

Correction N ♦ E ♦ W ♦ S

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Storm Stories

Inmates and employees weather Hurricane Isabel

RALEIGH—When the forecasters predicted that Isabel would slam into the North Carolina coast and move north, the Division of Prisons and Division of Community Corrections set their battle plans in action. Staff in the two divisions manned command posts 24 hours a day to oversee everything from the evacuation of prisoners to disaster assistance.

With several facilities in the storm's predicted path, the administration at the Division of Prisons weighed whether they should start evacuating prisons. The list of potentially affected prisons included Hyde Correctional Institution, Tyrrell Prison Work Farm, Pasquotank Correctional Institution, Gates Correctional Center, Carteret

Correctional Center and Pamlico Correctional Center.

"Are our prisons equipped to make it through a storm of this magnitude?" Division of Prisons Director Boyd Bennett asked his top guns several days before the storm hit. "We need to ensure that they are and the Eastern and South Central Regions need to call every superintendent and find out what they need."

Two days before Isabel hit, Dare, Hyde and Beaufort counties decided to evacuate their jails and asked the Division of Prisons to house the inmates as safekeepers. Most of those inmates were sent to the newly-constructed Scotland

(*Isabel*, cont. on page 2)



Scotland Correctional Institution is now open for business.

Scotland Correctional now open for DOC business

*Facility housed hurricane
evacuees during Isabel*

LAURINBURG—When Secretary Theodis Beck joined state and local leaders to cut the ribbon for Scotland Correctional Institution on Aug. 22, the department planned to move inmates from other prisons to Scotland within the next few weeks. Mother Nature, however, had other plans.

Hurricane Isabel threatened to strike North Carolina, requiring Division of Prisons staff to craft a comprehensive plan to ensure the safety of all inmates and employees in harm's way. Scotland Correctional Institution became an important part of that plan.

Beginning Sept. 16, Scotland took in its first inmates—more than 160 offenders from local jails in Eastern North Carolina counties. The department accepted custody of the offenders as safekeepers because the local sheriffs were not sure how well their jails could weather the storm.

For the employees at Scotland, housing
(*Scotland*, cont. on page 2)



LAURINBURG—Many of the people that helped make Scotland a reality were on hand to cut the ribbon Aug. 22. Shown left to right are: former state Sen. Aaron Plyler; Sen. William Purcell; Prisons Director Boyd Bennett; Secretary Theodis Beck; Scotland Administrator Don Wood; Rep. Doug Yongue; Rep. Donald Bonner; Ted Adams, senior vice president for Centex Rooney Construction Co.; and Steve Hicks, Carolina Corrections LLC. The new facility houses approximately 1,000 inmates and provides jobs for more than 400 people.

Isabel, cont. from page 1

Correctional Institution—a decision that delayed Scotland's acceptance of state prisoners. One day before the storm hit, the Division of Prisons evacuated more than 700 inmates from Tyrrell Prison Work Farm, Wilmington Residential Facility for Women, Gates Correctional Center and Hyde Correctional Institution, disbursing the inmates among various facilities outside the storm's path.

Meantime, the Division of Community Corrections made plans to assist law enforcement in the affected counties and towns and looked ahead to recovery efforts. Approximately 100 officers were deployed to five counties from Sept. 19-29, where they provided assistance to county and local law enforcement. The

officers provided security at distribution centers and shelters, enforced curfews, conducted routine patrol and distributed ice, water and food.



Secretary Beck watches as inmates help clean up storm debris in Roanoke Rapids.

"Despite the circumstances, many felt this was the most rewarding experience they've ever had working in state government," said Robert Lee Guy, director of the Division of Community Corrections. "The dedication and compassion shown by employees from all over the state are true testaments of what it means to be a state employee."

Every section and division contributed to the department's carefully planned storm preparation and recovery efforts. Central Warehouse made deliveries of supplies early so trucks

would not be on the road during the storm and maintenance employees took inventory of generators in order to provide Eastern Region facilities with much-needed power sources. Food Service in turn provided meals to those working in Emergency Management's Joint Information Center.

Even the inmates got in on the act. Fifty-four inmate work crews, including chainsaw crews and community work crews, were assigned to various counties affected by Hurricane Isabel. The crews, which were comprised of more than 425 inmates, cut down fallen trees, removed debris and assisted with cleanup efforts in schools, government offices, state parks and other public sites. In one community, kids put up a sign thanking the inmates and employees for their help.

"Everybody worked hard to make sure that we were prepared to face Hurricane Isabel and to get things back to normal as soon as possible," said Secretary Theodis Beck. "I commend everyone—the employees, the inmates and the local communities—for pitching in to help us weather this storm successfully."

Scotland, cont. from page 1

the offenders was a good way to see how well their written policies and procedures worked in practice. "We treated them just like we would treat our own offenders as far as housing, recreation, meals and clothing," said Don Wood, Scotland's administrator. "It helped us review our procedures and policies for those areas and turned out to be a very good practice run."

The last of the safekeepers left Scotland Sept. 29 and the facility welcomed the first Department of Correction inmates on October 1. In the next several months, the department will gradually increase the

inmate population until it reaches the facility's maximum operating capacity of 864 beds, with 138 segregation cells and 8 health care beds. The gradual growth in population will allow the employees to iron out any wrinkles in operating procedures before the facility reaches capacity.

"Everything is going well," said Wood of the transition. "The staff of Scotland Correctional Institution is dedicated to ensuring that this new facility will be operated at the highest possible standards prescribed by state law, department policy and procedures."

**SEND US YOUR STORIES!**

Did you run for political office during the recent elections? Do you hold office for a professional organization? If so, let us know. E-mail us at smr22@doc.state.nc.us and tell us about it!

New BRIEFS

Ethics instructor reappointed to national council on ethics

RALEIGH—Michael Silsbee, a certified instructor at the Office of Staff Development and Training, has been reappointed to the Ethics Council at the Center for Law Enforcement Ethics. As a member of the Ethics Council member, Silsbee will help evaluate the center's programs and services.

The Ethics Center strives to examine the ethics of professional obligations in law enforcement, explore strategies that enhance the ethical climate in policing and to establish programs that will provide ethical decision-making tools. Silsbee is one of 16 people selected for the council and the only corrections representative chosen from approximately 7,000 certified ethics instructors from the United States, Canada and England.

Marion participates in Mountain Glory

MARION—The staff from Marion Correctional Institution manned an information and recruitment booth at the annual Mountain Glory Festival Oct. 11. Several hundred citizens stopped by the booth and several prospective employees also learned about working in corrections and specific job opportunities at the facility. Many visitors were impressed with the institutional operations of the prison, including Rep. Mitch Gillespie who stopped by and showed his appreciation to the staff at Marion.

Umstead inmates help storm victims

BUTNER—The Inmate Service Club at

Umstead Correctional Center donated \$500 to the Hurricane Isabel Relief Fund. The Service Club traditionally contributes to disaster relief funds and makes an annual donation to the American Red Cross and other local charities.

