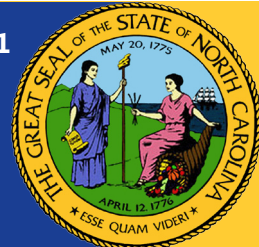




September-November 2011

Correction News

North Carolina Department of Correction / www.doc.nc.gov / 919.716.3700



Leadership team assembled for Public Safety Department

Reuben Young, secretary of the new N.C. Department of Public Safety, has completed assembling his senior leadership team.

The agency, which consolidates the departments of Crime Control and Public Safety (CCPS), Correction and Juvenile Justice and Delinquency Prevention (JJDP), becomes effective Jan. 1.

Members of the new leadership team are:

Gerald A. "Rudy" Rudisill will be chief deputy secretary for the Division of Law Enforcement, overseeing the divisions of Alcohol Law Enforcement, Butner Public Safety, State Capitol Police and State Highway Patrol. Rudisill currently serves as the CCPS chief deputy secretary.



Rudisill

Jennie Lancaster, currently Correction's chief deputy secretary, will be chief deputy secretary for the Division of Adult Correction, which will include the Clemency Office, Correction Enterprises, Extradition, Offender Records Management Center, and the divisions of Prisons and Community Corrections.



Hayes

Secretary **Linda W. Hayes** will be chief deputy secretary for the Division of Juvenile Justice and Delinquency Prevention. The division includes Community Programs, Court Services, Detention, Education and Treatment, and Youth Development Centers.

Bennie Aiken, currently CCPS assistant secretary for administrative and information technology functions, will be Public Safety's deputy secretary for administration. He will oversee Budget and Purchasing, Central Engineering, the Controller, Human Resources and Equal Employment Opportunities; Safety, Occupational and Environmental Health; Staff Development and



Aiken

Training; the Chief Information Officer; Research and Planning; and Grants Management, including the Division of the Governor's Crime Commission.

The chief operating officer will

Continued on next page



Gross

Officers' bravery wins national honor

A national association has honored two Pasquotank Correctional Institution officers for their courageous response during an assault on one of them last year.

The American Correctional Officers Association presented a Gold Medal of Honor to Correctional Officer **Cassie Fueston** and Sgt. **Brian Eason** on Oct. 14 during the group's annual meeting in New Orleans.

Officer Fueston's award was presented "for her bravery and persistence" when she was ambushed by an inmate armed with two handmade weapons.

The inmate stabbed Officer Fueston multiple times in the stomach and back and punched her in the face. Officer Fueston was able to deter the attack just long enough to exit the dorm. At that time, Sgt. Brian Eason entered the dorm to subdue the inmate.

Without pause or regard for her lacerations, puncture wounds, and painful swelling, Officer Fueston re-entered the dorm to assist Sgt.



Sgt. **Brian Eason** and Correctional Officer **Cassie Fueston**.

Eason.

"We recognize Officer Fueston ... for her active and unrelenting service during a safety-compromising situation on the job," the officers association stated.

Sgt. Eason's Gold Medal of Honor was for "his selfless assistance" to Officer Fueston. He responded when he heard Officer Fueston screaming while she was being violently assaulted.

While Officer Fueston was breaking away from the inmate and his assault, Sgt. Eason

Continued on next page

Hero refused to give up on young boy



Officer **Connie Morris**, center, of Bertie Correctional Institution receives her Governor's Award of Excellence from Gov. Bev Perdue, left, and Secretary Alvin Keller.

Connie Morris is a correctional officer at Bertie Correctional Institution in Windsor. More importantly, she is a North Carolina hero.

On May 8, 2010, Morris was enjoying a leisure outing to Sheep's Landing on the Chowan River. At that same time, five year old Dillon Williams of Merry Hill was playing in the water with several other children. One of the children reported that Dillon was nowhere to be seen and, in

Continued on next page

Management team, from page 1

be **Mikael R. Gross**, who is senior legislative counsel for the N.C. General Assembly, and is an adjunct law lecturer and an attorney in private practice.

Members of the senior leadership team will assume their new duties Jan. 1. In the interim, they have helped oversee consolidation efforts as the three agencies transition to one department.

Lancaster said she is proud to be included on the new leadership team.

"I have been in corrections for over 34 years and serve this agency with great pride in our commitment to public safety. We will work with our colleagues in the new Department of Public Safety to enhance our roles serving the public in our respective missions."

Additional key appointments to the managerial team have also been announced.



Raney

Rhonda Raney will join the senior leadership team as the director of external affairs. She will oversee our legislative and communications efforts in the new department. Rhonda currently serves as a deputy secretary in Crime Control and Public Safety.

Reporting to Raney will be **Ernie Seneca** as director of communications. He is head of CCPS public affairs. Correction's Pamela Walker, external affairs director, will be Seneca's assistant director of communications.

Reporting directly to Bennie Aiken, deputy secretary for administration, will be: **Robert Brinson**, the chief information officer at the Department of Correction, who will continue to serve in that role with the new department; and **Marvin Mervin**, who has been named as the new department's controller. He serves in that position with CCPS.



Seneca



Mervin

Cassandra Watford, currently JJDP controller, will become the director of budget and analysis.

Cassandra White, currently CCPS general counsel, will continue in that role with the new department.

Al Ragland, who most recently was senior vice president with Headway Workforce Solutions and who chairs the State Personnel Commission, will be the new Human Resources director.

Drew Harbison, currently with the Department of Transportation, will be director of purchasing and Logistics. At DOT, Harbison is the director of Fleet and Material Management and previously was director of Purchasing.

Gwen Norville will direct training in the new department. She is director of Correction's Office of Staff Development and Training.

Nicole Sullivan, Correction's manager of Research and Planning, will continue to serve in that role in the new department.

Bill Stovall has been named the new department's director of Engineering. He serves in that capacity in Correction.

Gloria Butler, Correction's director of Equal Employment Opportunity, will serve in the same capacity in the new department.

