

# Correction N ♦ E ♦ W ♦ S

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## Correction employees win Election Day races

Several Department of Correction employees celebrated victories on Election Day, after winning their bids for public office. The elected officials will take their seats in various capacities, including sheriffs, county commissioners and members of local school boards.

In Sampson County, judicial district manager Jimmy Thornton defeated his opponent to win the sheriff's race. He succeeds retiring Sheriff Buck McCullen. Thornton has led the Community Corrections team in Sampson County for several years and is a 29-year probation and parole veteran. He retired from state service on Dec. 1 and was sworn in as sheriff the next day.

Sgt. L.B. Johnson of Hyde

Correctional Institution won 68 percent of the vote to become the newly elected sheriff in Hyde County. He also resigned his prison job and began work as sheriff Dec. 2.

Two employees at opposite ends of the state won seats as county commissioners. Ruth Ann Suttle, a personnel technician at Foothills Correctional Institution, was elected to Burke County's board, and David Brown, an intensive probation officer in Gates County was elected to the Gates County Commission.

"I've always been interested in county government and thought that I might someday run for school board or the

(*Elections*, cont. on page 2)



## Psychologist relieves stress by chunking pumpkins

By Pamela Walker

**YOUNGSVILLE**—It's a bird! It's a plane! No—it's a flying pumpkin!

By day, Bob Carbo is a psychologist at Harnett Correctional Institution overseeing the SOAR (Sex Offender Accountability and Responsibility) program. In his spare time, however, Carbo is one of the world's best punkin chunkers--hurling pumpkins great distances with the help of a homemade contraption modeled after a medieval catapult.

Punkin chunkin is not your average hobby. At an October competition in Youngsville, more than 100 people showed up to see Carbo and other punkin' chunkers in action.

The punkin chunkers lined up their contraptions in a field at Hillridge Farm. Carbo stood out from the crowd because his catapult looks like something you would see in medieval times with wood

(*Punkin chunkin*, cont. on page 2)

## Employees moonlight at State Fair



**Lt. Denise Henderson**, left, and **Bill Kurdys**, both DOC employees, take time off to work at the North Carolina State Fair. See related story on page 2.

## All is fair in loving work

**RALEIGH**—North Carolinians love the North Carolina State Fair, but some obviously love it more than others. The employees highlighted here are just a few of the state workers that moonlight as carnival workers during the annual fair. They take vacation from their full-time jobs and become “carnies” from 7:30 a.m. until the fireworks light up the sky.

Johnny Taylor, a disciplinary hearing officer, has worked for the state for 26 years and the State Fair for 30 years. This



Taylor

year, he was selling candy and spinning cotton candy at Bobbee's Honey. “It’s a vacation, but it’s a working vacation,” says Taylor. “I’m a people person and I just enjoy it.”

Bill Kurdys has worked for the state since 1970 and the State Fair since 1972. He serves up food at Barefooot's Hotdogs. “I really enjoy the people,” he says. “It’s amazing how many people you meet and maintain a relationship with year after year.”

Joe Wheeler, who works for the Division of Prisons, has enjoyed working at Lancaster's BBQ for the past 14 years. Meanwhile, Lt. Denise Henderson in the DOP Security Office has only worked at the State Fair for two years. “I love it,” she says of her job as a security officer at Dorton Arena. “Everybody is so nice. It’s fun and you meet all kinds of different people. Plus, they appreciate what you do.”



Wheeler

(*Punkin chunkin*, cont. from page 1)

wheels and all. His catapult's name, Onager, literally means “wild donkey with a nasty kick” in the Roman translation. Team Carbo consists of Carbo, who wears the headgear of a medieval knight, Bob James, psychological programs manager at Harnett, and Sgt. Terry Lee.

When it is time to fire, Team Carbo attaches the winch cable to the catapult arm. They cock back the arm, turning the winch via pedal power. The team carefully attaches the sling and places a pumpkin into the sling pouch. After a loud horn sounds, they pull the release rod, triggering the release hook. Off the pumpkin goes flying through the air and going splat as far as 800 feet or more across the field.

