Correction N + F + W + S

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> Theodis Beck Secretary

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North Carolina Department of Correction

214 W. Jones Street, Raleigh NC 27603

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The house that probation built

SALISBURY—When Vincent Durham learned that probation and parole officers from the Department of Correction were going to help him build his house, he did not know what to think. "I told him we were going to put handcuffs on the wall and wire it for electronic house arrest," joked Rose Cox, the construction leader for the project and the judicial district manager for the Division of Community Corrections' District 19C in Rowan County.

On June 6, the officers and other volunteers gathered with representatives from Habitat for Humanity and friends of the Durham family to attend the dedication of the house—sans the handcuffs and

EHA wiring. In collaboration with Habitat for Humanity and the North Carolina Probation and Parole Association, DCC officers and administrative staff from Alleghany, Cabarrus, Iredell and Rowan counties put in more than 833 man hours to complete the three-bedroom house.

Working hand in hand with Durham, the DCC volunteers used community service leave to work on the house two days a week from March 6 up until the day before the dedication. "It is good to give back to the community," said Cox. "It was just a very rewarding experience for all of us."

Habitat for Humanity International is a (*House*, cont. on page 2)



RCCW Supt. Cynthia Bostic, Chaplain Marla Cates and Secretary Theodis Beck cut the ribbon to dedicate RCCW's Hope Center.

RCCW dedicates Hope Center

RALEIGH—Raleigh Correctional Center for Women, in collaboration with the Presbyterian Chaplaincy Coordinating Committee, dedicated the Hope Center for Worship and Education June 2. Located on the grounds of the facility, the Hope Center will be used to accommodate worship services and educational programs, such as GED instruction and computer classes.

"It is very appropriate that this building is named the Hope Center, because of the many opportunities that it will provide for the women at Raleigh Correctional Center for Women," said RCCW Supt. Cynthia Bostic. "I am excited for the women and also grateful to the many people and organizations that helped make this building a reality."

The Hope Center was made possible thanks to a generous donation from White Memorial Presbyterian Church in Raleigh. The Presbyterian Chaplaincy Coordinating Committee and Wake

(Hope, cont. on page 2)



Front row, left to right: David Rowl, Habitat construction leader; Michael Carscaddon, senior vice-president of Habitat International; Randall Hornsby; Michael Wike; Beth Benedetto; Michael Harrison; Sherri Cook; Ronda Powell; Betty Bauer; Roselyn Powell; homeowners Vincent Durham, Darrel Durham and Shyann Durham. Back row, left to right: Michael Mixon; Cheri Grenzig; Vanessa Hovis; Rose Cox; Catherine Combs; Vaughn Hatley; Teresa Rettiger; Amy Brown; Michael Oney; and Olivia Dye.



DCC volunteers help **Vincent Durham** put up the first wall for Durham's new home. Over 80 DCC employees helped complete the project.

(*House*, cont. from page 1)

nonprofit, ecumenical Christian housing ministry. Since 1976, Habitat has built more than 100,000 houses around the world, providing more than 500,000 people in more than 2,000 communities with safe, decent, affordable shelter.

Through volunteer labor and donations of money and materials, Habitat builds and rehabilitates simple, decent houses with the help of the homeowner (partner) families. Habitat houses are sold to partner families at no profit, financed with affordable, no-interest loans. The homeowners' monthly mortgage payments are used to build still more Habitat houses.

"We don't build houses for people, we

build houses with people," Michael Carscaddon, senior vice president of administration for Habitat for Humanity International, told those gathered for the dedication of the Durham home. "This [house] is possible because of a unique partnership between Vince and his family,

Habitat for Humanity and the probation and parole officers."

That partnership produced a house, but now it's up to Vincent Durham to turn it into a home. A single father of two children, Shyann and Darrel, Vincent and

his family moved into the home on June 10.

"It felt like freedom," said Durham of moving into his own home. "Lots of love will make it a home and



From left, Shyann, Vincent and Darrel celebrate their new home.

maybe one day a wife to round out the family."

(*Hope*, cont. from page 1)

Technical Community College served as collaborative partners and will help coordinate the religious and educational programs at the Hope Center.