DOP honors top nurses

RALEIGH—The Division of Prisons honored its top nurses for 2003 from



Left to right: Donna Brewer, Juanita Colson and Susan Johnson are the DOP's top nurses for 2003.

among more than 1,000 nurses statewide. The three winners were Donna Brewer from the Western Region, Juanita Colson from the Eastern Region and Susan Johnson from the Central Region. The winners were selected by their peers for going above and beyond the call of duty and serving as exemplary examples of the consummate health care professional.

Division of Prisons helps keep North Carolina beautiful

RALEIGH—The Division of Prisons did its part to help keep the state's roads clean by participating in the 2003 Fall Litter Sweep. Inmates spent more than 71,000 hours on litter reduction efforts, cleaning more than 4,300 miles of road and picking up nearly 45,000 bags of litter during the two-week Litter Sweep period.

"Due to Hurricane Isabel hitting the state of North Carolina during the same period of time the Fall Litter Sweep was

being conducted, the litter reduction efforts of the agency are lower than previous years," said Prisons Director Boyd Bennett. "In spite of this, it is obvious that the overall litter reduction effort of the Division of Prisons has made a tremendous impact on the cleanliness of our highways."

Each year, the Department of Transportation organizes fall roadside cleanups to remove litter and debris from state highways and roads. Gov. Mike Easley declared September 13-28 as Litter Sweep in an effort to encourage citizens and organizations to help in the annual cleanup.

DOC raises big money for Special Olympics

RALEIGH—The Department of Correction raised more than \$160,000 for the 2003 North Carolina Special Olympics Torch Run.

The Torch Run unites law enforcement agencies all across the state to raise funds for Special Olympics of North Carolina. The department's efforts helped law enforcement agencies in North Carolina raise more than \$1 million for Special Olympics.

The Law Enforcement Torch Run is an international event to raise funds for Special Olympics, which provides year-round sports training and competition for more than one million children and adults who have mental retardation or a closely related developmental disability. More than 26,400 athletes participate in Special Olympics in North Carolina.

*Find out how much
God has given you
and from it take
what you need; the
remainder is needed
by others.
--St. Augustine*

Storm Stories

CAROL CARAWAN AND SADIE CREDLE

SWAN QUARTER—Carol Carawan and Sadie Credle, who both work at Hyde Correctional Institution, say they cried when they first saw each other after the storm.

Like so many others across the county, they were both without phone service or power. Carawan, who walks with the aid of a cane, says she had no way to check on her friend. "I was so concerned," said Carawan. "I just prayed during the whole storm."

Credle said she got scared when the water started creeping up in her yard. "I wouldn't look outside," she added.

Aside from a few shingles off her roof and a few trees and limbs down, Credle made it through the storm without a lot of damage. Carawan, however, had a more harrowing ordeal.



Although things don't look so bad from the outside, Hurricane Isabel flooded Carawan's house in Swan Quarter, causing the house to be condemned.

"We kept looking out the window and we could see the water rising in Swan Quarter," said Carawan. "The water eventually started moving into my house—for the first time in the 23 years I have lived here."

She told her daughter and her daughter's boyfriend to help her move

whatever they could to the second floor of her home. They were able to save what she considers her most prized possessions, which were her photos, but they watched the rising water swallow Carawan's truck and her daughter's boyfriend's truck.

"We watched my daughter's Tracker just swirl round and round in the water," she remembered.

Carawan said she'd be staying in a camper for a while with her daughter. Her daughter's boyfriend also lost his mobile home in flooding and will have to stay in the camper too.

On the bright side, Carawan does have flood insurance and she still has a positive attitude despite everything she has gone through. She had high praises for the Salvation Army that provided meals, water, cleaning supplies and ice. She also talked about the law enforcement officers and church people from all over the state who showed up after the storm to help out.

Coworkers have come to her aid as well. One person has donated furniture to replace some of the items Carawan lost. Another colleague brought her big bags full of toiletry items.

Originally from Los Angeles, Carawan would not consider leaving Hyde County to escape Mother Nature's wrath. She's grown accustomed to the peace and quiet.

"I like it here," she said. "I don't hear airplanes flying overhead and I don't see helicopters searching for criminals in my backyard."

RON AMBROSE

CRESWELL—Ron Ambrose's side job as fire chief in Creswell sure kept him



Ron Ambrose pulled double duty as a correctional officer and as fire chief of Creswell.

busy before, during and after Hurricane Isabel hit. Although the correctional officer at Tyrrell Prison Work Farm had been fire chief for four years, he had never been through anything like Isabel.

"I packed several days ahead of the time the storm was predicted to hit so I wouldn't be concerned with my personal effects," Ambrose said. "Then I started working with the community to help others prepare."

After the storm hit, Ambrose had to fulfill his duties at the prison while continuing to serve the community. Although that made things difficult, Ambrose realized he did not have to shoulder his responsibilities alone. Fire departments from other parts of the state also responded to the area to assist with fire and rescue calls, as well as debris removal. Other folks brought supplies and generators for loan.

"I was very impressed with the way our community came together," he said. "I was also very impressed with how all three shifts at the prison came together when we had to evacuate more than 500 inmates to other prisons."

After the storm, it took a few weeks for the prison operations to get back to a normal routine because there were still a number of inmates on community work crews from other parts of the state being

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housed at Tyrrell. A month after the storm hit, counties and towns still were requesting inmate crews to help in the recovery effort.

"It was an uplifting experience and I was glad to be a part of it," said Ambrose.

WALLACE GIBBS JR.

WASHINGTON—Being part of a disaster response team after Isabel hit is something Wallace Gibbs Jr. will never forget. The intermediate officer from Beaufort County was one of 19 Community Corrections staff members deployed to Tyrrell County to work with the Sheriff's Office.

"We assisted with patrolling, security at disaster relief sites and providing backup to deputies," said Gibbs. "What really impressed me was the people all coming together in a time of need."

Gibbs marvels at how people from all over donated clothes, food and medical supplies. He was particularly impressed with a locally-owned pharmacy in Beaufort County, Pungo River Pharmacy, that donated a substantial amount of

affected by the storm. "It was so sad seeing people you know who lost everything or had serious damage," said Gibbs. "My parents' house had a tree on it, but fortunately that was something that could be easily repaired."

Gibbs met one lady in Hyde County who had two daughters and they had lost everything. "When we ran into them, they were living in a flooded and moldy house. They had kerosene lamps, but no kerosene—so they were begging for money to buy some."

After seeing the dire straits that the family was in, Gibbs put up flyers to encourage others to donate. He said that the DCC staff and the community answered the call for help by donating supplies and money.

"I just couldn't stand to see someone live like that," he said. "It really got to me."

BELINDA BERRY

ENGELHARD—After living in Hyde County for more than 20 years, Belinda Berry says Isabel was the worst thing she's ever seen.

"I have two daughters and they were extremely upset when the storm hit," said Berry, an administrative assistant at Hyde Correctional Institution. "They cried and kept asking me why we couldn't leave."