The crowd couldn't help but laugh or applaud when the flying pumpkins go squash. Young and old cheered as four other punkin chunkers competed, aiming for distance and sometimes at targets.

Carbo says he got started about seven years ago when he went to his first competition out of curiosity. He got hooked and decided to build his own model.

(*Elections*, cont. from page 1)

county commission,” said Suttle, who is a lifelong Burke County resident. “Now that I’m retiring, this seemed like a good time to do it.” With more than 32 years of state service, she took her seat on the board in December and will retire Jan 1. In Gates County, Brown will continue working as a probation officer while

“There’s just something so fascinating and fulfilling when the pumpkin goes splat,” said Carbo. “It’s a great stress reliever.”



Team Carbo gears up for a punkin chunkin.

He started with miniature catapults that launched golf balls. From there, he moved on to softballs and continued building bigger and better catapults.

“I’ve always been into building things,” said Carbo. “I like the challenge and I’ve also always had an interest in medieval times.”

In the last few years, Carbo has earned some bragging rights in the world of punkin chunkers. At the Youngsville event, Team Carbo tied for first place with a throw of 1,250 feet. A week later, the team finished third at the 2002 World Championship Punkin Chunkin in Delaware, with a throw of 1,157 feet. Last year, the team took second place at the world championship in the Human Power competition, logging just over 1,175 feet.

Team Carbo's record is 1,250 feet, but Carbo says he'll continue to make improvements on the Onager hoping to top that record.

serving as a county commissioner.

In Lenoir County, Dawn Stroud, a probation officer in District 8A, was elected clerk of court. While everyone else headed to the polls on Election Day, however, Stroud was busy with another project, giving birth to her fourth child.

## LOOKING FOR STAR SIGHTINGS!



Did you go to high school with someone who is now rich and famous? Did you play little league sports with a now famous athlete? Tell us about your brushes with the rich and famous for an upcoming article in *Correction News*. E-mail us at [smr22@doc.state.nc.us](mailto:smr22@doc.state.nc.us).



# News BRIEFS

## Caring hands cook breakfast at Southern

**TROY**—The Caring Hands Committee at Southern Correctional Institution prepared a Fall Fellowship Breakfast for the employees Oct. 28. From 4:30 a.m. until 8:30 a.m., staff from first and third shifts, programs and administration enjoyed scrambled eggs, grits, sausage, moose sausage, bacon, toast, coffee and orange juice.

Caring Hands was organized in March 1997 to help fellow workers that were experiencing a hardship due to health problems or family tragedy. Since that time, Caring Hands has raised \$15,000 through barbecue lunches, silent auctions, raffles and other fun activities. Correctional officers Ricky Freeman and Cathy Foxx serve as chairpersons for the organization.

## Rowan probation officer captures escapee

**SALISBURY**—An inmate in the custody of the Rowan County Jail attempted to escape from a District Court courtroom Oct. 22. Bobby Barnes, a probation and parole officer in Rowan County, was standing in the hallway as the inmate escaped. Barnes quickly realized what was happening and gave chase on the escapee. After chasing the inmate for three blocks, Barnes was able to apprehend and control the inmate until the Rowan County sheriff's deputies arrived.

## CJPP board elects James "Andy" Miller as chair

**RALEIGH**—The Criminal Justice Partnership Program (CJPP) elected James "Andy" Miller chair of the CJPP board, effective Oct. 24. Miller is the director of Treatment Alternatives to Street Crime (TASC) Services for Re-

gion II, which includes Cumberland County.

Miller began his career as a substance abuse counselor with the Department of Correction in 1978 and became a counselor with the Cumberland County Mental Health Center in 1980. He was named TASC director for Cumberland County in 1984 and region director in 2001. Former Gov. Jim Hunt appointed Miller to the CJPP board in 1998. In addition to his duties as a regional director for TASC,



**Robert Lee Guy**, director of Community Corrections, congratulates **Andy Miller**, the new chair of the CJPP board.

Miller serves on the boards of the Cumberland County CJPP, the Drug Treatment Court, the Fayetteville Area Sentencing Center and the MAJORS Program.

