

Correction News

November 2009



North Carolina Department of Correction / www.doc.state.nc.us / 919.716.3700

Tobacco banned in all DOP

Last 20 prisons converted Dec. 7

On Dec. 7, the Division of Prisons went tobacco free.

All of the prisons now ban tobacco use, with the conversion of the last 19 that had not yet met the terms of state legislation.

Additionally, all DOP administrative and regional offices are tobacco free.

A statewide e-mail was sent to all DOC employees telling them of DOP's status, and DOP policy F.2500 will be revised to include only tobacco free references.

The last correctional facilities complying with the ban as of Dec. 7 were:

Anson	Bladen
Cabrus	Caldwell
Caswell	Catawba
Charlotte	Davidson
Durham	Forsyth
Gaston	Haywood
New Hanover	Orange
Robeson	Rowan
Rutherford	Sampson
Wilkes	

Also complying were two half-way houses, Center for Community Transitions (ECO) and Evergreen.

DOP is working with all facilities and offices to establish cessation training for employees and inmates.

The Tobacco Prevention and Control Branch of N.C. Division of Public Health is also providing additional resources for DOC employees, who should refer to the division's policy, F.2500, on tobacco-free facilities.

Questions may be directed to **Mary Beth Carroll**, 919-838-4029 or ome01@doc.state.nc.us.

Correction Enterprises gives props for outstanding contributions

Correction Enterprises recently recognized several employees for their outstanding contributions during the 2008/2009 fiscal year.

Employees were selected from peer nominations that were reviewed by a diverse committee of eight Correction Enterprises employees. The winners were awarded plaques by Director **Karen Brown** at the Correction Enterprises annual Employee Appreciation Events.

Jacqueline Gordon, supervisor II at Scotland Sewing Plant, was recognized in the category of Inmate Improvement and Training for her efforts to improve inmate training, which increases efficient production of T-shirts.



Jacqueline Gordon



Rocko Scarpone



David Inscoe



Neil Rosato



Clayton Wright

Rocko Scarpone, supervisor II at Sampson Laundry, was recognized in the category of Heroism for his role in evacuating the plant and preventing the spread of a fire that could have caused thousand of dollars in damage.

Donald Hite, maintenance mechanic IV at Umstead Laundry, was recognized in the category of

Safety for his dedication to the safety program at his facility as well as rebuilding a cart washer that saved the state \$79,000 for not having to purchase a new one.

David Inscoe, supervisor III at Caledonia Farm, was recognized in the category of Workplace Improvement for his professional persona and his ability to motivate

See *ENTERPRISES*, next page

Advanced Corrections Certificates



Two Department of Correction employees recently received the Advanced Corrections Certificate from the N.C. Criminal Justice Training and Standards Commission. The recipients were

Ronnie McLaughlin, left photo, Morrison Correctional Institution's Key Control and Armor correctional officer; and **James French**, 3rd from left in upper photo, deputy secretary. The certificate is presented to certified employees who over the years have gained training credits through their careers and to recognize the level of competence of law enforcement officers serving governmental agencies within the state. The commission's programs cover all sworn police officers, correctional officers, probation/parole officers, juvenile justice officers and juvenile court counselors. The commission strives to meet multiple needs of the criminal justice system and to provide quality justice services. McLaughlin has worked with the Department of Correction and Morrison Correctional Institution since April 1989. French has over 35 years of experience with DOC, having served in many different positions. Shown with him are Secretary **Alvin Keller**, DOC Chief Operating Officer **Jennie Lancaster** and Commission Chairman **John Glenn**.

Parole board positions filled

RALEIGH | Two key appointments have been made to the Post-Release Supervision and Parole Commission.

Appointed by Gov. Bev Perdue, Sen. Tony Rand will become the new chair in January, and Derrick E. Wadsworth of Edenton will fill a vacant, part-time post on the commission. Charles Mann, the current chair, will fill the other part-time commissioner position.

The Post-Release Supervision and Parole Commission is responsible for releasing offenders who meet eligibility requirements and establishing conditions for post-

See *COMMISSION*, next page



Tony Rand



Derrick Wadsworth

Enterprises,

from previous page

staff through his positive management and supervisory skills.

Neil Rosato, supervisor II at the Print Plant, was cited in the category of Quality. He developed and incorporated a more accurate quality assurance program that is a final inspection prior to printed items being shipped to customers.

Clayton Wright, manager V at the Metal Products Plant, was cited in the category of Customer Service. He instills in the inmates and employees his philosophy: "Build a quality product, which our customers will be satisfied with and want to purchase again."

Lisa Lewis, program assistant V at the Meat Plant, was recognized as Correction Enterprises 2009 Employee of the Year. She was nominated by Plant Manager **Don Adams**, who stated:

"Lisa always strives to improve operations at the meat plant and to improve customer satisfaction. Lisa created a cross training program for the inmate clerical workers so that we always maintain continuity of operations. Lisa implemented check points through our process to catch errors before they reach the customer."

