

# Correction N ♦ E ♦ W ♦ S

**Michael F. Easley**  
Governor

**Theodis Beck**  
Secretary

**Pamela Walker**  
Public Information Director

**August/September 2001**

North Carolina Department of Correction • 214 W. Jones Street, Raleigh NC 27603 • (919) 716-3700

## Outstanding Community Corrections Officers Honored

By Keith Acree

**APEX** - Four probation/parole officers from across the state were honored as Probation/Parole and Community Supervision Officers of the Year during a ceremony July 13. The officers were recognized for various accomplishments, including the outstanding supervision of the offenders on their caseloads, volunteer service to their communities and service beyond

the call of duty.

The four were selected from more than 1,800 probation and parole officers who work for the department. "Probation/parole officers and Community Corrections staff are the unsung heroes of North Carolina's criminal justice system," said Community Corrections Director Robert Lee Guy. "They represent the 'invisible bars'

between 112,000 offenders serving their sentences in communities across North Carolina and the general public. The officers selected for 2001 have demonstrated all that the Division of Community Corrections represents, especially their dedication and willingness to go beyond the call of duty."

(Officers Continued on page 2)



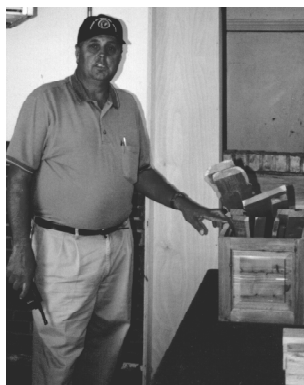
The Probation/Parole Officers of the Year show off their awards. From left, **Nate Scott**, Scotland County; **Jennifer Miller**, Beaufort County; **Sherri Cook**, Davie County; and **Bill Neal**, Watauga County.

## Orange Hosts Open House

By Pamela Walker

**HILLSBOROUGH-**Orange Correctional Center's Community Resource Council hosted an open house June 8 to show off what's new at the facility to Department administrators, staff and community leaders.

Tours were given to guests highlighting the



**Jackie Carter**, carpentry instructor, gives a tour of the woodshop where inmates make furniture and other items for government agencies.

new psychosocial rehabilitation program and greenhouse, the food service technology building and the carpentry class special renovation projects.

Approximately 125 people from different agencies and the Department from as far as Pasquotank Correctional Institution to Albemarle Correctional Institution attended the event.

(Orange Continued on page 3)



**Rosie Powell**, Judicial Division chief, presents house keys to new homeowner, **Bernadette Hanna**.

## The House Probation Built

**LEXINGTON** – Bernadette Hanna and her two children received the keys to their new home on Sunday, June 24. It was a very special day for Hanna and the dozens of volunteers from Community Corrections Division 3 and the North Carolina Probation and Parole Association who worked to build the Habitat for Humanity house.

More than 150 Community Corrections employees, many more than were needed to finish the project, volunteered on Thursdays and Fridays for two months to help build the home. "It was a great experience for those willing volunteers and we hope to do it

(House Continued on page 13)



### Inside:

#### Special Olympics Fun

Chaplain **Steve Bird** of Neuse Correctional Institution holds the torch preparing for a run from Goldsboro to Wilson. More photos on page 9.

(Officers Continued from page 1)

The following officers were honored:



Miller

**Jennifer Miller** was recognized in part for her outstanding service during a recent reassignment from Hyde to Beaufort counties. During the transition, she managed to effectively supervise offenders on both caseloads in the two counties.

Last November, she coordinated the arrest of a convicted embezzler who had absconded from probation on Ocracoke Island and headed for Bermuda aboard a boat. Working with sheriff's deputies on Ocracoke, the U.S. Coast Guard and other probation officers, Miller was able to arrange for the boat to stop at the Coast Guard Station at Fort Fisher where the probationer was arrested. He was later convicted on two counts of embezzlement totaling \$200,000 and sentenced to 60-80 months in prison.

Miller also serves as the 2000-2001 vice president of the North Carolina Probation/Parole Association and volunteers on her days off as medical officer for the Carolina Township Volunteer Fire Department and an EMT for the Pactolus Rescue Squad.

She joined the Department of Correction in 1994.



Neal

**Bill Neal** was selected for his dedication, attention to detail and ability to maximize the potential of each employee under his supervision. As chief probation/parole officer, Neal managed 11 employees who supervised 560 offenders on probation and parole in Watauga, Avery and Mitchell counties. Neal was promoted to judicial district manager for

Ashe, Alleghany, Wilkes and Yadkin counties effective July 1.

Neal joined the Department of Correction in 1979 as a court intake officer in Burke and McDowell counties, processing new offenders into the probation system.

**Nate Scott** supervises a caseload of 68 offenders on probation/parole in Scotland County. He is honored for his determined and caring efforts after assisting a probationer he found last July living in extremely unsanitary conditions.

Scott called EMS to the probationer's home and accompanied the man to the hospital. After doctors finished treatment in the emergency room, Scott worked to get the probationer admitted to a psychiatric facility. When doctors refused admission, Scott obtained a commitment order from a magistrate and was finally able to get the probationer the help he needed.

He joined the Department of Correction in 1995 as a surveillance officer.



Scott

**Sherri Cook** supervises a caseload of 30 sex offenders on probation and parole in Davie County. She was recognized for her outstanding efforts as a probation/parole officer and for the work she has done as chairperson of the North Carolina Probation/Parole Association Division 3 Habitat for Humanity Committee.

Cook coordinated the efforts of more than 100 Community Corrections employees from 11 districts who worked to build a Habitat for Humanity home in Lexington. On June 24, the keys to the completed home were presented to a Lexington woman and her children.

Cook is a native of West Virginia and received her bachelor's and master's degrees in criminal justice from Marshall University in Huntington, WV. ★



Cook

## Charlotte Hosts Probation/Parole Annual Conference

By Catherine Smith

**CHARLOTTE** - The North Carolina Probation/Parole Association celebrated during its seventh annual conference June 13 - 15. The theme for the event was "New Direction, New Vision, A Better Focus" and was hosted by the Division of Community

Corrections' Division 4. With words of praise and encouragement, Division Director Robert Lee Guy was the guest speaker at the opening session.