Faye Boyd, chief probation and parole office in Chowan County, will serve as CJPP vice-chair.

## Chapman receives honors for work as notary public

**CHATSWORTH, Calif.**—The National Notary Association has named Judy Chapman, administrative officer with Correction Enterprises, one of four "Special Honorees" for its Notary of the Year Award Program for 2003. Special Honorees are selected annually for their dedicated, exemplary and beyond-the-call-of-duty service to their communities as notaries public.

Chapman will be recognized in the January 2003 edition of The National Notary magazine. In addition, she

receives an all-expenses-paid trip to the NNA's Conference 2003 in Orlando, Fla., a plaque and a one-year NNA membership.

Chapman has been an instructor for notary commission applicants for 20 years. She is the founding president of both the Southern Piedmont Notary Society and the North Carolina Notary Association.

## Surveillance officer is one straight shooter

**SAN ANTONIO, Texas**—Surveillance officer Neill McInnis (Division 2, District 12, Cumberland County) showed his superior marksmanship at the World Skeet Championship Oct. 14-19. Competing against 964 shooters from all over the world, McInnis broke 542 targets out of 550.

The competition included 12-gauge, 20-gauge, 28-gauge and 410-gauge shooting. The 12-gauge competition is a 250-target event, while the 20, 28 and 410-gauge are 100-target events. After six days of competition, McInnis scored 246 in the 12-gauge, perfect scores in the 20 and 28-gauge events and 96 in the 410-gauge event.

In the 20-39 age group, McInnis placed second in the 20-gauge, first in the 28-gauge, fourth in the 410-gauge and second overall in his age group. He received a third place medal for "A" class in the 28-gauge event.

McInnis said this World Skeet Shoot was his best shoot since he began 10 years ago. "It was nice to see familiar faces from other parts of the world and it doesn't hurt to win some as well."

A lifelong resident of Cumberland County, McInnis is a 32<sup>nd</sup> degree Master Mason, a member of the Scottish Rite and a sergeant in the Fayetteville Independent Light Infantry, the city's official color guard. He is a certified instructor in unarmed self defense, less than lethal tactics, firearms, sexual harassment and pepper spray.

# Spotlight on DCC--District 15B

District 15B encompasses Chatham and Orange Counties, with offices in Carrboro, Pittsboro, Hillsborough and Siler City. Thirty-three employees help supervise more than 1,500 offenders in a 1,000-square-mile area. Like most districts across the state, the unit has responsibility for a growing number of offenders, but has fewer employees to do the job. As a result, the average caseload for officers is pretty high. PPOIs have an average caseload of 96 offenders; PPOIIs have an average caseload of 69; and intensive officers have an average caseload of 27. Nevertheless, District 15B continues to provide the appropriate balance of control and treatment alternatives necessary to help maintain public safety and rehabilitate offenders.



## The Judicial District Manager

Kyle Kilborn has been judicial district manager of District 15B since 1996. Since he began his career in 1975, he has been somewhat of a trailblazer. In 1983, he was one of the original eight intensive officers and began the first drug testing pilot program for offenders a year later. In 1989, he was promoted to intensive supervisor and transferred to Raleigh, where he supervised all intensive and electronic house arrest operations for Wake and Durham counties.



## Office Assistants

Left to right: Office assistants Joretta Hayes, Angela Burke and Pam Basinger keep Unit 15B up and running. Burke keeps the officers in 15B-A on their toes, while Hayes runs things for Unit 15B-B in Hillsborough. Meanwhile, Basinger, who has more than 28 years of service with the Department, serves as Kilborn's right hand in the judicial district office.



## Community Service Work Program

Ben Harvey supervises the community service work programs in both Orange and Chatham counties. When he is not working, he rides motorcycles, enjoys sports and travels. He recently returned from a trip to Germany.

## Abbreviation Guide

ICO	Intensive Case Officer
ISO	Intensive Surveillance Officer
PPOI	Probation/Parole Officer I
PPOII	Probation/Parole Officer II

### Unit 15B-A

Unit 15B-A, with offices in Pittsboro and Siler City, has 10 employees. Eight certified officers cover 683 square miles and supervise 565 offenders.

