

Correction N ♦ E ♦ W ♦ S

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January 2001

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Gary Golding receives congratulations on being named Employee of the Year from Secretary **Theodis Beck** and **Robert Lee Guy**, director of Community Corrections.

Golding Named Employee of the Year

APEX- The Department of Correction named Probation/Parole Officer Gary Golding of Surry County Employee of the Year during a ceremony Dec. 13.

Last fall, Golding was in a Surry County courtroom when he heard a sheriff's deputy shouting for assistance. He quickly came to the aid of the deputy who was being attacked by two prisoners in her custody. The prisoners had apparently tried to get her weapon and Golding was able to subdue one of the prisoners while another deputy subdued the other prisoner.

"Gary Golding's bravery and quick reaction to the altercation prevented a potentially deadly situation," said Secretary Theodis Beck. "I am proud to honor him as the Department's Employee of the Year."

Golding joined the Department in November of 1994 as a probation/parole officer. He is also in the U.S. Army Reserves. Golding lives on a farm in Mt. Airy. When he's not working he likes to go four-wheeling and hunt.

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Employees Recognized At Mountain View Reception

By Keith Acree

SPRUCE PINE - Mountain View Correctional Institution celebrated its new status as a state-run prison facility on Dec. 5 with a reception attended by hundreds, including family members of prison staff, department officials and dignitaries from Avery and Mitchell counties.

The state assumed control of Mountain View and Pamlico Correctional Institutions on October 1. The facilities had previously been operated by Corrections Corporation of America, which continues to own the buildings and now leases them to the state.

Mountain View Superintendent David Mitchell also took the

opportunity to recognize his staff members who had worked so hard to make the private-to-state-run transition a

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Mountain View reception attendees sing National Anthem.

Longtime K-9 Officer Turns Over His Lead

By Pamela Walker

TILLERY- After 35 years, Phillip



Phillip Ricks visits with Sally.

Ricks, one of the Department's pioneer dog handlers, has turned his lead over to another officer. Ricks retired Nov. 1 and after a little more than a month of

freedom he says he's ready to come back to work.

"There's nothing more fun than running a dog and seeing a good dog work," said Ricks. "But don't be fooled, it's hard work getting out in the woods with all the mosquitoes, ticks and snakes and tracking through the briars and water up to your waist."

Ricks joined the Department as a correctional officer at what was Odom Prison in 1965. He says he worked with German shepherds inside the dorms. "If we had trouble with an inmate, the dog would bite them," said Ricks. Two years later he started working with the bloodhounds. He says they had as many as 200 dogs at the facility at one time.

His supervisor was Milton Drew, who is now Northampton County's jail

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The other nominees were:

Lt. Larry Bass is the officer in charge of third shift at Sampson Correctional Institution. Bass joined the Department in May 1989 as a correctional officer. He oversees all operations of third shift including making work schedules for lieutenants, sergeant and officers. He also completes incident reports, use of force reports and internal investigations. In addition, Bass serves as the PERT assistant commander. Bass is not only a member of several associations, but he also spearheaded the North Carolina Special Olympics Law Enforcement Run for Sampson County.

Susan Beebe is coordinator of the exceptional students program with the Division of Prisons. She joined the Department three years ago. Beebe's primary duties include coordinating and managing the statewide program for exceptional students. She monitors the programs for the students with disabilities ages 21 or younger. She is a calm, flexible and creative leader. Beebe has developed a hardworking team that is committed to working within the complexities of the prison system to provide special education to inmates.

John Blalock is currently the assistant chief of security for the Division of Prisons. When he was nominated for the award, he was a special assistant to the director of the Division of Prisons. As special assistant, Blalock served as a liaison with Division managers, elected officials and other government officials.

In addition, Blalock served as the Department's liaison with the Department of Commerce and the director of the North Carolina Special Olympics Torch Run. Blalock started his career in 1975 as a correctional officer at Warren Correctional Institution. He moved through the ranks and eventually rose to the position of superintendent and assistant command manager for the Youth Command.

John Brown was director of nursing services for the Division of Prisons until his retirement in July. He had worked 34 years for the state of North Carolina.



He joined the Department in 1982 as a correctional health assistant in mental health at Central Prison. He went on to serve in many capacities including staff nurse and nurse supervisor. In 1993, Brown was named statewide infection control practitioner at a time when the HIV and AIDS epidemic was becoming a major issue in our prisons.

Jeffery Clark is a correctional officer for the BRIDGE program at Blue Ridge Youth Center. Clark started his career with the Department 11 years ago as a



correctional officer trainee at Burke Youth Center. As a BRIDGE officer, one of Clark's main responsibilities is supervising inmates who are fighting dangerous forest fires. Clark recently won the Governor's Award for Excellence in the Safety and Heroism category. In March, Clark was driving to work and saw a flaming truck down an embankment beside the highway. Clark

quickly grabbed a fire extinguisher from his vehicle and worked to get the 17-year-old boy and 16-year-old girl from the burning truck. He was also recognized in May as one of 16 Officers of the Year.

