rain was a threat, but it did not deter more than 500 staff members and inmates of a women's prison from helping raise research money and awareness about breast cancer.

The second annual Susan G. Komen "I will walk for the cure" was held at N.C. Correctional Institution (N.C. CIW) for Women in October. The participants numbered more than 500, an increase of about 200 from last year's walk.

At the completion of the walk, participants were served orange juice and ribbon shaped bagels. Before certificates of participation were distributed, all participants took the "I Will" pledge, vowing to take all precautions to ensure and maintain breast health.

The Saturday walk was followed by "Pink Sunday," a special service of information sharing, encour-

aging music and an inspirational message by the Rev. Janet Wolfe of "Do for Him" ministries.

Dante' Haywood, N.C. CIW social worker, coordinated the event, along with Angelica Simmons of the Susan G. Komen foundation.

According to the foundation, N.C. CIW is the first prison in the country to allow its inmates to participate in this type of event.

"The mood around the institution for the whole weekend was one of excitement and hope," Haywood said. "The inmates were excited about having the opportunity to contribute in some way to help fight this disease."

"We will continue to be trailblazers in our efforts to fight for the cure for breast cancer as well as other women's issues."



Ennis Oates

Ennis Oates appointed superintendent at Neuse Correctional Institution

GOLDSBORO – Ennis Oates is the new superintendent of Neuse Correctional Institution, an 816-bed minimum custody prison.

Neuse Correctional is the point of entry into the prison system for adult male misdemeanor offenders from all counties. It also processes felons with sentences of less than 24 months. The prison, with a staff of 283, has 512 beds designated for inmates going through the diagnostic process.

Succeeding the retired John Crawford, Oates was previously superintendent at New Hanover Correctional Center in Wilmington.

Oates began his career with the Department of Correction as a correctional officer at Central Prison in Raleigh in 1975. After transferring to Wayne Correctional Center in 1979,

he advanced through the ranks, being promoted to sergeant at New Hanover Correctional Center in 1981, to lieutenant at Eastern Correctional Institution in February 1983 and to assistant superintendent at New Hanover in June 1983. He was promoted in 2002 to superintendent at Wayne Correctional Center and returned to New Hanover as superintendent in 2003.

As the new superintendent of Neuse, Oates looks forward to the challenge of managing the processing center.

“The new position is an exciting prospect,” Oates said. “I do have mixed emotions about leaving New Hanover and the great group of people on the staff there. At the same time, I appreciate Secretary [Theodis] Beck having the confidence in me to appoint me to Neuse Correctional Institution.

“I look forward joining the staff

there, and I am committed to working hard to earning the respect of the staff and the inmates. I know that it will be a challenge, but if I can be an example and some young kid in Wayne or Johnston counties is inspired and learns that with hard work and sacrifice they can be successful, it will be well worth it.”

Reared in Wayne and Johnston counties, Oates is a 1971 graduate of Smithfield Selma Senior High School. He is a U.S. Army veteran and has completed the state’s Certified Public Managers program, with an emphasis in budget and management.

Oates and his wife, Edna, have two children and reside in Wilmington. They are active members of Enoch Chapel Missionary Baptist Church. He is also active in civic and community service and has worked with youths serving as a mediator for at risk young people and participating in the One-On-One program.

Hawley, from page 1

through the years.”

Yulia came this time as an interpreter through the “Hearts for Children” program at Calvary Cross Baptist Church, and was staying in Zebulon.

“We got to spend a couple of days together at my home in Sanford,” Dave said.

ABRO’s mission is to help the young Chernobyl victims find “a quality of life and hope in the future.” The vacations to the U.S. are one way ABRO provides “clean food, rest and sanctuary in radiation free environments ... [and] medical evaluation and treatment as needed.” It also seeks to “nurture” the children’s spirits.

“If the children are removed from the area for six or more weeks, the level of radiation in their bodies is lowered,” Dave said.

The radiation especially hurts children because of its effects on their immune system. Many have developed thyroid disease and thyroid cancer, the number of leukemia victims and birth defects has risen, and vitamin deficiencies are common.

Dave’s family has hosted several children. But it has been more personal than being a host, he said.

“Over the years, we shared our lives with four different children, and one adult interpreter,” he said.

“The visits allowed the children to be placed in a healthier environment, and they received medical and dental care while here. One of our kids was able to come back a second time, to complete additional dental work.”

Yulia, now a 21-year-old economics major in college, and the Hawleys had a blast at their brief reunion.

“We took her shopping and bought her some clothes, saw a movie, and went bowling,” Dave said.

“Other than that, she just wanted to spend time with my family at the house. She enjoyed playing pool and darts at our house, and especially enjoyed riding on my motorcycle.

“She had never ridden a motorcycle before but wanted to, and so we got on and I asked her if she wanted to go slow or fast, and she said ‘Fast’. So we did, and she loved it!”

Another spirit nurtured.

More information about ABRO is at <http://www.abro.org>.



