

# Correction N ♦ E ♦ W ♦ S

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*Governor*  
**Theodis Beck**  
*Secretary*  
**Pamela Walker**  
*Public Information Director*

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North Carolina Department of Correction • 214 W. Jones Street, Raleigh NC 27603 • (919) 716-3700

## Correctional Officers Of The Year Honored

*By Keith Acree*

**APEX** – Twelve correctional officers from across the state were honored as Department of Correction Officers of the Year during a ceremony May 24.

The officers were recognized for various accomplishments, ranging from

acts of heroism to initiating projects to improve operations of prison facilities and supervision of offenders. The 12 were selected from more than 10,900 certified correctional staff who work for the department.

During the ceremony, Secretary Theodis Beck expressed his pride in their work. "The officers we are honoring today are shining examples of the Department's best," said Secretary Beck. "They are role models for other officers and ambassadors for their facilities and the Department of Correction."

*(Officers Continued on page 2)*



The 2001 Correctional Officers of the Year.

## Officer Hits The Net As A CyberAngel

*By Keith Acree*

**PITTSBORO** - James Koch, probation/parole officer, spends his working hours supervising a caseload of almost 100 probationers and parolees in Chatham County. In his spare time, he's a volunteer for CyberAngels, helping to make the Internet a safer place for all who use it.

CyberAngels volunteers patrol the Internet on the lookout for child pornography, child molesters and cyberstalkers. They also offer a wide variety of educational and help services to Internet users, like instructing parents on installing filtering software, and teaching new Internet users about protecting their personal information. The group grew out of the Guardian Angels in 1995.

CyberAngels is run completely by

volunteers who come from all walks of life - attorneys, computer experts, psychologists and social workers. Koch is part of a growing group of law enforcement professionals who are volunteering their time.

"We're not out to limit anyone's free speech, or put legitimate websites out of business," said Koch. "We're out to go after sites that are blatantly illegal." The law enforcement volunteers assist by gathering evidence against illegal online operators, which they turn over to agencies that can prosecute.



**Koch**

*(CyberAngel Continued on page 7)*



Secretary **Theodis Beck**, right, and Division of Prisons Director **Boyd Bennett**, left, congratulate the 2000 Volunteer of the Year, **Robert Renfrew**.

## Division of Prisons Recognizes Volunteers

*By Pamela Walker*

**RALEIGH** - Robert Renfrew was honored as the 2000 Volunteer of the Year for the Division of Prisons during an awards luncheon April 26.

A volunteer at Wake Correctional Center for nearly 20 years, Renfrew was one of the original community volunteer sponsors permitted to take inmates to church and to educational programs in the community.

"He is the kind of person every superintendent hopes to have working at their facility," said Supt. Eileen Cochrane of Wake Correctional Center. "His personal contributions to the community have influenced history and caused many others to get involved in social actions."

Renfrew began working as a community volunteer at Wake in 1982. From 1983 to 1987, he served as volunteer GED teacher tutoring offenders in English and math. He has assisted staff with operating computers

*(Volunteer Continued on page 6)*

### **Inside:**

The State Employee Memorial ceremony honors employees who died in the line of duty. The story is on page 6.

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The Officers of the Year are:



**Batts**



**Britton**



**Franklin**



**Grant**



**Johnson**



**Parker**

**Sgt. Jackie Batts Sr.** of Johnston Correctional Institution is honored for an act of heroism that may have saved a life. On Aug. 3, 2000 he was dining at a Smithfield restaurant when he noticed a man choking. He took immediate action by asking someone to call 911 and performing the Heimlich maneuver to dislodge a piece of food from the man's throat. His quick thinking and fast action helped to prevent injury and possible loss of life in an emergency situation.

Batts supervises 29 day shift officers at Johnston assigned to road squads, transportation, the Correction Enterprises paint plant, vocational schools and visitation.

**Capt. Rudolph Britton** of Franklin Correctional Center was selected for his dedication, attention to detail and his desire to maximize the personal potential of each employee under his supervision. Britton is the first shift commander at Franklin. He also serves as the facility intelligence officer and the training coordinator. He is responsible for supervising the road squads, arsenal staff, sign plant staff and scheduling use of the unit's firing range. "Capt. Britton sets high expectations for his staff and the inmates they supervise," said Leon Edmonds, assistant superintendent at Franklin. "He contributes a strong positive attitude, a personal dedication, a sense of professionalism and a caring attitude every day."

**Perry Franklin** has been the driving force behind the development and maintenance of the Community Work program at Marion Correctional Institution. He served first as the Community Work program sergeant and now serves as the unit manager at Marion's minimum security unit. "He has developed strong working relationships with every major government and civic organization in McDowell County and explored creative ideas to reduce costs to county taxpayers," said Assistant Supt. Ricky Anderson. In the year 2000 alone, work done by Marion Community Work crews saved the county more than \$500,000. Franklin serves as an ambassador for the Community Work program by visiting other counties to explain the program to local officials to promote new relationships in those areas.

**Sgt. Wayne Grant** of Pamlico

Correctional Institution was honored for unselfish devotion to duty and for an act of heroism. In the early morning on March 4, 2001 Grant was driving along Highway 55 in Craven County when he came upon a head-on collision involving two cars. Grant immediately called 911 and began to administer first aid to four victims with severe head lacerations and a fifth who had broken a leg and was going into shock. He then noticed the second car overturned and partially submerged in a roadside canal. He swam to the vehicle and rescued the driver from the water-filled car, and then tended to all six people until paramedics arrived.

For the past 15 years, **Sgt. Danny Johnson** of Greene Correctional Center has served as chief of the Fort Run Volunteer Fire and EMS department. He's responsible for a staff of 30 who provide fire, rescue and EMS services to a community of 1,000 citizens. Johnson implemented EMS services in the community including first responders and advanced life support services. He organized the purchase of new fire and rescue vehicles and supervised building an addition to the fire department. On the job at Greene, Johnson opened the new segregation unit and many of his ideas have become standard operating procedure. Johnson serves on the safety and dispute resolution committees and is a squad leader on the prison's emergency response team.

**Sgt. Shirley Parker** implemented and still leads the correctional officer mentoring program at Caledonia Correctional Institution. She was the first Caledonia officer to attend mentor training. Parker focuses her attention on integrity in the workplace and on advising and guiding new officers to be professionals. She conducts one-on-one training with new female employees and seminars for other staff. Parker turned down her first chance to be promoted to sergeant, so she could continue working to get the mentoring program off the ground. Within a few months the



program had become a success, and Parker received her promotion. She also serves as a member of the Prison Emergency Response Team.

**Officer Jamie Suarez** of Sandhills Youth Center was selected for his outstanding service during his first year with the Department of Correction. "He has exhibited refreshing maturity and high standards and he constantly looks for ways to improve operations at Morrison," said Capt. Harry Davis, his supervisor.