Berry knew that it would be safer to stay in their house until the storm passed, so the family watched as trees fell all over the yard. One minute they looked out the window and there was no water

anywhere, but about 30 minutes later they couldn't see their yard, the road or the field across from their house—because all of it was underwater.

"The next day we wanted to get out of the house and we had water to our knees as we walked through the yard," she said.

F E M A showed up at her house two days later to

assess her damage, but an insurance adjuster didn't show up until more than a week later. The Berrys had water under their house and they will have to replace ductwork and insulation and do a lot of cleaning.

"Next time they predict a storm is coming, I will pack up my family and head west," said Berry. "I definitely will not stay through another one."

TANGERINE SIMPSON

ROPER—The Simpson family all had gathered in the family room of their house to ride out the massive storm, which was wreaking havoc on the trees surrounding their home. Correctional Officer Tangerine Simpson, her husband, 16-year-old Antoinette, 11-year-old Little George and 6-year-old Joshua thought thunder had rocked their house, but it was something else entirely.

"My husband went outside to take a look and that's when he saw a huge tree had slammed through my daughter's bedroom," remembered Officer Simpson.



Huge piles of debris throughout eastern counties evidence the devastating toll Isabel took on furniture and other household items.



Marty Paramore, Larry Barnes and Wallace Gibbs Jr. helped DCC- District 2 to collect donations for those affected by the storm.

supplies to people in Hyde County.

Where he grew up in Hyde County, Gibbs' own family and friends were

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"Then about ten minutes later, my husband's car was hit by a tree—making the Grand Prix his own little personal convertible."

As Isabel continued to barrel through the town of Roper, Simpson says they saw so many incredible sites. She described seeing the wind cause roofs to virtually peel off a house and then fly through the sky. She also saw giant trees split right in half.

"It was a frightening time," said Simpson. "I've been through snowstorms, but never anything like this!" added the Brooklyn, N. Y. native.

When the storm had passed, Simpson said she was a bit depressed because her husband has back problems and she wondered how they were going to get the tree off the house, the car and the rest of the yard. But fellow officer Jimmy Bunch and other members of his congregation at First Baptist Church came to the rescue.

"The church fed people in the neighborhood because nobody had any power," she said. "People came from everywhere to help out." People kept coming by to make sure they had food and ice. "They'd say did you forget to come and eat?"

Simpson is grateful for the church members and many others in the community who were so caring. She said the Red Cross was wonderful for ensuring they had cleaning supplies.

"And you can't forget the fire department," she added with a smile, "because they kept coming by to remind us to get food."

DERRICK WADSWORTH

EDENTON—When Isabel hit, Derrick Wadsworth and his wife thought they were in a nightmare. Whipping winds were sucking the curtains and other fixtures out of their windows like a vacuum. The worst of it came when Wadsworth's wife screamed for him to look out the window at his grandmother's house.

"We literally watched the house get swept away by the wind," said Wadsworth. "It was unbelievable because I grew up in that house!"

Moments later they watched as the house collapsed into a pile of rubble. Fortunately, no one was home because his grandmother was riding out the storm with Wadsworth's mother.

Wadsworth, superintendent at Hyde Correctional Institution, said he had weathered many storms, but nothing like this. "This time it was our community severely affected, but we'll get through it."

The Wadsworths live just outside of Edenton, one of the areas hardest hit by Isabel. The town lost power, water and phone service for about eight days. With all the downed trees and debris, it took a while for emergency

services to get to people.

"The department got great praises because we had inmate work crews respond to clear debris and downed trees quickly," said Wadsworth.

Unfortunately, Wadsworth also



Wadsworth could only watch as Isabel swept his grandmother's house away.

witnessed the price gouging of services or on equipment sales. He said some people were charging up to \$2,000 to clear trees from people's yards. Some people had no choice because they had to cut their way out of their yards to be able to go anywhere. He said he also heard of people gouging prices on gas and generators until FEMA stepped in.

"They jumped right on it and helped ensure people could get relief checks quickly," he said. FEMA also ensured that companies providing services or relief goods registered with FEMA and charged fair prices.

DENNIS LUPTON

MERRITT—Dennis Lupton, an officer at Pamlico Correctional Institution, was at work when he learned that Hurricane Isabel was filling his home with water. As a result of the damage, Lupton



Fallen trees piled up in Hyde County and other areas affected by Isabel.

Storm Stories

lost his home.

The Pamlico staff quickly rallied to Lupton's aid. Lt. Janet Barnes suggested that the staff have a fundraiser to help Lupton and his family. With the support of Superintendent Robert Hines, the entire Pamlico staff and local businesses, they raised over \$750.

When the staff members presented the money to Lupton, Lupton was so surprised that he was speechless. "I had no idea people cared enough to help me in my time of need," he said.

MARTY PARAMORE

WASHINGTON—Marty Paramore and his wife had just moved into their new house five months ago and thanks to Isabel they had a tree in their living room.

"We were weathering through the storm at my parents' house and when it passed we decided to drive by our house and see if there was any damage," said Paramore, a probation officer in Beaufort County. "When we pulled up to the front it looked like just a branch on top of the house, but

when we pulled around we saw a huge tree had fallen on the house."

Fortunately most of the damage was to the couple's porch, but the real dilemma was figuring out how to get the massive tree and its weight off the house.

Fellow officer Carl Smith called Paramore to see what he could do to help. Then

Paramore's brother and several neighbors showed up and they all went to work. Paramore said that at one time he looked up and saw about 30 people gathered in his yard.

"I had been up on the house a few hours cutting off parts of the tree and when I looked down I thought—where did all these people come from?"

Two neighbors brought tractors and a trailer to help haul off parts of the tree. One local farmer brought a grain truck, which they used to cart off about 15 loads of wood.



Isabel brought this tree crashing down on Marty Paramore's house in Washington. Neighbors and friends helped him clear the debris.

Paramore summed up the experience this way, "It was a tedious process, but it could have been a lot worse. At least no one was hurt."



The Story in Pictures

All divisions of the Department of Correction pulled together—not only to make sure the department ran smoothly, but also to help get their communities back to normal after the storm. Above left, DCC officers from District 2 check out the

damage to their offices in Swan Quarter, while other DCC officers show remnants of the storm's devastation. Above center, inmates always are ready to help with such disasters. Above, right: DOC employees contribute goods for distribution to hurricane victims.

Spotlight on DCC-JUDICIAL DISTRICT 2

The Division of Community Correction's Judicial District 2 encompasses five counties in rural Eastern North Carolina: Beaufort, Hyde, Martin, Tyrrell and Washington. While relatively small in population, this district is one of the largest in geographical size in the state. A staff of 42 supervises nearly 1,600 offenders on probation, parole or post-release supervision and 1,000 people ordered to perform community service. The staff works closely with local law enforcement agencies in community policing efforts to enhance the supervision of offenders. Officers also act as a referral source so that offenders can connect and receive treatment and rehabilitative services in the community. Headquartered in Washington, the district has satellite offices in Swan Quarter, Plymouth, Columbia and Williamston.