Back, left to right: Charles Staley PPOI; Kevin Stone, ISO; Harry Lindley, PPOI. Front, left to right: Scott Brewer, ICO; Tommy Perry, CPPO; Reginald Tyson, PPOII; Richard Denault, ICO; and James Koch, PPOI.

Despite being so busy with their caseloads, the officers still have time for other interests. Tyson serves on the Criminal Justice Task Force, which is sponsored by the Coalition for Family Peace. Self-professed computer geek Charles Staley is a certified foster parent for endangered children, while Koch works with CyberAngels and the National Center for Missing and Exploited Children. Meanwhile, Stone is a history buff and Harley Davidson enthusiast.



### Unit 15B-B

Unit 15B-B, located in Hillsborough, has 10 employees. Back, left to right: George Harrison, PPOII; Aries Cox, PPOI; and Dale Hammond, ICO. Middle, left to right: Darryl Key, ISO; Larry Blount, PPOI; and Geoffrey Hathaway, Chief PPO. Front, left to right: Nicole Dillard, PPOI; Bobby Perry, ICO; and Michael Donovan, ISO.

Aside from their regular duties, Unit B employees keep active in other activities. Perry and Key are involved in the Drug Court Program, while Dillard is the community resource court officer. Perry also serves as president of the Orange-Chatham Alternative Sentencing Board. The unit actively participates in community events, such as the Special Olympics Torch Run.



### Unit 15B-C

Unit 15B-C, located in Carrboro, has 10 employees and supervises a very diverse population. Offenders include students, professionals and people from many different cultures. The unit works well as a team and participates in many civic and charitable activities throughout the year. Vickie Feaster-Fornville serves as the community resource officer, while Carlisha Davis-Jones, Roszena Lowe and Grant Deberry are the educational officers. Davis-Jones also serves as the domestic violence officer for the unit.

Back, left to right: Arnold Foy, chief PPO; James Hunter PPOI; Grant Deberry, PPOII. Front, left to right: Willie Atwater, PPOII; Roszena Lowe, ICO; Vickie Feaster-Fornville, PPOI; and Carlisha Davis-Jones. Not pictured: Thomas Chandler, ISO.







## MANAGEMENT IN MOTION



### Ennis Oates takes charge at Wayne Correctional Center

**GOLDSBORO**—Secretary Theodis Beck has named Ennis Oates superintendent at Wayne Correctional Center in Goldsboro, a medium-security prison for adult males. The appointment was effective Nov. 1.

“Ennis Oates’ career experiences have prepared him well for this new level of responsibility,” said Secretary Beck. “I am confident he will be an effective leader for Wayne Correctional Center.”

Oates began his career with the Department of Correction as a correctional officer at Central Prison in



Oates

Raleigh in 1975. After transferring to Wayne Correctional Center in 1979, he started his advance through the ranks. Oates was promoted to sergeant at New Hanover

Correctional Center in 1981, became a lieutenant at Eastern Correctional Institution in February 1983 and assumed the role of assistant superintendent at New Hanover in June 1983. As the new superintendent at Wayne, he looks forward to the challenge of running a correctional institution.

“I hope I can positively impact the lives of the staff and the inmates,” said Oates. “I also want to participate in the community—to contribute to greater Wayne County.”

Oates replaces John Crawford, who became superintendent at Neuse Correctional Institution in Goldsboro effective Nov. 1.

Although Oates grew up in rural Wayne County, he currently lives in Wilmington with his wife, Edna, and their two children.

### Wayne Spears hits the road

**HENDERSONVILLE**—When the legislature closed Henderson Correctional Center, Wayne Spears decided to make Oct. 11 his last day as superintendent. After working in law enforcement for more than 30 years, retirement will be quite an adjustment.

“I will miss my friends and colleagues,” says Spears, “especially some of these young people coming up. I’ll miss not being here to see them come up through the ranks.”

