

C o r r e c t i o n N ♦ E ♦ W ♦ S

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New Hanover officer acts as Good Samaritan

BRUNSWICK COUNTY — Aug. 5 started out as just another Monday for Janice Covil, a correctional officer at New Hanover Correctional Center. By the end of the day, however, Covil had helped save the day for two victims of a motor vehicle accident.

As a community work program officer, Covil supervises a group of 10 inmates that perform work projects for towns and municipalities. On Aug. 5, Covil and the inmates had finished cutting grass and weeding cemeteries for the city of Southport and were headed back to NHCC. Along the way, they came upon a two-car accident, involving overturned vehicles.

“As I approached one of the vehicles,

I saw it smoking and a gas leak was running down toward the female passenger,” says Covil. “I decided with the help of two men on the scene that we would cut the passengers out and get them out in case anything sparked. So that’s what we did.”

Using a pocketknife, Covil and the other bystanders cut the passengers’ seatbelts to get them out of the vehicle and moved them to a safe location. Meanwhile, the inmates stood ready with the fire extinguisher in case the fire sparked and a first aid kit to help treat the victims. Covil and the other Good Samaritans applied first aid to the victims until emergency response units arrived.

(*Samaritan*, cont. on page 2)



Jerry Jackson is the author of a new book of poetry. Several of his poems were inspired by his experiences as a correctional officer at Harnett Correctional Institution.

Correctional officer publishes book of poetry

DUNN—Jerry D. Jackson, a correctional officer at Harnett Correctional Institution since 2000, has published “Poetic Justice,” a collection of 100 poems, prose, and songs about everyday life and ordinary people.

“The events of last September 11 have caused many people to think more seriously about life and its meaning,” Jackson says. “I just happen to be one of those people who write down their thoughts.”

Jackson’s poetry is inspired by a variety of experiences and observations and relates to the deeper meanings contained in ordinary events. He focuses on ways the world has changed from the time of his carefree childhood to the present, and deals with current issues like patriotism, divorce and abductions. Approximately ten of the poems were inspired by his experiences as a correctional officer.

Before each poem, Jackson includes the circumstances that inspired him to write the poem. “I wanted readers to understand the poetry and to understand where my mind was when I wrote it,” says Jackson. “Each poem has a point,

(*Poet*, cont. on page 2)



A nurse draws blood from W.T. Hargrave, assistant superintendent at Davidson Correctional Center, and staff nurse Sherry Alvarado during Davidson’s annual blood drive. See *News Briefs* on page 3.



Misty Clymer greets state employees at the 2002 Kickoff for the SECC.

SECC kicks off season of giving

RALEIGH--Miss North Carolina Misty Dawn Clymer helped kick off the Downtown Wake 2002 State Employees Combined Campaign with a guest appearance at the Sept. 27 kickoff.

The kickoff in Halifax Mall featured a number of exciting activities, including a dunking booth and free soda and snacks. Charities that are part of the SECC participated in a charity fair, giving state employees the opportunity to get acquainted with some of the hundreds of charities that are part of this year's campaign.

The SECC is the only charitable giving program authorized for the state workplace. This is the 17th campaign. More than \$4.4 million was raised in the statewide campaign last year. Employees can contribute with checks, cash, and credit cards or through paycheck withdrawal. Employees can choose where their contribution goes by designating one or more of the participating charities.

Correction Secretary Theodis Beck serves as chair of Region 5, which includes Chatham, Durham, Franklin, Granville Orange, Person, Vance and Warren counties. For more information on the campaign, DOC employees should contact Ron Gillespie, the local agency coordinator for DOC, at (919) 716-3700 or consult the campaign web site at <http://www.ncsecc.org>.

(*Poet*, cont. from page 1)

maybe about alcoholism or vanity or a reminder to kiss your wife before you leave. There is a message in each one and if they can get the message, that's what I want the reader to take from the book."