As a symbol of what the Hope Center represents, RCCW commissioned the

artist Shelly Cates to create a bronze sculpture representing the opportunities presented through education and religion. The sculpture, which depicts a butterfly preparing to fly free of outstretched hands, is a variation of the Presbyterian Chaplaincy Coordinating Committee's logo signifying "a future with hope."

Rothwell becomes deputy administrator for Idaho DOC

RALEIGH—Mike Rothwell, former eastern region manager for the Division

of Alcohol and Chemical Dependency (DACDP), has taken a position as deputy administrator of the Idaho Department of Correction, effective July 1.



Rothwell

As deputy administrator in the Division of Programs, Rothwell will oversee education programs, volunteers, offender programming and assessments for Idaho's DOC.

"I am very excited because Idaho is making a lot of changes," said Rothwell. "They are committed to provide comprehensive treatment and education to offenders."

Rothwell first joined the North Carolina Department of Correction in December 1995 as a training coordinator for DACDP. He later was promoted to superintendent of DART Cherry, which started out with 13 offenders. The residential program, designed to provide chemical dependency treatment to help offenders to live drug-free lives, later grew to approximately 300 offenders.

"Mike Rothwell helped with the expansion of DART Cherry and brought a lot to North Carolina," said Lattie Baker, assistant secretary for the North Carolina Department of Correction. "He will be missed, but we wish him the best in his career"

For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope.

Jeremiah 29:11

Story Ideas?
Correction News welcomes
your stories, ideas and photos.
If you would like to submit an
item for publication, please email us at
smr22@doc.state.nc.us



Western and Foothills earn international certification in education

RALEIGH—Western Youth Institution and Foothills Correctional Institution have earned accreditation from the Correctional Education Association, a non-profit, professional association serving educators and administrators who provide services to students in correctional settings. CEA's standards for adult and juvenile correctional education programs include 78 standards. In order to earn accreditation, educational programs must comply with 22 required standards and must be at least 90 percent in compliance with the remaining 56 standards. Both Western and Foothills were in complete compliance with all 78 standards, thereby joining an elite group of facilities that have CEA's internationally recognized certification in correctional education.

Lumberton dentist named best in the business

LUMBERTON—Dr. Angela Chavis-Mickey, a dentist at Lumberton Correctional Institution, has been recognized as one of the best in the business by



Corrections Today. The magazine honored Chavis-Mickey for her extraordinary volunteer work, which includes church activities, Native American affairs and medical/dental missions to low-income communities Chavis-Mickey and foreign countries. "If you work in corrections, get involved not only in

ACA, but also in your community," Chavis-Mickey told Corrections Today. "You will truly find many rewards when you give of yourself without expecting something in return."

Family ties in the NBA

NEW YORK—Chris Wilcox, who was drafted by the Los Angeles Clippers in the 2002 NBA Draft, is



the son of Debra Brown, a programs supervisor at Columbus Correctional Institution. The eighth pick overall, Wilcox helped lead the University of Maryland to the 2002 NCAA basketball championship. He participates in many

civic activities in his hometown of Whiteville, including events at Columbus CI.

Movin' On Up

NAME Carolyn Flynt Thorman Lee Danna Metz Immaculata Akwitti Jeffrey Williams Russell Orrell Jeffrey Settle Lawrence Brandon William Morgan Ashley Streetman

NEW TITLE Personnel Tech III Licensed Practical Nurse Neuse CI Nursing Asst Service Dir Central Prison Registered Nurse Corr Captain Prob/Par Unit Supvr II Prob/Par Officer II Prob/Par Unit Supvr III Prob/Par Officer II Prob/Par Officer Trainee

LOCATION Southern Region Central Prison Warren CI District 19C District 19C District 26 District 26 District 26

Retirements 30 Years or More

James L. Britt James Hood

Honor Students

Elaina Spruill

Deaths

Michele Cozart-Winston Martha C. Goldrick David E. Hines Michael A. Luckadoo Dr. Merceda Perry Sr., M.D

From the Archives



In the June edition of Correction News, former Gov. Jim **Hunt** presents a proclamation to correctional sergeants Robert D. Mitchell and Michael Lynn Roach and then Secretary Franklin Freeman at the governor's mansion in 1993. Mitchell is now the superintendent at Mountain View Correctional Institution, while Roach is a lieutenant at Polk Youth Institution. Freeman serves as the senior assistant for governmental affairs for Gov. Michael F. Easley.