"He is extremely conscious of safety issues and regularly researches and provides safety information up through the chain of command, contributing greatly to the high standards of safety that the staff at Morrison now enjoy," said Davis. Suarez frequently takes new employees under his leadership and provides them with an additional avenue of communication and information.

**Sgt. Charles Thomas** was selected for his exceptional work and his contributions to the Department of Correction. Thomas rose to the rank of sergeant in only three years of employment at Foothills. He serves as assistant platoon leader of the Prison Emergency Response Team and has attended PERT basic school and tracking school. Thomas works tirelessly to raise money for the Special Olympics. He led the effort that raised \$1,850 last year at Foothills, and he was directly responsible for collecting \$1,200 in contributions. He is leading the fundraising effort again this year.

**Sgt. Teresa Thomas** of Caswell Correctional Center was selected for her high productivity and exceptional work habits. As shift sergeant at Caswell, Thomas was given the additional responsibility of monitoring inmate housing assignments. She recently passed the lieutenant's exam and was assigned to the position of administrative sergeant supervising the road squads and coordinating the mentoring program. "Sgt. Thomas is respected by her peers, subordinates and supervisors," said Assistant Supt. Charles Walters. "She is knowledgeable in policy and is available to all staff when they

have questions."

**Officer Sandra Young** is a Community Work crew leader at North Piedmont Correctional Center for Women. On January 29, 2001 as Officer Young and her inmate crew were returning to the prison after trash detail, they noticed a large grass fire burning in the backyard of an elderly couple's home in Lexington. Young stopped the van and she went to work with the inmates, fighting the fire with a fire extinguisher and water coolers from their van. When firefighters arrived several minutes later, Officer Young and her inmates helped pull hoses from the fire trucks and continued fighting the fire with extinguishers. Young and her crew received thanks and praise from the homeowners and a commendation from the Lexington Fire Department for working to prevent serious property loss.

**Officer Alberto Gellys** was honored for his outstanding service as the transportation and armory officer at IMPACT West. "Officer Gellys is dedicated to the IMPACT program, has a good work ethic and encourages others to do likewise," said Assistant Supt. James Greene. "I believe Officer Gellys exemplifies what a correctional officer with the North Carolina Department of Correction should be."

Gellys is responsible for inventory and repair of all weapons assigned to IMPACT West. He assists the training instructors during annual in-service training with firearms and pepper spray. Officer Gellys also maintains all maintenance and mileage records for IMPACT West vehicles.

**Cpl. John Winters** is an assistant drill instructor at IMPACT East who teaches the "think before you act" principles of Cognitive Behavioral Intervention to IMPACT trainees. He also instructs on the ropes course and was instrumental in developing the lesson plan for ropes course instructor training. "Corporal Winters' professional demeanor and willingness to work long hours are a credit to the Department of Correction and the IMPACT program," said Platoon Sgt. Richard Deese.★



Suarez



C. Thomas



T. Thomas



Young



Gellys



Winters

# Spotlight on Marion Correctional Institution

By Pamela Walker

**MARION**- More than 400 employees, about 800 close custody inmates and nearly 100 inmates at the minimum security unit make up Marion Correctional Institution. "People call it the Central Prison of the West," said Dean Walker, correctional administrator.

The facility, which started housing inmates in October 1996, provides medical, mental health and dental services for inmates. A variety of job and program assignments are offered as well. McDowell Technical Community College provides academic and vocational classes including adult basic education, GED, microcomputers, industrial sewing, cabinet making and horticulture.

The jumpsuits inmates are now wearing at a number of facilities were

first made when Marion became a pilot for the project about three years ago.

Walker and some of his staff presented the idea to prison administrators saying the jumpsuits would save money and improve security since belt buckles and belts would no longer be needed.

Correction Enterprises sewing operation at Marion makes not only the jumpsuits, but also boxer shorts, safety vests, coats, shirts and pants for inmates.

A 32-bed Drug Alcohol Recovery Treatment (DART) program is housed at the facility. Other programs include structured recreation, religious services, Yokefellows, anger management and self-improvement.

The minimum-security unit, which is the old McDowell Correctional Center site, has become quite popular in the community because of its Community Work program. During 2000, inmates in the program completed more than 61,000 hours of work for a number of governmental and non-profit agencies. The projected savings to taxpayers was nearly \$460,000.

Walker says while Marion's staff already feel like they have one of the best facilities, they are constantly trying to improve. He added, "A large number of our managers have been promoted to superintendent and supervisory positions at other facilities."



Correctional Administrator **Dean Walker** says his facility has often served as a model for other facilities in the state and country. Walker has been with the department for 30 years and plans to retire at the end of June and become a substitute schoolteacher. He opened Marion in 1995. He started his career with the Department in 1971 as a correctional officer at Western Youth Institution. He worked his way up through the ranks at several different facilities serving as captain, assistant superintendent and superintendent before becoming correctional administrator. He also served in the U.S. Army and U.S. Army Reserves.

**Toni Wright**, sitting, is helping **Carolyn Clarke** with a computer problem. As computing support technician, Wright provides computer assistance and site security to employees. Clarke is Dean Walker's administrative secretary and is so valuable that Walker asked her to come back from retirement and work with him through the REUP program.



The food service section at Marion strives to provide a nutritional and palatable diet for inmates in a secure and sanitary environment. From the left are: **Benny Sparks**, food service manager; **Bob Libera**, food service manager; and **Kimberly Clark**, food service officer.

Twenty-four hours a day, seven days a week, there is always someone working in the maintenance department to make sure every piece of

equipment, computer, pipe and electrical wire at the facility is operating properly. From left, front row are: **John Presnell**, maintenance supervisor; **Rosie Mease**, office assistant; **Don Buchanan**, HVAC supervisor; **Richard Styles**, grounds supervisor; and **Doug Finley**, HVAC mechanic. Back row, from left are: **Tony Smith**, western region electronic technician and **Eddie Stamey**, electrician.



Marion's management staff include, from left, **Sid Harkleroad**, **Bobbie Cox** and **Ricky Anderson**. Harkleroad is assistant superintendent of programs, which includes classification, education, medical, mental health, dental and religious services. Cox oversees personnel, specialty services, purchasing/accounting, maintenance, food service and the warehouse. As assistant superintendent of custody and operations, Anderson supervises correctional staff whose mission is to ensure public safety, and the safety and security of employees and offenders.







These ladies are in the money. They not only manage the funds for the facility, but they also ensure there are enough goods, supplies and equipment to keep the institution running. Sitting is **Virginia Edney**, accounting clerk, and standing from left, **Kathy Feickert**, accounting technician, and **Stephanie Shipe**, office assistant.