DOC's **Timothy Harrell** will be Internal Audit director, and

Andrea Millington will be audit manager.

Secretary Young congratulated the new leaders.

"We have brought together some of state government's most gifted and dedicated people to lead the new Department of Public Safety," he said.

National honor, from page 1

advanced toward the inmate and quickly neutralized the threat. Sgt. Eason used a take-down maneuver to subdue the inmate on the floor.

The officers association stated, "For his bravery and instinctual assistance to a colleague in need, Sergeant Eason well deserves the honor bestowed on him."

Both Officer Fueston and Sgt. Eason were injured and received outpatient treatment at a local hospital.

Officer Fueston has been at Pasquotank CI since July 2007, and Sgt. Eason has been employed there since February 2007.

Connie Morris, from page 1

no time, a search for the child began. Dillon was soon spotted by one of the other children floating face down in the water.

Morris quickly retrieved Dillon from the water. His small body was limp and his skin color was blue, especially his lips. Dillon was not breathing. He had no pulse and he appeared lifeless. Morris, realizing that time was a crucial factor, began chest compression immediately. Nothing happened.

Frustration set in and Morris began to think that it was too late. Suddenly, however, water came out of Dillon's mouth and nose. Morris rolled Dillon over to his side to get the water out. Dillon began to cough and cry – very welcome sounds to hear in a potential drowning situation.

Due to Morris's quick actions, her knowledge of CPR and her determination not to quit, five year old Dillon Williams survived. Thanks to Officer Morris, he will be able to play and swim with his friends once again.

On Nov. 29, for her heroism, Officer Morris was presented the Governor's Award for Excellence in a ceremony in Raleigh.

Gov. Bev Perdue said, "Thank you, Connie Morris, for your quick response and for saving the life of one of North Carolina's youngest citizens."



Watford



Ragland



Harbison



White

Public Safety consolidation: 'Where?' answered

Secretary Young announces office locations for new department

Reuben Young, secretary of the new Department of Public Safety, has announced locations for the agency's offices in Raleigh.

"Now that we have the major personnel decisions made, we are able to move on to the day-to-day concerns — and this is a big one for all of us who spend most of our waking hours in a state government office," he said. "Especially as you've seen people walking through your buildings, floor plans in hand, I'm sure you've wondered who will move where."

The following office allocations have been decided:

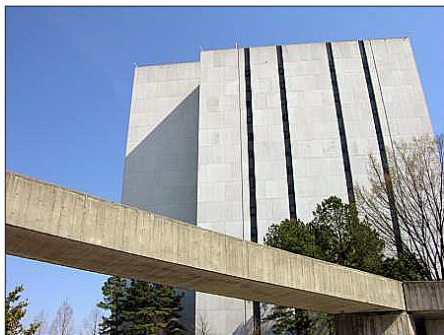
The senior leadership team will occupy two floors of the Archdale Building. The Secretary's office will be on the 14th floor, along with those of his chief deputy secretaries, the general counsel's office and some administrative staff. Rhonda Raney and her external affairs team, which includes communications and legislative affairs, will move to the second floor.

Tim Harrell and the Internal Audit team will occupy offices on the ground floor of Archdale. Also, the Highway Patrol headquarters will remain in the Archdale Building.

Core operations team members for Juvenile Justice will remain at their current location at Hammond Business Place. The Purchasing group under Director Drew Harbinson will be at that location as well.

The Finance and Budget groups under Controller Marvin Mervin and Budget Director Cassandra Watford will consolidate at 2020 Yonkers Road. DOC's fiscal employees, who make up a majority of those two areas, are already in office space there.

Engineers from Juvenile Justice will join their new engineering colleagues in expanded space at Yonkers



The Archdale is the state's tallest office building. It anchors the north end of the mall behind the State Legislative Building.

Road.

Director Al Ragland and his HR team will move into the Shore Building at 214 W. Jones St. Most of DOC's HR team is already located there.

Director Gwen Norville and the Staff Development group will be located at Gwen's

current location, 2211 Schieffelin Rd. in Apex.

The DOC's PREA employees, EEO employees and Nicole Sullivan and her Research and Planning group will have offices in Archdale. Their exact locations are to be determined.

Employees whose groups are not on the list above will most likely stay where they are. There may be some consolidation required on individual floors or in specific areas, but their move will be limited.

The transition staff is working with the Department of Administration to ensure there will be adequate parking to meet the needs for all downtown employees at the standard state employee rates.

"I hope this information helps set your minds at ease and clears up any uncertainty," Young said. "I understand how important your office space is, and I hope these changes will ensure we all have space that helps us to be as productive and happy as possible."



Charles Johnson

Captain re-elected SEANC president

GREENSBORO |

Charles Johnson, a captain at Central Prison, was recently re-elected president of the State Employees Association of North Carolina (SEANC). His one-year term began Oct. 1.

SEANC, headquartered in Raleigh, is an advocacy organization for active and retired state employees.

Johnson is a 19-year state employee. He previously served as second vice president, chairman and vice chairman of SEANC District 45 and as north central regional representative to the SEANC executive committee.

Joining Johnson in the association's leadership is Treasurer **Marilyn Jean Martin**, a captain at Piedmont Correctional Institution. Previously, Martin, a 30-year state employee, served as her district's chairwoman, the Piedmont regional representative to the executive committee and on the statewide collective bargaining and blue ribbon committees.

SEANC, SEIU Local 2008 is the South's leading state employees' association 55,000 members strong.



Marilyn Martin

Correction News

... is a newsletter for and about employees of the Department of Correction.

If you have questions or suggestions, please contact the editor, George Dudley, at 919-716-3713 or at george.dudley@doc.nc.gov.

Community Corrections has new administrators for 21-county Division 2

SMITHFIELD — **Kimberly Williams** has been named administrator of the Division of Community Corrections' Division 2, which covers 21 central and southeastern North Carolina counties.