Participants enjoyed conference workshops which included "Security Threat Groups" presented by James Moody of the Division of Prisons; "Courthouse Procedures" presented by Agent Don Guge, ABC Enforcement; "Parents Against Teen Suicide" presented by Fred M. Davis, Founder

of PATS; and "Internet and Computer Games" presented by Kevin R. West, SBI agent in charge.

Highlights of the closing session were guest speakers Secretary Theodis Beck and Attorney General Roy Cooper, and a memorial service for those employees who passed away during the last year.

New NCPPA officers were sworn in and awards were presented.

(Conference Continued on page 6)

## JobStart Celebrates First Female Graduation

By Keith Acree

**RALEIGH** – The first 10 female inmates to graduate from the JobStart program will leave Raleigh Correctional Center for Women in the next several months and thanks to the work of the dedicated JobStart team, they'll be equipped with confidence, new attitudes, and new job seeking skills.

JobStart is an eight-week educational program designed to prepare inmates for the job market after their release. It teaches the job seeking skills inmates will need to land a work release job, or to get hired after their release from prison.

"We learned how to be assertive and not aggressive, and how to cope with situations as they are," said inmate Desire Foster.

From writing resumes, cover letters and thank you letters to how to dress

for an interview, JobStart teaches inmates how to sell themselves to a potential employer. The RCCW inmates are taught by Alice Noell, a professor from Wake Technical Community College.

"We are very fortunate to have such a outstanding instructor in Noell," said Arthur Clark, education specialist with the Division of Prisons. "She did an incredible job with the program."

RCCW Chaplain Marla Cates worked with Raleigh's First Presbyterian Church to secure classroom space for JobStart in the church's community resource center. Cates also partnered with Raleigh area Presbyterian churches to create a mentoring program. Each inmate is paired with a church mentor for three months to assist them in their transition planning for life after prison.

And thanks to a generous contribution

from White Memorial Presbyterian Church, JobStart now has a new modular building to call home at RCCW.

Several of the women have already landed work release jobs that they'll be able to keep after their release.

Clark says the credit for JobStart's success at RCCW lies with Cates, Noell and the leadership of Superintendent Cynthia Bostic. "They were all extremely resourceful and persistent in building the program," he said. "They went way beyond anything that had been asked of them."

And their hard work shows in the positive attitudes of the JobStart graduates.

"I believe we'll be successful," said Foster. "And we won't be back in prison," added inmate Yolanda Harrison. ★

## Blacks In Criminal Justice Conference Planned

By Mae McLendon

The North Carolina state chapter of the National Association of Blacks in Criminal Justice (NABCJ) will hold its 2001 Conference and Training Institute at the Four Points Hotel- Crabtree in Raleigh September 26-28. The theme is "Exploring the State of Justice in North Carolina."

The NABCJ is a multiethnic, nonpartisan, nonprofit association of criminal justice professionals and community leaders dedicated to improving the administration of justice. Membership and participation in all NABCJ activities are open to all, regardless of race, creed, or country of national origin.

The conference will feature a job fair on the first day. The opening session will consist of a panel discussion with representatives from the North Carolina Departments of Correction, Crime Control and Public Safety, Juvenile Justice and Delinquency Prevention; Office of the Attorney General;

Administrative Office of the Courts and the Federal Bureau of Prisons. The panelists will give an update of their respective agency and discuss issues affecting the state now and in the future. The moderator will be Renee McCoy, news anchor from WRAL-TV in Raleigh.

Workshops will be conducted on alternative education programs, community corrections, community policing, juvenile justice and ways to curve school violence.

The luncheon speaker is the Honorable Herbert L. Richardson, District Court Judge from Lumberton, NC. During the luncheon the Chapter will bestow its Outstanding Service, Achievement and Chapter Service Awards on deserving professionals.

Conference pre-registration rates are: member \$45; nonmember \$55; and student \$20. Pre-registration must be postmarked by **SEPT. 7**. On-site registration rates are: member \$55;

(Justice Continued on page 10)



Orange Correctional Center staff enjoy lunch during open house. From left, Correctional Officer **Kevin Solomon**, Correctional Officer **Timothy Upchurch** and **Traci Gammon**, office assistant.

(Orange Continued from page 1)

"We had a lot of positive comments on our programs and about our courteous staff," said Supt. Mike Thumm. Senator Eleanor Kinnaird, who represents Orange, Lee, Chatham, Moore and Randolph counties, was among the guests. She told Thumm she was pleased with the many programs the facility was providing.

Joe Wheeler, training coordinator in the Division of Prisons, was one of the first to pay a visit for the open house. He had served as superintendent at the facility 1974-1975. ★

# Spotlight on Judicial District 19C

The Rowan County probation/parole offices are located in and around the county courthouse in historic downtown Salisbury. The district's employees are divided into three sections, housed in the courthouse and in two other offices within walking distance. The 44 employees in the district help supervise more than 2,400 offenders on probation and parole.



Chief PPO **Trudy Gale** (left) has been an avid runner for many years. On weekends, she travels the state to run in different 5K and 10K road races. Gale is assisted by **Beth Benedetto** (right). Beth and her family love to travel to new spots around the globe and spend time at their beach home.



Judicial District 19C is managed by **Rose Cox**. She is a 13-year veteran of the Department of Correction. She was promoted to judicial district manager in 1999.



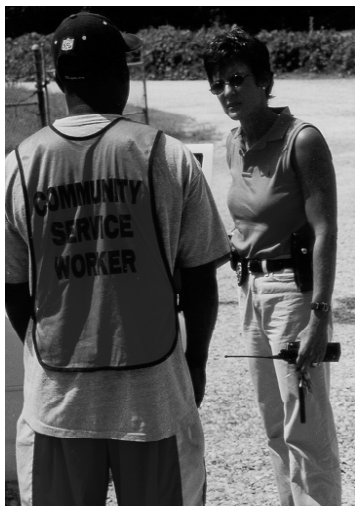
Office assistant **Darlene Drake** works with John Candillo. Darlene has been with the department for a little more than a year. She spends her free time with her three dogs, an Australian shepherd named Aussie, a chihuahua named Squeaky and a poodle called Fifi.