**Lorrie Bryant**, personnel technician, isn't shy when it comes to smiling for the camera. She deals with personnel matters, which include hiring, insurance and employee benefits.



**Larry Freeman**, left, and **Jeff Arrowood** are both processing assistants in the facility's mailroom. They handle all incoming and outgoing mail. Their motto: "If someone tries to mail in contraband to an inmate, we will find it."



Some of the custody & operations staff at Marion take time out of their busy schedules to pose for a picture. From left are: **Regan Pyatt**, unit manager; **David Cothron**, unit manager; **Carol Carver**, administrative secretary; **Sam Dotson**, unit manager; **Bonnie Wells**, office assistant; and **Capt. Hubert Corpening**, 1<sup>st</sup> shift operations.



Chaplains **Harvey Johnson**, left, and **Bill Tapp** are in the chapel at Marion. The Office of Religious Services provides spiritual programs, counseling and worship opportunities for the diverse inmate population.

Out on the loading dock you will likely find someone from the warehouse staff. The warehouse staff receives, stores and issues supplies and goods to the facility. Their responsibilities include organizing the clothes house, canteen and office supplies. From left are: Officer **Jamie Grindstaff**, who is also mayor pro tem in Old Fort; Sgt. **Luisa Swofford**, Officer **Greg Crawley**, Officer **Bruce Knighton**, Officer **Teresa Rutherford**, Officer **Steven Davis**, and Officer **Dan Kurkendall**.



**Bridget Buchanan**, registered nurse, and **Joey Godfrey**, licensed practical nurse, review an inmate's medical chart. They are part of the medical team that provides health care services to inmates.



Say ahhh for the dental section. From the left are: Dr. **Stephen McHatton**, dentist; **Kelly Tucker**, dental assistant; and **Stephanie Blackwelder**, dental hygienist.



Marion's Enterprises sewing plant makes apparel for inmates like safety vests, jumpsuits, shirts and pants. About 100 inmates earn an incentive wage working at the plant that operates with two full-time eight-hour shifts. Displaying one of the vests inmates have made is from left, **Jimmie Williams**, prison industry supervisor; **Jerry Bailey**, plant manager; Officer **Marilyn Gibbs**; **Linda Haynes**, prison industry supervisor.

## State Honors Employees Who Gave Their Lives

**RALEIGH**— Hundreds of state employees, family members and friends gathered on the State Capitol lawn May 24 to remember state employees who gave their lives in their service to the



Secretary **Theodis Beck** attaches a pin to the memorial wreath at the State Employee Memorial Service.

state.

Secretary Theodis Beck read the names of 11 Department of Correction employees who have died in the line of duty since 1939. He then attached a pin to the memorial wreath to represent the fallen employees.

A total of 201 state employees were recognized during the ceremony, including five who died in the past year.

After all the names were read from the many state departments and universities, a bagpiper led the procession of family members who filed past the wreath and laid flowers at its base in memory of their loved ones. Capt. Ronnie Smith of Craven Correctional Institution represented the Department and carried the state flag as part of the color guard. Chaplain Randall Speer of Central Prison gave the invocation.

The fallen Department of Correction Employees honored were:

<b>Shannon Smith</b>	1999
Johnston CI	
<b>David S. Cortner</b>	1999
DCC, Dist. 9B	
<b>David M. Anthony</b>	1998
Iredell CC	
<b>William J. Davis</b>	1998
Central Engineering	
<b>Alan P. Kirk</b>	1991
Caledonia CI	
<b>William V. Lee</b>	1989
DCC, Dist. 29	
<b>Randall C. Cupp</b>	1986
Alexander CC	
<b>Jenette W. Fish</b>	1975
Triangle CC	
<b>Earl C. Strickland</b>	1969
Robeson CC	
<b>Kermit Jackson</b>	1960
Alexander CC	
<b>James S. Chesser</b>	1939
Central Prison	

(*Volunteer* Continued from page 1)

and served as a facilitator. In 1990, Renfrew was instrumental in developing the first community volunteer training program.

As a member of the North Carolina Justice Fellowship Task Force from 1992 to 1994, Renfrew helped provide input used in revamping the criminal justice sentencing structure for the state. A few years later, he was one of the pioneers in Wake's new volunteer chaplain ministry. He still spends up to 15 hours a week at Wake mentoring, tutoring and counseling inmates.

Although Renfrew has a disease that has left him legally blind, he has not been deterred from working at the facility. This past year, he founded "CORE" Community Restoration Ministries. The program has assisted 13 offenders who have been released from prison in getting clothing, food, housing, transportation and employment.

Renfrew was one of 20 volunteers nominated for this year's award. Others recognized during the luncheon included: Marlene Urbaniak, Craven Correctional Institution; Roland Carpenter, Pasquotank Correctional

Institution; Rev. Ray Williams, Wayne Correctional Center; Sarah Phillips, Wilmington Residential Facility for Women; Kathy Alberter, Orange Correctional Center; Connie Jeremias, North Piedmont Correctional Center for Women; Gena and Reginald Long, Rowan Correctional Center; Kristy Fisher-Stanford, Sandhills Youth Center; Addis Louis Shipman, Hoke Correctional Institution; Rev. Charles D. Smith, Morrison Youth Institution; Attie Lois Torry, Robeson Correctional Center; Rev. William Painter, Lincoln Correctional Center; Rev. Randy Warren, Charlotte Correctional Center; Anne Weatherford, Black Mountain Correctional Center for Women; James Wetmore, Henderson Correctional Center; Benjamin Lancaster, Caledonia Correctional Institution; Janell Baker, Fountain Correctional Center for Women; and Syrena Brown, Raleigh Correctional Center for Women.★



### Coming Soon!



Staff from all over the State pitch in to raise money for the Special Olympics. Look for pictures and more details in the next issue of *Correction News*.

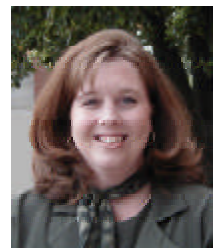
## Walker Named Public Information Director

**RALEIGH**— Secretary Theodis Beck has named Pamela Walker as the Department's director of public information, effective June 1.

"I have great confidence in Ms. Walker and her abilities," said Secretary Beck. "Her background and expertise in working with the news media is an asset and I know that she will always work for the best interest of this department and the administration."

Before joining the department in April 2000, Walker had 10 years experience in communications, primarily in the broadcast media. She was a news producer for WNCN-NBC 17 in Raleigh for two years. Prior to that, Walker was a news producer at a television station in Miami, Florida.