She is responsible for the probation and parole operations of a division that has 600 employees and more than 29,000 offenders under community supervision. Counties in the division are Alamance, Bladen, Brunswick, Caswell, Chatham, Columbus, Cumberland, Durham, Franklin, Granville, Harnett, Hoke, Johnston, Lee, Orange, Person, Robeson, Scotland, Vance, Wake and Warren.

Since February 2010, Williams has been assistant manager of Community Corrections' District 7, which covers Edgecombe, Nash, Pitt and Wilson counties. She began her career in



Kim Williams

1987 as a pre-parole investigator for Parole Services and rose through the ranks.

Williams has a bachelor of science degree in criminal justice from N.C. Wesleyan College. She is also a recent graduate of the Department of Correction's executive leadership development program, and is a certified instructor in correctional training and firearms use.

She and her husband, Mike, and



Lewis Adams

daughter, Brittany, reside in Winterville.

Assisting Williams in managing Division 2 operations will be **Lewis A. Adams**, who has been manager of Community Corrections District 4 since May 2010. He began his career in 1992 as a probation officer in Richmond County, and progressed through the ranks in New Hanover County.

Adams is in the current class of the Correctional Leadership Development Program and is a member of the team implementing Justice Reinvestment in the department.

Adams earned a bachelor of science degree in political science from UNC-Pembroke in 1990. He is a certified correctional training instructor who specializes in firearms.

J.C. Huggins named new director for DOP's South Central Region

RAEFORD — **J.C. Huggins Jr.** is the new regional director for 11 state prisons in south central North Carolina.

Huggins was previously administrator of Morrison Correctional Institution, a prison for approximately 800 male inmates near Hoffman in Richmond County. He succeeds the retired Patricia Chavis.



J.C. Huggins

The South Central Region includes 11 prisons holding more than 8,000 inmates in Bladen, Brunswick, Columbus, Cumberland, Hoke, New Hanover, Pender, Richmond, Robeson, Sampson and Scotland counties. Approximately 2,775 officers and other staff members work in the prisons.

Prior to being named administrator at Morrison Correctional in 2008, Huggins was operations manager for the South Central Region. He began his career as a correctional officer at Hoke Correctional Institution in 1986, and advanced through the ranks at the Robeson, Columbus, Lumberton and Morrison facilities and the now closed McCain Correctional Hospital.

Huggins has an associate degree in law enforcement technology from Robeson Community College, has completed the Department of Correction's Correctional Leadership Development Program and has earned the North Carolina Advanced Corrections Certification.

Central Prison has new warden

RALEIGH — **Kenneth Lassiter**, a 22-year veteran in the N.C. Division of Prisons, is the new warden of Central Prison, succeeding the retired Gerald Branker. Lassiter was previously superintendent of Charlotte Correctional Center.

Lassiter is in charge of a prison that houses 1,000 adult male inmates in close custody, and has a staff of 700 correctional officers and support personnel.

The prison houses the state's execution chamber, death-watch area and men's death row. A new hospital and mental health facility serve inmates from across the state.

Central Prison is also a diagnostic center, the point of entry into the prison system for male felons, age 22 years or older, with sentences longer than 20 years.

Lassiter began his career as a correctional officer at Odom Correctional Institution in 1989, rising through the ranks at the Odom, Lanesboro and Pasquotank facilities. He was assistant superintendent at Pasquotank Correctional before his promotion to superintendent in Charlotte.

The new Central Prison warden graduated from Halifax County's Northwest High School, attended Big Ben and South Piedmont community colleges, and served in the U.S. Army 1985-89. He has completed the National Institute of Corrections' New Wardens Training and the Department of Correction's executive leadership development program.

Lassiter and his wife, Kimberly, have three daughters.



Kenneth Lassiter

Correction Enterprises lauds employees



Tracey Goodwin, left, receives her Employee of the Year Award from Karen Brown, Correction Enterprises director.

Broughton Laundry, *Outstanding Workplace Improvement*; **Linda Davidson**, processing assistant IV, Scotland Sewing, *Outstanding Inmate Training*; **William Parker**, supervisor IV, Reupholstery Plant, *Outstanding Quality*; and **Wayne Sasser**, assistant manager, Meat Processing Plant, *Heroism*.

Correction Enterprises recently recognized employees who have made outstanding contributions to the organization at the division's annual Employee Appreciation Events.

Tracey Goodwin, program assistant V, License Tag Plant, was named Employee of the Year.

Other employees who were recognized were: **Jamie Parker**, personnel technician, Administration, *Outstanding Customer Service*; **Freddie Micol**, maintenance mechanic IV,



The fittest district

Community Corrections District 22 won the division's Summer Wellness Challenge, with 12 employees running or walking more 3,900 miles during the three-month competition. Participating were **Scotty Warren**, **George Pettigrew**, **William Elliott**, **Lorie Goins**, **David Hines**, **Tammy Young**, **Dawn Huntley**, **Anna Kiser**, **Eleanor Brown**, **Brad Anderson**, **Dick Garner**, **David Hartley** and **Brad Anderson**, whose 811.8 miles was the most by an individual.



'Disaster' at Foothills



Foothills Correctional Institution joined with local emergency agencies to conduct a mass casualty drill on Oct. 12. The mock event involved a small airplane crashing on the prison grounds.



Public manager program graduates 3 from DOC

Three Department of Correction employees graduated from the state's Certified Public Manager (CPM) Program on Oct. 3.

They were **Kathy Reitzel**, personnel supervisor I, Human Resources; **Thomas Asbell**, superintendent IV, Greene Correctional Institution; and **Linda Bristow**, administrative officer, Office of Staff Development and Training.

The program provides in-depth, comprehensive, competency-based leadership development to middle managers in state government agencies. A graduate earns the Certified Public Manager™ designation, which is recognized by a National CPM Consortium of over 40 states and public sector entities.