Jackson published his book through iUniverse, the largest independent publisher in the United States. "Based on my experience, authors must be very famous or infamous in order to get the attention of large publishing houses," says Jackson. "Companies such as iUniverse can put your book on the market in a short period of time and the author gets to control practically everything. I recommend it."

A Vietnam veteran, Jackson ended his 23-year military career in 1986 as a lieutenant in the U.S. Coast Guard. During his military service, he earned 14 medals and awards and received

numerous letters and citations. He attended George Washington University, Webster University and several other colleges and universities while in the Coast Guard.

Married for more than 36 years, Jackson and his wife Drucilla have two grown children and three beautiful grandsons. The couple has lived in Dunn for the past five years, where Jackson continues to find inspiration for poetry in his everyday life.

"Poetic Justice" (**Poetic Justice**. ISBN 0-595-23508-5, July 2002, \$18.95, Writers Club Press. Published by iUniverse) may be purchased online at www.amazon.com, www.Barnes&Noble.com, www.Booksamillion.com, www.iUniverse.com and Wal-MartStores.com. For more information about the book or the author, send an e-mail to Jackson at jerdru@surrealnet.net.

(*Samaritan*, cont. from page 1)

Coincidentally, Covil just completed emergency response training last year. In her spare time, she volunteers as a firefighter, which allowed her to hone her first-aid skills. She enjoys giving back to the community in different ways, but downplays the significance of her actions.

"It's just everyday volunteer work," she says. "I'm not a paramedic, but I can deliver first-aid and do basic life

support, which is good being out on the road and in case an inmate gets sick."

In many ways, Covil says what she did that day is not that different than what she does in her job with the Department. "I love what I do," says Covil. "We give a lot back to the community—the inmates do. We do a lot of good work out there for the people and for the community. We do whatever we can to help."

Department shines in Special Olympics Torch Run

RALEIGH--The Department of Correction raised more than \$182,000 for the 2002 Special Olympics Torch Run. Division of Community Corrections District 3, Division 23 was the number one fundraiser, raising more than \$46,000 through various events, including a very successful Polar Bear Plunge. Neuse Correctional Institution was second with more than \$11,600 and Correction

Enterprise's Bunn Sign Plant raised more than \$11,000.

Each year, law enforcement officers across the state raise money for Special Olympics. "The Department is proud to join with other North Carolina law enforcement officers to support such a worthy cause," said Correction Secretary Theodis Beck. "We appreciate the opportunity to help in any way we can."

New BRIEFS

Tillery officers flex their crime-fighting muscles

TILLERY—While patrolling the Caledonia Farm Aug. 9, Reuben Alston, a correctional officer at Tillery Correctional Center, noticed two suspicious civilians in a vehicle outside the prison. He checked the area and found several bags of what appeared to be marijuana plants on the prison grounds. Prison officials contacted the Halifax



Alston

County Sheriff's Department who later arrested the civilians, charging them with possession of a controlled substance on prison grounds and possession with intent to manufacture, sell and deliver marijuana. Alston's supervisors commended him for his actions, noting that his intervention kept the plants from getting into the hands of prisoners.

Meanwhile, Tillery Officer E. King and his bloodhound Jill helped the Halifax County Sheriff's Department track two suspects charged with breaking and entering. The dogs followed a one-mile path that ended at the home of one of the suspects. After the suspects were apprehended, Halifax County officials praised the Department of Correction's efforts in helping catch the suspects.

National Night Out helps fight crime
LEXINGTON—More than 3,000 people attended National Night Out in Lexington Aug. 6, an annual celebration

designed to prevent crime and to strengthen neighborhood spirit and police-community partnerships.

Division of Community Corrections employees in District 22 set up an information booth that included pamphlets and brochures, candy, balloons and an electronic house arrest unit. Many judges, law enforcement personnel and ordinary citizens stopped by to find out more about community corrections.

"Our staff paid for everything at the booths out of their own pockets," said Randy Williams, judicial district manager for District 22. "Just another example of DOC employees going above and beyond."