Walker's background also includes experience as a television news writer and reporter. She began her career as a



**Walker**

(*Walker* Continued on page 12)



# News BRIEFS

## Officer Recognized For Aid To Motorist

**LUMBERTON** - Correctional

Officer Cecil Webster was recently recognized by South Central Region Director Pat Chavis for assistance he provided to a motorist while on his way to work on March 2. Webster stopped to aid a Virginia woman whose car had broken down on a trip to Georgia to visit her grandson. "He insisted he would not leave me by myself in the middle of nowhere, even if it meant being reprimanded by his boss," the woman wrote to Chavis. Webster used his cell phone to call for help and remained with the woman until a tow truck arrived a few hours later.

## NCCIW Crafts Items For Pediatric Patients

**RALEIGH** - Members of the North Carolina Correctional Institution for Women Chrysalis Women's Club delivered 68 homemade craft items to hospitalized children on March 28. The dolls and stuffed toys were made by club members and delivered to the Departments of Pediatrics



Program Supervisor **Diane Murray**, middle, along with some UNC Children's Hospital employees sort some of the craft items made by the NCCIW Chrysalis Women's Club.

and Recreational Therapy at UNC Children's Hospitals in Chapel Hill. The staff and children appreciated the items so much, they asked the club to keep them in mind for future projects.

## Western Youth Institution Recognizes Volunteers

**MORGANTON** - Western Youth Institution recognized more than 200 volunteers on May 3 at its annual volunteer banquet.

James and JoAnn Howell of Morganton were recognized as the unit's Volunteers of the Year. Each week, the Howells lead two Prison Fellowship sessions, in addition to leading Bible studies and taking inmates on community leave. The Howells have been volunteering at Western since 1993.

Western's food service staff cooked a delicious meal of spaghetti and salad while the "Crowns of Light," a local church-based a cappella trio performed for the crowd.

## Sandhills Celebrates Citizen Volunteers

**MCCAIN** - Sandhills Youth Center staff honored outstanding volunteers at its Annual Appreciation Activities banquet April 24. Lane Hall, Josiah Blue and Kristie Fisher-Standford were presented awards for their volunteer services.



## Harnett Fishermen Reel In Big Catches

Fishermen from Harnett Correctional Institution took part in Harnett's annual catfish tournament on the Chowan River May 7. The winners are, left to right, Lt. **Fleming Parker** (retired), 5th place; **Danny Parker**; Sgt. **Doug Speight**, 1st place; Capt. **Kenneth Parker** (retired), 2nd place; Officer **Gary Hall**, 3rd place; and Lt. **Glenn King**, 4th place.

Sandhills Supt. Don Wood, Assistant Superintendents J.P. Smith Sr. and Jerry Kelly, along with the Committee on Volunteer Appreciation Activities 2001, other personnel, and the inmate service club, hosted the banquet. Division of Prisons Director Boyd Bennett delivered the keynote address, encouraging volunteers to continue their valuable service in the field of state corrections.

## Dyer Honored At Durham Correctional Center

**DURHAM** - Whitney Dyer has been honored as Employee of the Quarter by the Community Resource Council at Durham Correctional Center.

Dyer was recognized for her outstanding work in starting a new

(Briefs Continued on page 8)

(CyberAngel Continued from page 1)

As the number of on-line crimes grows each year, many law enforcement agencies are turning to CyberAngels for help and training.

"A lot of small police departments don't have the resources or skills to investigate these kind of cases," said Koch. "They don't know how to trace an e-mail message, or what to do when someone complains about on-line stalking or a death threat received in a chat room.

"Since cyberspace doesn't have any limits, we sometimes find ourselves dealing with issues in places as far flung

as Russia and Pakistan," said Koch. More often, volunteers find themselves responding to help requests submitted through the CyberAngels website, or offering advice and education in a CyberAngels chat room.

CyberAngels currently counts more than 1,300 volunteers worldwide, and the group is looking for more people who are willing to help. There is a particular need for psychologists, law enforcement officers and people with well-developed computer skills, but the group offers extensive on-line training and is open to those with little or no

computer expertise.

"I went in with almost no computer skills and learned everything," said Koch. "If you can learn OPUS, you can learn this." Koch now gives about 10 hours of his time a week to CyberAngels, working from his home computer.

For more about how to become a CyberAngels volunteer; visit its website at [www.cyberangels.org](http://www.cyberangels.org).

"A lot of people's lives have been dramatically improved by what we do," said Koch. "Some people's lives may have even been saved."★

## Employees Submit Cost-Saving Ideas

By Doug Holbrook

The call went out late February for cost-saving ideas and staff answered with a variety of well thought out suggestions for the State's Efficiency Task Force. From prisons to community corrections, employees submitted suggestions to the Department of Correction's team lead by Deputy Secretary Fred Aikens and Doug Holbrook, research and evaluation analyst of the Office of Research and Planning.

The task force was organized in response to the state's budget crisis. Governor Mike Easley appointed Administration Secretary Gwynn Swinson to chair the statewide effort to identify efficiencies in state government that could lead to cost savings. Governor Easley's charge was to seek

input from employees at all levels of state government to find ways to improve the operations of the departments and to do it with less money. Secretary Theodis Beck appointed Aikens to be the Department's representative on the task force.

The Department's final list has been forwarded to the Efficiency Task Force. Among the suggestions submitted were basic operational matters including replacing the DC-113 time sheet with an automated time management system in OPUS and increasing the use of videoconferencing to save travel money. The Department also looked at cell phone and pager contracts, and is reducing those contracts. Another item on the final list was to make increased use of the Internet to disseminate policies and other operational information to reduce the need for printed memos throughout the Department, and to reduce printing costs across the board.

One popular suggestion, which did not

make the final cut, was to allow employees to work four 10-hour days rather than five eight-hour days. The Department was unable to document any savings from using this work schedule. Some employees who submitted this idea stated that it would reduce electricity use by not turning on lights and computers on the fifth day, but the utility cost is the same whether the employee works 40 hours in four days or five. After this was determined, Secretary Beck decided to drop this from the final list.

Employees submitted more than 500 suggestions. With the aid of the Department's business services staff, the list was reduced 125 suggestions. Administrative staff in each division was asked to project cost savings for each suggestion. Secretary Beck reduced the list to 25 suggestions after removing the items that would not produce savings. The overall savings projection

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(Briefs Continued from page 7)

inmate GED and Adult Basic Education program, which is taught by instructors from Durham Technical Community College.

"In her short time at Durham Correctional Center, Ms. Dyer has made a positive impact on inmates and employees," said Supt. David Cates. "We are fortunate to have her as part of our team."

### Food Service Manager Receives Certification

**LUMBERTON** – Richard Phillips, a food service manager at Lumberton Correctional Institution, recently completed his studies and was named a Certified Dietary Manager and a Certified Food Protection Professional. Only 11,000 dietary managers in the country have received the Certified Dietary Manager certification, the highest level of professional achievement available from the Dietary Manager Association. Phillips has been a food service employee with the Department since 1994.★

## The Department of Correction Appreciates Its Employees



**North Carolina Correctional Institution for Women**

Capt. **Linda Rogers**, left, was named Officer of the Year and Sgt. **Roderick Watson**, right, was named Employee of the Year at NCCIW's Employee Appreciation and Service Award Day May 14. Some staff also received service awards while everyone was treated to lunch.