Approximately 12 in-class days (80 hours) are required of participants during the 16-month CPM Program. Additionally, 120 hours are required outside the classroom sessions to complete online modules, and pre/post class assignments.



Kathy Reitzel, Thomas Asbell and Linda Bristow.

State Health Plan: Coaching pilot project at DOC produces positive results

A pilot project testing the benefits of health service interventions with Department of Correction employees has produced positive results, according to the N.C. State Health Plan for Teachers and State Employees.

Conducted over a one-year period, the project conducted onsite biometric screenings and one-on-one health coaching with volunteer employees at Central Prison, N.C. Correctional Institution for Women and the Yonkers Road administrative offices.

The project sought intervention data in a shift-based, custodial work environment. Biometric screenings were conducted, in May 2010 and 2011, and health coaching was conducted between screenings.

Results

The one-on-one coaching sessions provided guidance on how to establish and meet personal health goals, which led to sustained behavior change for many of the participants. Participants reported this component of the program to be the most helpful in achieving stated health goals.

Of the 242 participants who completed the final survey, 96% reported improved health status as a result of the program, and 93% indicated they will continue to work toward



improving their health. The project also facilitated coordination of care; 78% of those who saw a doctor shared their screening results and nearly 20% had a change in their medications.

The project produced positive changes in disease status and risk among the 145 employees who participated in both the baseline and the follow-up screenings. The most significant improvements were seen in blood pressure,

body mass index (BMI) and waist circumference.

> The number of participants with measures of hypertension at baseline decreased by 34%.

> BMI reduced from an average of 34.5 to 33.8.

> Waist circumference reduced from an average of 42.2 inches to 41.3 inches.

Risk for type 2 diabetes and stroke also decreased. Participants stratified into the highest risk pool for diabetes reduced by 5%. Predicted new cases of strokes over the next five years decreased by 12%.

Strong leadership support throughout the project led to high participation and satisfaction rates among employees; 22% cited "encouragement from leadership" as a reason to participate.

Moving Up

July 2011 promotions *Previously unannounced*

Felix Taylor, assistant superintendent – custody/operations III, Pasquotank CI

Timothy Willis, assistant superintendent, Randolph CC

August 2011 promotions

Donna Andrews, nurse supervisor, Caswell CC

Christopher Auer, lieutenant, Hyde CI

Liam Bogle, surveillance officer, DCC District 7

Joy Cameron, chief probation/parole officer, DCC District 8

Thomas Carter, training specialist II, Greene CI

Melvin Chapman, captain, Nash CI

James Clare, dental director, DOP Health Services

Jason Cohoon, unit manager, Bertie CI

Glinda Davis, food service officer, Nash CI

Markitta Dudley, food service officer, Craven CI

Julian Fleming, sergeant, Bertie CI

Cheryl Grimes, unit manager, Bertie CI

Larry Huggins, social work supervisor III, DOP Mental Health Services

William Jackson, lieutenant, Sampson CI

Terrance Jenkins, assistant unit manager, Bertie CI

Jeannie Lowder, sergeant, Tabor CI

Maria Magana, professional nurse, Maury CI

Elizabeth Martin, food service officer, Orange CI

Tarryl Moore, lieutenant, Pasquotank CI

Lola Ogunniyi, professional nurse, N.C. CIW

Shawn Owens, chief probation/parole officer, DCC District 18

Gary Parks, administrative services manager, Maury CI

Tewanda Patton, food service officer, Warren CI

Angela Pittman, office assistant IV, DCC District 17

Chadwick Redd, sergeant, Tabor CI

Latisa Rodgers, food service manager I, Bertie CI

Sheila Sessoms, sergeant, Bertie CI

Mark Shuman, food service manager II, Lumberton CI

Christy Smith, probation/parole officer II, DCC District 19A

James Smith, sergeant, Tabor CI

Anthony Spruill, assistant unit manager, Bertie CI

Jarverene Stuart, personnel technician III, Human Resources

Karen Tanner, food service officer, Tillery CI

Steven Thompson, lead correctional officer, Greene CI

Ira Topping, assistant unit manager, Pasquotank CI

Mona Walton, programs supervisor, Pasquotank CI

Chinenye Wheeler, health assistant II, N.C. CIW



Leadership development program graduates 11th class

The Department of Correction has completed its training for Class XI of the department's Correctional Leadership Development Program. The program is a year-long course of study and development of leadership skills for correctional employees. The successful completion of training was marked by a graduation ceremony. Graduating students were, front row above, **Vicki Hardie**, assistant superintendent-programs, Columbus Correctional Institution (CI); **Kim Williams**, assistant manager, DCC District 7; **Benita Witherspoon**, superintendent, Forsyth Correctional Center (CC); **Claudette Edwards**, assistant superintendent-custody & operations, Tillery CC; **Jackie Beal**, chief probation/parole officer, District 11; **Kristie Stanback**, assistant superintendent-custody & operations III, Scotland CI; **Nona Hubbard**, chief probation/parole officer, DCC District 16; and **Jessica Chitwood**, chief probation/parole officer, DCC District 29. Middle row: **Lewis Gray**, superintendent II, Carteret CC; **Thurman Turner**, manager, DCC District 3; **Scott Idol**, chief probation/parole officer, DCC District 22; **Joseph Harrell**, assistant superintendent-programs II, Pasquotank CI; **Cynthia Thornton**, superintendent IV, Neuse CI; and **Anna Alston**, training coordinator I, Office of Staff Development & Training. Back row: **Carlos Hernandez**, assistant superintendent-custody & operations III, Western Youth Institution; **David King**, chief probation/parole officer, DCC District 17; **Sharon Jones**, manager, Correction Enterprises, Scotland Sewing Plant; **Kenneth Lassiter**, superintendent II, Charlotte CC; **Frank Marczyk**, substance abuse program director I, Wayne CC; **Robert Trask**, assistant superintendent-programs II, Morrison CI; and **Kenneth Royster**, superintendent III, Wake CC.