Anita Culbreth is lead victim advocate/notification coordinator for the Division of Community Corrections. Culbreth has played a vital role



in the development of the victim services program. She provides notification, information, assistance, referral and support to more than 200 victims on her caseload. Culbreth started working for the Division of Community Corrections eight years ago as an office assistant. She became a victim advocate in 1996 after receiving her degree in criminal justice from North Carolina Wesleyan College. In August, the Craven County Council on Women named Culbreth as Craven County Distinguished Woman of the Year in Government.

Mike Dew is the clinical chaplain at Fountain Correctional Center for Women. Dew joined the Department in August 1979 as a correctional



programs assistant. He is always working behind the scenes for the good of his co-workers, friends, church and community, without expecting, needing or seeking recognition. This was especially evident following Hurricane Floyd. Dew was instrumental in getting

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assistance to Fountain's staff and their families, many of whom lost everything they owned due to the storm. Dew has also worked on numerous community projects including Habitat for Humanity, Special Olympics and a playground building project.

Daniel Efird is a correctional



sergeant at Randolph Correctional Center. He started his career with the Department as a correctional

officer 10 years ago. In addition to working hard to keep our communities, staff and inmates safe, Efird is also very involved in many civic projects. He visits with and assists veterans with health needs. He is also active in the American Legion and the Randolph County Honor Guard, which performs at funerals, parades and schools. Efird has helped coordinate a fishing tournament, parties and other special events for mentally handicapped persons in Randolph County. He also coordinated the Special Olympics Law Enforcement Torch Run for Randolph County.

Sid Harkleroad is assistant



superintendent for programs at Marion Correctional Institution. He joined the Department in

October 1977 as a program supervisor. Through the Department's Leadership Development Program, he investigated various counseling techniques to improve quality and consistency of interaction between program staff and inmates. His thorough research and

documentation led to recognition of the program in western North Carolina and demonstrated that the correctional counseling model had a very positive effect on both inmates and staff.

Richard David Miller was a correctional officer at Lumberton Correctional Institution, but a few months ago joined the Fairmont Police Department. Miller joined the



Department of Correction in January 1996. In March, Miller was the first correctional officer to respond to an inmate who had collapsed at the institution. Miller tried to revive the unconscious inmate by shaking him and shouting. Without regard for his own health, Miller immediately administered CPR and mouth-to-mouth resuscitation to the inmate. However, despite Miller's brave efforts, Ferguson died. Miller was also recognized in May as one of the 16 Officers of the Year.

Ricky Rivenbark is a correctional captain at Pender Correctional Institution and battalion commander for PERT. He started his career with the Department



21 years ago as a correctional officer. Last September, the Pender County Sheriff's Department requested assistance from Pender Correctional Institution in evacuating people from floodwaters created by Hurricane Floyd. Rivenbark responded with a four-person team, a truck and two buses. His crew traveled through dangerously high water to get to the affected areas. He was recognized in May as one of the 16 Officers of the Year.

Russell Smith is psychological services coordinator at Pender Correctional Institution. He joined the department in 1988 as a staff



psychologist at Eastern Correctional Institution. In 1993, he transferred to Pender where he was in charge of the newly developed Day Training Program for developmentally delayed inmates. The program is the only one of its kind statewide and one of few nationwide. He recently wrote three research grant proposals for further enhancement of the program. He has provided numerous workshops for staff and local communities on a variety of issues.

Nicole Sullivan is a research and evaluation



analyst in the Office of Research and Planning. Sullivan joined the Department in September 1992 as a social

research assistant. Over the past year, she was grant administrator for the Cognitive Behavioral Intervention program, which is a program designed to help people become more aware of themselves and why they react to certain things as they do. She sought and obtained the grant to implement the program and made an ambitious plan to get people trained at pilot sites statewide. Sullivan also set in motion a master training plan so that the training of staff would continue long after the grant ended. ★

Spotlight on NC Correctional Institution for Women

By Tracy Little

RALEIGH – Take 1,000 female offenders in all custody levels, 650 staff, more than 50 buildings on 30 acres of land and what do you get? N.C. Correctional Institution for Women.

As the state's major prison facility for women, staff at NCCIW face the challenge of meeting the needs of a diverse population. The prison houses inmates in minimum, medium and close custody, along with special populations such as safekeepers, Death Row, segregation and those with mental health and medical needs. Among the inmates served by medical staff are those who are pregnant, which average about 40 at any one time.

Warden Annie Harvey says leading NCCIW is an honor and enormous responsibility. Harvey has a direct approach to the job. "We must operate with integrity, strive for excellence and treat all persons with respect, fairness and compassion."

