Correction N * E * W * S

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Terrorist attacks touch Correction employees

Staff members' loved ones survive attacks

By Pamela Walker

The Sept. 11 acts of terrorism in New York, Washington, D.C. and Pennsylvania will not soon be forgotten

especially by two C orrection employees. One is a mother who feared for her son who was working at the Pentagon and the other feared for her brother who was working at the World Trade Center.



The Pentagon after the Sept. 11 attack. Photo courtesy of Dept. of Defense.

Correctional Officer Denise Blake of Albemarle Correctional Institution was spending her day off at a golf tournament in Badin when she saw the reports on television about the explosions at the World Trade Center. She was

shocked, but it wasn't until a short time later when she saw the reports on the plane crash at the Pentagon that her heart fell. Her 21-year old son Brett works at the Pentagon in U.S. Army intelligence. She said her first thought was, "My

baby!" Then she thought to herself that no parent should outlive his or her child. (*Terrorist* Continued on page 2)

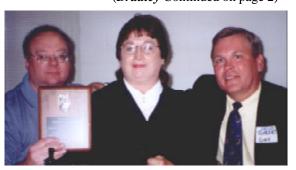
Probation officer serves as inspiration

By Jeff Joines, Division IV assistant chief and Betty Echerd, Judicial District 25B manager

Probation Officer Barbara Bradley continues to inspire her co-workers even though she hasn't been on the job in over two years. Bradley was seriously injured in a traffic accident on the night of Feb. 2, 1999 while making offender supervision contacts in the community. To this day the one car accident and the circumstances surrounding it are still a mystery.

Bradley's car went off the road, down a hill and overturned several times. She suffered serious head injuries and was in a coma for quite some time. Bradley continues to undergo therapy in an effort to recover from her injuries.

At a recent gathering of the staff of Judicial District 25B, Community Corrections Director Robert Lee Guy (*Bradley* Continued on page 2)



Barbara Bradley receives a plaque with a badge at a ceremony in her honor. From left, **Jeff Joines**, assistant chief in Division IV; **Barbara Bradley**; and **Robert Lee Guy**, Division of Community Corrections director.

New state budget brings many cuts, some additions

By Keith Acree

RALEIGH – Legislators gave final approval on Sept. 21 to the state budget for the 2001-2003 biennium. The new budget closed two prisons and made spending cuts in many other areas across the Department of Correction. At the same time, it included funding increases in several areas.

Alamance Correctional Center closed Oct. 1 and Scotland Correctional Center closed Nov. 1 as ordered by lawmakers. Most of the Alamance and Scotland employees were transferred to other nearby prison units and the inmates were moved to units with available bed space.

Effective Nov. 1, IMPACT East and West will see 25 percent cuts to their budgets and staff while the department works to develop alternative programs in place of IMPACT. The legislature calls for elimination of the IMPACT program by June 30, 2003.

The new budget eliminates seven prison chaplain positions, 10 jobs in prison programs and six jobs in reception and diagnostic centers. In the Division of Community Corrections, 44 positions were eliminated. The Parole Commission eliminated two vacant positions.

The Division of Community Corrections will assume control of the Community Service Work Program from the Department of Crime Control and Public Safety by Jan. 1, 2002. This program will bring in about 160 employees who coordinate work assignments for offenders who are ordered to perform community service.

Funding increases were granted to hire additional correctional officers in

(**Budget** Continued on page 10)

Employees lend a helping hand

Whether directly or indirectly, many have been affected and feel compelled to lend a helping hand or some kind of comfort to the victims of the Sept. 11 tragedy. Many have donated blood, money or time to relief efforts. Here are a few of the ways employees are affected or helping out:

•Community Corrections officers statewide wore mourning bands on their badges from Sept. 13 to Oct. 11.

•A number of staff throughout the Department have been wearing lapel ribbons.

•Probation Officer Terence
Booth of Judicial District 6A
is in the U.S. Army Reserve and has
served in that capacity for 10 years.
However, he has never been
activated during wartime. If Booth is
called up, he may be gone for a
substantial amount of time and face
many dangers and uncertainties. In
addition to Booth, probation officers
Erica Hawkins, Kristopher Harris
and Montre' Freeman all serve in
the National Guard and have been
put on alert.



Gaston DCC staff gives blood
Probation/parole officers Malissa
Duffy and Erin Cole roll up their
sleeves and give blood in Gastonia after the
American Red Cross made a plea after the
Sept. 11 attacks. Many staff members in
Judicial District 27A (Gaston County)
donated blood.



Sept. 11 terrorist attacks

(*Terrorist* Continued from page 1)

She rushed to a phone and tried reaching family members to see if they had heard anything. No one had. All day and into the night she wondered if her son had survived. The next day she went in to work. "I just couldn't stay home and wait and wonder," said Blake. "I received a lot of support at work and for that I am thankful."

Meantime, her 19-year old son Terry, who is also in the U.S. Army, was told he was being deployed to help with the rescue effort at the Pentagon. He promised his mother he would find Brett, but before he could get there he was rerouted to Ft. Sill, Oklahoma where he awaits word of a possible deployment in Operation Enduring Freedom.

Wednesday night after only about two hours of sleep since the tragedies, Blake got a phone call. It was her son calling from the hospital. She said all he could say was that he was okay and that he loved her before a nurse got on the phone. A wall had apparently fallen on top of Brett after the plane hit the building. He had a broken arm, a broken leg and a lot of scratches, but the most

important thing was that he had survived.

Another employee has a story to tell about one of her loved ones who survived the ordeal at the World Trade Center. Janet Harris, administrative secretary in Community Corrections administration, says her brother Jerry Spivey was working for a law firm on the 59th floor of the first building hit by a plane. When Harris heard about the crash she says she went numb.

"I called my aunt in New York to find out if it was Jerry's building that was hit and she said that it was," said Harris. "I just kept watching television and when I heard a man say he was on the 68th floor and he had gotten out, I had hope."

Later that morning Harris' aunt called to say Jerry had gotten out about five minutes before the building came crashing down, but he was not hurt. About seven of his co-workers were not as lucky and were missing. Harris says her brother now keeps asking himself why he got out and others did not.

(Bradley Continued from page 1)

presented Bradley with her badge mounted on a plaque. She excited those present by standing in public for the first time as she accepted her badge. In a brief address, she labeled herself as the "Awesome Determinator" and said her goal is still to be able to return to work someday. Her positive attitude and willpower have touched many of those who have worked with her.