Moving Up

September 2011 promotions

Name, new position, location

Areion Arnold, food service officer,
Bertie CI

Dianne Bazemore, professional nurse,
Bertie CI

Tarace Carson, sergeant, Central Prison

Charlotte Charles, processing assistant IV, Central Prison

Ronnie Clawson, sergeant, Lanesboro CI

Hurusha Davis, sergeant, Lanesboro CI

Yevon Dial, sergeant, Scotland CI

Cornell Duncan, training coordinator I, OSDT

Joseph Fuller, sergeant, Central Prison

Lance Golden, networking specialist, IT

Anthony Hardie, sergeant, Tabor CI

Demeatria Hinton, unit manager, N.C. CIW

Terri Ireland, sergeant, Bertie CI

Nicole Jacobs, institution classifications coordinator, Scotland CI

Teffoney James, personnel technician II, Central Prison

Ashley Jane, community development specialist I, DCC Divison 3

Clarence Jones, lieutenant, Caledonia CI

Phyllis Jones, lieutenant, Polk CI

Tracy Kent, psychological services coordinator, Pender CI

Robie Killelte, sergeant, Neuse CI

Albert Lambert, sergeant, Lanesboro CI

Jacintia Langston, lieutenant, Johnston CI

Continued on next page

September promotions, continued

James Masters, lieutenant, Avery-Mitchell CI
Jennifer Merrick, professional nurse, Alexander CI
William Minton, food service manager I, Alexander CI
Henry Nordan, captain, Morrison CI
Richard Pickering, lieutenant, Central Prison
Susan Pruitt, office assistant IV, DCC District 12
Aubrey Roberts, assistant unit manager, Scotland CI
Daniel Sanders, sergeant, Central Prison
Michelle Schilling, sergeant, N.C. CIW
George Sharpe, food service manager I, Bertie CI
Rene' Smith, lieutenant, Polk CI
Stanley Smith, plant maintenance supervisor I, Lanesboro CI
Timothy Smith, sergeant, Bertie CI
Cynthia Sneed, nurse supervisor, DOP Health Services

Joe Solano, assistant superintendent/custody & operations II, Pamlico CI
Linda Spaulding Brown, medical records assistant IV, Tabor CI
Linwood Sutton, assistant superintendent/custody & operations II, Johnston CI
Terry Tart, sergeant, Neuse CI
Wynita Taylor, professional nurse, DOP Health Services
James Triplett, lieutenant, Western YI
Ian Veling, probation/parole officer II, DCC District 14
Willie Vinson, assistant superintendent/programs II, Odom CI
Shawn Williams, food service officer, Franklin CI
Glenda Worrells, assistant unit manager, N.C. CIW
Joyce Yelverton, sergeant, Central Prison

March 2011 promotion, previously unreported

Serkina Suggs, professional nurse, Maury CI

Moving Along August 2011 retirees

Name, position, location, service

Glen Alexander, substance abuse counselor, Black Mountain Substance Abuse Treatment Center, 16y7m
Ray Avery, correctional officer, Foothills CI, 29y9m
Deborah Benfield, administrative assistant II, Foothills CI, 19y1m
Linwood Best, judicial services coordinator, DCC District 10A, 8y5m
Carol Bittner, sergeant, Marion CI, 11y8m
Steven Brown, sergeant, Central Prison, 29y9m
Jim Campbell, processing assistant IV, Alexander CI, 6y10m
Roger Davis, captain, Morrison CI, 27y10m
Janet Eburn, processing assistant III, Hyde CI, 37y5m
Susan Fitzgerald, word processor III, Parole Commission, 7y7m
Walter Foxx, correctional officer, DOP Administration, 31y11m
Barbara Gilmer, professional nurse, Alexander CI, 7y4m
Larry Hubble, psychological program manager, Hoke CI, 11y4m
Sandra Huffman, psychological services coordinator, Alexander CI, 31y3m
David Jenkins, processing assistant IV, Central Prison, 7y10m
Betsy Johnson, processing assistant III, Johnston CI, 18y8m
Daniel Kaminski, networking analyst, MIS, 17y
Brenda Lamm, dental laboratory technician II, N.C. CIW, 33y1m
Linda Layfield, professional nurse, Alexander CI, 5y10m
George Lipscomb, director II, Correction Enterprises, 22y2m
Jay Moody, captain, Mountain View CI, 30y2m
Billy Moorefield, correctional officer, Forsyth CC, 31y
Danny Newsome, correctional officer, Johnston CI, 5y1m
Frankie O'Neil, correctional officer, Western YI, 29y3m
Ancil Parsons, correctional officer, Wilkes CC, 22y4m
Manasseh Paysour, superintendent II, Gaston CC, 24y5m
Harry Pearce, sergeant, Warrenton CI, 22y2m
Cynthia Richardson, professional nurse, N.C. CIW, 5y
Kermit Richardson, correctional officer, Fountain CCW, 6y5m
Lynn Ritter, captain, Albemarle CI, 27y10m

Marvin Roberson, psychological services coordinator, Scotland CI, 13y3m
Ronald Ross, probation/parole officer II, DCC District 25, 16y2m
Billy Skipper, probation/parole surveillance officer, DCC District 19B, 20y3m
Michael Stater, public relations officer, Public Affairs, 5y
Tony Watts, sergeant, Tabor CI, 16y11m
Eric Webster, food service officer, Sampson CI, 14y8m
Fredrick Williams, correctional officer, Lumberton CI, 5y9m