Coming up through the ranks is something Spears understands well. After serving as a highway patrolman from 1967-80, Spears spent the next five years working in his own import/export business. He joined the Department of Correction in 1985 as a district manager for the Western Region, became superintendent at Hoke Correctional Institution in 1989 and served as the administrator for the South Central



Spears

Region from 1990-93. As a classification coordinator, he helped open Foothills Youth Center in 1993 and Marion Correctional Institution in 1995. In May 2002, Secretary Theodis Beck named Spears superintendent at Henderson.

Spears, who lives in Rutherfordton with his wife, has big plans for his retirement after he finishes a long ‘honey do’ list. “I plan to travel,” says Spears, who drove to Alaska last year during a three-week vacation. “My wife and I only have three states that we haven’t visited—

Michigan, Wisconsin and North Dakota.” When he is not travelling, Spears hopes to pursue his many other hobbies, such as canoeing, fishing and cowboy action shooting. A history buff, he also builds historical replicas of guns. How much time he’ll have to pursue those hobbies depends, of course, on how quickly he finishes that ‘honey do’ list.

### John Crawford named superintendent at Neuse CI

**GOLDSBORO**—Secretary Theodis Beck has named John Crawford superintendent of Neuse Correctional Institution in Goldsboro effective Nov. 1.

“John Crawford is a veteran of this department who has served us well in many capacities,” said Secretary Beck. “His long history at our facilities in the Goldsboro area and his knowledge of Wayne County make him the ideal manager to lead the staff at Neuse.”

Crawford began his corrections work in 1972 as a community college instructor teaching recreational classes at the former Goldsboro Youth Center. He later served as a program assistant, program supervisor, program director and assistant superintendent at that facility.

In 1991, he was named assistant superintendent at Wayne Correctional Center and was promoted to superintendent at Goldsboro Correctional Center in 1996. In 1998, he became superintendent at Duplin Correctional Center before being named superintendent at Wayne in 2000.

Crawford lives on the dairy farm where he grew up. He is an active leader in several community and professional organizations, including the Grantham/Wayne County Grange, Grantham Volunteer Rescue EMS, Parents & Professionals for Handicapped Citizens of Wayne County and the State Employees Combined Campaign.



Crawford

## From the Archives



Deborah Johnson, administrative assistant at Sandhills Youth Center, recognized this photo from March 1995.

Kneeling,

left to right, are Lynn Ellis with J.D.; Michael Jones with Red; and Mack Wilkins with Watkins. Standing: Gilbert Green. The Sandhills team won the manhunt exercise with the Rowan County Sheriff's Department. Ellis still works at Sandhills as a doghandler; Jones works at Morrison as a doghandler; and Sgt. Wilkins works at Hoke. Gilbert Green is assistant superintendent at Morrison, currently serving as acting superintendent.

### Retirements 30 Years or More

Peggy P. King  
Larry D. Parker  
Glendell Robinson

### Deaths

Ryon Runyon  
L.V. Stephenson

## Movin' on Up

Teresa Brantley	Processing Asst IV	Corr Enterprises
Patricia Carter	Office Asst IV	Central Prison
Russell Clark	Corr Sergeant	Piedmont CI
Emma Combest	Lead Nurse	Pamlico CI
Edward Conner	Chief PPO	DCC-Dist 14
William Dover	Corr Sergeant	Cleveland CC
Michael Dunn	Chief PPO	DCC-Dist 19B
Elizabeth Eason	Accounting Tech III	Central Prison
Shawn Gollehon	Nurse (RN) Lead	Craven CI
Kimberly Grissom	Prob/Parole Officer	DCC-Dist. 1
Elton Haddon	Chief PPO	DCC-Dist 20A
Richard Hamilton	Corr Sergeant	Lincoln CC
Tracie Jones	Corr Officer	Warren CI
Robert Kearney	Corr Lieutenant	Warren CI
Eric Locklear	Corr Programs Supvr	Robeson CC
William Lucas	Admin Officer	Hoke CI
Kimberly Martin	Corr Sergeant	Piedmont CI
Cheryl McChesney	Nurse (RN) Supvr III	Central Prison
Kim Owoh	Lead Worker IV	Fiscal
Sandra Pitman	Lead Nurse	Avery/Mitchell CI
William Saddler	Corr Sergeant	Greene CC
John Schiffiano Jr.	Admin Officer II	Columbus CI
Larry Shepherd	Corr Food Serv Mgr I	Robeson CC
Terry Smith	Corr Programs Supvr	Cleveland CC
Elaine Smith	Nurse (RN) Lead	Central Prison
Ruth Starck	Registered Nurse	Hoke CI
Richard Thomas	Corr Captain	Foothills CI
Darren Turner	Chief PPO	DCC-Dist. 27B
Veronica Tyrance	Corr Officer	NCCIW