Bradley began her career as a probation/parole officer on July 17, 1995. She had been promoted to probation/parole officer II only a month prior to her accident.

"Barbara was hired soon after I became Judicial District manager," said Jeff Joines, assistant division chief and former manager in Catawba County. "You could tell from the very first days she was going to be an outstanding probation officer. She brought a great deal of enthusiasm and excitement to the job each day. Barbara was proud to be a probation officer and serve her community."

"Barbara has been through some dark days, but her determination to overcome her injuries has been an inspiration to us all," said Judicial District Manager Betty Echerd.
"Barbara has proven that given the courage, people can overcome almost anything."

Bradley continues her rehabilitation therapy at home in Catawba County.★

touch Correction employees



Columbus employee helped build **World Trade Center**

By Mildred Spearman

In 1969, Gary DeNobrega was a young college student when he started a summer job working on the World Trade Center. A friend with connections to the International Iron Workers Union—Local 46 helped him get the job. At that point, the building was a work in progress, with no rails, no walls and nothing to keep you from falling over the side of the building.

"I was dispatched to the 76th Floor of the north tower where I began to lay steel," said DeNobrega, who is now a programs assistant at Columbus Correctional Institution. "Stomach queasy, knees weak and white knuckles clutching to bars of the outside elevator, I put up a brave front and stepped out onto the work floor just like I was one of the boys."

Despite his initial fears, DeNobrega grew to love working high above the Manhattan skyline. From his perch on the 76th floor, he had a bird's eye view of the Statue of Liberty, Ellis Island and the rest of Manhattan. The grandson and lunch hours on his perch, remembering his grandparents' stories



World Trade Center in New York City prior to Sept. 11.

that reflected their pride and gratitude for the privilege of living in America.

Like most Americans, DeNobrega watched in horror and disbelief as terrorists attacked the Pentagon and World Trade Center on Sept. 11. His heart goes out to the victims and their families, but he knows that the people of New York will find the strength to deal with this tragedy.

"Americans always progress, we never regress," he said. "And New Yorkers are more resilient than people of immigrants, he often spent his breaks any other place. You can knock a New Yorker down, but he's going to get up. They will mourn, but they will go on."

•Shane Adams, surveillance officer in Judicial District 3A. is in the U.S. Air Force Reserve and has been called to active duty.

•Kelly Hood, medical records clerk at Wayne Correctional Center, purchased red, white and blue lapel ribbons and gave them to staff. Two nurses at the facility put their names on a waiting list for medical care volunteers.

•Several staff members from Community Corrections in Asheville helped load a transfer truck full of donated items at the N.C. Mountain State Fair Sept. 14. The items were being taken to New York and Washington D.C. They also collected \$1000 in donations Sept. 19 to send to victims and their families.

•Staff members at Avery/ Mitchell Correctional Institution volunteered to sponsor a benefit breakfast. They raised approximately \$750 to donate to the Red Cross.

•George Currie, administrator at Polk Youth Institution, and about 12 of his staff placed flags along a twomile stretch on Main Street in Butner.



 Pender Correctional Institution staff have placed flags all over their training room.

Foothills teacher receives awards

GREENSBORO- Ann Washington, teacher of exceptional students at Foothills Correctional Institution, was recently named to receive two separate awards. She was presented the Teacher of Excellence Award July 23 at the Exceptional Children Division's 51st conference and she was recognized as Foothills Employee of the Year Aug. 29.

"Mrs. Washington is a very valuable asset to the education department at Foothills," said Dennis Leonard,

education director at Foothills. "No one is totally irreplaceable. However, I sure would hate do to my job without her as part of my staff."

Washington was nominated for the Teacher of Excellence Award by Rose True, the Division of Prisons exceptional student program director, for her professionalism and genuine caring attitude. In True's nomination letter she wrote, "She (Washington) is able to meet the unique challenges of working with youthful inmates by using humor and high expectations."

Recipients of the Teacher of Excellence Award are recognized as leaders in service to their school and/or school system through innovative instructional programs or methodologies that have demonstrated positive outcomes for students with disabilities or students classified as academically gifted; and exemplifies leadership, dedication and service.

Washington started her career in corrections in 1982 as an exceptional student teacher at Western Youth Institution. She transferred to Foothills in 1995.★

The Office of Research & Planning

Providing assistance and information to Correction managers to help them make informed decisions is the main goal according to Research & Planning Manager Sandy Pearce. The office is made up of correctional research and evaluation analysts, applications programmers, correctional planners and statisticians. They have three sections: research, planning and decision support. The research section coordinates a variety of internal and external evaluation projects. They assist staff in evaluating effectiveness, modifying policies and programs and reporting outcomes to policy makers. The planning section has a structured process for deciding work priorities and measures of success. Decision support provides statistical information and software applications to assist Department managers and staff in making decisions.



Pam Sandling, administrative secretary, stands behind Sandy Pearce all the way. As manager, Pearce supervises 12 staff who make up the three sections of the office. Pearce also leads the efforts in planning policy analysis. She will soon be administering a new two-year grant from the Governor's Crime Commission. The grant is designed to assist offenders nearing the end of their sentences in finding employment by connecting potential employers with the offenders. Pearce recently coordinated a wedding for a Vietnamese woman who is a part of Pearce's second family. She hosted the family through a Lutheran Family Services program for refugees. Sandling supports staff in administrative areas and organizes reference material in the Research & Planning library. She started her career in Correction three years ago in the Criminal Justice Partnership Program. She says she enjoys the outdoors and animals. She has a fish pond full of koi and goldfish and she also has a poodle and a cat.



Charles Stokes is a statistician. He started working in the Department's mailroom 24 years ago. When asked if North Carolina is his home, Stokes responded, "Yes ma'am!" He says his family goes back five generations in eastern North Carolina with some of them living in Harnett and Johnston counties. In his spare time, he likes to read, watch movies and get involved in community activities.

When you walk into **Jo Martin's** office you get the idea that she loves cats. There are cats on her computer screensaver and in pictures on her walls. As administrative services assistant, Martin oversees operational functions that include requisitions, time sheets, spreadsheets and scheduling travel for staff. She has been with the Department for seven and a half years and says she loves working for the state. In her spare time, Martin likes to read self-help and health related books.



