

Correction News

August 2005

North Carolina Department of Correction / www.doc.state.nc.us / (919) 716-3700

Legislative roundup: The state budget and DOC

RALEIGH – The General Assembly adjourned the 2005 session Sept. 2, after eight months. For the Department of Correction, the lengthy session translated into small pay increases for state employees, organizational changes for the Post-Release Supervision and Parole Commission and a new smoking policy for the Division of Prisons.

While all prison facilities escaped

closure, the General Assembly eliminated five vacant unit manager positions in the Division of Prisons. On the other hand, legislators funded 10 new positions for the Division: four case managers for the inmate domestic violence education program and six medical record clerks to assist with data entry and review of medical claims.

Other changes affecting prisons included reductions in funding for carpentry

and hardware supplies; increases in the inmate medical co-pay and work release charges; and a one-month delay in the establishment of positions for Maury and Bertie Correctional Institutions.

The Division of Community Corrections lost 25 vacant probation/parole officer I positions, but received authorization to reallocate other vacant positions

See *LEGISLATURE*, page 6

DOC proactive against gangs

When it comes to gangs, the streets of Los Angeles are the toughest of them all. Gangs have been there a very long time, a persistent pestilence to police, who are constantly seeking ways to serve and protect the law-abiding residents from the scourge of such entities as Bloods, Crips and MS13.

The depth of LA police experience in dealing with gangs was one of the main factors in the decision to send three Division of Prison Security Section staff members to that massive California city to learn about modern methods of managing gangs. In return, the Security Section officers were able to offer access to gang communications that help LA law enforcement deter crime.

Officers learned modern methods of managing gangs.

The number of gang members in the North Carolina corrections system is growing. Often, their gang activity continues even after incarceration, creating new security challenges. Learning as much as security officers can about the nature of the different gangs increases Correction's effectiveness at protecting the public and correcting the offenders.

"There's no doubt that North Carolina has a developing gang problem, but it is nowhere near as bad as they have it in LA," said Capt. Scott Peele, one of three staff who saw the West Coast problem first-hand



Lt. Johnny Hawkins, left, and Capt. Scott Peele review the latest statistics on gang activity in North Carolina.

in July. They were attending a conference sponsored by the California Gang Investigators Association, partnered with the FBI; the Federal Bureau of Alcohol, Tobacco, Firearms and Explosives; and the National Drug Intelligence Center.

Lt. Johnny Hawkins, the division's intelligence officer who went to California, said the same problems in LA are growing on the East Coast.

"It should help put us ahead of the game in attacking the problem if we can employ the successful tactics that LA has

See *GANGS*, page 2

PAWS graduate becomes NC man's best friend

MARION – One of the first dogs to graduate from Puppies Assisting With Sight (PAWS) at McCain Correctional Hospital is now opening doors for a blind man in Western North Carolina. It's been a match made in heaven for Chad Mills and his guide dog, Stephan.

"When I completely lost my eyesight a couple of years ago, it was devastating at first," Chad said. "But Stephan has allowed me to get back involved in the things I like to do."

At 4 months old, Chad lost his left eye to retina blastoma, a rare cancer. Doctors were able to save his right eye, but Mills grew up with problems with that eye. That lifetime experience was the basis for Mills' decision to go to work for Asheville's Services for the Blind. While working there, Chad heard about Southeastern Guide Dogs. It was then, about three years ago, when he and his wife, Shannon, decided to volunteer to be puppy raisers.

See *BEST FRIEND*, page 5



Self-defense training upgraded

A new defense program is in the works.

Since December 2004, DOC staff members statewide have been learning to train prison and community corrections staff in a new brand of self-defense. Heading up that training have been Cornell Duncan and Robby Millard, both training instructors with OSDT.

Robby Millard allows a trainer student to practice a take-down technique on him during training at McCain.



Ricky Byrd, manager of in-service training, said key factors in the decision to implement new self-defense techniques were the age of the program that was in use and the changes in both inmates and employees.

"The old program was ... well, old," Byrd said. "We started using it in 1986. Also, inmates tend to be more aggressive than before, and the workforce within the Department has changed."

Byrd assembled an eight-person team to craft the new curriculum. Drawing from their personal backgrounds in self-defense and from various schools of methods – such as martial arts – they actually developed two courses: one for the trainees and one for the trainers.