Step into the office of Chief PPO **John Candillo** and you'll quickly see the signs of his Native American heritage decorating the walls. He is a Yaqui Indian, from the southwestern United States. John already has 30 years of state service under his belt, but says he's not ready to retire yet.



**Amy Brown** is the victim advocate/notification coordinator for the district. Amy enjoys spending time with her five-year old daughter, acting with the Piedmont Players and singing in her church choir.



PPO II **Charlene Locklear** (right) visits a probationer performing his community service work at a county recycling station. Locklear has supervised offenders in Rowan County for more than 12 years. She and her husband are always busy keeping up with their two young daughters.



PPO **Andrew Deal** is a community supervision officer who enjoys many sports, and has recently taken up running. Andrew is a newlywed who also has a family connection at work – probation/parole officer Heather Shue is his cousin.



PPO **Stacey Goodman** (left) serves as a school partnership officer with part of her caseload being high schoolers sentenced to community supervision. At East Rowan High School, she works closely with sheriff's deputy Craig Hicks, the school's resource officer.



PPO **Stan Price** is the school partnership officer for schools in the north and west parts of the county. He also has offenders on his caseload from Livingstone College.



Probation/parole officers **Tedra Landry** (seated) and **Aretha Miller** (standing) recently joined the probation staff in Rowan County. Tedra came from the Division of Prisons at Piedmont Correctional Institution and Aretha joined DOC from Rowan County Social Services. Aretha has a family connection at her new job, her sister Stephanie Dummett, is also a probation/parole officer in Salisbury.



Probation/parole officer **Heather Shue** came to Community Corrections from the Rowan County district attorney's office. When the weather's nice, Heather and her husband like to hit the road on their Harley-Davidson motorcycle.



PPO **Jeffrey Settle** rotates duties as court intake officer with the other probation/parole officers. Here he works the busy courtroom in criminal district court. Jeff and his wife Kelly, who is also a probation/parole officer in Rowan County, have just announced that they're expecting a baby in March.

## Division of Prisons Gets New Education Director

**RALEIGH-** Anne Tew has hit the ground running after being recently appointed as director of Educational Services for the Division of Prisons.



**Tew**

"Anne Tew's experience and love for her work make her an ideal person for the position," said Secretary Theodis Beck. "The Department has the tools for providing a first-rate education and I am confident Ms. Tew will make sure the offenders who have the desire will get the most out of our programs."

Tew has been serving as acting director since October 2000. Prior to that, she was education coordinator of school psychological services and a

liaison to the N.C. Community College System. Tew joined the Department 27 years ago as area psychologist for the old North Central area. She said, "I loved it from first moment." Tew also served as area psychologist in the South Central region before moving to education and working as a school psychologist.

"My number one goal is to provide quality education," said Tew. "We're also working to get some of our programs accredited, implementing testing to see how much students are progressing and improving manuals and procedures."

A Deep Run native, Tew received a bachelor's of arts degree in psychology and a master's degree in school psychology from N.C. State University. She now lives in Apex with her husband and she has two sons.★

## Pagan Tapped To Lead Lumberton

**LUMBERTON** – Correction Secretary Theodis Beck has named



**Pagan**

Emilio Pagan superintendent of Lumberton Correctional Institution effective July 1.

"Emilio Pagan has the experience and leadership skills needed to carry on the good work underway at Lumberton," said Secretary Beck. "He has been there since the prison's opening, he knows the facility and the staff well and I am confident he's the right person for the job."

Pagan joined the Department of Correction in 1974 as a correctional officer at Sandhills Youth Institution. He was promoted to sergeant at Sandhills and later became a program supervisor and classification coordinator at Morrison Youth Institution. In 1992, he moved to Columbus Correctional

Institution as assistant superintendent for programs. He helped open the new Lumberton Correctional Institution in 1993 and has served since then as its assistant superintendent for programs. "Lumberton has a tremendous staff in every area and department," said Pagan. "They do whatever it takes to get the job done. We'll continue to expand and build on the work they've done since the beginning under Pat Chavis."

Pagan attended high school in New York City and graduated from the University of North Carolina at Pembroke with a degree in sociology. He lives in Pinehurst and has two adult sons. Pagan replaces Patricia Chavis who was promoted to South Central region director for the Division of Prisons.★

### Getting it right...

Thanks to Gail Minchew at Neuse CI for pointing out an omission in last month's Correction News. In our story about the Carbine Williams exhibit returning to the NC Museum of History, we failed to point out that Williams was pardoned by Governor Angus McLean in 1929. Minchew is a distant relative of Carbine Williams.

## Bill Tilley Named Director Of Internal Audit

**RALEIGH-** Secretary Theodis Beck has named Bill Tilley as director of Internal Audit effective Aug. 1.



**Tilley**

"Bill Tilley brings to the position many years of experience," said Secretary Beck. "I am confident his professionalism and abilities will make him a fine leader for the Department."

Tilley joined the Department 27 years ago as a field auditor and has moved his way up through the ranks, most recently serving as audit manager and interim director of Internal Audit.

"This office has made a lot of great strides and I'd like to continue on that path," said Tilley. "I want us to continue being proactive and strive to be one of the best offices in State government."

When he's not working, Tilley enjoys playing golf and working in his yard. He is married and lives in Wake Forest. He has two adult sons and two granddaughters.

Tilley replaces Charles Owens who retired Jan. 31.★

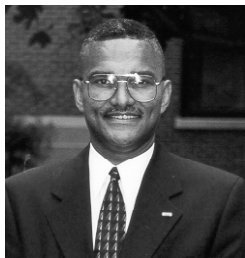
(*Conference* Continued from page 2)

Winner of the Daniel Chester Wiggins award was Karen Miller, Judicial District 23 manager. The NCPPA President's Award went to Cathy Clayton, District 11 CPPO. Regional awards were as follows: Division 1, Stephanie Rose; Division 2, Jacki Watkins; Division 3, Sherri Cook; and Division 4, Brucie Green.★



## Bryant Promoted To Manage Halifax County

**HALIFAX** – Vernon Bryant has been promoted to Judicial District Manager in District 6A in Halifax County effective July 1. In his new position, Bryant manages a staff



Bryant

of 31 Community Corrections employees who supervise more than 1,350 offenders on probation or parole in Halifax County.