## PERSONNEL CORNER

### EEO offers mediation

Have you ever felt that an apology is all you wanted to hear from a co-worker? Do you have a problem with a coworker that you think can be resolved if you just talk it out? Then mediation may just be the option you are looking for.

The Equal Employment Opportunity Office now offers mediation as a means to resolve workplace concerns and problems. Through mediation, an impartial third party helps employees reach a voluntarily negotiated agreement regarding a workplace complaint.

"Mediation is less time-consuming than a traditional investigation and the dispute stays between the parties because not as

many people are involved in the process," says Cheryl Fellers, EEO director. "It's a creative way of managing and resolving employee workplace differences."

Fellers sees mediation as a method of ensuring that communication and problems are resolved rather than ignored, addressed rather than allowed to fester between employees. Mediation gives the parties the opportunity to discuss the issues raised in the complaint, clear up misunderstandings, determine the underlying issues or concerns, find areas of agreement and, ultimately, to incorporate those areas of agreement into resolutions.

"Choosing mediation to resolve concerns or issues is a productive way to deal with work-related concerns and promotes a better work environment," says Fellers. "It reduces tension and works for the benefit of everyone involved."

What makes mediation work?

1. An impartial third party facilitator (mediator).
2. The decision to mediate is completely **voluntary** for all parties.
3. Good faith (agreement to work towards a resolution) from all the parties.
4. Opportunity to separate emotions from the issues, put things on the table, and be open to possibilities.
5. The mediator does not resolve the complaint or impose a decision on the parties. Instead, the mediator helps the parties to agree on a mutually acceptable resolution.

If you are interested in discussing the informal mediation alternative, please contact the EEO Office: 919-716-3700.

## *From the Archives: The Past in Pictures*



Does anybody recognize this group? E-mail us at [smr22@doc.state.nc.us](mailto:smr22@doc.state.nc.us) if you have information regarding this photograph or if you have a photo that you would like to see published in *Correction News*.

For information about the photo in the September issue, see page 7.

*This month's photo is from Kyle Kilborn, judicial district manager for District 15B.*

### **UPCOMING EVENTS**

**December 6**—SOAR Graduation at Harnett Correctional Institution. Begins at 10:00 a.m. For more information, contact Bob Carbo at (910) 893-2751.

**December 12**—STOP and Change Direction graduation at Albemarle Correctional Institution. Begins at 10:00 a.m. Contact Joseph Marinello at (704) 422-3036.

**December 12**—State Tree Lighting, Capitol Open House and Holiday Festival. Festivities begin at 5:00 p.m. Gov. and Mrs. Easley light the tree at 6:15. Call (919) 733-4994 for details.

**January 11-15**—The American Correctional Association hosts the 2003 Win-

ter Conference at the Charlotte Convention Center in Charlotte, N.C. As the oldest association for correctional professionals, ACA champions the cause of corrections and correctional effectiveness. For more information, visit [www.aca.org](http://www.aca.org).

**February 24-26, 2003**—Americans for Effective Law Enforcement hosts the AELE Workshop on Jail and Prisoner Legal Issues in Las Vegas. Topics include policy and procedure liability, prisoner religion rights, mail and correspondence rights, suicides and in-custody deaths, a corrections overview and much more. For more information, call (847) 685-0700 or visit AELE's Web site at [www.aele.org](http://www.aele.org).

### ***Correction News***

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If you have questions, comments or story ideas, please contact Mildred Spearman at [smr22@doc.state.nc.us](mailto:smr22@doc.state.nc.us).

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