It took about three years to make it happen.

"This course is more user-friendly," Duncan said. "In the old course, there was a lot to remember. The new focus is on survival."

Trainers go through 80 hours of

rigorous instruction that teaches them how to provide staff members with 12-hours of initial instruction. Following that will be 8 hours of refresher training that will be comprised of four hours of refresher in the basic program and four hours of training selected from more advanced modules.

The team that has been providing the train-the-trainer program has also trained community colleges representatives that include members from the law enforcement community.



The self-defense training team, from left, standing: **Chris Brown, Michael Logan, Robin Gray, Anna Alston, Brent Baggett and Cornell Duncan**; kneeling, **Gwen Norville, Robby Millard, Ricky Byrd, James Morgan and Benny Pope**.



Trainers **James Morgan and Mose Cannon** watch Cornell Duncan demonstrates how to explain the effectiveness of a maneuver.

"The consortiums were impressed with our new training," Millard said. "They said it was the best they had seen."

In late August, the 13th train-the-trainers session was under way, being conducted at the gym of the old McCain school. Prison employees were the first to begin receiving the new self-defense training; community corrections staff training got under way this summer.

The train-the-trainer sessions are expected to be completed by the end of the year.



Fellow officers aid fire victim

Correctional Officer **May Faye Chavis** of Lumberton Correctional Institution was recently aided by fellow officers after fire destroyed her home in July. Prison staff donated clothing, furniture and \$700 cash. In addition, she received \$350 from the Correctional Peace Officers Foundation's catastrophic assistance program. No one was injured in the fire.

Gangs, continued from page 1

developed through the years," he said.

The idea to send officers to the LA conference came last year at a similar event in Chicago attended by Peele. He said the conference was eye-opening.

Conference attendees in LA heard from an agent who had infiltrated a motorcycle gang and an actual motorcycle gang member. While in LA, the North Carolina staff rode on patrol with LA police officers in a gang-laden area.

"We're trying to take a pro-active rather than a reactive approach," Peele said. "To change their behavior, you have to change their thinking."

John Hamlin, assistant chief of security, and **Hawkins** both noted that the Department of Correction's role in

dealing with gangs is not solely up to the Division of Prisons.

"It is the responsibility of every employee to share information about gangs in the system that they see and hear," Hamlin said.

Hawkins said he was impressed at how North Carolina's correction system stacks up against other states' efforts. He noted that DOC attacks the gang problem through not only the Division of Prisons, but also through the Division of Community Corrections and its "Community Threat Group" program.

"We take it to an entirely different level," Hawkins said. "Of all the state programs out there, there are few as comprehensive as ours in North Carolina."

High 5s

Four employees from Pender Correctional Institution in Burgaw, on their way home from work in early August, helped a woman and three small children who were in a car that suddenly veered off a road and crashed into a tree. The employees were **Tracy Baucom**, staff psychologist II of Mental Health Services, and Road Squad Officers **Michael Chestnutt**, **Chris Gainey**, and **Oliver Pate**.

The correctional employees rushed to the crash site, where they found the car still running, the woman in a seizure on the front seat, and the children in the back seat of the locked car. The children were coaxed to unlock the doors to provide access for their rescue. Chestnutt ensured the woman's comfort until medical and public safety personnel arrived.

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Melody Isaak has been named benefits manager for the Department of Correction. She has 20 years of experience in human resources management and benefits administration.

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Virginia Price, assistant secretary of the Division of Alcohol and Chemical Dependency Services, was recently elected to the Board of Directors of the National Criminal Justice Association (NCJA). She was elected from the NCJA Advisory Council, where served for the last three years. The board term is for one year dependent upon re-election to the Advisory Council.

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Five students recently graduated with honors upon completion of Basic Correctional Officer Training in August. They are: **Alysia Alston**, Polk Youth Institution; **Timothy Arrowood**, Mountain View Correctional Institution; **Kim Brown**, Caledonia Correctional Institution; **Chadwick Buchanan**, Greene Correctional Center; **Bruce Kruckel**, Piedmont Correctional Institution; and **Linda Shippen**, Columbus Correctional Institution.

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Mary Johnson, social research assistant in the Administrative Services Section of the Division of Community Corrections, received her associate in applied science degree in Criminal Justice Technology from Wake Technical Community College on July 29. She graduated with a 4.0 GPA, and is a member of the Phi Theta Kappa Honor Society.