District 22 includes Alexander, Davidson, Davie and Iredell counties.

Davidson gives the gift of life

LEXINGTON—After the Sept. 11, 2001 tragedy, the staff at Davidson Correctional Center talked about having a blood drive. Because so many organizations were having blood drives during that time, the Red Cross asked if the facility would have a blood drive at a later date. On August 12, 2002, the blood mobile arrived at the Davidson Correctional Center. With the help of other state agencies and businesses in the area, the Davidson staff collected 31 pints of blood from 38 people, including six first-time donors.



Officer E. King and Jill

Other departments helping with the drive were the North Piedmont Correctional Center for Women, Davidson County Department of Transportation, Division of Community Corrections, Carolina House



DCC employees in District 22 helped make National Night Out a success in Lexington.

(a rest home in the area) and a few walk-ins from the community. "Our thanks to all persons who were willing to help in the nationwide blood appeal from The Red Cross," said Wallace Shields, superintendent at Davidson.

In a similar spirit, Nash Correctional Institution collected 32 pints of blood from 36 donors, including two first-time donors, on July 23. Meanwhile, employees at Yonkers Road in Raleigh collected 34 pints of blood, with two new donors. *See photo on page 1.*

DART counselor receives degree

BOILING SPRINGS—Melton S. Ellerbe received a bachelor of science degree in sociology from Gardner-Webb University Aug. 3, 2002. Ellerbe is a substance abuse counselor for the Drug and Alcohol Recovery Treatment (DART) program at Brown Creek Correctional Institution.



LOOKING FOR STAR SIGHTINGS!

Did you go to high school with someone who is now rich and famous?

Did you play little league sports with a now famous athlete? Tell us about your brushes with the rich and famous for an upcoming article in *Correction News*. E-mail us at smr22@doc.state.nc.us.

Spotlight on Central Engineering

The Central Engineering Division (CED) of the Department employs approximately 106 employees across the state. In addition to managing capital programs and physical plant operations, CED provides a full range of architectural, engineering and construction services to the Department. Through the Inmate Construction Program, CED supervises approximately 200-400 inmates in complex construction projects that provide valuable job training and reduce construction costs. Inmates currently are constructing a \$21 million expansion at Warren Correctional Institution that will add 168 high security cells and space to house program support, administration and maintenance.



The Management Team

Bill Stovall (seated) has been the director of CED since 1990. As director, Stovall makes customer service the division's top priority. Toward that end, the division strives for excellence and has instituted end-of-project surveys to gauge customer satisfaction. In addition, Stovall surrounds himself with an accomplished support team, consisting of deputy director Jake Freeman (left) and assistant directors Ivy Hoffman and Dale Aiken. Freeman supervises consulting and design services, while Hoffman handles administrative services. Aiken supervises the construction and major maintenance unit, which has oversight of the Inmate Construction Program.



Mechanical & Environmental

The mechanical and environmental sections handle the design and operation of heating and cooling systems, hot water systems, wastewater treatment systems and air emission sources. They also manage hazardous waste material. Standing, left to right: Gurnie Lee, PE, environmental technician; Matthew Harbert, PE, manager of environmental section; Ken Hart, CM, engineering specialist. Seated, left to right: Malcolm Stout, PE, mechanical engineer; Jerry Imhoff, PE, manager of mechanical section; and Ben Daniels, engineering specialist.



Administrative Services

The administrative services section handles all business management services, real property records management, personnel services and project accounting functions. "They do an extraordinary job with limited resources," says Ivy Hoffman, assistant director for CED. "They raise the bar." Standing, left to right: processing assistant Joyce Colvin; administrative assistant Dawn Brooke; processing assistant Kim Yokeley; and special projects assistant Pam Allen. Seated: personnel assistant Veronica Dixon Wall.