The Governor's Public Management Fellowship brought **Rodney Rose** to the Department. He was chosen from among the top students in Public Administration or Public Policy masters programs. His two-year fellowship will end July 2002. Rose has been involved in a variety of projects including CBI, an assessment of IMPACT, the inmate incentives program and the offender management model (OMM) that is designed to provide a seamless system of care for offenders. When he's not nursing a broken leg, Rose likes to play baseball and travel.



Stephan Kiefer, research & evaluation analyst, joined the Department 27 years ago as a staff psychologist at North Carolina Correctional Institution for Women. He is chairman of the human subjects review committee that makes sure all employees or inmates participating in research studies are treated fairly. The committee also reviews research requests. In addition, Kiefer is the liaison with the Division of Alcohol and Chemical Dependency in data or projection requests. He says that when he has time he likes to play golf, travel and read.

Doug Holbrook, research and evaluation analyst, and Carol Monahan, correctional planner, have to put their heads together on a variety of projects. Holbrook has been with the Department for seven years. He is often involved in task forces that do large scale planning for the Department. He is also involved in some grant writing. Outside of work he volunteers for political organizations, the Triangle Opera and is involved in his church. In her job, Monahan has to answer in-depth questions from legislators, respond to national agency surveys and web-based statistical



reports. She and her husband, a statistics professor at N.C. State, like to travel when they can. They've been to Glacier national Park in Montana and they have made several trips Yellowstone National Park.



Nicole Sullivan sits with the office mascot, a beta fish named Red. Sullivan is a research & evaluation analyst. She is the Cognitive Behavior Intervention (CBI) administrator for the Department. She will also be involved in the re-entry grant that will be used to help connect offenders with employers upon release from prison. Sullivan says a big part of her job is to see what's being talked about among corrections professionals and what projects and programs are working in other correction's departments. She has been with the Department for nine years. She enjoys playing tennis, golf and community activities when she's not working.



Richard Burkhart says his loves for working on computers helps him with his job as a research and evaluation analyst. He works on statistical reports for Department managers and for the website. Burkhart also works with the Sentencing and Policy Advisory Commission on projections for prison populations and probation cases. He said, "Our office deals with history to help make good decisions for the future." If you have any questions about OPUS, Burkhart can help. He was on the team that started OPUS for the Division of Prisons. When he's not working on a computer, he enjoys gardening, cooking and eating.



Michelle Beck-Warden, social research associate, keeps up with her many projects on a dry erase board. Her projects include the annual statistics report, the research bulletin and Criminal Justice Partnership Program process evaluations. Her main hobby is traveling. She says she's visited 12 different countries and 16 states. Her most recent trip was to Italy.



Frank Proctor is an application analyst programmer II. Basically, he is a whiz with statistics. The 28-year Department employee extracts and analyzes data then provides information in a variety of formats to the decision-makers. He has been involved in the grant request for a classification simulator. Proctor says it could help the Department better predict custody distribution numbers. He says right now they rough guess those numbers. Proctor is married with two daughters and two stepdaughters. He enjoys woodworking, fishing off Harker's Island and listening to blues music.

Paul Gross named Controller

RALEIGH- Secretary Theodis Beck has named Paul Gross controller for the Department, effective Sept. 1.



Gross

"Paul Gross brings many years of diverse experience to the position," said Secretary Beck. "His strong management skills will no doubt be an asset to the Department."

Gross has been acting controller since June 2000. He started his career in Correction as a probation/parole officer in Johnston County in August 1977. From there he worked his way up the ranks serving as chief probation/parole officer, chief financial officer for the Division of Alcohol and Chemical Dependency, assistant director for fiscal services in Community Corrections and assistant controller.

"I am honored and excited to be chosen for the position," said Gross. "I want to ensure we have strong internal controls to prevent fraud, abuse and waste, which in turn helps us achieve fiscal integrity for the Department."

In addition, Gross also wants to continue keeping fiscal policies and procedures up to date and make sure they are clearly written. He is supported by more than 70 permanent staff and 16 temporary or contract staff.

Gross earned both a bachelor's of science and a master's in public administration from North Carolina State University.

He lives in Morrisville with his wife and he has two teenage sons. Gross is an avid Wolfpack fan and says he is likely to be seen at all the home football and basketball games. He also enjoys the beach, the movies and going out to eat.*

Stamey retires with many memories

MORGANTON- About 200 people turned out for a retirement luncheon and roast held Aug. 16 at Morganton Community House in honor of Toney Stamey, Foothills Correctional Institution administrator.

Deputy Secretary Dan Stieneke presented Stamey the Order of the Long Leaf Pine. "Toney Stamey has been one of our most senior and effective managers," said Stieneke. "He has a reputation of having good working relationships with staff and inmates.



Stamey

That skill and many others have been evident throughout his career and right up to his last day of service."

Stamey started his career in Correction 30 years ago as a correctional officer at Western Youth Institution. He worked his way through the ranks serving as a sergeant, lieutenant and captain before transferring across the road as assistant superintendent at Foothills. He became superintendent at Foothills in July 1997.

"I've got a lot of memories from my career," said Stamey. He named a few of those memories starting with the time he was working with extradition to pick up an offender hiding out in Avery County. He said he had to hide behind a car when a gun battle ensued. Another unforgettable time was when there was a protest outside of North Carolina Correctional Institution for Women after the escape and capture of Jo Ann Little. Stamey was among the staff called in to provide security for NBC's Roger Mudd who was covering the thousands of

McDade retires after 38 years

LILLINGTON - After 38 years

with the Department of Correction and 12 years in charge at Harnett Correctional Institution, Martin McDade has called it a career.

Prison in 1969 as a



McDade started work at Central

McDade

nurse. He later moved to the program staff at Central Prison and then transferred to North Carolina Correctional Center for Women as a captain in 1969. At NCCIW, he rose to the position of assistant superintendent for custody and operations, and worked closely with Jennie Lancaster.

"Martin has shown a real resilience through the years," said Lancaster. "Not many people can be so effective in so many different roles, as Martin was."

"He was an excellent role model for the male staff at NCCIW," she said. "He also has a lot more compassion for inmates than he wants people to believe."

McDade says one of his proudest achievements was the establishment of the Sex Offender Accountability and Responsibility program (SOAR) at Harnett. It was the department's first, and remains its only program for the treatment of sex offenders.

"It used to be we just put sex offenders in prison and then turned them out," he said. "I'm glad the department took on the project and I was happy to house it at Harnett." Several other units had turned down the program before the department asked McDade.