Foothills helps spruce up fairgrounds

The Drexel fairgrounds look especially nice for the carnival this year, due largely to a work release squad from the Foothills Minimum Custody Unit that has been cleaning up the site in preparation for the event.

In appreciation, Drexel Fair President Don Deal recently presented an award to Superintendent **Ricky Anderson** and Unit Manager **Tony Smith** for helping to keep the fair attractive and free to the public. Inmates painted the livestock barn, bathrooms, and exhibit hall, cleared weeds, and performed other general maintenance.

Enterprises, food bank in pilot partnership

Correction Enterprises, under the leadership Assistant Director **Andy Artola**, has partnered in a pilot project with Second Harvest Food Bank of Northwest North Carolina, to can at cost excess sweet potatoes that the food bank collects in the fall for its stock. Additionally, Correction Enterprises will can and sell to the food bank at cost some of its own excess crops, such as sweet corn.

'New Leash' gets 'new lease'

The "New Leash on Life" dog training program has gotten a new lease on life. Operated since its beginning as a pilot project in six different correctional facilities, the program is now available to all qualified prisons that request it. Several prisons have already indicated a desire to implement the program.

Tee it up for Stanly County needy

Shift1B of Albemarle Correctional Institution is preparing for its annual golf tournament to raise money to buy food, clothes and gifts for Christmas for a needy Stanly County family. The organizers hope to raise enough money this year to sponsor more than one family.

To be played Oct. 4 at the Tillery Tradition Golf Course near Mount Gilead, the format will be four-person teams in Captain's Choice with an 11 a.m. shotgun start. The entry of \$50 per person/\$200 per team includes lunch on site. Prizes will be awarded for first, second and third place teams, closest to the pin and longest drive. Door prizes will also be awarded.

Team member names are needed by Oct. 1. Contact Capt. **James Lewis** at 704-422-3036 (office) or 704-982-0671 (home). Tillery Tradition Golf Course has a toll-free number: 877-472-7211.

Blood drive yields 35 units

Columbus Correctional Institution on Aug. 2 held its bi-annual American Red Cross Blood Drive. Sgt. **Pazavar Caldwell** coordinated the drive, which yielded 35 productive units that will provide 105 blood products to patients in need.

New prison named

The prison under construction in Columbus County has been dubbed Tabor Correctional Institution.

News Briefs



A night out in Jacksonville

Officials estimated that more than 10,000 people attended the Jacksonville National Night Out on Aug. 2. Among the educational booths present to help improve relationships between the community and local law enforcement was one prepared by the Judicial District 4 Unit A probation/patrol office. Surveillance Officer **Jim Riley** is shown at the booth, which displayed pictures of probation absconders, demonstrated EHA equipment, and provided gun locks to adults needing them. The probation office has participated in Jacksonville's National Night Out for five years.



Spotlight

Division of Alcoholism & Chemical Dependency Programs

The Division of Alcoholism and Chemical Dependency Programs (DACDP) delivers treatment programs and services to prison inmates, and certain parolee and probationer DWI offenders.

The division operates 19 residential treatment programs, including two private residential treatment facilities – Mary Frances Center, for women; and Evergreen, for men. One of the residential facilities, DART Cherry in Goldsboro, serves probationers and parolees.



From left, Assistant Secretary of Correction **Virginia Price**; **Angie Lee**, administrative assistant; and **Michael Bridges**, clinical substance abuse trainer.

Structure

The division is headed by Virginia Price, assistant secretary for Alcoholism and Chemical Dependency Programs, who reports to Deputy Secretary **Fred Aikens**.

Three field managers report directly to the assistant secretary: one facility manager – **Jim Jackson** – with specific responsibility for DART-Cherry; and two regional managers who handle all programs in their

respective districts, east (District 1, directed by **Helen Harriger**) and west (District 2, being led by **Dennis Dawson**, acting director).

The division has 167 authorized state-funded positions and 41 authorized federally funded positions.

Substance abuse in prison

DACDP screens all inmates coming into prison to determine their need for substance abuse treatment.

With a total of 1,449 treatment beds serving approximately 7,300 offenders annually, the treatment capacity cannot keep pace with the growing prison population.

Each new prison residential treatment program with 34 beds and four counselors costs approximately \$165,000.