“Vernon Bryant is one of our sharpest leaders,” said Secretary Beck. “He has spent his entire career with us in Halifax County and that makes him uniquely qualified to lead the Community Corrections team there.”

Bryant is a 1979 graduate of

Fayetteville State University with a degree in intermediate education. After working two years as a science and social studies teacher, he joined the Department of Correction as a court intake officer in 1981. He was promoted to probation/parole officer in 1983, and became an intensive probation officer in 1989. In 1994 he was promoted to chief probation/parole officer. In February, he graduated from the department’s Correctional Leadership Development Program.

Bryant and his wife Sandra live in Roanoke Rapids with their son and daughter, who are both in high school. Bryant also serves as a member of the Roanoke Rapids school board.

Bryant replaces Frank Pittard who retired June 1.★

## Neal Tapped To Lead District 23

**RALEIGH** - Secretary Theodis Beck has named Bill Neal as the new Judicial District Manager for District 23, covering Ashe, Alleghany, Wilkes and Yadkin counties. In his



Neal

new role, Neal leads a staff of 31 employees who supervise more than 1,600 offenders on probation and parole in the four-county area in northwestern North Carolina.

“Bill Neal is a veteran who has worked his way up through the ranks in our probation and parole system,” said Secretary Beck. “I have great confidence in his ability to be an effective leader and a good manager in this new assignment.”

Neal joined the Department of Correction in 1979 as a court intake officer in Burke and McDowell

counties, processing new offenders into the probation system. He became a probation/parole officer in 1981 and was assigned to Watauga County. He served as the only probation officer in Boone for six years. Neal was promoted to intensive probation/parole officer in 1994 and chief probation/parole officer in 1995.

He was a leader in the Case Management Task Force of 1998-1999 that worked to reorganize the probation system to better comply with the new Structured Sentencing laws. He currently serves on the Revocation Task Force examining the department’s procedures on probation violations and revocations.

“My first goal will be to get to know the staff and the criminal justice community in the district,” said Neal.

Neal is a graduate of the University of North Carolina at Asheville. He is a native of Marion and lives in Boone with his wife Lisa, the children’s librarian at Watauga Public Library. The Neals have three daughters in college.★

## Combs Named New Manager In Cabarrus County

**RALEIGH** - Secretary Theodis

Beck has named Catherine Combs as the new Judicial District Manager for District 19A, serving Cabarrus County. In her new role, Combs leads a staff of



Combs

32 employees who supervise more than 2,200 offenders on probation and parole in Cabarrus County.

“Catherine’s knowledge, experience and professionalism make her the right person to lead the Community Corrections staff in Cabarrus County,” said Secretary Theodis Beck. “I have great confidence in her and her abilities.”

Combs joined the Department of Correction in 1982 as a court intake officer in Rowan County, processing new offenders into the probation system. She served as a probation/parole officer for nine years in Rowan County before being promoted to intensive probation/parole officer. In 1990 she became chief probation/parole officer in Cabarrus County.

Combs was involved in the development of the department’s School Partnership Program, helping Community Corrections officers build relationships with their local schools. She also helped pilot the Sex Offender Control Program in Cabarrus County.

“I feel really privileged to be able to work with the great staff in Cabarrus County,” said Combs. “We’ll keep working to find ways to touch offenders’ lives and help them become more productive citizens.”

Combs attended East Carolina University and graduated from Appalachian State University with a degree in criminal justice. She is a native of Hickory and lives in Salisbury with her husband Dean.★

## Two Dieticians Earn Masters in Divinity

By Stephanie Stallings

**RALEIGH-** Two Division of Prisons dieticians, Dauna Bertram and Barbara Jackson, have reason to celebrate after graduating from Shaw University May 12 with master's degrees in divinity.



Bertram

"It was awesome, because apart from being biblically focused there were a lot of counseling and psychological courses that have better

equipped me for my job," said Bertram.

For four years, Bertram and Jackson have spent their Saturdays in class. In the past year, they went straight from a full day of work at Central Prison to Rex Hospital, where they devoted their evenings ministering to the sick. Both women say that the hours spent working in this part-time internship, part of a course in Clinical Pastoral Education, were worth it. Although not required for their degree, the experience has strengthened the counseling skills that will help them better serve people in their work, community, and down the road.

Learning to serve people better is exactly why these dedicated women

returned to school

to get their second master's degree (the first for Bertram was in foods and nutrition, for Jackson, food administration at NYU). Today, they are still in charge of prison nutrition. But alongside physical needs, they strive to minister to inmates' emotional and spiritual needs.



Jackson

(Dieticians Continued on page 13)

## News BRIEFS

### Officer Recognized For Saving Choking Inmate

**ASHEVILLE** - Secretary Theodis Beck has written a letter of commendation to Correctional Officer Robert McAfee at Buncombe Correctional Center for his actions to help a choking inmate. McAfee was working visitation in the dining hall at Buncombe on May 20 when an inmate entered the room pointing to his throat, indicating he could not breathe. McAfee immediately removed the inmate from the visitation area and dislodged the piece of food in his throat using abdominal thrusts. Without McAfee's quick action, the inmate may have soon lost consciousness. Officer McAfee is a 25-year department veteran who also serves as a mentor to new officers.

### Platt A Finalist In National Management Awards

Lt. Samuel S. Platt, shift officer in charge at Neuse Correctional Institution, was honored as a finalist for excellence in management at the National Management



Platt

Association awards on June 6. Platt joined the Department in 1971 at Duplin Correctional Center as a correctional officer. A native of Mt. Olive, Platt is married and has three adult children. Platt was nominated by Lt. Linda Collins, his coworker, for the managers award, which goes to those who demonstrate professionalism and cooperation among managers at all levels in North Carolina state government.