September 2011 retirees

Ricky Anderson, deputy director, DOP Administration, 32y
Ruth Baldwin, respiratory therapist I, Hoke CI, 19y7m
Gene Barber, correctional officer, Odom CI, 29y9m
John Barts, engineering/architectural supervisor, Piedmont Region Maintenance Yard, 27y10m
Nicholas Belardo, correctional officer, Carteret CC, 21y4m
James Blackburn, probation/parole officer II, DCC District 17, 29y5m
David Boswell, assistant superintendent, Forsyth CC, 30y2m
Nancy Caison, office assistant III, Sampson CI, 28y1m
Jane Casey, administrative officer I, New Hanover CC, 36y1m
Alisa Cash, sergeant, Harnett kCI, 18y8m
Edward Cashwell, professional nurse, Central Prison Health Services, 30y2m
Bettie Chapman, purchasing agent I, Controller's Office, 32y7m
Patricia Chavis, administrator II, DOP South Central Region, 36y1m
Bonnie Davis, dentist III, Southern CI, 15y10m
Johnny Davis, correctional officer, Randolph CC, 7y1m
Thurman Deloatch, correctional officer, Odom CI, 21y10m
Edgar Deremer, supervisor III, Correction Enterprises Meat Processing Plant, 16y2m
Irvin Duncan, correctional officer, Columbus CI, 20y

Continued on next page

September retirements, continued

Linda Edwards, administrative secretary II, Nash CI, 34y
Irene Goodfellow, correctional officer, Foothills CI, 11y6m
Jerry Hanks, surveillance officer, DCC District 17, 30y2m
Gloria Harvey, physician extender III, Polk CI, 20y7m
William Hayes, captain, Southern CI, 25y4m
Katherine Igbokwe, assistant unit manager, Maury CI, 22y2m
Connie Jacobs, probation/parole officer II, DCC District 16, 30m
Victor Kerr, lead correctional officer, Harnett CI, 23y
Jeffery Lewis, correctional officer, Buncombe CI, 23y4m
William Lunsford, sergeant, Harnett CI, 15y
Donnie McSwain, sergeant, Hoke CI, 28y10m
Arnold Morrow, officer, Alexander CI, 6y8m
Danny Moye, sergeant, Maury CI, 27y7m
John Munn, correctional officer, Sampson CI, 12y2m
Isaac Perkins, probation/parole officer II, DCC District 8, 27y4m
Judy Presnell, professional nurse, Avery-Mitchell CI, 10y2m
Vickie Roane, professional nurse, Alexander CI, 5y1m
Robert Shannon, judicial district manager I, DCC District 13, 37y8m
Lizzie Simpson, licensed practical nurse, Central Prison Health Services, 18y8m
Rickie Smith, correctional officer, Lumberton CI, 10y5m
Phyllis Vandiford, administrative services manager, Greene CI, 29y6m
Theresa Walker, correctional officer, Bertie CI, 8y4m

October 2011 retirees

Rickey Allen, sergeant, DOP, 32y
Barry Alston, probation/parole officer II, DCC District 15, 22y
Hinton Alston, captain, Caledonia CI, 30y
Michael Baker, correctional officer, Rowan CC, 29y11m
Nancy Barnes, processing assistant III, Odom CI, 7y
Brenda Baxter, correctional officer, Western YI, 5y8m
John Bishop, correctional officer, Odom CI, 29y
Charles Black, correctional officer, Piedmont CI, 15y1m
Johnny Bolden, correctional officer, Alexander CI, 8y
James Boyce, correctional officer, Buncombe CI, 22y5m
Jesse Campbell, probation/parole officer II, DCC District 20, 28y2m
John Chinnis, technology support analyst, DOP Support Services, 32y
Emma Combest, professional nurse, Pamlico CI, 11y1m
Robert Daniels, correctional officer, Caledonia CI, 21y5m
James Davidson, correctional officer, Orange CC, 21y5m
Harry Davis, correctional officer, Maury CI, 8y10m
Michael Dew, probation/parole officer II, DCC District 7, 22y1m
John Dietrich, sergeant, Sampson CI, 21y8m
Judy Edgeworth, medical records assistant III, Warren CI, 5y
James Foster, surveillance officer, DCC District 8, 16y7m
Tommy Gray, correctional officer, Wilkes CC, 17y2m
Marshall Hadley, correctional officer, Hoke CI, 22y3m
Vicki Hare, medical records assistant III, Maury CI, 8y7m
Sidney Harkleroad, administrator I, Marion CI, 34y
Steven Harris, probation/parole surveillance officer, DCC District 23, 13y11m

Pamela Hedrick, administrative officer III, Correction Enterprises, 15y11m
Andrea Higginbotham, correctional officer, Neuse CI, 22y9m
Raymond Johnson, correctional officer, Piedmont CI, 7y11m
Suzanne Johnson, nurse supervisor, Morrison CI, 23y2m
Titus Johnson, chief probation and parole officer, DCC District 24, 22y4m
James Langley, sergeant, Greene CI, 30y7m
Johnny Latta, correctional officer, Johnston CI, 20y3m
Jean Mallard, chief probation and parole officer, DCC District 21, 25y
Ronald Peele, chief of security, DOP Administration, 30y
Harold Person, training specialist II, Eastern CI, 29y6m
Gary Phillips, sergeant, Piedmont CI, 20y4m
Johnny Phillips, correctional officer, Maury CI, 28y5m
Sylvia Poplin, processing assistant III, Brown Creek CI, 7y4m
Rosemarie Roper, processing assistant III, Craven CI, 10y8m
David Setzer, correctional officer, Lincoln CI, 25y4m
Roger Shepard, correctional programs director I, Duplin CI, 29y11m
Anthony Smith, correctional officer, Albemarle CI, 28y10m
Francis Steen, correctional officer, Craven CI, 15y3m
Elaine Swinson, personnel technician I, Personnel, 26y5m
Ronald Tate, correctional lieutenant, Western YI, 19y1m
Morris Thompson, correctional officer, Hoke CI, 5y6m
Susan Trexler, correctional programs director I, Piedmont CI, 22y
William Tully, networking technician, IT, 13y9m
Beverly Turner, probation/parole officer II, DCC District 6, 18y1m
Thomas Underwood, probation/parole surveillance officer, DCC District 13, 19y
Regina Wallace, administrative secretary II, DCC Division 1, 27y
Ronald Wellman, associate warden for operations, Central Prison, 28y
Boyce Westmoreland, correctional officer, Marion CI, 29y2m
Jeffrey Williams, captain, Warren CI, 32y2m
James Wood, correctional officer, Caledonia CI, 23y5m