Because the female population is small compared to the male population, NCCIW is the only female facility that houses inmates on segregation. That means if there's an inmate who continues to be a management problem, there's not another facility where she can be sent. "That situation really forces you to manage in a different manner," said Mike Ledford, assistant superintendent for programs.

NCCIW operates under the unit management approach. There are four unit managers who have operational authority over the inmates and staff assigned to their housing units. "Unit management works well

here because you know who your inmates are and what their needs are," said Cardinal housing unit manager Helen McNeill. "Plus, the staff is on-site and the inmates know who they can come to with their problems or concerns." The unit management team includes custody staff, programs staff and a social worker.

Although female and male offenders receive the same level of care and treatment, as well as many of the same program opportunities, Ledford says it's important to realize that there are differences between males and females and their needs. "Females are motivated by different things than men. For example, most women want to talk about issues and about their children."

NCCIW offers a variety of work and educational opportunities. At the academic school, about 500 inmates are enrolled in some type of training, about 200 of them attend full-time. Educational programs are provided by nine Correction staff, and from instructors from three community colleges and two four-year universities. Vocational classes include office technology, cosmetology, dental lab technology, upholstery, hospitality and tourism, horticulture, industrial sewing and food service.

The prison also offers work opportunities such as the Travel and Tourism Information Center through the Department of Commerce. Inmates who complete a training program answer phone lines for the 1-800-VISITNC number. Other inmates package requested tourist materials for bulk mailing. Also, the Mothers and Their Children, or MATCH program provides a parenting and visitation program for participating inmates and their children. Recent program initiatives include Cognitive Behavioral Intervention. Offenders also have access to substance abuse treatment, including the DART program. A pilot therapeutic community is among future substance abuse programs, which have been led by Ruth Taylor for many years.

NCCIW is also in the midst of a construction program, with a 208-bed dormitory and two Correction Enterprises plants to be added. In the spring, the duplicating and license tag plants will move to NCCIW, providing new work opportunities for the female offenders.



Annie Harvey has been warden of N.C. Correctional Institution for Women since May, when she was promoted from deputy warden. Harvey began her career with the department in 1984. She instills a positive work ethic and commitment to duty to her staff. As warden, Harvey has overall responsibility for managing the institution's 1,000 inmates and 650 staff.



From left, **Mike Ledford**, assistant superintendent for programs, **Bud Wadsworth**, facility maintenance manager for NCCIW and Raleigh Correctional Center for Women, **Francine Anderson**, administrative services manager, and **George Solomon**, deputy warden, all play important roles in managing the prison's day-to-day operations.



Doris Sayles, assistant superintendent for custody and operations, discusses a matter with **Capt. Kenneth Royster**, the first shift captain. Sayles has 28 years with the department and Royster has 12 years service, seven of those at NCCIW.



Glenora Slade Graham is a processing assistant who's been with NCCIW nearly four years and has 25 years of State service. One of her responsibilities is to direct traffic flow in the administration building. Her co-workers say she has a wonderful ability to always have a smile for them and for visitors.



Chaplains Betty Brown and Charles Barden have quite a task coordinating 23 weekly religious activities at the prison. "We have one of the most diverse church services in N.C.," says Brown, who also works with the chapel choir.



Angela Batts, program director I, and her staff direct many programs at NCCIW. Batts is known for her love of pigs, including Maurice, a potbelly pig that's been her pet for six years. "They're so ugly they're cute," Batts says.



Ann Mullin, PhD, seated, is education director and **Florence Williams** is a Title I teacher at the academic school. Mullin, who's been an educator more than 20 years, says there is a real sense of mission in her position. "We're here to help the women understand they don't have to come back and to help them gain the skills to help them be successful." Williams has been at NCCIW for nearly 20 years, and has 23 years service with Correction.



Correctional Officer Susie Wilson is assigned to supervise inmates working in Travel and Tourism. During her 22 years at the prison, she says she's seen a lot of changes, particularly in the number of staff and inmates at NCCIW.



The facility provides a wide range of mental health and medical services to the female population. **Susan Hoy**, seated, is the health treatment administrator. Standing from left are **Gloria Amarte**, LPN, **Don Lish**, director of nursing, and **Marie Piquion**, rehabilitation therapy coordinator in the mental health day treatment program.



Helen McNeill is unit manager for the Cardinal housing unit, which has primarily long-term inmates. She is responsible for all operations of the unit which houses 323 inmates and employs about 40 staff.



The facility social workers face many challenges in working with women, many of them mothers who are separated from their children. From left, **Vernice Whymys**, **Dante Haywood**, **Pat Vincitorio**, supervisor, and **Sylvia Dunston**. "I am amazed with this staff's ability to come in day after day to be sensitive and empathetic to issues women bring to prison," Vincitorio says.



Capt. Vicky Warren, standing, and **Lt. Kathryn Fowlkes** manage the Eagle housing unit, which includes maximum control, segregation, safekeeper and Death Row populations. Additionally, Warren also manages transportation. Both Warren and Fowlkes have worked their entire careers at NCCIW.