JUDICIAL DISTRICT MANAGER

From an office overlooking the Pamlico-Tarboro River Basin in historic Washington, Rick Moore (far left) and his staff oversee all community corrections in Beaufort, Hyde, Martin, Tyrrell and Washington counties. A 1974 graduate of Appalachian State University, Moore moved to Washington in 1975 to work with juvenile probation. Nearly 30 years later, he is still in Washington--committed to creating an atmosphere in which offenders can change their behavior and become contributing members of society. He credits his staff with making that job easy.

In the photo at left, Moore is shown with his administrative staff: CPPO Susan Walker, CPPO Jami Stohlman, OA Melinda Wilson and CPPO Larry Barnes.



UNIT A

Susan Walker is the chief probation and parole officer for Unit A, which comprises most of Beaufort County. Because most of the staff have worked together for over five years, the group is more like a family than anything else. They use any occasion as an excuse to get together and celebrate--birthdays, holidays, etc., preparing lavish spreads and home-cooked meals.

Walker is very active in community and professional organizations and encourages her staff to follow suit. She is president-elect for the North Carolina Probation and Parole Association and her colleagues give strong support to the NCPPA. The staff also supports Special Olympics and other community activities by raising money and donating their time. Although many Unit A employees were personally affected by Hurricane Isabel, they still stepped up to the plate by volunteering in various relief efforts and by collecting and donating clothing and food items for others in need.

In their down time, many members of the unit spend their time hunting, fishing or boating.



Front row, left to right: OA Sheila Crisp; ICO Sheri Whitaker; CPPO Susan Walker; PPO RayeNeal Carraway; PPO Tiffany Sopher; and Jennifer Harris, community service coordinator. Back row, left to right: PPOII Wallace Gibbs Jr.; CPPO Larry Barnes; PPOII Del Miltenberger; PPO Tim Melton; PPOII Carl Smith and PPO Marty Paramore. Not pictured: Billie Purnsley; Doris Daniel; Lavern Mayo; Jerry Langley; Ray Manning; Angie Booker; Gary Best; and Joe Sykes.



UNIT B

Plymouth Office

Left to right: CPPO Jami Stohlman; ICO Leo Davenport; ICO Greg Hassell; PPO Brian Lawrence; and SO Patti Gederberg. Not pictured: SO Denise Blount.

Jami Stohlman is the chief PPO for Unit B, which comprises Washington and Martin counties. Unit B's Washington County office is located in Plymouth, where the staff enjoys a panoramic view of the Roanoke River, while the Martin County offices are located in Williamston.

The Plymouth office maintains a close working relationship with local law enforcement. That's only natural since the office is beside the Plymouth Police Department and across the street from the Washington County Sheriff's Office. In addition, both Gederberg and Hassell served as police officers for the Plymouth Police Department before joining DOC, while Hassell also worked as a commander of a drug task force for four years. The Plymouth office also has the distinction of having two female surveillance officers, a position that is typically underrepresented by women.

The Williamston office also has a strong long enforcement connection. Mizell and Phifer are auxiliary officers with the Williamston Police Department, while Horton is an auxiliary officer with the Martin County Sheriff's Department. A close-knit group of dedicated officers, the Martin County staffers participate in a wealth of civic and community activities in their spare time. They have raised over \$10,000 for the Special Olympics Torch Run in the past two years and have achieved a 100 percent participation rate in the State Employees Combined Campaign for the past five years. Several officers regularly volunteer to teach reading skills to elementary school children.



Williamston Office

Front, left to right: PPO Beverly Jones; PPOII Sharon Stevens; PPO Jim Phifer; CPPO Jami Stohlman; and OA Stacey Cooper. Back, left to right: ICO Craig Daniels; ICO Ronnie Horton; SO Larry Boyd; and SO Jones Cooper. Not pictured: ICO Nathan Mizell.



UNIT C

Top, l-r: SO Wallace Gibbs, Sr.; ICO Sybil Snell; CPPO Larry Barnes. Bottom: SO Joey Elliott; and PPO Reginald Diggins.

Chief PPO Larry Barnes is in charge of Unit C, which comprises Hyde, Tyrrell and part of Beaufort counties. After Hurricane Isabel flooded the staff's offices in Swan Quarter, they accepted temporary shelter in the offices of the Tideland Mental Health Center.

"We work well together as a team," says PPO Reginald Diggins. One of the reasons they work so well together is because they have a lot in common. All are from Eastern North Carolina; Diggins, Elliott and Gibbs are former correctional officers; and both Diggins and Gibbs served in the Army. Meanwhile, Barnes is a former police officer in Beaufort County. Snell was a PPO in Catawba County before returning to her home county.

In their spare time, the Unit C team members take advantage of the the great outdoors by participating in sports.

CRIMINAL JUSTICE PARTNERSHIP PROGRAM

The Criminal Justice Partnership Program operates intensive substance abuse treatment programs in Beaufort, Martin, Tyrrell and Washington counties. The programs serve 60-70 offenders each month and work closely with District 2 officers to reduce drug use by offenders. Melinda Hassell (left) and Deanna Hawkins oversee the CJPP Program in Martin and Washington counties.





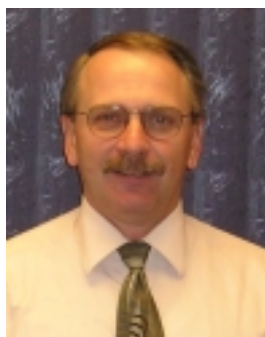
MANAGEMENT IN MOTION



Jobe named administrator at Avery-Mitchell CI

SPRUCE PINE—Correction Secretary Theodis Beck has named Willard Jobe administrator of Avery/Mitchell Correctional Institution, a medium-security prison housing 850 male inmates.

Jobe is a 21-year corrections veteran, who began his career as a correctional officer at Craggy Correctional Center in Asheville. He has served at Yancey



Jobe

Correctional Center as a lead officer on a medium-custody road squad and as a sergeant in the BRIDGE program, which trains young offenders in forest conservation and fire fighting. In 1997, he was named assistant superintendent at Blue Ridge Correctional Center. In 2001, he was promoted to assistant superintendent for custody and operations at Avery/Mitchell Correctional Institution.

"I am very proud of the staff at Avery/Mitchell Correctional Institution," said Jobe. "They are dedicated and take a lot of pride in the institution. As administrator, I realize that my decisions will affect the lives of more than 325 employees and 850 inmates. I'll carefully consider the effects and make decisions that will benefit all parties involved."

Jobe is a native of Yancey County and a graduate of Cane River High School. He is married to Willoree Jobe, the register of deeds in Yancey County. The Jobes have two children and three grandchildren and live in Burnsville on their family farm.

Sandy Thomas named superintendent at Robeson

LUMBERTON—Secretary Theodis Beck has named Sandra Thomas as the new superintendent at Robeson Correctional Center, effective November 1. Thomas has served as acting superintendent of the facility since July 2003.

"Sandy Thomas is the right choice to lead Robeson Correctional Center," said Beck. "Her previous work experience at the facility, her knowledge of the community and her leadership skills will serve her well as superintendent."