"In addition to her performance at work, Lisa is completing her bachelors in business management at East Carolina University. She is an honor student taking a full time course load while working full-time and taking care of her family. Lisa's efforts have continued to improve our processes at the plant, ensuring the greatest efficiency and the best product for our customers."



Aubrey Holmes



Tommy Franklin

Correction Enterprises drivers set safety marks

For only the second time in Correction Enterprises' history, the division has awarded "Million Mile" plaques to two employees.

Aubrey Holmes, long distance truck driver at the Apex Warehouse, and **Tommy Franklin**, long distance truck driver at Craggy Laundry were both recognized for 1 million miles of incident- and accident-free driving. They were both awarded plaques by **Karen Brown**, director, and **Andy Artola**, deputy director of operations at the agency's annual Employee Appreciation Events.

Correction Enterprises has one of the largest fleets of tractor trailers in state government, driving several thousand miles each week. It is estimated that it takes 12-14 years for a long distance truck driver, who drives every day, to qualify for this recognition. To be eligible, drivers must not have received any citations or been in an accident while driving a state vehicle.

"This is an amazing accomplishment and speaks highly of the quality of the professionals that we have working for us," Brown said. "Correction Enterprises continually emphasizes the highest safety standards throughout our operations, and the accomplishments of these two individuals epitomizes that standard."

Community Corrections Division 1 has new assistant administrator

GREENVILLE | **Carla Bass** is the new assistant administrator for Community Corrections in 32 Eastern North Carolina counties.

As assistant administrator of Community Corrections Division 1, Bass is responsible for the probation, parole and post-release supervision operations of more than 22,740 offenders and 585 staff members. She succeeds **Terry Gootee**, who was promoted to Division 2 administrator.

Bass had been community corrections district manager in Greenville since May. Beginning her career in 1979 as a Pre-Release and After-Care parole officer, Bass was promoted in 1989 to unit supervisor at the DWI Treatment Facility at DART/Cherry. In 1996, she was named chief probation/parole officer in District 8A (Lenoir and Greene counties), where she was promoted to judicial district manager in 1998, transferring to Greenville this year.

The 1978 East Carolina University graduate has a bachelor of science degree in social work. She has completed the state's Certified Public Manager training.

Bass and her husband, **Deryl**, retired from the N.C. Highway Patrol, have a daughter, **Erica**; a son and daughter-in-law, **Quinn** and **Amy**; and a grandson, **Brock**.

She is active in her church and in Project Success in Pitt County. Bass also enjoys reading, spending time at the beach, staying fit and spending time with family.



Carla Bass

Commission, from previous page

release supervision. In addition, members advise the governor on clemency matters.

The commission has three members, each serving a four-year term. All members are appointed by the governor.

"North Carolina is fortunate that Senator **Rand** decided to take this position," Gov. **Beverly Perdue** said. "He, like me, cares first and foremost about protecting the public, but also understands the importance of giving people a fair shot at a second chance. I don't be-

lieve I could find a better candidate in the state or country to lead this commission."

Wadsworth has more than 30 years experience helping troubled youths and inmates. He is a life coach for Edenton-Chowan schools, where he provides services to potential dropout students and acts as a liaison between students and parents. He is also a former Department of Correction employee who worked at Hyde Correctional Institution and the now-closed Gates Correctional Center.

Correction News

is a newsletter for and about employees in the N.C. Department of Correction. If you have suggestions or comments, please contact **George Dudley**, editor, at 919.716.3713, or at dgh02@doc.state.nc.us.

Community Corrections District 5

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Left, **Brien Campbell**, assistant judicial district manager; **Melissa Russell** and **Amanda High**, office assistant IV's; **Jean Walker** (sitting), judicial district manager. Lower left, **India Winborne** (sitting), chief probation/parole officer; **Rachel Wade**, probation/parole officer II, New Hanover. Right, **Sharon Craven**, chief probation/parole officer; and **Melissa Whitfield** and **Bernice McAtee**, office assistant III's, New Hanover.



Community Corrections District 5 is comprised of New Hanover County, an urban area, and Pender County, a large rural area.

Jean Walker is the district manager, and **Brien Campbell** is the assistant district manager. Chief probation/parole officers are **Sharon Craven**, **Jerome Hemingway**, **Melinda Pittman**, **Lewis Adams**, **Mike Frazier**, and **India Winborne**, all in New Hanover County, and **Carol Eakins** in Pender County. Two chief positions are vacant in Hanover County.

The district has a total of 98 employees, including officers and office staff.

The district has approximately 4,270 offenders on probation and under supervision. More than 3,560 of them are in New Hanover County, and about 700 are in Pender County.

Headquartered in downtown Wilmington, District 5 has eight units in New Hanover County and one in Pender County.