Correctional Officer Irene Hill maintains inmate records at the facility and coordinates inmate releases. She's been with the department since 1976.



The responsibilities of **Capt. R.B. Lee**, a 22-year Correction veteran, are diverse. They include serving as the internal affairs officer and facility litigation liaison, and overseeing construction, perimeter and Enterprise security.



Sgt. Michael Batchelor and **CO Shemell James** operate control panel in a single cell housing area. Batchelor has been with Correction eight years and James for 2 1/2.

Wilson Named Superintendent at Odom

JACKSON – J.C. Wilson, a 28-year Department of Correction employee and Jackson native, has been named superintendent at Odom Correctional Institution, effective Dec. 1.

“J.C. Wilson is well-known in his community and well-respected as a correctional professional,” said Secretary Theodis Beck. “He will be an outstanding leader at Odom.”

In assuming the top post at Odom, Wilson is returning to the facility where he began his career as a correctional officer in 1972. Prior to his promotion, Wilson was assistant superintendent for custody and operations at Caledonia Correctional Institution. Wilson has spent much of his career at Caledonia, working his way up the ranks from sergeant to lieutenant to captain.

“I am a firm believer that hard work

pays off,” Wilson said. “I look forward to leading Odom and meeting the goals that are set by the Department of Correction.”

Prior to coming to work for Correction, Wilson served for three years in the U.S. Army. He holds associate degrees in police science and correctional science from Halifax Community College and completed the department’s Professional Manager’s Program in 1995. Wilson and his wife, Yvonne, have one daughter, Wendy, age 24. The family attends Allen Chapel AME Church in Jackson.★



Wilson

21 Chaplains Commissioned

GARNER– The Division of Prisons now has 21 newly commissioned chaplains after a ceremony Dec. 5 at St. Mary’s Catholic Church.

More than 100 people attended the commissioning and interfaith service of worship, which was sponsored by the Division of Prison’s Religious Advisory

Council. To be commissioned, a person must either be a full-time state paid chaplain, a community funded chaplain or a volunteer who works at least 10 hours a week in one or more of the state prisons.

Chief Deputy Secretary Dan Stieneke spoke at the service and addressed the need for chaplains. “We have so much faith in those who are coming to work with us and who will give so many inmates a brighter hope,” said Stieneke.

Some of the chaplains, old and new, took part in the service by singing, reading scripture or leading in prayer.

Special guest James T. Roberson, dean of Shaw Divinity School, gave the sermon. Chaplain James Prince, director of chaplaincy services, issued a charge to the chaplains. He said, “I charge you to be instruments of God’s love, care and peace.”

Later in the day, the advisory committee held a statewide chaplain meeting, which included a training seminar for the new chaplains by Roberson.★



The newly commissioned chaplains gather outside St. Mary’s Catholic Church in Garner. Top row, from left: **Nancy Shested**, Avery/Mitchell CI; **John Young**, Pasquotank CI; **Mary Trum**, Wake CC; **Darryl Owens**, Central Prison. Middle row, from left: **Bill Tapp**, Marion Correctional Institution; **Richard Rhea**, Tyrrell Prison Work Farm; **Tom Johnson**, Pasquotank CI; **David Masingh**, Pasquotank CI; **Ruth Bordeaux**, Lumberton CI; **Gene Bordeaux**, Columbus CI. Front row, from left: **Daniel Page**, Polk YI; **George Zulu**, Caledonia CI; **Kent McMillian**, Sandhills YC; **Kristy Stanford**, Sandhills YC; **Fred Treadwell**, Harnett CI; **Joseph Miller**, Foothills CI; **Wayne Murdock**, Albemarle, CI. Not pictured: E.G. Collins, John Gullett, Darrell Nance and John Steen.

(*Reception* Continued from page 1)

success. Each of Mountain View’s 219 employees received a certificate of recognition.

“The transition has been rapid and challenging,” said Mitchell. “We had 54 days to hire 215 personnel and set up operating procedures.” It happened quickly, but by all accounts, it could not have gone more smoothly.

“These people have done a magnificent job,” said Steve Bailey, Western Region director for the Division of Prisons. “They will have the responsibility of keeping Mountain View a safe place to work, and keeping this community a safe place to live.”

Ninety former CCA workers were hired on as state employees and the rest of the staff was recruited from the local community or from other Division of Prisons sites.

Changes at Mountain View are visible not only with the new faces on the staff, but in the facility itself. The bright green and yellow paint scheme left behind by CCA is gone, painted over with a blend of deep blue, dark red and gray colors. An attractive sign bearing the state’s Great Seal greets visitors as they turn into the prison’s entrance.

Mitchell says he intends to make sure his facility makes some valuable contributions to its host community. Senior prison officials echoed that attitude.