### Superintendent Recognized As School Volunteer

**TILLERY** - John Williams, superintendent at Tillery Correctional Center, has been recognized as Volunteer of the Year at Northwest Halifax High School. Williams was honored May 7 at a luncheon with the Halifax County Board of Education for his contributions as an athletic booster, in the Parent Teacher Association and many other ways.

### SECC Region 11 Holds First Meeting

**BOONE**- The State Employees Combined Campaign (SECC) held its first advisory committee meeting for Region 11 on June 12 at Appalachian State University. Avery-Mitchell Correctional

Institution is included in this region.

During the year 2000, Region 11 collected \$102,000 for the SECC with the statewide total amount being \$ 4.5 million.

Mary McKinney, processing assistant in programs at Avery-Mitchell Correctional Institution, was the regional chairperson during 2000. At the June 12 meeting, she was recognized by receiving the Gold award for the region as the amount collected was over a 15-percent increase from 1999. She was re-elected as chairperson.

Additionally, Belinda McCoury, administrative secretary to the assistant superintendent of programs at Avery-Mitchell, was elected as a committee member for Region 11.

"Not only are these two ladies very dedicated program staff, they volunteer their time for this important task and are to be commended on their hard work and dedication," Assistant Supt. Keith Johnson stated.

### Sandhills Celebrates Citizen Volunteers

**MCCAIN**- Sandhills Youth Center personnel and inmates honored outstanding volunteers at the Annual Appreciation Activities banquet April

(Briefs Continued on page 13)



## Fundraising Efforts



### Gentlemen Start Your Engines!

Correction Enterprises Bunn Sign Plant raised \$13,565 for the Special Olympics through its annual four-man super ball golf tournament held June 8 at the River Golf Club in Bunn.



### Next Customer Please

Correctional Officer **Sonja Lindsay** from **Neuse Correctional** works at the "Cops and Lobsters" event held May 19 at Red Lobster to raise funds for the NC Law Enforcement Torch Run for Special Olympics. Neuse Correctional raised \$16,913.43, ranking tenth in the state and second within the DOC.



### On The Run

Bladen Youth Center employees helped carry the torch 14 miles across Bladen County May 23. Bladen raised \$8,485.

## DOC Special Olympics Fundraising Rankings

(Through June 21)



<u>Unit</u>	<u>Amount</u>
1. DCC, Dist. 23	\$25,945.05
2. Neuse CI	\$16,913.43
3. Enterprise – Bunn Sign Plant	\$13,565.00
4. Haywood CC	\$11,737.36
5. Piedmont CI	\$9,146.72
6. Bladen YC	\$8,485.00
7. Western YI	\$6,982.00
8. DCC, Dist. 22	\$6,653.50
9. DCC, Dist. 24	\$6,347.00
10. Mountainview CI	\$3,000.01



### Piedmont Correctional Institution Hits The Links

The facility organized a golf tournament to raise money for the 2001 Special Olympics. It was a team effort to raise \$9,146.72. Golf team pictured: **Dicky Peeler** (seated), **Harry Greene**, tournament chairman and Special Olympics coordinator (standing on left), **Dr. Gary Applewhite** and **John Haigwood** (kneeling).



### The Little Unit With A Big Heart

Haywood Correctional ranked thirteenth in the state, fourth within the DOC, with a total of \$11,739.36 raised. Pictured front row from left, Sgt. **James Oliver**, Supt. **H.D. Mitchell**, Sgt. **Cammy Cowan**, Correctional Officer **David Trantham**, Correctional Officer **Charles Phillips**, Correctional Officer **Gary Allison**, Food Service Assistant **Roger Parrott**, Food Service Assistant **Mike Freeman**. Not pictured: Food Service Supervisor Leon Reagan.

## Friends, Family, Co-workers Bid Farewell To Dean Walker

By Pamela Walker

**MARION-** About 200 people turned out for a luncheon June 20 for Dean Walker, who retired after 30 years of service to the Department.

"I have so many memories, but two things stick out," said Walker. The first was when he helped open McCain Correctional Hospital in 1983. It was previously a tuberculosis sanatorium. "We had 90 days to convert it and secure it and we did it. I will never forget doing that nor will I forget the people I worked with on that project."

In addition, Walker says he'll never forget his first job as a superintendent. "I was named superintendent of Morrison Youth Institution in 1989 and I will always remember the first prison I was put in charge of."

It is unlikely Walker's many contributions will ever be forgotten by the administration or the people he has worked with over the years. Secretary Theodis Beck thanked Walker for his years of service. "I am proud to call Dean a friend and a co-worker," said Secretary Beck. "He is a visionary and a leader who is truly proud of his

employees."

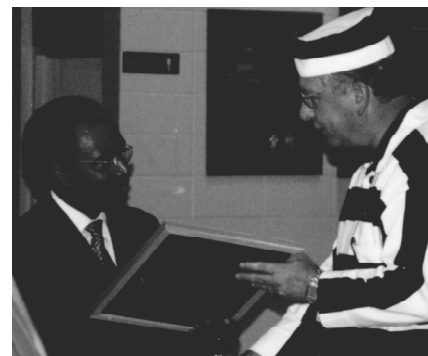
Boyd Bennett, director of the Division of Prisons, praised Walker's work ethic as well. "It was obvious Marion and wherever he was working was the center of the world for him," said Bennett.

"He knows the business and has done a superb job," said Steve Bailey, western region director. "I will miss his willingness to speak his mind."

During the luncheon, Secretary Beck also read letters of congratulations from Governor Michael F. Easley and Franklin Freeman, Easley's senior assistant of governmental affairs.

Walker won't be idle now that he's retired. He says that in addition to working as a substitute teacher in the McDowell County school system, he'll work in his yard and work on his wife's "must do" list. He also plans to do some traveling in the Southwest and ride his motorcycle. He may even do some contract work for the Department.

In 1995, Walker opened Marion and served as correctional administrator there until his retirement. He started his career with the Department in 1971 as a



Dressed in a mock inmate uniform at his retirement luncheon, **Dean Walker** accepts the Order of the Long Leaf Pine from Secretary **Theodis Beck**.

correctional officer at Western Youth Institution. Walker worked his way up through the ranks at several different facilities serving as captain, assistant superintendent and superintendent before becoming correctional administrator.