Electrical & Electronics

The electrical and electronics sections handle the design and proper operation of power distribution systems, security control systems and life safety systems. They also oversee management of energy consumption and costs. Standing, from left: Ashvin Desai, electrical engineer; Bob Thompson, Jr., PE, manager of electrical section; Dan Reagan, electronics controls specialist; Julian Rudolph, electronics technician; and Rod Rabold, manager of electronics section. Seated: Randy Willey, electronics technician.

Construction Operations

The construction operations staff is responsible for a full range of construction services. The section also handles shop fabrication of HVAC ducts, fence gates, and miscellaneous steel components. The employees shown below are assigned to the construction site at Warren Correctional Institution, where a \$21 million addition is underway.

Back row, left to right: Jamie Strickland, Donald Johnson, Tim Barnes and Joey Brochure. Front row, left to right: Richard Watkins, construction operations manager; Cleve Buchanan; Danny Stevens; and Bob Rhoades.



Back row, left to right: Billy Raines, Andy Walker and Danny Cole. Front row, left to right: John Lee, Ronald Tanner, Lawrence Nichols and James Albert.

Back row, left to right: Daryl Hopkins, Kenneth Watson, Robert Cook and Gary Pritchett. Front row, left to right: Charlie Alston, Bill Hurley, Sammy O'Neil and Bruce Hunt.



Back row, left to right: Leonard Terry, Charlie Silver and David Aycock. Front row, left to right: Troy Parker, Tony Tanner and Bruce Hunt.



Design

The design section performs all in-house project design services and manages design standards. Seated: George Sgouros, RA, manager of the architectural section, and Daron Blount, CAD operator. Standing, left to right: John Schacht, roofing specialist; Alan Eaton, AIA, architect; CAD operators Joey Gower and Al Webster; and Rodney Gusler, PE, structural engineer.



Project Management

The project management group manages the design and construction of all major projects, along with design, inspection and consulting for smaller jobs at regional locations. Standing, left to right: project managers Danny Young and Jim Gates; Maurice Canady, Eastern Region engineer; and Hassan Safvi, Piedmont Region engineer. Seated, left to right: project managers Larry Wann, Glenn Ervin (supervisor) and John Smith; and Tom Brandon, Western Region engineer.

Construction Logistics

Construction logistics figures out how to get what you need and then get it to you. Back row, left to right: Wilbur Graham, Mike Weaver, Chris Tart, Eddie Smith and Jerry Goodwin. Front row, left to right: Shawn Williams; Don Whitaker, construction logistics manager; Roy Cook; Jimmy Raines; and Chuck Batten.



Not pictured:

Bill Barbour, Darrell Freeze, Wayne Harris, Percy Hartley, Craig Odom, Tommy Pipkin, Ricky Pritchett, Steve Sutton, Scott Allred, Robert Boyette, Dan Champlin, Ray Eatmon and Kenneth Roscoe.



MANAGEMENT IN MOTION



Karen Taylor George moves on to new assignment

RALEIGH—Victim services administrator Karen Taylor George has taken on a new challenge as executive director of the North Carolina Association of County Directors of Social Services. She started her new job in Raleigh on Sept. 3.

"Karen has been the driving force behind the development and implementation of victim services throughout the Department of Correction," said Deputy Secretary Tracy Little. "She will be sorely missed."

Taylor George came from South Carolina Probation and Parole Services in November 1996 to coordinate victim services for North Carolina's Parole

Commission. Since then, her work has earned her a national reputation. Under George's leadership, Victim Services became an independent office and implemented innovative programs to provide services and information for crime victims.



George

"I appreciate the assistance I have received from all my colleagues and friends in the Department," said Taylor George. "So many people have helped me grow professionally and personally and helped our victim services programs become successful."

Until a permanent director is hired, Chris Rinehart will serve as acting administrator of Victim Services. Rinehart can be reached at (919) 716-3681.

Libby Ruth named probation/parole manager in Stanly, Union counties

MONROE — Secretary Theodis Beck has named Libby Ruth judicial district manager for the Division of Community Corrections in District 20B, which includes Stanly and Union counties. The appointment became effective Sept. 1.