Substance Abuse Advisory Council

The council advises the secretary of correction on the administration of the substance abuse program.

Created by statute, the Substance Abuse Advisory Council consists of nine members – three appointed by the speaker of the N.C. House, three by the Senate president pro

tem, and three by the governor.

Budget

The division's budget for fiscal year 2005-06 is approximately \$13.5 million.



Helen Harriger, District 1 manager.



Harley Sigmon, Dist. 1 substance abuse program manager.



Jim Jackson, facility manager, DART Cherry in Goldsboro.

Mark Crabtree, left, clinical substance abuse trainer; and **Fred McDougall**, substance abuse program consultant I.



From left (front), **Sheryl Spivey**, personnel technician; **Melissa Hill**, accounting technician III; and **Larry Williamson**, administrative officer II; (back) **Michelle Taylor**, processing assistant III; **Jerrell Jordon**, computing support technician II.



From left (back) **Jerry Robinson**, substance abuse program supervisor; **Dennis Dawson**, substance abuse program manager I; (middle) **Julio Gonzalez**, substance abuse program director I; (front) **Kay McKewen**, administrative assistant II; and **Glen York**, District II manager.

BEST FRIEND, from page 1

Puppy raisers give Southeastern's specially bred puppies to the foundation for formal guide dog training. They not only care for the puppies, but teach them basic obedience skills as well.

Shortly after getting their first Southeastern puppy to raise, Chad's life took another turn. He got a cataract in his right eye causing his eyesight to quickly deteriorate. It wasn't long before Chad decided he was going to need one of Southeastern's guide dogs himself.

Stephan arrives

About the same time, a little puppy that came to be known as Stephan was born and Chad and Shannon became the proud parents of a newborn boy they named Jackson. At 8 weeks old, Stephan started extensive training at McCain Correctional Hospital. Meantime, Chad and Shannon's son was learning new things every day.

As Jackson was growing into his toddler stage, Stephan was going through his final stages of training to be a guide dog at Southeastern's training facility in Florida.

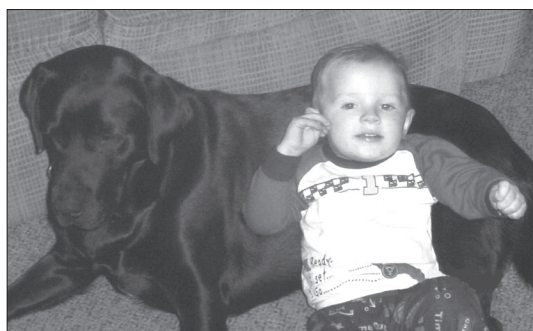
Stephan officially joined the Mills family in November 2004. Chad says it wasn't long before the dog was looking out for him and his son Jackson. He says the two, both nearly 3 years old, are great playmates.

That bond is important, because Stephan must also accompany the family when Jackson goes to Duke University Medical Center for treatments for his cancer. Like his father, he too was born with retinal blastoma. Chad said they were looking out for it, fortunately, and they think the doctors caught it early enough to save Jackson's eyesight.

"Stephan has been a great comfort and companion in the trips to Duke," Chad said. "We were weary at first, but the staff at Duke have been very open to having Stephan around. The nurses are always tickled to death to see him."

Duke is just one of the many places Stephan accompanies Chad. He goes on a plane with him to Detroit, where Chad receives some medical care. He's also been to the beach and Gatlinburg. They go to Wal Mart, where Chad has apparently become quite a celebrity.

Chad will tell Stephan, "Find the door," to guide him inside. And he will say "Find your toy" or "Find your food," to let Stephan know Chad wants to go to the pet supplies area.



Stephan graciously complies while Jackson uses him for a floor pillow.

They also go to the grocery store, on walks and fishing.

A favorite outing for Chad and Stephan is to visit school children and children enrolled in Head Start, a child development program for low income families. When Chad tells the kids about going fishing with Stephan, he said, a common question is, "Who drives the boat?"

Chad just laughs. He explains that while neither can drive the boat, you might think Stephan is psychic.

"He knows every move I'm going to make before I do," he said.

When approaching stairs, Chad said, Stephan guides him to a handrail or will stop, which gives Chad the sign that there's a step ahead. At the bottom of the steps, Stephan will stop to signal Chad there are no more steps and he won't move until Chad puts his right foot down.