"I will miss the people and the hustle and bustle of the job," said Walker. He says he had a lot of success, but he couldn't have done it without help. "I have never found a leader or manager to be successful who did not have total support from staff. I feel very lucky."★

## Carteret Breaks Ground On New Building

**NEWPORT -** Carteret Correctional Center officials and community volunteers gathered on June 29 with shovels in hand to break ground for an inmate activities facility at the prison.

The event was the culmination of years of effort by many people, including former Carteret Supt. Charlie Meeks, who retired in October 1997. A group of dedicated staff, including current Supt. Duncan Daughtry and Chaplain John Sunburn, and Community Resource Council members forged ahead after Meeks' retirement to see the project become a reality.

The new building will provide space for classes, programs, and family visitations in inclement weather. Currently, classes and group meetings

are held in inmate dorm rooms or the cafeteria. The building will provide classroom space for Adult Basic Education and the developmentally disabled, as well as meeting rooms for



Carteret Correctional Center breaks ground on a new building. From left, **Rosa Winfree**, community resource council member; Capt. **Charlie L. Meeks**, retired superintendent; **C.B. Evans**, community resource council member; and **John Sunburn**, community resource council chairman.

Alcoholics Anonymous, Narcotics Anonymous, prison ministry groups, Carteret Community College classes, and Yokefellows. Supt. Daughtry said he is pleased that the prison will now be able to provide programs that other prisons already offer.★

### Tickets On Sale For Soiree

Tickets are now on sale for the Slick Sleeve Soiree, a black tie event that'll take place Sept. 14 at the Durham Armory.

Correctional Officer Robert Fountain of Polk Youth Institution says he hopes the event will become a tradition. "It is more or less for morale," said Fountain. "It'll be one of the rare times correctional staff can get together, dress up and have a good time."

Fountain says the \$20 tickets pay for heavy hors d'oeuvres, champagne and music. Only 300 tickets will be sold and you must purchase them by Aug. 30. Any excess proceeds will be donated to the State Employees Association of North Carolina. For more information call (919) 647-3368.

## Pittard Ends Distinguished Career



Pittard

### HALIFAX-

Over 130 people got together June 1 at the Halifax County Agricultural Building to celebrate Frank Pittard's career.

Robert Lee Guy, director of the Division of Community Corrections, presented Mr. Pittard with the Governor's Certificate of Appreciation award for his 26 years of service with the Department, as well as the Division of Community Corrections Certificate of Retirement award. Guilford Leggett, special assistant to the Secretary, emceed the event, which included the presentation of Pittard's retired badge, by Glenn Mills, Division I chief; the posting of the colors by the Marine Corps League; and a pig picking. Leggett, a close friend of Pittard, presented a U.S. flag that had been flown over the capitol in his honor. Bob Caudle, M.L. Stallings, Judge Richard Allsbrook and Tom Bazemore, long-time friends of Pittard, also spoke at the banquet.

Pittard started working for the Department in 1975 at the Dobbs School, a juvenile center in Kinston. A few months later, he moved to Probation and Parole in Halifax County. He was promoted from probation officer to unit supervisor, and then to Judicial District Manager of Halifax County in 1993.

"I love this organization. As employees, we're in a position to impact many lives through many different avenues," said Pittard. "We serve many needs and make meaningful changes in people's lives."

The Department has grown a lot since Pittard first started out. In 1975, Pittard was one of three probation officers in Halifax County. There was one supervisor. At the time of his retirement, Pittard was in charge of an office employing 31 people.

But if numbers have changed, the basics of what "corrections" mean for Pittard has not. He reminds his young officers: "If positive intervention can take place in an offender's life, then the department can save both a life and a substantial amount of money by not having to incarcerate the individual."

Asked whether he's enjoying his free time now, Pittard chuckles and says he keeps pretty busy. These days, he devotes most of his time to the Lions Club, an organization he has volunteered with for over 10 years. This year, he received the Melvin Jones Fellows Award, the highest award given on an international level, for outstanding work within the Lions Club. Pittard has served as White Cane District Chairman of Lion District 31J, visiting all 43 clubs across the state and raising over \$200,000 over three years for the visually impaired.

Pittard and his wife Betty live in Halifax County and they have adult two children.★



Don Linker receives congratulations on his retirement from Mecklenburg County chief probation/parole officers Mary Ellen Bosch (right) and Sally Brown.

## Linker Celebrates 31 Years Of Service

**KANNAPOLIS-** Nearly 100 of Don Linker's friends and co-workers gathered May 18 at Kannapolis Country Club to bid him success in his retirement and to honor him for his years of service.

Linker retired as Judicial District Manager in Concord after 31 years with the Department of Correction. At his retirement banquet, he was presented with the Order of the Long Leaf Pine, a plaque bearing his badge, and another plaque containing a small token representing Linker's favorite office "past-time" which is re-certification training.

The story goes that in 1999, the Department sent Linker a letter saying that he needn't go to firearm re-certification anymore. Linker had been accompanying his new probation officers to get re-certified every year—but not because he needed to renew his certification. In fact, judicial district managers don't need to be certified at all, but Linker has just always loved the sport of shooting. His staff still teases him when it's time for the new recruits to go to training, and he can't go with them. To make it up to him, the staff presented Linker with a symbolic bullet that he can always keep with him.

When Linker started working for the Department, things were a bit different than they are today. His first day on the job, he was issued only an ID card: new probation officers weren't given a badge or a safety package. Linker's

(Linker Continued on page 13)

(Justice Continued from page 3)  
nonmember \$65; and student \$20.

Registration can be mailed to NC-NABCJ Conference Registration, P.O. Box 27333, Raleigh, NC 27611-7333.