June 2011 retirees, previously unreported

Patricia Davenport, correctional officer, N.C. CIW, 7y4m

Passed

July
Michael Grindstaff, correctional officer, Marion CI, 11y9m

August
David Elliott, superintendent III, Tyrrell PWF, 29y10m
Jeffrey Settle, probation/parole officer II, DCC District 22, 18y4m
Alvin Carpenter, correctional officer, Albemarle CI, 16y4m

September
Diane Belton, food service manager I, New Hanover CC, 8y7m

October
Charles Proffitt, sergeant, Mountain View CI, 9y9m
Ahnighito Riddick, lieutenant, Pasquotank CI, 16y



General Instructor Course graduates

The Office of Staff Development and Training graduated its fifth 2011 General Instructor Course class in July 29. The two-week course provides a fundamental background in instruction. Each student is required to research, develop, and deliver an 80-minute lesson plan and successfully pass the state-administered written exam. Graduates were, from left, front row: **Pam Reyes**, Combined Records; **Anita James**, Central Prison; **Amy Alperstei**, Central Prison; **Pam Walker**, DOC Administration; and **David Wright**, N.C. Correctional Institution for Women. Back row: **Shanticia Hawkins**, DOP Central Region; **Michael Clark**, Central Prison; **Leonard Nidososik**, Wake Correctional Center; **Jerry Crawford**, DOP Administration; and **Christine Mangu**, Central Prison. OSDT trainers for the class were **Stephanie Freeman** and **Michael Lamonds**.

Cyber security makes sense in any shopping season

As holiday shopping kicks into gear, it's time for a security reminder. Here are six tips for safe online shopping

1. Shop with a credit card, not a debit card. Credit cards have much better built-in consumer safeguards than do debit cards. If your debit card number gets stolen, it'll be more complicated to sort things out, especially if fraud causes overdrafts and bounced checks.
2. Keep track of your receipts. Some experts advise online shoppers to print out all receipts. That's fine, but you may also choose to simply take a screen shot of your order details, or save the page itself as an HTML file.
3. Avoid bargain-basement shopping online. There's nothing wrong with wanting the best price, but every holiday season, an army of phony Internet stores pop up with the sole purpose of ripping off consumers who only look at the price. Many experts advise going with larger, trusted stores.
4. Double-check shipping policies. Make sure you understand the shipping and return policies before you click that "buy" button. Look for stores that offer a shipping date guarantee, and make sure the items you want are actually in stock.
5. Read the fine print. Just as you may find your browser sporting a new toolbar if you rush through an update of your media player or PDF reader, being in a hurry when you make a web purchase can cause you to inadvertently sign up for unwanted offers.
6. Shopping online at work could be hazardous to your career. The Monday after Thanksgiving is often referred to as "Cyber Monday" because many shoppers use the day to buy stuff online that they poked at and played with in stores over the previous week-end. But you might want to think twice about online shopping while at work. Employers know it's a popular shopping time, and track bandwidth use accordingly.

Director Bob Lewis applauds DOP chaplains

Oct. 23-29 was National Chaplain Appreciation Week, a time that prompted reflection by the director of the Division of Prisons.

Director **Bob Lewis** noted the budget difficulties of the past year.



"This has been a very difficult year for the body of chaplains; however, our Chaplains continued to provide this agency with outstanding service and dedication," he stated in a letter to the division. "Our chaplains are a part of that very special group ... who provide services and pastoral care in a very difficult and challenging environment."

Lewis stated that DOP's chaplains are passionate, dedicated to their callings and are a great asset to the North Carolina Department of Correction.

"I invite all staff to join me in expressing sincere thanks, gratitude and appreciation to all the chaplains," he stated.

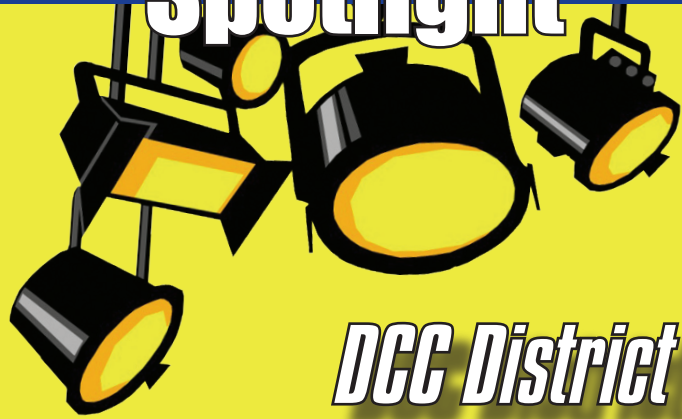
Lewis also urged facility superintendents, administrators and wardens to designate October 23-29 as Chaplain's Appreciation Week at their facilities.

"I encourage you to recognize your chaplain and to raise the awareness of their value in your facility," he wrote.

Correction News

... is a newsletter for and about employees of the Department of Correction.

If you have questions or suggestions, please contact the editor, George Dudley, at 919-716-3713 or at george.dudley@doc.nc.gov.



DCC District 10

Community Corrections District 10 is made up of Wake County. It has one district manager, two assistant district managers, two office assistant IVs, and one administrative assistant.

The district also has 15 units, each with chief probation/pa-
role officer. The units altogether have eight office assistant III's,
12 intensive surveillance officers, 100 probation officers and one
probation field services specialist.

District 10 also has two processing assistant IV's, three judicial
services specialists and 16 judicial service coordinators.

In all, the district 63 staff members.

The offender population in Wake County is approximately
6,200. Wake County has 12 criminal courtrooms, generating new
cases that operate simultaneously daily.