Programs

New Hanover County is a partici-

Continued on next page



Above, **Matt Apke**, probation/parole officer II; **Jerome Hemingway**, chief probation/parole officer; **Christy Vanslyke**, probation/parole officer II; and **Melinda Pittman** (sitting), chief probation/parole officer, New Hanover.



Above, **Daniel Mattlin**, probation/parole officer II; **Carol Eakins**, chief probation/parole officer; **Jeff Saphara**, probation/parole officer II; **Reggie Whaley**, surveillance officer, Pender.



Above, **Scott Pace**, probation/parole officer II; **Lewis Adams**, chief probation/parole officer; and **Jessica Williams** and **Matt Yousey**, probation/parole officer II's, New Hanover.

part in the Division of Community Corrections' Urban Plan Project.

This plan encompasses a Judicial Services Team, which includes the Community Service Work Program, and seven field units. The New Hanover field units, which had already blended intermediate and intensive cases, will soon have fully blended caseloads when the statewide conversion of probation/parole officer I's to II's is completed.

Specialized caseloads will continue in New Hanover County, including the Sex Offender Control Program, Electronic House Arrest, Drug Court, Day Reporting Center, Domestic Violence and GPS Sex Offender. Additional emphasized caseloads include Community Threat Group, School Partnership Program, Intensive Supervision and a Carolina Beach caseload.

Pender County is a large rural county which fully blended cases a few years ago. All probation officers have probation/parole officer II classifications and all carry blended caseloads of community, intermediate, intensive, sex offender, electronic house arrest and domestic violence.

Pender County has been divided into smaller, more manageable zones to meet the challenges of supervising offenders in such a geographically large county. Reducing travel time gives officers more quality time to address the individual needs of offenders, making the most efficient use of the district's resources.

Activities

The 5th District staff members participate in a wide variety of special projects, events, and services within the judicial system, as well as within the general community. These include: U.S. Attorney's Gun Recovery Task Force, Domestic Violence Awareness Program, District Search and Seizure Teams, Criminal Justice Partnership Board, New Hanover County Gang Task Force, GRIT (Gang Resistance Intervention Teamwork), Southeastern Mental Health Association, Child Protection Enforcement Committee, Various DCC TASK Forces and Committees, Absconder Roundups with the Fugitive Task Force, DCC Emergency Response Team, Sex Offender Search Teams, National Drug Court Institute, Sentencing Services Board, Linc, Inc., Health Fair, Re-Entry Initiative, Food Bank, Adjunct Trainers, Community Policing, Salvation Army, TASC Advisory Board, Big Brother/Big Sister, Boy Scouts of America and DWI Task Force.

"The district staff is a dedicated group of professionals who work hard to ensure that the goals and objectives

Continued on next page

Right, **Dawson Rhoad**, probation/parole officer II, New Hanover.



Above, **Stephanie Stallings** (standing) and **Carolyn Hill**, office assistant III's, New Hanover.



Lauren Pittman, probation/parole officer II, New Hanover.



Vern Hewitt, intensive case officer; and **Roger McLain** and **Shanan Stephenson**, probation/parole officer II's, New Hanover.



Medeana Bruton and **Becky Marshburn**, probation/parole officer II's; **Jennifer Mills**, intensive case officer; and **Mark Baddour** (sitting), probation/parole officer II, New Hanover.



Jared Holmes, **John Dancy**, **Craig Larrimore** and **Jay Murray**, surveillance officers, New Hanover.

Spotlight



Left, **Jeff Long**, probation/parole officer II, and right, **Ed Stemper**, intensive case officer, both in New Hanover.



of the Division of Community Corrections are met,” said Jean Walker, district manager. “They work to see that offenders receive the structure and assistance they need. As a result of their efforts, our communities are made safer. Our employees further contribute to the community through their involvement in civic activities.”



Melissa Ryan (standing), probation/parole officer II; and **Johnna Lattin**, probation/parole officer I, New Hanover.



Gliston Morrisey, probation/parole officer I, New Hanover.



Mike Frazier, chief probation/parole officer; **Matt Stanislav** (sitting) and **Jim Stamm**, probation/parole officer II's, New Hanover.



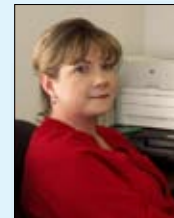
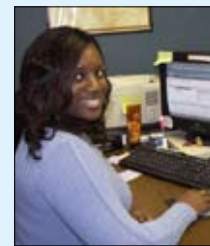
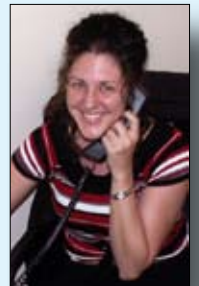
Stacy Kopfmann and **Tom Morrison**, probation/parole officer II's; **Eric Ericson**, surveillance officer; and **Mike Barker**, intensive case officer, New Hanover.