Fighting child maltreatment and domestic violence

Seven District 24 Community Corrections officers attended a workshop on domestic violence and child maltreatment in late October. The training, led by the director of the North Carolina county social services directors association, was designed to build relationships and communications between probation officers, social services departments, local women’s shelters, Head Start, local law enforcement and other agencies. The training included planning to prevent child maltreatment and domestic violence. Above, top center, is **John Boone**, probation officer II. Left of him is **Joey King**, probation officer III. Partially seen to Boone’s right is **Cody McKinney**, probation officer I. Others attending from District 24 were **Jerry Jackson**, district manager; **Don Roberson**, chief probation officer; and **Jeremy Blocker** and **Hal Copley**, each a probation officer II.

Trainers, from page 1

Learning initiatives being put on-line.

► **Less Stress Workshop** – conducted by **Max Matthews** and **Mose Cannon**, correctional training instructors, to give attendees information on how to deal with stress in their lives and how to relieve it.

North Carolina’s First Lady Mary P. Easley was featured speaker at the opening ceremonies. She thanked all in attendance for their hard work and dedication to training, and stressed the importance of career development.

On the final day of the institute, Secretary **Theodis Beck** introduced Indiana Department of Correction Commissioner J. David Donahue, who was the final session keynote speaker. He discussed the importance of training and of the value of each employee regardless of the position held. Additional accolades for performances were given by **David Osborne**, DOP assistant director, **Glenn Mills**, DCC senior administrator.

Movin' on up**Promotions in October 2007***Employee name, new title, location*

Nancy Byrd Allison, administrative services assistant V, Buncombe CC
Anna Marie Alston, correction training coordinator, Training, Wake
Stewart W. Auton, management service administrator, Purchasing
Sheila Baldree Banks, administrative assistant I, Craven CI
Danielle F. Barnes, probation/parole officer II, DCC District 13, Columbus
Joshua B. Barrier, probation/parole officer I trainee, DCC District 19C, Rowan
Lisa Michelle Barron, correctional officer trainee, Wake CC
Terry Lynn Bell, sergeant, Maury CI
Willie A. Bell, food service officer, Bertie CI
Janet T. Brown, pharmacy manager II, Central Pharmacy
Tiffany Nickol Brown, probation/parole officer II, DCC District 21, Forsyth
Ladonna R. Browning, assistant superintendent for programs II, Foothills CI
Nicole Revels Bryant, correctional officer trainee, Hoke CI
Bryan A. Burrell, probation/parole inten case officer, DCC District 11, Johnston
Brandy Burroughs-Hamm, lead nurse, Neuse CI
Jeffery W. Caldwell, sergeant, Haywood CC
David W. Carpenter, lead officer, Albemarle CI
Marque A. Carpenter, food service officer trainee, Albemarle CI
Wendy I. Carter, purchasing agent I, Purchasing
Iris D. Casey, processing assistant IV, Central Prison (October)
Michael Ray Clark, correctional sergeant, Central Prison
John Phillip Coker, probation/parole officer II, DCC District 30, Clay
Megan E. Connor, sergeant, Central Prison
Shannon Diane Craney, case manager, New Hanover CC
Olympia A. Crosland, probation/parole officer I trainee, DCC District 14, Durham
Brandon Ross Davis, correctional officer trainee, Tillery CC
Steven Byron Davis, lieutenant, Morrison CI
Steven D. Dezern, classification coordinator, Prisons Administration, Wake
David Augustus Dohig, probation/parole officer II, DCC District 21, Forsyth
Lenton B. Donnell, lieutenant, New Hanover CC
Cassandra Douglas-Dean, administrative secretary II,
 Alcohol & Chemical Dependency, Western Region
Claudette L. Edwards, captain, Caledonia CI
Bennie B. Fortner Jr., DCC Division 4 assistant administrator, Asheville
John Michael Gibbs, sergeant, Foothills CI
Donald Ray Graham, programs director I, Johnston CC
Thomas E. Grant Jr., chief probation/parole, DCC District 17A, Rockingham
Thomas A. Grice, food service officer, Forsyth CC
Kevin Eric Haag, sergeant, Craven CI
Michelle Ann Hartley, sergeant, Central Prison
April Dawn Hicks, accounting technician II, Alexander CI
Phillip Ryan Hill, assistant unit manager, Southern CI
Sharon K. Hobbs, lead nurse, Bertie CI
Tyna Renee Holden, sergeant, Central Prison
Larry T. Lanier Jr., assistant unit manager, Albemarle CI
Richard F. Lappin Jr., chief probation/parole officer, DCC District 9A, Person
Johnnie Lee Sr., HVAC mechanic, Eastern CI
Lisa Forbes Leggett, personnel assistant IV, New Hanover CC
Bart T. Leonard, probation/parole officer I trainee, DCC District 22, Davidson
Connie C. Levister, nurse supervisor III, Central Prison
Thomas B. Lindsey Jr., correctional sergeant, Central Prison
Itena Lynch, Correction Enterprises supervisor III, Janitorial Products, Warren
Jonathan Todd Mason, probation/parole officer II, DCC District 18, Guilford
David Linwood May Jr., lieutenant, Fountain CCW
Courtney E. McCall, purchasing II-certified,
 Alcohol & Chemical Dependency, Craggy
Sandy Aaron McCray, food service officer, Lanesboro CI
Janie O. McFarland, community service district coordinator,
 DCC District 16B, Robeson
David Allen Millis, lieutenant, Pamlico CI
Margaret A. Morgan, food service manager I, Swannanoa CC
Patrick Henry Newton, sergeant, Sampson CI
Sharon J. Nicholson, food service officer, Scotland CI
Rosette Morgan Noyan, personnel assistant V, Personnel
Tammy L. Osborne, correctional officer trainee, Alexander CI
Lucille Oxendine, administrative secretary II, Lumberton CI
Joni P. Penny, programs director III, Prisons Administration, Wake
Brad A. Perritt, captain, Scotland CI
Ronald Ray Perry, lieutenant, Wake CC
Richard A. Pickering, correctional sergeant, Central Prison
James Samuel Poling, unit manager, Pamlico CI
Colbert L. Respass, inmate disciplinary hearing officer,
 Prisons Administration, Wake
Elizabeth P. Ricks, food service officer, Polk CI
Zairle A. Robinson, food service officer, New Hanover CC