The program was controversial at first but in its ten-year history, SOAR has proven itself with very low recidivism rates among its graduates.

"Every time you help a sex offender, you also help a lot of victims," he said. "Since many sex offenders have multiple

(*McDade* Continued on page 13)

Harkleroad new administrator at Marion

MARION - Correction Secretary



Harkleroad

Theodis Beck has named Sid Harkleroad as correctional administrator at Marion Correctional Institution.

"Sid Harkleroad's years of experience as a

correctional programs administrator have prepared him well for this new challenge," said Secretary Beck. "I am confident he will be a strong leader for the staff at Marion."

Harkleroad helped open Marion Correctional Institution in 1995 and has served there as assistant superintendent for programs since then.

His career in corrections began as a correctional officer in California in 1964.

After 13 years with the California Department of Corrections, he came to North Carolina in 1977 to take a position as program supervisor at Morrison Youth Institution. He was promoted to program director at Morrison in 1980 and assistant superintendent for programs at Hoke Correctional Center in 1990.

"Marion is a strong institution with a great staff and I look forward to working with all of them," said Harkleroad.

Harkleroad earned his bachelor's degree in criminal justice at California State University in Sacramento. He served two years in the U.S. Army, including 11 months in Vietnam. He is also a graduate of the department's Correctional Leadership Development Program.

Harkleroad grew up in eastern Tennessee, but now lives in Marion. Aleada, his wife of 40 years, is a deputy clerk of court in McDowell County. The Harkleroads have one adult son.

Harkleroad replaces Dean Walker who retired.★

Hines tapped to lead Pamlico

BAYBORO – Correction Secretary

Theodis Beck has named Robert Hines as

the new superintendent of Pamlico Correctional Institution.

"Robert Hines" many years of experience and service to this department have prepared him



well to take on this new challenge," said Secretary Beck. "I know he will be an efficient and effective leader for the staff at Pamlico."

Hines started his career with the Department of Correction in 1978 as a correctional officer at Greene Correctional Center in Maury. He later served as a lieutenant and captain at Eastern Correctional Institution and there he was promoted to assistant superintendent for custody and operations in 1991. In 1996, he moved to Wayne Correctional Center in Goldsboro as assistant superintendent for custody and operations.

"I'm looking forward to working with the staff at Pamlico, learning about the community and doing good business in Pamlico County," said Hines.

Hines is a native of Goldsboro and a graduate of Wayne Community College. He lives in Goldsboro with his wife Mary, a case analyst at Neuse Correctional Institution, and his two (*Hines* Continued on page 11)

McCabe named superintendent at Harnett

LILLINGTON - Correction Secretary



McCabe

Theodis Beck has named Sherwood McCabe as the new superintendent of Harnett Correctional Institution.

"Sherwood McCabe has a long history of

outstanding service at Central Prison," said Secretary Beck. "With his diverse knowledge and years of experience, I am confident he will make a strong administrator at Harnett."

McCabe is leaving his position as associate warden at Central Prison, where he has spent his entire career. He started work with the Department of Correction in 1975 as a correctional officer at Central Prison. He worked his way through the ranks of sergeant, lieutenant and captain and was named manager of support services in 1990. In 1994, he was promoted to associate warden for operations.

"It will be like leaving a family at

Central Prison, but I'm looking forward to meeting and working with the staff at Harnett to maintain high standards and quality management," said McCabe.

McCabe was born in Coats, but now lives in Johnston County with his wife Lisa. He is a graduate of Four Oaks High School and Kings Business College in Raleigh.

McCabe replaces Martin McDade who retired Aug. 31.★

Shields takes top job at Davidson

LEXINGTON - Secretary Theodis Beck has named Wallace Shields Jr. superintendent of Davidson Correctional



Shields

Center effective August 1.

"Wallace Shields is a very competent prison administrator," said Secretary Beck. "His years of experience running prison units in the Piedmont region have prepared him well for this assignment."

Since September 1999, Shields has served as an assistant chief disciplinary hearing officer for the Division of Prisons. He joined the Department of Correction in 1977 as a correctional officer at Davie Correctional Center and was promoted to sergeant in 1980. He became assistant superintendent at Yadkin Correctional Center in 1992 and was promoted to superintendent at Sandy Ridge Correctional Center in 1996. Shields supervised the closing of Sandy Ridge in 1998 after the state legislature decided to close the prison

(*Hines* Continued on page 11)



Correctional staff come to aid of car accident victims

MARION- Five Marion Correctional Institution employees received letters of commendation from Ricky Anderson, assistant superintendent, for their efforts in responding to three separate car accidents.

The first accident happened July 25 on Highway 226. Correctional Officer James Beam was commended for assisting the injured and calling for emergency personnel. Unit Manager David Cothron and Program Assistant Turner South helped with traffic control until police and rescue crews arrived.

In an accident July 26 on Highway 226 near the minimum-security unit, Correctional Officer Randy Barts assisted the injured, called 911 and helped direct traffic. Later that same day, after another accident on Highway 226 at Cox Creek Mountain, Correctional Officer Michael Grindstaff called 911, rendered aid to the injured, and helped with control traffic.

Bass completes Public Manager's Program



Bass

KINSTON-

Carla Bass,
Judicial District
manager in
Greene and
Lenoir counties,
completed the
North Carolina
Public
Manager's
Program and
was recognized
at a ceremony

Aug. 13 in Raleigh. The two-year program is offered by the Office of State Personnel to managers and supervisors statewide.

Bass began her career with the Department in 1979 as a parole officer in Plymouth. She moved her way through the ranks serving as a unit supervisor before being promoted to her current position in 1998.

She received a bachelor of science degree in social work from East Carolina University in 1978. Bass is married and has a son and a daughter.

Community Corrections officers recover cash after bank robbery

REIDSVILLE - Three community corrections officers were able to aid police and the FBI after a recent bank robbery by providing descriptions of the robbers and recovering some of the stolen cash.

Intensive Officer Wardell Williams and surveillance officers William Johnson and Joel Edwards were standing outside their Reidsville office on Aug. 27 when they saw three men run from the neighboring Wachovia bank branch.

The officers jumped in their cars and called the Reidsville Police to provide the dispatcher with the suspect's descriptions and direction of travel.

Williams met head-on with a white SUV that he believed was driven by one of the suspects. He attempted to swerve in its direction to slow it down, but did not try to block the vehicle or hit it, since he suspected the robbers were armed and dangerous.