Right, **Tommy Lee** (standing), intensive case officer; and **Kathy Roberson**, probation/parole officer II, New Hanover. Below, **Anna Foy** (standing) and **Jennifer Stoneham**, probation/parole officer II's, New Hanover.



David Wishart, intensive case officer; **Hunter Gray**, probation/parole officer I; and **Mark Pittman**, intensive case officer, New Hanover.

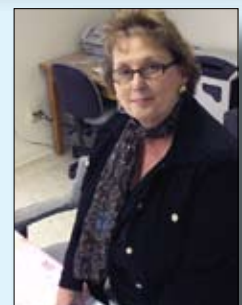
Right, **Christy Kleszczowski**, and below **Latoya Dixon**, probation/parole officer II's, Pender County.



Cynthia Smith, above, and **Sonya King**, left, probation/parole officer II's, Pender County.



Above, **Tammy Boswell**, **Willie Murphy** and **Amanda Brown**, probation/parole officer I's, New Hanover. Right, **Darlene Hurley**, office assistant III, Pender.



Spotlight

DOP names new leadership at four prisons

Thomas Asbell Greene CI

MAURY | **Thomas E. Asbell II** has been named the new superintendent at Greene Correctional Institution, a minimum custody prison that houses approximately 650 adult males and has 200 employees.

He succeeds *Renoice Stancil*, who was promoted to administrator at Bertie Correctional Institution.

Asbell has 20 years of experience in corrections, beginning in 1989 at Eastern Correctional Institution as a program assistant, who rose to become assistant superintendent for custody and operations at Tyrell Prison Work Farm in 2000. He transferred in the same position to Hyde Correction in 2004 and back to Eastern Correctional in 2006.

The 1988 East Carolina University graduate and former member of the school's Pirates football team has a bachelor of science degree in criminal justice. Asbell is also a graduate of the Department of Correction's Correctional Leadership Development Program and has been awarded the State Advanced Corrections Certificate.

The Bertie County native and his wife, Anita, have four children. His parents are Thomas and Rose Asbell of Powellville.

Asbell is active in his church and in the Pitt County community, and enjoys classic cars and tractors and collecting antiques.

Robert G. Jones Pasquotank CI

ELIZABETH CITY | **Robert G. Jones** has been named administrator of Pasquotank Correctional Institution, a close custody prison with approximately 985 adult male inmates and 455 employees.

He succeeds *Ricky Anderson*, who was promoted to deputy director of the Division of Prisons.

Jones was previously superintendent at Hyde Correctional Institution. He began his career in 1981 as a correctional officer at Caledonia Correctional Institution, going on to rise through the ranks there and at the Pasquotank, Gates and Bertie correctional facilities. He was assistant superintendent at Bertie Correctional before his pro-



Thomas Asbell III



Robert E. Jones



Richard Neely



Ron Tarlton

motion to superintendent at Hyde Correctional in 2005.

Jones is a native of Roanoke Rapids. He is a graduate of Roanoke Rapids High School and attended the University of Texas while serving as a Military Policeman in the United States Army.

He and his wife, Tammy, reside in Elizabeth City. They have a daughter, Brittany and a son Spencer. He enjoys playing golf, hunting and spending time with his family.

Richard L. Neely Lanesboro CI

POLKTON | **Richard L. Neely** is the new administrator for Lanesboro Correctional Institution, a close custody prison that houses approximately 1,000 inmates and has approximately 415 employees.

A 29-year corrections veteran, Neely began his career in 1980 as a correctional officer at Piedmont Correctional Institution, where he advanced through the ranks to captain. He was an assistant superintendent at Iredell Correctional and superintendent at Charlotte Correctional prior to being named administrator at Lanesboro.

Neely succeeds the retired Ricky Jackson.

In addition to attending Knoxville College, Neely has completed the Department of Correction's leadership development program. He is a general instructor for correctional training and is Western Region commander for the Prison Emergency Response Team (PERT).

He is a Western Star Mason and enjoys reading, working out and sports.

Neely and his wife, Dorothy, have a daughter and two grandchildren.

Ron Tarlton Cabarrus CC

MOUNT PLEASANT | **Ron Tarlton** has been named the new superintendent of Cabarrus Correctional Center, a minimum custody prison for adult males.

As superintendent, Tarlton is responsible for the operation of the facility, which houses approximately 190 inmates and has 50 employees.

Tarlton had previously been superintendent at Union Correctional Center, which recently closed. He had been at Union his entire 27-year career, beginning as a correctional officer in 1982. He was named superintendent at Union in 2006.

He has a photographic technician degree from Anson Community College, where he graduated with high honors. He is also a Division of Prisons general training instructor.

In his spare time, Tarlton enjoys film photography, motorcycles, hunting, fishing, archery and tennis. He is also a member of the Union and Anson county American Red Cross disaster team.