Representative Larry Bell sang "The Wind Beneath My Wings."

### Combined Records

A cookout was the highlight of Combined Records Employee Appreciation Day May 11. Staff also played volleyball and danced. Several employees received service awards.



**Sandhills Youth Center**

Sandhills Youth Center Community Resource Council held its annual staff appreciation luncheon and awards ceremony May 17. From left: **Robert Gillum** receives Sandhills Officer of the Year award from Supt. **Don Wood** and Asst. Supt. **Jerry Kelly**. Service awards were also presented to employees.

### Division of Prisons

Prisons administrative staff were appreciated during a luncheon May 8 at the State Fairgrounds. Correctional food service officers **Kenneth Ford**, left, and **Wylene Faulcon-Goins** helped prepare and serve the lunch.





## Gunsmith Featured At NC Museum Of History

**RALEIGH** - A new exhibit at the North Carolina Museum of History features the original workshop of David Marshall Williams, better known as Carbine. This self-taught gunsmith, who was once an inmate at Caledonia Prison Farm, helped design the M1 Carbine rifle — a favorite weapon of American forces in World War II, the Korean War and the early years of Vietnam.

The one-room workshop includes nearly 3,000 artifacts. Williams contributed several key inventions that helped the United States military through the Great Depression and World War II.

In 1921, Williams was a moonshiner, making whiskey near his home in Cumberland County when law officers staged a raid on his still. Williams engaged in a shoot-out with the officers, and a deputy sheriff was killed. He was convicted of second-degree murder and began serving a 30-year sentence.

At Caledonia, Williams spent endless days in solitary confinement. He occupied his time thinking of ways to make firearms more efficient. "You will never know how many thousands of

times I thought and rethought these ideas while hurting in that box," Williams said.

Later, while working in the prison blacksmith shop, he used scrap iron and wood to make gun parts. His clever inventions impressed the warden, who allowed him to continue his work. While at Caledonia, Williams developed the floating chamber and short-stroke piston, inventions that brought him attention in the press.

The first gun Williams made in prison is included in the museum exhibit. The rifle, made with scrap iron and a wooden fence post, featured a floating chamber. Another prison-made rifle, also in the exhibit, has a short-stroke piston and a floating chamber.

After his early release in 1929, Williams returned to his family farm in Cumberland County and built his workshop. He spent the next 40 years, with the exception of four years employed by Winchester Repeating Firearms Company, refining his inventions.

While at Winchester he helped develop the M1 Carbine on the eve of World War II. The carbine's key part



**Carbine Williams** stands in the workshop outside his home near Godwin in Cumberland County.

was the short-stroke piston. The rifle was three pounds lighter than the infantryman's M1 Garand rifle and offered comparable range and accuracy.

In 1971, Williams donated the contents of his workshop to the N.C. Museum of History. The workshop was previously on exhibit in the Archives and History/State Library Building, the former home of the N.C. Museum of History.

However, the popular attraction could not be moved to the museum's new building in 1994. In response to overwhelming interest in the workshop, the museum has reinstalled the shop and plans to keep it open as a permanent exhibit. ★

## A Man Of Many Talents

By Pamela Walker

**KANNAPOLIS**- Correctional Officer Greg Conley is somewhat of a household name around McDowell County, often singing at community events and church functions and now he's making a name for himself in play directing and weightlifting.

Conley won the title of Metrolina Champion in the master heavyweight class during the National Physique Committee Tournament April 21. He took home the trophy in the class for contestants over 35-years old. It was his first time to place first in the championship. Conley placed second in the competition two years ago. He has

been lifting weights for over 22 years and competing for more than 10 years.

The Marion native also recently directed the play "Ebony & Ivory" for McDowell County's community arts program. Being a director behind the scenes was a bit of a change for him since he is usually the one in the spotlight. Conley sings regularly at events, but one of the highlights was when he sang the national anthem at a Charlotte Hornets game a few years ago.

As if his hobbies and working in health services at Marion Correctional Institution aren't enough, Conley is married with four children who keep him busy. He says his 13-year old son is following in his footsteps when it comes to singing. When asked if Conley had

any formal training he said, "I guess it is just a gift. I sang in the high school chorus, but that's about it."

Conley has been with the Department for seven years. "I love my job," said Conley. "I look forward to going to work." With his wide smile and joking demeanor, it's obvious Conley enjoys what he does. ★



Correctional Officer **Greg Conley** shows off his muscles.

## Clark Promoted To Manage Judicial District In Robeson County

**LUMBERTON** - Stanley Clark has been promoted to Judicial District manager in District 16B in Robeson County effective June 1. Clark replaces Delton Oxendine who retired.



Clark

"Stanley Clark is a career criminal justice professional and a Robeson County native," said Secretary Theodis Beck. "I am confident he'll be a dedicated manager for his staff and the offenders they supervise."

In his new position, Clark manages a staff of 61 people who supervise more than 2,500 offenders on probation or

parole in Robeson County.

Clark is a graduate of the University of North Carolina at Pembroke. He began his criminal justice career in 1979 as a deputy for the Robeson County Sheriff's Department. He served for 11 years, working his way up to sergeant and investigator before joining the Department of Correction as a probation/parole officer in 1989. He served as an intensive probation officer and was named chief probation/parole officer in 1998.

Clark and his wife Jeanette have two grown sons and three grandchildren. They live and raise Simmental cattle on the 80-acre farm in Prospect where Clark grew up. ★

## Royster Named New Judicial District 27B Manager

**SHELBY**- Secretary Theodis Beck has named Tracy Royster as Judicial District manager in Cleveland and Lincoln counties, effective June 1.



Royster

"Tracy Royster knows the community and the people she will be working with well because she has spent a majority of her career working in Cleveland County," said Secretary Beck. "I am confident that with her experience, the district will continue to serve its citizens with integrity."

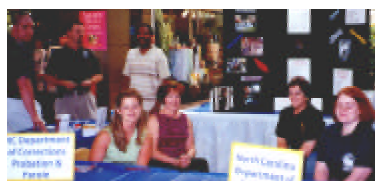
Royster started her career in corrections nearly 19 years ago as a court intake officer in Cleveland County. She has also served as a probation officer and chief probation/parole officer.

A Cleveland County native, Royster graduated from Burns Senior High School in Lawndale in 1978. She attended Appalachian State University where she graduated in 1982 with a

bachelor's degree in political science. Royster received an advanced certificate in 1993 from the N.C. Criminal Justice Education Standards Commission.