Edwards found a bag with a large amount of money near the woods where the suspects had run and he returned it to the bank.

The FBI says the robbers are suspected in as many as five other robberies in North Carolina and Virginia.

Award given to nurse at Wayne

APEX- Elizabeth Strawn, a registered nurse at Wayne Correctional Center, was recognized June 20 as the Eastern Region Nurse of the Year. It was the first time the award had been given in the state. Lead nurse Debbie Capel nominated Strawn.

Strawn oversees the chronic disease



Elizabeth Strawn displays her award.

clinic at Wayne. She says she enjoys the autonomy and flexibility of her job and thinks it is a great learning experience. Strawn has been with the department a little over a year. She lives in Goldsboro with her husband and she has three daughters and one granddaughter.

Columbus holds blood drive

BRUNSWICK- More than 30 staff members rolled up their sleeves for a blood drive at Columbus Correctional Institution on Aug. 6. Thirty-four units of blood were donated to the American Red Cross.

Lt. Jennifer Walsh coordinated the drive while Sgt. Tyra Jones and Officer Shane Duncan recruited blood donors. "The drive was a success and all participants should be commended for their donations," said Supt. J.R. Hunt Jr. The facility holds drives every February and August.



About 30 staff from Marion Correctional Institution and Rutherford Correctional Center, as well as about 70 inmates, joined forces Sept. 15 for Big Sweep 2001 at Lake James in McDowell County. Nearly 8,000 pounds of litter and debris were collected. 250 volunteers from McDowell County also assisted in the effort. The Marion Moose Lodge brought in boats to transport the participants around the lake to collect trash from the shorelines.

(*Briefs* Continued on page 9)

Prison dentist provides services to children in Ukraine

By Pamela Walker

For the sixth year in a row, Dr. Angela Mickey, a dentist at Lumberton Correctional Institution, spent her twoweek long summer vacation in the small village of Zdvishivka, Ukraine. She has been part of a medical and dental team providing services to underprivileged children in the village northwest of Kiev.

"This year I saw about 115 patients over a period of seven to eight days," said Mickey. "They are very friendly and down to earth people."

Mickey went on to describe the village and the conditions its people live in. "Their dental and health services are very outdated," she said.

She described it as stepping back in time to what America was like during the depression. The people live off the land, growing food on every available piece of ground they can find. There are no indoor toilets, hot water is a rarity and the electricity can be turned off by the government at any time. Even the region's hospital is without indoor toilets and has only one bathtub.

The 1986 Chernobyl nuclear disaster and the appallingly slow Soviet government response provoked widespread discontent. The Ukrainian People's Movement for Restructuring, an umbrella nationalist movement founded in Kiev by prominent intellectuals and writers, won local seats across the country in 1990. In July of that year, the



Dr. Angela Mickey of Lumberton Correctional Institution treats a young boy in Ukraine.

parliament issued a sovereignty declaration that had little effect, but did not secede. Shortly after the failed Soviet coup in August 1991, the Communist Party of Ukraine (CPU) was banned and in December the population voted overwhelmingly for independence. Meanwhile, skyrocketing inflation, fuel shortages and plummeting consumer power plagued the country.

Mickey says she already has plans to return. "The people were overwhelmed by the attention and very grateful for our services," said Mickey. Next year, she will be joined by other medical and dental professionals volunteering their services. The trips have been organized by the Ukraine Challenge Organization and the Baptist International Mission Board.*

Officer risks life to save others

SWAN QUARTER- A routine drive to work June 23 turned out to be anything but routine when Correctional Officer Danny Thomas of Hyde Correctional Institution noticed what appeared to be a taillight of a vehicle in the Rose Bay

After further inspection, Thomas realized it was a truck turned upside down in the water. He yelled to see if anyone was in the truck and said he thought to himself there is no way anyone could be alive in the truck. When he entered the water up to his neck, he heard a weak voice answering his calls.

Thomas made several attempts to open the door of the truck and was finally able to do so by using both his legs and arms to pull against the water pressure. He found a man inside who had his face positioned in a small area trying to keep his head above water. When he was getting the man out of the truck, the man told him his granddaughter was still inside.

After getting the man to safety, Thomas attempted to save the man's granddaughter. He found her in the truck, but she did not respond to him. He was unable to free her from the truck until he received assistance from two unknown men. Thomas performed CPR on the girl until emergency personnel arrived. Despite his efforts the little girl, Heather Lumpston, died. Her grandfather, Gaston Sadler, survived the ordeal.★

(Briefs Continued from page 8)

Outstanding food service staff recognized

KERNERSVILLE- The North Carolina chapter of the American Correctional Food Service Association presented awards June 26 at the Piedmont Region meeting to Richard

Phillips and Elaine Best.

Phillips

Phillips, a food service manager at **Lumberton Correctional** Institution, received the 2001 Employee of the Year award. He was described as an

exemplary leader who strives to promote his staff and inmate workers. Phillips has been with the department since May 1994.



Best, a food service manager at Dan River Prison Work Farm, was named the 2001 Operator of the Year. She was described as a very strong and devoted leader who frequently caters for volunteer and inmate graduation ceremonies using her resources in a very creative, but thrifty manner. Best has been with the Department since August 1988.



Polk Youth Institution's staff softball team wins the John Umstead softball tournament earning them a first place finish in the regular season. Back row from left: Thomas Aker, Anthony Rouse, Hershal Moore, Donald Satterwhite, David Daniels and Shantica Taylor. Front row from left: Alfred Bell. Dion Johnson. Tewonda Farrar and Pam Bailev.

Secretary Beck urges support of Combined Campaign



In the aftermath of the terrible events of September 11, many of us have felt compelled as citizens to do something to help. Many people have given their time and

money, they have donated blood and said prayers for the victims of the tragedies in New York, Washington, D.C. and Pennsylvania. Your generosity is a testament to the commitment we all feel towards helping others in need.

As state employees, we have another way to continue extending a helping hand, through the State Employees Combined Campaign. SECC raises money for almost 1,000 non-profit organizations that help people, animals and the environment. Many of these organizations are working right now to support the long-term recovery efforts needed to help America deal with these tragedies.

Last year SECC raised \$4.5 million statewide. More than \$448,000 came from donations by employees right here at the Department of Correction.