In addition to the typical program and monitoring resources
in the agency, District 10 operates specialized drug treatment
courts (DTC), with four DTC officers assigned to supervise the
DTC cases. District 10 also has four sex offender officers assigned
to supervise all registered sex offenders under supervision in the
district.

Continued on next page



Assistant Judicial District Manager (AJDM)
Odessa Gatewood, Judicial District Manager
Maggie Brewer and AJDM **Donald Jones**.



Above, Probation/Probation Officer (PPO) **Kim Headley**, Chief PPO **Cindy Dennis**, Sex
Offender PPO **Brandon Murphy** and
PPO **Shawn Thompson**. Right, PPOs **Darian Chamblee**, **Keith Stanley** and **Leisa Harris**
and Chief PPO **Mike Rakouskas**.





Above, PPO **Geron Hyke**, Office Assistant (OA) III **Judy Sollinger**, Chief PPO **Sharon Graham** and PPO **Dedrick Battle**. Right, PPO **Steven Mesrey**, Surveillance Officer **Perry Doan**, PPO **Karen Buie** and Chief PPO **Steve Walker**. Below, Chief PPO **Clark Atkins** and PPOs **Charlie High**, **Alicia Dewar** and **Jennifer Carlton**.



The district has a Day Reporting Center that offers GED services, substance abuse treatment, cognitive behavioral intervention and electrical wiring classes.

District 10 has officers who work closely with the county high schools to ensure a close working relationship with school administrators and personnel.

The Domestic Violence program in District 10 is very strong. It works closely with a specialized court to ensure compliance with court-ordered conditions and to address the needs of these offenders.

The district's Community Threat Group officers work closely with local law enforcement to ensure compliance with court-ordered gang conditions.

District 10 has a large Judicial Services Unit charged with processing thousands of cases each year. It serves approximately 10 courtrooms each day of the week and processes approximately 200 supervised and unsupervised cases per week. As the cornerstone of District 10, the Judicial Services employees are passionate about the work they perform to ensure cases are processed accurately, efficiently and timely.

Wake County has a mostly urban population, with many outer lying rural areas. Our probation officers work closely with 16 different law enforcement agencies during the course of their work days, receiving and providing assistance along with information in an effort to carry out the mis-

sion of DCC.

"Our officers are dedicated to changing offender behavior and making a difference in our community," said District Manager **Maggie Brewer**. "They achieve this goal by utilizing the tools provided by our agency along with community resources to provide our offenders with the best opportunity to succeed while under supervision.

"Each day, I am amazed at the high volume of work each of our employees accomplishes. For me, it is an honor and a privilege to work with our District 10 employees."

Right, Chief PPO **Starr Taybron** and PPOs **Trista Brodie**, **Alonzo Johnson** and **Keisha Orr**.





Chief PPO) **Bruce Hodges**, OA III **Karl Waller**, PPO **Manita Williams** and PPO **Retha McCotter**.



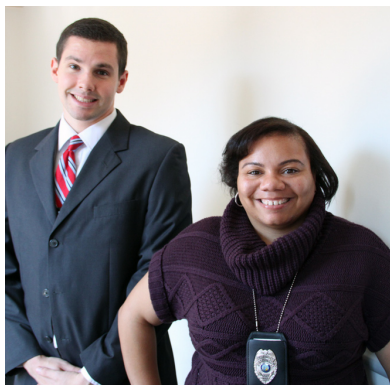
Above, Judicial Services Coordinators **Jean Spivey**, **Pamela Reid** and **Monroe Enzor**.



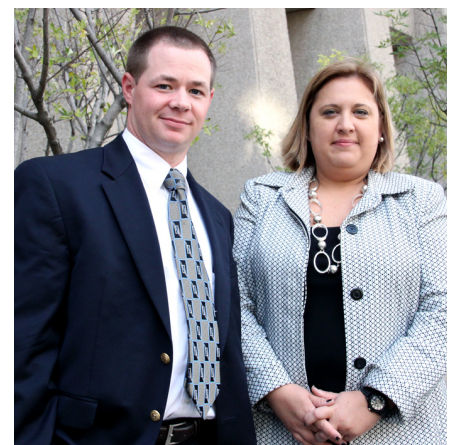
Above, PPOs **Karen Stoker**, **Latosha Singleton**, **Maichle Gould** and **Antron Kent**.



Right, Judicial Services Specialist **Sherry McDonald** and CPPO **Nancy Monroe**. Below left, Surveillance Officer **Emily Jones** and PPO **Tonya High**. Below right, Sex Offender PPOs **Phillip Danford** and **Michelle Morris**.



Above, Surveillance Officer **Anthony Sargent**. Left, PPOs **Peter Yalango** and **La'Chrisha Stewart**.



Right, PPOs **Christie Hensley**, **Jennifer Woodson** and **Michael Greene**, and Chief PPO **Christian Kesler**. Below, PPO **Leonard Flake**, Chief PPO **Nicola Blue**, and PPOs **Murray Cooper** and **Teresa Murray**.



Above, PPO **Chrystal Coble**, Chief PPO **Dawn Dye** and PPOs **Jeff Boris** and **Valerie Thorn**. Left, Administrative Assistant I **Susan Fowler**, Field Services Specialist **Jennifer MacNeil**, and OAI's **Gloria Turner** and **Geri Brown**. Below, PPO **Roderick Fuller**, Chief PPO **Paulette Eggleston**, Surveillance Officer **Donell Smith** and PPO **Tiwana Smith**.



Right, PPOs **Paul Cummings**, **Joice Anderson** and **Lee Holmes**, and Chief PPO **Spencer Noble**.



CPPO **Carla Yarborough**, PPO **Richard Murphy**, PPO **Kalia Hooper-Cotton**, PPO **Kevin Buster** and PPO **Christy Pizarro**.



Chief PPO **Bertrille Williams** and PPOs **Brian Allan**, **Kevin Felder** and **Jaquetta Ingram**.