Stephan's training

Stephan's extensive training started at McCain Correctional Hospital, when he arrived at the prison March 19, 2003. He was soon partnered with inmate Patrick Gerald, who was responsible for the puppy's basic obedience training and socialization.

After 15 months of training at McCain, Stephan graduated June 11, 2004. The next step was another six months of more intensive training in Palmetto, Fla. That training entailed learning more than 40 commands.

Once Stephan was fully trained, he was matched with Chad, who had to go to Florida for a 26-day training program with his new guide dog. Besides learning how to work with each other on the commands, the team had to form a bond of trust and devotion, vital components for the team's success.

While going through this training as a team, Chad and Stephan went into Tampa and St. Petersburg. They had to take day and night field trips and practice just about every scenario they would potentially encounter in their daily lives. They even had to cross a 12-lane highway that had a median in the middle, but Chad didn't seem fazed by that task.

"After a while you grow enough and you just build a complete trust," he said.

Daily routine

Now the two have got their daily routine down pat.

"In the mornings, they wake up around 6 or 7 or 8 o'clock," Chad said while laughing.

Chad takes Stephan outside for a few minutes. Then they get the rest of the family up and going. Chad gets Stephan some water and then he feeds him. Stephan must be done with his food in 10 minutes or Chad takes it up and that's it until the next feeding. This is to ensure Stephan stays on a specific schedule for feeding and knows he cannot eat at any other time or anybody else's food.

After the morning feeding, Stephan and Chad will take about a mile walk into town. Then Chad will eat lunch. There's also a specific

McCain staff take a "PAWS" to celebrate a second group of guide dogs graduating. Charlene Castleman, Southeastern Guide Dogs puppy program manager, gives Robert Trask (middle), programs supervisor, and Supt. David Hubbard (right) a certificate of thanks for the successful Puppies Assisting with Sight (PAWS) program at McCain Correctional Hospital. Castleman also presented to six inmate trainers, who have been working with the second group of PAWS dogs, graduation certificates at a ceremony Aug. 12. The dogs will soon be leaving for more extensive training at Southeastern's training facility in Pamlico, Fla. Six new puppies have arrived at McCain and are just getting started in their basic obedience training.



LEGISLATURE, from page 1

reflect changing workloads across the state. Level 1 Probation/parole officers will carry case-load averages of 110, up from 90. However, individual caseloads may vary, because DCC will consider differences in geographic location, court structure, types of offenders and other factors in determining appropriate caseloads.

In other action, legislators funded four DART positions, three safety positions and two medical audit positions for the Department. The Parole Commission reduced two of the three commissioners to half time, lost two vacant case analyst positions and added

Members will pay the same annual deductible and co-pays for physician office visits, but will pay more for the cost of certain prescription drugs, emergency room visits and other hospital inpatient and outpatient stays and services. On the flip side, the General Assembly increased the mammography benefit, which now covers 100 percent of allowable charges for annual mammograms for women 40 and older. For a complete overview of the benefit changes, visit the State Health Plan's Web site at www.state-healthplan.state.nc.us.

Other legislation

Aside from the budget bill, legislators enacted one piece of legislation that will have a big effect on employees and inmates alike. Senate Bill 1130, sponsored by Sen. Charlie Albertson, bans the use of all tobacco products inside state correctional facilities effective Jan. 1, 2006, but allows the use of tobacco in designated outdoor smoking areas.

However, the bill also requires the department to conduct a pilot program that requires a complete tobacco ban—both indoors and out—in at least one facility. The Division of Prisons is in the process of selecting locations for the pilot programs.

Look for more information about this project in upcoming editions of Correction News.

For more information about legislation enacted during the 2005 session, visit the General Assembly's web site at ncleg.net.

Legislators enacted a bill that will have a big effect on DOC employees and inmates alike.

a new special issues case analyst position.

As for salaries and benefits, the 2005 General Assembly granted permanent full-time employees a raise of 2 percent or \$850, whichever is greater;

permanent part-time employees will receive a prorated increase. The pay raises, effective July 1, 2005, will be in the Sept. 30 pay-checks.

In addition, all employees who were eligible for leave on Sept. 1, 2005, received an additional five days of bonus leave. The bonus leave is not part of the maximum 240 hours and will not be lost at the end of the year or converted to sick leave.