Warden leads national group

Annie Harvey, warden of NC Correctional Institution for Women, has been elected president of the Association of Women Executives in Corrections.

AWEC provides leadership development for executive women, supports the career advancement of women in corrections and promotes informed discussion of correctional issues.

Powerlifter sets AAU world record

Bradford Bannerman, of the N.C. Parole Commission staff, holds a world record in amateur powerlifting after competing in an international event recently.

At the Amateur Athletic Union (AAU) 2009 Drug Free Powerlifting Championship on Nov. 28 in Myrtle Beach, S.C., Bannerman participated in 181-pound raw weight class in the Law/Fireman/Military Open category. During the competition, he bench-pressed 349.4 pounds, the most weight ever pushed in the category.

The bench press is a strength training exercise. While lying on his or her back, the person performing the bench press lowers a weight to the level of the chest, then pushes it

up until the arms are straight and the elbows are locked.

"Being the new world champion, I automatically qualify to compete in the 2010 world single-lift bench press competition," Bannerman said.

The 2010 event will be held in Las Vegas, Nev., Oct 8-10, and in Orlando, Fla., Nov. 1.

Bannerman also holds a North Carolina AAU bench press record, set in 2003, with a push of 330 pounds in the 181-pound class for weight lifters age 35-39.



Brad Bannerman

New Web site expands access to education

Gov. Perdue launches eLearningNC.gov

RALEIGH | Gov. Bev Perdue has announced the launch of eLearningNC.gov -- <http://elearningnc.gov/> -- the entry point to all the eLearning resources North Carolina has to offer.

The new web site will provide an easy one-stop-shop for any North Carolinian, -- from K-12 students to life-long learners -- who wants to take advantage of on-line learning such as the NC Virtual Public School, online courses from community colleges or universities, and online career building.

"Over the last 10 years, technology has revolutionized the way we live and work - and I'm committed to using it to revolutionize the way we teach and learn," said Perdue. "With the click of a mouse, anyone in North Carolina will be able to access online learning through this new web site. A highly-educated workforce, highly-proficient in technology, is key to keeping North Carolina competitive in the high-tech global economy."

eLearningNC.gov was created by a partnership between the Office of the Governor, the North Carolina Education Cabinet and the North Carolina eLearning Commission.

Lt. Governor Walter Dalton, commission chair, said the Web site is a testament to North Carolina's leadership in using technology to enhance educational opportunities, and it will provide easier access and navigation to a wealth of educational eLearning resources.

"My hope is that this web site fosters a culture of life-long learning for all the citizens of our state," he said.

eLearning provides all K-12 students, regardless of location or background, with the ability to take online courses that would normally not be available to them. Additionally, eLearning provides all college students and adults with the opportunity to take courses and learn new skills through retraining or advanced degrees.

North Carolinians of all ages are urged to take advantage of the resources compiled at eLearningNC.gov.

New members of training standards commission

Three top Department of Correction managers were recently named new members of the N.C. Criminal Justice Training and Standards Commission. They are, from left, Deputy Secretary

Frank Rogers, N.C. Correctional Center for Women Warden **Annie Harvey** and Director of Prison's Deputy Director **Ricky Anderson**. They were inducted during a November meeting of the commission at the Office of Staff Training and Development in Apex. The commission's programs cover all sworn police officers, correctional officers, probation/parole officers, juvenile justice officers and juvenile court counselors.



Wake CC project helps children stay warm

Wake Correctional Center staff worked with the prison's Men's Service Club to provide more than \$1,000 worth of coats to the WRAL-TV "Coats for the Children" campaign. The Men's Service Club raises money through various fundraising activities and makes donations to Wake County organizations throughout the year as a way to give back to the community. Among the Wake CC staff on hand to present the coats were **James Langston**, center, superintendent, and **Anthony Perry**, right, assistant superintendent for custody and operations. Accepting the donations was Mary Alice Boliek, left, WRAL-TV assignment editor.

Marion CI staff organize inmate transition event

MARION | Marion Correctional Institution held its second Transition Fair for inmates on November 3, this time including the Minimum Security Unit.

All 92 inmates were invited to participate and interact with the 11 agencies represented at the fair. Government and faith-based agencies were represented, including the Department of Social Services, McDowell Technical Community College, the Veteran's Restoration Headquarters at Asheville-Buncombe Community Christian Ministries and The Potter's Vessels (supportive housing).

Inmate participants were given the opportunity to prepare for their release by collecting information

from the agencies present and beginning the formation of supportive a network to use upon their release. Most left the fair with handful of useful information, pamphlets and business cards.

This also gave prison staff an opportunity to update community contacts and broaden their perspectives into what is available to inmates when they are released. Networking was the order of the day for all involved.