"I am looking forward to working with district staff, the courts and the community," said Royster. "Our office has a history of effectively controlling, treating and supervising offenders and it is my hope that record will continue."

Royster lives in Fallston with her husband and she has one teenage daughter. When she's not working, she is involved in her church's youth group and other children's groups. ★



Wake County Division of Community Corrections staff greet the public at Cary Towne Center May 19. Standing from left, **Mark Oakley**, drug treatment court officer; **Woody King**, day reporting center officer; and **Mark Beard**, surveillance officer. Sitting from left, **Misty Arnold**, victim advocate; **Evon Arnold**, personnel technician; **Patricia Crowe**, probation/parole officer; and **Cathy Eagles**, chief probation/parole officer.



Staff from District 14 take a breather after participating in the district's first Operation Absconder Round-Up.

## Operation Absconder Round-Up

By Cathy Smith & Felicia McLean

**DURHAM**- Officers from the Division of Community Corrections District 14 knocked on doors before sun-up March 17 looking for absconders during the first Operation Absconder Round-Up.

In the joint effort with the Durham Police Department, the group captured nine absconders and received great tips for apprehending others.

Tim Price, probation/parole officer, said, "I feel that this operation was successful because it let the community know that we are out there working with Durham Police Department getting involved in the community."

The District 14 officers will continue their collaboration with local law enforcement in an effort to remove absconders from the streets and make the community a safer place to live and work. ★

## Department Represented At Law Enforcement Day In Cary



Sgt. **Stephen Waddell**, Central Prison, and Lt. **Denise Henderson**, Division of Prisons security, stand outside the PERT bus waiting for the next person who wants a tour.



## Baker Named Administrator At Avery-Mitchell

**SPRUCE PINE** - Secretary Theodis



**Baker**

Beck has named Bill Baker administrator of Avery-Mitchell Correctional Institution effective June 1.

"Bill Baker knows this prison, its staff and the community well," said Secretary

Beck. "His experience in the Division of Prisons has prepared him for the challenging role of managing Avery-Mitchell."

Baker joined the Department of Correction in 1987 after a ten-year career in law enforcement. His first job was program supervisor at the old Avery Correctional Center. In 1989, he supervised the opening of Blue Ridge Youth Center and served as its first superintendent. He then moved on to Foothills Correctional Institution where he served as unit manager, captain and assistant superintendent for custody and operations. Since August 1998 he has been the assistant superintendent for custody and operations at Avery-Mitchell.

"Avery-Mitchell is a fine institution, and I am very proud of its staff," said Baker. "They do a great job, and we'll keep building on that success."

Baker is a graduate of Spruce Pine High School and received a criminal justice degree from Mayland Community College. He has also studied at Caldwell Community College and Appalachian State University. He is a graduate of the North Carolina Public Manager's Program.

Baker grew up in Avery and Mitchell counties and now lives on a 130-acre Christmas tree farm in Avery County. His wife Tammy is the Avery County Register of Deeds. They have two daughters and one son.

Baker replaces Superintendent Marcus Hughes who retired March 31.★

## Justice To Head Black Mountain

**BLACK MOUNTAIN**- Secretary Theodis Beck has named Victoria Justice as superintendent of Black Mountain Correctional Center for Women, effective June 1.

"Victoria Justice's long history in the Department of Correction has prepared her for the challenging role of managing a prison facility for women," said Secretary Theodis Beck. "Her leadership skills will no doubt serve her staff and the community well."

Justice joined the Department 20 years ago as a correctional officer at North Carolina Correctional Institution for Women. She has served as sergeant, lieutenant and captain at various facilities in the western part of the state. Justice

has also been a Raleigh police officer.

"Black Mountain is a fine facility and I hope to continue building on its successes," said Justice. "I am excited because it will be like going home for me."

A Marion native, Justice graduated from Marion High School in 1968. She studied criminal justice at Western Piedmont Community College and she also attended Gardner-Webb University.

Justice is married, has three sons and one grandson. She likes to spend her spare time with her family.★



**Justice**

## Brame Ends Career In Corrections

**BLACK MOUNTAIN**- Renae Brame ended her 28-year career in corrections April 30. The superintendent of Black Mountain Correctional Center for Women celebrated her retirement May 1 with more than 100 people at Blue Ridge Assembly.

"When I decided I would retire, I went through two months of grief and I resisted, but now I'm tickled," said Brame. "I've had a good career."

Boyd Bennett, director of the Division of Prisons, presented the Order of the Long Leaf Pine to Brame. Bennett said, "I have admired her passion to not just emphasize the custody side of our business, but her desire never to forget the part of our mission in trying to change lives and return people to the community with the skills to lead productive lives. She certainly carried on this mission at

Black Mountain with her efforts in working with community resources and in developing programs and treatment initiatives to try to change the lives of the women assigned to her facility."

Brame joined the Department in December 1972 as a secretary for the western area administrator. She also served as a secretary for the superintendent of Piedmont Correctional Institution where she was the fourth employee hired to help open the facility. She was later promoted to personnel assistant and eventually administrative officer. Then for 12 years she was superintendent at Black Mountain. Before joining the Department, Brame worked in the Rowan County school system.

Brame said she feels like she reached her full potential at Black Mountain. One of her most prominent memories was in 1996 when the construction of a new building was approved for the facility with support from the community. Another fond memory was in 1997 when she was named Employee of the Year.

Brame said she plans to keep busy in her retirement by exercising, doing stained glass work and possibly working part-time in ministry. She is married and has two adult sons. One of them is a correctional officer at Rutherford Correctional Center and the other one is an artist.★



Director of Prisons **Boyd Bennett** presents the Order of the Long Leaf Pine to **Renae Brame**.

## Personnel Corner



### NCFlex Enrollment Dates Near

The annual enrollment period for the NCFlex program is Oct. 15 through Nov. 9. NCFlex coverage is based on the calendar year.

If you currently participate in the NCFlex health care spending account and you want to get your reimbursement faster, fax your claims to (336) 728-2981. (Employees can fax or mail spending account information such as prescription co-payment receipts.) The weekly cutoff is on Thursday. Explanation of benefits and checks are mailed to employees' homes each Friday. Direct deposit payments are in employees' accounts each Friday.

Employees wanting more information about NCFlex should contact the health benefits representative at their work location.★

### DOC Wellness Update

♥ Correction Enterprise staff were busy in March and April getting information to employees at the Paint Plant, Optical Plant and Janitorial Plant. The informational topics were: Owners Manual for Your Body; Stress Management; Body Mass Index; Cancer Facts for Men and Women; and A Stop Smoking Guide.

♥ Rutherford Correctional Center had its third annual Wellness Fair on May 5. By working with their local health department, staff provided education and literature on weight loss, blood pressure and cholesterol screenings. Various other health tests were offered for a slight fee.