The budget also made changes to the State Health Plan, including a 12.3 percent increase in premiums effective Oct. 1, 2005.

PAWS, from page 5

schedule for relief breaks where Stephan is taken outside every two hours.

Around 3 p.m., Jackson returns home, ready to play. Stephan knows that's okay, because Chad will take his harness off signaling he's off duty. Jackson and Stephan will playfully fight over who gets a tennis ball. At 4 p.m., it's time for Stephan's second feeding of the day. A bit later the family will sit down to eat, but Stephan obediently sits close by.

"We don't think of Stephan as a dog," Chad said. "His nature is so much like a person that we think of him as another child in the house. He's really become a part of the family."

Currently, Stephan is the only McCain PAWS dog that has been placed as a guide dog with a family in North Carolina. One other dog from McCain is working as a guide dog in another state, one is working as a therapy dog, and one is a companion dog to a child in a wheelchair.



World improvement

Chris Batten, left, programs director, and **Linda Boykin**, right, records clerk, both at Johnston Correctional Institution, used vacation time to join the Southern Baptist Convention's "World Changers" in a local ministry and construction project this summer. The Johnston County project attracted an estimated 300 volunteers.



Art supplies funded

The Hoke Correctional Institution Inmate Service Club donated \$500 dollars to West Hoke Elementary School to purchase art supplies. Money is raised through recycling drink cans and the Inmate Picture Project. The service club is coordinated by **Kim Moore**, case manager, 2nd from right. Also shown are, from left, **Julia Brigman**, assistant superintendent for programs and **Samuel Shaw**, programs supervisor, both from Hoke CI; Bridgette Parnell, assistant principal, and Stacy Stewart, principal, from West Hoke Elementary; inmate Danny Atkinson, service club president; and **J.T. Bullock**, Hoke CI superintendent.

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tions, comments or story ideas,

please contact **George Dudley**

at dgh02@doc.state.nc.us, or

919.716.3713.

Kilborn retires on 'big bang' theory

Kyle Kilborn, who retired in August as Judicial District 15B manager, says he completed his career doing what he has wanted to do since high school.

"My heart is in helping people, and I have done that," he said. "I knew what I wanted to do for the rest of my life when I was in high school."

Kilborn said he got job satisfaction from getting positive results in dealing with human behavior.

"I really enjoy instructing people who have gotten into trouble, and then watching the light go off in their eyes," he said.

For Kilborn, the law enforcement mantra of "To serve and to protect" needs to "go further."

"It should also say 'defend' -- because we need to defend the victims, too," he said.

But work will get less priority initially in his retirement.

"I want to enjoy my family more," he said. "I want to see some things, travel, play golf."

Retirement won't be all leisure, though.

"I do want to get my Adirondack chair business going better," Kilborn said.

"And I'll work on my resume some, too."

He's optimistic about finding another job.

"In the community corrections business, you get trained to do just about anything," Kilborn said. "We bring so much to the table -- experience, talent, patience ..."

Kilborn began building his resume after graduating from Western Carolina University. He started his career in Corrections as a "walk-in-the-door" probation/parole officer in Greensboro in 1975. In 1983, he was named one of the original eight intensive PPOs in North Carolina, and

later become an intensive probation supervisor in Wake and Durham counties. He was named District 15B manager in 1991.

"We do a lot," Kilborn said. "We are instructors, mentors, advisors."

"I tell you: When you talk about the state 'getting a bang for its buck,' with us, North Carolina's getting a nuclear explosion."

Kilborn does not contribute his success to what he has done but to how he has applied what he was taught by all those who loved this job as much as he did.

"I hope that those who I've shared my experience with will be as happy and successful as I have been," he said. "Good luck and God bless."



Kilborn

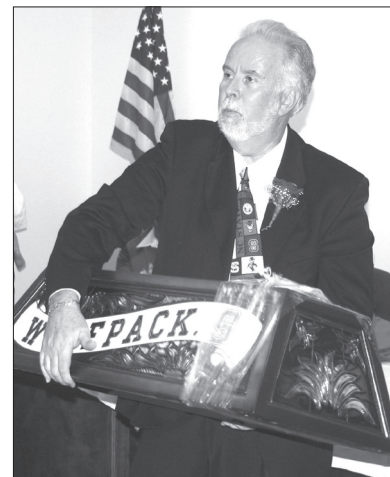
Gross ends one career, starts another

RALEIGH -- Paul Gross has stopped controlling things for the department by retiring -- sort of. He won't be taking it easy, because he's taking the job of officer accreditation manager at the Morrisville Police Department.