Thomas began her career with the department in 1982 as a secretary for H.L. Yow, area administrator for the Division of Prisons' South Central Area. She later



Thomas

served as secretary for McCain Correctional Hospital Superintendent Bert Rosefield before becoming a correctional officer at Robeson in 1990 and a sergeant in 1994. One year later, she moved to Lumberton Correctional Institution, becoming a lieutenant in 1997 and captain in 2000. In 2002, she was named assistant superintendent at Sandhills Youth Center, where she served as acting superintendent from October 2002 until June 2003. After Sandhills closed in June, Thomas returned to Robeson as assistant superintendent.

"It's been good to be back at Robeson,"
Thomas, cont. on page 11

Rocky Nance named superintendent at Union Correctional

MONROE—Secretary Theodis Beck has named Rocky Nance superintendent of Union Correctional Center, a minimum-security prison for approximately 90 adult males.

"Rocky Nance brings with him more than 25 years of correctional experience that includes a variety of roles," said Beck. "His background as a correctional officer, a trainer and a manager will serve the prison and the community well."

Nance's career in corrections started in 1975 when he was a correctional officer at Randolph Correctional Center. He also has served as a bloodhound handler; a sergeant at Davie Correctional Center; assistant superintendent at Davidson Correctional Center; and a lieutenant for the Fugitive/Extradition team. He most recently served as a correctional training



Nance

instructor for the Office of Staff Development and Training and has been an in-service firearms instructor since 1976.

"I am really looking forward to going back to work in a prison and working with the staff at Union," said Nance. "We will be working as a team and I believe everyone, no matter what position they are in, can make valuable contributions to the facility."

Nance graduated with honors from Basic Law Enforcement Training (B.L.E.T.) at Rowan-Cabarrus Community College. In addition, Nance keeps up his B.L.E.T. certification by working as an auxiliary deputy for the Cabarrus County Sheriff's Office. He also took a number of criminal justice

Nance, cont. on page 11



MANAGEMENT IN MOTION



Chaplain Solomon leads Transition Aftercare Network

RALEIGH—Chaplain Melvin Solomon has been appointed director of the Transition Aftercare Network (TAN), the faith-based element of the Department of Correction transition and re-entry efforts for ex-offenders.

The Transition Aftercare Network is operated by a collection of churches and faith groups across the state and coordinated by the Division of Prisons to provide ex-offenders with support and aftercare services in local communities after release from prison.

Solomon is a native of Halifax County, but now calls Durham home. He comes to TAN after seven years as a full-time prison chaplain at Caledonia and Warren Correctional Institutions. He previously worked as a special education teacher in Durham Public Schools and currently serves as the pastor of Mount Olive Missionary Baptist Church in Henderson.

Solomon's passion for helping offenders find the right path grew from his church's efforts to aid offenders and crime victims. Mount Olive Missionary Baptist maintains active ministries providing aftercare and mentoring for ex-offenders and assisting the victims of crime.

For the future, Solomon has big goals

for TAN. He hopes to refocus the program's efforts to clearly define its role in providing services to offenders released from prison and more clearly separate it from the department's other in-prison religious programs.

He also hopes to grow the TAN volunteer roster from the current count of about 825 to more than 3,000 volunteers across the state. The key to growing that base of volunteers is putting well-trained and hard-working volunteer coordinators in each county, he says. Only about half of the state's counties have a TAN coordinator in place now.



Solomon

Since he assumed the TAN position, Solomon has fielded many calls from churches interested in becoming involved in aftercare efforts. "The spirit of volunteerism in this state is second to none," said Solomon. He's confident that the goal of more than 3,000 statewide volunteers is attainable, once a representative is in place in each county.

"Volunteers have to know that they are rendering a worthwhile and valuable service in order to keep coming back," he said. Building TAN into the kind of program where volunteers keep coming back is his top goal.

Thomas, cont. from page 10

because it sort of feels like coming home," said Thomas. "It's where I started out in custody and I appreciate all of the support I've received from my supervisors, my staff and the community." Because she has served as acting superintendent since July, Thomas doesn't plan to make many immediate changes. Her long-range goals, however, include increasing the number of inmates participating in work release and in educational programs at the facility.

A native of Trenton in Jones County, Thomas now lives in Fayetteville. She and her husband Billy have three children and four grandchildren that she loves to spoil. In her spare time, Thomas enjoys sewing, fishing, reading and participating in activities at Mt. Pisgah Baptist Church.

Nance, cont. from page 10

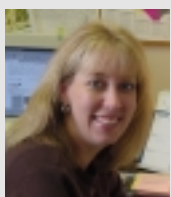
courses at the college and at Davidson County Community College. Nance received an Advanced Certificate in Corrections in 1997.

Corrections runs in the family, as Nance's wife is a probation officer in Concord. They have two sons and two daughters. When he's not working, the Concord native enjoys traveling to tropical places to scuba dive. He also enjoys golfing and fishing.

Nance replaces Roy Harvell who retired in March 2002.

Public Information Office gets its affairs in order

RALEIGH—Effective Nov. 1, The Public Information Office has changed its name to the Public Affairs Office. "Since the Office of Citizen Services now is under this office, we needed a name that more accurately reflects the services we pro-

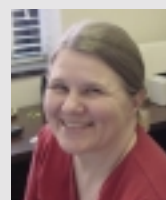


Banko

vide," said Pam Walker, director of the Public Affairs Office.

In the Public Affairs Office, Kim Banko is the point person for the toll-free hotline for citizens and family members with questions about inmate issues, while Marjorie Shahravar continues to

serve as the public information assistant. Walker, Keith Acree and Mildred



Shahravar

Spearman handle other public affairs tasks, such as responding to media inquiries, coordinating special events and producing *Correction News* and other departmental publications.