Spotlight on DCC District 12--Cumberland County

The Division of Community Corrections in District 12 is part of the Criminal Justice Partnership Program, sharing facilities with the Day Reporting Center, TASC (Treatment Alternatives to Street Crime) and the DCC drug lab. The shared facilities foster the utmost cooperation between supervising officers, educators, treatment providers and law enforcement officers. With a staff of 82, DCC-District 12 supervises approximately 3,800 offenders at any given time.



The Top Brass

Wayne Marshburn, seated, has been the judicial district manager for District 12 since 1999. A former minister, Marshburn has served as a field service counselor, a training coordinator and chief probation/parole officer. "Having a drug lab, TASC and day reporting center all under one roof is the most convenient set-up we can have," says Marshburn. "I have an excellent staff and we keep an open communication with the other CJPP agencies." Assistant judicial district manager Billie Jo Atkins, far right, echoes Marshburn's sentiments. "If someone fails an appointment or has a problem, we find out about it right away," she says. "There's a more rapid response to problems." Office assistants Jametta Taylor, center, and Lisa Seffels, right, make the team complete.



CHIEF PPOS

District 12 has seven units, with a chief probation/parole officer supervising each unit. Each unit comprises an intensive team, intermediate officers, community officer and an office assistant. Donna Blankenship, Sharon Stutts and Gearonie Locklear are three of the chiefs that keep the division humming.

COMMUNITY SERVICE

At any given time, approximately 350-400 offenders are performing court-ordered community service in Cumberland County. Case managers work closely with the host agency and the probation officer to coordinate work assignments and enforce compliance. The community Service Work Program team includes, left to right: Anna Singleton, office assistant, and community service work coordinators Gretta Lennon, Brenda Kennedy and Jill Hernly.





THE ADMIN STAFF

Administrative assistants Leigh Haithcox, Lorraine Manuel and Maureen Steward are an important part of the District 12 Community Corrections team. They are among the superstars that provide administrative support for each of the seven units. "We are the liaison between the probation/parole officers and their probationers," says Haithcox. "We back them up in any way we can."

PROBATION/ PAROLE OFFICERS



Front row, left to right: Jonette Quenum, chief PPO; office assistant Lynn Ward; and PPO Betty Ann Crawford. Back, left to right: PPO Elmore Lowery; PPO Lillian McRae; office assistant Susan Pait; PPO Johnny Pridgen and chief PPO Terry Paige.



PROBATION/PAROLE OFFICERS

Front row, left to right: PPO Vickie Cunningham; PPO Wanda Jordan; PPO Marva Moore; PPO Debra Teasley; and PPO Leslie Wyatt. Back row, left to right: PPO Randy Besser; PPO Shelia Moore; and PPO Lewis Croom.



SPECIALIZED OFFICERS

District 12 has several specialized officers: three sex offender officers, two house arrest officers, two domestic violence officers; two Day Reporting Center officers and a victim advocate notification coordinator. These officers have close working relationships with law enforcement and the offenders' treatment providers. Front row left to right, are: Jim Massengill, electronic house arrest officer, and Gail McDowell, domestic violence officer. Back row: Devin Scully, intensive officer; Bert Turner, sex offender officer; Marshall Gautier, intensive officer; and Bruce Butler, Day Reporting Center officer.



TREATMENT ALTERNATIVES TO STREET CRIME (TASC)

TASC provides an array of services designed to change behavior and reduce the personal suffering associated with substance abuse and mental illness. Services include screening, clinical assessment, treatment matching, referral and care management. The District 12 TASC team includes, left to right: supervisor Stewart Bowers; substance abuse counselor Rose Marie Haire; processing assistant Vera Campbell; and regional director Andy Miller.



DAY REPORTING CENTER

The Day Reporting Center offers life skills, employability skills and academic classes, including GED instruction. Two probation/parole officers work specifically with DRC to make sure offenders are following probation conditions. They will conduct warrantless searches and drug tests of offenders at the center. "It catches the offenders off guard," says Garner. "They can't play off of the probation officer and the Day Reporting Center staff because we have very good communication between us." The DRC staff includes, left to right: Eartha Jacobs, Khalil Shakeel, Al Hairston and director Callie Gardner.