♥ Division of Community Corrections District 4A in Duplin County has made arrangements with James Sprunt Community College for use of its "work-out" facilities at no charge. Plus, they have a small group from their office walking on a daily basis for exercise.★

## Currie Receives Pioneer Award

**GOLDSBORO** – George Currie, administrator of Polk Youth Institution, was presented the Lewyn M. Hayes Award on April 28 during the Minority Pioneers Reunion Weekend.

Currie has been employed with the Department of Correction for 30 years and began his career as a correctional officer in Central Prison. He steadily



**George Currie** receives congratulations on winning the Lewyn M. Hayes Award from last year's winner, **Joe Lofton**, Division of Prisons eastern region director.

rose through the ranks and eventually became the first African-American to become a captain at Central Prison. He previously served as superintendent at Triangle Correctional Center and at Polk Youth Center before those facilities were closed.

State Rep. Larry Bell was the keynote speaker for the awards banquet, which also featured a moving correctional employees memorial ceremony.

The two-day event also included workshops on Equal Employment Opportunity laws and procedures, a fish fry and networking opportunities for the 150 former and current correctional employees in attendance.★

### Staff Training Honor Students

Stephen Galloway	Greene CC
Christopher Henly	Odom CI
Thomas Johnson	Pasquotank CI
Edgar Jolly	Western YI
Jonathan McCargo	DCC, Dist. 1
Samuel Morgan	Southern CI
Michael Peele	Craven CI
Keith Sampson	Craven CI
Tamara Stevens	Craven CI
Eva Trivett-Clark	Mt. View CI
Ruby Wooten	Southern CI

### Retirements 30 Years or More

Willie Ray	McCain CH
Mary Singletary	Hoke CI
James Stephenson	Harnett CI
Ronald Strickland	Columbus CI

### Deaths

Karen Bradshaw	Sampson CI
Keith Bradshaw	Sampson CI
Melinda Macey	Mt. View CI
Gloria Shepard	MIS
Kelsey Strong	Pender CI

(Walker Continued from page 6)  
reporter for WJKA-TV in Wilmington. A Charlotte native, Walker holds a bachelor's degree in speech communication from the University of North Carolina at Wilmington.

As public information director, Walker's duties will include coordinating the Department's public relations program. She will also be responsible for responding to media inquiries, issuing press releases and overseeing agency publications. Walker replaces Tracy Little who was promoted to deputy secretary for the Department May 1.

"It is quite an honor to replace the person who brought me into the Correction family," said Walker. "I am very excited about this opportunity and hope to continue to build on the integrity of the Department and its employees."

In her spare time, Walker enjoys working with her husband, Jamie, renovating their Angier home, which was built in 1938. She is also an avid sports fan, particularly Tar Heel basketball and the NFL.★