Transition Fairs in prisons are relatively new. With a keen emphasis on helping inmates transition back into society, officials expect a more frequent occurrence. Some of the agencies were repeat participants in the fair at Marion CI, and



John Boyd, right, a chief probation/parole officer in DCC District 25, reviews post-release supervision requirements and potential pitfalls with some of the inmates attending Marion CI's Transition Fair.

indicated the likelihood of their return next year.

Planning is already under way for another Transition Fair in 2010.



Preparing to deliver Eastern CI's load of donations to the local food bank are, from left, Correctional Officer **Lisa Braswell**; Sgt. **Sharon Falls**; Correctional Officers **Johnny Taylor** and **Dana Anderson**; **Carolyn Pridgen**, accounting clerk IV; Correctional Officer **Timothy Jackson**; and **Janice Stallings**, office assistant IV.

Eastern CI staff supports food bank

MAURY | Supintendent **Travis Outlaw**, inspired by the high number of people in need this season of holidays and religious observances, led Eastern Correctional Institution in calling on staff to support the local food bank.

The drive netted more than 725 pounds of food.

Outlaw said charities had reported that, even with generous donations, demand for their help is outpacing their resources.

"I decided that we could give a little to help a lot of people in need," he said. "We have neighbors that need our help due to company layoffs and closings, causing unemployment in our area."

After the drive ran Oct. 1-Nov. 10, the donated food was taken to the Food Bank of Central and Eastern North Carolina in Greenville on Nov. 12.

Lt. **William Warner** helped Outlaw organize and carry out the effort.

"Thanks goes to everyone who supported this food drive," Warner said.

A lesson in real-life corrections

Corrections instructor Patrick Lewis of Fayetteville Technical Community College invited Lumberton Correctional Center staff to speak to his students in late October about the duties and daily activities of working at the prison. The presentation included a demonstration of how inmates are shackled before being transported, interesting stories about inmates the staff members have encountered, and an explanation of the qualification required for working in corrections. The students had numerous questions and showed much interest in what the correctional staff had to say, and several indicated that the presentation persuaded them to pursue a corrections career. The guest speakers were, front row, Correctional Officer **James Dixon** (visitation), left; second row, Case Manager **Tywanne Locklear**, 2nd from left; Transportation Officer **Lucious Jones**, 4th from left; and Case Manager **Theodore Banks**, 2nd from right.



October Promotions

Name, new title, location

Joyce Brown, food service officer, Warren CI
Marvin Casino, nurse supervisor, Maury CI
Larry Clayton, sergeant, Harnett CI
Walter Drew, Correction Enterprises manager IV, Pender Sewing Plant
Cindy Faison, chief probation and parole officer, DCC District 11
Jason Gibson, probation/parole officer II, DCC District 17
Sheila Godwin, food service manager I, Tabor CI
Tirrell Greene, probation/parole officer II, DCC District 26B
Andrea Holland, professional nurse, Foothills CI
Timothy Hopkins, probation/parole officer II, DCC District 26A
Georgina Inman, food service manager I, Tabor CI
Karen Joyner, chief probation and parole officer, DCC District 4
Joshua Keith, probation/parole officer II, DCC District 26B
Rebecca Loftis, probation/parole officer II, DCC District 29
Dwayne Massey, probation/parole officer II, DCC District 16
Lorenzo McIver, probation/parole officer II, DCC District 26A
Carl Miller, food service manager III, Polk CI
David Millis, captain, Pamlico CI
Allison Neaves, probation/parole officer II, DCC District 22
Shelia Nord, programs supervisor, Neuse CI
Patricia Okesanya, nurse supervisor, Central Prison
Steven Ransom, sergeant, Tabor CI
Pamela Richards, accounting clerk IV, Craggy CI
Marvin Roberson, psychological services coordinator, Scotland CI
Dante Rossi, probation/parole officer II, DCC District 26A
Paula Simmons, programs director I, Fountain CCW
Christian Skinner, probation/parole officer II, DCC District 26B
Laura Stracuzzi, probation/parole officer II, DCC District 19A
Wynita Taylor, nurse consultant, Franklin CC
Sherain Teel, probation/parole officer II, DCC District 26B
Denise Trickle, probation/parole officer II, DCC District 14A
Tabatha Watkins, lead correctional officer, Swannanoa CCW
India Winborne, judicial unit supervisor, DCC District 5