"I'll really miss so many of the people I've worked with in the department, but I won't be far away," Gross said. "The new job was just an opportunity that I could not pass up."

About 100 people turned out to wish Gross well at a retirement celebration Aug. 25. Chief Deputy Secretary Dan Stieneke presented to Gross the Order of the Long Leaf Pine award. Deputy Secretary Tracy Little presented to him a retirement certificate for his 30 years of service with the state.

Gross has been the department's controller since September 2001. Prior to that, Gross was acting controller for more than a year. He started



Gross accepts a retirement gift -- a recreation room light that touts his favorite college team.

his career in Correction as a probation/parole officer in Johnston County in August 1977. From there he worked his way through the ranks serving as chief probation/parole officer, chief financial officer for the Division of Alcohol and Chemical Dependency, assistant director for fiscal services in the Division of Community Corrections and assistant controller.

Gross earned both a bachelor's of science and a master's in public administration from North Carolina State University.

He resides in Morrisville with his wife, little daughter and he has two teenage sons. Gross, an avid Wolfpack fan, says he is very likely to be seen at all the home football and basketball games.

From the Archives: The Past in Pictures



Trading in for a better ride

This 25-year-old photo is appropriate for the current times. It shows now retired District 1 Manager D.G. Luther as he turned in his car for a more fuel efficient vehicle. The photo was taken at the North Piedmont Area Office in June 1980.

The deadline for the
September
2005

Correction
News

is October 3.

Items since
August 2005
will be accepted.