As Secretary, I encourage you to fill out your pledge form, make a contribution to the organization of your choice and return it to the SECC coordinator in your workplace. You can select an organization or group of agencies that will benefit those affected by the recent terrorist attacks, or the less fortunate who live in your own community.

Please know how grateful I am for your contribution to the State Employees Combined Campaign. Please remember that even a small contribution can help make a huge difference.*

(*Budget* Continued from page 1)

segregation units at Warren Correctional Institution and Fountain Correctional Center for Women. Funding was also included to operate the new diagnostic center and housing area at Central Prison and a new 208-bed dormitory and kitchen at North Carolina Correctional Institution for

State Employee Combined Campaign award winners announced

The State Employee Combined Campaign list of award winners for 2000 has been released and a number of the Department of Correction facilities and district offices are on it. In all state workers contributed more than \$4-million to the campaign, which is run by state employees and is the only authorized fund-raising campaign for some state workers. Following is a list of Department of Correction award winners by county and how much money was raised.

DIVISION	Amount	Award
Anson Correctional Center	\$1,939.12	Gold
Bertie Co. DCC, Dist. 6B	\$695.00	Gold
Buncombe Co. DCC, Dist. 28	\$840.00	Gold
Buncombe Correctional Center	\$1,230.00	Gold
Burke Co. DCC, Dist. 25A	\$325.00	Gold
Caledonia Correctional Institution	\$14,120.00	Bronze
Carteret Correctional Center	\$2,300.00	Gold
Caswell Correctional Center	\$4,994.00	Gold
Columbus Co. DCC, Dist. 13	\$540.00	Gold
Columbus Correctional Institution	\$5,915.00	Gold
Cumberland Co. DCC, Dist. 12	\$2,376.00	Bronze
Duplin Correctional Center	\$3,332.00	Gold
Duplin Co. DCC, Dist. 4A	\$230.00	Gold
Durham Co. DCC, Dist. 14	\$202	Bronze
Eastern Correctional Institution	\$12,583.90	Gold
Franklin Co. DCC, Dist. 9B	\$849	Bronze
Franklin Correctional Center	\$1,545	Bronze
Gaston Correctional Center	\$3,640.00	Gold
Gaston Co. DCC, Dist. 27A	\$989.00	Gold
Gates Correctional Center	\$1,292.00	Gold
Greene Correctional Institution	\$6,004.48	Gold
Guilford Correctional Center	\$720.00	Gold
Harnett Correctional Institution	\$15,404.35	Gold
Harnett Co. DCC, Dist. 11	\$1,080.00	Gold
IMPACT West	\$3,365.00	Gold
Johnston Correctional Institution	\$3,042.50	Gold
Martin Co. DCC, Dist. 2	\$1,080.00	Gold
Nash Correctional Institution	\$8,065.00	Bronze
New Hanover Co. DCC, Dist. 5	\$740.00	Gold
North Piedmont CCW	\$490.00	Bronze
Orange Correctional Center	\$935	Gold
Pender Correctional Institution	\$1,357.00	Gold
Polk Youth Institution	\$18,265	Gol
Robeson Co. DCC, Dist. 16B	\$480.00	Gold
Rowan Correctional Center	\$660.00	Gold
Rowan Co. DCC, Dist. 19C	\$1,560.00	Gold
Sampson Correctional Institution	\$3,186.00	Gold
Southern Correctional Institution	\$3,790.00	Gold
Tillery Correctional Center	\$2,812.00	Bronze
Union Co. DCC, Dist. 20B	\$840.00	Bronze
Warren Correctional Institution	\$3,712	Gold
Watauga Co. DCC, Dist. 24	\$90.00	Bronze
Wayne Correctional Center	\$7,416.00	Gold

Women

In separate legislation, lawmakers approved the construction of three new 1,000 cell close-custody prisons in Alexander, Anson and Scotland counties. Ground breaking and the start of construction are planned this fall at all three sites.

Pay raises of \$625 were approved for state employees. The October pay period included the first portion of the increase, retroactive to July 1. The state will continue to cover the cost of heath insurance premiums for state employees, but significant increases were approved for dependent coverage.*

Excellence in Communications awards announced

During its annual seminar on Sept. 27, the North Carolina Association of Government Information Officers presented Excellence in Communications awards to three Department employees.

Deputy Secretary Tracy Little received a second place award in the features category for the newsletter article "Spotlight on Harnett Correctional Institution." Pam Walker, director of public information, received an honorable mention in the regular publications category for Correction News. Keith Acree, public information officer, walked away with two awards. He received an honorable mention in the news category for a newsletter article titled "Pamlico prison plays role in military exercise" and he tied for third place in the interactive media category for the Department website.

Fifty-three awards were given out to government information officers from all over the state.★

Staff walk and run in Relay for Life

Several staff from different facilities strapped on their walking or running shoes for the American Cancer Society's Relay for Life.

In the West, the theme was "The Chain Gang- Doing Hard Time for a



PERT hits the road for Special Olympics

The Prison Emergency Response Team's 2nd battalion company D ends their first run as a platoon in the 2001 Special Olympics Torch Run. The platoon ran four miles from on Highway 70 in Morehead City headed towards Newport.

Mildred Spearman joins Public Information Office

RALEIGH- Mildred Spearman is the



Spearman

newest addition to the Department of Correction's Public Information Office.

"Ms. Spearman's professional and academic background will be a valuable asset to the Department," said

Pamela Walker, director of public information. "Her journalism expertise will strengthen our efforts in informing the public and Correction staff about Department events."

Before joining the department, Spearman worked in both public relations and the broadcast media, including stints at CBS News and Court TV. Prior to that, she was an attorney with Pillsbury Winthrop LLC in Los Angeles.

A native of Fayetteville, Spearman holds bachelor's degrees in Spanish and journalism from the University of North Carolina at Chapel Hill. She also has a master's degree in journalism from the University of Missouri at Columbia and a law degree from the University of North Carolina at Chapel Hill.

Cure." Staff from Marion Correctional Institution and Foothills Correctional Institution wore prison garb and were literally chained together for the team walk May 11-12. They raised \$1200 for the cause. The team members were Ricky Anderson, Duane Terrell, Regan Pyatt, David Cothron, Jeff Baker, Denise Jackson, Sam Dotson, Carol Carver, and Carol Ecklund of Marion and Ben Carver of Foothills.