“We will continue to do good business, to be good neighbors and to be good partners to both Avery and Mitchell counties,” said Division of Prisons Director James French. “We don’t take our relationship with the local community lightly,” said Correction Secretary Theodis Beck.

“We have done something that I don’t think anyone in the nation has done,” said Beck, referring to the transfer of control of an occupied prison facility. “Our presence here today is proof that we got a lot of things right.”★

Raleigh Police Chief Meets With Division II Managers

By Adriane Reeseey,
CJPP Coordinator-Div. II

SMITHFIELD- Community Corrections officers and managers met Nov. 15 with Raleigh Police Chief Mitch Brown in a roundtable discussion concerning community policing efforts and to honor the chief on his approaching retirement.

During the meeting Brown discussed the city of Raleigh's implementation and subsequent recognition of community policing strategies in 1993. The efforts were recognized at the federal level, and praised by Attorney General Janet Reno, who visited the Chavis Heights project in that same year.

Chief Brown stressed the need to "put all of the pieces of the circle together." He added that when we enjoy a full complement of personnel,

community policing works like a "well oiled machine."

There was consensus among the attendees that DCC should consider, as



Division II staff meet with Raleigh Police Chief Mitch Brown outside division office in Smithfield. From left: **Carol Norton**, unit supervisor in Wake County; **David McDuffie**, asst. division chief; **Mitch Brown**; **James Fullwood**, division chief; and **Doug Pardue**, judicial district manager in Wake County.

part of its community policing initiative, co-locating with local police in area substations to further enhance the interagency relationship as well as communications regarding public safety issues. Chief Brown also gave an overview of the upcoming Citizen Police Academy and added that DCC should be given a block of instruction.

Ideas presented that could enhance effectiveness, especially when dealing with absconders, would be to present "hot sheets" with photos at every shift roll call with the Raleigh Police Department. Field operations personnel could disseminate the information on a continual basis. Numerous other issues were discussed as they related to gangs, identification and training for officers, Hispanic liaison officers and special units. ★

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administrator. "You couldn't find a better gentleman to work with. They don't come any better," Drew said of Ricks. Drew's biggest memory of working with Ricks was when they were the first K-9 officers on the scene of a major escape. Thirty-five inmates were being taken by bus to Odom after working on the farm at Caledonia when 17 of the inmates escaped. They caught one of them within hours. After three days of a massive manhunt all 17 of the escapees had been caught. One of the inmates was shot and killed by one of the correctional officers.

Ricks was also the officer who tracked Gustavo Giraldo, the inmate who escaped from Odom this past summer. With the help of his dog Sally, Ricks says he tracked Giraldo's footprints to the edge of the river. When they couldn't find any tracks leading out of the river, Ricks told the superintendent, "Your man has drowned

in the river." Giraldo's body was found in the river several weeks later.

John Williams, superintendent at Tillery Correctional Center, has high praise for Ricks. "Everybody has always relied a lot on his judgement and his word," said Williams. He added, "No superintendent questions him. If Ricks told an administrator they might as well call off a search for an escapee, that they were long gone, they listened."

Ricks says capturing escaped inmates was not the only responsibility of the K-9 officers. "We did a lot of work for other law enforcement agencies. We ran a lot of bank robberies and we were lucky not to get hurt," said Ricks.

When they weren't out in the field, officers spent a lot of time training the dogs. Ricks says officers have to work with the dogs every day in order to have good tracking dogs. And anyone who sees him with the dogs can tell he really loves them.

His presence around Tillery was also apparently a good deterrent.

Superintendent Williams says Ricks would often just show up where inmates were working out in the community and they never knew when he was coming. With the few escapes they've had from Tillery, Williams says they also have almost a 100 percent capture rate and that's due in part to Ricks.

So now what's Ricks going to do with all his free time? He says he likes to hunt and fish and he's hoping to go back to work part-time training the dogs. But after many nights when he didn't come home or would be gone for days, Ricks says his wife is glad he's retired.

Ricks and his wife of 39 years, Jeannie, live in Rich Square. They have three grown children, five grandchildren and a Jack Russell terrier named Dottie. ★

Journey Ends With College Degree

By Tracy Little

Twelve years after her journey began, Judy Chapman achieved her dream of graduating from college Dec. 20, as she and other N.C. State University graduates walked across the stage to receive their diplomas.

The road has been long, but Chapman said achieving her goal is worth all the class time, homework, papers and sacrifices. "There were times when I thought about giving up, especially when I'd be walking to class in a cold rain. I wondered why I was doing this to myself," Chapman said.

Chapman, who is a special assistant to Correction Enterprises Director Jim Godwin, said her supervisors and co-workers, like her family, have been very supportive. "I always want to do my best and I put a lot of pressure on myself to do that. They had to put up with me, and did it very graciously," she said, adding that her husband David jokes and tells people his "last and oldest kid" is about to get out of college.