Movin' on Up

NAME	NEW TITLE	LOCATION
Lewis Adams	Chief PPO	Dist 5
Terry Alexander	Sergeant	Alexander CI
Jonathan Alexander	Office Asst IV	NCCIW
Dennie Allen	Sergeant	Southern CI
Curtis Altman	Lieutenant	Central Prison
Carlos Arroyo	PPO I	Dist 12
James Asbill	Surveillance Off	Dist 8A
Scott Baker	Asst Supt	Foothills CI
Barbara Balmer	Admin Off I	Tillery CC
Sheila Banks	Office Asst IV	Pamlico CI
Jeffrey Barbee	Lead Corr Officer	Albemarle CI
Edgar Barnette III	Sergeant	Alexander CI
James Beam	Sergeant	Marion CI
Bruce Beck	Sub Abuse Coun I	DART-Pender
Wanda Bizzell	Transfer Coord III	DOP
Shawn Blackburn	Sergeant	Alexander CI
Marquitta Blount	PPO	Dist 2
Shaylene Boone	Admin Svcs Asst V	Buncombe CC
Lacy Bowman Jr.	Sergeant	Lanesboro CI
Charles Branham	Sergeant	NCCIW
Gerald Branker	Dep Prison Warden II	Central Prison
Rickey Brewer	Sergeant	Harnett CI
Julia Brigman	Asst Supt	McCain CH
Shawn Brock	Sergeant	Lanesboro CI
Emma Brooks	Librarian Consultant I	DOP
Catherine Brown	Corr Unit Mgr	Alexander CI
Christopher Brown	Sergeant	Lanesboro CI
Mickey Bunton	Asst Unit Mgr	Alexander CI
Johnny Burleson	Sergeant	Lanesboro CI
Anthony Burroughs	Lieutenant	Central Prison
Bennett Butler	Transfer Coord III	DOP
Rodney Byers	Classification Coord	Scotland CI
Barbara Bynum	Lieutenant	Central Prison
Paul Calascione	PPOII	Dist 30
William Carney	Sub Abuse Couns I	DART-Duplin
Harold Carter	Sergeant	Alexander CI
Larry Cash	Sergeant	Lanesboro
Elizabeth Caudill	Sergeant	Western YI
Russel Chester	Sergeant	Alexander CI
Jerald Chivalier	Sergeant	Lincoln CC
Craig Clark	Sergeant	Warren CI
Brian Clark	Corr Unit Mgr	Alexander CI
Brooks Clark	Sergeant	Alexander CI
Judy Cline	Prog Sup	Forsyth CC
Linwood Cobb	Corr Health Asst II	Pender CI
George Cole	Lead Corr Officer	Craggy CC
Debra Conner	Rehab Therapist	Eastern CI
Gladys Cooke	Prog Sup	Lanesboro CI
Shronda Covington	Sergeant	Morrison CI
Jennifer Cowan	Sergeant	Lanesboro
Samuel Cubit	Sergeant	Central Prison
Samuel Daniels	Sergeant	Central Prison
James Davis	Sergeant	Cleveland CC

NAME	NEW TITLE	LOCATION
Gary Deal	Classification Coord	Piedmont CI
Gilberto Delgado Jr.	Sergeant	McCain CH
Tommy Denton	Lieutenant	Western YI
William Dickson Jr.	Sergeant	Alexander CI
Jimmy Dorman Jr.	Sergeant	Harnett CI
Eric Dye	Lieutenant	Alexander CI
Whitney Dyer	Social Worker II	NCCIW
Don Ebron	Sergeant	Eastern CI
Gregory Edwards	Adm Svcs Mgr	Western YI
Claudette Edwards	Lieutenant	Odom CI
William Elmore	Surv Officer	Dist 8A
Sharma Ervin	Corr Hlth Asst II	Foothills CI
William Erwin	Sergeant	Lanesboro
Kathy Feickert	Acctg Clerk V	Marion CI
Roxanne Ferguson	PPO II	Dist 25B
Sidney Fletcher	Sergeant	Lanesboro CI
John Floyd	Lieutenant	Lumberton CI
Sterling Franks	Corr Adm Tech	Craven CI
Cynthia Frederick	Nurse (RN) Clinician	McCain CH
Van Frizzelle	Prog Dir I	Scotland CI
Michael Fulcher	Sergeant	Dan River PWF
Robert Fullbright	Sergeant	Alexander CI
Betty Fuller	Acctg Clerk V	DOC-Fiscal
Walter Gaddy Jr.	Sergeant	Lanesboro CI
Tamra Gallimore	Inten Case Off	Dist 20B
Joseph Gamble	Sergeant	Piedmont CI
Tamara Garrett	Com Svc Dist Coord	CSWP
Lisa Gibson	Sergeant	Lanesboro
William Glick III	Corr Unit Mgr	Albemarle CI
Wanda Gore	Asst Unit Mgr	Lanesboro CI
Sidney Gray III	PPOI	Dist 4A
Deshauun Gray	PPO II	Dist 18
Dwayne Greene	Sergeant	Randolph CC
Kimberly Grissom	PPO II	Dist 1
Donald Gupton	Sergeant	Western YI
Robert Guy	Captain	Avery/Mitchell CI
Edward Hall	Sergeant	Lanesboro CI
Tommie Hallman Jr.	Sergeant	Morrison YI
Takesha Hammond	Prog Asst II	Lanesboro CI
Shanan Harts	PPOII	Dist 5
Herachio Haywood	Sergeant	Central Prison
Kimberly Hemphill	PPOII	Dist 29A
William Hendren	Sergeant	Alexander CI
John Hendricks	Sergeant	Eastern CI
Robert Hensley Jr.	PPO I	Dist 22
Juan Hernandez	Sergeant	Sanford CI
Clara Hill	Sergeant	Lanesboro CI
Jennette Horn	PPO Trainee	Dist 8B
Kevin Hudson	Sergeant	Craven CI
William Huffman	Asst Unit Mgr	Alexander CI
Ronnie Huneycutt	Sergeant	Alexander CI
Glenn Hunt	Lieutenant	Lumberton CC
Nicole Hunter	Sergeant	Central Prison

Movin' on Up

NAME	NEW TITLE	LOCATION
Stacy Huntley	Prog Sup	Brown Creek CI
Betty Ingold	Classif Coord	Lanesboro CI
Gary Jacobs	Sergeant	Lumberton CI
Richard Jobe	Sergeant	Mt. View CI
Crystal Johnson	Intensive Off	Dist 10
Stephen Johnson	Sergeant	NCCIW
Travis Johnson	Sergeant	Southern CI
Gary Jones	Asst Supt	Johnston CI
Annette Jones	Prog Dir I	Harnett CI
Miles Jordan	Lieutenant	Central Prison
Tina Kamer	Lead Corr Officer	Randolph CC
Jason Keech	Food Serv Mgr II	Pamlico CI
Jerry Kelly Jr.	Asst Unit Mgr	Lanesboro CI
Kathy Kelly	Sergeant	Lanesboro
Michael Kirby	Sergeant	Alexander CI
Joyce Lane	Med Lab Tech I	DCC-Drug Lab
Larry Lanier	Sergeant	Albemarle CI
Diana Lassiter	Nurse (RN) Lead	Odom CI
Neal Lea'kes	Prog Sup	Scotland CI
David Lear	HVAC Supervisor I	Lanesboro CI
James Lewis	Sergeant	Hoke CI
Cecil Lilly	Sergeant	Lanesboro CI
Vonerica Lindsey	Med Rec Asst IV	Lanesboro CI
Tommy Maddox	Lieutenant	Alexander CI
James Maher	Food Svc Mgr	Durham CC
Timothy Mahoney	Sergeant	Polk YI
Gary Mann	Sergeant	Catawba CC
David Mansfield	Sergeant	Pasquotank CI
Ruth Maready	Nurse (RN) Lead	Duplin CC
Dennis Marshall	Sergeant	Lanesboro CI
Timothy Marshall	Sergeant	Alexander CI
Robert Martin	Asst Unit Mgr	Foothills CI
James Massengill	Chief PPO	Dist 12
Melvin McClain	PPO Trainee	Dist 10
Michelle McClendon	Food Svc Mgr	Odom CI
Elizabeth McCurry	PPOII	Dist 28
Jessie McDonald	Sergeant	Anson CC
Angela McDonald	Sergeant	Morrison CI
Jeffrey McGirt	Electrician II	Morrison CI
Julie McKinney	Admin Officer II	Mt. View CI
Timothy McKoy	Asst Supt	Franklin CC
Milton McLamb	Lieutenant	Albemarle CI
Rebecca McLaughlin	Captain	Western YI
Tara McLean	Sergeant	Harnett CI
Albert McLean	Sergeant	Scotland CI
James McSwain	Sergeant	Lanesboro CI
Jason Miller	Sergeant	Lanesboro CI
Maranda Mims	Sergeant	Lanesboro CI
Jay Moody Jr.	Captain	Mt. View CI
Wilma Moore	Acctg Tech III	DOC-Fiscal
Rodney Moore	Sergeant	Brown Creek CI
Roger Moose	Lieutenant	Alexander CI
Deeann Morris	Comm Svc Dist Coor	DCC-CSWP