For the third year a team from Columbus Correctional Institution ran a little over seven miles in April from the facility to Legion Stadium in Whiteville. The team presented a check of nearly \$200 for the fundraiser. The participants were Lt. James Coleman, Mitch Lowry, Chris Canady, Sam Ward, Michael Smith, David Lea'kes, Gary Spivey, Paul Hathaway, Trent Hyatt, Jason Smith, and Serena Kemp.**

As a public information officer, Spearman will be responsible for responding to media inquiries, writing press releases and promoting the Department's activities and events. She also will be responsible for writing and editing departmental publications, including *Correction News*.

In her spare time, Spearman supports various civic and charitable causes. She serves on the executive staff of the Spencer Foundation for Spinal Cord Injury Research and Rehabilitation, a nonprofit organization dedicated to the prevention and cure of spinal cord injuries.*

(*Hines* Continued from page 7)

young sons. In his free time, he enjoys officiating high school baseball, basketball and football games across eastern North Carolina. He also serves as state treasurer for the American Correctional Association.★

(*Shields* Continued from page 7) in that year's budget. After Sandy Ridge closed, Shields returned to Yadkin to serve again as assistant superintendent. "I'm looking forward to the challenge of getting back to a superintendent's position," said Shields.

Shields is a native of Winston-Salem. He graduated from Elizabeth City State University in 1976 with a bachelor's degree in sociology. He and his wife Patricia have two adult sons and a 3-year-old grandson.*



First Lady honors Edwards at retirement First Lady Mary Easley stopped by the retirement ceremony for C.J. Edwards on Aug. 22. The First Lady spoke briefly and presented Edwards with the Order of the Long Leaf Pine. Edwards retired after 30 years in the Division of Prisons program services. Easley and Edwards have been friends since their college days at Wake Forest University.

Personnel Corner



Computer purchase program available for employees

RALEIGH - A new purchasing program has been introduced for state employees who are shopping for a home computer. The state's Information Resource Management Commission (IRMC) has launched "Powerful Computer Connections," a program that allows state employees

and retirees to buy from some of the nation's leading makers of computer technology and also offers financing at low fixed interest rates. Details of the

program are available online at www.getapcnc.net

The program is voluntary for employees and the vendors and does not involve any purchases through a government contracting process. By making personal computers more

program. Most vendors will access orders online, by phone or at local sales outlets. The State and Local Employees Credit Union is offering loans at a rate of seven percent with a three-year

affordable and accessible, all state

government employees can take

advantage of the benefits of the

term, up to \$3,500, for the purchases. Employees must be a member or join the credit union to be eligible for the financing.

State Health Plan update

All employees are now covered under the State Health Plan. Please check your paystub to verify that the following notation appears: "NC Health Benefit Plan." If you do not see this notation or the code 400, immediately contact your benefit representative.

The September 30, 2001 paycheck reflected deductions based on the new premium amounts. The state contributes \$244.38 per month for each employee's health care coverage. "Employee Only" coverage remains at zero contribution by the employee, but you must be identified as a State Health Plan member.

NCFlex enrollment deadline near

The NCFlex enrollment period is over Nov. 9. Each facility/office has distributed NCFlex booklets to employees. Here are a few frequently asked questions to help you decide which options are right for you:

Q. Do I need to do anything if I want my NCFlex coverage to stay the same as it was last year?

A. Yes. Every annual enrollment allows you to make changes in your options or cancel participation. Health care and dependent daycare flexible spending accounts do not roll over, so you must sign up for the amounts you want deducted each year. All other coverage under NCFlex continues unless you make changes or cancel during annual enrollment.

Q. Can I deduct the health insurance premiums under the Health Care Flexible Spending Account?

A. No. The health insurance premiums that employees contribute to cover their dependents are already deducted on a pre-tax basis. In fact, premiums paid for any type of insurance do not qualify as deductions under the Health Care Flexible Spending Account.

Q. What dental coverage is available under NCFlex?

A. There are two dental options under NCFlex. The High Option covers orthodontics for children under the age of 19 and requires a one-year waiting period for orthodontics and major services. If braces were applied prior to the coverage period, no services related to the braces will not be covered under the Flex High Option. The Low Option costs less than the High Option, but it covers less. If you had the Flex Low Option last year, but elect High Option for the upcoming year, you still will have a one-year waiting period for major services.

Q. What other types of coverage are available under NCFlex?

A. NCFlex also offers coverage for vision care and accidental death and dismemberment.

(*Health* Continued on page 13)

Honor Students

Monica Baugess Brown Creek CI Gene Besaw II New Hanover CC Katherine Bradshaw Craven CI Michael Hewitt Craven CI Larry Hubble Hoke CI Terry Kerrigan New Hanover Laundry Deborah Lawrence Lumberton CI Fred Little DCC, Dist 25B Angela Locklear McCain CH Jon Robbins Optical Plant Shenita Snead Manpower Services Jennifer Spicer Greene CC Rodney Williams Hyde CI

Jean Allen Greene CC Ernest Boone Odom CI Lindbergh Bullard Lumberton CI Paul Burns McCain CH Thomas Byrd Harnett CI Rufus Crocker DOP programs Tony Eller Avery/Mitchell CI Nash CI Melba Hobgood Linden Holderfield Research & Planning DCC Admin. Edna Houck Alfred Melton Rutherford CC Karen Miller DCC, Dist. 2 Mary Minges DOC Pavroll Jewel Monroe Hoke CI Lynn Oehling DOP Admin. Gene Parrish Enterprise Brown Creek CI Paul Randolph

Deaths

Patricia Cox Alton Langdon Gary Meyers Phillip Stewart

Sandhills YC Central Pharmacy **IMPACT** East Cleveland CC

Movin'on

Name Ernestine Adkins Clyde Alston Joseph Ambrose Dennis Ardley Alfred Baker Jerri Barnes

Beverly Anderson Pamela Bass Justin Berry Angie Booker Leigh Branch Evelyn Brandon Kathi Brown Karan Buchanan Lisa Burress Teresa Carlton Bryan Casad Michael Chase Angela Cobb Jeanne Cochran Per Crenshaw William Curry Natasha Downey Gwendolyn Draughn Stacy Faison Gary Foster Livis Freeman

Wallace Gibbs Jr.