Chapman's road to her bachelor's degree in business management began in 1988 when she took some classes at Central Piedmont Community College in Charlotte. When she moved to Raleigh the following year, she enrolled at N.C. State. She averaged about two classes a semester and only missed three

semesters along the way due to family emergencies. "I didn't have the opportunity to go to college when I was younger, and I always wanted to go for self-improvement and to feel better about myself," Chapman said. "I also hope that I can influence others. Yes it's scary and it will take time and commitment, but if you have it in your heart as a life goal, you can accomplish it." Among those she hopes to influence are her grandchildren, whose ages range from 3 to 13.

Across the department, there are many other people like Chapman who are working full-time and going to school. Some are working on degrees while others are enrolled in certification programs. With today's changing workplace environment, people of all ages and backgrounds are looking for an edge in their careers. Chapman said changing technology makes it easier for people to go back to school. "So many classes today are available through distance learning – via computer, videos and or cable systems," she said.

Looking back, Chapman said she believes her college experience makes her a better employee. "As an employee, I'm now better able to analyze situations. I'm a believer in methods and I've learned lots of theories and principles

that I can apply in the workplace and in life in general."

Chapman's boss agrees. "As an employer, I'm proud of Judy and her accomplishments. I feel she's an asset to

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Enterprises,"

said Godwin. "It's got to be a struggle to hold down a full-time job, go to school and have a family. I think management should do everything we can to support anyone willing to make that commitment."

How does Chapman plan to spend all her free time now that she's not studying? "There are some things that have been left undone, like some renovations to my house, that I've got to give some attention to," she said. Chapman said she also hopes to give more of her time to civic organizations such as the Community Watch group she leads, her homeowners association and the Raleigh Business and Professional Women's Association.★



Chapman

News BRIEFS

Sandhills Holds Ceremony In Former Volunteer's Honor

McCAIN- About 50 people gathered Nov. 14 at Sandhills Youth Center for a ceremony renaming its inmate religious activity center in honor of long-time volunteer Paul C. Seabolt Sr. who passed away in June.

"He was really a dedicated person," said J.P. Smith, assistant superintendent at Sandhills. Smith added that Seabolt served on the facility's Community Resource Council, volunteered to take inmates to religious services, was a

mentor and a generous friend to staff and inmates for more than 25 years.

Supt. D.G. Wood, Asst. Supt. J.P. Smith, Asst. Supt. Jerry Kelly, South Central Region Director Robert Lewis and several community leaders spoke at the



From left, **Patricia Rogers** and **Dianne Cox**, Paul C. Seabolt's daughters; **D.G. Wood**, superintendent; **Judith Seabolt**, Paul C. Seabolt's wife; and **J.P. Smith**, assistant superintendent, talk in the hallway of the newly named Paul C. Seabolt Sr. Inmate Religious Activity Center.

ceremony. The S.Y.C. Inmate Choral Group performed.

Avery/Mitchell Publishes High Country Herald

SPRUCE PINE- If you want to know what's going on at Avery Mitchell Correctional Institution, pick up a copy of the High Country Herald. The monthly paper was launched earlier this year when Keith Johnson, assistant superintendent for programs at Avery/Mitchell, started looking for ways inmates could share information on classes, programs and activities at the prison. He also wanted to give graduates of the facility's GED and computer applications classes a chance

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to keep their writing and computer skills sharp.

The paper's first issue came out in March with a circulation of 125 copies all distributed within the prison. Now inmates print 175 copies each month, including some sent to the Division of Prisons area office and staff in the Education and Program services offices.

"We have a great staff of inmates working on the paper," said Bryan Johnson, who coordinates the program. "They put a lot of effort forward."

A staff of 10 inmates plans each month's issue. There are designated editors for layout, copy, sports, religion, features and graphics. Other inmates participate as contributing writers, creating their own original material, or editing material drawn from other publications.

Articles in November's issue included a health story on the negative effects of smoking, news of a proposal in the General Assembly for DNA testing of felony suspects, results of a recent weightlifting competition and several religious, inspirational and historical articles.

Clinical Director's Articles Published In National Newsletter

Two articles written by Steven Hanusa, clinical director with the Division of Alcoholism and Chemical Dependency, were published in the Nov. 17 issue of the national newsletter, *The Corrections Professional*.

An article titled "NCDOC proposes office to improve teambuilding, critical skills" stemmed from Hanusa's Correction Leadership Development Program project and focused on critical incident stress debriefing, internal management consultation and

teambuilding. In "Teambuilding unites corrections staff, enhances facility safety," Hanusa discussed the benefits of teamwork.

The Corrections Professional is a bi-weekly newsletter published by LPR Publications. For more information on how to get a copy of the newsletter call 1-800-341-7874 ext. 275.