Candace Y. Rodrigues, community development specialist I,
 DCC District 4B, Onslow
Shelton Earl Rogers, lieutenant, Franklin CC
Rhonda C. Sessions, probation/parole officer II, DCC District 20A, Richmond
Terry F. Simmons, captain, Maury CI
Onelia S. Smith, probation/parole officer II, DCC District 8A, Lenoir
Troy Gene Smith, sergeant, Brown Creek CI
Horace C. Sutton Jr., captain, Lumberton CI
Angela N. Swartzendruber, administrative assistant I,
 Correction Enterprises, Wake
Shanticia E. Taylor, programs director III, Prisons Central Region
Lucas Robin Tucker, probation/parole officer I trainee,
 DCC District 14, Durham
Michael Tyler, sentence audit technician I, Combined Records
Helen A. Wade, sergeant, Morrison CI
Brenda Ann Wall, sergeant, Lanesboro CI
Amy Denise Watkins, sergeant, Brown Creek CI
Dameka Eileen Watson, probation/parole officer I trainee,
 DCC District 11, Harnett
Joseph L. White III, chief probation/parole officer, DCC District 7, Nash
Kevin Corey White, lieutenant, Brown Creek CI
Tina Jean White, lead nurse, McCain Correction Hospital
Dennis Earl Wilkins, lead officer, Greene CI
Jennifer A. Williams, probation/parole officer I trainee,
 DCC District 13, Brunswick
Mary Ellen Williams, personnel assistant IV, Cleveland CC
Kendrick A. Womble, food service officer, Central Prison
Angela Y. Wright, probation/parole officer I trainee,
 DCC Administration, Wayne
Terry W. Wyatt, captain, Lanesboro CI
Lena B. Yarborough, personnel technician I, Central Prison
Rosa Jones Young, probation/parole officer II, DCC District 26, Mecklenburg

Separations**September Retiree** (Not listed in September/October newsletter.)

Ruth I. Smith, substance abuse program supervisor I-certified,
 McCain Correctional Hospital, 10.7 years

October Retirees (Posted as of 11/30/07.)

Fred H. Carr, correctional officer, Hoke CI, 16.9 years
Joan T. Carter, assistant unit manager, Southern CI, 24.6 years
John P. Cole, maintenance mechanic V, Soap Plant, 17.8 years
James E. Collins, supervisor III, Sign Plant, 17 years
John M. Crawford, correctional superintendent IV, Craven CI, 30 years
Lynne P. Cullins, programs director III, Prisons Administration,
 Wake County, 30 years
Joann Duehring, correctional officer, NC CIW, 29.9 years
Raymond Duehring, correctional officer, Johnston CI, 32 years
Clifton D. Evans, correctional officer, Pamlico CI, 6.8 years
Wilford Fox Jr., classification coordinator, Prisons Administration, 25.7 years
Mary F. Harward, office assistant III, DCC District 26,
 Mecklenburg County, 14.2 years
Larry Higgins, correctional officer, Avery/Mitchell CI, 28.9 years
Alan C. Land, correctional officer, Catawba CC, 30 years
Mary E. Smith, correctional officer, Cabarrus CC, 10.6 years
Malachi Vaughn, correctional officer, Odom CI, 28 years
Dennis W. Ward, correctional officer, Wake CC, 16.75 years
John W. Wiggins, correctional officer, Eastern CI, 7.2 years

November Retirees (Posted as of 11/30/07.)

Johnny Barefoot, captain, Eastern CI, 30 years
Herb Yelverton, psychological program coordinator I,
 Prisons Administration, Caldwell County, 11.25 years

November Deaths (Posted as of 11/30/07)

Benita Bennett, correctional officer, NC CIW, 17.4 years
Richard Gilmore, correctional officer, Polk CI, 13.4 years

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