## Movin' On Up

Name	Promoted To	Location	+	Name	Promoted To	Location
Jeremy Andrews	Correctional Sergeant	Hyde CI	+	Allen King	Corr Programs Supvr	Morrison YI
Wiley Andrews	Prob/Par Surv Officer	DCC, Dist. 11	+	Paul King	Prob/Par Officer II	DCC, Dist. 27A
Michael Axsom	Prob/Par Unit Supvr II	DCC, Dist. 26	+	Malinda Lane	Corr Health Assistant	Central Prison
Derrick Bailey	Correctional Sergeant	NCCIW	+	Monslo Legrande	Correctional Sergeant	Union CC
Jeffery Banks	Prob/Par Officer Tr	DCC, Dist. 21	+	Maureen Lewis	Accounting Technician III	Fiscal
Janet Barnes	Corr Lieutenant	Pamlico CI	+	Sharard Lindsey	Prob/Par Officer II	DCC, Dist. 26
Lori Belinotti	Corr Programs Supvr	Wake CC	+	Fred Little	Prob/Par Officer II	DCC, Dist. 25B
Lisa Benjamin	Prob/Par Officer II	DCC, Dist. 18	+	Roszena Lowe	Prob/Par Inten Case Off	DCC, Dist. 15B
Matthew Bettini	Prob/Par Officer Tr	IMPACT East	+	William Lucas	Administrative Asst. II	Central Prison
Gordon Beverly	Correctional Sergeant	Craven CI	+	Martha MacDonald	Sub Abuse Programs Supv	Mt. View CI
George Bowden	Correctional Sergeant	Albemarle CI	+	Evelyn Madry	Corr Food Serv Mgr I	Eastern CI
Betty Baylor	Prob/Par Officer II	DCC, Dist. 21	+	Rebecca Marshburn	Prob/Par Officer II	DCC, Dist. 5
Vivian Brake	Corr Programs Dir I	Fountain CCW	+	Karen Martin	Prob/Par Officer II	DCC, Dist. 30
Donna Brewer	Nurse Supervisor I	Mt. View CI	+	Victor Mason Jr	Corr Asst Unit Manager	Pasquotank CI
James Brey	Lead Nurse	Central Prison	+	James McCowan Jr	Prob/Par Surv Officer	DCC, Dist. 9B
James Brown Jr	Lead Correctional Officer	Randolph CC	+	Catina McQueen	Accounting Clerk	Hoke CI
Daren Bruce	Correctional Sergeant	Western YI	+	Latonya Middleton	Prob/Par Officer Tr	DCC, Dist. 11
Kenny Bullard	Correctional Sergeant	Sandhills YC	+	La-Tony Millhouse	Processing Assistant IV	Wake CC
Roger Byrd	Prob/Par Officer Tr	DCC, Dist. 9A	+	William Mouring	Corr Programs Asst I	Pasquotank CI
Michelle Byrd	Corr Programs Supvr	Hyde CI	+	Kelly Niman	Corr Behavioral Spec I	Western YI
Howard Calhoun	Prob/Par Officer Tr	DCC, Dist. 11	+	Rashemia Oates	EHA Specialist	Electronic House Arrest
Michelle Capps	Staff Nurse	Central Prison	+	James O'Brien	Corr Programs Supvr	Gaston CC
Melvin Chapman	Correctional Sergeant	Nash CI	+	Frederick Paul	Lead Nurse	Central Prison
Stanley Clark	Parole Services Manager	DCC, Dist. 16B	+	Bruce Perry	Prob/Par Officer Tr	DCC, Dist. 27A
Euell Cole	Prob/Par Officer II	DCC, Dist. 9	+	Ronald Perry	Maintenance Mechanic IV	Polk YI
Mary Connelly	Prob/Par Officer Tr	DCC, Dist. 3B	+	Eric Petree	Correctional Sergeant	Durham CC
Geraldine Conner	Corr Programs Dir I	Gaston CC	+	Joan Phillips	Corr Programs Asst II	Mt. View CI
John Crowder	Prob/Par Officer Tr	DCC, Dist. 10	+	Rose Phipps	Prob/Par Officer Tr	DCC, Dist. 27B
Pamela Crowell	Prob/Par Officer II	DCC, Dist. 7	+	Hope Pittman	Correctional Sergeant	NCCIW
Watonya Davis	Corr Programs Supvr	Polk YI	+	Betsy Poteat	Staff Nurse	Central Prison
Nequeela Deas	Prob/Par Officer II	DCC, Dist. 26	+	Andrew Powell	Prob/Par Officer Tr	DCC, Dist. 14
Grant Deberry	Prob/Par Officer II	DCC, Dist. 15B	+	Kathryn Propst	Prob/Par Officer II	DCC, Dist. 25B
Samuel Dotson	Correctional Unit Manager	Marion CI	+	Glenn Pulley	Correctional Officer	Nash CI
Tamieko Downey	Corr Food Service Mgr I	Polk YI	+	James Rathbone Jr	Prob/Par Officer II	DCC, Dist. 30
Barbara Drew	Sub Abuse Counselor I	DART Western Reg.	+	Wimverzack Redd	Correctional Officer	Central Prison
Jason Dube	Correctional Sergeant	Central Prison	+	Betty Reed	Lead Nurse	Polk YI
Marcella Faircloth	Correctional Lieutenant	Tyrrell PWF	+	Michael Reese	Prob/Par Officer II	DCC, Dist. 26
James Fisher-Davis	Prob/Par Unit Supvr III	DCC, Dist. 26	+	Gary Rhoda	Prob/Par Officer II	DCC, Dist. 13
Clifton Freeman	Prob/Par Surv Officer	DCC, Dist. 10	+	Kathy Richardson	Prob/Par Officer II	DCC, Dist. 27A
James Geer	Prob/Par Officer II	DCC, Dist. 27B	+	Mirand Richardson	Corr Programs Dir I	Anson CC
Carey Gillis	Corr Programs Asst II	Southern CI	+	Linda Rickert	Prob/Par Unit Supvr III	DCC, Dist. 18
Luther Glover	Correctional Sergeant	Caledonia CI	+	Dorothy Roberson	Prob/Par Officer Tr	DCC, Dist. 10
Clay Gowan	Drill Instructor	Impact West	+	Susan Rowe	Medical Records Asst IV	Pamlico CI
Vickie Green	Prob/Par Officer	DCC, Dist. 29	+	Kenneth Royster	Asst Corr Superintendent	Raleigh CCW
Barney Greene	Correctional Officer	Albemarle CI	+	Charles Sanders	Correctional Lieutenant	Polk YI
Steven Greene	Asst Correctional Supt	Caldwell CC	+	Katherine Sandy	Corr Programs Asst I	Craven CI
Roscoe Hager	Prob/Par Officer II	DCC, Dist. 14	+	Donald Satterwhite	Correctional Sergeant	Polk YI
Deneatra Hairston	Prob/Par Officer II	DCC, Dist. 21	+	James Savage	Lead Correctional Officer	Pender CI
Joda Hamilton	Prob/Par Officer II	DCC, Dist. 27A	+	David Scott	Correctional Sergeant	Caledonia CI
Earvin Harrelson	Correctional Sergeant	Alamance CC	+	Krista Shannon	Prob/Par Officer Tr	DCC, Dist. 22
Gloria Harris	Accounting Clerk IV	Tillery CC	+	Robert Shilling	Prob/Par Officer II	DCC, Dist. 13
Elizabeth Harris	Correctional Unit Mgr	Southern CI	+	Melinda Shue	Inform Processing Tech	Purchasing
Erica Harris	Personnel Assistant IV	Polk YI	+	Lynn Smith	Correctional Adm Tech	Polk YI
Carolyn Hathcock	Corr Programs Asst II	Albemarle CI	+	Donovan Smith	Correctional Sergeant	NCCIW
Cassandra Herring	Correctional Sergeant	Pasquotank CI	+	Joe Sormunen	Prob/Par Officer Tr	DCC, Dist. 7
David Hines	Prob/Par Officer Tr	DCC, Dist. 22	+	Douglas Spencer	Correctional Sergeant	Central Prison
James Jasper	Asst Drill Instructor	IMPACT East	+	Jennifer Spicer	Corr Programs Asst I	Greene CC
Charles Johnson	Correctional Lieutenant	Central Prison	+	Marion Staley	Processing Asst V	Electronic House Arrest
Donald Jones	Prob/Par Unit Supv III	DCC, Dist. 11	+	Anthony Stephens	Correctional Sergeant	Wayne CC
Carlton Joyner	Asst Correctional Supt	Wake CC	+	Elaine Stevens	Lead Nurse	Brown Creek CI
			+	Melvin Taylor	Correctional Sergeant	Central Prison
			+	Edward Thomas	Corr Training Spec II	Central Prison
			+	Kenya Thomas	Prob/Par Officer II	DCC, Dist. 14
			+	Danny Tolbert	Correctional Sergeant	Caledonia CI
			+	Ken Townsend Jr	Correctional Sergeant	Pasquotank CI
			+	Reginald Tyson	Prob/Par Officer II	DCC, Dist. 15B
			+	Shnaka Walker	Corr Programs Asst I	Central Prison
			+	Jeffrey Ward	Prob/Par Surv Officer	DCC, Dist. 13
			+	Andrea Williams	Accounting Clerk IV	Fiscal
			+	Natalie Williams	Prob/Par Officer Tr	DCC, Dist. 14
			+	James Wingler	Correctional Sergeant	Wilkes CC
			+	Melissa Wise	Corr Behavioral Spec I	Neuse CI
			+	James Work	Correctional Sergeant	Morrison YI

(Efficiency Continued from page 8)

was over \$5 million.

The Department of Correction is now responsible for tracking any savings associated with its suggestions, although the majority of those on the final list will not go into effect until some time this summer. Employees at all levels are encouraged to submit efficiency ideas to Aikens.★

(Spotlight Continued from page 5)

## Marion Minimum Security Unit



**Perry Franklin**, unit manager, supervises the overall operation at the minimum security unit. He is described as the driving force behind the development and maintenance of the Community Work program at Marion. Franklin joined the Department in 1981 as a correctional officer at Marion. **Carol Ecklund** is the unit's office assistant. She keeps Franklin in line and handles the clerical work at the unit.

Sgt. **Sandra Stamey** supervises the Community Work program. Four crews with approximately 40 inmates work in the community at the request of various government agencies. During 2000, the crews completed more than 61,000 hours of work.



As unit nurse, **Laura Cauthen** has the sole job of meeting the medical needs of nearly 100 inmates at the minimum security unit.



As a second shift correctional officer, **Sandra Johnson** works in the inmate dormitories, the kitchen and unit yard.



Correctional Officer **Randy Barts** works second shift in the dorms and yard of the facility.



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