Community Work Crew Supervisors Sharpen Their Skills

MORGANTON- Ten officers from various facilities recently sawed some logs during a national power saw course held by the N.C. Forest Service. The course, which taught participants techniques and safety in using power saws, was held Nov. 28-30.

There are 22 chain saw crews run by community work crew officers throughout the state. One of those crews was just started at Carteret Correctional Center. The officers who participated in the course will train community

work crew inmates on how to use the chain saws.

The officers who participated in the course are: Richard Brinson of Bladen Correctional Center; Sgt. Theodore Howell, A.Q. Barlow, A.J. Deese and James Montanye of Carteret Correctional Center; Deral Raynor of Greene Correctional Center; Otis Bridgers of Robeson Correctional Center; Kenneth Wrenn of Tillery Correctional Center; and Walter McIntire of Tyrrell Prison Work Farm.

Employees Hit The Greens During Conference

SUNSET BEACH- A number of employees scored big at the Captain's Choice 4-Person Superball Golf Tournament Nov. 15 at the Byrd Signature Golf Course, Sea Trail. The North Carolina Correctional Association sponsored the tournament. Awards and door prizes were presented during the



Enterprise Holds Annual Employee Picnic- Dee Dee Woods asks Erik Kristofferson

"Who Wants To Be A Millionaire" questions at the Correction Enterprises employee picnic Oct. 20 at Jordan Lake.

opening session of the NCCA Annual Conference.

The first place team was from Craven Correctional Institution and included: David Chester, superintendent; Capt. Kevin Lee; Jim Raeford, programs assistant; and Rick Waters, physician extender. The second place team included: Lenny Foskey, correctional officer at Pender Correctional Institution and Steve Hagler, who retired from Central Prison as a nursing supervisor. Mack Jarvis, former secretary of the Department of Correction, was on the third place team. The putting contest winner was Lt. Michael Lammonds of Craven Correctional Institution. Winners for closest to the pin were Chester, Waters, Lammonds and Duncan Daughtry, superintendent at Carteret Correctional Center.



Spirit of the Season - From left, Pamela Taylor, Dana Bridges and Terry Stewart of the Office of Staff Development and Training sort gifts for the Wake County DOC Angel Tree project. Employees purchased and delivered several hundred gifts for the less fortunate during the holiday season.

Community Thanks Marion For Saving Them Thousands

MARION- Community leaders in McDowell County hosted a luncheon Nov. 29 honoring Marion Correctional Institution's community work program. The organizers wanted to say thanks to the facility, community work crew officers and inmates for the work they have done throughout the county.



Officer **Jamie Brown** takes a break after singing "a partridge in a pear tree" during a skit at the appreciation luncheon.

One by one, community leaders who have called on the crews to help them build, clean or paint something told the community work crews how thankful they are for their hard work. "The things we have been able to accomplish are phenomenal," said Sharon Crawford, McDowell County Schools superintendent. "The quality of work is also to be commended."

During the luncheon, the inmates stood alongside a check that represented the more than \$459,000 they had saved taxpayers in McDowell County in labor costs. That figure is based on the number of hours of the inmates worked and the estimated wage that would have been paid if someone had to be paid to do the jobs.

In the past year, Marion's community work crews completed 160 projects and logged more than 61,000 hours. There are four, 10-man squads from Marion

who complete work projects requested by governmental agencies.

"This is something we started at the facility five years ago," said Dean Walker, administrator at Marion Correctional Institution. "I think it's the best thing that has happened to DOC." He went on to explain how the program is a way for the inmates to pay part of the debt they owe to the community. He also commended Perry Franklin, unit manager at Marion, and the correctional officers for their hard work in overseeing the program.

McDowell County Government, City of Marion, Town of Old Fort, McDowell County Schools and the Please Rid Illegal Dumping Entirely (P.R.I.D.E.) Committee were the primary sponsors of the luncheon.★

Interns Wanted

State Government is looking for college students who would be interested in serving as state government summer interns.

There are a total of 100 available locations statewide where interns can get some valuable experience and get paid for it. Opportunities exist in almost any recognized field of study, from accounting to zoology. A stipend of \$6.75 will be paid for 40 hours per week, for 10 weeks of service from May 29 to Aug. 3. Seminars, tours and other activities are part of the internship experience.

To be eligible, a student must be a North Carolina resident attending a college, university, technical institute or community college in North Carolina or an equivalent institution in another state. Students should have an overall grade point average of 2.5 or better on

a 4.0 scale and must have completed one year of study. To qualify for a position designated as "Law," a student must have completed one year of law school.

Interns are selected through a competitive process overseen by the N.C. Internship Council. Selection will be based on applications, student interviews with prospective supervisors, academic records, extracurricular activities and interest in state government.