Ruth

"Libby Ruth has more than 25 years experience in community corrections," said Secretary Beck. "I am confident that she will be a good leader for District 20B."

Ruth began her career in community corrections in 1975 as an intern in the Robeson County Probation Office. She enjoyed the work so much that she signed on full-time after graduating from the

University of North Carolina at Chapel Hill in 1978. She served as a probation officer in Robeson and Mecklenburg counties before being named unit supervisor in Union County in 1989. In 1999, she took a temporary job assignment as a quality assurance specialist for Department of Correction computer applications. After working with computers for the last few years, she looks forward to the challenge of operating a community corrections office.

"I would like for District 20B to be one of the top districts in the state in terms of operation and community involvement," says Ruth. In order to achieve that, Ruth reminds the officers under her supervision to be fair and consistent, to follow policy and to be team players.

Ruth replaces Nebraska Massey, who retired as judicial district manager for District 20B effective July 1, 2002.



PERSONNEL CORNER

It's NCFlex Time

Annual Enrollment for NCFlex begins Oct. 14 and runs through Nov. 8. Changes for the upcoming year (effective January 1, 2003) include a new dental carrier: NCMutual. The rates for dental coverage will increase, as will the rates for the accidental death and dismemberment insurance.

In addition, NCFlex is introducing Health Care Plus, a new supplemental hospital and medical indemnity plan for 2003. Underwritten by Kanawha Insurance Company in Lancaster, S.C., Health Care Plus is designed to supplement your medical plan by providing benefits for office visits to your physician and inpatient hospital stays. Because the plan provides limited benefits, it is not considered a replacement for comprehensive medical coverage.

For more information about NC Flex or other employee benefits, contact Phyllis Perry at (919) 716-3780.

New Address Alerts

Effective immediately, the mailing address for the Southern Coastal Plains Regional Employment Office, OSDT Training Center, Internal Audit, MIS and Personnel Training will change from P.O. Box 5077, McCain, NC 28361 to P.O. Box 40 Raeford, NC 28376-0040. The physical address, telephone/fax numbers, location numbers, courier number, etc. will remain the same.

McCain Correctional Hospital also has a new mailing address: 855 Old Highway 211, Raeford, NC 28376. Likewise, Sandhills Youth Center has a new mailing address: P.O. Box 1870, Raeford, NC 28376. The respective phone and fax numbers for both facilities remain the same.

From the Archives



Pam Taylor of OSDT submitted this 1988 photograph. Left to right are then instructors Rudolph Tripp; Ricky Byrd and Cadelfus Troublefield; Don Jackson, then OSDT office manager; and Dr. Richard Ripley, former OSDT director. Of the five, two are still DOC employees. Byrd is now manager of In-Service Training, while Troublefield is now training manager for the Southern Coastal Plains Region Office.

Retirements 30 Years or More

Lonnie Coley
Ila C. Dean
Dennis R. Leonard
Albert B. Mewborn

Movin' on Up

NAME	NEW TITLE	LOCATION
Sandra Burwell	Corr Officer Trainee	Orange CC
Joyce Colvin	Processing Asst IV	Engineering
Kimberly Denning	Personnel Tech II	Personnel
Alan Doll	Long Distance Truck Dr	Corr Enterprise
Walter Evans	Manager V	Corr Enterprise
Annette Fullen	Admin Officer II	Neuse CI
George Furr	Facility Maint Supvr IV	Albemarle CI
Dennis Joyner	Corr Health Asst II	Odom CI
Sandra Ladson	Corr Food Serv Mgr I	Nash CI
Sonja Lindsey	Corr Sergeant	RCCW
George McGuire	Chief Prob/Par Officer	District 16A
Reshonda Rascoe	Fingerprint ID Tech II	Administration
William Saddler	Corr Officer	Green CC
James Stallard	Long Distance Truck Dr	Corr Enterprise
Stephen Stewart	DOC Distribution Mgr	Corr Enterprise
Shanticia Taylor	Corr Program Supvr	Polk YI
Richard Watkins	Facil Construct Eng II	Engineering
Coreen Weldon	Corr Health Asst II	Craven CI
Daryl Williams	Corr Lieutenant	Caledonia CI
James Wimbush	Lead Corr Officer	Warren CI

Honor Students

Mark C. Hooks

Deaths

McCullen, James L.