NAME	NEW TITLE	LOCATION
Randy Mull	Sergeant	Western YI
Randy Mullis	Sergeant	Lanesboro
Eugene Mustian	Electronics Tech II	ER Maint Yard
Evelyn Norton	Admin Asst I	Robeson CC
Douglas Olson	Sergeant	Buncombe CC
Lawrence Parsons Jr.	Captain	Lanesboro CI
Marcus Parton	Lead Corr Officer	Craggy CC
Roger Patterson	Asst Supt	Alexander CI
Elizabeth Paul	Proc Asst IV	Lanesboro CI
Joyce Pearson	Med Rec Asst IV	Mt. View CI
Jonathan Peguese	Sergeant	Lanesboro
Pierre Perry	Sergeant	Umstead CC
Chadrick Perry	Surv Officer	Dist 13
Harold Person	Asst Supt	Caledonia CI
Charles Pinnix	Lieutenant	Alexander CI
Linda Pitts	Asst Supt	Albemarle CI
Andrea Pollock	Lieutenant	NCCIW
Samuel Poole	Sergeant	Southern CI
Jason Poplin	Sergeant	Lanesboro CI
Melanie Potter	Prog Supvr	Eastern CI
Andrew Powell	PPO II	Dist 14
Lukinda Presson	Sergeant	Lanesboro CI
Mark Quinn	Surv Officer	Dist 4A
Russell Ramsey Jr.	Prog Sup	Albemarle CI
Debra Reaves	Acctg Clerk V	Tillery CC
Joe Rhyne Jr.	Sergeant	Alexander CI
Bernard Robinson	Sergeant	Lumberton CI
Shelton Rogers	Sergeant	Franklin CC
Michael Roomian Jr.	Sergeant	Lanesboro CI
Ricky Roper	Lieutenant	Western YI
Donald Rose	Sergeant	Caldwell CC
James Rowell	Asst Unit Mgr	Lanesboro CI
Anita Rush	Sergeant	Albemarle CI
Terry Rutan	Surv Officer	Dist 6A
Ira Saunders	Sergeant	Nash CI
Lashonda Scott	Prog Svr	Nash CI
Lamar Sedberry	Food Svc Mgr	Lanesboro
Cynthia Seegars	Sergeant	Lanesboro CI
Terry Shepherd	Sergeant	Lanesboro CI
Heather Shirley	Intensive Off	Dist 8B
Jeffrey Sipes	PPO Trainee	Dist 10
Jeffrey Skelton	Food Svc Mgr I	Pender CI
David Smith Jr.	Food Svc Mgr I	Lanesboro CI
Lynn Smith	Prog Asst II	Polk YI
Paul Smith	Sergeant	Lanesboro CI
Karen Squires	Sergeant	Central Prison
James Stallard	CE Supv I	CE-Umstead
Donald Stegall	Sergeant	Harnett CI
Jean Stewart	Captain	Hoke CI
William Stires	Sergeant	Pamlico CI
Lashanda Stout	Sergeant	Western YI
Gregory Stroman	Maint Mech IV	Scotland CI

Interstate Compact Council gets down to business

RALEIGH—The State Council for Interstate Adult Offender Supervision held its first meeting Oct. 30, which included a training session regarding the history of the Interstate Compact, duties of the state council and the rules of operation. The Honorable Wanda Bryant, associate justice of the North Carolina Court of Appeals, administered the oath. The members include Chair Sherry Pilkington, assistant director of DCC; William Dudley, chief deputy secretary for Crime Control and Public Safety; Thomas D. Haigwood, Special Superior Court judge; Allison Jourdan, DCC; Mary Beth Loucks-Sorrell, director of the N.C. Coalition Against Domestic Violence; Dallas McMillan, DCC; Robert Woolard Powell, DCC; Melanie Thomas, assistant director of the SBI; and Sen. Scott Thomas. The council will include two additional appointments.

North Carolina adopted the new Interstate Compact for the Supervision of Adult Offenders during the 2002 legislative session, effectively repealing the previous Interstate Compact for the Supervision of Parolees and Probationers. The new compact created an Interstate Commission which will establish uniform procedures to manage the movement between states of adults placed under community supervision; ensure an opportunity for input and timely notice to

victims and to jurisdictions where defined offenders are authorized to travel or to relocate across state lines; establish a system of uniform data collection; monitor compliance with rules governing interstate movement of offenders and initiate interventions to address and correct noncompliance; and coordinate training and education regarding interstate movement of offenders. The compact also equitably distributes the costs, benefits, and obligations of the compact among the compacting states.



Front, l-r: Melanie Thomas; Allison Jourdan; The Honorable Wanda Bryant, associate justice of the North Carolina Court of Appeals; The Honorable Thomas D. Haigwood; Correction deputy secretary Tracy Little; and Cornell McGill. Back: Mary Beth Loucks-Sorrell; William Dudley; Ronda Woolard Powell; Dallas McMillan; Sherry Pilkington; and Community Corrections director Robert Lee Guy.

Movin' on Up, cont.

NAME	NEW TITLE	LOCATION
Anthony Sturgill	Sergeant	Alexander CI
Bobby Summers	Captain	Eastern CI
Ronald Surles	Asst Supt	Lumberton CI
Corey Sutton	Nurse (RN) Clinician	Central Prison
Gregory Swink	Sergeant	Marion CI
Edsel Terry	Sergeant	Alexander CI
Sherry Thomas	Personnel Tech	Central Prison
Yolanda Thompson	Sergeant	Brown Creek CI
Charles Thrift Jr.	Lieutenant	Alexander CI
David Todd	Corr Unit Mgr	Pasquotank CI
Susan Trexler	Prog Supvr	Piedmont CI
Lisa Trull	Nurse (RN) Lead	Foothills CI
Richard Tucker	Sergeant	Lanesboro CI
Keith Turner	Sergeant	Marion CI
William Turvaille	Sergeant	Western YI
Eric Vonbriel	Food Svc Mgr I	Cleveland CC
Rosalyn Wade	Sergeant	Lanesboro CI
Stephen Warden	PPO II	Dist 21
Janet Wease	Corr Officer Trainee	Foothills CI
Sylvia West	Sergeant	Warren CI
Clifton White	PPOI	Dist 14
Deerica Williams	Corr Asst Unit Mgr	Albemarle CI
Jeffrey Williams	PPO Trainee	Dist 20B
John Wilson	Corr Asst Unit Mgr	Mt. View CI
Michael Wilson	Sergeant	Dan River PWF
Shana Withers	PPOII	Dist 27A