If you know of a student who might be interested, here's where they can find more details about the program:

www.doa.state.nc.us/doi/yaio/intern.htm
Youth Advocacy and
Involvement Office in the
N.C. Department of
Administration, 919-733-
9296

In campus career placement
or cooperative education
offices

Staff Training Honor Students

Mary Barnes	Pamlico CI
Ruth Bordeaux	Lumberton CI
Thomas Bordeaux	Columbus CC
Brenda Buck	Eastern CI
Anthony Fitchett	Eastern CI
Edwina Garrett	Fountain CC
Kimberly Gronemyer	Pasquotank CI
Jessie Pereira-Leonard	Pamlico CI
Jerry Presnell	DCC, Dist. 30
Julie Roach	Eastern CI

Retirements 30 Years or More

Gary Bass	DCC, Dist. 1
Gary Harbison	DCC, Dist. 2
Thomas Ivester	DART Admin.
Harold Joyner	Fountain CCW
Pamela Safrit	Pgrms & Devel.

Deaths

Stephen Everhart	Piedmont CI
Herbert McCants	NCCIW

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Name	Promoted To	Location
Valerie Brewington	Sub Abuse Counselor I	DWI Program
Kelly Champion	Inform Processing Tech	Prison Admin.
Wesley Corn	Correctional Sergeant	Marion CI
David Cothron	Correctional Unit Mgr	Marion CI
Jenell Dunn	Inform Processing Tech	Substance Abuse Admin.
Steven Edwards	Correctional Lieutenant	Marion CI
David Elliott	Asst Correctional Supt Prog II	Hyde CI
Marlo Faulk	Accounting Clerk V	Fiscal
Robert Fountain	Correctional Sergeant	Brown Creek CI
Matthew Freeman	Sub Abuse Counselor II	DART Pasquotank
Tamala Jenkins	Prob/Par Surveillance Officer	DCC, Dist. 18
James Lassiter	Sub Abuse Prog Dir I	DWI Program
William Lowry	Sub Abuse Counselor I	DART Wayne
Lloyd Parsons	Sub Abuse Prog Dir I	DART Piedmont
Danny Stevens	Facility Eng Spec	Engineering
Gloria Tarkenton	Administrative Asst II	Purchasing
Linda Tart	Sub Abuse Counselor I	DWI Program
Sandra Thomas	Correctional Captain	Lumberton CI
Matthew Tyer	Dept Purch Agent II	Purchasing
James Vaughan	Correctional Prog Dir I	Hyde CI
Robert Wildermuth, Jr.	Correctional Sergeant	Craven CI
Walter Jones, Jr.	Correctional Sergeant	Craven CI
Rhonda Rummage	Correctional Sergeant	N. Piedmont CCW

Inmates Graduate As Construction Apprentices

SMITHFIELD- Seventeen inmates from Johnston Correctional Institution graduated Dec. 1 from a construction apprenticeship program sponsored by the N.C. Department of Labor.

The inmates were required to complete more than 400 hours of instruction and 6,000 hours of work supervised by a trade professional. Their apprenticeship trades include heating and air conditioning, electrical and brick masonry. The Department of Correction's Engineering office oversees the program and provides instructors.

Darryl Hopkins, a maintenance mechanic, supervises the graduates currently constructing a new dorm and other buildings at North Carolina Correctional Institution for Women. Hopkins says the graduates received

a certificate they can present to potential employers upon release. "We teach them a trade," said Hopkins. "Some may be skilled in one trade, but they can also pick up another trade which makes them more marketable."

Secretary Theodis Beck attended the graduation and touted the program's

benefits. "This is an excellent program that not only saves taxpayers money, but also helps the inmates," said Beck. "The inmates learn a trade that will provide them with a foundation to become productive, taxpaying citizens upon release."

To date, the inmates have been assigned jobs on other such projects as the construction of new dorms at Dan River Prison Work Farm in Yanceyville and Tyrrell Prison Work Farm in Creswell, as well as the new sewing plant at Columbus Correctional Institution in Brunswick. The inmates are paid on a graduated scale from one to three dollars a day depending on their time on the job.★



An apprenticeship graduate does electrical work at the N.C. Correctional Institution for Women construction site.

2001 State Holiday Schedule

<u>Holiday</u>	<u>Observance Date</u>	<u>Day of Week</u>
New Year's Day	January 1	Monday
Martin Luther King, Jr.'s Birthday	January 15	Monday
Good Friday	April 13	Friday
Memorial Day	May 28	Monday
Independence Day	July 4	Wednesday
Labor Day	September 3	Monday
Veteran's Day	November 12	Monday
Thanksgiving	November 22 & 23	Thursday & Friday
Christmas	December 24, 25 & 26	Monday, Tuesday & Wednesday



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**Inmates
Working**

Printed Using
Inmate Labor

Correction News is a publication of the North Carolina Department of Correction. Send any news, suggestions, or stories to Pamela Walker, Public Information Office, 4201 Mail Service Center, Raleigh, NC 27699-4201. Telephone: (919) 716-3700. FAX: (919) 716-3795. Please include your name and telephone number on all submissions.