Management in Motion Management in Motion Management in Motion

Williams named manager for District 22

LEXINGTON—Secretary Theodis Beck has named Randy Williams judicial district manager for District 22 of the Division of Community Corrections,

effective April 1. Willliams is responsible for DCC operations in Alexander, Davidson, Davie and Iredell counties.

"Randy Williams has worked his way up the ranks in the Division of Community Corrections," said Beck. "His experience in many different roles will help him be a good leader and an effective manager for District 22."

After serving as a Lexington police officer for five years, Williams began his career with the Department in 1986 as a surveillance officer in Davidson and

Randolph counties. He went to college while he worked, earning a degree in criminal justice from Gardner-Webb University in 1990. The degree allowed him to advance through the ranks, serving

as a probation officer, parole officer, intensive officer, chief probation/parole officer and division training coordinator in Division 3.

"I've had every job from the lowest point to the highest point and it's definitely not a boring job," said Williams. "Each day is a new

learning experience and a new adventure."

Born and bred in Lexington, Williams still lives there with his wife Debbie, a juvenile court counselor. In his spare time, he likes to golf and work on his lawn.



Williams

Massey will keep on truckin'

MONROE—Since Nebraska Massey retired as judicial district manager for District 20B on July 1, he doesn't miss the long hours, the loads of paperwork and the round-the-clock duty required of probation and parole officers and administrators. One thing he does miss, however, is the people with whom he has worked over the years.

"Most of those guys are working double shifts," said Massey. "They are working overcrowded caseloads and they are certainly underpaid. You just have to admire them for getting out there, because you know they are not in it for the money."

Massey wasn't thinking about money when he began his career with the Department in 1974 as a probation and parole officer in Charlotte. Prior to joining the Department, he earned a bachelor's degree in sociology from Barber-Scotia College and served three years in the Navy. He decided to work in corrections because he wanted to help people with problems related to the judicial system.

As a probation and parole officer, Massey climbed up the ranks, working in parole investigations and later serving as a chief probation and parole officer and electronic house arrest supervisor. In 1993, he was named judicial district manager for District 20B.

"Nebraska Massey has a professionalism that allows him to work well with people in all different walks of life," said Secretary Theodis Beck. "His relationships with judges, offenders and members of the community have helped him create a successful community corrections strategy for

District 20B. He certainly will be missed."

As for Massey, he will be too busy to spend much time reminiscing. He has owned and operated an 18-wheeler for the last nine years and will be getting behind the wheel a little more often now. He also plans to travel, fish and hunt.

A native of Monroe, Massey lives in Charlotte with his wife of 30 years, Marianna. The couple has one son.

Tom Bazemore is ready to relax

WILSON—Tom Bazemore planned to be a teacher after graduating from Atlantic Christian College in 1971, but instead accepted a job as a programs assistant with Caledonia Correctional Institution. On July 1, he retired as judicial district manager for District 7 after more than 30 years with the Department.

"Tom Bazemore's experience in corrections has been a real asset to the Department," said Secretary Beck. "He truly cares about the offenders he has supervised and that has helped them make a more successful transition back into their communities."

After serving as a programs assistant, Bazemore became a probation/parole officer in 1974. He worked his way up

the ranks, serving as an intensive officer, intensive supervisor, assistant branch manager and finally judicial district manager. During that time, he enjoyed helping offenders to better



Bazemore

themselves and working with his colleagues in the Department.

"Even the offenders that had their probation or parole revoked, I would see them later on the street and they would always speak to me," he said. "It shows that they did not hold any grudges against me for doing my job and I will miss working with people in a helping profession."

Bazemore has no immediate plans for his retirement aside from relaxing for a while. Eventually, he plans to do volunteer work, take a few courses at the local community college and pursue his hobbies, which include gardening, golf and tennis.

A native of Rocky Mount, Bazemore and his wife have two children.

Management in Motion

Management in Motion

Management in Motion

Debra Debruhl named JDM for District 30

MURPHY—Secretary Theodis Beck has named Debra Debruhl judicial district manager for District 30 of the Division of Community Corrections, effective June 1. Debruhl will supervise probation and parole officers in seven western counties:

Haywood, Jackson, Macon, Swain, Graham, Clay and Cherokee counties.

"Debra Debruhl understands the meaning of community corrections," said Beck. "She has experience and leadership skills, but more important, she has a keen understanding of the people and resources of western North Carolina."