Rooms are available at the Four Points Hotel for those needing overnight accommodations. The hotel rate is \$69 plus taxes for conference attendees. You must state that you are with the NC-NABCJ conference to receive this rate. NC State Government employees can request the state government rate

plus taxes, but they must inform the hotel when making reservation of their employment status. The block of rooms at the conference rates will be available until **Sept. 4.**

For more information, please contact Fay Lassiter, chapter president; Elaine Word, registration committee chairperson or Mae B. McLendon, public relations committee chairperson at (919)733-3226.★

## New Workplace Harassment Policy In Place

**RALEIGH** – Secretary Theodis Beck recently signed into effect the Department's new unlawful workplace harassment policy, setting the guidelines for professional conduct in the workplace and establishing a zero tolerance policy for violations and retaliation.

Under the new policy, prohibited unlawful workplace harassment includes unwelcome or unsolicited speech or conduct based upon race, sex, creed, religion, national origin, age, color or handicapping condition and which creates a hostile work environment.

The new policy was drafted by the Department's Equal Employment Opportunity (EEO) office to replace the Office of State Personnel policy previously used by the Department. It

offers examples of prohibited and legally dangerous conduct and explains the process for filing a complaint if employees feel they have been discriminated against.

Complaints can be filed directly with the EEO office in writing by mail or fax within 30 days of the alleged incident. No employee is required to file a complaint through the chain of command if the allegations involve someone in that chain.

Last year, the EEO office investigated 244 complaints filed by Department of Correction employees. In 72 of those cases, investigators found evidence to support the allegations. In the other 172 cases there was no cause, meaning they were unable to find sufficient evidence.

Employees can review the new policy on the EEO website at [www.doc.state.nc.us/EEO](http://www.doc.state.nc.us/EEO) and the EEO office can be reached by phone at 919-716-3700 or fax at 919-716-3958.★

## OSDT Hosts Course For Other State & County Agencies

**APEX** - The Office of Staff Development and Training hosted its first course for the National Institute of Corrections on June 5-7. The sessions were designed to "train the trainer," teaching the North Carolina Department of Correction curriculum for unlawful workplace/sexual harassment training to instructors from other state and county agencies.

"The hope is that these instructors will be able to return to their agencies and adapt our curriculum to fit their needs and policies, and begin teaching it," said Ricky Byrd, OSDT in-service training manager.

Twenty-three student instructors representing various jail and prison facilities, law enforcement agencies and the State Bureau of Investigation from the Carolinas and Virginia attended the two-day course. Graduates of the course received a certification from the National Institute of Corrections.★

(Briefs Continued from page 8)

24. Lane Hall, Josiah Blue and Kristie Fisher-Standford were presented with Special Awards for their Outstanding Volunteer Services.

Sandhills Supt. D.G. Wood, assistant superintendents J.P. Smith Sr. and Jerry Kelly, along with the Staff Committee on Volunteer Appreciation Activities 2001, other personnel, and the Inmate Service Club hosted the banquet. Division of Prisons Director Boyd Bennett delivered the keynote address, encouraging volunteers to continue their valuable service in the field of state corrections.

### NCCA Prepares For Election

Ballots will soon be in the mail for North Carolina Correctional Association's (NCCA) executive board election for 2001-2002. Every NCCA member is encouraged to participate in electing new officers. The following positions will be listed on the ballot: Women Working in Corrections, board members, secretary, parliamentarian, treasurer and chairperson. Voting ballots will be due Oct. 29. For more information on voting contact Levonna Morrison by Groupwise or by calling (704) 422-3036 ext. 2708.

## IMPACT Mourns Instructor's Death

**LAKE TILLERY**- Gary Wayne Myers, an IMPACT East drill instructor for 15 years, died June 15 in an apparent drowning after falling from his fishing boat.

Myers, 42, started his career with the department in 1983 as a correctional officer at Southern Correctional Institution. He transferred to Morrison Youth Institution in 1993 before joining IMPACT in 1995.

"Myers was the type of man who would do something for you and thank you for letting him do it," said John Taylor, IMPACT East commander. "He will be missed."

A funeral mass was held for Myers June 19 in Hamlet. His wife, Joy, and four brothers survive him.

### Staff Training Honor Students

Donald Barbour	DCC, Dist. 10
Ruby Wooten	Southern CI

### Retirements 30 Years or More

Vannly Barnes	Pasquotank CI
Kenneth Oxendine	Robeson CC
Betty Smith	DOP Admin.