Legislature approves two-week vacation leave bonus

RALEIGH—The 2001 Appropriations Act provides a Special Annual Leave Bonus for eligible state employees. Permanent, probationary, trainee and time-limited full-time state employees eligible for vacation leave as of Sept. 30, 2002 shall receive 80 hours as a vacation leave bonus, hereafter referred to as bonus leave. This includes employees hired effective Sept. 30, 2002 and employees separating effective Sept. 30, 2002. Employees hired after Sept. 30, 2002 or separating prior to that date are not eligible for the bonus leave.

Permanent part-time employees (half-time or more) shall receive a pro rata share of the 80 hours. For example, an employee with a regular work

schedule of 30 hours per week shall receive 60 hours of bonus leave. Employees on leave without pay shall be credited with the 80 hours of bonus leave upon their return based on their type of appointment at the time of leave without pay. Employees receiving the salary increment (i.e., teachers) are not eligible for the bonus leave.

Advance approval from the employee's supervisor shall be required prior to using the bonus leave. Bonus leave may be used for any purpose for which regular vacation leave is used. The employee shall have the option of determining whether to use the bonus leave or regular vacation leave when accounting for absence. All rules regarding regular vacation leave shall also

apply to the bonus leave, including the requirement that compensatory leave be cleared first prior to vacation leave.

Bonus leave shall be accounted for separately from regular earned vacation leave and will be retained by the employee and transferred into the next calendar year. The bonus leave will not be considered as part of the maximum 240 hours of vacation leave that can be retained and therefore, will not be subject to the conversion to sick leave.

Look for more information about how the budget affects DOC in the October edition of *Correction News*. In the meantime, contact the Personnel Office if you have questions about the bonus vacation leave.

From the Archives: The Past in Pictures



Does anybody recognize this group? E-mail us at smr22@doc.state.nc.us if you have information regarding this photograph or if you have a photo that you would like to see published in *Correction News*.

For information about the photo in the August issue, see page 2.

Thanks to Lynda Charles of Davidson Correctional Center for submitting this month's photograph.

UPCOMING EVENTS

October 18-27—The North Carolina State Fair celebrates the 50th anniversary of Dorton Arena and presents the usual array of rides, exhibits and attractions. Visit the Department of Correction's exhibit in the Kerr Scott Building.

October 26—Hill Ridge Farms hosts the 5th Annual Punkin Chunkin and Target Competition in Youngsville. For directions or for more information, send an e-mail to hillridgefarms.com or call (800) 358-4170. Cheer on Bob Carbo, a psychologist at Harnett Correctional Institution, the runner-up in last year's World Punkin Chunkin Championship in Delaware. Look for an article about Carbo in the October edition of *Correction News*.

October 26-27—Join other law enforcement personnel at Lake Norman for the first annual Police and Fire Bass Fishing Tournament benefiting Special Olympics North Carolina. Exclusively for police, fire, medic, and military personnel, the tournament consists of two-person teams competing for a minimum of \$2,000 in prize money. Cost is \$100 per team. For more information, contact Chris Henderson at chenderson@sonc.net or 1-800-358-6276, ext. 2.

December 1-4—The 9th National Conference on Women Working in corrections and Juvenile Justice takes place in Memphis, Tenn. For more information, call Linda Dodson at (615) 253-8141.

Correction News

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If you have questions, comments or story ideas, please contact Mildred Spearman at smr22@doc.state.nc.us.

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