November Promotions

Arnette Alleyne Tineo, professional nurse, Central Prison
Kelvin Andrews, sergeant, Maury CI
Mark Barnhill, assistant unit manager, Tabor CI
Daylon Beasley, food service manager II, Johnston CI
Reginald Benthall, plumber II, Odom CI
Shawn Blackburn, unit manager, Alexander CI
Vickie Bolling, processing assistant IV, Combined Records
Lucketchia Boston, lieutenant, Pasquotank CI
Michael Brown, sergeant, Tabor CI
Carolyn Buchanan, programs supervisor, Mountain View CI
Rodney Bugielski, sergeant, Alexander CI
Angela Carswell, administrative assistant II, Western YI
Sharon Cheek, probation/parole officer II, DCC District 28
Thomas Condrey, lieutenant, Pasquotank CI
Sean Dillard, unit manager, Pasquotank CI
Bryant Elliott, sergeant, Pasquotank CI
Chavis Everett, probation/parole officer II, DCC District 20A
Barbara Fields, professional nurse, Foothills CI
Cecil Fleetwood, maintenance mechanic IV, Odom CI
Lynetta Fort, nurse supervisor, Central Prison
Jason Fowler, assistant unit manager, Tabor CI
Shaun Fraser, food service manager i, Polk CI
Jennifer Frizsell, programs director I, Western YI
Mary Gibbs, lead correctional officer, Hyde CI