Honor Students

Robert L. Austin Jr.
Paul Calascione
Kelly Deal
Anthony Haynie
Cherie Henderson
Jimmy Johnson
Ralph Knowles
Shana Withers

Retirements (30 Years or More)

Dennis Cantrell
Otha L. Chavis
Harry L. Marks
General McGhee
Robert G. Wall
Sandra J. Winters
Terri S. Wishart

Deaths

Billy R. Baker
Pamela Barbee
Rachel G. Carr
David E. Haslach
David R. Morris

From the Archives



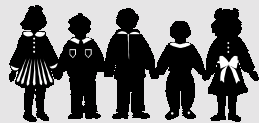
The photo that appeared in the August/September edition showed an Officer Basic Training class at Halifax community College in 1988. Tammy Lassiter identified Jacqueline Garris as the female in the picture. "She has worked at Odom Prison, Caledonia Prison and Tillery Correctional," wrote Lassiter. "I don't think that she is employed with DOP any longer." Tony Person also recognized Garris, because he is the person seated behind her. Garris was the first female officer to work at Caledonia Correctional Institution.

If you have additional information about this photo, e-mail smr22@doc.state.nc.us.



PERSONNEL CORNER

NC Health Choice for Children



The North Carolina Health Choice for Children Program provides free or low cost health insurance to children whose families cannot pay for private insurance and who do not qualify for Medicaid. The cost for eligible children depends upon the family size and gross income.

Benefits are based on the State Health Plan and are administered through Blue Cross/Blue Shield of North Carolina. Coverage includes: well child checkups; lab tests; medicines; counseling; vision and hearing care; immunizations; sick visits; hospital care; dental care; therapies; medical equipment and supplies; and surgery.

For more information on NC Health Choice for Children, please contact the local Social Service Office in your county. If interested, you must act immediately, as children will be enrolled on a first come, first serve basis.

State Health Plan

Through AdvancePCS, the State Health Plan currently offers the following programs for disease management: diabetes; coronary artery disease; and pediatric asthma. These programs include educational mailings and some telephone calls from health professionals. Members are identified through claims analysis, and there is not an option for self-enrollment at this time.

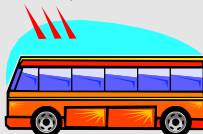
The State Health Plan offers care coordination services through National Health Services for members who are suffering from catastrophic illness, severely chronic diseases or high-risk conditions. Care coordination services are free of charge to State Health Plan members, and members may self enroll or be identified through claims analysis. For more information, call (877) 298-7989.

The SHP works with Renaissance Health Care to provide services to members with end stage renal disease or chronic kidney disease. This program is offered at no cost to members and includes nurse care coordination, newsletters, nutrition education and other educational services. Members may self enroll, but are usually identified through claims analysis. Please call (866) 577-3625 for more information.

Show your ID and ride for free

RALEIGH—On Aug 26, Raleigh Mayor Charles Meeker and state officials announced the expansion of the city's popular U-PASS program. With the flash of an ID badge, state employees now ride for free on Capital Area Transit System (CAT) buses. This program is a partnership between the city of Raleigh, the Department of Transportation, the Department of Administration and the Department of Environment and Natural Resources.

Employees who choose to ride the bus can save about \$6.50 on an average 12-mile trip by not taking their cars. This includes savings from gas, car insurance and general wear and tear on their vehicles. For more information about CAT, visit www.raleigh-nc.org/transit.



An Open Letter from Governor Michael F. Easley and Correction Secretary Theodis Beck

Dear fellow state employees,

Our nation continues to fight the global war on terrorism that started on September 11, 2001, and there is no indication it will be over soon. The State of North Carolina plays a leading role and has a personal stake in this war.

Besides being the home state of some of the nation's most elite active duty forces – such as those at Fort Bragg, Camp LeJeune, Cherry Point, Pope, New River and Seymour Johnson – North Carolina is also proud to be home to more than 11,000 Army and Air National Guard members. We are used to seeing these citizen soldiers and airmen hard at work in our state after natural disasters such as Hurricanes Fran and Floyd, and the winter storms of 2000 and 2003. More than 1,500 were activated for state duty as a result of Hurricane Isabel just last month.

What you may not know is that North Carolina leads the nation in the number of National Guard members called to federal active duty for the war on terrorism. The largest contingent – the 30th Heavy Separate Brigade – includes nearly 4,000 North Carolinians and will serve in Iraq for as long as 18 months.

Many of these Guard and Reserve members are state employees. Some have been on active duty for more than a year already, but many more are now being mobilized. Federal law guarantees that their jobs will still be waiting for them when they return home, and it will be up to many of you to help fill the void that they leave.

But the empty desk next to yours is just one symbol of the sacrifice these soldiers are making. They are also leaving behind family and friends who will worry about their safety and who will have to make do without them over holidays, birthdays, and other events when it is normal for families to be together.

This administration is proud to have so many patriotic Americans who are dedicated to serving their state and nation in times of war and peace, both in the military and in civilian jobs. We ask you to let these soldiers and their families know that their state is proud of them and that you appreciate the sacrifice they and their families are making. Please pray for their safe return and that all the world will one day be free from the dark clouds of terrorism and fear.

Michael F. Easley
Michael F. Easley
Governor

Theodis Beck
Theodis Beck
Correction Secretary

From the Archives: The Past in Pictures



Does anybody recognize the people in this photograph? E-mail us at smr22@doc.state.nc.us if you have information regarding this photograph or if you have a photo that you would like to see published in *Correction News*.

For information about the photo in the June issue, see page 9.

This month's photo is from the Public Information Archives.

UPCOMING EVENTS

Nov. 20-Dec.13

Annual Holiday Collection collecting food for the Food Bank of North Carolina. Employees may place donations in bins located at various facilities in Wake County. For more information, contact Janice King at (919) 716-3716.

December 2

7th S.T.O.P. & Change Direction Graduation. Albemarle Correctional Institution, 10:00 a.m. For more information, contact Joseph Marinello at (704) 422-3036.

December 5

SOAR Graduation. Harnett Correctional Institution, 10:00 a.m. Call Robert Carbo at (910) 893-2751 for more information.

Many times a day I realize how much my own life is built on the labors of my fellowmen, and how earnestly I must exert myself in order to give in return as much as I have received.

--Albert Einstein

Correction News

Correction News is an employee newsletter published monthly by the North Carolina Department of Correction's Public Information Office. The newsletter is available on the Department's Web site.

If you have questions, comments or story ideas, please contact Mildred Spearman at smr22@doc.state.nc.us.

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