### Deaths

Bobby Atkinson	Fountain CCW
Ricky Yates	DCC, Dist. 25B

## Movin' On Up

Name	Promoted To	Location	Name	Promoted To	Location
John Amburgey	Correctional Sergeant	Avery/Mitchell CI	✦ John McNeill	Correctional Lieutenant	Morrison YI
Cindy Bridges	Prob/Par Officer Tr	DCC, Dist. 6B	✦ Jennifer Miller	Prob/Par Officer II	DCC, Dist. 3A
Timothy Britt	Lead Corr Officer	Johnston CI	✦ Theresa Miller	Lead Nurse	Neuse CI
Debra Brown	Prob/Par Unit Supv III	DCC, Dist. 16B	✦ Michelle Montague	Corr Case Analyst	NCCIW
Richard Burkhardt	Res & Eval Analyst	Research & Planning	✦ Vincent Moore	Corr Asst Unit Mgr	Southern CI
James Carter	Sub Abuse Counselor II	DART/Lumberton	✦ Judy Neblett	Prob/Par Officer Tr	DCC, Dist. 26
Norman Cherry Jr	Prob/Par Officer Tr	DCC, Dist. 6B	✦ Stanley Odom	Plumber Supervisor	Engineering
Jane Craig	Accounting Clerk IV	Fiscal	✦ Patricia O'Neal	Medical Records Asst IV	Polk YI
Ladana Crowell	Prob/Par Officer II	DCC, Dist. 10	✦ Terry Penny	Personnel Tech II	Enterprise Admin.
Dawn Dye	Prob/Par Officer II	DCC, Dist. 10	✦ Lisha Pharr	Prob/Par Inten Officer	DCC, Dist. 27A
Leverne Fairley	Prob/Par Off Tr	DCC, Dist. 10	✦ Lora Pitman	Prob/Par Officer II	DCC, Dist. 9B
Jerry Fields	Correctional Lieutenant	Nash CI	✦ Delores Pollard	Personnel Tech I	Personnel
Clifton Greenup	Prob/Par Officer Tr	DCC, Dist. 8B	✦ Catherine Porter	Prob/Par Officer II	DCC, Dist. 29
John Hales	Correctional Lieutenant	Nash CI	✦ Nathan Ray	Sub Abuse Counselor I	DACDP
Reginald Hamilton	Corr Food Serv Mgr I	Western YI	✦ Rodney Reid	Correctional Sergeant	Warren CI
Bianca Harris	Correctional Captain	NCCIW	✦ Patsy Simmons	Executive Asst I	DOC Admin.
Johnny Hawkins	Correctional Lieutenant	Polk YI	✦ Sarah Spruill	Lead Nurse	Pamlico CI
Cynthia Hester	Correctional Captain	Pender CI	✦ Tommy Sutton	Systems Accountant I	Fiscal
Danny Hill	Prob/Par Unit Supv III	DCC, Dist. 8A	✦ John Swain	Correctional Sergeant	Hyde CI
Linda Hilliard	Correctional Adm Tech	Neuse CI	✦ Shanticia Taylor	Corr Programs Asst II	Polk YI
Jeffrey Holder	Prob/Par Officer Tr	DCC, Dist. 21	✦ Freddie Thompson	Correctional Officer Tr	Polk YI
Jennette Horn	Correctional Sergeant	Johnston CI	✦ Vonya Tisdale	Prob/Par Officer II	DCC, Dist. 26
Douglas Hoskins	Correctional Sergeant	Johnston CI	✦ Teresa Tuck	Corr Programs Asst II	Hyde CI
Fredrick Hubbard	Asst Corr Supt	McCain CH	✦ Andria Underwood	Correctional Sergeant	Bladen CC
Barbara Jorgensen	Sub Abuse Prog Supvr	DART/N. Piedmont Region	✦ Dwight Williams	Corr Programs Asst II	Wake CC
Steve Ledford	Sub Abuse Prog Supv	SARGE/Western YI	✦ Henry Witten	Prob/Par Officer II	DCC, Dist. 7
Vanessa Lloyd	Prob/Par Officer	DCC, Dist. 26	✦ Loretta Wright	Prob/Par Surv Officer	DCC, Dist. 10
Veronica McCants	Correctional Sergeant	NCCIW	Chris Woodley	Correctional Sergeant	Fountain CCW
Sonya McGregor	Correctional Sergeant	Charlotte CC			

(**Linker** Continued from page 11)

original unit office had only one set of handcuffs that probation officers would have to check out when they needed to arrest someone.

Linker notes that the day-to-day aspects of the job have changed as well. "The nature of offenders was different back then. There was more respect for the law. The situation got rougher with drugs," he said.

Linker offers advice to young probation officers. "Treat everybody fairly and with respect. There's a good chance you may meet an offender again, when he's no longer on probation or parole. The dynamics of the situation will be different." Ultimately, Linker prides himself on helping people through his work with the Department. "We're in a business to straighten people out, to rehabilitate them."

In August 1996, Linker was appointed a temporary post-release supervision officer. He served as liaison

to the Department drug lab and Stonewall Jackson training school for juvenile offenders, as well as working on the State Employees' Combined Campaign. He was also instrumental in implementing a countywide fingerprinting program for school children in the Cabarrus County school system.★

(**House** Continued from page 1)  
again next year," said NCPA Division 3 Chairperson Nancy Woodard. "We recognized the value of tangible results for our hard work. In the human service field, we often do not get to experience that."

Many of the volunteers who worked on the house attended the dedication and watched as Judicial Division Chief Roselyn Powell presented the keys to Hanna. Everyone attending thought it was thrilling to see Hanna so excited and appreciative.★

(**Masters** Continued from page 8)

In her free time, Bertram works as a part-time counselor for high-risk kids between the age of 8-to-18, and serves as an ordained elder and youth leader at her church.

Jackson, an ordained minister who serves her church in Durham, devotes her free time conducting seminars on AIDS, spiritual warfare, and foods and nutrition at local churches. In addition, she volunteers at the Open Door Clinic. Asked what her guiding motivation is, Jackson replies, "to be a communicator of the Gospel of Jesus Christ, wherever I am and whatever I may be doing."

Bertram has this advice for other professional women, "I encourage all women in the workforce to go forth for some form of higher education. There are so many opportunities in the DOC and in the state for women — equip yourself, the sky is the limit."★

## Sampson Staff Hold Fundraiser For Children

By Stephanie Stallings

Sampson Correctional Institution employees raised more than \$5,000 during a fund-raiser June 1 to benefit the three children of the late Karen and Keith Bradshaw.

"All of us were deeply troubled and saddened by the tragic deaths of our fellow workers, Officers Karen and Keith Bradshaw. We have searched for answers, but, as it is in life, some things are beyond our control and beyond rationale," said Supt. Lafayette Hall. "We did know there were three children without a mother and father, a grandmother without a daughter and the responsibility of raising these three children alone, a new family facing critical needs; and that we had to do something about it."

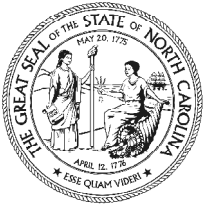
The benefit raised \$5,547.44, which was presented to Barbara Bennett, grandmother and caretaker of the children. In the days before the fund-raiser, volunteers pitched in to collect donations from local businesses, prepare the food and sell tickets for the event.



Sampson staff prepare the chicken for fundraiser. From left, Correctional Officer **Jerry Hope**, Correctional Officer **Maurice Parkins**, Lead Correctional Officer **Charles Smith**, Correctional Officer **Billy Phipps** and Capt. **Linwood Sutton**.

Volunteers from Sampson Correctional and the community wrapped slices of homemade cake, manned the grills, cooked up the vegetables and organized plate deliveries. A group of employees stayed up all night cooking chicken for the event.

Capt. Arthur Cousins and Sgt. Willie Darden of support services purchased and presented "Most Valuable Volunteer" trophies to: Jerry Hope, Billy Phipps, Maurice Parkins, Charlie Smith, Linwood Sutton, Charlie Core, Gloria Harris, and Camille Wilson for their dedication and hard work organizing the benefit, as well as previous events. ★



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