Pamela Gibbs, nurse supervisor, DOP Health Services

James Green, probation/parole officer II, DCC District 24

Joni Hale, administrative secretary II, Tillery CI

Jennifer Henderson, food service manager I, Warren CI

Shakethia Hinton, correctional officer, Nash CI

Helen Hudson, professional nurse, Bertie CI

Bethany Hunter, office assistant V, DOP Administration

Janet Kilpatrick, captain, Greene CI

Sarah Llaguno, diagnostic services program manager, DOP Administration

Victor Locklear, unit manager, Pasquotank CI

Lora Mann, sergeant, Raleigh CCW

Mark Matthews, chief probation/parole officer, DCC District 23

Maurice Miller, lead correctional officer, Caldwell CC

Shannon Mixon, probation/parole officer II, DCC District 7

Royster Moore, HVAC mechanic, DOP Eastern Region Maintenance Yard

Roger Moose, captain, Alexander CI

Te'nia Morrison, professional nurse, McCain CH

Douglas Newton, assistant unit manager, Marion CI

Chadrick Perry, probation/parole officer II, DCC District 16

Barbara Pierce, district manager, DOP Health Services

Joshua Rabon, food service officer, Tabor CI

Kimberly Raynor, administrative assistant I, Duplin CI

Joseph Riddle, sergeant, Haywood CC

Brian Robinette, probation/parole officer II, DCC District 14

Gloria Robinson Marsh, probation/parole officer II, DCC District 14A

Sharon Ruckman, personnel technician I, Marion CI

Roger Shepard, programs director I, Duplin CI

Gilbert Smith, sergeant, Maury CI

Laura St. Amant, Correction Enterprises supervisor II, NC CIW Tag Plant

Richard Stinchcomb, maintenance mechanic IV, Marion CI

Catherine Tarrant, administrative secretary II, Pamlico CI

Jennie Tedder, Correction Enterprise manager IV, Columbia Sewing Plant

Rondal Townsend, unit manager, Alexander CI

Robert Tuck, lead correctional officer, Hyde CI

Shelia Turnage, admissions technician, Neuse CI

Ronald West, processing assistant IV, MIS

Robert Whittington, captain, Mountain View CI

Cynthia Williams, chief of special operations, DCC Administration

Tammie Wood, training instructor II, OSDT

Employee Deaths

September

William Allen, correctional officer, Catawba CC, 18y9m

Robert Blake, dentist II, Craggy CI, 3y10m

October

John Givens, maintenance mechanic IV, NC CIW, 2y6m

John Hoyle, facility maintenance supervisor II, Engineering, 2y3m

James Lindsay, correctional officer, Southern CI, 9y10m

Shelton Miller, food service officer, Lumberton CI, 14y

Noel Rose, chief probation and parole officer, DCC District 8, 25y5m

Johnnie West, correctional officer, New Hanover CC, 7y8m

September Retirements

Name, job title, location, service

David Gates, superintendent II, Durham CC, 28y6m

Fred Pullen, correctional officer, Polk CI, 36y11m

October Retirements

Lonnie Blue, correctional officer, Scotland CI, 34y10m

John Bunch, sergeant, Gates CC, 14y3m

Michael Dennard, health assistant, Central Prison, 19y

Fredrick Dixon, food service manager II, John CI, 10y1m

William Efird, sergeant, Albemarle CI, 9y2m

Robert Elliott, correctional officer, Umstead CI, 30y

Sarah Eudy, dental assistant, Avery Mitchell CI, 9y

Patricia Forehand, processing assistant III, Alexander CI, 5y1m

Jerry Hardin, correctional officer, Harnett CI, 8y3m

William Hargrove, correctional officer, Polk CI, 17y10m

Cheryl Harvey, probation/parole officer I, DCC District 18, 29y9m

James Helton, correctional officer, Alexander CI, 5y10m

Linda Hensley, administrative officer II, OSDT, 20y1m

James Hill, correctional officer, Southern CI, 9y3m

Sidney Holcombe, probation/parole surveillance officer, DCC District 27A, 22y7m

Sherry House, business & technology applications analyst, MIS, 32y1m

John Inman, lieutenant, Southern CI, 21y10m

Brenda Jones, nurse supervisor, Caswell CC, 12y10m

James Kennedy, chief probation and parole officer, DCC District 5, 30y

Gail Lee, processing assistant V, Controller's Office, 13y1m

William Mayo, sergeant, Caledonia CI, 30y

Beverly McCallum, correctional officer, Lumber CI, 13y7m

Claude McCaskill, sergeant, Albemarle CI, 29y8m

Don McNeely, correctional officer, Union CC, 24y

Clifton Moore, correctional officer, Guilford CC, 20y5m

Glyn Murdock, correctional officer, Albemarle CI, 6y2m

Patsy Norris, professional nurse, Central Prison, 6y10m

Joseph Porter, correctional officer, Nash CI, 18y8m

Ruth Renneberg, professional nurse, DOP Health Services, 19y10m

Jacqueline Robinson, office assistant IV, Craven CI, 12y4m

Ricky Roper, lieutenant, Western YI, 28y9m

Donald Shields, lead correctional officer, Caledonia CI, 30y

Neil Smith, clinical chaplain II, McCain CH, 20y4m

Alvie Sutton, correctional officer, Eastern CI, 26y10m

Arlee Thompson, correctional officer, Rowan CC, 26y2m

Charles Underwood, correctional officer, Craggy CI, 13y9m

Vicki Walton, personnel assistant IV, Craggy CI, 17y3m

Barbara Watts, processing assistant III, Piedmont CI, 8y9m

Linda Whitley, Correction Enterprises accounting technician, Bunn Sign Plant, 18y7m

Ronald Whitworth, correctional officer, Foothills CI, 5y4m

November Retirements

Ralph Boone, HVAC supervisor I, Foothills CI, 21y8m

Hinton Cheek, facility maintenance supervisor IV, Warren CI, 30y

Jeanne Craig, professional nurse, Franklin CC, 13y

Bruce Cravener, case manager, Craggy CI, 13y

Michael Ference, correctional officer, Franklin CC, 5y1m

Jimmy Hunt, correctional officer, Davidson CC, 16y9m

Moving On

Demetries Johns, sergeant, Central Prison, 27y7m

Stephen Knowles, correctional officer, Duplin CI, 28y

Norman Langford, processing assistant IV, Caledonia CI, 30y7m

Philip Ledford, maintenance mechanic IV, Foothills CI, 5y11m

Mary Lemoine, professional nurse, Central Prison, 6y10m

James Maher, food service manager I, Durham CI, 16y9m

Mary Mueller, programs supervisor, Central Prison, 24y

Robert Perry, correctional officer, Nash CI, 29y

David Pridgen, correctional sergeant, Neuse CI, 15y1m

Sandra Ricketts, community service district coordinator, DCC District 20A, 24y10m

Curtis Slade, correctional officer, Caswell CC, 24y

Susie Strickland, processing assistant IV, Avery-Mitchell CI, 21y8m

Thomas Sumner, correctional officer, Neuse CI, 5y

Carol Swayngim, professional nurse, Buncombe CC, 17y6m

David Towery, correctional officer, Foothills CI, 29y

William Waldron, sergeant, Brown Creek CI, 26y11m

Thomas Williams, correctional officer, Odom CI, 20y1m

Robert Woods, dentist III, Polk CI, 22y

7 Deadly Sins of Office Security

When it comes to keeping information safe and secure in the office, employees are often unknowingly guilty of a multitude of sins. Here are seven bad ones -- along with tips to help you avoid them.

1. Missing ID badges. Display yours at all times when in your office, and challenge anyone you see who is not doing likewise. Remember, social engineers gamble that workers will be too timid to challenge them.

2. Neglecting access control. A locked door is to physical security as a firewall is to network security. Never prop open doors that require a card key or ID badge to open, and never let unfamiliar people "tailgate" you through a secured entry point.

3. Sloppy work space. It's important to secure physical information not just from outsiders, but from insiders as well. Keeping your desk and work space free of sensitive data is a vital step in this process. When your area is unattended, make sure sensitive papers are locked away, and lock your computer screen with a password.

4. Jobs left at the fax/print/copy machine. You should fetch print and copy jobs immediately lest they sit around where prying eyes can see them.

5. Ignoring homework rules. Most organizations have policies in place regarding what information may be removed from the building on laptops, memory sticks, and other devices. Know your employer's policy, and follow it to the letter.

6. Insecure cells. Did you know some phones can transmit data even when they're turned off? Experts advise removing your cell's battery before sensitive meetings.

7. Spy phones. Also, one espionage tactic is for a participant to simply dial his or her cell phone before a meeting, drop the phone in a pocket, and transmit the entire thing to a third party. Most likely, your employer has a policy on what meetings cell phones are allowed in.