Movin' On Up

*Name
New job title
Location*

Jennifer G. Ackerman
programs supv.
Morrison CI

Kenneth D. Addington
lieutenant
Polk YI

Laura M. Allen
process. asst.
Lanesboro CI

Daniel R. Attaway
PPO II
Judicial Dist. 18
Guilford County

Isaac C. Batchelor
sergeant
Eastern CI

Leslie T. Bell
PPO I trainee
Judicial Dist. 25B
Catawba County

John R. Biddix Jr.
admin. asst. II
Marion CI

Susan M. Black
rehab. therapist
Randolph CC

Theodore A. Boysworth
sergeant
Marion CI

Tim L. Brewer
corr. officer trainee
Mountain View CI

Martin W. Bridges
lead corr. officer
Brown Creek CI

Pam Bryan
case analyst
Neuse CI

Tammy M. Bryant
food service mgr. I
Pamlico CI

David J. Butterworth
Corr. Ent. supv. II
Wake County

Nichole H. Carpenter
process. asst. IV
Anson CC

Alena R. Carson
captain
Western YI

Paul G. Chrishawn II
institution classif. coord.
Mountain View CI

Banjoko O. Correll
sergeant
Central Prison

Stacie L. Crabtree
sergeant
Wake CC

Beth S. Creech
admin. sec. III
Parole Commission
Wake County

Chandra R. Cross
prsnl. asst. V
Administration
Wake County

Charles H. Crumpler
lieutenant
Johnston CI

Matthew S. Davis
sergeant
Central Prison

Roger A. Davis
sergeant
Eastern CI

Edgar A. Derener
Corr. Ent. supv. II
Meat Processing
Harnett County

Thomas E. Dixon
sergeant
Albemarle CI

Delia S. Durham
abuse counselor I
DART-Duplin

James B. Dycus
lieutenant
Brown Creek CI

Deborah A. Eato
sergeant
Central Prison

James P. Fenske
electronics tech. II
Eastern Region
Maint. Yard

Jeffery G. Floyd
lead corr. officer
Brown Creek CI

Ruby C. Fortner
nurse (RN)
supv. II
Alexander CI

Charles Gilmer
sergeant
Central Prison

Antoinette Grant
registered nurse
Central Prison

James A. Gribble
lieutenant
Alexander CI

Willard R. Hall Jr.
captain
Eastern CI

Milton E. Hawkins
sergeant
Greene CI

John A. Herring
lieutenant
Pamlico CI

Mark D. Higgins
surveillance officer
Judicial Dist. 28
Buncombe County

Marvin W. Hockaday
senior case analyst
Polk YI

Melody S. Isaak
prsnl. analyst III
Personnel
Wake County

Anita M. James
sergeant
Central Prison

Ronald Johnson
sergeant
Neuse CI

Jennifer L. Jones
PPO II
Judicial Dist. 1
Perquimans County

Terry R. Jones
sergeant
Morrison CI

Wanda A. Kendrick
nurse (RN) lead
Randolph CC

Deborah S. Kincannon
sergeant
Eastern CI

Glenn S. Kinney
sergeant
Lanesboro CI

Wayne S. Knight
chief PPO
Judicial Dist. 28
Buncombe County

Christy W. Lanham
admin. sec. III
Office of Citizen Svcs.

Randy A. Leatherman
sergeant
Western YI

Gregory W. Leggett
sergeant
Nash CI

Sarah D. Llaguno
diagnostic
service spec.
Prisons
Administration
Wake County

Ila D. Massey
prsnl. asst. V
Hoke CI

Ayana N. May
sergeant
Nash CI

John A. McClarty
admn. service mgr.
Lanesboro CI

Annette D. McCoy
captain
Southern CI

Christopher D. McKee
applic. dvlpmt. mgr.
Data Processing
Wake County

Sim L. McRae
sergeant
Lanesboro CI

Patricia R. Mitnaul
acctg. clerk IV
Neuse CI

Tina R. Montague
prsnl. asst. IV
DOP Raleigh
Regional Office

Gliston E. Morrisey
programs supv.
Pamlico CI

Roger D. Myers Jr.
lead corr. officer
Caswell CC

Sharon M. Nierenberg
abuse counselor II
DART-Western YI

Douglas O'Neal
sergeant
Scotland CI

Gary N. Parks
admin. officer II
Eastern CI

Russell B. Patrick
sergeant
Caswell CC

Vernon R. Price III
health asst. II
Neuse CI

Hector Ramos Jr.
lieutenant
Pender CI

Misty S. Reynolds
sergeant
Scotland CI

Ernest B. Riggs
sergeant
Pamlico CI

Robert Rivers Jr.
sergeant
Warren CI

Randall L. Robinson
surveillance officer
Judicial Dist. 28
Buncombe County

Wanda T. Robinson
PPO II
Judicial Dist. 21
Forsyth County

Latisha M. Rogers
prsnl. tech. I
Personnel
Wake County

William J. Rogers Jr.
captain
Brown Creek CI

Erik L. Schuman
sergeant
Mountain View CI

Carolyn D. Smith
case analyst
Piedmont CI

Kimberly A. Smith
payroll clerk V
Payroll

Christopher G. Soles
electronics tech II
Eastern Region
Maint. Yard

Linda A. Springer
case manager
Albemarle CI

Kevin M. Staton
sergeant
Eastern CI

Karen B. Suttles
nurse (RN) supv. II
Foothills CI

David A. Taylor
vehicle operator III
Correction
Enterprises
Wayne County

Christopher Tenbroek
sergeant
Central Prison

Reginal D. Thompson
sergeant
Polk YI

Douglas M. Watkins
lieutenant
Alexander CI

Mary B. Watson
nurse (RN) lead
Polk YI

Chad N. Weiss
lead corr. officer
Caswell CC

John D. Williams
sergeant
Central Prison

Monica R. Williams
prsnl. tech. I
Bertie CI

Patricia L. Williams
sergeant
Nash CI

Sanya A. Wilson
prsnl. asst. IV
DOP Eastern Carolina
Regional Office

Pamela D. Yelverton
corr. officer trainee
Odom CI

Promotions in August 2005

August 2005 Retirees

*Name
Job title
Location
Service*

Clyde G. Hipps
corr. officer
Craggy CC
21.6 years

Scotty D. Pritchard
corr. officer
Avery/Mitchell CI
10.8 years

Katherine L. Ruff
transfer coord. I
Piedmont CI
25 years

Jacquelyn C. Townsend
programs director III
Western Region
Office

August 2005 Deaths

Lenwood Cuffee Jr.
correctional officer, Morrison CI
14.75 years

Floyd E. Slate
sergeant, Scotland CI
27 years

Administration

Michael F. Easley
Governor

Theodis Beck
Secretary
of Correction

Pamela Walker
Public Affairs Director