Debruhl began her career with the Department in 1978 as a probation/parole officer in Graham County. In 1990, she became Graham County's first intensive case officer. After leaving the Department for a few years, she returned as a probation officer in 1996, working her way back to intensive officer, then chief probation/parole officer and now judicial

district manager. She is glad she came back.

"A job in corrections carries a lot of different responsibilities and requires a number of varied skills," said Debruhl. "I enjoy working with court personnel and

other officers and feeling like I've done something to help my community and to help others. I stress to my officers that what they are doing is valuable work for the state of North Carolina."

Debruhl has completed the North Carolina Public Manager program and served as member of the Division of Community

Corrections' Revocation Task Force. She is a member of the advisory boards for the Criminal Justice Partnership Program of Graham, Cherokee and Clay counties and the board of directors for Industrial Opportunities, Inc.

A graduate of Mars Hill College, Debruhl lives with her husband Bob, a retired state trooper, in Tallulah. They have one son, Robby.



Debruhl

Harden tapped to lead Anson

Harden

POLKTON—Correction Secretary Theodis Beck has named Robert Harden superintendent at Anson Correctional Center effective July 1. A 20-year

Department veteran, Harden has served as acting superintendent at Anson since March.

"Robert Harden is a career prison employee and an experienced administrator," said Secretary Beck. "I am confident he will be an effective leader and will do good business in the Anson County community."

Harden began his career as a correctional officer at Morrison Youth Institution in 1981. In 1991, he was promoted to sergeant at Richmond

Correctional Center, serving there until it closed in 1995. He then transferred to Anson Correctional Center, where he was named assistant superintendent in 1996.

Harden is a graduate of Richmond Senior High School in Rockingham and holds an associate's degree in business administration from Richmond Community College. He also has received his Advanced Criminal Justice Certificate. Harden lives in Hamlet with his wife Mildred and their 12-year-old son Jeremy. In his spare time, he coaches little

league football and baseball and enjoys fishing and gardening.

Harden replaces Bobby Burleson, who retired as superintendent on March 1.

Shane Ellis is moving on

YANCEYVILLE—As a young man growing up in Yanceyville, Shane Ellis had family and friends that worked for Caswell Correctional Center. Ellis followed in their footsteps, retiring July 1 after more than 25 years at Caswell and Dan River Prison Work Farm near Yanceyville.

"Shane Ellis knows corrections and he knows the Caswell County community," said Secretary Theodis Beck. "That combination, along with his positive demeanor, helped make him a great officer and administrator at Caswell and an ideal leader for Dan River."

Ellis spent three years in the 101st

Airborne before he began his career in corrections. As a Cobra helicopter mechanic, he was scheduled to go to Vietnam, but was sent to Germany instead after the war ended. When he returned



Ellis

home, friends and family encouraged him to get a job with the North Carolina prison system.

"That was the best job in Caswell County, that and the school system," he said. "It still is."

He began his career as a correctional officer at Caswell Correctional Center in 1976. He worked his way through the ranks at Caswell, serving as a sergeant, lieutenant and then assistant superintendent. He was named superintendent at Dan River October 1, 2000.

Ellis says he will miss "the many, many wonderful friends here and across the state," but he is looking forward to his retirement. He plans to spend more time with family and friends and to restore his small collection of classic cars, including a 1956 Chevy Bel Air and a 1965 Ford Mustang.

Management in Motion Management in Motion Management in Motion

McMichael ready to show off his green thumb

GOLDSBORO—After 31 years with the Department of Correction, Ed McMichael has called it a day. His last day as superintendent of Neuse Correctional Institution was June 30.

"McMichael worked his way up through the ranks, so he understands corrections through and through," said Secretary Theodis Beck. "The Department will miss his experience and leadership."

McMichael began his career with the Department as a correctional officer at Davie Correctional Center. After transferring to programs, he served as a programs assistant and programs supervisor before being named superintendent at Guilford in 1975. He then served as program director for the North



McMichael

Piedmont area office, assistant superintendent for programs at Southern Correctional Institution and assistant command manager in Raleigh. In 1997, he became superintendent at Neuse.