Wanda Harper

Mark Honhart

Fay Hemelright

Paul Hardy

Edwin Hill

Promoted To

Admin Sec III Prob/Par Unit Supvr III Prob/Par Surv Officer Personnel Asst IV Prob/Par Surv Officer Sub Abuse Counselor I Prob/Par Officer II Admin Assistant II Acct Clerk IV Prob/Par Officer Tr Corr Programs Supvr Prob/Par Unit Supvr III Dir of Nursing Serv II Prob/Par Officer I Lead Nurse Prob/Par Officer II Prob/Par Officer II Prob/Par Officer Tr Nurse Supvr III Asst Branch Manager X-Ray Supvr I Admin. Asst. II Prob/Par Officer Tr Corr Asst. Unit Manager Sub Abuse Counselor I Corr Sergeant Asst Corr Supt. I Prob/Par Officer II Prob/Par Unit Supvr III Corr Health Asst Corr Sergeant Corr Sergeant Corr Lieutenant

(*Health* Continued from page 12)

O. How much can I save with NCFlex?

A. All contributions to NCFlex benefits are made through payroll deduction before taxes are withheld. Because your contributions are made on a pre-tax basis, you will save about 30-40% or more on most NCFlex benefits. The actual amount of your savings depends on your tax bracket.

Wellness Activities

- **♥** The third series of the Hepatitis B vaccination is being offered at many DOC locations. See your wellness coordinator for more information.
- ▼ Neuse Correctional Institution had its second health/benefits fair in August, which included a blood drive, blood pressure checks, glucose testing, fat analysis and educational classes on breast, skin and cervical cancer. Employees from Wayne Correctional Center and probation/parole officers from Goldsboro also attended the fair.*

Location

Parole Commission DCC, Dist. 10 DCC, Dist. 1 Wayne CC DCC, Dist. 27A DART-Lumberton DCC, Dist. 10 DCC Administration Fiscal DCC, Dist. 2 Polk YI DCC, Dist. 26 NCCIW DCC, Dist. 27B NCCIW DCC, Dist. 17B DCC, Dist. 8A DCC, Dist. 8B Central Prison DCC, Dist. 27A Central Prison Greene CC DCC, District 14 Caledonia CI NCCIW Franklin CC Sampson CC DCC, Dist. 2 DCC, Dist. 6A NCCIW Tyrrell PWF Nash CI

Franklin CC

- Name Loretta Hooks Melvin Horton D'Lynn Kies Janice King Carla Knox **::**• Kay Lewis Susan Little Elmore Lowery Wallace Lucas Frank S. Massey •‡• Jovce Maxwell •‡•
- Dallas McMillan Jr. Vonzell McPhaul Lyvonne Moore Bobby Newman •‡• Robert Norvell
- Laura Oakley Kathy Perry William Phillips
- •‡• Donnie Plyer •‡• LaShanta Powe Kathleen Prevost
- Vondecee Reese David Ross
- •‡• Daniel Settle ♣ Paul Taylor
- ♣ Miriam Underwood
- Rhonda Walton ••• William Whitener •‡•
- Tonva Wilson · Mary Wortham Robert Wright

Promoted To Prob/Par Officer II

Asst Corr Supt III Prob/Par Officer Tr Exec Asst I Corr Sergeant Data Entry Specialist Office Asst IV Prob/Par Officer Tr Corr Sergeant Prob/Par Surv Officer Social Research Asst. I Prob/Par Unit Supvr III Lead Corr Officer Social Worker II Acct Clerk V Corr Lieutenant Personnel Asst IV Admin Officer I Prison Industry Supvr I Lead Nurse Prob/Par Officer II Acct Tech III Prob/Par Officer II Farm Supvr III Prob/Par Officer II Asst. Corr Supt. II Admin Officer I Prob/Par Officer II Prob/Par Unit Supvr III Prob/Par Officer Tr Personnel Asst V

Corr Food Service Mgr I

Location

DCC, Dist. 13 Pasquotank CI DCC, Dist. 3B DOC Administration NCCIW DCC, Dist. 26 DCC, Dist. 20B DCC, Dist. 12 **RCCW** DCC, Dist. 6B DOC Administration DCC, Dist. 27B Lumberton CI NCCIW Fiscal Pender CI Raleigh Reg. Office Fiscal Corr Enterprises Albemarle CI DCC, Dist. 26 Fiscal DCC, Dist. 26 Corr Enterprises DCC, Dist. 29 Lumberton CI DOP Administration DCC, Dist. 26 DCC, Dist. 25B DCC, Dist. 10 Raleigh Reg. Office Harnett CI

Attention!

In effort to save money, the number of Correction News newsletters distributed to facilities and units has been reduced. After you read the newsletter, pass it along to another employee. Your cooperation is greatly appreciated!



(*McDade* Continued from page 6)

victims, preventing their recidivism is very important."

Since his retirement, McDade says his wife has been keeping him busy with painting and car repairs. "I've been getting caught up on all the stuff I never could do while I was working," he said. He's also planning a trip to Alaska with his wife.

But don't expect him to stay around the house for too long — he says he's considering some contract work. "I'd like to investigate workmen's comp claims for the state," he said. "I think there's a real need for that."**

(Stamey Continued from page 6)

people who came to march in front of facility.

Stamey say the Department has been good to him and he has mixed emotions about leaving. "I'm proud of the facility and the staff and I'll miss them," said Stamey.

One thing Stamey is looking forward to is having less stress. He plans to play golf, work around the house and travel. He will also spend more time with his four-year-old granddaughter who calls him "Pappy." While has had a few job offers, he doesn't plan to take on any full-time work.★

From the Archives

Do you recognize any of these people? Do you know where the picture was taken? As a new feature in *Correction News*, from time to time, a photo from the archives of the Department of Correction will be published. We invite all employees to contact the Public Information Office to help identify and preserve these important historical records. We'll have the answer for you in the next issue of *Correction News*. In addition, if you have any photos you'd like to submit, send them in.



If you can help us put a name to a face, a year to an event or recognize a location, e-mail Mildred Spearman at **smr22@doc.state.nc.us** or send a note to her attention at 4201 Mail Service Center, Raleigh, NC 27699-4201.



NC Department of Correction 214 West Jones Street MSC 4201 Raleigh, North Carolina 27699-4201 www.doc.state.nc.us



Correction News is a publication of the North Carolina Department of Correction. Send any news, suggestions, or stories to Mildred Spearman, Public Information Office, 4201 Mail Service Center, Raleigh, NC 27699-4201. Telephone: (919) 716-3700. FAX: (919) 716-3795. Please include your name and telephone number on all submissions.

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