After all those years, McMichael doesn't know what to expect from life without the Department. "I'll miss the people I've worked with and I'll probably miss the inmates too," said McMichael. "It's kind of hard to think about waking up and not having inmates and personnel problems."

Since July 1, however, McMichael's only problem is how to figure out what to do with his time. Although he has a real estate license, he doesn't intend to make that a full-time endeavor. He has no plans to do anything right away except pursue one of his main hobbies, which is gardening. "That and whatever my wife tells me to do," he jokes.

A resident of Clayton, McMichael is married to Gay McMichael, an executive assistant in the Division of Prisons. They have three children.

Joe Hamilton retires, but doesn't leave the building

RALEIGH—Joe Hamilton, who retired effective July 1, has had at least ten different jobs in the last 29 years. Fortunately for the Department, however, all of those jobs have been with the Department of Correction.

"Joe Hamilton knows the North

Carolina Department of Correction like the back of his hand," said Secretary Theodis Beck. "We will miss his knowledge and expertise."

Hamilton started his career in 1973 as a special assistant to then Secretary David Jones, with responsibility for handling inmate mail. He then began working his way around the Department, serving as a personnel analyst, legislative liaison, personnel director and assistant director for administrative services and as both director and deputy director of the Division of Prisons. He also served as special

assistant to the secretary for Title VII and deputy secretary, before being named director of management services in 2000, where he has responsibility for cost containment for health services.

After so many jobs and so many years, Hamilton will miss the Department, but

he will miss his friends most of all. "When you are this business, your coworkers are like family, because it's a tough job and you have to stick together," said Hamilton. "I've had the opportunity to meet wonderful people and I'm glad they've crossed my life."



Hamilton

A graduate of North Carolina State University, Hamilton will continue working part time for the Department. He plans to spend most of his new free time on the coast, biking, playing tennis and serving as a volunteer at the North Carolina Museum of Art.

Pinion takes charge at Piedmont

SALISBURY—Secretary Theodis Beck has named Todd Pinion

superintendent of Piedmont Correctional Institution effective June 1.

"Todd Pinion has moved through the ranks of both custody and programs working with all custody levels," said Secretary Beck. "I am confident his experience and calm

demeanor will serve the facility and the community well."

Pinion started out as a correctional officer at Piedmont nearly 22 years ago and moved on to several different units, serving as a programs supervisor, programs director and assistant superintendent at two facilities. He has been assistant superintendent of custody and operations at Piedmont since January 1993.

"I am very excited and hope to continue to move the facility in a positive direction," said Pinion. "I am looking forward to taking on new programs, the medical services

changes and the many other challenges I will face. I am fortunate to have a strong staff to help me do that."



Pinion

Piedmont is a point of entry into the prison system for male felons ages 22 and older from western North Carolina who are sentenced

to less than 5 years in prison. Upon arrival, inmates undergo a series of diagnostic evaluations that will determine future prison assignments.

A native of China Grove, Pinion attended South Rowan High School and holds a bachelor's degree in sociology and criminal justice from North Carolina State University.

Pinion is married and has two sons. His boys and their sporting events keep him busy, but when he gets a chance, he likes to take mountain trips.



From the Archives: The Past in Pictures

Does anybody recognize this group? E-mail us at smr22@doc.state.nc.us if you have information regarding this photograph or if you have a photo that you would like to see published in *Correction News*.

For information about the photo in the June issue, see page 3.

UPCOMING EVENTS

August 9—The South Piedmont Region of the North Carolina Correctional Association sponsors its annual one-day workshop. For information, call Sophia Wilkerson at (704) 422-3036, ext. 2012.

August 23—The North Central Region of the North Carolina Correctional Association sponsors its annual one-day workshop. For information, call regional chairperson Anna Alston at (919) 367-7157.

August 25-28—The American Association of Probation and Parole sponsors its 27th Annual Training In-

stitute in Denver. The theme is "Climbing New Heights: A Mile-High Perspective on Community Justice." For more information, contact APPA at (859) 244-8204 or visit www.appanet.org.

September 25-27—The North Carolina chapter of the National Association of Blacks in Criminal Justice hosts its Annual Conference and Training Institute at the Brownstone Hotel in Raleigh. Pre-registration is \$45 for members, \$55 for non-members. Contact Fay Lassiter at (919) 838-3606 or Elaine Word at (919) 838-4049 for more information.

Correction News

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